



2026

Annual Security Report

Reporting crime statistics through Dec. 31, 2025



JCCC POLICE DEPARTMENT

*A PROFESSIONAL COMMITMENT
TO THE CAMPUS COMMUNITY*

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Message from the Chief

At Johnson County Community College, our mission is to inspire learning, transform lives, and strengthen communities. The JCCC Police Department is proud to support that mission by fostering a safe, welcoming, and secure environment for everyone who studies, works, and visits our campus. Safety is a shared responsibility, and we are committed to partnering with students, employees, and visitors to promote awareness, preparedness, and personal well-being. Whether you are attending classes, participating in campus activities, enjoying a performance, cheering on the Cavaliers, or visiting our campus for any reason, our team is dedicated to ensuring that JCCC remains a place where people can learn, engage, and thrive.

In accordance with the Jeanne Clery Campus Safety Act, the JCCC Police Department, Communications Center, and Emergency Management team work collaboratively throughout the year to collect, review, and publish campus safety information. This Annual Security Report provides important information about campus security policies, crime prevention programs, emergency preparedness efforts, available resources, and campus crime statistics.



Figure 1 Chief Seth Mullis

The 2026 Annual Security Report is available on the JCCC website. If you would like additional information or a printed copy of the report, please contact the JCCC Police Department at (913) 469-2500 or the Emergency Management Office at (913) 469-7622.

We encourage you to take a few moments to review this report and become familiar with the many safety services, educational programs, and resources available to the campus community. Together, we can continue to build a culture of safety, respect, and preparedness at Johnson County Community College.

Thank you for being part of the JCCC community. We look forward to supporting your success and seeing all that you accomplish in the year ahead.

A handwritten signature in black ink that reads "Seth Mullis".

Chief Seth Mullis
Johnson County Community College Police Department

2026 ANNUAL SECURITY REPORT

POLICIES | SERVICES & RESOURCES | STATISTICS for 2023, 2024, and 2025

The Johnson County Community College (JCCC) Annual Security Report is published to meet the compliance requirements of the Jeanne Clery Campus Safety Act ("Clery Act"), and the Higher Education Opportunity Act of 2008. Unless otherwise stated, the policies and services included in this report are applicable to all JCCC campuses and property. It has been prepared in cooperation with the JCCC Police Department, local law enforcement, Campus Emergency Management, Student Success and Engagement, and other campus security authorities. A copy of the Annual Security Report is available online at <https://www.jccc.edu/student-resources/police-safety/police-department/files/pdfs/2026-annual-security-report-av.pdf> A print version can be requested.

Each year, all enrolled students receive email notification of the availability of this report and the address of the website to access this report. Employees receive similar notification via email. Copies of the report may also be obtained at the JCCC Police Department, 12345 College Blvd., Overland Park, Kansas, Midwest Trust Center - MTC 115, or by calling (913) 469-2500. All prospective employees may obtain a copy of this report from the Human Resources Department located at 12345 College Blvd., Overland Park, Kansas, General Education Building - GEB 274. Students may obtain a copy online at jccc.edu/annualsecurityreport or by contacting the aforementioned departments.

Reporting a Crime

The College strongly encourages the prompt reporting of all crimes to the JCCC Police Department ("Campus Police") to support campus safety efforts and ensure compliance with Clery Act annual crime statistic reporting requirements. Crime statistics do not include personally identifiable information. Crimes may be reported anonymously. Contact the Campus Police at (913) 469-2500 or (913) 469-8500, ext. 4111, or 911 for emergencies. You may also use the emergency phones located strategically throughout the main campus. Campus phones are also located in every classroom for prompt reporting. The JCCC Guardian campus safety app can also be used to call or text Campus Police in the event of an emergency. All crimes should be reported to Campus Police to aid in providing timely warnings to the College community when appropriate. Campus Police are located on the main campus in Overland Park in the Midwest Trust Center Building, MTC 115. To report a crime at one of JCCC's other locations, contact local law enforcement by calling 911 for emergencies and notify Campus Police as soon as it is safe to do so to make an internal report. Crime reports may also be made to JCCC personnel in the following positions who are designated Campus Security Authorities (CSAs). For Clery Act reporting purposes, CSAs are JCCC officials who have significant responsibility for student and campus activities, including, but not limited to, student activities, student athletics, and student discipline proceedings. CSAs have completed training on handling reporting crimes and related school policies.

Campus Security Authorities

- **ALL JCCC Police Officers and Police Department Employees, Midwest Trust Center – MTC 115, (913) 469-2500**
- JCCC Police/Director of Emergency Management and Clery Compliance Officer, Midwest Trust Center – MTC 115T, (913) 469-7622
- Vice President Student Success & Engagement/CSAO, Student Center – SC 325A, (913) 469-3865
- Dean of Students and Learner Engagement/Title IX Coordinator (for students), Student Center – SC 325B, (913) 469-3409
- Manager, Student Rights and Responsibilities, Student Center – SC 325C, (913) 469-3806
- Director Career & Transfer Services, Student Center – SC 205, (913) 513-9836
- Dean of Enrollment and Student Services, Student Center – SC 321, (913) 469-2332
- Vice President, Human Resources, General Education Building – GEB 275B, (913) 469-7612
- Manager Employee Relations/Title IX Coordinator (for employees), General Education Building – GEB 275E, (913) 799-3690
- Employee Relations Specialist/Deputy Title IX Coordinator (for employees), General Education Building – GEB 275D, (913) 469-3269
- Dean of Arts, Design, Humanities, Social Sciences, Office and Classroom Building – OCB 264, (913) 799-3703
- Dean of Academic Support, Library Building – LIB 350A, (913) 799-4711
- Dean of Communications, English, & Journalism, Library Building – LIB 342E (913) 398-7013
- Dean of Business, Office and Classroom Building – OCB 272D, (913) 469-3250
- Dean of Healthcare, Public Safety and Wellness, Classroom Lab Building – CLB 241, (913) 469-3413
- Dean of Industrial Technology, Career & Technical Education Building – CTEC 204, (913) 469-2343

- Dean of Mathematics and Sciences, Classroom Lab Building – CLB 337, (913) 469-3104
- Dean of Computing Sciences & Information Technology, Regnier Center – RC 332B, (913) 513-9931
- Director Continuing Education Operations, Regnier Center – RC 159F, (913) 799-4315
- Assoc. VP Instruction, Midwest Trust Center – MTC 313F, (913) 799-3618
- Exec Director Continuing Education Operations, Regnier Center – RC 152A, (913) 214-6598
- Director Academic Initiatives, Regnier Center – RC 240F, (913) 250-4270
- Program Dir. Early College Partnerships & Outreach, Regnier Center – RC 246C, (913) 469-3474
- Program Dir. of JCAE, West Park Center – WPK153A, (913) 469-7694
- Director of Operations OHEC, Olathe Health Education Center – OHEC 121C (913) 469-2400
- Asst. Professor/Director Honors, General Education Building – GEB 140A, (913) 469-2512
- Director Global Engagement, Commons – COM 201B, (913) 469-3496
- Program Dir. International and Immigrant Student Services, Commons Building – COM 306F, (913) 469-3164
- Program Dir. Veteran Services, Commons Building – COM 309G, (913) 469-3924
- Program Dir. Early College Concurrent Enrollment, Regnier Center – RC 246D, (913) 469-3013
- Program Dir. Admissions, Student Center – SC 235, (913) 469-2304
- Program Dir. Commercial Driver's License & NARS Training, Commercial Driver's License Range – CDLR 103, (913) 398-7002
- Program Dir. HCDC, Hiersteiner Child Development Center – HCDC 115, (913) 469-2749
- Director Student Life and Leadership Development, Deputy Title IX Coordinator (for students), Commons – COM 100A, (913) 469-3534
- Manager Student Life and Engagement, General Education Building – GEB 101, (913) 469-2377
- Manager Student Life and Leadership Development, General Education Building – GEB 117A, (913) 469-3433
- Coordinator, Student Life and Engagement, General Education Building – GEB 153B, (913) 399-5884
- Coordinator, Student Basic Needs Center, General Education Building – GEB 153B, (913) 732-4718
- Asst. Dean Counseling and New Student Retention, Student Center – SC 202, (913) 365- 2855
- Director Supported Education, Commons Buildings – COM 220D, (913) 469-3247
- Asst. Dean Access Services, Student Center – SC 208, (913) 469-3974
- Asst. Dean of Athletics, Gymnasium – GYM 118, (913) 469-2499
- Athletic Department Administrative Assistant, Gymnasium – GYM 116, (913) 469-4180
- Athletic Facility and Clinic Coordinator, Gymnasium – GYM 119, (913) 469-3596
- Manager Fitness Center, Gymnasium – GYM 105, (913) 250-4093
- Athletic Department Coaches, (913) 469-8500
- Athletic Department Assistant Coaches, (913) 469-8500
- Athletic Trainers, (913) 469-8500
- Contracted Athletic Trainer, (913) 469-8500
- Athletic Volunteers, (913) 469-8500
- Athletic Academic Mentor, (913) 469-8500
- Advisors, Clubs and Organizations, (913) 469-8500
- Overnight Travel – Event Sponsors, (913) 469-8500

Upon receiving information concerning an incident, a police officer will investigate the incident, document the information, and take appropriate action. This action may involve working with local police or sheriff 's departments, Johnson County District Attorney, and other state or federal agencies such as the Federal Bureau of Investigation or the Drug Enforcement Administration. Cases are adjudicated through either the city or county and/or through the College's disciplinary system. Campus Police prepare a log of reported crimes by date that details the date, time, location, and disposition of reported incidents. The Daily Crime Log for the last 60 days is open to public inspection upon request from 8 a.m. to 5 p.m., Monday through Friday in Midwest Trust Center - MTC 115, except on holidays. The Daily Crime Log for entries older than 60 days will be made available within two business days of a request for public inspection.

JCCC has established a confidential reporting site – KOPS-Watch – for students, employees, and visitors to report suspicious, violent, or unusual behaviors or crimes on any College-owned or College-operated facility or at any College-sponsored event or activity, either on or off campus. The online form is found at [JCCC KOPS Watch Report Form](#) and a telephone report can be made by calling KOPS-Watch at 1-888-258-3230. Each report is sent to the College Behavior Intervention Team (BIT).

The Clery Act expressly exempts pastoral counselors and professional counselors acting within the scope of their licenses from reporting requirements. JCCC does not employ any pastoral counselors. JCCC contracts with professional counselors, whose job responsibilities include providing psychological counseling to members of the College community, and who are encouraged to inform persons being counseled of JCCC's procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. A

professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Emergency Notifications/Timely Warnings/Notification Matrix

The College is committed to the safety and well-being of its students, employees, and visitors to the campus. In the event of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community, an Emergency Notification will be issued. A Timely Warning will be issued if a Clery crime that occurred in Clery geography poses a serious or ongoing threat to persons on the campus. The College will notify the campus community using one or more of the following methods:

Table 1: Emergency Notification Methods and Explanations

JCCC Alert (Text and Email)	This is a free automated text messaging service sponsored by JCCC. It also delivers email messaging. All employees and students are automatically enrolled in mobile phone text and College email messages.
Public Address (PA) System	Emergency alerts may be sounded through the audible system of fire alarm speakers of all main campus buildings to advise of the situation and protective measures to take. Audio can be isolated for certain building-specific incidents. An outdoor audio system can also be activated simultaneously or independently.
Digital Signage (TV displays)	An emergency alert message may display on all monitors in the hallways across campuses advising of the emergency and how to respond.
College Phones	As a back-up method for public address, an emergency alert message may be announced on physical College classroom and office phones.
JCCC Home Page (jccc.edu)	In a qualifying emergency, an alert banner and link to emergency information may appear on the front page of JCCC's website, along with emergency pages devoted to information about the incident.
Media Outlets	The College may use local media to inform the community of an emergency as needed.
Social Media	The College may use its official Facebook and X sites to inform followers of an emergency.
Desktop Computer Alert	An emergency alert message may appear on all College network computers in labs, classrooms, and work areas advising of the emergency and protective measures to take.
Guardian Safety App	An alert message may be issued to all voluntary Guardian campus safety app users.
College Main Phone Number Greeting 913-469-8500	When a decision to close the College is made, the College's main phone message is changed to reflect the closing. The main phone greeting can also be updated to reflect information about an incident.
NOAA Weather Radios	Devices that provide automatic alerts of weather watches/warnings issued by the National Weather Service are strategically located throughout campus.
Emergency 2-Way Radios	As part of the Emergency Preparedness Program, primary Building Emergency Leaders (BELs) are equipped with 2-way handheld radios for mobile emergency communication with Campus Police.
Fire Alarm System to include manual announcement capabilities	Each building has an individual fire alarm system that sounds a message along with flashing strobe lights to signal building evacuation is necessary. An audible message can also be manually announced at the local building fire alarm panel with proper authority and access.
Bullhorns	Manual loudspeaker devices for communicating emergency instructions to large groups are strategically located throughout campus.
Call Trees	Department call trees may be implemented for emergency notification off-campus and after hours to communicate with employee teams regarding business continuity actions.

The JCCC Emergency Notification System consists of multiple methods to inform the campus and community (see table above). The appropriate mode(s) of distribution will be determined by the incident severity, timeline, and populations affected. The JCCC Emergency Notification System will issue alerts to advise the campus community unless notification would otherwise compromise the effort to assist victims or contain the emergency.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the College will, without delay, determine the content of and the appropriate audience for an Emergency Notification and initiate the Emergency Notification System. In accordance with the Emergency Operations Plan and RAVE Broadcast Administrator Guidance, supervisors within the Campus Police have the authority to activate the Emergency Notification System by alerting the Police Dispatch Communication Center to do so. Police Command then notifies the Incident Response Team (EVP/Finance & Administrative Services, Director Emergency Management, VP Strategic Communications and Marketing, Provost, VP & General Counsel) per the College Incident Activation Protocol. Continued follow-up information may be posted via the College Emergency Notification Systems every 15 to 20 minutes, as the emergency situation changes, or as new information becomes available to assist in response efforts.

Another important function of the Emergency Notification System is providing the JCCC community with Timely Warnings regarding reported Clery crimes that pose a serious or ongoing threat to the campus community. The issuing of a Timely Warning is decided on a case-by-case basis by a team including Campus Police considering all the facts surrounding a crime reported to a CSA or Campus Police, including the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts. Timely Warnings will not include victims' names or other identifying information of victims. Timely Warnings can be announced through written Safety Alerts and/or through the Emergency Notification System. Timely Warnings are produced by the Campus Police Command in coordination with Emergency Management/Incident Response Team. Upon receiving information regarding a potential threat, the Campus Police shift supervisor will contact Campus Police Command, who will in turn consult Emergency Management/IRT to follow a process to determine whether a Timely Warning will be issued. The Timely Warning will be delivered via text and email notification systems in a manner that is timely and will provide protective advice that will aid in the prevention of similar occurrences. The information may also be distributed to all students and employees through other College alert systems. Follow-up information may be posted through the College Emergency Notification Systems as the situation changes or new information becomes available. If needed, the Campus Police will offer crime prevention presentations for continued prevention efforts.

Emergency Management and Response/Evacuation Procedures

The Office of Emergency Management at JCCC maintains the Emergency Operations Plan, which provides a roadmap and resource guide for JCCC employees, especially Crisis Management Team Members, by providing information and guidelines in planning and responding during a crisis. While the plan does not cover every conceivable contingency situation, it does supply the basic administrative guidelines necessary to cope with most campus emergencies. Crisis Management Team Members support critical functions at the College and have received training on the Emergency Operations Plan and designated Emergency Operation Center support functions. All campus administrators, especially those whose responsibilities and authority include the operational areas specified in the plan, must adhere to these guidelines.

The College also has a [College Emergency Response Plan](#) which is based on "best practices" and contains specific information about life-safety emergency response guidelines for the campus community to follow. Included in the response plan are College emergency procedures for fire and evacuation, weather emergencies, earthquake, violent critical incident response, medical emergencies, etc.

The Campus Police and Office of Emergency Management will coordinate the response of emergency agencies and the evacuation of buildings and/or the campus in the event of an emergency. These officials will also test the emergency response and evacuation procedures annually and publicize the emergency response and evacuation procedures for training and awareness. Annual testing may be either announced or unannounced and, if announced will be publicized on the JCCC InfoHub site, Canvas Announcements, and notices sent to Building Emergency Leaders (BELs). Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained and retained by the Office of Emergency Management.

The College conducts numerous emergency response drills and exercises on campus each year, such as tabletop scenario exercises, functional drills, and regularly scheduled tests of its emergency notification system (JCCC Alert). These tests are designed to assess and evaluate the emergency plans and capabilities of the institution to include lessons learned and specify after-actions to be taken. JCCC Campus Police Officers and Crisis Management Team Members also receive training in the Incident Command System, National Incident Management System (NIMS) practices, Emergency Operations Center functions, and response and recovery actions to critical incidents on campus.

Security and Access to Campus Facilities

During the College's normal operating hours, the College is generally open to employees, students, visitors, contractors, and guests. After normal operating hours, a key card, mobile access credential, or police escort is required to access certain restricted areas. JCCC does not operate any residence halls. The main campus is monitored by Campus Police 24 hours a day, 7 days a week. Other campuses may be patrolled by local law enforcement in that jurisdiction, and Campus Police may have a periodic presence on those campuses, especially in response to a specific report or event. Any person requesting a police escort should contact Campus Police (main campus) or local law enforcement (other campuses).

Property maintenance and physical access on the main campus are monitored by JCCC's Campus Services, Police Dispatch, and Access Control departments. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions according to Crime Prevention Through Environmental Design (CPTED) principles. Campus Police regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to Campus Services for correction. Other members of the College community may also report unsafe conditions and/or equipment problems. Campus Police work closely with the Access Control Department within Information Services to ensure that exterior doors are secure and that any door security/maintenance issues are responded to promptly. Digital security cameras are placed in strategic locations around campus and inside most facilities and parking areas. Specific buildings have cameras focused on areas of higher risk, such as facility entrances, elevators, and secure areas. Cameras are checked routinely through visual confirmation to ensure components are working via the central monitoring station located in the Police Dispatch Communication Center.

JCCC Police Department

Overview

The Campus Police Department understands the overall academic mission of the College and strives to play a vital role in enhancing that mission. Concern for the College community's well-being, a desire to provide service and assistance whenever possible, and a constant desire to support the academic environment are all factors inherent in the department's daily operations, community policing practices, and policies.

Campus Police officers are trained in emergency CPR/AED, criminal law, criminal investigation, defensive tactics, crime prevention, use of firearms, sexual assault victim counseling, crisis intervention, crowd control, parking control, and enforcement of traffic regulations. A criminal background investigation is completed on all Campus Police personnel prior to hiring.

Available 24 hours a day, 7 days a week, Campus Police officers regularly patrol campus streets, parking lots, buildings, and grounds of the Overland Park main campus. Campus Police officers are responsible for maintaining order and public safety during all College events. The Campus Police also have uniformed bike patrol officers.

Authority and Jurisdiction

Pursuant to K.S.A. 72-6146(a)&(c)-(e) and K.S.A. 22-2401a(e), members of the Campus Police Department are state-certified police officers empowered to enforce all state and local laws. They have the authority to make arrests and carry firearms: (a) on property owned, occupied, or operated by the College ("College Property") or at the site of a function sponsored by the College; (b) on the streets, property and highways immediately adjacent to College Property; and (c) within any city or county where College Property is located or College-sponsored function is held in order to protect the health, safety, and welfare of students and employees of the College (with the appropriate agreement of local law enforcement agencies).

Cooperation with Local Law Enforcement

In addition to the geographical jurisdiction granted by statute, Campus Police have also entered into written Memorandums of Understanding (MOUs) with the Overland Park Police Department, and Olathe Police Department establishing operational guidelines for College Property regarding mutual aid, the geographical scope of jurisdiction, circumstances requiring extended jurisdiction, and scope of law enforcement powers. Under the terms of these agreements, subject to certain notification requirements, Campus Police have jurisdiction in Overland Park and Olathe as deemed necessary by Campus Police to protect the health, safety, and welfare of JCCC students and employees. Campus Police are also permitted to act in response to a request by any city, county, state, or federal law enforcement agency with jurisdiction, or when in fresh pursuit of a person who is reasonably suspected of having committed a crime on College Property.

Campus Police maintain a close working relationship with the Overland Park Police Department, the Olathe Police Department, Johnson County Sheriff's Office, and other local law enforcement agencies. As a participant in the National Crime Information Center and the Kansas Criminal Justice Information System, the Campus Police Department shares information with other police agencies nationwide. Through its membership in a wide network of other regional, state, and international law enforcement organizations, Campus Police can exchange information used in investigating crimes and learn new crime prevention techniques.

New Campus Safety Initiative

Mental Health Co-Responder Program

Beginning in 2026, the Johnson County Community College Police Department implemented a Mental Health Co-Responder Program to enhance its response to individuals experiencing behavioral health crises. The program pairs law enforcement with a mental health professional to assist with crisis intervention, de-escalation, resource referrals, follow-up services, and coordination with campus and community partners. The program is intended to improve outcomes for students, employees, and visitors while connecting individuals with appropriate behavioral health resources whenever possible.

JCCC Crime Prevention and Security Awareness Programs

JCCC provides "Awareness Programs," "Ongoing Prevention and Awareness Campaigns," and "Primary Prevention Programs" as those terms are defined below to the campus community (including incoming and current students and employees). These programs are designed to educate and inform individuals on such topics once they join the campus community and reinforce the principles through ongoing education as those individuals remain part of the JCCC community.

- (1) *Awareness Programs* means community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce.
- (2) *Ongoing Prevention and Awareness Campaigns* means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout the campus community.
- (3) *Primary Prevention Programs* means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop/deter dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Keeping Our People Safe (KOPS) Program – Emergency Management

The [Keeping Our People Safe \(KOPS\) program](#) was developed to address emergency preparedness and safety and security needs of the College community. The program includes in-person or virtual preparedness training for all new employees, and campus-wide awareness programs and initiatives for the entire College community. Materials include life-safety training, program brochures, information on the JCCC website, booth displays, booklets, wallet cards, flyers, posters, handouts, and video training that is available year-round throughout the campus for employees and students. The KOPS Program encourages the campus community to take a proactive approach to their own personal safety and security, to engage in responsible decision-making, and to report any suspicious activity to Campus Police immediately.

For more information on campus security and emergency preparedness training, contact the JCCC Emergency Management office at emergencymanagement@jccc.edu or (913) 469-7622 or Campus Police at campuspolice@jccc.edu or (913) 469-2500.

Crime Prevention Unit

The Campus Police's Crime Prevention Unit offers the following crime prevention programming to help keep the campus and members of the campus community safe and secure. The JCCC Crime Prevention Unit suggests individuals contact the JCCC Campus Police at (913) 469-2500 when they observe suspicious activity or safety concerns. The Crime Prevention Unit encourages the campus community to make safety its first priority when it comes to crime prevention awareness on campus.

Examples of JCCC's Crime Prevention Programs include:

- [Auto Theft Prevention](#)
- [Bomb Threat Awareness and Checklist](#)

- [Child Safety: Know the Rules for Personal Safety](#)
- Coffee with a Cop
- [Crime Prevention Awareness](#)
- Distracted Driving Program
- [Got Valuables? Protecting Your Personal Property](#)
- [Holiday Crime Prevention Top 10 Wish List](#)
- Personal Safety Awareness – Presentations
- Pizza with Police
- Popsicles with Police
- Popcorn with Police
- [Stalking: What to Know](#)
- Theft Mitigation and Robbery Awareness Training
- [Vacation Safety Tips for Home & Away](#)
- Verbal De-Escalation
- [What's in a Name? Preventing Identity Theft](#)
- [Where's Your Purse or Backpack? Protecting Your Stuff](#)
- [Winter Driving Safety Tips](#)
- [Workplace Safety and Self-Protection](#)

Title IX Education Efforts

Johnson County Community College has ongoing education efforts designed to raise awareness on topics surrounding relationship issues and personal safety. Through [Title IX web page](#), a training course is accessible; other educational tools include printed materials, victim's brochures, posters, and student surveys. This program makes information readily available addressing the following:

What is consent?

What do I do if I have been sexually assaulted?

What is a healthy relationship?

How can I be an active bystander?

Prevention strategies related to your personal safety

Signs that you may be in an unhealthy relationship

JCCC Resources available to remain safe on campus

JCCC Police contact information

JCCC Counseling contact information

Community resources available for help and support

JCCC's Title IX education and sexual assault prevention efforts also include programming and on-campus activities/events related to the topics below. A [complete online calendar of events](#) is available.

Student Programming by Event Name/Date

Spring 2026 Events:

Love is Respect – Dating Violence Awareness – Feb. 9, 10, 11, 12

Safe Spring Break – Mar. 9, 10, 11

Start By Believing– Sexual Assault Awareness Month – Apr. 8

Denim Day – Sexual Assault Awareness Month – Apr. 22

Self-Care Day 1 – Sexual Assault Awareness Month – Apr. 27

Self-Care Day 2 – Sexual Assault Awareness Month – Apr. 28

Fall 2026 Events:

Clubs and Orgs Conference – Hazing awareness – Aug. 18

988 Day – Suicide & Crisis Prevention – Sep. 9

Suicide Prevention Programming – Sep. 10

Constitution Day – Sep. 17

Sober-Fest – Oct. 14

Domestic Violence Prevention – Clothesline Project – Oct. 19-23

Domestic Violence Prevention – Escaping Silence – Oct. 20-21

Anti-Bullying Week: Kindness Tree – Nov. 16-20

Additionally, JCCC seeks to promote safe travel by students, student teams, and recognized student organizations to events and activities occurring beyond the boundaries of College Property. As a result, all students traveling on behalf of, or with funding from JCCC, must complete Student Travel Training. The travel training provides students an understanding of what behaviors constitute sexual misconduct, how to stop incidents and respond to victims including bystander strategies, what constitutes consent, strategies to reduce the risk of sexual assault occurrences, JCCC's Code of Conduct and what resources are available to students both on and off campus. Faculty and staff who drive students are required to complete an annual verification of the status of their driver's licenses and motor vehicle records. If they drive a passenger van, they must complete additional vehicle safety training.

Employee Programming

Johnson County Community College requires all new employees to complete mandatory training, including sexual harassment training, within 90 calendar days of hire. Human Resources also ensures new supervisors participate in supervisor orientation within 90 calendar days of assuming supervisory responsibilities. One component of this training is sexual harassment reporting.

The College also requires employees to complete the mandatory training annually. Training is assigned on July 1 and due September 15.

Student Programming by Area of Focus

Personal Safety:

Cav Kickoff/Cav Craze Info Tables
Committee Addressing Substance Abuse Meetings
Safe Spring Break Awareness Campaign
Alcohol and Health Awareness
Student Travel Training
Clubs & Orgs Fair Info Tables
Soberfest
Committee Addressing Substance Abuse Speaker
988 Day – Suicide Prevention for Suicide Prevention Week

Bullying:

Cav Kickoff/Cav Craze Info Tables
Clubs & Orgs Fair Info Tables
Anti-Bullying Week

Unhealthy Relationship Violence:

Love is Respect Event
Awareness Posters and Table Set ups
Student-Faculty Panel
Domestic Violence Awareness Week Programming

Sexual Assault:

Start By Believing Day
Sexual Assault Awareness Month
Sexual Assault Resource Team
Various Displays
Student Staff Training
Safe Spring Break Events
#30 Days of SAAM Social Media Campaign
Professional Development Days on Trauma-Informed Response to Sexual Assault

Stalking:

Stalking Awareness Month – Awareness Campaign
Stalking Awareness Programming & Tabling

Hazing:

Orientations for Student Organization Leaders
Orientations for Employees
Hazing Prevention Week – Activities & Tabling
Other Resources

- StopHazing.org
- Hazing prevention Tabling Activities – 10 Signs Edition
- Social Media Posts from StopHazing.org
- Clubs and Orgs Leadership Retreat Presentation – dedicated slides to hazing prevention

Bystander:

Student Travel Awareness Training

Domestic/Dating Violence:

Love is Respect Programming
Red Flag Campaign
Sexual Assault Resource Team

JCCC Policies, Procedures, and Resources

The following policies and procedures apply to all members of the College community: students, employees, and visitors. College policy is set by the College's Board of Trustees within the bounds of local, state, and federal laws. As a large community college whose constituents engage in a wide variety of activities, these policies and procedures affect education by seeking to impact the College community's decision-making and behavior.

The Higher Education Amendments of 1998 and the Drug-Free Workplace Act of 1988 require all schools and institutions of higher education to adopt and implement policies addressing the illicit use of drugs and the abuse of alcohol by students and employees on College property or as part of any College activities and provide drug and alcohol abuse prevention programs for students and employees.

The information below, which is part of JCCC's program adopted to comply with these Acts, is being distributed to you as required by law. If you have any questions regarding this statement or wish to receive further information on the College's Drug-Free Schools and Communities Act and Drug-Free Workplace Act program, you are encouraged to contact Shelli Allen, Vice President, Student Success and Engagement/Chief Student Affairs Officer, or Christina McGee, Vice President, Human Resources.

Illegal Use, Possession, or Sale of Alcohol and Drugs by Students or Employees

The possession, sale, furnishing, or use of alcohol or drugs at JCCC is governed by federal law, Kansas law, and College policies, specifically including the following, which can be found online at jccc.edu/policies:

[Student Code of Conduct Policy 319.01](#)

[Substance Abuse Policy 320.00 \(for students\)](#)

[Suspension, Demotion and Termination Policy 416.08](#)

[Substance Abuse and Alcohol Policy 424.03 \(for employees\)](#)

[Service of Alcoholic Beverages Policy 217.06](#)

[Drug-Free Schools and Communities Act and Drug-Free Workplace Act Statement](#)

Students, employees, or visitors who violate federal or state laws concerning the possession, use, or sale of drugs or alcohol are subject to criminal prosecution, as the Campus Police actively enforce these laws. In addition, for students and employees, the College considers a violation of its drug and alcohol policies to be an offense that may result in mandated participation in training or in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action, up to and including termination from employment (for employees) and either suspension or expulsion from the College (for students).

Standards of Conduct

Johnson County Community College (JCCC) supports and endorses the Federal Drug-Free Workplace Act of 1988 (41 USC § 8101 et seq.) and the Drug and Alcohol Prevention section of the Higher Education Amendments of 1998 (20 USC § 1011i). Pursuant to these Acts, the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or abuse of alcohol (as defined in these Acts) by an employee or student on College property or as part of any College activities is prohibited. Any student or employee of the College found to be using alcohol in violation of law or otherwise in violation of College policies, or using, possessing, manufacturing, or distributing controlled substances in violation of the law on College property or at College events, or otherwise in violation of College policies related to alcohol and controlled substances, shall be subject to disciplinary action in accordance with applicable policies of the College. For employees, the College will take appropriate personnel action for such infractions, up to and including termination, as set forth in JCCC's Substance Abuse and Alcohol Policy 424.03 and Suspension, Demotion and Termination Policy 415.08. Sanctions for students, up to and including suspension and expulsion from the College, are set forth in JCCC's Substance Abuse Policy 320.00 and Student Code of Conduct Policy 319.01.

All employees shall abide by the terms and conditions of 41 USC § 8101 et seq. and 20 USC § 1011i. An employee must notify the College of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Such notice shall be provided in writing by the employee to the director of Human Resources. The College will in turn notify, as appropriate, the applicable federal agency of the conviction within ten (10) days of its receipt of notification of the conviction. For such conviction, the College will promptly take appropriate personnel action, up to and including termination, after receiving notice of such conviction. Employees may also be required to satisfactorily participate, at their expense, in a drug abuse assistance or rehabilitation program as approved for such purposes by a federal, state, or local health, law enforcement or other appropriate agency before being allowed to return to work, which may include drug and alcohol testing, as applicable. For purposes of this policy, a "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

As allowed by law, employees may also be required to undergo reasonable suspicion drug and alcohol testing as part of this program to prevent alcohol abuse and drug use at the College.

Prohibition of Underage Drinking

No one under the age of 21 may store, possess, or consume alcoholic beverages on any property under the control of the College under any circumstances. No one is permitted to provide alcoholic beverages to anyone under the age of 21 on such property.

Legal Sanctions for Students and Employees

Students and employees are reminded that unlawful possession, distribution, or use of illicit drugs or alcohol may subject individuals to criminal prosecution. As appropriate, the College will refer violations or proscribed conduct to appropriate authorities for prosecution. Federal, State, and Municipal laws and regulations provide penalties including fines and/or imprisonment for violations of the criminal statutes that prohibit possessing, offering for sale, possessing with the intent to offer for sale, distributing, or manufacturing controlled substances such as opiates, narcotics, depressants, stimulants, or hallucinogenic drugs.

Disciplinary Sanctions for Students and Employees

An employee who violates any provision of the College's alcohol and substance abuse policies shall be subject to appropriate disciplinary action up to and including suspension, demotion, non-renewal, and/or termination as provided in the Suspension, Demotion and Termination Policy 415.08. A student who violates any provision of College's alcohol and substance abuse policies shall be subject to appropriate disciplinary action, up to and including suspension or expulsion as provided in the Student Disciplinary Action Policy 319.02. In addition, any student or employee who violates the College's alcohol and substance abuse policies may be subject to referral for prosecution.

Definitions

The term "controlled substance" as used in these policies means substances included in Schedules I through V as defined by Section 812 of Title 21 of the United States Code and as further defined by the code of Federal Regulations, 21 C.F.R. 1300.01 through 1300.05. The term does not include the use of a controlled substance pursuant to a valid prescription or other uses authorized by law.

The term "alcohol" as used in this policy encompasses both cereal malt beverages and "alcoholic liquor," defined in K.S.A. 41-102(c) as alcohol, spirits, wine, beer, alcoholic candy and every liquid or solid containing alcohol, spirits, wine, or beer and capable of being consumed by a human being. "Alcohol" in that definition means any product of distillation of a fermented liquid, excluding denatured alcohol or wood alcohol. K.S.A. 41-102(a).

Health Risks

Abuse of alcohol and use of drugs is harmful to one's physical, mental, and social well-being. Accidents and injuries are more likely to occur if alcohol and/or drugs are used. Alcohol and drug users can lose resistance to disease and destroy their health. Tolerance and psychological dependence can develop after sustained use of alcohol or drugs.

Alcoholism is the number one drug problem in the United States. Alcoholism takes a toll on personal finances, health, social relationships, and families. It can have significant legal consequences. Abuse of alcohol or misuse of drugs may cause an individual driving a motor vehicle to injure others and may subject the abuser to criminal prosecution. Drunk drivers are responsible for more than half of all traffic fatalities.

More specifically, the major categories of drugs and the significant health risks of each are listed below.

AMPHETAMINES - Physical dependency, heart problems, infections, malnutrition, and death may result from continued high doses of amphetamines.

NARCOTICS - Chronic use of narcotics can cause lung damage, convulsions, respiratory paralysis, and death.

DEPRESSANTS - These drugs, such as tranquilizers and alcohol, can produce slowed reactions, slowed heart rate, damage to liver and heart, respiratory arrest, convulsions, and accidental overdoses.

HALLUCINOGENS - May cause psychosis, convulsions, coma, and psychological dependency.

Alcohol and Substance Abuse Prevention Programs and Resources

Johnson County Community College has adopted these policies to prevent the illegal possession, use, and sale of alcohol and drugs by College students and employees on College premises or as part of College-sponsored activities. In addition, the College has developed programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees. These programs provide services related to alcohol and drug abuse including dissemination of informational materials, educational programs, counseling services, referrals, and College disciplinary actions.

JCCC Alcohol and Drug Education and Assistance

- Employee Assistance Program (EAP) is offered as an employee benefit and administered by AllOne Health. Employees may obtain information about the EAP through the Office of Human Resources (GEB 274), by visiting the Employee Benefits page on InfoHub, or emailing hrbenefits@jccc.edu.
- Student Assistance Program (SAP) is available to JCCC students referred by JCCC Counseling and Advising Services, Student Success Center (SC, 2nd floor). More information on the JCCC Student Assistance Program is available at the [Personal Counseling webpage](#). The Student Assistance Program is designed to help students with issues related to emotional health, mental health, and abuse of drugs and/or alcohol. Refer to the [JCCC Alcohol and Drug Information Assistance Blog](#) for students, parents, and employees regarding information about campus recovery group meeting times and locations and additional resources.
- JCCC's Academic Achievement Center offers a College/Life Success course designed to introduce skills necessary for college and career success, which includes education on maintaining a healthy lifestyle and understanding addictions to smoking, alcohol, and illegal drugs. For more information about this course, contact the Academic Achievement Center in the Academic Resource Center on the first floor of the Library.

Counseling, Treatment, or Rehabilitation Programs

- JCCC offers personal counseling services and resources to students on many issues, including drug and alcohol abuse, and has contractual arrangements for on-campus and off-campus licensed mental health counselors.
- Students seeking additional information about health problems and treatment related to alcohol and/or drug problems may contact a student counselor through the JCCC Counseling Center on the second floor of the Student Center or visit the [JCCC Counseling and Advising Services webpage](#) on Alcohol and Drug Issues.
- In addition to the programs and services offered by JCCC, many community agencies are available to assist employees and students seeking alcohol and drug counseling and treatment. Among these agencies is AllOne Health, which provides the College-sponsored Employee Assistance Program (for full-time and part-time regular College staff and dependents) and the Student Assistance Program, the Johnson County Mental Health Center, the Johnson County Substance Abuse Center, the Johnson/Leavenworth Regional Prevention Center, and Heart of America Family and Children Services. In addition to these, many area hospitals and community agencies are available to provide drug and alcohol treatment and rehabilitation.

Referral Services

- College departments, including Student Success and Engagement Services, Counseling and Advising Services, and Human Resources, will provide referrals to students and employees seeking assistance, education, and prevention strategies regarding drug and alcohol abuse.

Community Resources for Drug and Alcohol Abuse

The resources below will provide some helpful information.

First Call

This is the local chapter of the National Council on Alcohol and Drug Prevention and Recovery. Call 816-361-5900 or visit [FirstCall](#) online. This is a great place to find available resources and information on treatment and recovery options, and to take self-tests for alcohol, drug, and gambling problems.

Valley Hope Treatment Centers

[Valley Hope](#) is a nonprofit organization, grounded in a 12-step philosophy, that provides alcohol and drug dependency addiction treatment at an affordable price. The staff at Valley Hope encourages family participation to focus on healing as a family. Treatment options include medically monitored detox, residential treatment, day/partial outpatient treatment, and continuing care. Call 1-800-544-5101 or visit [the Valley Hope website](#) for admissions information and to locate a treatment facility near you.

Alcoholics Anonymous Support Groups

[This 12-step organization](#) is a fellowship of men and women who share their experiences, strengths, and hopes with each other so that they may solve their common problem and help others recover from alcoholism. Check the website for meeting times and locations. The Kansas City area central office can be reached [online](#) or by calling 816-471-7229.

Al-Anon and Support Groups

Relatives and friends of alcoholics share their experiences, strengths, and hope in order to solve their common problems through [these groups](#). Check the Al-Anon [website](#) for meeting times and locations. The Kansas Al-Anon Office can be reached by visiting [their website](#) or calling 816-373-8566 in Missouri or 913-384-4653 in Kansas.

Alateen

[Alateen](#) is an organization which grew out of Al-Anon. This organization offers a recovery program for young people. Alateens are sponsored by Al-Anon members. The Kansas City Al-Anon office can be reached at 816-373-8566 in Missouri or 913-384-4653 in Kansas.

Adult Children of Alcoholics & Dysfunctional Families Network (ACA) – World Service Organization

This is a network of support groups for adult children and grandchildren of alcoholics. A current listing of meeting times and locations can be found on its [website](#).

Cocaine Anonymous

Self-test, meeting locations, and literature related to cocaine addiction can be found [online](#).

Narcotics Anonymous

Call the helpline at 1-800-561-2250 or email info@kansascityna.org. Meeting locations, information, and self-tests are available on the [website](#).

Sexual Harassment and Sexual Misconduct Policies

JCCC is committed to maintaining a positive and safe learning and working environment. JCCC students and employees are responsible for assuring that JCCC maintains an environment for study and work free from sexual harassment or misconduct.

[JCCC Policies](#)

[Sexual Harassment – Policy 650.00](#)

and

[Sexual Harassment Complaint Operating Procedure 650.01](#)

[Student Code of Conduct Policy 319.01](#)

[Student Discrimination, Harassment or Retaliation Policy 319.05](#)

and

[Student Discrimination Harassment or Retaliation Complaint Operating Procedure 319.05](#)

[Student Disciplinary Action Policy 319.02](#)

and

[Student Disciplinary Action Operating Procedure 319.02](#)

and

[Student Disciplinary Action Appeals Operating Procedure 319.03](#)

[Student Complaints – Policy 319.04](#)

[Employee Discrimination, Harassment or Retaliation Policy 420.00](#)

and

[Employee Discrimination, Harassment or Retaliation Complaint Operating Procedure 420.01](#)

[Preventing Sexual Harassment – Title IX Student Resources](#)

Sexual Harassment – Sexual Assault, Domestic Violence, Dating Violence, & Stalking

In support of the Violence Against Women Reauthorization Act, Title IX, and the Clery Act, JCCC prohibits the following: sexual assault (including rape, fondling, incest, and statutory rape) domestic and dating violence, and stalking.

Domestic/Dating/Partner Violence: JCCC is committed to providing an institutional environment where all persons may pursue their studies, careers, duties, and activities in an atmosphere free of threat of interpersonal violence. The College will support those who have been victimized by dating/domestic/partner violence by providing information and counseling services and, depending on the individual case, will refer the matter to the appropriate office or department to be handled under applicable College policies and procedures or Kansas criminal statutes.

Stalking: Stalking is a crime under Kansas Statute, K.S.A. 21-5427. Stalking behavior is prohibited and will not be tolerated at JCCC. JCCC defines stalking as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling. While certain acts can be classified as crimes, others that do not rise to criminal behavior may still be subject to the campus disciplinary process. The College can take action and has the right to place sanctions on an offender. Incidents occurring on or off campus may be subject to College discipline when such actions violate College policy. Legal options available to victims of stalking include reporting to the Campus Police or local police, seeking a remedy through civil proceedings, and/or using the campus complaint reporting process. This policy applies equally to all members of the JCCC community: students, employees, and visitors. JCCC is committed to protecting the right of all individuals to pursue their intellectual, vocational, and personal interests without harassment or interference. The College is also committed to providing an environment in which visitors and members of the campus community are treated with dignity, respect, and regard for their welfare and learning needs.

The College's [Sexual Harassment Policy 650.00](#) prohibits Sexual Harassment, including quid pro quo sexual harassment, hostile environment sexual harassment, and sexual assault (which encompasses rape, fondling, incest, statutory rape, domestic and dating violence, and stalking) and related retaliation of any nature against or by any student or employee. The College's Student Discrimination, Harassment or Retaliation Policy 319.05 and Employee Discrimination, Harassment or Retaliation Policy 420.00 prohibit sexual misconduct that does not meet the definition of Sexual Harassment under the Sexual Harassment Policy 650.00, as well as other forms of harassment, discrimination, and retaliation. Sexual misconduct is a broad term encompassing unwelcome sexual advances, requests for sexual favors, and any other verbal or physical conduct of a sexual or gender-based nature, whether intentional or unintentional, where:

- an individual's submission to or rejection of the conduct is made, either explicitly or implicitly, a term or condition of employment or of status in a course, program, or activity, or is used as a basis for an employment or academic decision; or
- the conduct is sufficiently severe, persistent, or pervasive such that it has the purpose or effect of unreasonably interfering with an individual's work performance, academic performance, or educational experience, or of creating an intimidating, hostile, humiliating, or offensive working or educational environment; but
- does not include Sexual Harassment as defined by the Sexual Harassment Policy 650.00

It is not possible to list all circumstances that might constitute sexual misconduct.

The following examples of conduct may constitute Sexual Harassment or sexual misconduct:

- Unwelcome sexual advances — whether they involve physical touching or not;
- Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life;
- Commenting on an individual's body, commenting about an individual's sexual activity, deficiencies, or prowess;
- Displaying sexually suggestive objects, pictures, or cartoons;
- Unwelcome leering, whistling, brushing against the body, sexual gestures or suggestive or insulting comments;
- Inquiries into another's sexual experiences;
- Discussion of one's own sexual activities; and
- Sexual violence and assault prohibited by law, including rape, domestic and dating violence, and other forcible sex offenses.

In addition to the definitions and examples of Sexual Harassment and sexual misconduct referenced above, JCCC prohibits any conduct that would be a violation of Kansas law, specifically including the following provisions that further define domestic violence, dating violence, stalking, and sexual assault in this jurisdiction.

"Domestic violence" means an act or threatened act of violence against a person with whom the offender is involved or has been involved in a dating relationship, or an act or threatened act of violence against a family or household member by a family or household member. "Domestic violence" also includes any other crime committed against a person or against property, or any municipal ordinance violation against a person or against property, when directed against a person with whom the offender is involved or has been involved in a dating relationship or when directed against a family or household member by a family or household member. K.S.A. 21-5111. The term also encompasses "Domestic battery" which is (1) knowingly or recklessly causing bodily harm by a family or household member against a family or household member; or (2) knowingly causing physical contact with a family or household member by a family or household member when done in a rude, insulting or angry manner. K.S.A. 21-5414.

"Dating violence" is not separately defined by Kansas law but is explicitly included in the definition of "domestic violence." K.S.A. 21-5111.

"Stalking" is (1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family, and the targeted person is actually placed in such fear; (2) engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family; or (3) after being served with, or otherwise provided notice of, any protective order ... that prohibits contact with a targeted person, recklessly engaging in at least one act listed in this definition that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family, and the targeted person is actually placed in such fear. "Course of conduct" means conduct consisting of two or more separate acts over a period of time, however short, evidencing a continuity of purpose. K.S.A. 21-5427.

Under Kansas law, "sexual assault," for purposes of obtaining an order of protection, means: (1) a nonconsensual sexual act, or (2) an attempted sexual act against another by force, threat of force, duress, or when the person is incapable of giving consent. K.S.A. 60-31a02. Sex offenses include numerous criminal offenses such as rape, sexual battery, and indecent liberties with a child. Definitions for those terms can be found in Kansas Statutes Annotated, Chapter 21, Article 55.

In order to constitute Sexual Harassment or sexual misconduct, conduct must be unwelcome or non-consensual. Conduct is unwelcome when the other person does not solicit or invite it and regards it as undesirable or offensive. The fact that a person may accept the conduct does not mean that he/she welcomes or consents to it.

Sexual Harassment, sexual misconduct, and sexual assault will not be tolerated. Specifically, such conduct is a form of illegal discrimination in violation of [Title VII of the Civil Rights Act of 1964](#), [Title IX of the Education Amendments of 1972](#) and [The Kansas Act Against Discrimination Article 10](#) and could lead to arrest and criminal prosecution and carry severe penalties including fines and jail time. Acts in violation of the College's Student Code of Conduct Policy 319.01 and personnel policies may result in sanctions such as warnings, probation, suspension or expulsion for students and warning, suspension, demotion, or termination of employment for employees. Disciplinary action on the part of the College does not preclude the possibility of criminal charges against the individual.

Retaliation

Any attempt to penalize or retaliate against a person for filing a complaint or participating in the investigation of a complaint of sexual assault, sexual misconduct, or sexual harassment will be treated as a separate and distinct violation of College policy.

Sexual Harassment or Sexual Misconduct Reporting and Investigation Procedures

Reporting an Incident of Sexual Harassment or Sexual Misconduct

Report the incident to a JCCC Title IX Coordinator. Individuals may report Sexual Harassment to the College's Title IX Coordinators in accordance with the [Sexual Harassment Complaint Procedures 650.01](#). Students may report sexual misconduct to the Dean of Students and Learner Engagement or Director of Student Life and Leadership in accordance with the [Student Discrimination, Harassment or Retaliation Complaint Operating Procedure 319.05](#). Complaints can also be reported to the [JCCC KOPS Watch Report Form](#), which allows anonymous reporting.

Reports of sexual harassment or sexual misconduct can also be reported to the Campus Police at any time by reporting in person at MTC 115 or calling 913-469-2500.

Table 2: Contact Information for Sexual Harassment Complaints Against a Student

Sexual Harassment Complaints Against a Student	
Cathy Almai-Mahurin , Dean of Students and Learner Engagement/ Title IX Coordinator Johnson County Community College 12345 College Blvd. Overland Park, Kansas 66210 913.469.3409 ext. 3409 cmahuri2@jccc.edu Student Center 325B	Anne Turney , Director Student Life and Leadership Development/Deputy Title IX Coordinator Johnson County Community College 12345 College Blvd. Overland Park, KS 66210 913.469.3534 ext. 3534 aturney1@jccc.edu COM 100

Students interested in counseling and/or guidance may also contact JCCC Counseling Department in the Student Center, Second Floor, which offers guidance and support in collaboration with the Dean of Students and Learner Engagement (by telephone, at ext. 2855, or by email to Alex Wells at awells22@jccc.edu).

Complaints of Sexual Harassment against a JCCC employee should be reported in accordance with the [Sexual Harassment Complaint Operating Procedure 650.01](#). Complaints of sexual misconduct against a JCCC employee should be reported in accordance with the [Employee Discrimination, Harassment or Retaliation Operating Procedure 420.01](#). If you or someone you know may be the victim of Sexual Harassment (including sexual assault, rape, dating violence, domestic violence and stalking), or sexual misconduct by a College employee, you may report such misconduct or file a complaint with the following individuals designated as Title IX Coordinators for the purposes of receiving Sexual Harassment Complaints against Employees, or by contacting the current Manager of Employee Relations or Director of Human Resources:

Table 3: Contact Information for Sexual Harassment Complaints Against an Employee

Sexual Harassment Complaints Against an Employee	
Sean Burkett , Manager, Employee Relations/ Title IX Coordinator Johnson County Community College 12345 College Blvd. Overland Park, KS 66210 913.799.3690 sburkett@jccc.edu Office of Human Resources, GEB 275E	Samatha Williams , Employee Relations Specialist/Deputy Title IX Coordinator Johnson County Community College 12345 College Blvd. Overland Park, KS 66210 913.469.3269 swilli77@jccc.edu Office of Human Resources, GEB 275D

IMPORTANT TO NOTE: The Title IX Coordinators can assist you in getting help, explaining your rights as a student/employee, and explaining investigation processes and protection options. You may decide to report the incident to the JCCC Police Department and/or other local law enforcement. Title IX Coordinators can assist you with the reporting process if you choose. If you decline to pursue a formal criminal action through a police department, you can pursue institutional actions consistent with the JCCC Student Code of Conduct, Title IX, and Clery Act. Alternatively, you can choose not to pursue any institutional action, but pursue criminal action or make a police report, by contacting the JCCC Campus Police.

Complaints against a third party who is not a student or employee of the College can be reported to any Title IX Coordinator or can be reported to the Keeping our People Safe (KOPS) Program at [JCCC KOPS Watch Report Form](#). **Do not use this site to report events**

presenting an immediate threat to life or property. In these instances, contact:

Emergency: Dial 911 for local police or 913-469-2500 for the JCCC Campus Police

Olathe Police Department

Overland Park Police Department

Law Enforcement in the Municipality where conduct occurred or where you reside

Complaint and Investigation Procedures

Complaints alleging sexual harassment or sexual misconduct are handled in accordance with applicable College policies and procedures. In general, the appropriate College personnel will first schedule an individual intake meeting with the complainant in order to provide to the complainant a general understanding of College policy and complaint procedures, identify forms of support, and provide a general overview of how the allegation of sexual harassment or sexual misconduct could potentially be addressed at both the College level and as a criminal matter with local law enforcement. An investigation will be conducted by an individual who has been trained on JCCC's policies and procedures, and may include review of documentation, interviews with the complainant, respondent and other witnesses, and any other necessary inquiries.

Resolution procedures will utilize a preponderance of the evidence standard. Complaints of sexual harassment and sexual misconduct may be resolved informally or formally in accordance with the applicable College policy and the law. As applicable, an impartial hearing officer or College personnel may determine and implement a resolution and discipline. The detailed procedures for each type of offense including all applicable timelines can be found at the links below.

For complaints of Sexual Harassment against a student or employee, the [Sexual Harassment Complaint Operating Procedures 650.01](#) will be used.

For complaints of sexual misconduct against a student, the [Student Discrimination, Harassment or Retaliation Complaint Operating Procedure 319.05](#) will be used.

For complaints of sexual misconduct against an employee, the [Employee Discrimination, Harassment or Retaliation Complaint Operating Procedure 420.01](#) will be used.

For complaints against a third party, the matter will be referred to the Campus Police or local law enforcement for investigation. JCCC Student Services will offer supportive measures to the complainant.

Regardless of whether the complainant wishes to pursue Formal Resolution, Informal Resolution, or no resolution of any kind, the College may undertake an appropriate impartial inquiry. The College will take such prompt and effective action as is reasonably practicable under the circumstances to support the parties, including taking appropriate supportive steps and interim measures, as applicable, before the final outcome of complaint. As allowed by law and College policy, the College may impose a "no contact" order, which typically will include a directive that the parties refrain from having contact with one another, directly or through proxies, whether in person or via electronic means, pending the investigation. As allowed by law and College policy, the College also may take any further protective action that it deems appropriate concerning the interaction of the parties both during the Investigation and as part of the outcome of the Investigation, including, without limitation, directing appropriate College officials to alter the students' academic and/or college employment arrangements. When taking steps to separate the complainant and the respondent, the College will seek to minimize unnecessary or unreasonable burdens on either party. Violation(s) of the College's directive and/or protective actions will constitute related offenses that may lead to additional disciplinary action.

Regardless of the specific complaint investigation procedures utilized by the College, the complainant and the respondent will be entitled to the same opportunities to have timely notice of any meetings/interviews scheduled with them and access to information discussed, as well as the same opportunities to have others present during a disciplinary proceeding (including an advisor of their choice), and both the complainant and the respondent are entitled to be simultaneously notified in writing of the outcome of the disciplinary proceeding, JCCC's appeal procedures, any subsequent change to the outcome of the disciplinary proceeding and the date the results are considered final.

Duty to Report. All supervisory employees of the College holding a designated supervisory position (as determined by the listing maintained in Human Resources for Supervisor Evaluation purposes) and others as specifically designated by the College shall have a duty to report to one of JCCC's Title IX Coordinators any sexual harassment or sexual misconduct involving a student or employee of which they become aware. All other employees with direct knowledge of such conduct are encouraged to report knowledge of any sexual harassment or sexual misconduct involving a student or employee.

Sanctions. Disciplinary proceedings against a student who is found responsible after an investigation may result in sanctions imposed

by the College including written/verbal warnings, change in academic situation, probation (in semester increments up to three full academic years), suspension (in semester increments up to three full academic years) and/or expulsion (not eligible to return to JCCC). Disciplinary proceedings against an employee who is found responsible after an investigation may result in written/verbal warnings, probation, suspension, and/or termination. The respondent may also be subject to civil and criminal proceedings outside the College, which could result in civil penalties, injunctive relief (restraining order), criminal fines, probation, and/or jail time. In addition to or in conjunction with the disciplinary actions listed above, the following list of sanctions may be imposed by the College: mandatory training, hold on student records, academic or personal counseling, attendance at the Employee or Student Assistance Program (EAP or SAP), restitution and fines, required administrative meetings, medical certification/evaluation, execution of a performance improvement plan or behavioral agreement, modifications to the academic or work schedule, issuance of a no-contact order in relation to another individual, mandatory project or assignment (e.g. writing assignment), denial of privileges, ban from JCCC campus or activities, community service and/or any other sanction listed in the applicable JCCC discipline policies/procedures.

Right to Know the Outcome

The results of a formal resolution of a complaint of sexual harassment, including sexual assault, will be communicated in writing to the complainant and the respondent. The final outcome letter shall include a summary of the findings of fact, a conclusion on whether the alleged conduct occurred, the rationale for the conclusion, any disciplinary sanctions, any remedies for the complainant, and a notice of appeal rights, if applicable. If the complainant is deceased as a result of the crime or offense, the College will provide the results of the disciplinary proceeding to the complainant's next of kin, if so, requested in writing.

Changes in Academic/Working Situation/Other Supportive Measures

JCCC will assist in changing academic, and/or College employment situations, or other supportive measures in accordance with applicable complaint procedures after a sexual harassment/sexual misconduct incident, if so, requested by the complainant or the respondent and if such changes are reasonably available under the applicable policies and operating procedures.

JCCC Police Department Response to Sexual Assault Crimes

Johnson County Community College explicitly condemns crimes of all types, including sexual assault, perpetrated against students, employees, and visitors. Sexual assault is unlawful; those who engage in it are subject to College sanctions as well as civil and criminal penalties. When criminal action is pursued in addition to an administrative grievance under JCCC policy, JCCC will coordinate its investigative actions with campus or local law enforcement authorities to ensure that criminal prosecution is not jeopardized. Where review by the College administration determines that immediate administrative action is necessary for the safety, health, and well-being of the campus community, such action may be taken.

Sexual Harassment/Misconduct Prevention Programs and Resources

What You Should Know About Consent

Consent is a willingness or agreement to engage in sexual activity that is freely given with full information of the facts and circumstances. A person cannot give valid consent in Kansas if he/she is:

- Overcome by force or fear;
- Unconscious or physically powerless;
- Mentally incapacitated, whether due to a mental disease or alcohol/drug intoxication;
- Under the age of 16;
- Providing apparent consent due to fraud or misrepresentation.

At the heart of the idea of consent is the idea that every person has a right to **personal sovereignty** – not to be acted upon by someone else in a sexual manner unless given clear permission to do so.

Consent to one form of sexual activity does not automatically imply consent to other forms of sexual activity.

Consent may be given verbally or non-verbally, based on an active, informed, mindful, freely decided choice. Intoxication may make this (legally) not possible.

Consent means that you cannot make assumptions about what your partner does or does not want. **Absence of clear signals is a sign to stop.**

The idea of consent eliminates the need to engage in force and resistance behaviors. There is no biological harm to either person in stopping at any point.

No means no, but saying nothing also means no. Silence and passivity do not equal permissions. **SUBMISSION DOES NOT EQUAL CONSENT!**

If you receive a “no” and keep right on pressuring/continuing to interact sexually, your behavior is considered to be a coercive influence on the other party.

To be valid, consent must be given prior to or contemporaneously with sexual activity.

In a nonviolent community, it is expected that all members respect all other members at all times, including in the context of sexuality. Respect means paying attention to verbal and non-verbal cues, desires, and boundaries.

“After the fact” is not the time to discuss boundaries. **Communicate!**

Sexual Assault and Misconduct Education and Prevention

The College has programs in place designed to provide education regarding safety and security, including prevention of sexual assault. These programs are sponsored through the JCCC Student Success and Engagement Branch and include the following:

- A mandatory training video on Preventing Sexual Misconduct for identified groups of students who may have increased risk due to the student activities they participate in; other students may access the training as well. Opportunities to attend on-going programming sessions related to Personal Safety issues such as Sexual Assault, Domestic and Dating Violence, Hate Crimes, Stalking, Active BYSTANDER, and Drug and Alcohol issues.
- Faculty and Staff are provided information and guidance on helping students in a crisis situation. The Crisis Counseling guidance brochure is available in InfoHub.
- All employees must go through annual online training and a competency quiz covering topics which include sexual misconduct, sexual harassment, and other campus safety and security matters.
- Keeping Our People Safe (KOPS) programming is designed to raise awareness and encourage early detection and reporting of crimes on campus. More information is available [on the KOPS web page](#) and reporting available at [JCCC KOPS Watch Report Form](#).

- The JCCC Police Department and Crime Prevention Office offers educational programs, presentations, and literature promoting responsible decision-making and providing education on the legal consequences of alcohol and drug use and sexual assault response and prevention. The department has an excellent array of brochures, posters, and other printed materials about these subjects, which are available to the College community and public free of charge. Special emphasis is placed on personal safety, and every student, employee, or visitor is encouraged to take a responsible and proactive approach to their own personal safety and security. The ultimate goal of these programs is to make the campus environment safer and reduce crime by raising the level of awareness of individuals and promoting a willingness to assume individual responsibility in reducing opportunities for crime to occur.

To obtain copies of or access to the materials, contact JCCC Student Success and Engagement in the Student Center, SC 325, or visit [Police & Safety](#) webpage.

Safety and Security Tips for Preventing Sexual Assault

On Campus

- Never walk alone at night. Call a friend or Campus Police at (913) 469-2500 for an escort.
- Always be aware of your surroundings. Walk purposefully and make eye contact with strangers.
- In parking lots, have keys ready when you approach your car to make your entry easier.
- After dark, try to park in a well-lit area close to your destination.
- Always lock car doors and roll up windows. Keep valuables out of sight or in the trunk.
- If you feel threatened, immediately go to an open building where there are other people or to one of the red emergency phones around campus.
- Never leave personal items unattended or unlocked.
- Emergency 911 telephone calls on cellular telephones will not be answered by Campus Police but will be directed to a 911 Call Center. When calling 911, please advise the Dispatcher/Call Taker or Officer who answers the telephone that your emergency is occurring on the JCCC campus.

At Home

- Always lock all doors, even when you are there. Take keys with you, even when stepping out for “just a second.”
- Keep windows locked.
- Don’t loan out your keys or leave them lying around. Detach house keys from the main ring when having vehicles serviced.
- Utilize door viewers or safety chains. Don’t open doors without verifying the identity of the person on the other side.
- Don’t keep expensive jewelry, collectibles, or large amounts of cash at home.
- Don’t advertise your absence, especially on your answering machine or a social media site.

In Social Situations

- When dating someone you don’t know well, inform people you trust about your date.
- Socialize in groups so that you’re not alone with just one person. There really is safety in numbers.
- Drive yourself on a date and carry extra money in case you need to get home alone.
- If you feel uncomfortable, there’s probably a reason. It’s better to do something you may consider rude than to remain in a dangerous situation.
- Remember that alcohol impairs both your decision-making processes and the ability to communicate.
- Keep all drinking glasses, bottles, or other open containers in sight at all times. When accepting a drink of some kind, make sure that you open the container yourself and be aware that ice cubes could contain harmful substances as well.

Guard Your Privacy on Social Networking Sites

- Don't give out information simply because it is requested.
- Giving out birthdates, full names, addresses, phone numbers, Social Security numbers, bank or credit card accounts and other personally identifiable information can lead to identity theft and cyber stalking.
- Select gender-neutral usernames.
- Protect your passwords.
- Be cautious about posting pictures of yourself, as stalkers sometimes can become obsessed by photos or images.
- Versions of online information can be archived, so once you post information, deleting it does not ensure that it is no longer available online.
- Be cautious about arranging personal meetings with new online acquaintances.
- Only post information that you are comfortable having others see, including parents, potential employers, instructors, etc.
- Trust your instincts.

Protect Yourself from Drug/Alcohol-Facilitated Sexual Assault

- Never leave your drink unattended. Because they are colorless and odorless, drugs used in drug-facilitated sexual assault can be slipped into any type of beverage.
- Do not accept drinks from anyone but a bartender or server. Try to attend bars or parties with a group of friends, arranging beforehand to watch each other's drinks.
- If you think your drink has been tampered with, seek medical attention immediately and request the hospital conduct toxicology testing.
- [Visit Title IX webpage](#)

What To Do If You Are Sexually Assaulted

Get to a safe place. For your protection, call 911, the JCCC Police Department or local law enforcement, especially if the accused is still nearby. JCCC Police will assist you whether or not you choose to prosecute the accused. Once you are safe, call a friend or family member for support or JCCC will provide you with community resources that can provide victim's advocate/support services. Also, a number of College personnel are willing and able to assist in reporting assaults to the proper authorities.

Get medical attention immediately and preserve evidence. The primary purpose of a medical examination is to check for physical injury, the presence of sexually transmitted diseases or pregnancy as a result of the assault. The secondary purpose of a medical examination is to aid in the police investigation and legal proceedings. It is important to preserve evidence, so do not shower, bathe, eat/drink, brush your teeth, change clothes, or disturb the scene of the attack. The evidence collected may be important to prove sexual assault (including rape, statutory rape, fondling, and incest), domestic violence, or dating violence, and may assist in obtaining a protection order.

You are encouraged to report the incident to the police. You can report directly to law enforcement or upon request, the College will assist you with reporting to the appropriate authorities. It is up to you, but reporting is not the same thing as prosecution. Prosecution can be determined later. To contact the JCCC Police, call (913) 469-2500 or ext. 4111 from a campus phone. At a minimum, Campus Police will provide victims with the telephone numbers for the Office of the Vice President, Student Success and Engagement, and area organization(s) that can provide victim's services. Again, College personnel are willing and able to assist you in reporting assaults to the proper authorities.

JCCC Police Department

115 Midwest Trust Center
12345 College Blvd.
Overland Park, KS 66210
Emergency – Dial 913-469-2500

Overland Park Police Department

12400 Foster
Overland Park, KS 66213
-or-
8500 Antioch Road
Overland Park, KS 66212
913-895-6300

Olathe Police Department

501 Old 56 Hwy
Olathe, KS 66061
913-971-7500

Johnson County Sheriff's Department

Operations Building
27747 W 159th Street
New Century, KS 66031
913-715-5800

Emergency or Police Assistance - Dial 911

If you are a victim of a sexual crime and decide not to notify the JCCC Police Department or the local police, please secure medical attention and contact any of the victim support resources listed in this publication.

Enforcing a Restraining or No-Contact Order at JCCC. A restraining order is an order from a court that requires one party to do, or refrain from doing, certain acts. For example, it can help protect you from being physically abused, threatened, stalked, or harassed. If you have a court order, you should inform JCCC's Police Department and/or Title IX Coordinators. JCCC can help to enforce the restraining or no-contact order on campus and at JCCC events. Even if you do not have a court order, JCCC may issue a no-contact order as part of its investigation and resolution procedures or take further protective action to minimize the interactions of you and the accused, such as rearranging College schedules or altering College employment arrangements.

Every victim of a crime has the right to be informed about how his or her case will be handled by law enforcement. If the incident is reported to JCCC Police, JCCC Police will:

- Provide the case number assigned to the victim's case, if requested
- Explain the processing of a criminal case
- Provide guidance on how to obtain information about the processing of the case
- Provide the non-emergency Campus Police telephone number to enable a victim to request information about the status of his or her case
- Provide the victim with victim advocacy resource information throughout the process to address a victim's needs and concerns as well as those of significant others
- If possible, accommodate a victim's request to speak to an officer of the same gender
- Make arrangements for medical treatment with respect for a victim's choice of medical facility
- Assist any local, state, and federal authority investigating the assault

A victim's name and identifying information will be withheld from the public and the press as allowed by law, in accordance with Kansas open records laws or other legal processes. This may be accomplished by withholding or redacting documents, as well as excluding the victim's name and identifying information from reports made available to the public and the media.

What Can You Do If Someone You Know Has Been Sexually Assaulted?

If you know someone who has been sexually assaulted, you can be of help. In the aftermath of a sexual assault, the victim may experience fear, insecurity, and/or frustration and need care and support from others. You, as a friend (or spouse or family member), can play an important role by providing reassurance and support.

Allow your friend to reflect upon what has happened and the feelings experienced, but do not press for details. Let your friend set the pace. Listening is one of the best things you can do at this time. In short, be a trusted friend.

If your friend has not received medical attention, encourage your friend to do so. Know that there is a possibility the medical facility will notify the police. However, it is up to your friend to make the final decision as to whether a formal police report will be initiated.

You can be a valuable resource to your friend by seeking and providing information that will assist in understanding available options. For example, you can let your friend know that reporting the rape and collecting evidence does not automatically lock your friend into pursuing prosecution of the offender. What it does is assist the police in identifying the method and possible identity of the accused. Since rapists tend to rape more than once, any information that can be provided may prevent the sexual assault of someone else. You may be asked to testify in conduct proceedings regarding your friend's remarks, actions, and state of mind, especially if you were one of the first people your friend approached. Jotting down a few notes may prove to be of benefit later.

Making the decision to report a sexual assault to the police and/or to participate in the subsequent processes of evidence collection and possible legal and conduct proceedings may be difficult for your friend. Although it is only natural that you will want to give advice, you must avoid trying to control the situation. A victim of sexual assault needs to regain control and must be allowed to make one's own decisions.

Whatever decisions are made, your friend needs to know that she/he will not be judged, disapproved of, or rejected by you. The victim of sexual assault can suffer a significant degree of physical and emotional trauma both during and immediately following the rape that may remain for a long time. By being patient, supportive, and nonjudgmental you can provide a safe accepting climate into which your friend can release painful feelings.

Sometimes friends or family members take the sexual assault of a loved one very personally, almost as if the assault had happened to them. They may feel resentment or anger and unleash this anger on the victim and/or others. Sometimes their sense of frustration and helplessness is pitted against an urge for revenge. Community resources are available to help process these feelings. Do not make the mistake of discounting or ignoring your emotional responses. It is very important to realize that you too are responding to an unwanted crisis. You are trying to understand what has happened and adjust to unfamiliar realities. Therefore, do not hesitate to take advantage of support services in your community, which offer counseling for victims of sexual assault and their significant others.

Counseling, Mental Health, and Other Victim Services

JCCC Resources:

JCCC Campus Police Department
115 Midwest Trust Center
913-469-2500

Vice President, Student Services and Learner Engagement
325 Student Center
913-469-8500, Ext. 3865

Counseling and Advising Services
253 Student Center
913-469-8500 Ext. 3809

Financial Aid Office
253 Student Center
913-469-3840

International and Immigrant Student Services
306 Commons
913-469-7680

Local Authorities:

Overland Park Police Department
12400 Foster
Overland Park, KS 66213
913-895-6300

Johnson County District Attorney's Office
Victim Assistance Unit
913-715-3004

Johnson County Sheriff's Department
Operations Building
27747 W 159th Street
New Century, KS 66031
913-715-5800

Olathe Police Department
501 Old 56 Hwy
Olathe, KS 66061
913-971-7500

Community Resources & Victim Assistance Numbers:

Al-Anon
Kansas: 913-384-4653
Missouri: 816-373-8566

National Child Abuse Hotline
800-4-A-CHILD

National Runaway Hotline
800-621-4000

Safehome:
Domestic Violence Hotline: 913-262-2868
Sexual Assault Hotline: 913-262-7373

RAINN
National Sexual Abuse Hotline
1-800-656-HOPE (4673)

Johnson Co. Mental Health Center
6000 Lamar Ave., Suite 130
Mission, KS 66202
913-831-2550

Crisis Line: 913-268-0156 or dial "988"

Metropolitan Organization to Counter Sexual Assault (MOCSA)
913-642-0233

A JCCC Campus location is available on Tuesdays 9-4:30 to provide advocacy services.

Kansas Legal Services
400 State Ave # 1015
Kansas City, KS 66101
(913) 621-0200

Registered Sex Offender Notification

The JCCC Campus Police Department receives notification and monitors information for registered sex offenders who currently work, teach, volunteer, or attend classes at JCCC. The completeness of this information is contingent on the timely notification by the registered sex offender as well as the agencies reporting to the JCCC Police Department.

The State of Kansas makes certain [registry information on sex offenders](#) is publicly available by means of the Internet.

The Johnson County Kansas, Sheriff's Department [sex offender registry](#) is available online.

Bullying

Bullying is a widespread and serious problem that can happen anywhere. It is not a developmental phase an individual has to go through, it is not "just messing around," and it is not something to grow out of. Bullying can cause serious and lasting harm and is prohibited at JCCC and the in the State of Kansas. Additionally, bullying may be a precursor to Sexual criminal offenses.

Bullying is any intentional gesture or any intentional written, verbal, electronic, or physical act or threat that is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening or abusive educational environment for a student or employee that a reasonable person, under the circumstances, knows or should know will have the effect of: harming a student or employee, whether physically or mentally; damaging a student's or employee's property; placing a student or employee in reasonable fear of harm to the student's or employee's person; or placing a student or employee in reasonable fear of damage to the student's or employee's property. Bullying includes cyberbullying, which is bullying through the use of electronic means.

Although definitions of bullying vary, most agree that bullying involves:

- **Imbalance of Power** – People who bully use power to control or harm and the people being bullied may have a hard time defending themselves.
- **Intent to Cause Harm** – Actions done by accident are not bullying; the person bullying has a goal to cause harm.
- **Repetition** – Incidents of bullying happen to the same the person over and over by the same person or group.

Bullying can take many forms. Types of bullying include:

- **Verbal** – Name-calling, hassling someone, degrading comments
- **Social** – Spreading rumors, leaving people out on purpose, interfering negatively on other relationships
- **Physical** – Hitting, punching, shoving
- **Cyberbullying** – Using the Internet, mobile phones or other digital technologies to harm others; learn more at stopbullying.gov.

Hazing

The [Stop Campus Hazing Act](#) (SCHA) amends section 485(f) of the Higher Education Act, otherwise known as the Jeanne Clery Campus Safety Act (Clery Act). Notably, the bill also changes the name of the Clery Act to the “Jeanne Clery Campus Safety Act,” representing the Act’s evolution in addressing broad campus safety needs. The Stop Campus Hazing Act was signed into law on December 23, 2024.

Under the Stop Campus Hazing Act, hazing is not limited to groups historically associated with hazing, such as fraternities and sororities, but extends to many types of student clubs, organizations, and teams.

- The Stop Campus Hazing Act lists several examples of actions that may constitute hazing, such as whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."

The Stop Campus Hazing Act requires colleges to undertake three main tasks:

- Adopt anti-hazing policies, offer hazing prevention programs, and publicize how to report incidents of hazing
- Include hazing statistics in the Annual Security Reports required by the Clery Act
- If a hazing incident occurs, publish a Campus Hazing Transparency Report on the College website

JCCC Hazing Policy

Hazing associated with any Student Organization at JCCC is prohibited. “Student Organization” is defined in the [Student Code of Conduct Policy 319.01](#) as an organization operating at JCCC that has two or more JCCC students as members. Student Organizations include, but are not limited to, recognized student organizations, athletic teams, club sports teams, bands, choirs, student government, and other student societies, clubs, and associations meeting on campus. Hazing is defined in the [Student Code of Conduct Policy 319.01](#), which states:

“Hazing” is any intentional, knowing, or reckless act committed by a person (alone or in concert with others) against another person that (i) causes or creates substantial risk of physical or psychological harm, and (ii) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a Student Organization, as defined herein. A substantial risk is more than the reasonable risk encountered in the normal course of student activities or athletic teams. The willingness of such other person to participate in the act is not a defense to an allegation of Hazing. Threatening words or conduct directed at another person, which cause that person reasonable fear of imminent physical harm, may constitute Hazing if the other elements of Hazing are met as defined by this Policy or as required by law.

How to Report Hazing

All incidents of hazing should be reported to the Dean of Students and Learner Engagement. If the act of hazing is in progress and an emergency condition exists notify Campus Police immediately (see below).

Dean of Students and Learner Engagement

Cathy Almai-Mahurin

cmahuri2@jccc.edu

Student Center (SC) 325B

(913) 469-3409

JCCC Campus Police - Emergency

Midwest Trust Center (MTC) 115

(913) 469-2500

A. Emergency. If the conduct is currently occurring or involves an emergency situation requiring police assistance (e.g., injuries, serious disruptions, crimes, or where there is violence or the threat of violence), the matter must be brought to the immediate attention of the JCCC Police Department at 913-469-2500 or if calling from a campus phone, ext. 4111. If other emergency personnel services are required, the JCCC Police Department will make the necessary contacts. A follow-up written complaint should be submitted by the reporter as set forth below.

B. Non-Emergency. In non-emergency situations, or once the emergency circumstances have been addressed, a complaint against a student or student organization shall be filed with the Office of the Dean of Student Services or through the [JCCC KOPS Watch Report Form](#). The complaint must be submitted in writing within ten (10) business days after occurrence of the incident, giving rise to the complaint unless acceptable reason is given for the delay. The complaint is to include the date, time, location, parties involved, a description of the incident, and any other relevant information available to the party submitting the complaint.

References for incidents of hazing - [Student Disciplinary Action Policy](#) and [Student Disciplinary Action Operating Procedure](#)

Kansas Law - Hazing is Illegal

Hazing has long been illegal under the laws of the State of Kansas. K.S.A. 21-5418 states:

Hazing is recklessly coercing, demanding or encouraging another person to perform, as a condition of membership in a social or fraternal organization, any act which could reasonably be expected to result in great bodily harm, disfigurement or death or which is done in a manner whereby great bodily harm, disfigurement or death could be inflicted. Hazing is a class B nonperson misdemeanor.

Hazing Awareness Programming

In 2025, JCCC inaugurated a Hazing Prevention Week called “Stronger Together” featuring an information table and interactive activities such as “10 Signs of Healthy & Unhealthy Groups” with Jenga and a Gut Check Scenario Activity. The programming will help students learn how to recognize the signs of healthy and unhealthy groups, discover ways to build positive communities that foster belonging, and find out what resources are available if they ever encounter hazing. Hazing awareness, prevention, and reporting efforts are being added to orientation for faculty and staff as well.

Weapons Policy

JCCC only permits the possession or carrying of weapons as specifically set forth in the [Weapons Policy 660.00](#) and the [Student Code of Conduct](#), and in accordance with applicable state and federal laws (including the Kansas Personal and Family Protection Act K.S.A 75-7c01 *et seq.*).

Bystander Intervention and Risk Reduction

A large part of preventing sexual misconduct and other inappropriate behavior (such as bullying) involves recognition of warning signs and early intervention efforts.

“Bystander intervention” means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual misconduct, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

“Risk reduction” means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

What Does It Mean to Be An Active BYSTANDER?

As a part of the JCCC Civility campaign of “Be,” the College asks that every one of the JCCC student body and staff “Be an Active BYSTANDER.” This means that as an Active BYSTANDER you care about the JCCC community, as well as the surrounding community you live in. Rather than being passive, when Active BYSTANDERS witness troubling behavior, they take action to make sure that JCCC is a safe, accepting, and fun place to go to school and work. Being an Active BYSTANDER means Being Aware, Deciding to Act, and when you, “See Something Say Something.”

There are many situations that would call for an Active BYSTANDER to intervene, including disrespectful or abusive behavior, homophobic, racist, or sexist jokes, discrimination, risky behavior resulting from substance use, hate behavior or comments, or taking advantage of power imbalances (like status, size, or level of inebriation).

Being an Active BYSTANDER doesn’t have to be dramatic. It can be as simple as saying something like, “Are you OK?” or “Can I talk to you for a sec?” or “That’s really not cool,” or “Are you kidding me, really?”

Some keys to safe BYSTANDER Actions are:

GET SOME BACKUP:

1. Get your friends together; it's time to leave.
2. Get your friends for backup. Sometimes having your friends to back you up makes it easier to intervene.
3. If intervening in the situation would be dangerous for you to do, call JCCC Campus Police at (913) 469-2500, (913) 469-8500, ext. 4111 OR call 911 — it's always an option for intervention.

DISTRACTION:

1. Invite yourself to tag along.
2. "Hey, this party is lame, let's go somewhere else."

SILENT STARE:

1. Sometimes a disapproving look can be far more powerful than words.

HUMOR:

1. Reduces the tension of an intervention and makes it easier for the person to hear you.
2. Do not undermine what you say with too much humor. Funny doesn't mean unimportant.

BRING IT HOME:

1. Say something, "I hope no one ever talks to you like that."
2. Challenge a sexist/rape joke, "I don't get it; can you explain why that joke is funny?"

BE A FRIEND:

1. "I gotta tell you that the way you acted makes you look like a jerk."
2. "As your friend, I thought you were better than this."

Crime Reporting and Annual Statistics

Crime statistics provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act are for your information. These statistics are compiled and released annually by the Johnson County Community College Police Department. The totals you see in the charts at the end of this Annual Security Report represent the compilation of all designated Clery Act crimes reported to campus law enforcement officials and Campus Security Authorities (CSAs).

To ensure that all designated CSAs are knowledgeable of Clery Act reporting requirements, CSAs of JCCC are sent an email advisory each spring semester detailing the requirement that they provide to the Campus Police any information brought to their attention regarding any Clery Act reportable crimes. Please note that under the guidelines of the Clery Act, this information can be brought to the attention of the CSA by a victim, witness, other third party or even the offender; and regardless of whether the individuals involved in the crime, or reporting the crime, are associated with the institution. If the CSA receives the crime information and there is no reason to believe the report was not made in good faith, the CSA is required to report that information to Campus Police.

The statistics provided below also include Clery Act crime report data received from other law enforcement agencies with jurisdiction in geographical areas outside of the main campus where JCCC owns, leases, or controls property where significant student activity occurs. In order to comply with this portion of the statistical reporting requirement, the Campus Police completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics from appropriate law enforcement agencies, and follow-up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics. This same process is also conducted with the local law enforcement agency that has jurisdictional control over public areas adjoining the JCCC main campus.

Definitions for Use in Classifying Crime Reports

Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence – The killing of another person through gross negligence.

Forcible Sex Offenses – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Forcible sex offenses include:

Rape – Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.

Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Non-forcible Sex Offenses – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Other sex offenses include:

Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

Robbery – The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence, and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another where either the offender displays a weapon, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Burglary – The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle.

Arson – To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Liquor Law Violations – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of intoxicating alcoholic beverages.

Drug Related Violations (Sale and Possession) – The unlawful cultivation, manufacture, distribution, sale, purchase, possession, transportation, or importation of any controlled drug or narcotic substance; or, the unlawful manufacture, sale, purchase, possession, or transportation of equipment or devices used for preparing and/or taking drugs or narcotics (drug paraphernalia).

Weapon Law Violations – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Domestic Violence – Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred. (See "Sexual Harassment– Sexual Assault, Domestic Violence, Dating Violence & Stalking" section above for domestic violence definition in this jurisdiction).

Dating Violence – Violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship, (ii) The type of relationship, (iii) The frequency of interaction between the persons involved in the relationship.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Hazing – means any intentional, knowing, or reckless act committed by a person — individually or with others — against another person or persons, regardless of the willingness of the targeted individual(s) to participate, that:

- is committed during an initiation into, affiliation with, or maintenance of membership in a student organization; **and**
- causes or creates a risk — beyond the reasonable risk of participation in the institution or organization — of physical or psychological injury.

Definitions for Use in Classifying Hate Crime Reports

A hate crime is considered a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity/national origin. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

Race. A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Gender. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Religion. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, Muslims, Buddhists, atheists).

Sexual orientation. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex (e.g., lesbian, gay, bisexual, and heterosexual).

Ethnicity. A preformed negative opinion or attitude toward a group of persons whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National Origin. A preformed negative opinion or attitude toward a group of persons of the same national origin who share common or similar traits, languages, customs, and/or traditions.

Gender Identity. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

Disability. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital, or acquired by heredity, accident, injury, advanced age, or illness.

Hate crimes contained in this Annual Security Report include any of the following offenses that are motivated by bias:

- Murder and Non-negligent Manslaughter
- Forcible sex offenses:
 - Rape
 - Fondling
- Non-forcible sex offenses:
 - Incest
 - Statutory Rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

Definitions for Use in Classifying Geographic Locations of Crime Reports

The crime statistics reported are broken down geographically according to the following categories: Total Campus (Total); Non-campus Building or Property; and Public Property. The following definitions apply to these geographic categories:

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor). *Note: JCCC does not have any residence halls.*

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. *Note: JCCC does not have any student organizations officially recognized by the institution with non-campus buildings or property.*

Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Campus Geography and Crime Statistics for 2023, 2024, and 2025

The remainder of this Annual Security Report contains descriptions and maps of JCCC's campuses and the reportable crime statistics for campus, non-campus property, and public property.

Main Campus

Johnson County Community College, located at 12345 College Blvd, Overland Park, Kansas, houses 25 buildings on its main campus. It is a commuter campus with no residence halls. Police services are provided by the JCCC Police Department. Non-emergency requests for police services are also provided by the JCCC Police Department. Emergency requests for police services can be provided by the Campus Police or the Overland Park Police Department. Emergency fire and medical service for JCCC's main campus is handled by the Overland Park Fire Department and Johnson County Med Act.

Crime statistics compiled for the main campus are all crimes reported to the JCCC Police Department, Campus Security Authorities, and the Overland Park Police Department. The crime statistics compiled are those that are reported to have occurred within the boundary for main campus Clery reporting as shown in the map below. Stoll Park is an Overland Park property located adjacent to the JCCC main campus. It is not patrolled or controlled by JCCC, but it comes within the Clery Act definition of public property because it is a public property adjacent the campus. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

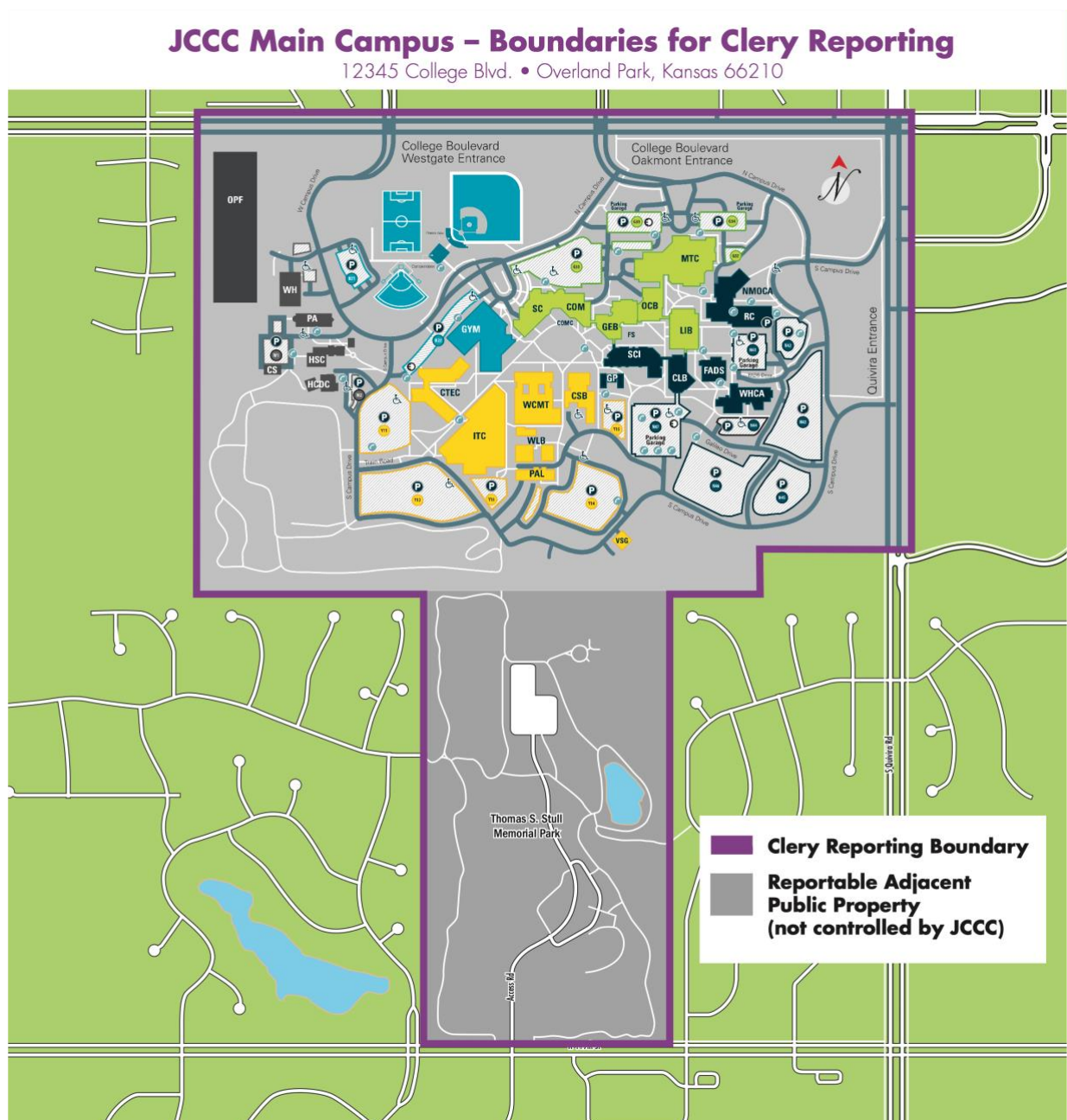


Figure 2 Map of Boundaries for Clery Reporting for Main Campus

MAIN CAMPUS - 12345 College Blvd. Overland Park, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For:	Campus Building & Property (Total)			Non-Campus Building or Property (Total)			Public Property (Total)			Totals		
Offense Type: <i>(includes attempts)</i>	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	2	1	1	0	0	0	0	0	0	2	1	1
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	1	0	0	0	0	0	0	0	0	1
Burglary	0	0	1	0	0	0	0	0	0	0	0	1
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	1	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	1	0	1	0	0	0	0	0	0	1	0	1
Stalking	0	4	7	0	0	0	0	0	1	0	4	8
Hazing	—	—	0	—	—	0	—	—	0	—	—	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Offense Type: <i>(includes attempts)</i>	Number of Arrests/Referrals for Selected Offenses											
	Campus Building & Property			Non-Campus Building or Property			Public Property			Total		
	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025
Liquor Law Violations												
Arrest	2	3	4	0	0	0	0	1	0	2	4	4
Referral	0	0	3	0	0	0	0	0	0	0	0	3
Drug Law Violation												
Arrest	9	7	5	0	0	0	3	1	4	12	8	9
Referral	0	1	0	0	0	0	0	0	0	0	1	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	1	1	0	0	0	0	0	0	0	1	1

Olathe Health Education Center

The JCCC Olathe Health Education Center, located at 21201 W. 152nd Street Olathe, Kansas, houses classrooms and skills labs for practical nursing, and other health occupations such as respiratory care and neurodiagnostic technology. It also provides space for Johnson County Adult Education, general education classes, computer labs, a multipurpose conference room, common spaces, offices for employees, and a reception area. It is a commuter campus with one building with no residence halls. Police emergency services are provided by the Olathe Kansas Police Department. Non-emergency requests for police services are provided by the JCCC Police Department. Emergency fire and medical service is handled by the Olathe Fire Department.

Crime statistics compiled for the Olathe Health Education Center campus are all crimes reported to the Olathe Police Department, JCCC Police Department, and Campus Security Authorities. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

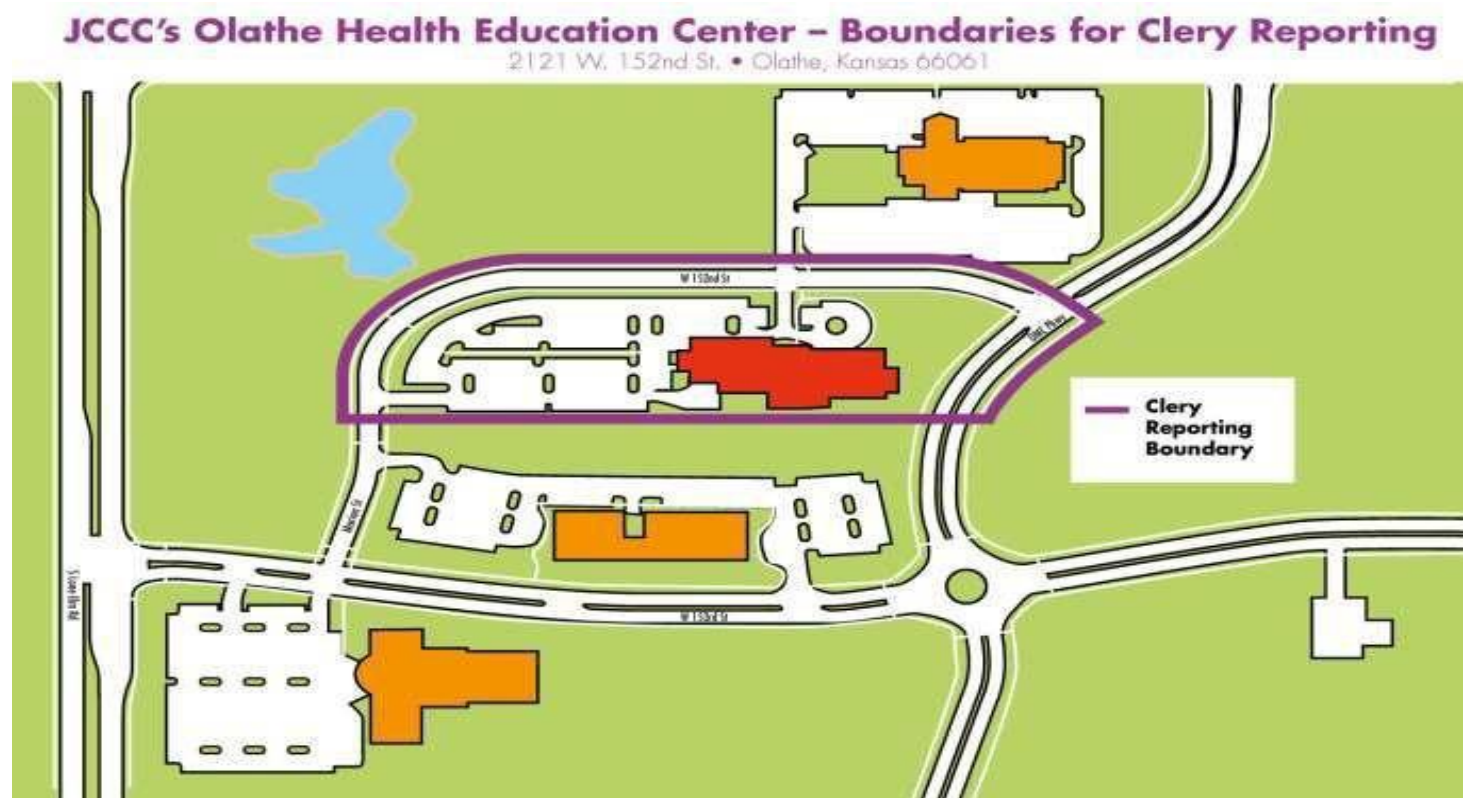


Figure 3 Map of Clery Boundaries for Clery Reporting for Olathe Health Education Building

Johnson County Community College - Clery Act Statistical Summary

Olathe Health Education Center- 21201 West 152 Street, Olathe, Kansas

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For:	Campus Building & Property (Total)			Public Property (Total)			Totals		
Offense Type: <i>(includes attempts)</i>	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible									
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hazing	–	–	0	–	–	0	–	–	0
* Hate Crimes: <i>(by prejudices)</i>									
Race	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses									
Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Public Property†			Totals		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Liquor Law Violations									
Arrest	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0
Drug Law Violation									
Arrest	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0
Weapons Law Violations									
Arrest	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0

West Park Center

The JCCC West Park location (West Park Center), located at 9780 W. 87th Street, Overland Park, Kansas, houses the Nail Technology program, Adult Basic Education/GED preparation, and English Language Learning classes, as well as offices for faculty and staff and general education classrooms. It is a commuter campus with one building with no residence halls. Police emergency services are provided by the Overland Park Police Department. Non-emergency requests for police services are provided by the JCCC Police Department. Emergency fire and medical service is handled by the Overland Park Fire Department. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

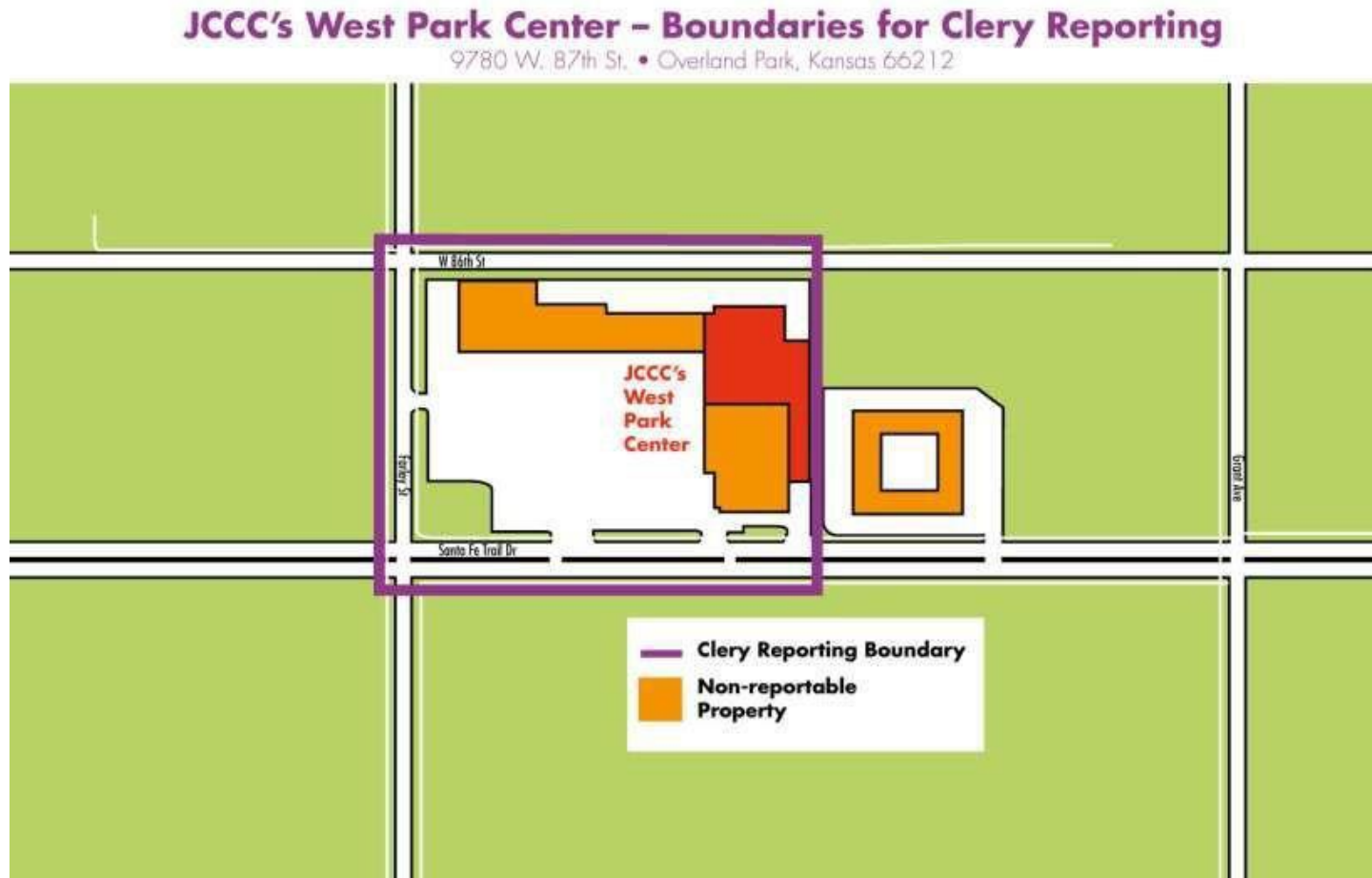


Figure 4 Map of Clery Reporting Boundaries for West Park Center

Johnson County Community College - Clery Act Statistical Summary

WEST PARK CENTER - 9780 West 87th Street, Overland Park, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For:	Campus Building & Property (Total)			Public Property (Total)			Totals		
Offense Type: <i>(includes attempts)</i>	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible									
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible									
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	0	1	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Hazing	—	—	0	—	—	0	—	—	0
* Hate Crimes: <i>(by prejudices)</i>									
Race	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses									
Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Public Property†			2023	Totals	2025
	2023	2024	2025	2023	2024	2025		2024	
Liquor Law Violations									
Arrest	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0
Drug Law Violation									
Arrest	0	0	0	0	0	2	0	0	2
Referral	0	0	0	0	0	0	0	0	0
Weapons Law Violations									
Arrest	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0

Commercial Driver's License Range

The JCCC Commercial Driver's License Training Facility and Range, located at 30332 W 191st St, Edgerton, KS 66030, houses the Commercial Driver's License (CDL) program, CDL-A, CDL-B, and corporate contracted training, as well as offices for instructors and staff, one each classroom and skills lab for training and testing. It is a commuter campus with one building with no residence halls. Police emergency services are provided by the Gardner Kansas Police Department. Non-emergency requests for police services are provided by the JCCC Police Department. Emergency fire and medical service is handled by the Johnson County Consolidated Fire District No. 1 – Station 81.

JCCC's Commercial Drivers License Range - Boundaries for Clery Reporting

30332 W. 191st St. • Edgerton, Kansas 66030

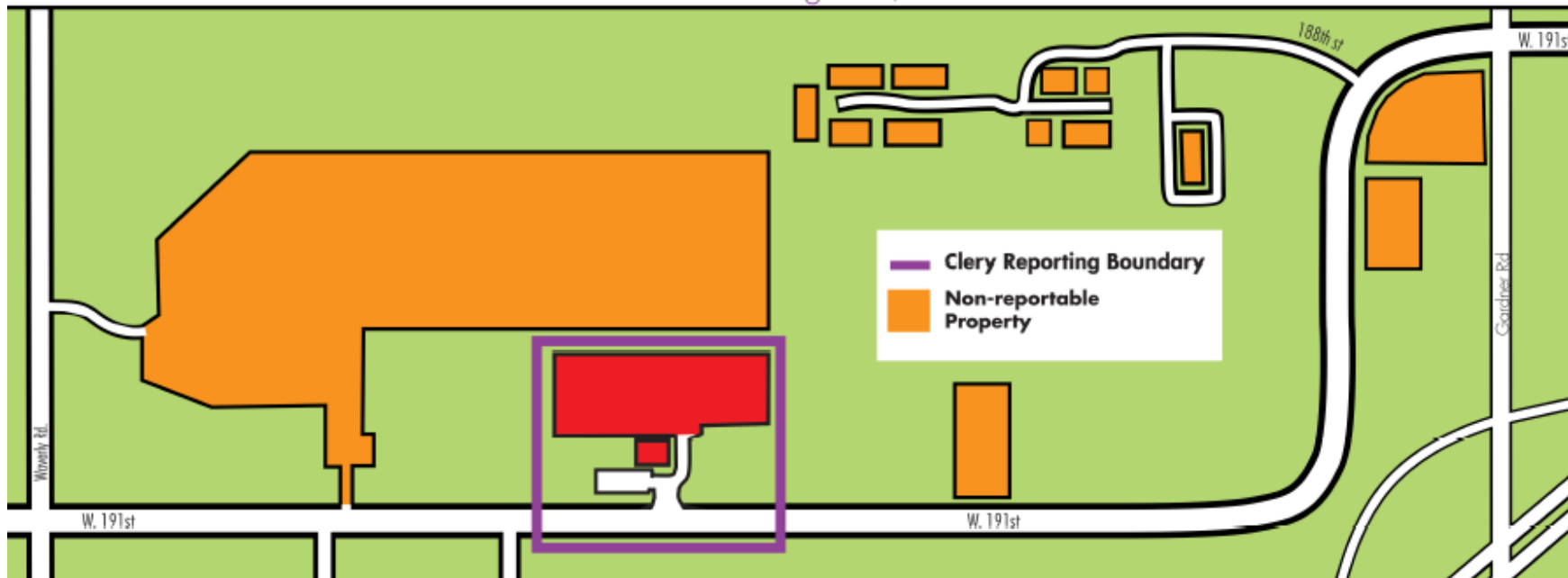


Figure 5 Map of Clery Reporting Boundaries for Commercial Driver's License Range

Johnson County Community College - Clery Act Statistical Summary

COMMERCIAL DRIVER'S LICENSE RANGE - 30332 W 191st St, Edgerton, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For:	Campus Building & Property (Total)			Public Property (Total)			Totals		
Offense Type: <i>(includes attempts)</i>	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder/Non-negligent Manslaughter	-	-	0	-	-	0	-	-	0
Manslaughter by Negligence	-	-	0	-	-	0	-	-	0
Sex Offenses - Forcible									
Rape	-	-	0	-	-	0	-	-	0
Fondling	-	-	0	-	-	0	-	-	0
Sex Offenses - Non-Forcible									
Incest	-	-	0	-	-	0	-	-	0
Statutory Rape	-	-	0	-	-	0	-	-	0
Robbery	-	-	0	-	-	0	-	-	0
Aggravated Assault	-	-	0	-	-	0	-	-	0
Burglary	-	-	0	-	-	0	-	-	0
Motor Vehicle Theft	-	-	0	-	-	0	-	-	0
Arson	-	-	0	-	-	0	-	-	0
Domestic Violence	-	-	0	-	-	0	-	-	0
Dating Violence	-	-	0	-	-	0	-	-	0
Stalking	-	-	0	-	-	0	-	-	0
Hazing	-	-	0	-	-	0	-	-	0
* Hate Crimes: <i>(by prejudices)</i>									
Race	-	-	0	-	-	0	-	-	0
Religion	-	-	0	-	-	0	-	-	0
Sex Orientation	-	-	0	-	-	0	-	-	0
Gender	-	-	0	-	-	0	-	-	0
Gender Identity	-	-	0	-	-	0	-	-	0
Disability	-	-	0	-	-	0	-	-	0
Ethnicity	-	-	0	-	-	0	-	-	0
National Origin	-	-	0	-	-	0	-	-	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Public Property†			Totals		
	2023	2024	2025	2023	2024	2023	2023	2024	2025
Liquor Law Violations									
Arrest	-	-	0	-	-	0	-	-	0
Referral	-	-	0	-	-	0	-	-	0
Drug Law Violation									
Arrest	-	-	0	-	-	0	-	-	0
Referral	-	-	0	-	-	0	-	-	0
Weapons Law Violations									
Arrest	-	-	0	-	-	0	-	-	0
Referral	-	-	0	-	-	0	-	-	0
Unfounded Crimes	-	-	0	-	-	0	-	-	0

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