

Johnson County Community College Board of Trustees Meeting

November 16th, 2023

5 p.m.

Transcript of Meeting6

Nancy Ingram:

Isn't very loud. Good evening, I'm Nancy Ingram. This is the meeting of the Board of Trustees of Johnson County Community College on November 16th, 2023. I would like to welcome everyone this evening and call this meeting to order. And if you would join me in the Pledge of Allegiance.

Attendees:

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

Nancy Ingram:

Thank you very much. I am filling in for Trustee Chair Cross this evening and we appreciate you joining us. We do have six trustees present this evening and as I mentioned, Chair Cross is joining us by phone, so we will go ahead and begin this meeting and thank you all for being here. We'll start off with awards and recognitions and Dr. Browne, I believe we have a student spotlight.

Andy Browne:

We do.

Nancy Ingram:

If you'll go ahead.

Andy Browne:

Yes. Trustee Ingram, trustees, it's pleasure once again this evening to introduce you to one of our students. And so Kate, if you'd come to the podium. This is Kate Castillo and I'd love for you to have a chance to get to know a little bit about her.

Kate Castillo:

Hi, good evening everyone. I am Kate Castillo and it is a pleasure to be with you all and so let's get started. I am Kate Castillo, a sophomore here at Johnson County Community College. I'm excited to share a glimpse into my journey and share my aspirations and the incredible experiences that have shaped my path thus far. I stand here proud as a first generation college student born in San Luis Potosi, Mexico. My parents brought me here when I was only two years old, so the United States is all I know and it's been home to me. I grew up in the Grandview C-4 School District and while it might not be the best school district, it prepared me well. I was able to learn English as my second language and understand the American culture. I must admit, I always felt like I was getting farther and farther away from my own Mexican culture as the years went by.

After graduating high school, I thought I was going to go straight to a four-year university. There were certain factors in my life that did not allow me to pursue that dream. However, it brought me here to Johnson County Community College to which I'm so thankful. JCCC has been home to me for the last two years and I can say that it has changed my life. One of the cornerstones of my college experience has been my involvement in LUNA, a club on campus that's very close to my heart. I am currently the president of LUNA. LUNA stands for Latinos United Now and Always, and we encapsulate the essence and unity in celebrating our culture heritage while also fostering a sense of community and empowerment.

During our meeting times, we do things that help other students understand our culture while also educating those who probably aren't Mexican or Honduran, but it's a place for everyone to feel included and represented. We also, currently we are celebrating our biggest award that we got, which is we won Cambio para Cambio. We raised over \$14,000. We are the first community college to ever win that award. We teamed up with the Hispanic Development Fund and we also teamed up with Metro KC and we also raised money with them through a Taco Trot event that we had with them. So the community has been very involved with LUNA, and LUNA has been involved with the community. We have hosted events at Palacana, which is a local Hispanic restaurant, and we sold our T-shirts that were made by students at LUNA and we sold those and we raised money for undocumented students at Johnson County Community College and I'm just so grateful to be here today and thank you.

Andy Browne:

Actually, Kate. Kate, the fun part, you have to begin. This is the part where now they get to ask you questions.

Kate Castillo:

Thank you.

Nancy Ingram:

Well, go ahead.

Dawn Rattan:

What's your major?

Kate Castillo:

My major right now is liberal arts. I am hoping to go to UMKC. I'm transferring there and I'm hoping to double major in accounting and marketing.

Dawn Rattan:

Thank you. I bought one of your shirts, so thank you.

Kate Castillo:

Thank you.

Nancy Ingram:

That's great. Anyone else have something?

Laura Smith-Everett:

Yes. I just wanted to know what your favorite class is so far. You talked about that LUNA organization, which is incredible and you should be very proud. I hope you put that on your resume. As someone leading that group and getting that award, that's amazing. But what is one of your favorite classes that you've enjoyed at JCCC?

Kate Castillo:

So my favorite class has been public speaking with Ashley Rader. She is a phenomenal instructor. I love her class. She was so passionate teaching us and she made it feel fun, even though public speaking is scary as someone doing it right now. She really made us feel comfortable with being in the classroom environment and made us feel safe, like it was a safe place for us to share our stories and yeah, that has been my favorite class.

Laura Smith-Everett:

Well, I would say not to offend any accountants in the room, but I think you might have a personality for public speaking and leadership for sure. Not that accountants can't be. You can be both, but you are fantastic. Thank you so much for speaking with us.

Kate Castillo:

Thank you.

Greg Musil:

Our auditors are going to be very disappointed.

Laura Smith-Everett:

I know. I'm sorry. I did not mean to offend anyone.

Kate Castillo:

I think that my love for speaking in public and actually being with the community came from recently my job, which is Fresco Marketing. It's a local marketing agency here in KC and we work with several businesses here, Latino-owned or other businesses like the South Loop Project, which is a project that is going to be making or hoping to make a playground or a park by the T-Mobile Center. So we collaborate with them and so I've been able to be with the community and I landed that job thanks to LUNA and thanks to Johnson County Community College.

Laura Smith-Everett:

Very cool.

Nancy Ingram:

That's great. Does anyone else... Yes, Trustee Newsome?

Greg Musil:

What would you say to somebody thinking about coming here, whether they're Latina or otherwise? Give me a couple of reasons you'd say you should come to Johnson County Community College.

Kate Castillo:

Okay. Well, I would start off with the clubs that we have on campus. It truly does make the students feel like it's not just about school, it's not just about going to class, but there's other ways that you can make friends, long-term friends, long-term memories. So it's not just about going to class, going home. Once you come to college, once you meet those people and you started kind of getting involved and getting involved in college is hard for other people and I didn't have any friends when I came here. I was the only person that I knew that came to JCCC. And so I would share my experience that I didn't know anyone here, but it was so easy to just get into the community here at JCCC and just having that JoCo culture and just getting people to, like at the clubs, everyone is welcoming. Like LUNA, the flyer that I saw, it just feels like home.

I actually, I toured MCC before coming here just because it's closer to me and it was just a different, the cultural difference from MCCC from JCCC, you can just tell that we are very much like the students have a voice here. Students feel involved and you guys take into consideration students. Everything we have to say, you guys truly take that into consideration and you listen to us. So that's what I would tell students.

Greg Musil:

Well, we have a state line right down the middle of the city and it will always be both a barrier and an opportunity, but I love the fact that you came here from Grandview and maybe you'll convince some others on the Missouri side to take advantage of our metro rate and come over here. I mean MCC is another great institution that has lots of opportunities and multiple campuses, but we'd love to have more Grandviewans at JCCC. Thank you.

Kate Castillo:

Thank you.

Nancy Ingram:

Thank you, Kate. We appreciate you being here.

Melody Rayl:

That's okay. Since you've acknowledged me, I'll go ahead. I just wanted to applaud your decision making because I'm an alum of JCCC and an alum of UMKC, so I know that you're making sound decisions. Now, I just wanted to mention we've listened to you now. You're unflappable in the face of questions from what must be a very intimidating group of people.

Kate Castillo:

Thank you.

Melody Rayl:

And I would encourage you not to lose your love for leadership and your love for getting in front of people. You have a special talent to draw people together and I hope that you find something in your career or in your personal life outside of your profession that allows you to do that because you have tremendous talent in that area. So I applaud you and thank you for sharing your story with us.

Kate Castillo:

Thank you all so much. Thank you.

Nancy Ingram:

Okay. Kate, that's always our favorite part of the evening, so thank you very much. Our next item is the open forum and I will go ahead and read. I feel a little lost with Trustee Cross. I hope you didn't have anything to add to that conversation. So he can hear us?

Speaker 2:

Yes, he can.

Nancy Ingram:

Okay. All right, very good.

Laura Smith-Everett:

So we look at the ceiling again?

Nancy Ingram:

I know.

Laura Smith-Everett:

It's fine, Chair Cross.

Nancy Ingram:

Chair Cross, can you hear us?

Lee Cross:

I'm here and I too am UMKC and JCCC alum. I think she makes sound decisions. And by the way, I just finished a biography on Phil Knight who was actually an accountant before he started Nike, so it could be done public speaking and accounting.

Nancy Ingram:

Thank you. It's good to know you're out there. Okay, the opening statement regarding open forum is the open forum section of the board agenda is the time for members of the community to provide comments to the board. There will be one open forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. In that instance, the chair may limit a person's comments to less than five minutes.

In order to be recognized, individuals must register at the door 15 minutes prior to each regularly scheduled board meeting. When addressing the board, registered speakers are asked to remain at the podium, should be respectful and civil and are encouraged to address individual personnel or student matters directly with that appropriate college department. As a practice, the college does not respond in this setting when the matter concerns personnel or student issues or matters that are being addressed through our established grievance or suggestion processes or otherwise. The subject are reviewed by the board or the college. Registered speakers, we do have five this evening, at tonight's meeting, you will be called to the podium in order of your registration. Prior to beginning comments, we ask that you state your name, city and state, so I will go ahead and begin our first speaker this evening as Dr. Laura Lee Stevens. Welcome.

Dr. Laura Lee Stevens:

Thank you so much. It's great to be here and to see some familiar faces in the crowd. I started working at Johnson County Community College in 1997 and I knew about as much about the college cosmetology program as many of you sitting here, with the exception of the faculty, former students and staff who are here tonight.

When early in the teens, my then supervisor, Andy Anderson, who is VP over the instructional division said, "You have a lot of jobs going on, but one of your jobs is going out and supporting the outreach sites." JCCC had a lot at that point in time. And he said, "The cosmetology program, that's an outreach site, take that on too." And I said, "Okay, I had a lot to learn." Early in my experience with the cosmetology, I learned many things. What I experienced, what is relevant to this topic that has been ongoing for several months here at JCCC. I am here to speak briefly and I will speak quickly. I was taken

aback by the stringent regulations imposed by the state, the high quality of instruction, most of it is science related, the continuous kind and positive interface with the community six days per week, late into the evening when many of us were at home and in bed sleeping or relaxing.

I saw that community service was ingrained in the culture of the cosmetology program. Food drives was just a start of it. There were many students and faculty who volunteered for children's haircuts for the holidays, back to school photo events all around the county. The Olathe School District's Clear Program, that started when I was working with the program directly and then one of my favorite annual events I never missed was on a Saturday. You may well be familiar with the KC Metro Downs Guild and their annual prom. The students and faculty were there on that particular Saturday when the women of all ages came dressed up in their gowns, excitedly selected the colors of the nail polish for their manicures, the ribbons that best match their hair and their special event makeup that they could get done throughout their time there at the cosmetology program.

Now, we can't make decisions at an institution this large. Believe me, I managed a large budget when I was here, just about scenarios like that and anecdotes. When I heard that elimination of this program had come up again, I thought this is hearing about a bad rerun on cable that I've seen before. This is not the first time this program has been brought up. I remember when the new building was being built for the culinary program, which is another outstanding program at JCCC, the place that was vacating in the GB building, that would've been a great place to move the cosmetology program, great ventilation, great drainage from all the sinks and ovens that they had, and I walked through that space and I thought, "Hey," pointing out to my then supervisor, "this would be a wonderful opportunity," because people kind of seemed worried about this expensive program.

That didn't fly. Clearly, it was an opportunity missed. The CoLab, which is in that place now is great. It does a lot, but let me get back to the cosmetology program. Yeah, we can't make decisions based on anecdotes and missed opportunities, we have to think about budget, but I don't think we should make budget decisions based on erroneous numbers back then and still today. And of course, the budget's all on the website. The 300-ish thousand dollars that pays for our space there at West Park is added to the cost of doing business for that program. Now that is... One minute?

Nancy Ingram:

One minute.

Dr. Laura Lee Stevens:

Okay. Is added to the cost of that program and do we charge that for, oh, the history classes? Do we say, "Oh, you know, your history classes, this is how much electricity you use to teach those classes in your classrooms"? No, but it's being attributed to the cost of that program instead of it coming from the general fund.

This is a standout program. People ask me about JCCC all the time because they know I worked here. Cosmetology received so many inquiries when I supervised the program that they had to establish on their own and they did this professionally and information night once a week with a packed room of

people who wanted to go to that program. It's a standout in the Kansas City metro area, it's a standout. So where does all their money go that they make for that six day a week salon? It should be going back to their program. If they're going to be charged for their rent, which seems ludicrous at an institution like this with all these outreach buildings like OHEC, which I also supervised. Shouldn't it make haste that we should save it? Anyway, thank you for your time. I care deeply about this program and I've been there to see how wonderful it is and I appreciate the work that you do. Serving on a board and volunteering like this is not easy. Thank you.

Nancy Ingram:

Thank you. Dr. Stevens, could you go ahead and just give your name and your city?

Dr. Laura Lee Stevens:

I'm sorry.

Nancy Ingram:

That's all right.

Dr. Laura Lee Stevens:

Now that I'm retired, I'm much more nervous at public speaking than I used to be.

Nancy Ingram:

It's all good.

Dr. Laura Lee Stevens:

Yes. Laura Lee Stevens and I moved back to my hometown of Tonganoxie, Kansas.

Nancy Ingram:

Thank you so much.

Dr. Laura Lee Stevens:

Yes, thank you again for your time. I really appreciate it.

Nancy Ingram:

Thank you. Thank you. Thank you.

Speaker 1:

Does anyone have questions?

Nancy Ingram:

Okay. Our next speaker is Kristy Dye. Kristy, if you would, just as a reminder, name, city and state. Thank you.

Kristy Dye:

Kristy Dye. Can you hear me? Kansas City, Kansas. I was originally going to read email that was sent to me from a salon owner in the community, but instead I'm just going to talk about some personal thoughts that I had. One of the things that, adding onto the previous speaker, are expenses and there are expenses added to our budget that do not belong. One being the building rent. No other program has to pay rent. Over \$300,000 would be eliminated from our cost to the college if rent was not an issue. We have no business being responsible for providing a roof for thousands of adult education students. Two, even though we have been without a director since late September of 2022, that person is still being paid for some reason and people want to know why that person is still being paid.

The salon services we provide to the community typically bring in over \$200,000 and if career programs can take their proceeds to help keep their programs staying current and help with activities and even help them participate in competitions, we should be doing the same thing. We have never had more than three full-time faculty. I've been teaching there for 13 years and I am still an adjunct teacher. We'd normally have multiple adjuncts. For aesthetics, we've had up to five adjuncts at a time with one full-time faculty as chair, similar with the nail program. But in closing, taking away that \$300,000 for rent and adding our proceeds, we would actually cost the college the least amount of money of all of the career programs.

Nancy Ingram:

Thank you. Thank you, Kristy. Okay, our next speaker this evening is Sydney Peters. Good evening.

Sydney Peters:

Hello. I am Sydney Peters. Overland Park, Kansas is where I currently live. I was in the nail program last year, August to December. My experience while I was there was absolutely amazing. I loved pretty much everything about it. I feel like this program is very decently priced compared to everything else in the area like beauty schools wise. Before I had even graduated, I had went to four interviews and I got the job at every single one of them. So it was kind of up to me to pick where I wanted to work, which is absolutely amazing. I hadn't even taken my state board yet. During these interviews, it was like they were very weary to hire somebody who is straight out of school, but the second that I said I went to JCC, it was like everything changed. They were just like, "Oh, okay. Like, you know, show me some of your work." So I think the name JCCC attached to anything is great. Everybody loves to hear that. Everybody knows this is a great school.

Obviously, this is nowhere near \$300,000 worth of money. I didn't realize it was that big. I'm going to be honest. But one of the things, money-wise that I think might be a little tiny bit of a help. The front desk people during our services and everything, there were a lot of reoccurring clients that would come in and they'd get a couple of hundred dollars worth of stuff, which definitely adds up over time. I know a lot of those services were given away for free and then those people were allowed to keep coming back. They would just go up there and be like, "You know, I'm not happy." And they would let them go on their way. So like I said, not \$300,000 worth of money, but still a good amount of money that I'm sure is going towards the budget.

Mr. Bailey was an amazing instructor. He was able to teach so much that was not inside of the book. You can only learn so much from reading texts from pages, but he was able to give a lot of help even with being in the industry, making sure that we read over all of our contracts, like I'm still in touch with him to this day. I'll text him with an issue like, "I'm having this problem, how do I fix it?" And he's more than willing to help. He has never once turned us away and been like, "I don't know how to help you." He goes out of his way to even do research if he doesn't know the answer. I can't speak for the other classes, but I did want to revisit the program and go back to the esthetician portion.

I was working with somebody at my last job who was part of that program and I asked her just to give me her honest opinion. If she didn't think it was worth it, I would find somewhere else to go. And she was like, "Honestly, Sydney, I've looked into a lot of the other places. This is the most affordable, have an amazing education." And she gave me the same response, which is that she can reach out to her teachers at any time and they will give her business advice. They will give her advice on certain skincare products, like whatever it is, everybody's always willing to help you and I think it makes such a difference to have good instructors on whatever it is that you're learning. It goes a long way.

So I feel like the program is amazing. The instructors you have are amazing. I can't offer much help with the budget topic. I don't know much about that, but the program itself I think is very good. And the amount of issues that there are are very limited compared to the amount of good that it has done for the students that have gone. So that is all I have. Does anybody have any questions?

Nancy Ingram:

Thank you, Sydney. No, we appreciate you being here this evening. Thank you. Okay, our fourth speaker is Deshawn Bailey.

Deshawn Bailey:

Hello everyone. My name is Deshawn Bailey from Kansas City, Kansas. I first just want to tell everyone I appreciate you guys. I thank you for giving me the opportunity and the chance to even work here. I've been here for three years and for them to open the doors for me to work here has been amazing. I love the college, I love the community and I definitely love my students. You guys are amazing. Really, really, really amazing. I'm not here to bash anyone. I know you guys have done a lot of work. There has been a lot of people have not done a lot of sleep. Dr. Cox has done a lot of work. I know everyone on the board has done a lot of work, and I'm not trying to come up against anything that anyone has done at all. But what I do want to say is, is there any possible way that we can look at some of these things in a different light or from a different perspective?

A couple of previous people have already discussed as far as the financing and things like that and how that goes. If I had to go back as far as how I even ended up in this field. I wanted to be a marine biologist. I wanted to swim in the ocean with the dolphins and the sharks, and that's what I wanted to do. I did not want to do nails. There was nothing in reference to nails that I ever want to do. Even as a fact now is if I go out somewhere and I'll say, "Hey," they're like, "what do you do for a living?" I'm like, "I do nails." The first thing people look at is, "You're what? You do what?" They can't fathom the fact that I do nails. So I usually have to say, "I do manicures and pedicures," and they're like, "What?" It just goes over their head. But my mom told me one thing. She said, "If you go into this field, put your heart into it."

I own my own salon, so I still do nails on the side. I've been teaching probably for about 12 years. I get a chance to travel being a teacher and instructor for a brand, and I actually have had the opportunity to teach thousands of people when I go to beauty shows. You would be amazed at the amount of people that are there that need the support or need the encouragement or need to see that somebody's successful in something that they're doing.

And in the process of all that happened, my mom told me, she said, "Hey, when you go into this field, you never know who you're going to teach. You never know what lady or woman," she did say woman, "might have an issue with they can't go to a regular job. They have kids they have to take care of and if they're able to come here to get an education, to get a certificate and walk away and be able to put food on their kids' table, to be able to put clothes on their back, shoes on their feet, and be able to make up their own hours of when they need to work. To offset not being able to do that if they have to work a regular 8:00 to 5:00 job, you do your best and you train them the best way you possibly can and you give them everything that you got."

I like that aspect. Coming into the field, if I look around here and I'm not trying to be funny. I wish I could ask questions, but I can't. But if I look around the area and I look at everybody, I can tell you mostly everyone here has been affected by a cosmetologist, a nail technologist, an esthetician. I'm seeing a lot of color out here. I'm seeing a lot of haircuts. I'm seeing a lot of beard trims. I'm seeing a lot. And what that means to me is the fact that this area, this field is always going to be here. I hear you guys talking about AI. As of right now, we do not have to worry about any robots taking over our field and polishing nails or anything like that.

So basically, where am I getting at? I'm not going to talk about what everyone else has already said. I know you guys have received hundreds of probably emails, and I'm so grateful and thankful that you guys have responded to the people. I'm grateful for the people that are here that have actually, the support is amazing. You have to forgive us. We're very passionate about what we do. We're very passionate about what we talk about. This is a very passionate field, so sometimes we might get a little heated a little bit because it's important for us. This whole field is important to us. But when it boils down to it, there are ways that I feel that we can do this. We can run this program with the little amount of money. As of right now, pretty much we are operating on a little bit amount of money.

I can tell you about products like polishes and things like that. We've been working on the same polishes for two to three years. So it's not an expense that's coming out of our department that we can't or don't have to use. We actually can utilize the way that we have been doing things. I ask if it's too much money to move us to main campus. The reason why we talked about main campus is because we felt that it would give students another opportunity to be in the midst of what it feels like to be at a real college.

Nancy Ingram:

Deshawn, I hate to cut you off [inaudible 00:29:54].

Dr. Laura Lee Stevens:

It's okay. It's okay. I'm done.

Nancy Ingram:

You are finished.

Dr. Laura Lee Stevens:

Oh my God.

Nancy Ingram:

I'm sorry. I'm sorry.

Dr. Laura Lee Stevens:

It's okay. It's okay. I told you guys I'm not going to be able to do five minutes, but I thank you. Thank you so much for your time. I appreciate you guys for listening to us. Thank you.

Nancy Ingram:

Our fifth speaker tonight in open forum and the last speaker is Nyla Ridings. Good evening.

Nyla Ridings:

Good evening, everyone. I'm Nyla Ridings and I live in Overland Park, Kansas. I've been a Johnson County resident since 1982. I also went to school here and I thought it was a great school. Still think it's a great school. I love the cosmetology school, and I spoke to you at the last meeting and I've done a little more research since that time and I've talked to some students and some people that are actually cosmetologists, estheticians that have been out of school for a number of years.

One of them left an impression on me. She said, "When I went to school in Lawrence," and I don't remember the name of the school, it's really, it doesn't matter. She said she was some sort of an ambassador for the school and she visited other schools and she said, "I have to tell you, the only school I visited where I felt welcome was JCCC School of Cosmetology." She said, "The instructors there, the students there just made me feel so welcomed, asked questions, they gave me a tour, all of that." So I thought that spoke a lot for an impression of somebody that didn't even go to school there. I've been a customer there or a client, whatever you want to call me, and I'm spending all this money now that I wouldn't have spent before because I would've continued to go to the school. So I know the last-

Nyla Ridings:

... Because I would've continued to go to the school. So I know the last discussion, there was some numbers thrown around, \$12 million or something to move the school to the campus. I don't know where those numbers came from, but as I've looked around the campus, I'm not sure what that building is. I think it's some sort of a childcare school or something down here on the west end. I don't think it would cost \$12 million to expand that building and add some sort of an addition to that building and make that the cosmetology school.

Enlarge the parking lot and there you have it. They're on the campus and the school stays in business and I hope that will be your decision. Thank you so much for serving on the board. I really appreciate it. I know it takes a lot of your time and energy. Like the rest of the community, we appreciate you and we'll appreciate it when you vote to keep the school operating. Thank you.

Nancy Ingram:

Thank you. Thank you. Thank you. Okay, and that does conclude our open forum for this evening. So we'll go ahead and move on to board reports and our first one is Student Senate and Epuna Gonzales. Good evening. How are you?

Epuna Gonzales:

Hello. I hope you're all doing well. So some of reports for Student Senate is our general assemblies are still meeting Mondays one to two in MTC to 11. Our last meeting will be on December 4th about some updates about the events this semester. I know Trick or Treat for Kids was the same day as the last board of trustees meetings, so I unfortunately, I don't think many people from here got to go, but we had 333 people attend this event with around 20 clubs and departments also helping to participate in helping with the event.

For our upcoming event or our current event in Student Senate we have JCCC Gives. 14 nominations were approved. The Shop JCCC link for monetary donations is up and so is the signup genius for purchasing tags for gifts. We will also be having a market for fundraising for this event and that will be on November 29th from 10:00 AM to 2:00 PM, I believe, in the comm atrium. And we will be accepting donations of individual bake sales and goods as well as monetary donations. Both of these links are on the Student Senate website and you can get to that through with the address of jccc.edu/jcccgives.

We also provided funding to two different clubs since the last meeting. One was to BSU for their poetry slam and that was \$175. And then the second one was for the Student Veterans of America and that we funded them \$1,520. And we will also be having another fundraising event on this upcoming Monday at Chick-fil-A and this will be the Chick-fil-A, I believe, closest to the school in Olathe. I have flyers on the desk over here, but that will be from 5:00 PM to 8:00 PM. And that is all I have.

Nancy Ingram:

Awesome. Well that's a lot. There's a lot of activity going on. Thank you very much for your leadership. Does anyone have any questions or comments? Question set. Trustee Rattan.

Dawn Rattan:

How do you feel as you're completing your first semester as the leader of the Student Senate?

Epuna Gonzales:

I'm really excited to be completing it. I'm really proud of all of our senators for all the work that they've been doing, so I'm hoping that we can finish off really well this semester.

Dawn Rattan:

Seems like a lot of good activities and successes, so thank you.

Epuna Gonzales:

Thank you.

Nancy Ingram:

Remind us how many senators you have.

Epuna Gonzales:

I believe we still have 20 out of the 21 spots filled, so we have 14 senators, one clear and connect liaison, and then five people on our executive board.

Nancy Ingram:

Great. Thank you. Anyone else have anything? Okay. All right. Well thank you for joining us this evening.

Epuna Gonzales:

Thank you.

Nancy Ingram:

We'll see you next month. Our next board report is Mr. Dick Carter, the college lobbyist. Good evening, Dick.

Dick Carter:

Thank you, Madam Chair. As the calendar year draws to a close, interim committees are working on wrapping up their recommendations to the full 2024 legislature and we hope to know more specifics as December rules along. Some of them are still compiling their recommendations and will be putting together formal reports that are forwarded to the legislature when they convene on January 8th. What we do know though is revenues appear to continue to be strong, but just this month the Consensus Revenue Estimating Group downgraded the expectations for revenues over the next couple of years.

And that has to do really with some existing tax policy and the way some of the dollars flow yet the economy remains strong, and so I think that there's not a real concern, at least now through 2025. At that point, we begin to see some revenues dropping off due to some state obligations and some bills coming due to the state. I think what I would like to do right now is compare and contrast what we do know a little bit about the GOP leadership proposal and the minority party proposal that just was unveiled yesterday as it relates to some of the tax policy discussions that we'll be having come January.

Both parties desire to really put some meaningful tax relief into the conversation. That will be the public policy discussion in the next session. Leadership desires, and I've talked about this before, to adopt a flat tax, which would be an income tax-based relief. Democrats yesterday unveiled a program that they

would like to offer some tax relief through local ad valorem tax fund returns back to local governing bodies like you, which means then in effect you discount or you reduce the amount of property tax, your millage that you are setting in your budgets each year in the August timeframe.

House leadership has threatened to repeal the LAVTR statute, meaning it would just go away. There's a statute on the books that is the state is supposed to transfer revenues back to those local units of government and each year in the budgeting process they can pass a proviso that just says, we're not going to do that this year. And they've been doing that since about 2003, 2004. As you know, tax policy is complex and it's not as simple as just income tax reduction versus property tax relief. And they don't really have the same impact.

Not everyone will see a significant relief from a flat tax, but also not everyone is a property owner and relief may not flow to the taxpayer either if they're renters or if they're non-property owners. The thing that I think always gets the legislature in trouble and where we might see some good policy developed that makes its way through the process, it's bundled together with 20 other items, and it's an invitation for a veto in the governor's office. And we've seen that happen. We've saw it happen last session. We've seen it happen in many other sessions.

I think the governor will probably have her own tax policy proposal. So now you have three. You've got the Republican leadership, you've got the Democrat proposal, and then I think the administration will have some things that it proposes. With regard to the other property tax issues, we're still anticipating that there will be a proposal out there that comes from Senate leadership with regard to a statewide mill levy or some type of transfer of state general fund dollars in lieu of your ability to set the mill levy or set the budget that you were elected to do at the community college.

It's about a \$300 million transfer statewide and that may sound good for the first year or two. But remember back to the comment that I said in about year 2026, we have some bills coming due and we may not have the healthy revenue that we have presently in state government. For the next piece that I want to talk about, I don't normally engage in talking about politics even though that's what I do for a living. I like to sort of present what's going on in Topeka and what it means to the campus. And I think this will be done in that same vein.

But local elections have an impact and we saw that this go around and I want to talk about maybe what they mean for the coming session. Local races are generally considered nonpartisan. We know that, that's the same here, but you usually know what flag is being flown by the candidate. It's not talked about, but it makes a difference in the end when it comes to different things At the state level in Johnson County, Democrats say that 67 out of 83 candidates who ran in Johnson County won last week. Republicans have held a super majority or close to it since about 2011.

And I'm talking about at the state level with regard to legislative seats. And that corresponds with about the time that Governor Sam Brownback came into office. And while local races don't always translate into a forecaster for state races, I think leadership is paying very close attention to what happened right here in Johnson County at the state level. Democrat registrations have increased significantly in recent election cycles in Johnson County and as that shift continues to play out here, I think leadership is going to be very careful about the types of proposals that they craft because it will be their intent to try and protect the seats that they already have and even gain seats in most cases.

And that appears to not be the trend right now in Johnson County despite how much money might or might not be being spent in campaigns. And make no mistake, there will still be a strong conservative approach to the legislative proposals that come out of legislative leadership, but I think both camps will be playing the election cycle game next year. And so we'll be talking about a lot of bills that we rush to put in testimony, that we organize testimony, get it put in for the record and then maybe the bill never goes anywhere or doesn't get voted on at all.

Just for pure numbers, because I like to play with numbers and that's what we did in political science classes when I was in college and I think we still do that, but the current party distribution in Johnson County is 11 Republicans in the House, 15 democrats in the House, five Republicans in the Senate, and four Democrats in the Senate. And so when you're talking about a delegation of 35 people from one of the largest counties in the state that makes an impact across the state probably more significantly than any other county, that is something to definitely be watching when the rest of the distribution across the state maybe doesn't match up with those numbers.

So I'll leave you with that to think about as we approach the 2024 session. The only other thing I would indicate is that soon I think that the study that was commissioned by the Kansas Association of Community Colleges on the economic development impact or the economic impact of community colleges will be released. It will really help us tell the story and it will help us tell the story during the legislative hearings that we may be called to testify in. And it's going to be on a number of levels.

It'll be from a student perspective, it'll be from the economic perspective of the taxpayer, as well as what goes on in the community where those dollars are spent. And so I'm looking forward to being able to have that tool at our disposal once it's released. And then in December, just to give you something to look forward to, it would be my intent to outline the big issues that we plan to deal with or that we think are coming in the legislative session in 2024. Not all of those will have a community college impact, but we'll give you a sense of what we're dealing with or going through as we sort through the proposals that do have a direct impact on the college.

So Madam Chair, I think I would stop there and answer any questions if I'm able.

Nancy Ingram:

Certainly. Thank you for your report. Does anyone have any comments or questions for?

Greg Musil:

I do, Madam Chair.

Nancy Ingram:

Yes, Mr. Musil.

Greg Musil:

I missed ... You said the statewide mill levy that might result in a \$300 million transfer of general fund money to what?

Dick Carter:

So it would replace, it would be a \$300 million transfer that would replace the mill levy that is raised or passed by various community colleges across the state to fund that portion of the budget. I haven't seen the specifics, that's just the general outline of what we've heard, but I think mean it sounds great at the beginning. But long-term is our concern. It also removes your ability to be responsible for the dollars that are spent on campus. And what happens later on down the line when a building is destroyed or needs to be rebuilt or have some type of significant adjustment in the budget process, that would be taken away from local governing boards like this.

And I think that's the real concern.

Greg Musil:

So it's not a mill levy, it's taking existing state revenues and saying we will spend those on community colleges instead of community colleges spending their local tax dollars.

Dick Carter:

That is my understanding,

Greg Musil:

That's a takeover of the community colleges and local control. That is not anything more than that. I don't know what our property tax, our state. Our property taxes, I know they're 68% of our budget, so that's-

Nancy Ingram:

\$120 million.

Greg Musil:

... 120 million of that 300. And if we think that Johnson County is going to get its fair share of anything the legislature appropriates, we should think again because it will not happen. You gave the Republican-Democrat split in our delegation. I don't know what Sedgwick County is, but I do know that Sedgwick

County works together better than our delegation regardless of party to make sure Wichita and Sedgwick County gets what it wants. And all of the leadership in the legislature right now is centered around Sedgwick County.

So, that is not something we should gloss over that the state will act like they're helping us by giving us money when they're flush in five years from now as you suggested. We don't know what the formula would be for distribution. We don't know what's going to happen in the future, but this board would lose. Those of you still around are going to lose all of your ability and in a way you won't be accountable to the people of Johnson County. So maybe it's good. I think that'd be a horrible idea. Horrible idea. You didn't mention the grocery sales taxes.

Does it automatically go away this January? I can't remember the phase in.

Nancy Ingram:

Yeah. I think this'll be the third year and so it's not really taken into account for any of the proposals as far as that's concerned. And we're talking about the state portion only. The locals still have the ability to collect that amount.

Greg Musil:

The state portion was four and a half percent, six point half percent.

Dick Carter:

6.3%, I think, is the sales tax for the state. As it has ratcheted down, yeah, it would be zero, I think, beginning in fiscal year ... I don't know if it's fiscal year '25 or if it's calendar year. The way they adjusted or the way they set that particular policy in motion, I think it starts on January 1, so I'm not sure what fiscal year we'll be in when it fully takes.

Greg Musil:

Well, doing that immediately with the money that's in there would be an immediate benefit to everybody and anti-regressive or progressive, Professor [inaudible 00:48:32] tell me what the right term is, but that would benefit everybody and lower income individuals would benefit more because that's a necessity they have to buy. I will mention finally that the cap on property tax increases, I've talked about it before, will do nothing, but you still have to raise the same amount of money. So if we don't let increased values go up over 4%, then your mill levy going to have to go up.

So it is a legislative way to put more pressure back on local school boards, city councils and community college boards. Dick, I appreciate what you do up there. Thank you.

Nancy Ingram:

Does anyone else have any [inaudible 00:49:12]? Okay. Mr. Carter, thank you very much. Appreciate that. And Greg, appreciate your comments and your information that you've shared with the board too. I think it's really important that people begin to understand what's out there, certainly what's out there. So thank you very much. Okay. Our next board report is from the faculty association and that's Andrea Vieux. Good evening.

Andrea Vieux:

Hello, I'm a little bit shorter. Hello, my name is Andrea Vieux and I am the president of the JCCC Faculty Association. First, we do want to congratulate Trustee Laura Smith Everett on her reelection to the board and also to our new recently elected new trustees. I said that really weirdly, I don't know, but Valerie Jennings and Greg [inaudible 00:50:06], so congratulations to you on your election to the board. We look forward to working with all of you to serve the students in the community. We'd also like to thank all of the trustee candidates who ran for this election and put themselves out there and to seek to serve this college.

Running a campaign is not easy and I'm always very appreciative of people who are willing to run for public office, particularly local offices that have so much of an impact on our day-to-day lives. As an aside, it was also nice to get to chat with a lot of you and the newly collected trustees in last Saturday's Some Enchanted Evening event. I suspect you'll have a more complete report on that later in this meeting, so I'm probably not going to talk too much about that, but I'll just leave it at saying that the faculty association was very happy to sponsor a table and we all had a great time at that event.

It was a great event, so thank you for that. I also want to say that I'm very appreciative of the deliberation and the due diligence that members of this board have been doing with regard to terminating programs. I know that decisions about programs offered here at JCCC are difficult and I'm grateful that all of you take those decisions so seriously. I just wanted ... I'm going to wing it here, which is probably not a great idea.

But just thinking about what some of the folks here have said tonight, I was thinking back to my time as an undergrad when I was a server and a bartender and many of the people that I worked with were parents and they worked part-time because they wanted to work around their kids' schedules so that they would be able to drop their kids off at school and pick them up after the school day. So hearkening back to the comment about people actively seeking part-time work so that they can be home with their kids and that's not going to be reflected in these entry level salaries because they're intentionally working part-time.

So I think that's a really important piece to keep in mind. Related to the economic development piece of community colleges, I mean we've heard from students on several of these meetings, the people that get these degrees go out and become contributing members to society and they become tax paying members of society. So we are actually creating economic development by supporting these programs at a low cost so that students can go out and get jobs immediately or even when they're maybe still in school. I'm not a numbers person. I am not an accountant.

I'm not going to try to play it off like I am an accountant or do know the numbers. I can tell you I have gotten several questions about the numbers. Why would it cost \$12 million? I was in a meeting with several cosmetology folks who said that they could build a brand new salon for five. So it wasn't clear why the number 12 was there and I don't know either because I am not the person that does the numbers here. So I would defer to the people that do the numbers. So thinking about the numbers and the lease and all of this, I do also wonder, is it the building?

We don't want to lease a building? Are we trying to get rid of that lease? Can we lease a different building? In the current master plan, we're talking about building another police academy, I believe. So we're already looking at spending money to build things. It's just we're choosing what we are and are not building. And again, it's not my decision to make. I'm not a board member. And so that's great for y'all. Sorry. So I've heard a range of ideas from cosmetology faculty and supporters on how we might reshape that program in a cost-effective way.

And I believe many of you have also been listening to the folks on the ground who have worked and currently work in those programs, to the students who have successfully completed our program and are now making a living wage and to community members who want to see this program remain. I do want to say we do know that you don't take your decisions lightly, and that is exactly why we appreciate you being here as board members to make these tough choices. Next, today and this evening, students have been participating in the Course-Based Undergraduate Research Experiences, CUREs.

I said it out first, symposium in the Colab. So just a quick reminder, CUREs are a way for students to engage in real world projects in their classroom. Typically, these types of opportunities would only be available to students paying for extracurricular course credits or doing extracurricular activities, whereas CUREs bring those research experiences into the classroom and make those opportunities available to the students that wouldn't otherwise have them. They're extremely inclusive and make research experiences way more accessible.

So in terms of science and tech, getting more students those experiences as a plus. In today's symposium, students from six science courses, so Cell and Molecular Biology, Intro to Biotech, Honors Environmental Science, Principles of Organic and Biological Chemistry, Principles of Chemistry and Microbiology have been presenting posters over their research projects. Depending on how late this meeting goes, you actually might be able to catch the very end of the evening symposium. There's some evening and weekend students over there from 6:45 to 8:00 PM tonight.

Nancy Ingram:

Wishful thinking.

Greg Musil:

Yeah, that's optimistic.

Nancy Ingram:

We'll hope for that too.

Andrea Vieux:

You never know. I don't now. Last week, the Kansas Studies Institute and the Veteran and Military Student Services collaborated on their annual, In Their Own Words, veterans oral history project in the Colab. Over the last year, they've interviewed veterans on their experiences during and after their service. And last Thursday, some of those veterans participated in a panel discussion. So Ty Edwards, who is the director of Kansas Studies and a professor of history, don't tell, and Kenna Azuma, who is the veterans and Military Student Services director, have been creating space for veterans to share their experiences in their own words since 2017.

Many of these interviews are on JCCC's YouTube channel and you can go watch those there. I believe Ty has also worked with Humanities Kansas to educate the public on why listening to veterans describe their experiences in their own words is important. Overall, one of the great things about our college is our respect for active duty and veteran members of the military and the support that Kenna and her team do in the veteran and military student services in terms of providing support for our students is really amazing. So I just wanted to give them a shout-out.

Also occurring last week, the Center for Teaching and Learning and the CTL Faculty Fellows hosted Dr. Christine Harrington on Wednesday, November 8th. Dr. Harrington is a national expert in student success and teaching and learning. She led three sessions for JCCC, one on engaging students, one on creating culturally affirming assignments and dynamic lecturing, which was specifically for the new faculty. So this year's faculty fellows are Megan Doyle from College Success, Ted Rollins from English, Lisa Cole from Accounting and Scott Gilmore from Industrial Technology.

I should also note that Heather Carlisle Carter also recently gave her College Scholar Presentations. One called Right-Sizing Home While Upsizing Wellbeing Re-Imagining Older Adult Possession Management. And then the other one When Grandma's Pause stuff doesn't bring Joy, family management of heirloom possessions. And so the College Scholar Presentation is an ongoing program that we have here that it's a great way for faculty to present the research that they do here. The International Club's Intercultural Retreat was in October. I was not the presenter in October, so I didn't get to tell you about this.

Students from the US and other countries get to know each other and learn about different cultures from around the world. I believe in the past, some of you have actually participated in this retreat. This year's retreat was led by FA Treasurer Dave Krug from Accounting, Dan Owens from Economics, and they were joined by some of our newer faculty, Aaron Gould in Anthropology and Kathy Shrogg from Communications. And they were also joined by CAO, Dr. Gurbachan Singh, our international ed coordinator, Jeanette Jaspersen, and about more than 20 JCC students.

So really great stuff happening there. And Dr. Singh had some great photos that we were able to put on our Facebook because he shared them with me, but I'm sure you could ask him for those if you wanted to. The Center for Student Involvement is in their new home in GEB 117. The Student Basic Needs Center is also in its new home in GEB and the Center for Student Involvement is currently running their JCCC Gives program. And just as a reminder, it's an annual giving tree project that works to provide gifts during the December holiday season for JC students, faculty and staff.

Folks can adopt individuals to provide them Christmas gifts or excuse me, holiday gifts and/or provide monetary donations to that program. So that's ongoing. And if people are watching, you can just Google JCC Gives and click that link to donate. Lastly, the Faculty Association is hosting a luncheon on Monday, December 4th from noon to 2:00 PM in Capfed 101 A and B. Well, we've traditionally hosted an evening party. The venue is no longer available to us, so we're trying to find something new. In the meantime, we just decided to try a holiday luncheon instead, an end of semester holiday luncheon.

So all of you are most definitely invited to come by. If you like Taco Bar, you're more than welcome to eat that with us. So it's from noon to two on Monday, December 4th in the Capfed room and that's it.

Nancy Ingram:

That sounds great. Thank you for that invitation. Does anyone have anything? Yes.

Greg Musil:

I think it's incumbent upon me with Trustee Elect Mitchell here the next, Greg, the reason she was spelled out or set out the acronym is that I make people do acronyms, not just tell me what the acronym. I want to hear it. So I'm counting on you, Greg, to continue that tradition to the chagrin of everybody else. It will help you as you learn this place. The CURE saying was great. And Melanie and I can't remember the name of the other-

Andrea Vieux:

Heather Seitz.

Speaker 3:

Heather Seitz.

Greg Musil:

It was great. Stop by today. I know Nancy was there. I think Dawn.

Dawn Rattan:

I've done it in the past, in the past [inaudible 01:00:41].

Greg Musil:

But it's amazing. Paige and Maddie and Emma that I talked to, their knowledge of what they're doing is so far beyond me. I recognize some of the words, but not the order they're in. But it is really incredible how well they present and how knowledgeable they are about what they did. So that's a great program.

Andrea Vieux:

Yeah, I agree. I mean, I think one of the great things. She gave me a longer spiel that I did not read because I didn't want to talk too long. But I will say that a lot of the program from CUREs is coming from an NSF grant that Melanie and Heather Seitz did acquire, and so they were able to pilot a program last year and then they've actually been able to expand that program to a bunch of other faculty and classes. So thanks to the NSF grant, the Grants Office, Melanie and Heather, to really support our students and get some of these experiences like hands-on in their classroom.

Melody Rayl:

Go ahead.

Nancy Ingram:

Go ahead. Trustee Rayl.

Melody Rayl:

So I want to thank you as always for your articulate presentation at the podium. That was a lot and I think it's a testament to just how engaged everyone is at this institution and trying to make the student experience better. A couple of things I keyed in on, I of course have an affinity to our veterans and I am consistently impressed with the importance that's placed on our veterans and active duty military program here at JCCC in a time where veterans are in crisis all over the country and the efforts and the resources that we put toward holding those people up and lifting them up, I always enjoy hearing about that and I think it's wonderful that we do that.

I also think it's wonderful that other people have found that their children are not going to want their heirlooms when we pass. So I want to hear more about that and how we shift that. I think we're out of luck though. I've already been told we don't want your furniture, mom, but thank you for your comments as always.

Andrea Vieux:

I can say my sister and I are having talking to parents about what we don't need. I guess is maybe a way to say that.

Nancy Ingram:

Yeah, that's really painful.

Melody Rayl:

Right.

Nancy Ingram:

I'll just tell you. But anyway, I'm just teasing. So anyone else have any comments?

Dawn Rattan:

I do.

Laura Smith-Everett:

I just wanted to make a quick comment. I think the most controversial, stunning thing you said is that the clubhouse is no longer the meeting place after how many years? I don't know. It's been-

Andrea Vieux:

As long as I've been here.

Laura Smith-Everett:

... 15, 20.

Andrea Vieux:

30.

Laura Smith-Everett:

Yeah.

Speaker 4:

Can we make a requirement the next person we hire has to be living over there?

Andrea Vieux:

Yeah, that you have to-

Laura Smith-Everett:

Yes.

Andrea Vieux:

... Live in-

Laura Smith-Everett:

Yes.

Andrea Vieux:

Good idea.

Laura Smith-Everett:

That's just, wow. I'm just shocked.

Andrea Vieux:

I'm still trying to reach out to them to see if we can figure something out. But they do have a rule that you have to have a resident and we don't have a resident over there anymore, but I'm hoping that I can figure something out.

Laura Smith-Everett:

Well, I wanted to echo others. The amount of things that we do and our faculty are involved in are what makes this place incredibly special. So thank you for trying to touch as much of that as possible.

Nancy Ingram:

Go ahead, Trustee Rattan.

Dawn Rattan:

As far as the research goes, I do think that is such a great opportunity-

Dawn Rattan:

As far as the research goes, I do think that is such a great opportunity for students. I love to hear about, I've gone before when they've talked about finding antibiotics in soil and it also works on their presentation, their public speaking as well as presenting their research in a way that the public can understand. So I really love that and sorry that I missed it this year. Also, I do want to give a shout-out and someone may do it again later, but Kenna who does all the stuff with the veterans, I did have the opportunity during Veterans Week to go to the luncheon and I think Trustee Hamill was there as well and Greg as well, and they all both agree with me that it was a really well put on event. I love that they brought together veterans and current students and they honored each other.

It was a two-way thing. There was even one veteran who stood up and talked about how he had PTSD and how he started a whole program to help other veterans with PTSD and it was great for our younger veterans, I think to hear that, that there's support out there and there's ongoing pride and support and it all came together here. So just a shout-out to Kenna, her staff, there were a whole bunch of other, like a minister, a benefits coordinator that met, that all come together and gather here at JCCC to help these veterans. So it's so much more than you ever think there is to help veterans at our school and our county.

Andrea Vieux:

So two things. One, I do want to say that SIM Poster SIMposium is usually in the spring. This is just an added thing so that you'll still be able to-

Dawn Rattan:

So I can still make it.

Andrea Vieux:

Yeah. You'll still be able to make it and I think you're absolutely correct where they're learning to talk to people about their research in a way that the public... Because I'm not a scientist, so I was there at that one last spring where people were walking around and asking questions and then they're able to explain things in a way that's digestible for the social scientist in me. The other thing that's really great about

the veterans programs is that they do it during the day where a bunch of our current students can go who are not veterans or do not have veterans in their families.

I had a student in one of my classes talking about the program last week who was speaking to how it was several Vietnam veterans talking about both their service experience and then the way they were treated when they returned home. And the students I don't think had heard that before. My stepfather is a Vietnam veteran and so he was in the Marines and so I had had conversations before with him about that and I think it's good for us to share those stories because we need to, regardless of what people think about the policy, that people need the support. And so that was one of the big takeaways that some of my students actually talked about from that program.

Dawn Rattan:

Keeping the history vibrant and alive. So thank you.

Nancy Ingram:

I think the only comment that I would make in response, because I think you bring up some wonderful points, but we always heard that terminology "wraparound services" and we tend to think of things sometimes that we do, but I think it's that support that you're speaking to that's really important and it is our smiles. It is those other things that we do and our listening skills that we do that just make people feel comfortable about being here at Johnson County Community College. So well beyond the wraparound pieces that we think the food that we donated and other things, it's just the way we make people feel and want to make them feel. So thank you very much for bringing that up.

Andrea Vieux:

Right, and I think you hit that on the head as well as a student here feeling that the trustees, the administration, the faculty, the staff really did want to get your input and I thought that that was a really good point that as an institution we listened to people.

Nancy Ingram:

Yes, absolutely. Thank you all very much. Okay, and thank you. If there's nothing else. Okay, thank you. We appreciate your report. Thank you. Okay, our next report, Trustee Musil, the Johnson County Education Research Triangle.

Greg Musil:

Madam Chair, this is the Johnson County Education Research Triangle is funded by 18 cent sales tax approved by the voters in 2008. It supports the KU Cancer Center, which is run by our Johnsons County

of the Year. Dr. Roy Jensen supports the KU Edwards campus and it supports the K State innovation campus in Olathe. It's interesting because the timing of when sales taxes are reported have screwed up the last couple months. September's collections were down 30% from 2022 October revenues were up 54% from 2022, so those are reporting issues. Over 10 months in 2023 were up 5.5%, 5.1% over 2022. And just for reference, FY '22 was up 13.5% over 2021. So I've talked about the impact of inflation when it's a sales tax based thing. So although we're only up 5.1% over last year, last year was a huge year because of the inflation in 2022.

So the next meeting will be in January. Well, the next meeting has not been set yet. It will be an interesting new board because Mayor Dunn has chaired the board for the last number of years. She did not run for reelection. The board positions have to be elected officials in Johnson County and they're appointed by the legislature. KU, K State, Johns County Community College has an appointment, so Mayor Dunn will be off. Mayor Mike Bam of Lenexa has been on the board for a long time. He has not run for reelection, so he will be leaving the board and then I will be leaving the board and the new board will appoint a new liaison. But the funding is strong because of the sales tax revenues and I think all three schools are, well, the cancer center's hitting it out of the park. KU Edwards has it stood up a bunch of new programs. K State Innovation Campus was a brand new startup, so it was the hardest, but it recently announced a new strategic plan that I think will get it going and start having enough students out there to make a real productive effort partnering with industry in the area. So that's my report.

Nancy Ingram:

Thank you very much and thank you for your commitment to that committee as well. We appreciate you having served Johnson County Community College as our representative, so thank you very much.

The next item is Kansas Association of Community Colleges. That would be my report, which is very short. We have our next meeting December 1st and second in liberal Kansas. We will be at Seward Community College, so we will be traveling across the state for that one. I know there are a number of items relative to community colleges that are being discussed for that agenda, so I'm sure it will be a robust report next month. Thank you all very much. If you have any questions, I'd be happy to answer them, but I really don't have anything more than that to share just the announcement of that meeting. Okay, trustee Rattan, next item is the foundation.

Dawn Rattan:

Thank you very much. The foundation has been focused full-time on some enchanted evening, as you know that occurred last Saturday on November 11th at the Overland Park Convention Center. We were sold out for the event and \$165,000 over our income goal before we did an ask in the actual room at the event. The number that we ended up with was 20% over our 800,000 goal, \$800,000 goal. We ended up with \$972,000 raised and for year to date, we've raised \$1.3 million for scholarships. So great work to be proud of. Also proud that we integrated several students and programs into the event and that included culinary fashion, hospitality and our speaker of the night. So guests left the event learning even more than ever how JCCC is impacting our community and our students. And if anyone else attended, if you'd like to add more comments, we are happy to have all trustees in attendance

Greg Musil:

Best dessert in 30 years.

Laura Smith-Everett:

Wow. I didn't even,

Dawn Rattan:

What was the

Laura Smith-Everett:

Schmoozing? I didn't get the dessert. The comments I wanted to make was that I think a lot of credit goes to our executive president, what do we call her? Executive director? Executive director Joy Ginsburg, who really had the vision for making the event about our students and incorporating it as much as possible. And I just give her tons of credit for that because that vision really came to life. And you could see that I sat at a table I sort of asked to and then I was surprised she did sat me at a table with strangers because I like being an ambassador. And the couple next to me on my left and next to my husband both didn't realize how many things Johnson County Community College did and they really enjoyed getting to know all what they thought was all, and I thought, you have no idea, but getting to know more about the college and I think that that speaks to what this event can do for our community members and why it's such a wonderful thing.

So I joked on my social media that it was a big night in Kansas City because Jason Sudeikis and Hannah Wittingham were singing on one side of town. We were having our gala on another side of town and then on the other side of the world, everyone in the internet was breaking because there were two people kissing that everyone wanted to know about. So Kansas City is the place to be on Saturday, November 11th, so that's right. Thank you so much. That's my comments.

Nancy Ingram:

Anyone else have anything? Yes,

Melody Rayl:

Just briefly. It was an amazing event. I want to say this is probably my 12th or 13th consecutive year of attending and it was as usually hit out the perk and you're absolutely right. Joy Ginsburg did a fantastic job and it provides an opportunity not only to thank the people who have given so much over the year,

but to your point, to introduce the college to people who may not know about it. And at my table, my two guests had never really been on campus at all, and so it was an opportunity for them to experience really the gift that Johnson County Community College gives to our community. So it was very well done. I'm so proud that we were able to raise as much money as we did and it all of course goes to help our students and how wonderful is that? So it was an amazing evening.

Nancy Ingram:

Thank you. Thank you. Thank you. Anything else,

Dawn Rattan:

Nancy? I want to say thanks for having us do one last dance with you. Thank you very much. That's all I have.

Nancy Ingram:

For those of you who didn't know, the four of us got out on the dance floor and danced together, so

Melody Rayl:

We were amazing too. We

Nancy Ingram:

Were amazing.

Melody Rayl:

We were amazing.

Jason Arnett:

I've heard a lot of comments,

Dawn Rattan:

Amazing was not,

Nancy Ingram:

We

Melody Rayl:

Didn't see you joining us.

Nancy Ingram:

The best part was your face as we were all walking out to the dance floor. So anyway, thank you very much and thank you for that report.

Dawn Rattan:

That concludes my report.

Nancy Ingram:

Absolutely. Thank you. College council, Jason Arnett, I know you were here. Good evening.

Jason Arnett:

I don't have a lot of fun stuff to share, so I'll just get right to it. My name's Jason Arnett. I run retail dining services during the day and I'm the co-chair of college council, which is why I'm here tonight. College Council met on Wednesday, November 8th and now has all its seats filled. As a reminder, college council is made up of two student senators, one member of cabinet, one trustee, three members of the academic branch council, one representative from the counseling office and six members from staff council because it's important to have everyone's voice in the room. I'm going to try and interpret my chicken scratch here.

I share updates that you don't otherwise hear, like that the Adjunct Council is creating a program called The Adjunct called Adjunct Fellowships, and we'll begin working on it in earnest in December. The counseling office is now actively participating in discussions around meta-majors and reports, lots of positive interactions on the subject. Staff council was presented a draft document on committees, councils and task forces for feedback, and also got a demonstration of the new MyJCCC as it's preparing to roll out. College council also got the MyJCCC demonstration and we'll see the document on committees, councils and task forces in December.

I want to let you know that staff council sent their items 61 to college counsel in August of last year in accordance with bylaws of both bodies. They didn't want or couldn't handle it, so they sent it up to us to

consider. This item expressed concern over lack of communication across the college and several components to it. College counsel formed a subcommittee on communication and began investigating the concerns early this year, which led to focus groups conducted by institutional planning and research this fall. Those focus groups are concluded and we're beginning to analyze the data. Once that's done, the subcommittee will build recommendations to bring back to college council, which will consider whether to move them toward the appropriate decision making entities. In addition, college council is continuing to explore the idea of providing an oral history of shared governments at the college for the archives. That's all I have. Happy to answer questions.

Nancy Ingram:

Okay. Does anyone have any questions? Yes.

Laura Smith-Everett:

Madam chairman. I just had a quick question. You said adjunct counsel was studying or doing meta majors?

Jason Arnett:

No, the counseling office is participating in the discussion around meta majors.

Laura Smith-Everett:

Sorry, I heard adjunct and I thought, please help me understand. Got it. Thank you. Appreciate that.

Dawn Rattan:

What are meta majors?

Jason Arnett:

I can't really explain.

Greg Musil:

He's not a counselor.

Mickey McCloud:

The Meta-Majors project is allowing students to understand their pathway by understanding whether or not they would like to look at STEM careers and then the associated sets of courses or careers in the humanities and social services or public affairs. And so unlike a collegiate major at the university level where it locks you in to a specific degree track because our degrees are generalized and are created for a student to be able to move across disciplines, these are ways for us to help them understand the sets of courses that will be most effective for the role that they one day hope to pursue. So really this is kind of a pre choosing of a grouping of majors that we can help steer them towards appropriate coursework so that when they transfer, they're ready to enter into their final major at the university level.

Greg Musil:

How does that differ from Guided Pathways and how do we deal with the credit transfer then if they need a four year degree?

Mickey McCloud:

The Meta-majors is part of the Pathways project. It's just a piece of that overall student pathway piece. And so ultimately we'd like to have Meta-majors designed in such a way that we have helped students figure out what corner of the institution has the right sorts of courses for the things that they would like to be well-schooled in before they leave here. And when we talk about the transfer to other places, that is not necessarily tied up in the Meta-major. They're tied up at the course level. So you look at the statewide course transfer compact and the ways in which KCOG, which is Kansas Core Outcomes Group aligns our individual courses.

Right now we have over 140 classes that have been statewide aligned, so they're guaranteed and transfer. And in the individual agreements that we work out between programs allow us to package those courses so that the students can take them, which is why we spend a lot of time with our four year partners working on individual program to program connection because that's where a lot of that work takes place. Although the state has stepped in and created a gen ed framework in the last two years so that a student who completes the 36 hours of their general education requirements can actually get a sign off that they have completed the gen ed and so they can no longer be asked to complete general education requirements at the university level. Those hours transfer in a block now, and that's been work that's been done over the last two years.

Greg Musil:

As I have one more meeting. That change since I got on the board in 2011 is the single most progressive, productive, economical thing that has happened in Kansas higher education ever. So thank you for your role in that, dr. Bound, thanks to Dr. Saje too, that the ability to transfer credits to any of the regent schools is just dramatic and unless you live through when you couldn't do that, it's hard to appreciate how important that is. Thank you.

Andy Browne:

And if I could just add really much thanks. Goes to Dr. McCloud. Dr. McCloud has been intimately involved in that work and his leadership role, not only representing us but engaging with other community colleges and our university partners across the state. He's been integral to that work.

Jason Arnett:

I'm grateful you were here to answer that question.

Mickey McCloud:

That's the job.

Dawn Rattan:

Any other questions for Mr. Arnett? Okay. We thank you for being here. Thank you all so much. Thank you for your report. We'll move on to committee reports and recommendations. Trustee Cross, are you still with us?

Trustee Cross:

Yes, and I am paying attention.

Nancy Ingram:

Oh, I'm not questioning that. I hope you're doing okay, but I'm glad to hear you. The first report is Board Governance committee and that is Trustee Smith-Everett.

Laura Smith-Everett:

Yes. Thank you Madam Chair. The board governance committee can be found on pages one through 10 of your board packet. Board governance met at 1245 on Wednesday, November 1st, 2023 in the Hugh Spear boardroom, the room we are in right now, those present. Oh, I'm not going to read all that.

So we are going to talk about two policies tonight that we are, I will bring forward as recommendations. The first one is our policy 111.00. It is a policy that's defining the criteria and prescribes a process for developing and maintaining college policies and operating procedures. We have fondly called it the policy on policies that we have needed for quite a while and is now here for us to vote on. So I will make that motion for the recommendation of the board governance committee that the board of trustees adopt the policy on policies 111.00 as shown subsequently in your board packet.

Greg Musil:

Second.

Trustee Cross:

Second.

Nancy Ingram:

Okay. It has been moved and seconded for the recommendation of the board governance committee that the board of trustees approve the modification to committee's policy 1 1 1 0.03.

Laura Smith-Everett:

00.

Nancy Ingram:

And that's

Laura Smith-Everett:

1 0 0

Nancy Ingram:

Oh, I'm sorry. 00. Forgive me. Thank you for that correction. It was moved by Trustee Smith-Everett and seconded by Trustee Musil. Is there any discussion? Discussion? Okay, then we'll go ahead and take a vote for that. All in favor? Aye.

(ALL):

Aye.

Nancy Ingram:

I was waiting for aye. Did you hear? Trustee Cross?

Trustee Cross:

Aye.

Nancy Ingram:

Don't make this so hard. All oppose? Same side. Motion passes. Okay.

Trustee Cross:

I'm trying to be quiet so you can get through the meeting. Because everything goes the third to seventh faster if I don't talk. So there you go.

Laura Smith-Everett:

The next recommendation is the committee policy 111.03 is a recommendation to remove the Inclusion and Belonging Committee as a standing committee for the board of trustees and I will bring that motion forward. It's a recommendation of the Board of Governance Committee that the board of trustees approve modification to the committee. Policy one 111.03 as shown in the board packet.

Greg Musil:

I'll second.

Nancy Ingram:

Okay. It has been moved by Trustee Smith Everett and seconded by Trustee Musil. It is the committee's policy 111.03. Are there any questions or discussion? Yes.

Melody Rayl:

Thank you Madam Chair. I just want to briefly mention, I'm sure that everybody has been keeping up with this, but I just want to briefly mention that this removal of this standing committee is in no way a reflection of a decreased emphasis on inclusion and belonging. On the contrary, it really is a means of us emphasizing that inclusion and belonging belongs across the campus and really is intertwined with everything that we do. And so I just wanted to make sure there's not a misunderstanding in that regard.

Nancy Ingram:

Thank you for that clarification. Sorry.

Laura Smith-Everett:

No, I was going to say the same as I was debating whether I said it as I presented it or during discussion, but it is our intention for those of us that were on inclusion and belonging, that the inclusion and belonging work we're doing is now part of every agenda of other standing committees for this board. And so we will hold everyone accountable to that and ensure that it is part of the work and the very thread woven into what we do here in our boards. So yeah, that concludes my comments.

Nancy Ingram:

No, no problem. Anyone else have anything? I would just agree completely that that has always been kind of the driving force behind this as we brought this forward several years ago. And it's good to see it come to this place. So thank you very much and appreciate all your work on that committee too. So thank both of you for serving. You served for a while when we didn't have specific leadership to that particular department, and I appreciate all that you guys have done to lead that forward for us. So thank you very much. We do have a motion and a second to move forward with that 111.03. All in favor say aye.

(ALL):

Aye.

Trustee Cross:

Yes

Nancy Ingram:

And aye. Opposed? Same side. Motion passes. Thank you very much. Appreciate that. Thank you for your report. Does that conclude your report?

Laura Smith-Everett:

Yes, and that concludes my report.

Nancy Ingram:

Okay, very good. The next item under committee reports and recommendations is collegial steering. We did have a small group meeting this past Tuesday and had a really good discussion. I'm looking for Andy review because I know she was there and we enjoyed it. Really good discussion. I mean, we spent the whole hour talking about a lot of different things, but we really focused on a couple of things that I want to mention. The first one was something that was brought up initially about staff and faculty sponsorship of clubs and organizations. And we've heard this evening, not only are students talking about student engagements, but student engagement on this campus, but the rest of us talking about the importance of that too and just being a part of something and how that brings them to feel like this is family. So I don't want to overspeak on that, but it is, we did discuss the difficulties that go around that too and finding people who are able to help sponsor some of these committees. So I know that that's something that will be ongoing and you'll hear a little bit more of that as you move forward. So keep that in mind.

We also talked about negotiation prep. It was just simply mentioned, we didn't go into any deep discussion of it at all, but the comment was made, and I took note of this, that they were really directed toward 2021 and the intentional work to align with constructive approach to the negotiation process. And I thought that was really a great way to put it too, that we look forward to going forward with that in mind. And just keeping that in mind, and I think we really did that in 2021, 2018 was mentioned as something that was maybe a little more difficult than 2021. Seemed to have a different look and a different approach, and we did discuss how important that was to really intentionally go forward as best we could with that in mind.

And then finally to support, to continue with collegial steering. I've had the opportunity to serve on that a couple of times as vice chair along with the chair. It's just a great opportunity for people to get to know us as much as us, to get to know them and to kind of break down what might be some barriers in having some discussions that truly we all talk about the fact we're all sitting here because we care about the students in our community. So we can't always do everything that makes everybody happy. We want more winners than we want losers. But it was just a reminder, I think, of the importance of that committee. So as you guys move forward, I hope that's something that you'll continue to consider and realize that it does provide some important pieces.

And likewise, I just wrote down, what's your wishlist? I mean, we need to keep talking and dreaming and thinking about things that we're not doing right now that we'd like to do. So I think that's an important place to have some of those discussions. So anyway, that ends my report. It was just a great conversation and I'm happy to answer questions, but that's kind of in general what we discussed. Okay. Nothing else. We'll go ahead and Trustee Hamill, we have you ready for employee Engagement and Development committee.

Mark Hamill:

Thank you. Welcome. The Employee Engagement and Development Committee met on Wednesday, November 1st at 11:15. Right here in the current boardroom, Natalie Croy with Cole Pepper and Associates provided an update on the job architecture project. Phase three of the project is almost 50% complete. Cole Pepper is working on collaborating with the cabinet and Dr. Brown on this process. The project remains on target and is scheduled to be completed by the end of the year, December 31st. Ann

Griffith and Patty Sullivan with finance HR Consulting, Fine line, sorry, provided the following update, Ms. Griffiths stated Harris Search Associates, a firm specializing in higher education searches with the nationwide reach has chosen to conduct the search for the VP of Human Resources and Director of Compensation and benefit positions. Harris is familiar with JCCC as they have helped retain the new chief of Information officer last year. Currently in HR, there are six open and two pending open positions as a role to the ongoing deep dive in HR process, solicitation on client feedback and attention to understand and respond to the desired improvements.

All open positions are being evaluated and determined how best to position the open roles and meet the needs of the college and HR department. I will just comment that I was really thrilled with how detailed they were and how deeply looked into each one of the positions we have currently and if they were the perfect fit or not, and they really seem like they spent some real time on that. Ms. Sullivan presented an update on the process improvement work, including the completed items and those actively in the process as needed prior to reducing the new process and procedures. Other areas will occur to ensure clarity and understand the compliance. The next employee Engagement Development committee is scheduled for December 6th. And that ends my report.

Nancy Ingram:

Thank you very much, Mr. Hamal. Does anyone have any comments or questions for Mr. Hamal? Trustee Rattan?

Dawn Rattan:

I think the HR department has had a lot of turmoil and in addition to the compensation work and the policies, the HR department should also serve as a trusted advisor to the cabinet, the president. So I appreciate that they're spending a lot of time picking someone, and I look forward to when we do have a person in place that truly fulfills that role over a long period of time. That's all I have.

Nancy Ingram:

Thank you very much. Anyone else? Okay. Well, we appreciate your report. Thank you, Trustee Hamill. Trustee Rattan, we have you with the Inclusion and Belonging Committee report.

Dawn Rattan:

Thank you for the November, 2023 Inclusion and Belonging Committee. We met at 10:30. In this room here, Dawn Ratan, Laura Smith, Everett, Kelsey Nazar, Dr. Mickey McCloud, Rachel Lear, Caitlyn Murphy, and Marquis Harris. The meeting opened with an introduction from the board, after which Jamiah Lawrence stepped to the podium and introduced the multicultural student ambassadors, Mandy Tudor and Jedediah Kappa Pula. Mandy and Jedediah gave a presentation about the role of the multicultural student ambassadors to serve as a buffer between students and staff for students to feel comfortable

bringing requests to the table. They then provided updates on multicultural events on campus. A few examples are Building Bridges Transfer Summit for students of color, Dia de la Muertos for supporting Luna and the International Festival. The presentation followed some comments of support from Trustees Rattan and Smith-Everett.

Next, Marquis Harris, the Executive Director of Inclusion and Belonging, stepped up to give a presentation at the podium. This presentation was a follow-up to the recent board approval regarding an update to board committees and to no longer have a standalone inclusion and belonging committee. As of January 1st, 2024. Marquis suggested different ways of incorporating IMB initiatives into the agenda by each committee such as management and finance, student success, employee engagement, and human resources. This allowed for some examples starting points in a clear direction that the office is going to steer us towards, which is partnership. Marquis then clarified that he'd still be keeping in touch with the board, but rather than monthly, it would be more like quarterly or on an as needed basis. The next IMB committee meeting and final is scheduled for Wednesday, December 6th, in this room. That's a conclusion of my report.

Nancy Ingram:

Thank you, trustee Rattan. Any questions for Trustee Rattan or comments? We appreciate your report. Thank you very much. Trustee Musil. The next item is Management and Finance Committee Report.

Greg Musil:

The Management and finance committee met at 8:30 AM on Wednesday, November 1st in this room, Trustee Hamill and I were there as members of the committee along with other members of cabinet. The first thing we heard was a continuing education workforce development update by Jessica Johnson, director of the Small Business Development Center. She presented information about the SBDC. The center serves JCCC faculty and students and offers, advising and training for businesses and entrepreneurs in Johnson Wandon in Miami County. It maintains partnership with area Chambers of Commerce. It has a capital access center and an Apex accelerator to help small businesses. Funding comes from JCCC, the Small Business Administration and the Kansas Department of Commerce. It was a great update. We hear about once a year from the winners of regional or statewide or regional awards of small businesses that have been assisted by our small business development center. So it's always good and we need to get the word out even more that it's available to people to help them if they want to start a small business or maintain it or expand it. We also...

Greg Musil:

... Start a small business or maintain it or expand it. We also received a budget update from Janelle Voegler, Vice-President and CFO, primarily related to student tuition and fee rates for the 2024-2025 academic year. These would be starting next August 2024, and the administration is recommending a 4% across-the-board tuition increase, which equates to \$4 per credit hour for a Johnson County resident, which would take us from \$97 to \$101 a credit hour, \$5 per credit hour for in-state residents,

not Johnson County residents, \$9 a credit hour for out-of-state and international students and \$6 for metro rate students who live in neighboring counties in Missouri.

Each year the administration evaluates multiple factors including student access and affordability, the availability of financial aid and scholarships, the college's financial needs, and various revenue streams and the tuition rate distribution by student residency. The management and finance committee members requested some additional analysis, which will be brought up at our December meeting, and the recommendation for student tuition rates will be part of the 2024-2025 budget guidelines, which will be brought to the board for action in December. So if you have an interest in that, explain your interest to Rachel and Dr. Bound before our meeting on December 1st or come to the, I think it's December 1st.

Speaker 5:

December 6th.

Greg Musil:

December 6th committee meetings. One thing that I know is that those recommendations will be presented or have been presented maybe by now to the student senate so that there will be student input into this. I think the last time we raised tuition was 2021/2022 school year or 2021?

Dawn Rattan:

Two years ago.

Speaker 5:

'21/'22.

Dawn Rattan:

'22 school year.

Greg Musil:

'22 school year. Okay. Finally, we had a capital acquisition improvement progress report from Tom Hall, our assistant associate vice-president for campus services and financial facility planning. If you're in the CoLab today and walked around GEB a little bit, you can't get very far because of the construction walls that are up there, but there's a lot of construction going on there. And the CDL driving range project is

coming along as well. We had one procurement item this month, and it is our general liability insurance premiums and commercial broker service fees. Those are found on page 16 in a chart.

Basically all of our liability policies, general liability, umbrella policy, law enforcement, automobile liability, which is our biggest number of \$124,000, all of them are listed there along with the brokerage fee that Thomas McGee earns by finding these policy levels and ensuring that we're covered for liability in case of a third-party injury. So it is the recommendation of the management and finance committee that the board of trustees accept the recommendation of college administration to approve the payment to Risk Strategies Thomas McGee for total liability insurance premiums and brokerage fees of \$466,089. That will take our liability through September 30, 2024 and I would so move.

Dawn Rattan:

Second.

Nancy Ingram:

We have a motion by trustee Greg Musil and a second by Trustee Dawn Ratan. Thank you very much for the management and finance committee recommendation. Are there any questions or any discussion? Okay, hearing none, seeing none. All in favor of that motion please say aye.

Dawn Rattan:

Aye.

Speaker 5:

Aye.

Lee Cross:

Aye.

Nancy Ingram:

Aye.

Melody Rayl:

Aye.

Speaker 6:

Yes.

Nancy Ingram:

There must be a delay. Yes, my vote is yes as well.

Greg Musil:

That concludes my report.

Nancy Ingram:

Okay. Well that was all in favor. Any not in favor? Same sign?

Greg Musil:

Not allowed.

Nancy Ingram:

I apologize. Okay. Motion passes

Greg Musil:

Now That concludes my report.

Nancy Ingram:

There you go.

Greg Musil:

Thank you Madam Chair.

Dawn Rattan:

I do have a question. With the tuition increase, will we still be our part, the tuition part of the pie be still around the 16, 17%. It won't move it any up any further up. Okay.

Nancy Ingram:

The final numbers will be dependent on the other sources of revenue, but it should be similar to where it's now.

Dawn Rattan:

Thanks.

Nancy Ingram:

Okay. All right. Thank you very much Mr. Musil. All right, and moving on. Our next item is Student Success Committee report and I have asked Trustee Rayl if she would please provide that report.

Melody Rayl:

Thank you Madam Chair. The Student Success Committee met on Wednesday, November 1st and Trustee Ingram and I were both there. There were two presentations given both of which I thought were very informative. The first was a presentation by Dr. [inaudible 01:40:59] Singh about the KBOR's new initiatives related to math pathways. This has been an issue at Johnson County Community College and other higher ed institutions around the state for years and that is the requirement that students complete college algebra in order to graduate with a college degree.

And that ship is finally turning due in no small part to our math faculty right here on campus who have really spearheaded that effort. And in fact, we were informed at the meeting by Dr. Singh that our recommendations are sort of forming the model for what is going to happen across the state where math classes will be created more in a field specific manner so that folks who are not going to need to use college algebra for their careers won't have to take college algebra. It's not moving as quickly as certainly we would like full integration of the program is not going to occur until 2026, but at least we're headed in the right direction. So that was wonderful to hear.

The other presentation we received was from Dr. McLeod who discussed the reverse transfer issue that we're having, which is a process for retroactively granting an associate degree who students who have not completed the requirements of an associate degree before they transferred from here to a Kansas public university. And it took me a while to get my head around it. So just in case I'm not the dumbest person in the room. Essentially what this means is that students who leave Johnson County Community College before they complete their degree because the courses they would have to take here will not transfer and they therefore would have to duplicate credit hours.

When they go to that new institution, there ought to be an opportunity for them to take the credits they earn there, transfer them back to Johnson County Community College and get their associate's degree from this institution. Did I explain that correctly?

Greg Musil:

You got it.

Melody Rayl:

All right. There are a number of hurdles in the road to getting there and Dr. McCloud is currently serving on the KBOR reverse transfer working group to try to find a solution to that. There were three agreements presented. Those will be in the consent agenda this evening. They're related to an agreement with Fort Hay State University and Kansas City Metropolitan Physician Association, LLC related to the nursing program and with the National Weather Service related to the electronics program, there is no financial impact of any of those agreements. And again, those will be in the consent agenda. And that concludes my report. Oh, the next meeting is scheduled for Wednesday, December 6th.

Nancy Ingram:

Well done. Thank you very much for doing that. Well thank you. Questions? Yes.

Laura Smith-Everett:

My question about the reverse transfer is what is the main benefit to our students in states where the associate's degree is a credential you can take out into the workforce and it's helpful or into institutions. There are other states where that is a useful, I can't remember what they call it in K-12, but a-

Mickey McCloud:

Market asset.

Laura Smith-Everett:

Market asset. Thank you. Market asset. It doesn't seem like it's really worked out that way in Kansas. So what is the benefit to our students of that?

Melody Rayl:

I'd like to speak to that first and then I'd like for you to speak to that as well because I want to speak to it from my own personal experience. As a non-traditional student, when I came to Johnson County Community College and I was working, it was a heavy row and my getting to that hurdle of getting an associate's degree from Johnson County Community College was kind of the boost to keep going. And so it's sort of, for non-traditional students and returning students and even first generation college students who never thought a college degree was possible, walking across the stage, having that diploma in their hand is an incredibly important threshold and to me that's the most important piece of it. But Dr. McLeod, I'd like for you to put your thoughts in as well.

Mickey McCloud:

I think really the piece, so the associate degree does have value. It has a great deal of value in terms of many fields, not just the employability but the wage-earning that actually where a person fits in on that scale. With the idea for reverse transfer, it allows us actually to save the student, first of all a great deal of money and time to accelerate their education while not taking extra dollars out of their financial aid to pay for a course that we recognize they're going to have to retake at a university cost. So it's awful that you would have to go pay \$900 for a course that you could do here for three, but we don't want to take the three and then still have you have to pay the nine.

And so that piece saves a student both that time during a semester where they can get closer to completing that degree. But it also provides them with a stop-out point where if they transfer to that university, they get recognition for full completion and depending upon the program you are actually entering, you can actually get some advanced standing for having the associate's degree completed. But that is really a program by program type of situation because there are so many exceptions in the state of Kansas for things like music and engineering. We just got an associate of fine arts a year and a half, almost two years ago because we advocated really hard that students who were transferring from us into music, music theory, 3D art, painting, could not count any of their completion really towards that degree.

And so their credit hours were picked apart. And so you would've people going into the arts who had completed 60 hours for a degree, which we recognized them as an associate's degree holder in art and maybe 33 of those hours didn't count when they approached their fine arts program. Well now under the KBOR rules of having an AFA, that entire degree counts and the student doesn't have to go back and try and recoup those 30 plus hours sometimes by retaking things that they had already mastered at this level.

Laura Smith-Everett:

I guess one of my first instinctual questions about that is would that then be automatically granted and issued to them? Because my initial thought is I'm the student who I may find out I qualify for the associates, but I'm not going to do all the paperwork to get that because it's another hurdle of things you got to do to get that. But I understand like you're saying the motivation and as well as having the package deal to be able to move on. Is that something that as we work this out, it would be automatically issued somehow? I just can't imagine-

Mickey McCloud:

That's what we're pressing for is for it to be an opt-out rather than an opt-in. The current state in Kansas is that it is an opt-in process, which means that a student has to not only read their email from the university, which students don't usually read emails anymore-

Melody Rayl:

Adults don't read emails.

Mickey McCloud:

... but beyond just reading email and saying, oh, well this is a good idea, then there are steps which one has to click through, which leads to a second step, which one needs to click through to basically enter the portal for them to track those hours. And that is where this has really fallen apart. If you look at the statewide data, we usually have somewhere between 12 and 1300 transfer students from this institution every academic year. If you go back over the last five years, we have had about 250 reverse transfer degrees actually awarded because the students are not following through the paperwork to actually get the reverse transfer degree.

Well, it's more work. It's something else for me to do. I'll just continue taking my courses until I can get to my bachelor's degree. And so part of what we're working on with this working group is trying to establish this as an opt-out process so that once the student has matriculated to a community college like Johnson County, they are already enrolled. They are a part of our numbers, when they transfer that tracking data and information is automatic and seamless coming back to us about the students who transfer and then we can automatically award that degree at the point at which they complete the appropriate courses to finish.

Melody Rayl:

What he said.

Laura Smith-Everett:

Those are my questions. Thank you.

Nancy Ingram:

Does anyone else have anything? Okay. Thank you for that report. We appreciate that Trustee Rayl. Okay. And our final committee report this evening is from Trustee Cross regarding the nominating committee.

Lee Cross:

Yes. Every year the chair appoints someone to serve on the nominating committee and I was inclined to appoint trustees Musil and Rattan if they would serve on the nominating committee over the next month and put together the officers and the committee assignments for the next year if they're agreeable. That's what I'd like to do.

Dawn Rattan:

We already did the charter commission so we can work together again.

Melody Rayl:

Has there been enough distance between the last time you worked together? You can muster it.

Nancy Ingram:

I think you've just appointed your nominating committee Trustee Cross, so we will need a vote. Thank you.

Dawn Rattan:

We need a vote.

Lee Cross:

Yes, we need a vote.

Nancy Ingram:

Forgive me. I did not realize that. Okay, so I need a motion.

Melody Rayl:

I'll make a motion to approve Chair Cross's recommendation that Trustee Musil and Trustee Rattan comprise the nominating committee for 2024.

Nancy Ingram:

Thank you very much. Do I hear a second?

Speaker 6:

Second.

Nancy Ingram:

We have a motion from Trustee Rayl and a second from Trustee [inaudible 01:52:04]. Any discussion? Any questions?

Melody Rayl:

They do get their bonuses in the mail after>

Nancy Ingram:

They do. They do. They do.

Lee Cross:

I'll just say thank you for everyone willing to serve and thank you for approving our nominating committee. So thank you.

Nancy Ingram:

Just getting ready to take that vote. I'm sorry.

Lee Cross:

I jumped the gun, my fault.

Nancy Ingram:

That's all right. That's all right. No other discussion or, okay. All in favor of Trustee Musil and Trustee Rattan as serving on the nominating committee. Say aye.

Dawn Rattan:

Aye.

Greg Musil:

Aye.

Mickey McCloud:

Aye.

Melody Rayl:

Aye.

Mickey McCloud:

Aye.

Lee Cross:

Aye.

Nancy Ingram:

Any opposed? Same sign. Motion passes. Thank you very much to Trustee Musil and Trustee Rattan. We'll look forward to your report next month. Thank you, Trustee Cross.

Greg Musil:

Madam Chair?

Nancy Ingram:

Yes.

Greg Musil:

We might for Trustee Elect Mitchell and Trustee Elect Jennings, we will be in touch with them to talk about what liaisons and what committees are and to try to match up some interests as we will with the rest of the board. That's how we've done it in the past. So Greg and Valerie can expect to hear from us.

Nancy Ingram:

That was a really great-

Lee Cross:

Thank you trustee. Thank you Madam Chair.

Nancy Ingram:

Okay, thank you very much. Okay, our next item is President's recommendations for action. We will have our treasurer's report, trustee Smith-Everett.

Laura Smith-Everett:

Thank you Madam Chair. I love saying Madam Chair. It's a delight. You can find the treasurer's report in your board packet on pages 21 through 32. It includes the report for the month ended November 30th, 2023. Some items of note include page one, which is the general post-secondary technical education funds, which are the primary operating funds of the college and [inaudible 01:53:53] tax distribution of \$5,561,649 was received from the county treasurer during September and was distributed as appears in your board packet. During September, the college made a scheduled principle and interest payment on the series 2017 certificates of participation in the amount of \$2,958,743. Expenditures of the primary operating funds are within approved budgetary limits. It is a recommendation of the college administration that the board of trustees approve the treasurer's report for the month ended September 30th, 2023 subject to audit and I will make that motion.

Melody Rayl:

Second.

Nancy Ingram:

Okay. We have a motion to approve the treasurer's report made by Trustee Smith-Everett, and a second by Trustee Rayl. Any questions?

Laura Smith-Everett:

I just want to credit the real person who puts all this together and I always appreciated Trustee Cross mentioning that the hard work is actually done by our fabulous staff. So thank you Janelle Voegler for always making us look good and making it easy to read.

Nancy Ingram:

Well said. I need all the help I can get up here. Thank you very much. With motion and second, all in favor of approving the Treasurer's report, say aye.

Laura Smith-Everett:

Aye.

Dawn Rattan:

Aye.

Greg Musil:

Aye.

Mickey McCloud:

Aye.

Melody Rayl:

Aye.

Andy Browne:

Aye.

Nancy Ingram:

Any against that same sign? Okay. We have approved the treasurer's report. Thank you Trustee Smith-Everett.

Laura Smith-Everett:

Thank you.

Nancy Ingram:

Okay, very good. And next is the monthly report to the board by Dr. Andy Bowne.

Andy Browne:

All right, well thank you very much Chair Ingram.

Nancy Ingram:

We're getting there.

Andy Browne:

We're getting there. Absolutely. All right, well again, it's a privilege for me again this month to be able to share with you some highlights from the college. And so here we go. I want to talk about some highlights from the monthly report that we each get and then we'll talk about enrollment both on the continuing ed side and the credit side. And then I'll make a few closing comments after that.

So jump right in. Again, you had the chance to spend some time with Kate and it's always I think a pleasure for all of us to engage with our students, certainly in the boardroom here, but across campus on a daily basis. So what I'd like to talk about are just a few of the things that to me jumped out of our monthly report that you received from various departments across campus.

The first is that in late October we completed our emergency lockdown drills. I want to send out my appreciation to our emergency management team, but also our police department, our facilities team and leaders across campus in ensuring and taking very seriously the measures we take to keep our campus safe and to keep our people safe. And I want to say thank you for that team.

In October as well, the Institutional Research Planning and Effectiveness team hosted the MIDAIR Conference, which is the Mid-American Association of Institutional Research. These are researchers from across the Midwest were here on our campus and they're closing keynote and maybe there's one trustee that in particular may be of interest to this was Dr. Daniel Mark, who's the VP and assistant

general manager for research and development for the Kansas City Royals, who spoke a great deal about how they use data to help them be a better and better team each and every year. Moneyball.

Laura Smith-Everett:

I thought we'd make it one meeting, just one meeting without Moneyball.

Andy Browne:

It wasn't going to be on my watch. So anyways, in addition to that, it was mentioned earlier about our concurrent enrollment. The quick step plus and the work that our faculty are doing our quick step plus enrollment. That's college algebra in the high school taught by high school teachers, properly credentialed high school teachers is up another 6%. You may recall last year it was up 55%. It's up another 6%. And so again, that just goes to show you that students are interested in that class and the work that we're doing from multiple measures of placement and the financial support that we're providing for families, for students that can't afford the tuition, that when you put those things together, you can make some pretty good things happen. So in addition, a nursing program had a hundred percent first time pass rate of the [inaudible 01:58:51]. That's amazing.

We've come to count on that. We've come to count on every year that our students are going to do well. And again this year they have. And then finally work, we mentioned during the management and finance report trustee Musil did of the work that's happening with the SBDC, but the work, a couple innovations that they've got going really a CEO round table and then the Heartland Export Accelerator Program. That's done in partnership with the World Trade Center of Kansas City and the US Commercial Service. Really doing a great job of serving businesses across our community. So just a few of the highlights of the many good things that are happening across the campus.

Enrollment enrollment for our continued ed workforce development team is looking very strong. They've topped over 5,000 students for this so far this fall semester. And those numbers will continue to rise through the balance of this semester. In addition, when they look at their group, enrollment is looking to have a strong start for the spring semester as well. And again, I want to recognize our continued ed workforce development group that really works hard to meet the workforce development needs in a non-credit format. Highly valuable non-credit format and their numbers continue to look good as we start out registration for the spring semester.

Now on the credit side, again, the numbers are finishing strong. We're at the point of this semester that the numbers don't move a whole lot between now and the end of the semester. What could move is retention, if a student dropped that number could come down a little bit, as well as the courses, interim courses that run between the fall and the spring semesters. So again, enrollment as we've been talking about, it's looking good. And then as we look forward to the spring semester, again, still pretty early in the process, but the numbers are looking strong there as well.

So up a little over 3% on the headcount, almost double that from a credit hour standpoint. So anyways, we're looking really good from an enrollment standpoint. And then I think we're at the time of year, we're a week away from Thanksgiving. Again, we have so much for which to be thankful. Thank you to

our students for choosing Johnson County Community College. You've got choices. We know that and you've heard lots of evidence again tonight about the great work that's happening across our college. Thank you to our faculty and staff. The way you pour yourselves into the life of our students, the way you support them, the way you encourage them, the way you challenge them, the way that we ensure that we have fantastic facilities, well maintained facilities is a testament to our team across the college to you for your leadership and your governance. I, and we are greatly appreciative of that.

And when I think about from a community standpoint, the way we engage our donors through our foundation board and our donors, our taxpayers, right, that make a significant tax contribution to this college so that we can deliver the great work that happens to you all I say thank you. To our community partners, right? The agencies and others across the community, the faith community, that partner with us to help ensure that our students' needs are met and that we are working together also to meet their needs. Partnerships implies a mutual benefit. And to our employers and our transfer partners that take our students, that take our graduates and provide them with even further opportunities to realize their dreams. It takes all of us on this list and beyond to be able to do the great work that happens ultimately for the benefit of our students and for our community.

And then I would also say I am thankful for the fact that our women's soccer team today advanced and they will play on Saturday in the national championship match along the way, upsetting the number four team in the nation, the number two team in the nation and the number one team in the nation today. So Phoenix will not be back to repeat. And it's a big kudos to our team. And as we're speaking, and I was supposed to be getting text throughout this and so maybe they just haven't started playing yet. Our volleyball team is also in the national tournament in hunt of another national championship for women's soccer. It'd be number one. So anyways, that concludes my report.

Nancy Ingram:

I think we should clap our hands for all of that good stuff. Good luck to our teams. That's awesome too. But thank you. Great report. Thank you very much.

Laura Smith-Everett:

Can I just add a comment? Absolutely, yes. I recently heard that Kansas City is getting a professional women's volleyball team. Again, Kansas City is on the map. We don't have to say who put us there, but Kansas City is on the map. And thank you. I appreciate all my Swifties out there, but I immediately thought of our incredible program on campus being such a great example of having phenomenal success in being nationally ranked every year and doing such great work. And I hope that some of those fabulous women get to join the Kansas City professional team. That would be fantastic.

Nancy Ingram:

Thank you very much.

Dawn Rattan:

I had a question. We've been 3% up in headcount and about 4% in credit hours for a while. How are other Kansas community colleges faring on their numbers? When I first started we were kind of down.

Andy Browne:

Many of the community colleges, enrollment across the state is up. Not everybody's up, but most are up this year. And so again, I think that's a reflection of the good work that's being done.

Nancy Ingram:

I would just say that from our meeting that we'll have in December, I'll get that information and bring that back to you.

Dawn Rattan:

And I just feel like we never really got the root cause of the dip and the recovery and we had a lot of reasons why it could have been possible, but I don't think we ever really said, here's the top five reasons why we recovered or the five reasons why we went down. So it'd be nice to almost wrap that up and understand so we don't go back there again. What pitfalls to avoid.

Andy Browne:

Yeah, I mean one of the things that I will say, and I think it's reflected in the reports I give each month, is the attention that our faculty and staff are paying attention to our student's learning. Are they persisting from semester to semester? Because again, as a reminder to everybody, enrollment isn't just about the students coming in the front end of the process. It's all the way through to completion. And so as numbers inch upwards from a retention standpoint, so are they learning? Do they persist or do we retain them? Are they progressing? The work around Guided pathways continues to be critically important for us because students who work a plan are far more likely to be successful. And so when we do those things, when we pay really good attention to the fundamental drivers of enrollment, that's when enrollment inches its way up. And again, our student success team from recruitment standpoint has been actively involved.

Mark Hamill:

I was going to ask you the next meeting we had, but I'm really interested to see where we're at compared to pre COVID numbers and when we're going to reach that, when we expect to be back to that same level. So if we can get that maybe by next meeting or something.

Nancy Ingram:

Any other questions? Okay, we'll go ahead and move on. The next item on the agenda is new business. I'm not aware of any new business. Does anyone have any? If not, we'll go ahead to old business-

Greg Musil:

Madam Chair?

Nancy Ingram:

... next. Yes.

Greg Musil:

Under Old business, I will make a motion to add a non-agenda item-

Greg Musil:

Add a non-agenda item regarding the cosmetology program. And I guess I'll wait to see if I get a second and explain why I want to add that.

Mark Hamill:

Second.

Nancy Ingram:

Okay. Trustee Musil has made a motion to add a non-agenda item to the agenda regarding cosmetology. It was seconded by Trustee Hamill.

Greg Musil:

I mentioned last month when we went through this the first time that, because we only had six trustees here, I thought it was important that we have all trustees in the room when we're deciding an issue like this. I know we decide important issues all the time, sometimes with only six people because not everybody can make it every time. I appreciated what Jason Arnette said earlier that it's important to have all the voices in the room and that's why I've made the motion to add this to the agenda.

I would then intend to make a motion to renew the discussion with respect to the cosmetology sunset choices and have the discussion on that and vote on that once again. So, that's my purpose to add it is so we can at least have a discussion item with all seven trustees involved.

Nancy Ingram:

Is there any other discussion? Yes, Trustee Smith-Everett?

Laura Smith-Everett:

My question is about the Roberts Rules procedure of this, when we've had a motion and we voted on it and it was tied, if it can be brought up again. I had somebody send me that it had to be brought up again by the prevailing side. When it's a split, you don't have a prevailing side, so I didn't know if we have any Roberts Rules to dictate.

Greg Musil:

I didn't bring my book here that I had when we had another trustee. You may recall.

Laura Smith-Everett:

Yes, I do.

Greg Musil:

But I have consulted with our general counsel about that and there are different ways to revisit issues. One is a motion to reconsider that, as I understand it, requires a prevailing party. I suppose in this sense a prevailing party would be the no votes because it didn't pass.

Laura Smith-Everett:

Yeah, right.

Greg Musil:

But there's also a motion to renew, which can be brought at any time thereafter. And so, that's why I'm calling it. That's why I would intend to make that motion, if in fact we add it to the agenda.

Laura Smith-Everett:

Okay.

Nancy Ingram:

Any other discussion? We do have a motion and a second on the floor. All in favor, say aye.

Laura Smith-Everett:

Aye.

Melody Rayl:

Aye.

Mark Hamill:

Aye.

Dawn Rattan:

Aye.

Nancy Ingram:

Any opposed, same sign.

Laura Smith-Everett:

Aye.

Lee Cross:

No.

Nancy Ingram:

So, four-three.

Lee Cross:

What exactly is the motion?

Nancy Ingram:

The motion is to add a non-agenda item to the agenda.

Laura Smith-Everett:

Which is cosmetology.

Nancy Ingram:

Which is cosmetology. I'm sorry. The motion passed.

Laura Smith-Everett:

Yep.

Lee Cross:

Well, I'm not sure that's clear enough. But if this happened in any other time, I don't think Trustee Musil would allow it. But I don't understand. What are we talking about?

Greg Musil:

I don't think I can-

Lee Cross:

I know what he wants to do. You want to sunset the program, right?

Greg Musil:

Well, I want to wait until I clearly understand that you're done speaking so I don't speak over you and explain again what my intent is.

Lee Cross:

Okay. It would be nice to know what your intent is, sir. Yes,

Greg Musil:

I explained my intent was to add this to the agenda and then make a motion to renew the consideration of the options that were discussed at last month's meeting. My understanding, I think, is that the motion to renew, if it passes with a majority vote, would then put the issue back before the board, which would then require a motion of some sort, either to adopt the recommendation, reject the recommendation, or do some other recommendation. So, that is what I believe the process is and what my intent is.

So, the first motion is to renew the cosmetology recommendation options that were considered last month.

Nancy Ingram:

And that's a motion?

Greg Musil:

I so move.

Nancy Ingram:

Okay. We have a motion to renew the sunset of the cosmetology program. Is that sufficient?

Greg Musil:

That's the recommendation that we considered last month. There were two options within that recommendation, I guess. Well, the recommendation was to sunset it. There was another option that was in the discussion.

Nancy Ingram:

Okay. The motion is-

Lee Cross:

Yeah, Madam Chair, go ahead.

Nancy Ingram:

I'm just clarifying the motion is to renew the sunset of the cosmetology program, the recommendation to sunset the cosmetology program.

Greg Musil:

Renew the consideration of that recommendation.

Nancy Ingram:

Yes. Okay. And that's your motion?

Greg Musil:

Yes, ma'am.

Nancy Ingram:

Do you have a second? Is there a second?

Mark Hamill:

Second.

Nancy Ingram:

Okay, we have a motion.

Lee Cross:

Yeah, I'm going to object, Madam Chair. I mean this is a reconsideration. This isn't proper procedure for someone from the non-prevailing side to be able to do this. They just have done an end run around a longstanding Roberts Rule. And I suppose if there's four votes to do it, I guess you all can do it, but I mean, it's not proper procedure.

Nancy Ingram:

Miss, could you provide opinion about that?

Dr. Laura Lee Stevens:

So, Trustee Ingram as vice chair, you would be the parliamentarian, but I am happy to provide some guidance if needed.

Nancy Ingram:

If you wouldn't mind, yes. Thank you.

Dr. Laura Lee Stevens:

Roberts Rules does provide for a motion to renew, which has a different set of requirements than a motion to reconsider. And Chair Cross is correct that a motion to reconsider requires it to be made by the prevailing side at the same meaning in which the item to be reconsidered was made. A motion to renew does not have that same limitation and it is provided for in Roberts Rules.

Mark Hamill:

So, then we need to renew to have the conversation? Okay.

Nancy Ingram:

And what's the difference between renew and reconsider?

Dr. Laura Lee Stevens:

They're just two different parliamentary processes. The motion to reconsider is really intended to only be used during the same meeting in which there's been a change in circumstances. And that is why only someone on the prevailing side can make that motion, because presumably they would bring it because they realize there has been a change in circumstances. The motion to renew is not limited by those same restrictions.

Nancy Ingram:

But to clarify, your motion is to renew?

Greg Musil:

It is to renew. And I would also point out that, when I was chair, our policy said that Roberts Rules was the answer. Our policies were changed to say that Roberts Rules is a reference for our procedures. So, I think based on our General Counsel's statement and my understanding of Roberts Rules, this motion is appropriate. It takes the majority of the board to do it. So, that's my statement.

Nancy Ingram:

Okay. So, the motion is to renew...

Laura Smith-Everett:

Consideration.

Nancy Ingram:

I didn't think it was consideration.

Laura Smith-Everett:

Of the motion, I thought, from last month?

Dr. Laura Lee Stevens:

The motion that Trustee Musil made was to renew the consideration of the recommendation that was considered last month, which was the sunset.

Nancy Ingram:

Thank you for bearing with me. Okay, the motion was to renew the consideration of the recommendation to sunset the cosmetology program last month?

Dr. Laura Lee Stevens:

Right.

Nancy Ingram:

Okay. We have a motion and a second. We'll need some discussion. We're open to discussion. Go ahead.

Andy Browne:

And I just want to clarify, and this is actually considering a renewal of a decision related to the cosmetology program, correct? We're in that stage now. We're not having a vote to then have a motion?

Greg Musil:

My understanding, this is simply to get us back to where we were last month on discussions last month. We had a motion. It died three to three. This isn't a motion on the recommendation. It's a motion to consider the recommendation to put us back where we were last month with seven trustees in the room.

Andy Browne:

So, you're not considering it yet. You're deciding whether or not this is-

Greg Musil:

No, this is a vote on the recommendation.

Laura Smith-Everett:

Just to put it out.

Andy Browne:

That's what I was trying to clarify. Thank you.

Nancy Ingram:

Okay.

Greg Musil:

Not my intent anyway.

Nancy Ingram:

Okay. All right. Do I need to repeat that or do you all have that?

Melody Rayl:

I think we've got it.

Nancy Ingram:

Yep. Okay. All in favor say aye?

Greg Musil:

Aye.

Melody Rayl:

Aye.

Mark Hamill:

Aye.

Nancy Ingram:

Opposed, same sign.

Laura Smith-Everett:

Aye.

Dawn Rattan:

Aye.

Lee Cross:

No.

Nancy Ingram:

Okay, that passes four to three.

Mark Hamill:

I'd clarify something actually quick. So, we're just having a discussion. We are not voting at the end? Is that what we're doing at this point? Or are we voting at the end again?

Greg Musil:

Somebody has to make a motion to do something.

Laura Smith-Everett:

Now it's back on the agenda.

Mark Hamill:

Back on the agenda so you can talk about it and then we can have another vote later if we want to vote later?

Laura Smith-Everett:

Yeah.

Mark Hamill:

Okay, thank you.

Greg Musil:

Well, I'll go ahead. Simply, I don't want to belabor what we all talked about last month. I think it was obvious there were differences of opinion within the board about what should happen. I stated at the time, I don't think if we were starting a program we would invest the time and money in this.

I do have a couple questions that were raised from the podium, if I may, Madam Chair. As I understand it, the \$335,000 of rent on that building is split between the adult education program and attributed to the cosmetology. That's what's in the presentation that you gave us.

Executive VP Lierz:

No, the rent is covered by the general fund by the Campus Services Department budget under Tom Hall.

Greg Musil:

Okay. In the presentation that we received, you have salaries and benefits, current operating, and capital items for fiscal year 2024 of \$938,829.

Executive VP Lierz:

That does not include the rent on the West Park facility.

Greg Musil:

Does not include the rent?

Executive VP Lierz:

No.

Greg Musil:

And we're not deducting from that any revenues generated?

Executive VP Lierz:

No.

Greg Musil:

Okay. So, if I remember right, the amount generated was 200,000-ish.

Mark Hamill:

180, I think.

Greg Musil:

180? So, if you deducted that, as some people suggested, we would be in the \$775,000 range of what we're spending on this program that generates the number of students we've talked about. I just think it's important because there are a lot of numbers thrown around. And we're not including the rent in the expenses for this program.

Executive VP Lierz:

Correct.

Greg Musil:

We're not, right?

Executive VP Lierz:

The rent is not charged to the program. The rent is covered by Campus Services.

Greg Musil:

It is a cost of the program. It would be a cost on campus. We don't allocate overhead to programs on campus or off campus.

Executive VP Lierz:

No.

Greg Musil:

I think that's important for people to understand, that we're not adding that on top and burdening that program or the adult education program that's in the building with those costs.

Executive VP Lierz:

Right.

Greg Musil:

I appreciate what everybody said. I think we have eight more emails since last month. So, we're about 30-ish emails. And I know the instructor that stood up thought we might have hundreds. It's 30, which is more than we get on almost anything we do, including a \$180 million budget. So, it's clearly of interest and concern and passion to people who are part of the program who would benefit from the program.

I also wanted to ask where the \$12 million came from because I think that's important. The people have asked that question. I assume somebody has evaluated how much space you would need to do the enhanced program that you talked about on campus and, on a square foot basis, has estimated what that would cost.

Executive VP Lierz:

Yes.

Greg Musil:

Okay. So, what is that number? How did we get to it?

Executive VP Lierz:

That number was estimated by the professional staff, the administration of the college, the folks in Campus Services and in my department.

Greg Musil:

Was that based on construction costs that we've had recently on square footage on campus?

Executive VP Lierz:

Yes.

Greg Musil:

And I don't know. That's not a magic number to me. 12 million isn't a magic number. If it was 5 million, it would be \$7 million better. But we'd still have a discussion about, the goal of the program appears to move it to campus where it would be part of the campus and would be engaged. That would be better for the program, better for the students in it. It would not be better for those Johnson County citizens that benefit from it because they would have to come a significant distance to use it and it might be burdensome for some.

I don't think this is about the program quality or the quality of the students that are in the existing program. I think Chair Cross asked last time, what are our options? You didn't give us options. As I see it, the options are, we plug along the way we are today with basically the same budget that has almost doubled since Fiscal Year '15. So, in 10 years, it's almost doubled or we sunset the program as recommended. Or we expand the program and invest several million into salary and benefits and capital, and multimillion dollars if we're going to find a space other than just rent another space that would be sufficient.

Every time we have tried to limit, restrict, cut phase out, anything in the last 12 years I've been on this board, it has been difficult and it has been controversial. And it has been a surprise to some people, no matter how long the period has happened, whether it's the track and cross country, whether it's the verb program, whether it's a \$1 increase in tuition, which took something away from somebody because it took another dollar out of every student's pocket per credit hour, whether it was to try to have local control over due process instead of the state doing it. Everything that we do like that is a difficult process because there is a group of committed, passionate, good people that want that program.

What I've missed from this, and I don't think there's been enough emphasis on it even though it was part of the original presentation by Dr. McLeod, what opportunities are we denying to other students in other programs in the kind of high-tech, high-career jobs that the State of Kansas is encouraging us to do, that also want to feed their families and clothe their children and have part-time jobs that might be successful? Because that's the prioritization we have to do.

I said last month we can be all things to all people if we don't care about that line on the budget chart about what our reserves are and how much we're going to spend and what the mill levy is. Otherwise, we can only be as much as we can to so many people. And I think this is one of those situations where other priorities have convinced me, after a lot of thought and study, that that is the better process, the better result.

And I'm not unimpressed with the process that was outlined in Dr. Bounds' email to Info Hub. And I know Dr. Cox and Dr. McLeod have been through this a lot. And so, what we have to decide, and I think seven of us ought to decide it, is whether we accept that recommendation. Or if, I guess, we don't accept the recommendation, I'm not sure where we are because unless there's a budget item coming back to expand the program, we just keep plugging along. So, that's the third item. There really are three choices.

And so, I will continue my position from last month that I think with all the priorities that we have with a finite number of resources, it's not our money. It's taxpayers' money and it's students' money. I think there are better places that we can and should spend this in the future. That's my statement.

Nancy Ingram:

Yes. Trustee Hamill?

Mark Hamill:

Yeah, I watched the video that I missed from last month and this is a painful conversation and a painful process. And I'll say, I heard references to the track program and I'm one of the people that would like to have saved it. And I always say, I don't know. I wasn't there for the whole presentation. I don't know the facts as well as people here that voted on it. But I would like to even renew it possibly. If I ever got an opportunity to look at those numbers again. I'd love to take a look at that again.

And, so this is similar in lots of ways. This is painful, this is tough. It affects people. And again, I could go through all the people that I've talked to from current students, past students. I've had numerous people in the room I've talked to and phone, besides reading all the emails that I've read on these things. I've talked to business owners in the community. I've even talked to part of the board of Kansas cosmetology about this. And again, numerous members cabinet and everything in depth on how we can figure out how to save this program.

And I will say that everybody that I'm hearing in the discussion, they all want this program. I don't think that that's not the issue that anybody here wants the program to be here. We obviously see how much it impacts everybody's life here that matters to them. And that's not something you can take lightly because they have been very convincing on how powerful this program has been for some. And so, we want to save this program.

And then the numbers are the ones that's a problem. The program as far as I can talk to, everybody in the community, it's one of the best premier programs around. I mean, it really gives out the best students. They're most prepared. Some will say it's because they have two years instead of one year. Some will say it's because of the professors. But quite often, I get that it's one of the best programs coming out of there. It's also one of the most economically affordable programs in the community. And so, it has huge value. It is not broken at all in that category.

But the problem, the part that is broken, are the numbers. The numbers come out broken as again, it's doubled in cost over the last 10 years. And that's the issue. It has nothing to do with anybody involved in the program. Now, somewhere something went wrong. Somewhere, it must have been mismanaged at some point in time. Now again, to put it on one person, it'd be impossible. There's so many people looking at these things, whether you're on the board of trustees or you're anywhere involved in that program.

How do we come up with a solution?

And I will say, I remember one of my first meetings on learning how to be a trustee when I knew virtually nothing except being a student here and loving the college, went through the program, and showing that this is one of the departments we have problems with right now currently. And they're working on ways to try to fix it. And I got presentations on it as they talk about how they go through the process of how to change classes, how to change curriculum, how to change programs. And it was looked at in depth. And at that point in time I was like, "Oh, okay, it's going through some problems. We'll get this thing worked out and it'll be fixed."

And I know I've talked to other people that have been involved in helping fix that and trying to fix the curriculum and things like that nature. Maybe we should have done something sooner, as maybe increase the cost of services. Maybe we should have done more of a people that refuse to pay, maybe we don't accept that. I don't know. I think I wish some other things would've happened so we'd had a

better picture of what this looks like and how to fix this, what we have right now, how to fix that for the future.

But the idea of how much money this is... If you take, depending on how you look at the numbers, \$1.2 million that we're spending on this program for 16 students, 480 credit hours approximately and I could be a little off of my numbers. But over \$2,000 is what we're spending per credit hour for that program. And if you look at the rest of the school, when you're looking at \$170 million, \$180 million with 275 credit hours, you're looking at around \$600 a credit hour. So, we're paying about four times more per credit hour for that program. And this has got to be absolutely one of the most expensive programs we have right now.

And it's not because the service isn't right. It's because right now, currently, something was mismanaged and the cost is too high. And we got to figure out how to fix that number. And I think that everybody here, if the numbers are right, everybody would keep it. That's not the question from anybody here.

The other thing is we're looking at \$12 million. So, I guess there's three options here.

Keep it going currently as we have at around 900,000 to 1.2. I think I even saw 1.4 one year, depending on what the costs are. That's not working. It's broken number.

The other option is possibly spending \$12 million, moving it to campus. And some people want that and really give it the Johnson County Community College treatment that we are known for with our nursing program, our dental program, things of that nature. \$12 million, I think sometimes it's hard to grab your mind on what those numbers are and I'm kind of a numbers guy, so I like to think about how to view that in a specific way. We could basically give half of our student body full... Sorry.

Nancy Ingram:

Full ride?

Mark Hamill:

What's that? A full ride for almost half of our student body for \$12 million. That's how much money this is. And I've talked to people that, when you bring up 12 million in the industry, they're like, "Okay, we can't do that." So, giving the full treatment may not be the right way to go for this program because the program is valuable. That's kind of the death kiss by saying, "We're going to spend this much money on it for 16 students." Again, it's not fair for who else that would have to cover.

The other option is to get rid of the program. And obviously, this is going to be very detrimental to go that route. And I don't know. I've gone round and round on how many different ways of looking at this thing. But my thought is either some kind of a removing the program, suspending the program, and then getting it back to the master plan. And I need to see it on there. It's got to come back.

But I will say, it's like this. I think everybody, no matter what you've been in charge of, you might even have been just in charge of cooking a meal or having a conversation, but you have to say, "Okay, I've messed up. Something went wrong." And it's okay to toss it out or say, "Hey, can we restart the

conversation because something went wrong. Let's try this again." And I think that's where this program is.

And some of you may have had bigger situations you had to deal with. "Something went wrong. We got to throw out the cake. We got to throw out this conversation. Let's start over and try again."

But this is a conversation. This is a program worth having. We've got to get it back, but we have to start over is what it looks like. And again, my concern is we have wonderful people here that are going to be affected by it.

Sir, I don't want to ask his name. I don't know if I can do that or not. But I mean I want you back. If we lose this program, we got to have you back. And again, how can you ask me to do that when they have to live their life and move on?

I'll pause for now.

But I mean, I think we're basically at a point where something went wrong. Here's the other thing I'll say. To me, quite often when things go wrong, nobody wants to hold themselves accountable, even as a group or as an individual. And I'm impressed with Johnson County Community College once again, being one of the few people out there that will say, "We have a piece of something we love is messed up. And we have to let it go so we can fix it." And you have to let it go. Let's restart it, let's reset.

But the scary part is again, the track program went away and it didn't come back. And there's no intention of it coming back. I only want to vote for no if we're going to get it back is what I'm saying. I feel like the numbers say that it's broken. And obviously I know work's been put into it and the time the administration's put into it and all the conversations I've had on how to fix it, how to save it, and it's not there right now. And again, we're down to one full-time faculty. This is the time to do it. And I wish we were in a different spot. Sometimes you just get in a spot where there's not much more you can do and it's going to be easier to let it go and bring it back.

That's my recommendation on it.

Nancy Ingram:

Dr. Bowne, go ahead.

Andy Browne:

All right, thank you.

Well, I haven't said much about any of this, but I'm going to now for just a moment. And that is that, as difficult as this is, that I do support the recommendation to sunset the program. Following last month, as you know, I sent out an email to campus clarifying the timeline, the facts, the recommendations that were made, and the very detailed process that was followed to consider the very reality of the decision that you have before you. As well as, in the meeting last month, the question that was asked, "What questions do you have? And we will answer them."

And thank you Trustee Rattan for asking the questions.

Dawn Rattan:

Absolutely.

Andy Browne:

That was the one set of questions that we received. And so, as you all know, we responded to those questions. And so, I just wanted to say that we've done our best to provide you with the information that you've requested. And I do not and we do not enter this lightly at all for the depth of conversations from the students to the full-time and adjunct faculty that we know would be impacted by such a decision, as well as weighing that with how do we best use the resources of the college.

I just wanted to make that statement.

Nancy Ingram:

Thank you. Let me go ahead with Trustee Rayl.

Melody Rayl:

Thank you, Madam Chair. I think Trustee Hamill, I enjoyed hearing your comments. I would add maybe a little bit of history to that.

I don't think when things become not sustainable, which may or may not be the case here, that that necessarily means it was mismanaged or that somebody did something wrong. And I say that because I also have talked to a lot of people about this over the past 90 days to try to gather as much information as I could. And I recall myself that we were considering sunseting this program well over a decade ago for many of the same reasons that we're considering today. And I've heard from others that this issue was first taken up as early as the early to mid 1990s. Can we continue to sustain this program at the level that our institution wants to have the program?

And sometimes, it's just a fact of life that things become not... I mean, it's a totality of the circumstances analysis. Sometimes it's not that anybody did anything wrong or that anything's been mismanaged. It's just that, in the big scheme of things, this piece may not fit anymore.

We've gotten a lot of emails. I haven't counted them and I assume we all got the same emails. We're up to over two dozen. And I also wanted to say this, I read those emails with an understanding that they are coming from passion. And I hope that it is the passion that has resulted in comments like, "You don't care about the women in this community. You don't care about the seniors in Johnson County. You don't care about first-time college students. You don't care about working mothers."

None of those things are true. None of those things are true. It's not about that. It's about the big picture.

We will all vote our conscience and our hearts. That's our job. It doesn't mean that anyone's done anything wrong, and it certainly doesn't mean that we don't care. I don't know that I could care any more about what happens in my community. That's why I'm here. That's why I've run for reelection twice. That's why I've been appointed twice. I guess I'm a glutton for punishment, but that's why I'm here because I care. It's not about that. It's about the arduous task we have to look at what the administration has given us to do our due diligence and to determine what's best in the big picture of things.

And I guess I'll stop there and thank you.

Nancy Ingram:

Well, you're very welcome. Thank you. Trustee Rattan?

Dawn Rattan:

Thank you. I will say that I actually had a facial and quite a few services in the last month, and I shudder to think about how many hundreds of dollars I've spent. But my person who did my facial, I asked her, did she make \$24,000 a year or somewhere in the twenties?

And she said, "Dawn, I also do facials on the side, three days a week. I make 5K month on my side business."

Then also talk to a salon owner who has a part-time person working for them. Part-time, their employee makes 80,000 a year. So, I'm not sure. I trust the numbers, but I also know that this number could be a cash business. There are some differences, but there is a way to make a sustainable-

Dawn Rattan:

... but there is a way to make a sustainable living doing this, and again, I help sustain those people very much, very often. Then my second thought is if I had a magic wand, I would put this program in Continuing Ed. I would keep aesthetics and nails and consider sun-setting the hair portion. That would be my solution to evaluate. If it comes back, it comes back in Continuing Ed. That way we can somewhat change the fee structure. Then my third point that I've made last time is we have a lot of problem solvers, a lot of smart people at this institution that could figure it out. So with that said, my vote remains unchanged from last month.

Nancy Ingram:

Okay. Trustee Smith-Everett.

Laura Smith-Everett:

Thank you. I want to start by saying, some of you will be surprised by this, but I'm actually not opposed to closing programs. I admittedly just got out of an election cycle, so it's hard to take in enough and process. I have a draft email that I have revisited multiple times and never sent with what I actually wanted to make this decision to that point that was brought up at the last board meeting, what are your questions? I take full responsibility for not sending those to our administration.

What I want is I want this group up here and that group out there to get together and give us a third option. That is what has never been presented, and the reason that I will continue to oppose sun-setting a program where I have only heard the two binary choices. We've been told multiple times by multiple people, and I don't know what can actually be made out of it, that there are other options and there are ways that you could cut part of one program and keep the others.

I think if it were me, my preference is to have our program review be as regular as our budget process. I would like every year that we bring up what the programs are that have the lowest enrollment, the highest cost, and we can have a comparison. One of the hardest parts I've had about this and the numbers we've been presented, which I'm not saying that I don't believe. I just have questions that I cannot get over to approve this motion.

Okay, so that's the cost per student per credit hour for this program. What is it for Culinary? The equipment, the raw materials you need? What are those costs? What are the costs for the Dental Hygienist Program that has incredible amount of tools and medical equipment that are just used over and over in labs. That's the component that I need a comparison. I never make decisions based on what one thing costs when I don't understand where it sits within the market or where it sits within a spectrum of other options. That is an issue that just continues to gnaw at me. If we had it regularly, for those of us that are board members, we also have regular jobs. Most of us work a full-time job, and so we need it brought up multiple months in a row, the way the budget process is to be able to really digest it and understand it. That would be my preference.

I think if COVID taught us anything, it taught us that there are some things that humans always need and one of those is care for self. If you remember when salons opened back up, the wait list for haircuts and nail and salon services were months long. I also support the people out there with my financial dollars multiple times a year because it makes me feel good, and I know that it is something that is always needed in our community. It won't go away to need a cut, to need nails, to need facials. That's why I think it's still vital. I think it obviously has some big issues that we are smart enough in this room... The people in this room, smart enough to revise and come up with a third option.

Trustee Hamill, I agree with you completely. I think that we have an ability to. I would support it if it were sun-setting with the understanding that in one year we have a revised program. I would be a big supporter of that. I am not opposed to getting rid of a program that costs too much and isn't serving enough students. What I'm opposed to is that I don't understand situated within our other programs, why this one is the one right now that has to go, and I will continue to oppose it for that reason. That concludes my comments.

Nancy Ingram:

Thank you. We don't have a motion right now. Does Lee have anything?

Mark Hamill:

I'd say a couple little things. One of the things that I had talked about with a few of the people that know, I learned more about cosmetology than I ever thought I would know in my life. That even goes for being in retail management, having departments in cosmetics, and I know way more now, but I've heard our Aesthetics Program is one of the most valuable programs that we have. That's going to be one of the ones that's going to be more missed in our community. As Don was talking about, that is one of the ones that I would definitely want to figure out how to maybe look at that first, whether it starts there and grows or whether it's just comes back. But that is obviously one of the bigger ones.

Then again, I want to be careful. I'll try to restate how I said it when I said something was mismanaged. It was not anybody did something wrong on purpose or any of that kind of nature. Things like, again, when you have a conversation that just goes awry. Somehow somebody said something that somebody took wrong. It could be that simple where nobody necessarily did anything wrong, it just didn't work. I think that's exactly what you were saying is that at some point in time, some things just don't work in the moment, and we're in that place where it's not working in this moment, but it is valuable.

I think we need to retain this somehow. I think the easiest way is to let it go and looking at bringing it back. I don't know what it takes to go through the review process again to start a new program. I heard a lot of people talking about doing apprenticeships and how to do that with Johnson County, as well. I know that's not something they do in Kansas as of now, but other states do do that. I don't know. It's obviously extremely valuable and I would like it back, but I do think it's the right thing at this moment.

Nancy Ingram:

Trustee Cross? Trustee Cross.

Lee Cross:

I'm here.

Nancy Ingram:

Any comments?

Lee Cross:

Yeah, I'm searching for positive things to say. I appreciate Trustee Hamill's comments and insights. I think the only thing I can say to that it's my understanding that we'd have to essentially reboot with K-12 if we discontinue, pause, or rebuild the program. I know what he's saying, and discarding it and rebuilding it is perhaps not the worst idea. I just don't understand our other options.

Many of us do care about the budget. We care about all the lines in our budget and all of the people in it. I do concur with Trustee Hamill that this program has been mismanaged, and Mark, his name is DeShawn Bailey.

I think part of our job is to insulate against any political wind. A key tenant in Moneyball was how players treated each other in the minor leagues. It's in the epilogue about how Jeremy Brown and some other minor leaguers were treated. That's a character observation that management has to make to see are you good and are you nice? Can you support and be productive as a player? I think that's what Dayton Moore and some other leaders in baseball looked at is at a certain point you have to look at character.

My point here for anybody who's wondering is at some point you have to make a normative call. I concur with Trustee Smith there, but I don't agree with this binary choice. I don't. We have to look at the normative theory about how to approach this, that we have all these cosmetologists, narcissists, and nail professionals out there talking about our college. I mean, how many people sit in the chair and say, "Oh, I'm thinking about going back to school?" "Oh, really? Where are you looking?" "Johnson County Community College." "You should definitely do that." I think we're giving away the chance to protect ourselves on a basic political level, that none of those folks really vote. Raw professional politics says we shouldn't pay attention to them because not too many people are registered and they don't vote. But they do, they do with their voice. They do with their opinion.

I'm going to continue to ask about our other options. I mean, imagine General Washington didn't ask what his other options were at the Battle of Brooklyn Heights, and he didn't listen to Generals Putnam and Knox about retreating. If he just stood there and fight and lost, that would've been silly, so we have to look at other options.

A simple reading of our legal briefing provides some insight into this program and the problems that have gone on there. I can't imagine or feel that this is leadership, that this is the third straight month we had to discuss and debate this, and I really don't appreciate that. As a businessman, frankly, doing the same thing three straight months just so somebody can be right, it's maddening. I do want to ask what involvement Rachel Lierz had in this process. Did she have any involvement at all?

Rachel Lierz:

Yes, as far as working with Dr. McCloud on the financial projections that were included in the presentation.

Lee Cross:

You did?

Rachel Lierz:

Yes.

Lee Cross:

Were there other options considered?

Rachel Lierz:

I worked with Dr. McCloud on the options that were presented.

Lee Cross:

Okay. Well, I'm a no. Thanks for the time.

Nancy Ingram:

Go ahead, Trustee Hamill.

Mark Hamill:

This is asking a question more than anything. Is there any way to hear... I don't know if Gerbeshan is the right person, or if it's Mickey, or Andy, or who, but realistically, if we let the sunset, what is a realistic idea of when we could get other options on it at this point to bring it back? When would that be the most feasible we could see it?

Mickey McCloud:

Well, I would say that'd be a question really, that'd be me, Gerbeshan, and Dr. Cox, because that would require both recasting the approach to the program, and some of that work has already been done. As I've said previously, the previous full-time faculty had worked on some curriculum revisions to try and accommodate some of these things. But that also is going to require us to really spend a considerable amount of time with Rachel's team to look at what are the facilities implications, what are other options besides a new build. In the long view of this campus, looking at a new facilities master plan to take over for the one that we're trying to finish now, which won't kick off until the early part of this spring, that then becomes a consideration as part of that, because any dollars that we would put towards future building or refacing or any of those things.

So you're really looking at, effectively, the same timeline that we gave you in the original presentation when I said that if you wanted to okay the finances for us to bring the program here, rework facilities, that it would take us probably at least two years to get there. I had asked for not just the money to do that work, but the time to get that work done. I think that still is an appropriate estimate in terms of a length of time to be able to recast the program, figure out our facilities options, whether that be looking for new facilities or attempting to figure out if building facilities, and partnering that up with other programs that have asks on campus. All of those things need to be part of that consideration, which is going to require a considerable amount of time.

Just to do the groundwork, my understanding is for when we hired the vendor to look at campus mapping and all of the ideas that were in place for the last facilities master plan, the Smith Group was here for eight months, nine months, doing that work before we could even get the kernel of where we were headed with that last plan. When I arrived here, that work had been done and it had been kind of condensed into a written plan, but then I was tasked with actually moving that plan forward and getting the buildings built, getting the faculty hired, doing that work, so it takes that time.

Mark Hamill:

It's basically you're looking almost the exact same thing whether you vote yes or no.

Mickey McCloud:

Effectively.

Mark Hamill:

But we could be looking for a better plan than what we currently have.

Mickey McCloud:

Effectively, that two years is the same. The difference is in our current state, we are working with the possibility of students in that pipeline, faculty considerations, other things that aren't in place if we're trying to start from scratch. Because you can't just say, "Okay, we're going to put you all on the shelf until we figure it out, and then we'll bring you all back off the shelf." But that timeline is effectively the same. The work looks different because we're starting from a different starting point. While the endpoint hopefully would be the similar kinds of quality initiative that we're talking about, it is a change in the work that would need to be done.

Nancy Ingram:

Go ahead, Trustee.

Dawn Rattan:

When you talk about timing, I know we're about to start our next facilities master plan and think about what we want to do differently. Also, we're about to go through another contract with then we could fold in any additional faculty that we need. So I'm not saying a year or two years or whatever, but I think we are at that point where we're about to start contracts, we're about to start facilities plan, and you could roll that in.

The other thing is I think that one thing that we've heard that it's also going to bring quality to this, is it is my understanding there used to be an advisory board that had some industry people involved in that board. When we talk about stakeholders, I think there is a little bit of issue that there's two sides of were stakeholders involved, where stakeholders not involved, and who are the stakeholders, and what conversations were had or not had?

I think that I went to a seminar at ACCT where they had a cross section of the stakeholders, that when these decisions have to be made, the stakeholders are there along the way. So when we do have to make that bad decision, they understand, and they've seen the numbers, they've seen the reasoning, they've seen the business case for it and understand it. So even if it is a quote, unquote bad thing or sad thing or a closure, that we've had enough people that understand behind the curtain what's going on. It is also my hope that we have stakeholders involved in what we decide to do if we decide to have it continue in the future, as well as outside experts.

Nancy Ingram:

Just take a moment to remind everyone, we do not have a recommendation at this point. There has been no motion made or seconded. I mean, we are simply in discussion, so in order to move forward with something, we would need a recommendation of some sort. Just to remind everybody and bring you back to where...

Greg Musil:

Well, Madam Chair, I will start that process so we can get some closure on this. I will move to accept the-

Mark Hamill:

Greg, do you mind if I say one more thing?

Greg Musil:

No, go.

Mark Hamill:

Okay. Actually, I thought about one of the things I looked into because I had the same questions you had, Laura, about the cost of other institutions, and I've asked for the same thing. Could I see it for the whole college? I've asked that multiple times. I would like to know what that looks like to get a bigger picture. I do believe that all programs shouldn't cost the same. One of the ones who I asked about, and I tried to gather as much information as I could was on the nursing program, so if anybody knows anything different than I bring up, let me know. I threw away by scratch note. Actually, it's down below.

But what I came up with, we have over 500 people in the Nursing Program from the CNA to the RN, about 520, 550 maybe. On salary, I think I came up with... Again without the facilities, this is without the rent, without the over head, facilities, you're looking at, I think, about \$4 million. So we're doing about 550 students with \$4 million compared to 16 students with a million dollars. I think of nursing as being one of the more expensive ones, and also one of the valuable ones, as well, that we can't do without. Somebody might want to say one's more important than the other, but the reality is you need it all. Again, my wife is also a member of a club, like a membership that she goes to every single month. Anyway, if that's helpful at all for you in getting that perspective.

Laura Smith-Everett:

Thank you. With all due respect, I appreciate you doing your own research. I would defer to our team.

Mark Hamill:

I got you.

Laura Smith-Everett:

I appreciate that, but I'm not going to make a decision based on-

Mark Hamill:

Based on that.

Laura Smith-Everett:

Yeah.

Mark Hamill:

I get you.

Greg Musil:

Well, I'll make a motion, and it's subject to amendment or otherwise, but my motion would be to accept the administration recommendation to sunset the program. If I get a second, I will explain slightly more.

Lee Cross:

Second.

Greg Musil:

We have had a lot of smart people working on this for a long time. We have had stakeholders involved in this for a long time. We have explored options as Dr. McCloud shared in his response to Trustee Rattan's questions. There are a myriad of options if you just want to throw out, "Let's find something different than sunset it." We could sunset it. We could sunset half of it. We could sunset two thirds of it. We could bring it to campus. We could rent a different space.

If the will of this board is to continue the program with those things, then that ought to be the motion. Because what the option is that Dr. McCloud and Dr. Bowne have presented is if we want this program to survive, to be sustainable, to be high quality, to turn out more students, we're going to spend a lot more money on it, and there can be no disagreement with that. The normative question that Trustee Cross said, if we want that, then a majority board wants this, we do it. We build it into the budget. We take faculty positions from other places and put them in this program. We don't expand our Plumbing Program, we don't expand our Marketing Program that have waiting lists or whatever. That's our choice. It's a policy choice.

To decide not to do something because I don't have enough options. We have three options. If we vote not to accept the recommendation, we're plugging along the way we are now, until the next board decides we're going to put a lot more money into this, or we're going to keep plugging along, or we're going to sunset it in a year. If we sunset it, then we sunset it, and at some point the new board can figure out that they want to reevaluate it, look at Dr. McCloud's options for an expanded program, a higher quality program... Doesn't mean it's not high quality now... A higher quality program, more faculty, more students, and add that, and it has a budget impact.

But we're presented really with three options tonight, really with two. Either if you want to sunset the program, vote for my motion, if you don't want to sunset the program and you want it to plug along or you want it to expand, vote no. It's really that simple, so that's why I want to make the motion to bring some closure. I don't remember any robust discussion of this two months ago. I know we had a robust discussion about it a month ago. I am never embarrassed or tired of having good discussions on this board because we have always been respectful and civil, and when we disagree, we disagree with a rye smile and sometimes not so rye. But we need to figure out where we're going on this, and that's why I want to bring it back tonight for all seven of us and have a vote.

Nancy Ingram:

So your recommendation is to accept the recommendation of the college administration to sunset the Cosmetology Program?

Greg Musil:

Yes, ma'am.

Nancy Ingram:

It was moved by Trustee Musil... Apology... and seconded by Trustee Hamill. So we do have a motion, it's been moved and seconded. Is there any further discussion?

Laura Smith-Everett:

Not that I want to extend this any longer, I am going to vote against, I love the idea that if we sunset it and we create something new, but that's not what this motion is, so I will vote against it because there are no guarantees that there is anything after this with this motion the way it is. Just to be clear.

Nancy Ingram:

Anyone have anything?

Lee Cross:

I'll say, if I may, Madam Chair?

Nancy Ingram:

Yes.

Lee Cross:

We're still waiting on verb replacement alternatives from like a year and a half ago. I plan to renew this motion in January, so I appreciate the time everybody's been into it, and I'll be voting no.

Nancy Ingram:

Okay. Anything further? Okay. The motion is to accept the recommendation of the college administration to sunset the college Cosmetology Program. All in favor say aye.

Greg Musil:

Aye.

Melody Rayle:

Aye.

Mark Hamill:

Aye.

Nancy Ingram:

Opposed, no.

Dawn Rattan:

No.

Laura Smith-Everett:

No.

Lee Cross:

No.

Nancy Ingram:

Motion passes four to three. Okay. All right. Well, I appreciate everyone. I think you said it the best a couple of months ago when you said how hard this is. Anyway, thank you very much for the discussion this evening. I appreciate that.

Our next item on the agenda is the consent agenda. Excuse me. Are there any items on the consent agenda that anybody would like to consider separately? Does anyone have anything they want to pull from that? Okay, if not, may I have a motion to approve the consent agenda?

Greg Musil:

So moved.

Laura Smith-Everett:

Second.

Nancy Ingram:

Musil and Trustee Smith-Everett. Is there any discussion? If not, all in favor say aye.

Laura Smith-Everett:

Aye.

Mark Hamill:

Aye.

Lee Cross:

Aye.

Greg Musil:

Aye.

Melody Rayle:

Aye.

Dawn Rattan:

Aye.

Nancy Ingram:

The opposed? I didn't say aye. Forgive me. Opposed nay? Motion passes. Okay, we'll move on to executive session. We do have two executive sessions this evening. The first one, I would like to entertain a motion to go into executive session for a consultation with legal counsel regarding contract negotiation, which would be deemed privileged in the attorney-client relationship. No action will be taken during this session. The executive session will last for 45 minutes and begin at 8:10?

Laura Smith-Everett:

Yep.

Nancy Ingram:

8:10, okay, and end at 8:55 PM, at which time open session will resume at this same location. We would like to invite Dr. Andy Bound, Dr. Mickey McCloud, Rachel Lierz, Kelsey Nazar, and Greg Goheen to join this executive session. I'm sorry. I made the motion.

Greg Musil:

Second.

Nancy Ingram:

Thank you.

Laura Smith-Everett:

I thought I seconded.

Nancy Ingram:

All right. Executive session will start at 8:10. Oh, we need to vote.

Laura Smith-Everett:

Yeah.

Nancy Ingram:

I apologize. Whoa. Okay, all in favor say aye.

Laura Smith-Everett:

Aye.

Mark Hamill:

Aye.

Greg Musil:

Aye.

Dawn Rattan:

Aye.

Melody Rayle:

Aye.

Nancy Ingram:

Opposed? Same sign. All right. Executive session will start at 8:10. We'll see you in a few minutes.

Mickey McCloud:

Will you be in the executive session?

Nancy Ingram:

Thank you. We have just returned from an executive session where no action was taken. We will be going into a second executive session. I would like to entertain a motion to go into executive session to continue an employee evaluation under the personnel matters of non-elected personnel exception. No action will be taken during this session. The executive session will last for 30 minutes, beginning at 9:02,

and ending at 9:32, at which time open session will resume at the same location. We would like to invite Dr. Andy Bowne and Kelsey Nazar to join this executive session. I will need a motion.

Melody Rayle:

So moved.

Nancy Ingram:

To do so. I should have said that.

Laura Smith-Everett:

Do we want to invite others?

Nancy Ingram:

Dr. Bowne and Kelsey Nazar.

Laura Smith-Everett:

Is that the only ones you want to invite?

Nancy Ingram:

Yes. Okay. Yes.

Mark Hamill:

We don't have to invite Lee because he's already...

Greg Musil:

No.

Nancy Ingram:

Correct.

Mark Hamill:

Okay, that's what I thought, even though he's on-

Nancy Ingram:

Executive session will begin at 9:02 and end at 9:32. The motion was made by Greg Musil and seconded by...

Melody Rayle:

Second.

Nancy Ingram:

Thank you, Trustee Rayle. Okay. All right.

Speaker 7:

You need it to vote.

Greg Musil:

We need to vote.

Nancy Ingram:

I will, yep. I'm just writing it down. I'm sorry. All in favor?

Laura Smith-Everett:

Aye.

Mark Hamill:

Aye.

Melody Rayle:

Aye.

Nancy Ingram:

Opposed? Same sign. Motion carries. We'll see you at 9:02.

It is 9:32 and we have returned from executive session where no action was taken. That concludes the meeting.

Greg Musil:

I move we adjourn, Madam Chair.

Melody Rayle:

Second.

Nancy Ingram:

It has been moved and seconded. Moved by Trustee Musil.

Greg Musil:

Musil.

Nancy Ingram:

And Trustee Rayle has seconded the motion. All in favor say aye.

Melody Rayle:

Aye.

Mark Hamill:

Aye.

Greg Musil:

Aye.

Nancy Ingram:

Opposed? Same sign. The meeting is adjourned. Thank you very much.

Greg Musil:

Thank you, Nancy.