

College Council Meeting 2022-23

November 16, 2022 / 1:00 pm

RC 181

Members present:

Brett Cooper, Kim, Fuller, Barry Bailey, Jason Arnett, Kristy Howell, Angela Boyer, Robin Judkins, Jeff Hoyer, Jill Sigler, Yassin Ali, Elisa Waldman, Andy Bowne, Andrew Snow, Greg Musil

Welcome/Review Agenda

Shared Governance Updates:

Counseling, Star Triscornia

After last meeting – two biggest concerns are 1) lack of appointment time due to number of walk in time – solution – staff are working with Alex Wells and Pam Vassar on solution to expand appointment availability; 2) lack of online appointment scheduling software – Barry Bailey (Library) is working with Star and Jessica Garcia to try to deploy LibCal as a solution.

In last meeting, Star mentioned pathways assignment challenges. There are some possible solutions being explored for those issues that have been shared with IS via Jessica Garcia.

There will be a committee formed to address Pathway concerns.

Appreciates being able to share concerns with College Council; that opportunity helped gain some traction on improvements.

Staff Council, Jeff Hoyer

Jill Sigler

Angela Boyer

Robin Judkins

Kristy Howell

Angela Boyer is the new staff council representative to College Council.

Staff Council is working on planning the Spring All Staff meeting

Meeting procedures continue to improve

Student Senate, Andrew Snow

Yassin Ali

JCCC Gives launched

Constitutional reforms

Career Development Opportunities

College Council, Dr. Bowne & Jason Arnett

Jason gave some procedural updates on minutes and meeting protocols, reminding that meetings aren't recorded.

Board of Trustees, Greg Musil

RE Committee of the Whole changes: Board worked together to assess community college board committee structures and sought routes to improve its communication and engagement.

Governance subcommittee will include community input.

Cabinet, Elisa Waldman

Budget process is beginning. Budget Administrators are getting information from Chandra now.
Vacation buyout funds will be paid out on 15 December
Information on the Employee Engagement survey will be going out after its review by the board (at tomorrow's meeting).
Strategic Risk assessment work is ongoing with cabinet.
Discussed plans on committee structure(s) at the Board level.

Adjunct Council, Kim Fuller

Kim Fuller and Rebecca Kastendick as co-chairs set up monthly meeting with Dr. McCloud to improve communication.
Dr. McCloud's 3 concerns – ensuring connections to departments; ensuring adjuncts understand the resources available to them; understanding department expectations.
*Hold for future meeting – discussion of how adjuncts fit into shared governance.

Academic Branch Council (ABC), Barry Bailey

Discussion of institutional considerations of fully online credentials with changed definitions of modality types. Brett added that there were considerations of how faculty would be assigned to those courses (i.e., not required).
Working to improve communication channels.
Academic Integrity committee is constituted and meeting.
Justin McMillan will be presenting

Faculty Association, Brett Cooper

Recruiting delegates to state governing convention in April.
Full-time faculty evaluation process and VERB replacement have an effect on the Master Agreement, so they are still occupying much of the FA's time.

Items for Consideration: (Include one sentence description, name of person submitting item)

- Communication Concerns (Jason Arnett)
 - With multiple concerns and topic submissions through the Staff Council InfoHub page, there is a general sense of unease and worry about how the College communicates important issues to the entire campus community.
 - Concerns
 - Fear of retribution; low confidence in senior leadership; loss of benefits; communication of shared governance role and successes; “layers of leadership failures”
 - Recommendations
 - Listening sessions
 - Transparency in addressing action items from listening sessions

Thoughts -

1. Using a randomly selected pool of employees as the listening sessions in a focus group could help build a space for more open reflections and conversations
2. What kinds of information is shared with senior leadership?

3. How can we best address the fear of retribution?
 4. Can our shared governance groups be a tool to help address some of these problems?
- Update on Courses & Copyrights (noted above)
 - Concerns from Counseling (noted above)
 - Pathways and Academic Counseling; Screening of Walk-Ins; Advising Clusters; Strategic Planning focus on Academic Counseling; Challenges in Personal Counseling;
 - Need more input from counselors
 - Could PAVE program (peer advisor for veteran education) be a model that could help?
 - Better communication of services might help.

3 up, 3 down (Reflection on meeting; what to bring forward, what to do differently)