



JOHNSON COUNTY
COMMUNITY COLLEGE

2020

Annual Security Report



Contents

Reporting a Crime	4
Campus Security Authorities	4
Emergency Notifications/Timely Warnings/Notification Matrix	5
Emergency Management and Response/Evacuation Procedures.....	7
Security and Access to Campus Facilities.....	7
JCCC Police Department	8
Authority and Jurisdiction.....	8
Cooperation with Local Law Enforcement.....	8
JCCC Crime Prevention and Security Awareness Programs.....	8
Keeping Our People Safe Program – Emergency Management	9
Crime Prevention Unit	9
KNOW Program.....	9
JCCC Policies, Procedures and Resources	11
Alcohol and Drug Policies and Procedures	11
Illegal Use and Sale of Alcohol and Drugs.....	11
Student Code of Conduct – Alcohol and Controlled Substances.....	12
Employee Code of Conduct – Alcohol and Controlled Substances.....	12
Prohibition of Underage Drinking.....	12
Legal Sanctions for Students and Employees	12
Disciplinary Sanctions for Students and Employees	13
Health Risks.....	13
Alcohol and Substance Abuse Prevention Programs and Resources	13
JCCC Alcohol and Drug Education and Assistance	13
Counseling, Treatment or Rehabilitation Programs	14
Referral Services	14
Disciplinary Sanctions	14
Community Resources for Drug and Alcohol Abuse.....	14
Sexual Harassment and Sexual Misconduct Policies	15
Sexual Harassment– Sexual Assault, Domestic Violence, Dating Violence & Stalking	15
Retaliation.....	17
Sexual Harassment or Sexual Misconduct Reporting and Investigation Procedures	17
Reporting an Incident of Sexual Harassment or Sexual Misconduct.....	17
Complaint and Investigation Procedures.....	19
Appropriate Disciplinary Action and the Right to Know the Outcome.....	20

Changes in Academic Situation.....	20
JCCC Police Department Response to Sexual/Domestic Abuse Crime	20
Sexual Harassment/Misconduct Prevention Programs and Resources.....	20
What You Should Know About Consent	20
Sexual Assault Education and Prevention.....	21
Safety and Security Tips for Preventing Sexual Assault	22
What To Do If You Are Sexually Assaulted.....	24
What Can You Do If Someone You Know Has Been Sexually Assaulted?	25
Counseling, Mental Health and Other Victim Services.....	26
Registered Sex Offender Notification	27
Other JCCC Policies Affecting Safety.....	27
Bullying.....	27
Weapons Policy.....	27
Bystander Intervention and Risk Reduction	28
What Does It Mean to Be An Active BYSTANDER?	28
Crime Reporting and Annual Statistics	29
Definitions for Use in Classifying Crime Reports	29
Definitions for Use in Classifying Hate Crime Reports.....	30
Definitions for Use in Classifying Geographic Locations of Crime Reports	31
Campus Geography and Crime Statistics for 2018, 2019 and 2020	31
Main Campus	32
Olathe Health Education Center Campus	35
West Park Center Campus	38
Overland Park Fire Training Center Campus.....	41
Dwayne Peaslee Technical Training Center Campus	44
Antioch Library Campus.....	47

2020 ANNUAL SECURITY REPORT

POLICIES | SERVICES & RESOURCES | STATISTICS for 2018, 2019 and 2020

The Johnson County Community College (JCCC) Annual Security Report is published to meet the compliance requirements of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, and the Higher Education Opportunity Act of 2008. Unless otherwise stated, the policies and services included in this report are applicable to all JCCC campuses and property. It has been prepared in cooperation with the JCCC Police Department, local law enforcement, Campus Emergency Management, Student Services and Learner Engagement, and other campus security authorities. The full text of this report is available at: jccc.edu/student-resources/police-safety/police-department/files/pdfs/2020-annual-security-report.pdf

Each year, all enrolled students receive email notification of the website to access this report. Employees receive similar notification via email. Copies of the report may also be obtained at the JCCC Police Department, 12345 College Blvd., Overland Park, Kansas, Midwest Trust Center - MTC 115, or by calling (913) 469-2500. All prospective employees may obtain a copy of this report from the Human Resources Department located at 12345 College Blvd., Overland Park, Kansas, General Education Building - GEB 274. Students may obtain a copy of this report online at jccc.edu/student-resources/police-safety/police-department/files/pdfs/2020-annual-security-report.pdf or by contacting the aforementioned departments.

Reporting a Crime

The College encourages that all crimes be promptly reported to the JCCC Police Department ("Campus Police") to ensure inclusion in the annual crime statistics. Contact the Campus Police at (913) 469-2500, or (913) 469-8500, ext. 4111, or 911 for emergencies. You may also use the emergency phones located strategically throughout the main campus. Campus Phones are also located in every classroom for prompt reporting. The JCCC Guardian campus safety app can also be used to call or text Campus Police in the event of an emergency. All crimes should be reported to Campus Police to aid in providing timely warnings to the College community when appropriate. Campus Police are located on the main campus in Overland Park in the Midwest Trust Center Building, MTC 115. To report a crime at one of JCCC's other campus locations, contact local law enforcement by calling 911 for emergencies and notify Campus Police as soon as it is safe to do so to make an internal report. Crime reports may also be made to the following JCCC personnel who are designated Campus Security Authorities (CSAs). For Clery Act reporting purposes, CSAs are JCCC officials who have significant responsibility for student and campus activities, including, but not limited to, student activities, student athletics, and student judicial and discipline proceedings. CSAs have completed training on handling reporting crimes and related school policies.

Campus Security Authorities

- **ALL JCCC Police Officers or Police Department Employees, Midwest Trust Center – MTC 115, (913) 469-2500**
- JCCC Police/Director of Emergency Management and Clery Compliance Officer, Midwest Trust Center - MTC 115U, (913) 469-7622
- Executive Director of Business Continuity & Risk Management - GEB 161, (913) 469-2552
- Executive Vice President Student Success and Chief Strategy Officer, Student Center - SC 325A, (913) 469-3865
- Dean of Student Services and Learner Engagement/Title IX Coordinator (for students), Student Center - SC325B, (913) 469-3409
- Student Rights and Responsibilities Coordinator, Student Center - SC 325C, (913) 469-3806
- Dean of Enrollment Services, Student Center – SC 321, (913) 469-8500 ext.2331
- Asst. Dean of Athletics, Gymnasium - Gym 118, (913)469-2499
- Director of Human Resources/Title IX Coordinator (for employees), General Education Building - GEB 275C, (913) 469-7612
- Manager Employee Relations/Deputy Title IX Coordinator (for employees), General Education Building - GEB 275, (913) 469-7610
- Dean of Arts, Design, Humanities, Social Sciences, Office and Classroom Building - OCB 264, (913) 469-8500 ext. 3703
- Dean of Academic Support, Library Building - LIB 351, (913) 469-8500 ext. 4711
- Dean of Career and Technical Education, Transitions, General Education Building - GEB 157I, (913) 469-8500 ext. 3618
- Dean of English, Journalism and Communications, Library Building– LIB 342E (913) 469-8500 ext. 3765
- Dean of Business & Technology, Office and Classroom Building - OCB 272D, (913) 469-8500 ext. 3250
- Dean of Health Care, Public Safety and Wellness, Classroom Lab Building - CLB 243, (913) 469-8500 ext. 3413
- Dean of Industrial Technology, Career & Technical Education Building – CTEC 204, (913) 469-8500 ext. 2343
- Dean of Mathematics and Sciences, Classroom Lab Building - CLB 337, (913) 469-8500 ext. 3104
- VP of Continuing Education, Regnier Center - RC 152, (913) 469-8500 ext. 4435
- Assoc. Prof. of Fire Science, Welding, Construction, Machining Technology Building, WCMT 182B, (913) 469-8500 ext. 4405
- Program Dir. Early College, Comm Outreach & STEM, General Education Building – GEB 252, (913) 469-8500 ext.3474

- Program Dir. of JCAE, West Park Center - WPK153A, (913) 469-8500 ext. 7694
- Program Dir. Cosmetology, West Park Center - WPK 128, (913) 469-8500 ext. 4726
- Operations Director of OHEC, Olathe Health Education Center, (913) 469-8500 ext. 2400
- Asst. Professor/Director Honors, Commons - COM 201, (913) 469-8000 ext. 2512
- Director International Education, Commons - COM 220, (913) 469-8500 ext. 3496
- Manager Student Activities and Leadership Development, Student Center - SC 107A, (913) 469-3433
- Director Student Life and Leadership Development, Deputy Title IX Coordinator (for students), Commons - COM 100, (913) 469-3534
- Coordinator, Student Life, Commons - COM 311, (913) 469-8500 ext. 2604
- Athletic Facility and Clinic Coordinator, Gymnasium - GYM 119, (913) 469-8500 ext. 3596
- Director/Professor Health and Wellness, Gymnasium - GYM 100, (913) 469-8500 ext. 3753
- Athletic Department Coaches, (913) 469-8500
- Athletic Department Assistant Coaches, (913) 469-8500
- Athletic Volunteers, (913) 469-8500
- Advisors, Clubs and Organizations, (913) 469-8500

Upon receiving information concerning an incident, a police officer will investigate the incident, document the information, and take appropriate action. This action may involve working with local police or sheriff’s departments, Johnson County District Attorney, and other state or federal agencies such as the FBI or the Drug Enforcement Administration. Cases are adjudicated through either the city or county and/or through the College’s disciplinary system. Campus Police prepare a log of reported crimes by date that details the date, time, location, and disposition of reported incidents. The [DAILY CRIME LOG](#) for the last 60 days is open to public inspection upon request from 8 a.m. to 5 p.m., Monday through Friday in Midwest Trust Center - MTC 115, except on holidays. The daily crime log for entries older than 60 days will be made available within two business days of a request for public inspection.

JCCC has established a confidential reporting site – KOPS Watch – for students, employees and visitors to report suspicious or unusual behavior on any College-owned or College-operated facility or at any College-sponsored event or activity, either on or off campus. Confidential reports can be submitted via the KOPS-Watch confidential reporting site found on jccc.edu/kops-watch or by calling KOPS-Watch at 1-888-258-3230. Each report is reviewed by the College Behavior Intervention Team (BIT) for risk evaluation.

Pastoral and professional counselors on college campuses may not be required by law to report crimes for inclusion into the Annual Security Report. JCCC does not employ any pastoral counselors. JCCC professional counselors, whose job responsibilities include providing psychological counseling to members of the College community, are encouraged to inform persons being counseled of JCCC’s procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

Emergency Notifications/Timely Warnings/Notification Matrix

The College is committed to the safety and well-being of its students, employees, and visitors to the campus. In the event of a significant emergency or dangerous situation involving the immediate threat to the health or safety of persons on the campus, the College will immediately notify the campus community using any combination of the following methods:

JCCC Alert (Text and Email)	This is a free automated text messaging service sponsored by JCCC. It also delivers email messaging. All employees and students are automatically enrolled in mobile phone text and College email messages.
Public Address (PA) System	Emergency alerts may be sounded through an audible system located in the hallways of all main campus buildings advising of the situation and protective measures to take. Audio in various buildings and floors can be isolated for certain location-specific incidents.
Digital Signage (TV displays)	An emergency alert message may display on all monitors in the hallways across campuses advising of the emergency and how to respond.

College Phones	An emergency alert message may be announced and displayed on College classroom and office phones.
JCCC Home Page (jccc.edu)	An alert banner and link to emergency information may appear on the front page of JCCC's website. In a qualifying emergency, JCCC's main home page may also be replaced with an emergency page devoted to information about the incident.
Media Outlets	The College may use local media to inform the community of an emergency as needed.
Social Media	The College may use its official Facebook and Twitter sites to inform followers of an emergency.
Alertus – Desktop Computer Alert	An emergency alert message may appear on all College network computers in labs, classrooms, and work areas advising of the emergency and protective measures to take.
JCCC Guardian	An alert message may be issued to all voluntary Guardian campus safety app users.
College Main Phone Number Greeting 913-469-8500	When a decision to close the College is made, the College's main phone message is changed to reflect the closing. The main phone greeting can also be updated to reflect information about an incident.
NOAA Weather Radios	Devices that provide automatic alerts of weather watches/warnings issued by the National Weather Service that are strategically located throughout campus.
Emergency 2-Way Radios	As part of the Emergency Preparedness Program, primary Building Emergency Leaders (BELs) are equipped with 2-way handheld radios for mobile emergency communication with Campus Police.
Fire Alarm System	Each building has an individual fire alarm that sounds along with flashing strobe lights to signal building evacuation is necessary. An audible message can also be announced via the upgraded building fire alarm system with proper authority and access.
Bullhorns	Manual loudspeaker devices for communicating emergency instructions to large groups are strategically located throughout campus.
Call Trees	Department call trees may be implemented for emergency notification off-campus and after hours to communicate with employee teams regarding business continuity actions.

The JCCC Emergency Notification System consists of multiple methods to inform the campus and community (see table above). The appropriate mode(s) of distribution will be determined by the incident severity, timeline and populations affected. The JCCC Emergency Notification System will issue alerts to advise the campus community unless notification would otherwise compromise the effort to assist victims or contain the emergency.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, the College will, without delay, determine the content of the notification and initiate the notification system. In accordance with the Emergency Operations Plan, supervisors within the Campus Police have the authority to activate the emergency notification system by alerting the Police Dispatch Communication Center to do so. Police Command notifies the Incident Response Team (EVP/Chief Operating Officer, Director Emergency Management, VP Strategic Communications and Marketing, EVP/Chief Student Success & Strategy Officer, EVP/Chief Academic Officer, Executive Director Business Continuity/Risk Management) and the President's Office per the College Incident Activation Protocol. Continued follow-up information may be posted via the College Emergency Notification Systems every 15 to 20 minutes, as the emergency situation changes or as new information becomes available to assist in response efforts.

An important part of the emergency notification system is providing the JCCC community with timely warnings regarding crimes that pose an immediate, ongoing, or continuing threat to persons or property. The issuing of a timely warning is decided on a case-by-case basis by Campus Police in light of all the facts surrounding a crime reported to a CSA or Campus Police, including the nature of the crime, the continuing danger to the campus community and the possible risk of compromising law enforcement efforts. All victims' names will be withheld as confidential along with any other identifying information of victims. Crimes specified by the Clery Act are found in the definitions of the Clery Handbook. Timely warnings can be announced through written Crime Alerts and/or through the Emergency Notification System. Crime Alerts are produced by the Campus Police in coordination with the Incident Response Team and the President's Office. Upon receiving information regarding a potential threat, the Campus Police shift supervisor will contact Campus Police Command, who will in turn determine whether a timely warning will be issued. The timely warning will be posted on the JCCC home page plus text and email notification systems in a manner that is timely and will provide protective advice that will aid in the prevention of similar occurrences. The information may also be distributed to all students and employees through other College alert systems. Follow-up information may be posted through the College Emergency Notification Systems as the situation changes or new information becomes available. If needed, the Campus Police will offer crime prevention presentations for continued mitigation.

Emergency Management and Response/Evacuation Procedures

Emergency Management at JCCC is informed by the Emergency Operations Plan, which provides a roadmap and resource guide for JCCC employees, especially Crisis Team Members, by providing information and guidelines in planning and responding during a crisis. While the plan does not cover every conceivable contingency situation, it does supply the basic administrative guidelines necessary to cope with most campus emergencies. Crisis Team Members support critical functions at the College and have received training on the Emergency Operations Plan and designated Emergency Operation Center support functions. All campus administrators, especially those whose responsibilities and authority include the operational areas specified in the plan, must adhere to these guidelines.

The College also has a College Emergency Response Plan (located jccc.edu/student-resources/police-safety/college-emergency-response-plan/common-emergencies.html) which is based on "best practices" and contains specific information about life-safety emergency response guidelines for the campus community to follow. Included in the response plan are College emergency procedures for fire, evacuation, shelter – severe weather, earthquake, armed intruder, medical emergencies, etc.

The Campus Police and Office of Emergency Management will coordinate the response of emergency responders and the evacuation of the campus in the event of an emergency. These officials will also test the emergency response and evacuation procedures annually and publicize the emergency response and evacuation procedures for training and awareness. Annual testing may be either announced or unannounced and will be publicized on the JCCC InfoHub site and MyJCCC Announcements. Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained and retained by the Office of Emergency Management,

The College conducts numerous emergency response drills and exercises on campus each year, such as tabletop scenario exercises, functional drills and regularly scheduled tests of its emergency notification system (JCCC Alert). These tests are designed to assess and evaluate the emergency plans and capabilities of the institution to include lessons learned and specify after-actions to be taken. JCCC Campus Police Officers and Crisis Team Members also receive training in the Incident Command System, National Incident Management System (NIMS) practices, Emergency Operations Center functions, and response and recovery actions to critical incidents on campus.

Security and Access to Campus Facilities

During the College's normal operating hours, the College is generally open to employees, students, visitors, contractors, and guests. Outside normal operating hours, key cards or police escort is required to access certain restricted areas. JCCC does not operate any residence halls. The main campus is monitored by Campus Police 24 hours a day. Other campuses may be patrolled by local law enforcement in that jurisdiction, and Campus Police may have a periodic presence on those campuses, especially in response to a specific report. Any person requesting a police escort on or off campus should contact Campus Police (main campus) or local law enforcement (other campuses).

Property maintenance and access control on the main campus are monitored by JCCC's Campus Services and Information Services departments. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions according to CPTED principles (Crime Prevention Through Environmental Design). Campus Police regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to Campus Services for correction. Other members of the College community may also report unsafe conditions and/or equipment problems. Campus Police work closely with the Access Control Department within Information Services to

ensure that exterior doors are secure and that any door security/maintenance issues are responded to promptly. Digital security cameras are placed at strategic locations around campus, in most facilities and some parking areas. Specific buildings have cameras focused on areas of higher risk, such as facility entrances, elevators, and secure areas. Cameras are checked routinely through visual confirmation to ensure components are working via the central monitoring station located in the Police Dispatch Communication Center.

JCCC Police Department

Authority and Jurisdiction

Pursuant to Kansas law, members of the Campus Police force are state-certified police officers empowered to enforce all state and local laws with the authority to make arrests and carry firearms: (a) on property owned, occupied or operated by the College or at the site of a function sponsored by the College (“College Property”); (b) on the streets, property and highways immediately adjacent to College Property; and (c) within any city or county where College Property is located in order to protect the health, safety and welfare of students and employees of the College (with the appropriate agreement of local law enforcement agencies). College Property specifically includes, but is not limited to, the Overland Park main campus, Olathe Health Education Center campus, Overland Park Fire Training Center campus, West Park campus, Dwayne Peaslee Technical Training Center in Lawrence, and Antioch Library.

Campus Police coordinate the compilation of all crime reports from CSAs, local police, and non-local police for inclusion in the Annual Security Report. Additionally, Campus Police officers are trained in emergency CPR/AED, criminal law, criminal investigation, defensive tactics, crime prevention, use of firearms, sexual assault victim counseling, crisis intervention, crowd control, and enforcement of traffic regulations. A criminal background investigation is completed on all Campus Police personnel.

Available 24 hours a day year-round, Campus Police officers regularly patrol campus streets, parking lots, buildings, and grounds of the Overland Park main campus. JCCC Police officers are responsible for maintaining order and public safety during all College events. JCCC Police also has uniformed bike patrol officers.

The Campus Police Department understands the overall academic mission of the College and strives to play a vital role in enhancing that mission. Concern for the College community's well-being, a desire to provide service and assistance whenever possible and a constant desire to support the academic environment are all factors inherent in the department's daily operations, community policing practices, and policies.

Cooperation with Local Law Enforcement

In addition to the geographical jurisdiction granted JCCC police officers by K.S.A. 72-6146(a)&(c)-(e) and K.S.A. 22-2401a(8), Campus Police have also entered into written memorandums of understanding with the Overland Park Police Department and Olathe Police Department establishing operational guidelines for College Property regarding mutual aid, the geographical scope of jurisdiction, circumstances requiring extended jurisdiction, and scope of law enforcement powers. Under the terms of these agreements, subject to certain notification requirements, Campus Police have jurisdiction in Overland Park and Olathe as deemed necessary by Campus Police to protect the health, safety and welfare of JCCC students and employees. Campus Police are also permitted to act in response to a request by any city, county, state or federal law enforcement agency with jurisdiction, or when in fresh pursuit of a person who is reasonably suspected of having committed a crime on College Property.

Campus Police maintain a close working relationship with the Overland Park Police Department, the Olathe Police Department and other local law enforcement agencies. As a participant in the National Crime Information Center and the Kansas Criminal Justice Information System, the Campus Police Department shares information with other police agencies nationwide. Through its membership in a wide network of other regional, state, and international law enforcement organizations, Campus Police can exchange information used in investigating crimes and learn new crime prevention techniques.

JCCC Crime Prevention and Security Awareness Programs

JCCC provides “awareness programs,” “ongoing prevention and awareness campaigns,” and “primary prevention programs” as those terms are defined below to the campus community (including incoming and current students and employees). These programs are designed to educate and inform individuals on such topics once they join the campus community and reinforce the principles through ongoing education as those individuals remain part of the JCCC community.

- (1) *Awareness programs* means community-wide or audience-specific programming, initiatives and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration.

- (2) *Ongoing prevention and awareness campaigns* means programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault and stalking, using a range of strategies with audiences throughout the institution.
- (3) *Primary prevention programs* means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

Keeping Our People Safe Program – Emergency Management

The [Keeping Our People Safe \(KOPS\) program](#) was developed to address emergency preparedness and safety and security needs of the College community. The program includes in-person/virtual preparedness training for all new employees, and campus-wide awareness programs and initiatives for the entire College community, including life-safety training, program brochures, information on the JCCC website, booth displays, flip-chart guides, wallet cards, fliers, posters, handouts, and video training that is available year-round throughout the campus for employees and students. The KOPS Program encourages the campus community to take a proactive approach to their own personal safety and security, to engage in responsible decision-making, and to report any suspicious activity to Campus Police immediately. In support of the KOPS program, the College has designated a [KOPS Advisory Committee](#) to solicit feedback from JCCC constituency groups and facilitate communication with the president's cabinet to provide input for making strategic decisions about safety and security issues.

For more information on campus security and emergency preparedness training, contact the JCCC Emergency Management office at emergencymanagement@jccc.edu or (913) 469-7622 or Campus Police at (913) 469-2500.

Crime Prevention Unit

The Campus Police's Crime Prevention Unit offers the following crime prevention programming to keep the campus and members of the campus community safe and secure. The JCCC Crime Prevention Unit suggests you contact the JCCC Campus Police at (913) 469-2500 when you observe suspicious activity, because what may concern you concerns the Campus Police. Make safety your first priority when it comes to crime prevention awareness on campus. Your safety is our first concern.

Examples of JCCC's Crime Prevention Programs include:

- [Auto Theft Prevention](#)
- [Bomb Threat Awareness and Checklist](#)
- [Child Safety: Know the Rules for Personal Safety](#)
- [Coffee with a Cop](#)
- [Crime Prevention Awareness](#)
- [Distracted Driving Program](#)
- [Got Valuables? Protecting Your Personal Property](#)
- [Holiday Crime Prevention Top 10 Wish List](#)
- [Personal Safety Awareness – Presentations](#)
- [Pizza with Police](#)
- [Stalking: What to Know](#)
- [Theft Mitigation and Robbery Awareness Training](#)
- [Vacation Safety Tips for Home & Away](#)
- [What's in a Name? Preventing Identity Theft](#)
- [Where's Your Purse or Backpack? Protecting Your Stuff](#)
- [Winter Driving Safety](#)
- [Workplace Safety and Self-Protection](#)

KNOW Program

The KNOW program is an ongoing education and prevention effort designed to raise awareness on topics surrounding relationship issues and personal safety. Through the website (jccc.edu/know) a Title IX training video, educational videos, printed materials, victim's brochures, posters, and student surveys, the KNOW program makes information readily available addressing the following:

Title IX training video covering relationship violence, prevention, resources and policy information. To access the video, click on "Title IX Training" on the KNOW website and follow the instructions to view the video.

What is consent?
What do I do if I have been sexually assaulted? What is a healthy relationship?
How to be an active bystander?
Prevention strategies related to your personal safety Signs that you may be in an unhealthy relationship JCCC
Resources available to remain safe on campus JCCC Police contact information
JCCC Counseling contact information
Community resources available for help and support

The KNOW Program also includes programming and on-campus activities/events related to the topics below. A complete calendar of events is available at jcc.campuslabs.com/engage/events.

Personal Safety:

Campus Kickoff/Cavalier Craze Info Tables
Council Addressing Substance Abuse Meetings
Safe Spring Break Awareness Campaign
Alcohol and Health Awareness
KNOW Website Video
Student Travel Training
Clubs & Orgs Fair Tables

Bullying:

Campus Kick-off/Cavalier Craze Info Tables
Clubs & Orgs Fair Tables

Unhealthy Relationship Violence:

Heartland Summit
Love is Respect Event
Awareness Posters and Table Set ups

Sexual Assault:

Start By Believing Day
Sexual Assault Awareness Month
Film Screenings
Sexual Assault Resource Team
KNOW Website Video
Various Displays
Student Staff Training
Safe Spring Break Events
#30 Days of SAMM Social Media Campaign

Stalking:

Stalking Awareness Month – Awareness Campaign
Stalking Awareness Programming & Tabling

Bystander:

Student Travel Awareness Training

Domestic/Dating Violence:

Love is Respect Programming

Additionally, JCCC seeks to promote safe travel by students, student teams and recognized student organizations to events and activities occurring beyond the boundaries of College Property. As a result, all students traveling on behalf of, or with funding from, JCCC must complete Student Travel Training. Note: Event/Travel sponsors for student trips are also considered Campus Security Authorities for the timeframe designated by the travel. The travel training provides students an understanding of what behaviors

constitute sexual misconduct, how to stop incidents and respond to victims including bystander strategies, what constitutes consent, strategies to reduce the risk of sexual assault occurrences, what JCCC's expectations are regarding crimes on and off campus and what resources are available to students both on and off campus. Faculty and staff who drive students are required to complete an annual verification of the status of their driver's license and motor vehicle record. If driving a passenger van, they must complete additional safety vehicle training.

JCCC Policies, Procedures and Resources

The following policies and procedures apply to all members of the college community: students, employees, and visitors. College policy is set by the College's Board of Trustees, as well as local, state, and federal laws. As a large community college whose constituents engage in a wide variety of activities, these policies and procedures affect education by impacting the community's decision making and behavior.

Alcohol and Drug Policies and Procedures

Illegal Use and Sale of Alcohol and Drugs

The possession, sale, furnishing or use of alcohol or drugs at JCCC is governed by federal law, Kansas law and College policies, specifically including the following:

Student Code of Conduct Policy 319.01

- jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/student-code-conduct.html

Substance Abuse Policy 320.00 (for students)

- jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/substance-abuse.html

Suspension, Demotion and Termination Policy 415.08

- jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/suspension-demotion-termination-policy.html

Substance Abuse and Alcohol Policy 424.03 (for employees)

- jccc.edu/about/leadership-governance/policies/personnel/employee-conduct-performance/substance-abuse.html

Service of Alcoholic Beverages Policy 217.06

- jccc.edu/about/leadership-governance/policies/administrative-services/facilities-property/serving-alcoholic-beverages.html

Drug-Free Schools and Communities Act and Drug-Free Workplace Act Statement

- jccc.edu/about/leadership-governance/administration/human-resources/files/pdfs/drug-free-workplace-act.pdf

Students, employees or visitors who violate federal or state laws concerning the possession, use or sale of drugs or alcohol are subject to criminal prosecution, as the Campus Police actively enforce these laws. In addition, for students and employees, the College considers a violation of its drug and alcohol policies to be a major offense that can result in mandated participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action, up to and including termination from employment (for employees) and either suspension or expulsion from the College (for students).

Student Code of Conduct – Alcohol and Controlled Substances

JCCC supports and endorses the Federal Drug-Free Schools and Communities Act amendments of 1989, as stated in the Substance Abuse Policy 320.00. In addition, the College requires students to comply with the provisions of the Kansas Controlled Substance Act, K.S.A. 65 -4101.

These laws and JCCC policies provide, in part, that no student shall consume or possess any unauthorized alcoholic beverages, unlawfully manufacture, distribute, dispense, consume or possess controlled substances, or be under the influence of such substances on any College-owned, College-operated, or College-utilized facility or at any College-sponsored event or activity either on or off campus in violation of the law or College policy. This includes but is not limited to service learning trips, internship experiences, clinical and practicum assignments, or any off-campus JCCC sponsored gathering.

Employee Code of Conduct – Alcohol and Controlled Substances

JCCC supports and endorses the Federal Drug-Free Workplace Act of 1988 (41 USC § 811, et seq.). Pursuant to this Act, the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or abuse of alcohol (as defined in the Act) by an employee on College property or as part of any College activities is prohibited. Employees are not permitted to consume alcohol while on duty, except in limited circumstances as approved in accordance with the Substance Abuse and Alcohol Operating Procedure 424.04.

Pursuant to the Substance Abuse and Alcohol Policy 424.03, an employee must notify the College of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Such notice shall be provided in writing by the employee to a director over Human Resources.

For employees, the College will take appropriate personnel action for such infractions, up to and including termination as set forth in the Substance Abuse and Alcohol Policy 424.03 and the Suspension, Demotion and Termination Policy 415.08.

The Substance Abuse and Alcohol Operating Procedure 424.04 provides that employees are generally not permitted to consume alcohol while on duty. In limited circumstances, employees may be approved to consume alcohol in connection with College-sponsored activities that do not involve the direct supervision/oversight of JCCC students. Prior to the event where alcohol may be served/consumed, the employee must review the circumstances with the employee's direct supervisor who may also consult Human Resources regarding approval and any parameters related to such approval.

If approved, employees must consume alcohol responsibly and in a manner that does not impair their ability to perform job duties or cause them to negatively represent the College. Employees should discuss specific expectations with their supervisor or Human Resources prior to consuming alcohol while representing the College.

Suspected violations of College Policy related to alcohol consumption or alcohol/substance abuse should be immediately reported to Human Resources for review and action. To support the College's goal of an environment free from illegal drug use and alcohol abuse, employees may be subject to drug and/or alcohol testing upon reasonable suspicion and in accordance with procedures administered by Human Resources.

Prohibition of Underage Drinking

No one under the age of 21 may store, possess or consume alcoholic beverages on any property under the control of the College under any circumstances. No one is permitted to provide alcoholic beverages to anyone under the age of 21 on such property.

Legal Sanctions for Students and Employees

Students and employees are reminded that unlawful possession, distribution or use of illicit drugs or alcohol may subject individuals to criminal prosecution. The College will refer violations or proscribed conduct to appropriate authorities for prosecution. Federal regulations and state laws provide penalties of fines and imprisonment for violations of the criminal statutes which include possessing, offering for sale, possessing with the intent to offer for sale, distributing or manufacturing controlled substances such as opiates, narcotics, depressants, stimulants or hallucinogenic drugs.

Additionally, most municipalities have ordinances criminalizing possession of marijuana, and in the case of Overland Park, mandatory jail time is imposed even for first time convictions under its ordinance. In the City of Olathe, for a conviction or plea of no contest or guilty for violations of the above, a judge may order such person to submit to and complete an alcohol and drug evaluation by a community-based alcohol and drug safety action program.

Disciplinary Sanctions for Students and Employees

An employee who violates any provision of the College's alcohol and substance abuse policies shall be subject to appropriate disciplinary action including suspension, demotion, non-renewal and/or termination as provided in the Suspension, Demotion and Termination Policy 415.08. A student who violates any provision of those policies shall be subject to appropriate disciplinary action including suspension and expulsion as provided in the Student Code of Conduct Policy 319.01. In addition, any student or employee who violates the Codes of Conduct as set forth in this Statement of Prevention of Alcohol Abuse and Drug Use may be subject to referral for prosecution.

The term "controlled substance" as used in this policy means substances included in Schedules I through V as defined by Section 812 of Title 21 of the United States Code and as further defined by the code of Federal Regulations, 21 C.F.R. 1300.01 through 1300.05. The term does not include the use of a controlled substance pursuant to a valid prescription of other uses authorized by law.

The term "alcohol" as used in this policy means any product of distillation or a fermented liquid which is intended for human consumption and which is defined in Chapter 41 of the Kansas statutes.

Health Risks

Abuse of alcohol and use of drugs is harmful to one's physical, mental and social well-being. Accidents and injuries are more likely to occur if alcohol and/or drugs are used. Alcohol and drug users can lose resistance to disease and destroy their health. Tolerance and psychological dependence can develop after sustained use of alcohol or drugs.

Alcoholism is the number one drug problem in the United States. Alcoholism takes a toll on personal finances, health, social relationships and families. It can have significant legal consequences. Abuse of alcohol and/or misuse of drugs may cause an individual driving a motor vehicle to injure others and may subject the abuser to criminal prosecution. Drunk drivers are responsible for more than half of all traffic fatalities.

More specifically, the major categories of drugs are listed below and include the significant health risks of each.

AMPHETAMINES - Physical dependency, heart problems, infections, malnutrition and death may result from continued high doses of amphetamines.

NARCOTICS - Chronic use of narcotics can cause lung damage, convulsions, respiratory paralysis and death.

DEPRESSANTS - These drugs, such as tranquilizers and alcohol, can produce slowed reactions, slowed heart rate, damage to liver and heart, respiratory arrest, convulsions and accidental overdoses.

HALLUCINOGENS - May cause psychosis, convulsions, coma and psychological dependency.

Alcohol and Substance Abuse Prevention Programs and Resources

Johnson County Community College has adopted these policies to prevent the illegal possession, use and sale of alcohol and drugs by College students and employees on College premises or as part of College-sponsored activities. In addition, the College has developed programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees. These programs provide services related to alcohol and drug abuse including dissemination of informational materials, educational programs, counseling services, referrals and College disciplinary actions.

JCCC Alcohol and Drug Education and Assistance

- Employee Assistance Program (EAP) is administered by the Office of Human Resources. Employees may obtain information about the EAP through the Office of Human Resources (GEB 274) or by visiting the Employee Benefits webpage for the Employee Assistance Program (jccc.edu/about/leadership-governance/administration/human-resources/employee-benefits-leaves/employee-assistance-program.html).
- Student Assistance Program (SAP) is available to JCCC students referred by JCCC Counseling and Advising Services, Student Success Center – SC Second Floor. More information on the JCCC Student Assistance Program is available at the Personal Counseling web page (jccc.edu/student-resources/counseling/personal-counseling.html). The student assistance program is designed to help students with issues related to emotional health, mental health and abuse of drugs and/or alcohol. Refer to the JCCC Alcohol and Drug Information Assistance Blog (blogs.jccc.edu/casai/) for students, parents and employees regarding information about campus recovery group meeting times and locations and additional resources.

- JCCC's Academic Achievement Center offers a College/Life Success course designed to introduce skills necessary for college and career success, which includes education on maintaining a healthy lifestyle and understanding addictions to smoking, alcohol and illegal drugs. For more information about this course, contact the Academic Achievement Center in the Academic Resource Center on the first floor of the Library.

Counseling, Treatment or Rehabilitation Programs

- JCCC offers personal counseling services to students on many issues, including drug and alcohol abuse.
- Students seeking additional information about health problems and treatment related to alcohol and/or drug problems may contact a student counselor through the JCCC Counseling Center on the second floor of the Student Center or visit the JCCC Counseling and Advising Services webpage (jccc.edu/student-resources/counseling/personal-counseling.html) on Alcohol and Drug Issues (jccc.edu/student-resources/personal-counseling/drug-alcohol-abuse.html).
- JCCC alcohol/substance abuse recovery meetings are held during the school year and are open to all employees and students in recovery or seeking help.
- In addition to the programs and services offered by JCCC, many community agencies are available to assist employees and students seeking alcohol and drug counseling and treatment. Among these agencies is New Directions, which provides the College-sponsored Employee Assistance Program (for full-time and part-time regular College staff and dependents), the Johnson County Mental Health Center, the Johnson County Substance Abuse Center, the Johnson/Leavenworth Regional Prevention Center and Heart of America Family and Children Services. In addition to these, many area hospitals and community agencies are available to provide drug and alcohol treatment and rehabilitation.

Referral Services

- College departments, including Student Success and Engagement Services, Counseling and Advising Services, and Human Resources, will provide referrals to students and employees seeking assistance, education and prevention strategies regarding drug and alcohol abuse.

Disciplinary Sanctions

- Student Success and Engagement Services will investigate and enforce applicable laws and College policies regarding prohibited use of alcohol and drugs by students. Such enforcement may include disciplinary action against a student, up to and including expulsion and referral for criminal prosecution.
- Human Resources will investigate and enforce all applicable laws and College policies regarding prohibited use of alcohol and drugs by employees. Such enforcement may include disciplinary action against an employee, up to and including termination and referral for criminal prosecution.

Community Resources for Drug and Alcohol Abuse

We hope the resources below will provide some helpful information, but they are not intended to take the place of discussing your concerns with a counselor.

FirstCall

This is the local chapter of the National Council on Alcohol and Drug Prevention and Recovery. Call 816-361-5900 or visit [FirstCall](http://FirstCall.org) online at firstcallkc.org. This is a great place to find available resources and information on treatment and recovery options, and to take self-tests for alcohol, drug and gambling problems.

Valley Hope Treatment Centers

[Valley Hope](http://ValleyHope.org) is a nonprofit organization, grounded in a 12-step philosophy, that provides alcohol and drug dependency addiction treatment at an affordable price. The staff at Valley Hope encourages family participation to focus on healing as a family. Treatment options include medically monitored detox, residential treatment, day/partial outpatient treatment and continuing care. Call 1-800-544-5101 or visit valleyhope.org/admissions/ for admissions information and to locate a treatment facility near you.

Alcoholics Anonymous Support Groups

[This 12-step organization](http://This12-step-organization.org) is a fellowship of men and women who share their experiences, strengths and hopes with each other so that they may solve their common problem and help others recover from alcoholism. Check the website for meeting times and locations. The Kansas City area central office can be reached online at kc-aa.org or by calling 816-471-7229.

Al-Anon and Support Groups

Relatives and friends of alcoholics share their experiences, strengths and hope in order to solve their common problems through [these groups](#). Check the [website](#) for meeting times and locations. The [Kansas Al-Anon Office](#) can be reached by visiting [kansas-al-anon.org](#) or calling 816-373-8566 in Missouri or 913-384-4653 in Kansas.

Alateen

[Alateen \(al-anon.org/newcomers/teen-corner-alateen\)](#) is an organization which grew out of Al-Anon. This organization offers a recovery program for young people. Alateens are sponsored by Al-Anon members. The Kansas City Al-Anon office can be reached at 816-373-8566 in Missouri or 913-384-4653 in Kansas.

Adult Children of Alcoholics Network (ACOA)

This is a network of support groups for adult children and grandchildren of alcoholics. A current listing of meeting times and locations can be found on its [website](#) at [adultchildren.org](#).

Cocaine Anonymous

Self-test, meeting locations and literature related to cocaine addictions can be found [online](#) at [ca.org](#)

Narcotics Anonymous

Call the helpline at 1-800-561-2250 or email info@kansascityna.org. Meeting locations, information and self-tests are available on the [website](#) at [kansascityna.org](#)

Sexual Harassment and Sexual Misconduct Policies

JCCC is committed to maintaining a positive and safe learning and working environment. JCCC students and employees are responsible for assuring that JCCC maintains an environment for study and work free from sexual assault, harassment or misconduct, and all members of the JCCC community are expected to conduct themselves in a manner that does not infringe upon the rights of others.

JCCC Policies (available at [jccc.edu/about/leadership-governance/policies/](#)):

[Sexual Harassment – Policy 650.00 & Complaint Operating Procedure 650.01](#)

[Student Code of Conduct – Policy 319.01](#)

[Student Discrimination, Harassment or Retaliation – Procedure 319.05 & Complaint Operating Procedure 319.05](#)

[Student Disciplinary Action – Policy 319.02 & Operating Procedure 319.02](#)

[Student Disciplinary Action Appeals Operating Procedure 319.03](#)

[Student Complaints – Policy 319.04](#)

[Employee Discrimination, Harassment or Retaliation Policy 420.01 & Complaint Operating Procedure 420.01](#)

[Preventing Sexual Harassment – Title IX Student Resources \(KNOW Program\)](#)

Sexual Harassment– Sexual Assault, Domestic Violence, Dating Violence & Stalking

In support of the Violence Against Women Reauthorization Act, Title IX and the Clery Act, JCCC prohibits the following offenses: rape, acquaintance rape, domestic and dating violence, sexual assault, hate crimes and stalking.

Domestic/Dating/Partner Violence: JCCC is committed to providing an institutional environment where all persons may pursue their studies, careers, duties, and activities in an atmosphere free of threat of interpersonal violence. The College will support those who have been victimized by dating/domestic/partner violence by providing information and counseling services and, depending on the individual case, will refer the matter to the appropriate office or department to be handled under applicable College policies and procedures or Kansas criminal statutes.

Stalking: Stalking is a crime under Kansas Statute, K.S.A. 21-5427. Stalking behavior is prohibited and will not be tolerated at JCCC. JCCC defines stalking as a series of behaviors that in context intend to place, or have knowledge that the behaviors might place, another person in reasonable fear of her or his safety or mental or physical well-being. While certain acts can be classified as crimes, others that do not rise to criminal behavior may still be subject to the campus judicial process. The College can take action and has the right to place sanctions on an offender. Incidents occurring on or off campus are subject to College discipline when such actions materially affect the learning environment or operations of the College. Legal options available to victims of stalking include reporting to the Campus Police or local police, seeking a remedy through civil proceedings, and/or using the campus

complaint reporting process. This policy applies equally to all members of the JCCC community: students, employees and visitors. JCCC is committed to protecting the right of all individuals to pursue their intellectual, vocational and personal interests without harassment or interference. The College is also committed to providing an environment in which visitors to and members of the campus community are treated with dignity, respect, and regard for their welfare and learning needs.

The College's [Sexual Harassment Policy 650.00](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/sexual-misconduct.html) (jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/sexual-misconduct.html) prohibits Sexual Harassment (which encompasses rape, acquaintance rape, domestic and dating violence, sexual assault, stalking, and hate crimes that are Sexual Harassment under Title IX, in addition to other types of prohibited sexual harassment) and related retaliation of any nature against or by any student or employee. The College's Student Discrimination, Harassment or Retaliation Policy 319.05 and Employee Discrimination, Harassment or Retaliation Policy 420.00 prohibit sexual misconduct and hate crimes that are not Sexual Harassment under Title IX, as well as other forms of harassment, discrimination and retaliation. Sexual misconduct is a broad term encompassing unwelcome sexual advances, requests for sexual favors and any other verbal or physical conduct of a sexual or gender-based nature, whether intentional or unintentional, where:

- an individual's submission to or rejection of the conduct is made, either explicitly or implicitly, a term or condition of employment or of status in a course, program or activity, or is used as a basis for an employment or academic decision; or
- the conduct is sufficiently severe, persistent or pervasive such that it has the purpose or effect of unreasonably interfering with an individual's work performance, academic performance or educational experience, or of creating an intimidating, hostile, humiliating or offensive working or educational environment; but
- Does not include Sexual Harassment as defined by the Sexual Harassment Policy 650.00

It is not possible to list all circumstances that might constitute Sexual Misconduct. In general, Sexual Misconduct encompasses any sexually related conduct which causes others discomfort, embarrassment or humiliation, and any harassing conduct, sexually related or otherwise, directed toward an individual because of that individual's sex.

The following examples of conduct may constitute Sexual Harassment or sexual misconduct:

- Unwelcome sexual advances—whether they involve physical touching or not;
- Sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life;
- Commenting on an individual's body, commenting about an individual's sexual activity, deficiencies or prowess;
- Displaying sexually suggestive objects, pictures or cartoons;
- Unwelcome leering, whistling, brushing against the body, sexual gestures or suggestive or insulting comments;
- Inquiries into one's sexual experiences;
- Discussion of one's sexual activities; and
- Sexual violence and assault prohibited by law, including rape, domestic and dating violence, and other forcible sex offenses.

In addition to the definitions and examples of Sexual Harassment and sexual misconduct referenced above, JCCC prohibits any conduct that would be a violation of Kansas law, specifically including the following provisions that further define domestic violence, dating violence, stalking and sexual assault in this jurisdiction.

"Domestic violence" means abuse committed against a victim or the victim's spouse or dependent child by: (1) A current or former spouse of the victim; (2) a person with whom the victim shares parentage of a child in common; (3) a person who is cohabitating with, or has cohabitated with, the victim; (4) a person who is related by blood or marriage; or (5) a person with whom the victim has or had a dating or engagement relationship. The term also encompasses "Domestic battery" which is (1) knowingly or recklessly causing bodily harm by a family or household member against a family or household member; or (2) knowingly causing physical contact with a family or household member by a family or household member when done in a rude, insulting or angry manner.

"Dating violence" is not separately defined by Kansas law, but "Domestic violence" includes abuse committed against a victim or the victim's spouse or dependent child by a person with whom the victim has or had a dating or engagement relationship.

"Stalking" is (1) Recklessly engaging in a course of conduct targeted at a specific person which would cause a reasonable

person in the circumstances of the targeted person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear; (2) engaging in a course of conduct targeted at a specific person with knowledge that the course of conduct will place the targeted person in fear for such person's safety or the safety of a member of such person's immediate family; or (3) after being served with, or otherwise provided notice of, any protective order that prohibits contact with a targeted person, recklessly engaging in at least one act listed in this definition that violates the provisions of the order and would cause a reasonable person to fear for such person's safety, or the safety of a member of such person's immediate family and the targeted person is actually placed in such fear. "Course of conduct" means conduct consisting of two or more separate acts over a period of time, however short, evidencing a continuity of purpose which would cause a reasonable person to suffer substantial emotional distress.

In Kansas, "sexual assault" includes numerous criminal offenses such as rape, sexual battery, and indecent liberties with a child, etc. Definitions for those terms can be found in Kansas Statutes Annotated, Chapter 21, Article 55 at kslegislature.org/li_2016/b2015_16/statute/021_000_0000_chapter/021_055_0000_article/.

In order to constitute Sexual Harassment or sexual misconduct, conduct must be unwelcome or non-consensual. Conduct is unwelcome when the other person does not solicit or invite it and regards it as undesirable or offensive. The fact that a person may accept the conduct does not mean that he/she welcomes or consents to it.

Sexual Harassment, sexual misconduct and sexual assault violate the dignity of individuals, impede the realization of JCCC's educational goals, are unlawful and will not be tolerated. Specifically, such conduct is a form of illegal discrimination in violation of [Title VII of the Civil Rights Act of 1964](#), [Title IX of the Education Amendments of 1972](#) and [The Kansas Act Against Discrimination](#) and could lead to arrest and criminal prosecution and carry severe penalties including fines and jail time. Any behavior which causes the sexual abuse/assault of another person will not be tolerated and is a violation of the College's Student Code of Conduct Policy 319.01 and personnel policies and may result in sanctions such as: warnings, probation, suspension or expulsion for students and warning, suspension, demotion or termination of employment for employees. Disciplinary action on the part of the College does not preclude the possibility of criminal charges against the individual.

Retaliation

Any attempt to penalize or retaliate against a person for filing a complaint or participating in the investigation of a complaint of sexual assault, misconduct or harassment will be treated as a separate and distinct violation of College policy.

Sexual Harassment or Sexual Misconduct Reporting and Investigation Procedures

Reporting an Incident of Sexual Harassment or Sexual Misconduct

Report the incident to a JCCC Title IX Coordinator. Individuals may report Sexual Harassment to the College's Title IX Coordinator's in accordance with the [Sexual Harassment Complaint Procedures 650.01](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html) (jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html). Students may report sexual misconduct to the Dean of Students and Learner Engagement or Director of Student Life and Leadership in accordance with the [Student Discrimination, Harassment or Retaliation Complaint Operating Procedure 319.05](http://jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/procedure-student-discrimination-harassment-retaliation.html) (jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/procedure-student-discrimination-harassment-retaliation.html).

During business hours (8:00 a.m. to 5:00 p.m., Monday through Friday), you are also strongly urged to report any Sexual Harassment (including sexual assault, rape, dating violence, domestic violence and stalking) or sexual misconduct you believe may have occurred to the following individuals designated as Title IX Coordinators for the purposes of the Sexual Harassment Complaint Operating Procedure 650.01, or by contacting the current Dean of Student Services and Success if that individual is not listed below.

Sexual Harassment Complaints Against a Student

Pam Vassar, Dean of Student Services and Learner Engagement/
Title IX Coordinator

Johnson County Community College

12345 College Blvd.

Overland Park, Kansas 66210

913.469.3409

pvassar@jccc.edu

Student Center 325B

Anne Turney, Director Student Life and Leadership
Development/Deputy Title IX
Coordinator

Johnson County Community College

12345 College Blvd.

Overland Park, KS 66210

913.469.3534

aturney1@jccc.edu

COM 100

Students interested in counseling and/or guidance may also contact JCCC Counseling Department in the Student Center, Second Floor, which offers guidance and support in collaboration with the Dean of Students (by telephone, at ext. 2855, or by email to Alex Wells at awells22@jccc.edu).

Complaints against a JCCC employee of Sexual Harassment should be reported in accordance with the [Sexual Harassment Complaint Operating Procedure 650.01 \(jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html\)](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html). Complaints against a JCCC employee of sexual misconduct should be reported in accordance with the [Employee Discrimination, Harassment or Retaliation Operating Procedure 420.01 \(jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/procedure-discrimination-harassment-retaliation.html\)](http://jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/procedure-discrimination-harassment-retaliation.html). If you or someone you know may be the victim of Sexual Harassment (including sexual assault, rape, dating violence, domestic violence and stalking), or sexual misconduct by a College employee, you may verbally report such misconduct or file a complaint with the following individuals designated as Title IX Coordinators for the purposes of receiving Sexual Harassment Complaints against Employees, or by contacting the current Manager of Employee Relations or Director of Human Resources:

Sexual Harassment Complaints Against an Employee

Colleen Chandler, Director, Human
Resources/Title IX Coordinator

Johnson County Community College

12345 College Blvd.

Overland Park, KS 66210

913.469.7612

cchandler@jccc.edu

Office of Human Resources, GEB 275

Julie Vivas, Manager, Employee Relations/Deputy
Title IX Coordinator

Johnson County Community College

12345 College Blvd.

Overland Park, KS 66210

913.469.7610

jvivas@jccc.edu

Office of Human Resources, GEB 275

IMPORTANT TO NOTE: The Title IX Coordinators can assist you in: getting help, explaining your rights as a student/employee, investigation processes and protection options. You may decide to report the incident to the JCCC Police Department and/or other local law enforcement. Title IX Coordinators can assist you with the reporting process, if you so choose. If you decline to pursue a formal criminal action through a police department, you can pursue institutional actions consistent with the JCCC Student Code of Conduct, Title IX and Clery Act. Alternatively, you can choose not to pursue any institution action, but pursue criminal action or make a police report, by contacting the JCCC Police.

Complaints against a third party who is not a student or employee of the College can be reported to any Title IX Coordinator or can be reported to: [Keeping our People Safe \(KOPS\)](http://jccc.edu/kops-watch) at jccc.edu/kops-watch. **Do not use this site to report events presenting an immediate threat to life or property.** In these instances, contact:

Emergency: Dial 911 for local police or 913-469-2500 for the JCCC Police

Olathe Police Department

Overland Park Police Department

Law Enforcement in the Municipality where conduct occurred or where you reside

Complaint and Investigation Procedures

Complaints alleging sexual harassment or sexual misconduct are handled in accordance with applicable College policies and procedures. In general, the appropriate College personnel will first schedule an individual intake meeting with the complainant in order to: provide to the complainant a general understanding of College policy and complaint procedures; to identify forms of support; and provide a general overview of how the allegation of Sexual Harassment or sexual misconduct could potentially be addressed at both the College level and as a criminal matter with local law enforcement. An investigation will be conducted by an individual who has been trained on JCCC's policies and procedures, and may include review of documentation, interviews with the complainant, respondent and other witnesses, and any other necessary inquiries.

Resolution procedures will utilize a preponderance of the evidence standard. Complaints of Sexual Harassment and sexual misconduct may be resolved informally or formally in accordance with the applicable College policy and the law. As applicable, an impartial hearing officer or College personnel may determine and implement a resolution and discipline. The detailed procedures for each type of offense including all applicable timelines can be found at the links below.

[For complaints of Sexual Harassment against a student or employee](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html), the [Sexual Harassment Complaint Operating Procedures 650.01](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html) (jccc.edu/about/leadership-governance/policies/safety-and-security/campus-community-safety/procedure-student-sexual-misconduct-complaint.html) will be used.

[For complaints of sexual misconduct against a student](http://jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/procedure-student-discrimination-harassment-retaliation.html), the [Student Discrimination, Harassment or Retaliation Complaint Operating Procedure 319.05](http://jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/procedure-student-discrimination-harassment-retaliation.html) (jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/procedure-student-discrimination-harassment-retaliation.html) will be used.

[For complaints of sexual misconduct against an employee](http://jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/procedure-discrimination-harassment-retaliation.html), the [Employee Discrimination, Harassment or Retaliation Complaint Operating Procedure 420.01](http://jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/procedure-discrimination-harassment-retaliation.html) (jccc.edu/about/leadership-governance/policies/personnel/employee-complaints-and-discipline/procedure-discrimination-harassment-retaliation.html) will be used.

[For complaints against a third party](#), the matter will be referred to the Campus Police or local law enforcement for investigation. JCCC Student Services will take any necessary action in the best interest of the victim during the pendency of the investigation.

Regardless of whether the complainant wishes to pursue Formal Resolution, Informal Resolution or no resolution of any kind, the College will undertake an appropriate impartial inquiry and take such prompt and effective action as is reasonably practicable under the circumstances to support, including taking appropriate supportive measure and interim steps, as applicable, before the final outcome of complaint. As allowed by law and College policy, the College may impose a "no contact" order, which typically will include a directive that the parties refrain from having contact with one another, directly or through proxies, whether in person or via electronic means, pending the investigation. As allowed by law and College policy, the College also may take any further protective action that it deems appropriate concerning the interaction of the parties both during the Investigation and as part of the outcome of the Investigation, including, without limitation, directing appropriate College officials to alter the students' academic and/or college employment arrangements, and if possible, working with the individuals involved to alter transportation or living arrangements (Note: JCCC does not provide housing or transportation for the general student/employee population, so alteration of these arrangements is subject to the cooperation of third parties). When taking steps to separate the complainant and the respondent, the College will seek to minimize unnecessary or unreasonable burdens on either party. Violation(s) of the College's directive and/or protective actions will constitute related offenses that may lead to additional disciplinary action.

Regardless of the specific complaint investigation procedures utilized by the College, the complainant and the respondent will be entitled to the same opportunities to have timely notice of any meetings/interviews scheduled with them and access to information discussed, as well as the same opportunities to have others present during a disciplinary proceeding (including an advisor of their choice), and both the complainant and the respondent are entitled to be simultaneously notified in writing of the outcome of the disciplinary proceeding, JCCC's appeal procedures, any subsequent change to the outcome of the disciplinary proceeding and the date the results are considered final.

Duty to Report. All supervisory employees of the College holding a designated supervisory position (as determined by the listing maintained in Human Resources for Supervisor Evaluation purposes) and others as specifically designated by the College shall have a duty to report to one of JCCC's Title IX Coordinators any suspected Sexual Harassment or sexual misconduct involving a student or employee of which they become aware. All other employees with direct knowledge of such conduct are encouraged to report knowledge of any suspected Sexual Harassment or sexual misconduct involving a student or employee.

Sanctions. Disciplinary proceedings against a student may result in sanctions imposed by the College including written/verbal warnings, change in academic situation, probation (in semester increments up to three full academic years), suspension (in semester increments up to three full academic years) and/or expulsion (not eligible to return to JCCC). Disciplinary proceedings against an

employee may result in written/verbal warnings, probation, suspension and/or termination (each probation/suspension related to a disciplinary action will be for a minimum of one day and a maximum of one year). The accused may also be subject to civil and criminal proceedings outside the College, which could result in civil penalties, injunctive relieve (restraining order), criminal fines, probation and/or jail time. In addition to or in conjunction with the disciplinary actions listed above, the following list of sanctions may be imposed by the College: mandatory training, hold on student records, academic or personal counseling, attendance at the Employee or Student Assistance Program (EAP or SAP), restitution and fines, required administrative meetings, medical certification/evaluation, execution of a performance improvement plan or behavioral agreement, modifications to the academic or work schedule, issuance of a no-contact order in relation to another individual, mandatory project or assignment (i.e. writing assignment), denial of privileges, ban from JCCC campus or activities, community service and/or any other sanction listed in the applicable JCCC discipline policies/procedures.

Appropriate Disciplinary Action and the Right to Know the Outcome

Appropriate disciplinary action may include a range of actions up to and including dismissal and/or expulsion. Both the complainant and respondent are entitled to the same opportunities to have others present during any disciplinary proceedings. Both the complainant and the respondent will be informed of the result of any College disciplinary proceedings.

“Proceeding” means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.

“Result” means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by the institution. Notwithstanding section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly referred to as the Family Educational Rights and Privacy Act (FERPA), the result must also include the rationale for the result and the sanctions. Johnson County Community College will disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the results of any disciplinary proceeding conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the College will provide the results of the disciplinary proceeding to the victim’s next of kin, if so requested inwriting.

Changes in Academic Situation

JCCC will assist in changing academic, transportation and working situations in accordance with applicable complaint procedures after a sexual assault incident, if so requested by the complainant or the respondent and if such changes are reasonably available under the applicable policies and operating procedures.

JCCC Police Department Response to Sexual/Domestic Abuse Crime

Johnson County Community College explicitly condemns sexual assault of students and employees. Sexual assault is unlawful; those who engage in it are subject to College sanctions as well as civil and criminal penalties. When criminal action is pursued in addition to an administrative grievance under JCCC policy, JCCC will coordinate its investigative actions with campus or local law enforcement authorities to ensure that criminal prosecution is not jeopardized. JCCC may defer administrative action at the request of the Campus Police or local law enforcement authorities pending completion of the criminal investigation. Where review by the College administration determines that immediate administrative action is necessary for the safety, health and well-being of the campus community, such action may be taken in advance of resolution of criminal charges.

Sexual Harassment/Misconduct Prevention Programs and Resources

What You Should Know About Consent

Consent is an important concept when it comes to sexual assault. Consent must be a willingness or agreement to engage in sexual activity that is freely given with full information of the facts and circumstances. A person cannot give valid consent in Kansas if he/she is:

- Overcome by force or fear;
- Unconscious or powerless;
- Mentally incapacitated, whether due to a mental disease or alcohol/drug intoxication;
- Under the age of 16;
- Providing apparent consent due to fraud or misrepresentation.

At the heart of the idea of consent is the idea that every person has a right to **personal sovereignty** – not to be acted upon by someone else in a sexual manner unless given clear permission to do so.

Consent may be broad or narrow, and can be limited. Consent to one form of sexual activity does not automatically imply consent to other forms of sexual activity.

Consent may be given verbally or non-verbally, based on an active, informed, mindful, freely decided choice. Intoxication may make this (legally) impossible.

Consent means that you cannot make assumptions about what your partner does or does not want. **Absence of clear signals is a sign to stop.**

The idea of consent eliminates the need to engage in force and resistance behaviors. There is no biological harm to either person in stopping at any point.

No means no, but nothing also means no. Silence and passivity do not equal permissions. **SUBMISSION DOES NOT EQUAL CONSENT!**

If you receive a “no” and keep right on pressuring/continuing to interact sexually, your behavior is considered to be a coercive influence on the other party.

To be valid, consent must be given prior to or contemporaneously with sexual activity.

In a nonviolent community, it is expected that all members respect all other members at all times, including in the context of sexuality. Respect means paying attention to verbal and non-verbal cues, desires, and boundaries.

“After the fact” is not the time to discuss boundaries. **Communicate!**

Sexual Assault Education and Prevention

The College has programs in place designed to provide education regarding safety and security, including prevention of sexual assault. These programs are sponsored through the JCCC Student Success and Engagement Branch and include the following:

- A mandatory training video on Preventing Sexual Misconduct for identified high-risk groups. (jccc.edu/student-resources/police-safety/known/title-ix-training.html)
- Opportunities to attend on-going programming sessions related to Personal Safety issues such as; Sexual Assault, Domestic and Dating Violence, Hate Crimes, Stalking, Active BYSTANDER and Drug and Alcohol issues;
- Faculty and Staff are provided information and guidance on helping students in a crisis situation. The Crisis Counseling guidance brochure is available at jccc.edu/student-resources/counseling/academic-counseling/files/crisis-counseling-guide.pdf.
- All employees must go through annual online training and a competency quiz covering topics which include sexual misconduct, sexual harassment, and other campus safety and security matters.
- Keeping Our People Safe (KOPS) programming is designed to raise awareness and encourage early detection and reporting of crimes on campus. More information is available at jccc.edu/kops and reporting available at jccc.edu/kops-watch.
- The JCCC Police Department and Crime Prevention Officer offers educational programs, presentations and literature promoting responsible decision-making and providing education on the legal consequences of alcohol and drug use and sexual assault response and prevention. The department has an excellent supply of brochures, posters, and other printed materials about these subjects, which are available to the College community and public free of charge. Special emphasis is placed on personal safety, and every student, employee, or visitor is encouraged to take a responsible and proactive approach to their own personal safety and security. The ultimate goal of these programs is to make the campus environment as safe and crime-free as possible by raising the level of awareness of individuals and promoting a willingness to assume individual responsibility in reducing opportunities for crime to occur.

To obtain copies of or access to the materials, contact JCCC Student Success and Engagement in the Student Center, SC 325, or visit jccc.edu/about/leadership-governance/administration/student-success-engagement/

Safety and Security Tips for Preventing Sexual Assault

On Campus

- Never walk alone at night. Call a friend or Campus Police at (913) 469-2500 for an escort.
- Always be aware of your surroundings. Walk purposefully and make eye contact with strangers.
- In parking lots, have keys ready when you approach your car to make your entry easier.
- After dark, try to park in a well-lit area close to your destination.
- Always lock car doors and roll up windows. Keep valuables out of sight or in the trunk.
- If you feel threatened, immediately go to an open building where there are other people or to one of the red emergency phones around campus.
- Never leave personal items unattended or unlocked.
- Emergency 911 telephone calls on cellular telephones will not be answered by Campus Police but will be directed to a 911 Call Center. When calling 911, please advise the officer who answers the telephone that your emergency is occurring on the JCCC campus.

At Home

- Always lock all doors, even when you are there. Take keys with you, even when stepping out for “just a second.”
- Keep windows locked.
- Don't loan out your keys or leave them lying around. Detach house keys from the main ring when having vehicles serviced.
- Utilize peepholes or safety chains. Don't open doors without verifying the identity of the person on the other side.
- Don't keep expensive jewelry, collectibles or large amounts of cash at home.
- Don't advertise your absence, especially on your answering machine or a social media site.

In Social Situations

- When dating someone you don't know well, ask people you trust about your date.
- Socialize in groups so that you're not alone with just one person. There really is safety in numbers.
- Drive yourself and carry extra money in case you need to get home alone.
- If you feel uncomfortable, there's probably a reason. It's better to do something you may consider rude than to remain in a dangerous situation.
- Remember that alcohol impairs both your decision-making processes and the ability to communicate.
- Keep all drinking glasses, bottles or other open containers in sight at all times. When accepting a drink of some kind, make sure that you open the container yourself and be aware that ice cubes could contain harmful substances as well.

Guard Your Privacy on Social Networking Sites

- Don't give out information simply because it is requested.
- Giving out birthdates, full names, addresses, phone numbers, Social Security numbers, bank or credit card accounts and other personally identifiable information can lead to identity theft and cyber stalking.
- Select gender-neutral usernames.
- Protect your passwords.
- Be cautious about posting pictures of yourself, as stalkers sometimes can become obsessed by photos or images.
- Versions of online information can be archived, so once you post information, deleting it does not ensure that it is no longer available online.
- Be cautious about arranging personal meetings with new online acquaintances.

- Only post information that you are comfortable having others see, including parents, potential employers, instructors, etc.
- Trust your instincts.

Protect Yourself from Drug/Alcohol-Facilitated Sexual Assault

- Never leave your drink unattended. Because they are colorless and odorless, drugs used in drug-facilitated sexual assault can be slipped into any type of beverage.
- Do not accept drinks from anyone but a bartender or server. Try to attend bars or parties with a group of friends, arranging beforehand to watch each other's drinks.
- If you think your drink has been tampered with, seek medical attention immediately and request the hospital conduct toxicology testing.
- jccc.edu/know

What To Do If You Are Sexually Assaulted

Get to a safe place. For your protection, call 911, the JCCC Police Department or local law enforcement, especially if the accused is still nearby. JCCC Police will assist you whether or not you choose to prosecute the accused. Once you are safe, call a friend or family member for support or JCCC will provide you with community resources that can provide victim's advocate/support services. Also, a number of College personnel are willing and able to assist in reporting assaults to the proper authorities.

Get medical attention immediately and preserve evidence. The primary purpose of a medical examination is to check for physical injury, the presence of sexually transmitted diseases or pregnancy as a result of the assault. The secondary purpose of a medical examination is to aid in the police investigation and legal proceedings. It is important to preserve evidence, so do not shower, bathe, eat/drink, brush your teeth, change clothes or disturb the scene of the attack. The evidence collected may be important to prove rape, domestic violence, dating violence, sexual assault or stalking or other sexual assault, and may assist in obtaining a protection order.

Report the incident to the police. You are encouraged to report the incident. You can report directly to law enforcement or upon request, the College will assist you with reporting to the appropriate authorities. It is up to you, but reporting is not the same thing as prosecution. Prosecution can be determined later. To contact the JCCC Police, call (913) 469-2500 or ext. 4111 from a campus phone. At a minimum, Campus Police will provide victims with the telephone numbers for the Office of the Vice President, Student Success and Engagement and area organization(s) that can provide victim's services. Again, College personnel are willing and able to assist you in reporting assaults to the proper authorities.

JCCC Police Department

115 Midwest Trust Center
12345 College Blvd.
Overland Park, KS
66210
Emergency – Dial 913-469-2500

Overland Park Police Department

12400 Foster
Overland Park, KS 66213
-or-
8500 Antioch Road
Overland Park, KS
66212 913-895-6300

Olathe Police Department

501 Old 56 Hwy
Olathe, KS 66061
913-971-7500

Johnson County Sheriff's Department

125 North Cherry St.
Olathe, KS 66061
913-791-5800

Emergency or Police Assistance - Dial 911

If you are a victim of a sexual assault and decide not to notify the JCCC Police Department or the local police, please secure medical attention and contact any of the victim support resources listed in this publication.

Enforcing a Restraining or No Contact Order at JCCC. A restraining order is an order from a court that requires one party to do, or refrain from doing, certain acts. For example, it can help protect you from being physically abused, threatened, stalked or harassed. If you have a court order, you should inform JCCC's Police Department and/or Title IX Coordinators. JCCC can help to enforce the restraining or no-contact order on campus and at JCCC events. Even if you do not have a court order, JCCC may issue a no-contact order as part of its investigation and resolution procedures or take further protective action to minimize the interactions of you and the accused, such as rearranging College schedules or altering College employment arrangements.

Every victim of a crime has the right to be informed about how his or her case will be handled by law enforcement. If the incident is reported, JCCC Police will:

- Provide the case number assigned to the victim's case, if requested
- Explain the processing of a criminal case
- Provide guidance on how to obtain information about the processing of the case
- Provide the non-emergency Campus Police telephone number to enable a victim to request information about the status of his or her case
- Provide the victim with victim advocacy resource information throughout the process to address a victim's needs and concerns as well as those of significant others
- If possible, accommodate a victim's request to speak to an officer of the same gender
- Make arrangements for medical treatment with respect for a victim's choice of medical facility
- Assist any local, state and federal authority investigating the assault

A victim's name and identifying information will be withheld from the public and the press, in accordance with Kansas open records laws. This may be accomplished by withholding or redacting documents, as well as excluding the victim's name and identifying information from reports made available to the public and the media.

What Can You Do If Someone You Know Has Been Sexually Assaulted?

If you know someone who has been sexually assaulted, you can be of help. In the aftermath of a sexual assault, the victim may experience fear, insecurity, and/or frustration and need care and support from others. You, as a friend (or spouse or family member), can play an important role by providing reassurance and support.

Allow your friend to reflect upon what has happened and the feelings experienced, but do not press for details. Let her/him set the pace. Listening is one of the best things you can do at this time. In short, be a trusted friend.

If your friend has not received medical attention, encourage her/him to do so. Know that there is a possibility the medical facility will notify the police. However, it is up to your friend to make the final decision as to whether a formal police report will be initiated.

You can be a valuable resource to your friend by seeking out and providing information that will assist in understanding available options. For example, you can let your friend know that reporting the rape and collecting evidence does not automatically lock her/him into pursuing prosecution of the offender. What it does do is assist the police in identifying the method and possible identity of the accused. Since rapists tend to rape more than once, any information that can be provided may prevent the sexual assault of someone else. You may be asked to testify in conduct proceedings regarding your friend's remarks, actions, and state of mind, especially if you were one of the first people she/he approached. Jotting down a few notes may prove to be of benefit later.

Making the decision to report a sexual assault to the police and to undergo the subsequent processes of evidence collection and possible legal and conduct proceedings will be very difficult for your friend. Although it is only natural that you will want to give advice, you must avoid trying to control the situation. A victim of sexual assault needs to regain control and must be allowed to make her/his own decisions.

Whatever decisions are made, your friend needs to know that she/he will not be judged, disapproved of, or rejected by you. The victim of sexual assault can suffer a significant degree of physical and emotional trauma both during and immediately following the rape that may remain for a long time. By being patient, supportive, and nonjudgmental you can provide a safe accepting climate into which your friend can release painful feelings.

Sometimes friends or family members take the sexual assault of a loved one very personally, almost as if the assault had happened to them. They may feel resentment or anger and unleash this anger on the victim and/or others. Sometimes their sense of frustration and helplessness is pitted against a powerful urge for revenge. Do not make the mistake of discounting or ignoring your emotional responses. It is very important to realize that you too are responding to an unwanted crisis. You are trying to understand what has happened and adjust to unfamiliar realities. Therefore, do not hesitate to take advantage of support services in your community, which offer counseling for victims of sexual assault and their significant others.

Counseling, Mental Health and Other Victim Services

JCCC Resources:

JCCC Police Department
115 Midwest Trust
Center
913-469-2500

Vice President of Student Success and Engagement
325 Student Center
913-469-8500, Ext. 3865

Counseling and Advising Services
253 Student Center
913-469-8500 Ext. 3809

Financial Aid Office
253 Student Center
913-469-3840

International and Immigrant Student Services
306 Commons
913-469-7680

Local Authorities:

Overland Park Police Department
12400 Foster
Overland Park, KS 66213
913-895-6300

Johnson County District Attorney's Office
Victim Assistance Unit
913-715-3004

Johnson County Sheriff's Department
125 North Cherry St.
Olathe, Kansas 66061
913-791-5800

Olathe Police Department
501 Old 56 Hwy
Olathe, KS 66061
913-971-7500

Community Resources & Victim Assistance Numbers:

Al-Anon
Kansas 913-384-4653
Missouri 816-373-8566

National Child Abuse Hotline 800-4-A-CHILD

National Runaway Hotline 800-621-4000

Safehome:

Domestic Violence Hotline: 913-262-2868 Sexual Assault Hotline: 913-262-7373

RAINN:

National Sexual Abuse Hotline 1-800-656-HOPE (4673)

Johnson County Mental Health Center 6000 Lamar Ave. Mission
913-831-2550

Metropolitan Organization to Counter Sexual Assault (MOCSA) 913-642-0233

Kansas Legal Services
400 State Ave # 1015, Kansas City, KS 66101
(913) 621-0200

Registered Sex Offender Notification

The JCCC Police Department receives notification and monitors information for registered sex offenders who currently work, teach, volunteer, or attend classes at JCCC. The completeness of this information is contingent on the timely notification by the registered sex offender as well as the agencies reporting to the JCCC Police Department.

The State of Kansas makes certain Registry information on sex offenders is publicly available by means of the Internet. The web address for this related information is: kbi.ks.gov/registeredoffender/.

The Johnson County Kansas, Sheriff's Department sex offender registry is available at: jocosheriff.org/offender-search.

Other JCCC Policies Affecting Safety

Bullying

Bullying is a widespread and serious problem that can happen anywhere. It is not a developmental phase an individual has to go through, it is not "just messing around," and it is not something to grow out of. Bullying can cause serious and lasting harm and is prohibited at JCCC and the in the State of Kansas. Additionally, bullying may be a precursor to Sexual Assault offenses.

Bullying is any intentional gesture or any intentional written, verbal, electronic or physical act or threat that is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for a student or employee that a reasonable person, under the circumstances, knows or should know will have the effect of: Harming a student or employee, whether physically or mentally; damaging a student's or employee's property; placing a student or employee in reasonable fear of harm to the student's or employee's person; or placing a student or employee in reasonable fear of damage to the student's or employee's property. Bullying includes cyberbullying, which is bullying through the use of electronic means.

Although definitions of bullying vary, most agree that bullying involves:

- **Imbalance of Power:** People who bully use power to control or harm and the people being bullied may have a hard time defending themselves.
- **Intent to Cause Harm:** Actions done by accident are not bullying; the person bullying has a goal to cause harm.
- **Repetition:** Incidents of bullying happen to the same the person over and over by the same person or group.

Bullying can take many forms. Types of bullying include:

- **Verbal** - name-calling, hassling someone, degrading comments
- **Social** - spreading rumors, leaving people out on purpose, interfering negatively on other relationships
- **Physical** - hitting, punching, shoving
- **Cyberbullying:** using the Internet, mobile phones or other digital technologies to harm others, stopbullying.gov/cyberbullying/what-is-it

Weapons Policy

JCCC only permits the possession or carrying of weapons as specifically set forth in the [Weapons Policy 660.00 \(jccc.edu/about/leadership-governance/policies/safety-and-security/campus-security-and-control/weapons.html\)](http://jccc.edu/about/leadership-governance/policies/safety-and-security/campus-security-and-control/weapons.html) and the [Student Code of Conduct \(jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/student-code-conduct.html\)](http://jccc.edu/about/leadership-governance/policies/students/student-code-of-conduct/student-code-conduct.html), and in accordance with applicable state and federal laws (including the Kansas Personal and Family Protection Act K.S.A 75-7c01 *et seq.*).

Bystander Intervention and Risk Reduction

A large part of preventing Sexual Misconduct and other inappropriate behavior (such as bullying) involves recognition of warning signs and early intervention efforts.

“Bystander intervention” means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

“Risk reduction” means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

What Does It Mean to Be An Active BYSTANDER?

As a part of the JCCC Civility campaign of “Be,” the College asks that every one of the JCCC student body and staff “Be an Active BYSTANDER.” This means that as an Active BYSTANDER you care about the JCCC community, as well as the surrounding community you live in. Rather than being passive, when they witness troubling behavior, Active BYSTANDERS take action to make sure that JCCC is a safe, accepting and fun place to go to school and work. Being an Active BYSTANDER means Being Aware, Deciding to Act, and when you, “See Something Say Something.”

There are many situations that would call for an Active BYSTANDER to intervene, including disrespectful or abusive behavior, homophobic, racist or sexist jokes, discrimination, risky behavior resulting from substance use, hate behavior or comments or taking advantage of power imbalances (like status, size, or level of inebriation).

Being an Active BYSTANDER doesn’t have to be dramatic. It can be as simple as saying something like, “Are you OK?” or “Can I talk to you for a sec?” or “That’s really not cool” or “Are you kidding me, really?”

Some keys to safe BYSTANDER Actions are:

GET SOME BACKUP:

1. Get your friends together; it’s time to leave.
2. Get your friends for backup. Sometimes having your friends to back you up makes it easier to intervene.
3. If intervening in the situation would be dangerous for you to do, call JCCC Campus Police at (913) 469-2500, (913)469-8500, ext. 4111 OR call 911—it’s always an option for intervention.

DISTRACTION:

1. Invite yourself to tag along.
2. “Hey, this party is lame, let’s go somewhere else.”

SILENT STARE:

1. Sometimes a disapproving look can be far more powerful than words.

HUMOR:

1. Reduces the tension of an intervention and makes it easier for the person to hear you.
2. Do not undermine what you say with too much humor. Funny doesn't mean unimportant.

BRING IT HOME:

1. Say something, "I hope no one ever talks to you likethat."
2. Challenge a sexist/rape joke, "I don't get it; can you explain why that joke is funny?"

BE A FRIEND:

1. "I gotta tell you that the way you acted makes you look like ajerk."
2. "As your friend, I thought you were better thanthis."

Crime Reporting and Annual Statistics

Crime statistics provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act are for your information. These statistics are compiled and released annually by the Johnson County Community College Police Department. The totals you see in the charts at the end of this Annual Security Report represent the compilation of all designated Clery Act crimes reported to campus law enforcement officials and Campus Security Authorities (CSAs).

To ensure that all designated CSAs are knowledgeable of Clery Act reporting requirements, CSAs of JCCC are sent an email advisory each fall and spring semester detailing the requirement that they provide to the Campus Police any information brought to their attention regarding any Clery Act reportable crimes. Please note that under the guidelines of the Clery Act, this information can be brought to the attention of the CSA by a victim, witness, other third party or even the offender; and regardless of whether or not the individuals involved in the crime, or reporting the crime, are associated with the institution. If the CSA receives the crime information and there is no reason to believe the report was not made in good faith, the CSA is required to report that information to Campus Police.

The statistics provided below also include Clery Act crime report data received from other law enforcement agencies with jurisdiction in geographical areas outside of the main campus where JCCC owns, leases, or controls property where significant student activity occurs. In order to comply with this portion of the statistical reporting requirement, the Campus Police completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics from appropriate law enforcement agencies, and follow-up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics. This same process is also conducted with the local law enforcement agency that has jurisdictional control over public areas adjoining the JCCC main campus.

Definitions for Use in Classifying Crime Reports

Murder – The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence – The killing of another person through gross negligence.

Forcible Sex Offenses – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Forcible sex offenses include:

Rape – Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without the consent of the victim.

Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Non-forcible Sex Offenses – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Other sex offenses include:

Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

Robbery – The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence, and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another where either the offender displays a weapon, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Burglary – The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle.

Arson – To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Liquor Law Violations – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of intoxicating alcoholic beverages.

Drug Related Violations (Sale and Possession) – The unlawful cultivation, manufacture, distribution, sale, purchase, possession, transportation, or importation of any controlled drug or narcotic substance; or, the unlawful manufacture, sale, purchase, possession,

or transportation of equipment or devices used for preparing and/or taking drugs or narcotics (drug paraphernalia).

Weapon Law Violations – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

Domestic Violence – Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. (See "Sexual Harassment– Sexual Assault, Domestic Violence, Dating Violence & Stalking" section above for domestic violence definition in this jurisdiction.)

Dating Violence – Violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship, (ii) The type of relationship, (iii) The frequency of interaction between the persons involved in the relationship.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Definitions for Use in Classifying Hate Crime Reports

A hate crime is considered a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, gender or gender identity/national origin. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

Race. A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Gender. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

Religion. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual orientation. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived sexual orientation. Sexual orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex (e.g., lesbian, gay, bisexual, and heterosexual).

Ethnicity. A preformed negative opinion or attitude toward a group of persons whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

National Origin. A preformed negative opinion or attitude toward a group of persons of the same national origin who share common or similar traits, languages, customs and/or traditions.

Gender Identity. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals.

Disability. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Hate Crimes contained in this Annual Security Report include any of the following offenses that are motivated by bias:

- Murder and Manslaughter by Negligence
- Forcible sex offenses:
 - Rape
 - Fondling
- Non-forcible sex offenses:
 - Incest
 - Statutory Rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

Definitions for Use in Classifying Geographic Locations of Crime Reports

The crime statistics reported are broken down geographically according to the following categories: Total Campus (Total); Non-campus Building or Property; and Public Property. The following definitions apply to these geographic categories:

Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor). *Note: JCCC does not have any residence halls.*

Non-campus building or property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. *Note: JCCC does not have any student organizations officially recognized by the institution with non-campus buildings or property.*

Public property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

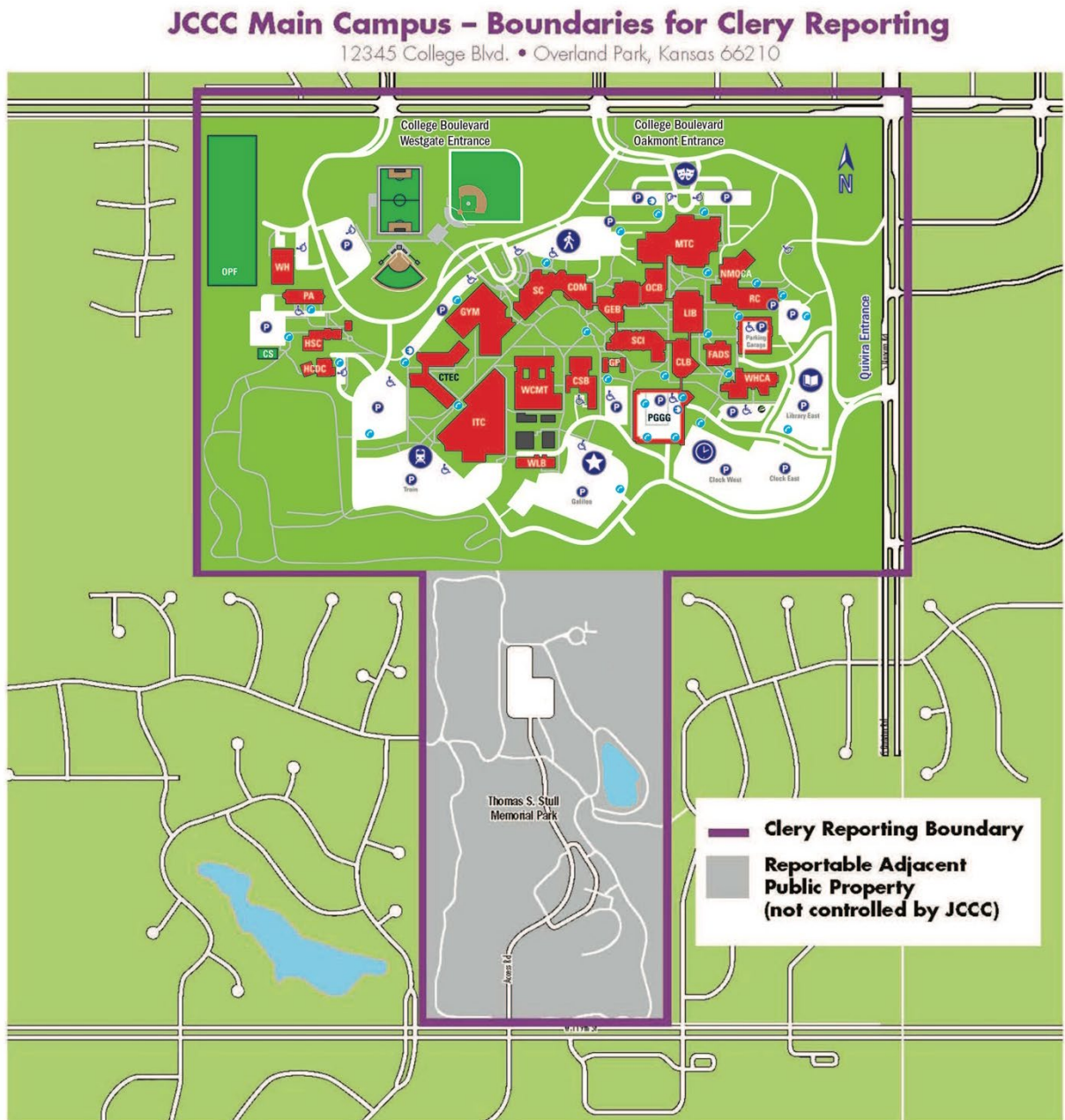
Campus Geography and Crime Statistics for 2018, 2019 and 2020

The remainder of this Annual Security Report contains descriptions, maps and reportable crime statistics for JCCC's six reportable campuses.

Main Campus

Johnson County Community College, located at 12345 College Blvd, Overland Park, Kansas, houses 25 buildings on its main campus. It is a commuter campus with no residence halls. Police services are provided by the JCCC Police Department. Non-emergency requests for police services are also provided by the JCCC Police Department. Emergency requests for police services can be provided by the Campus Police or the Overland Park Police Department. Emergency fire and medical service for JCCC's main campus is handled by the Overland Park Fire Department and Johnson County MedAct.

Crime statistics compiled for the main campus are all crimes reported to the JCCC Police Department, Campus Security Authorities, and the Overland Park Police Department. The crime statistics compiled are those that are reported to have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.



Johnson County Community College - Clery Act Statistical Summary

MAIN CAMPUS - 12345 College Blvd., Overland Park, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus Building or Property <i>(Total)</i>			Public Property <i>(Total)</i>			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	1	0	1	1	0	0	0	0	0	2	0	1
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	1	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	2	0	0	0	0	0	2	0
Dating Violence	1	0	0	0	0	0	0	0	0	1	0	0
Stalking	1	0	0	0	0	0	0	0	0	1	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	1	0	0	0	0	0	0	0	0	1	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus Building or Property			Public Property			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	1	0	1	0	0	0	0	0	0	1	0	1
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	2	1	1	0	0	0	1	0	5	3	1	6
Referral	0	1	0	0	0	0	0	0	0	0	1	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

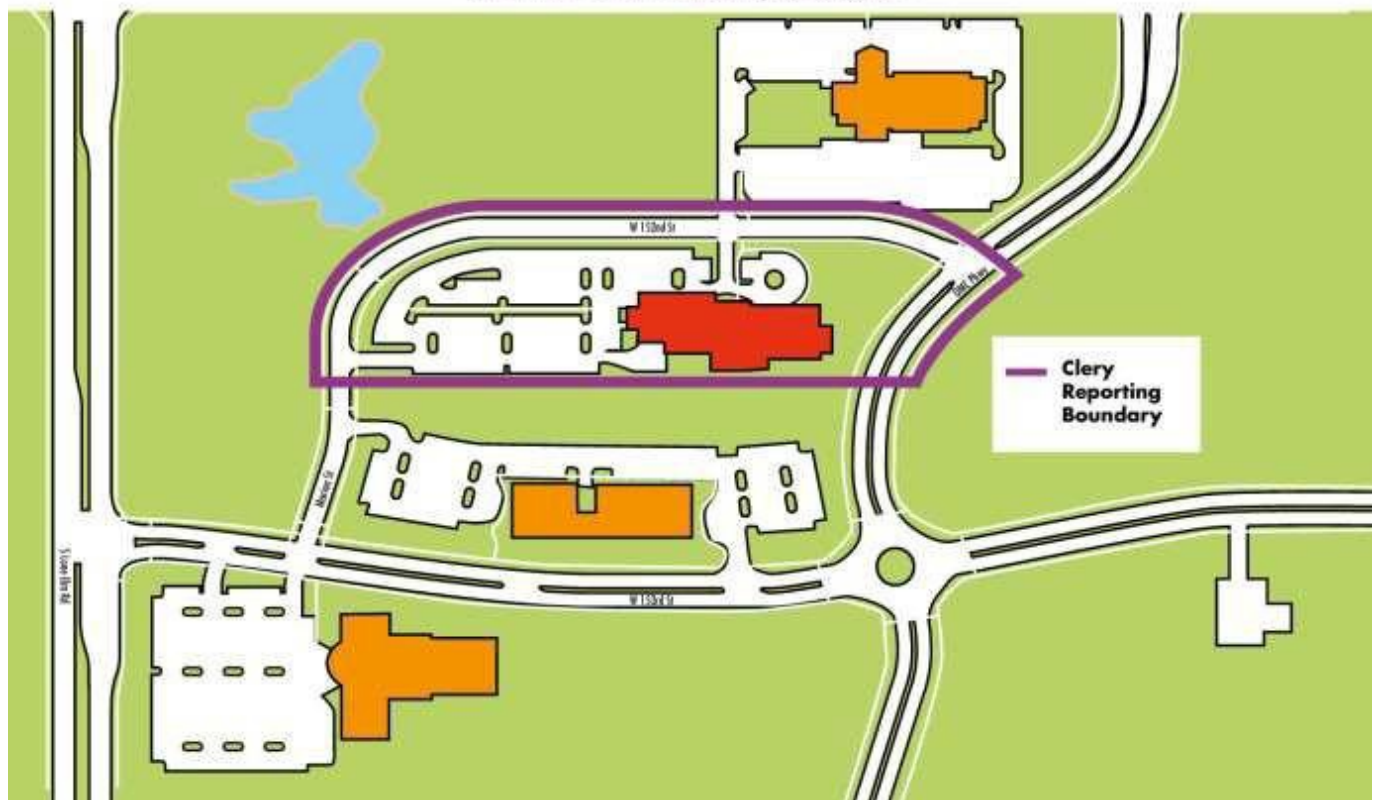
NOTE: The JCCC Main Campus has no on-campus student housing.

Olathe Health Education Center Campus

The JCCC Olathe Health Education Center, located at 21201 W. 152nd Street Olathe, Kansas, houses classroom and skills labs for practical nursing, and other health occupations such as respiratory care and neurodiagnostic technology. It also provides space for Johnson County Adult Education, general education classes, computer labs, a multipurpose conference room, common spaces, offices for employees, and a reception area. It is a commuter campus with one building with no residence halls. Police emergency services are provided by the Olathe Kansas Police Department. Non-emergency requests for police services are provided by the JCCC Police Department. Emergency fire and medical service is handled by the Olathe Fire Department.

Crime statistics compiled for the Olathe Health Education Center campus are all crimes reported to the Olathe Police Department, JCCC Police Department, and Campus Security Authorities. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

JCCC's Olathe Health Education Center - Boundaries for Clery Reporting 2121 W. 152nd St. • Olathe, Kansas 66061



Johnson County Community College - Clery Act Statistical Summary

Olathe Health Education Center- 21201 West 152 Street, Olathe, Kansas

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus† Building or Property <i>(Total)</i>			Public Property† <i>(Total)</i>			Totals		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus† Building or Property			Public Property†			Totals		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: The JCCC Olathe Health Education Center campus has no on-campus student housing.

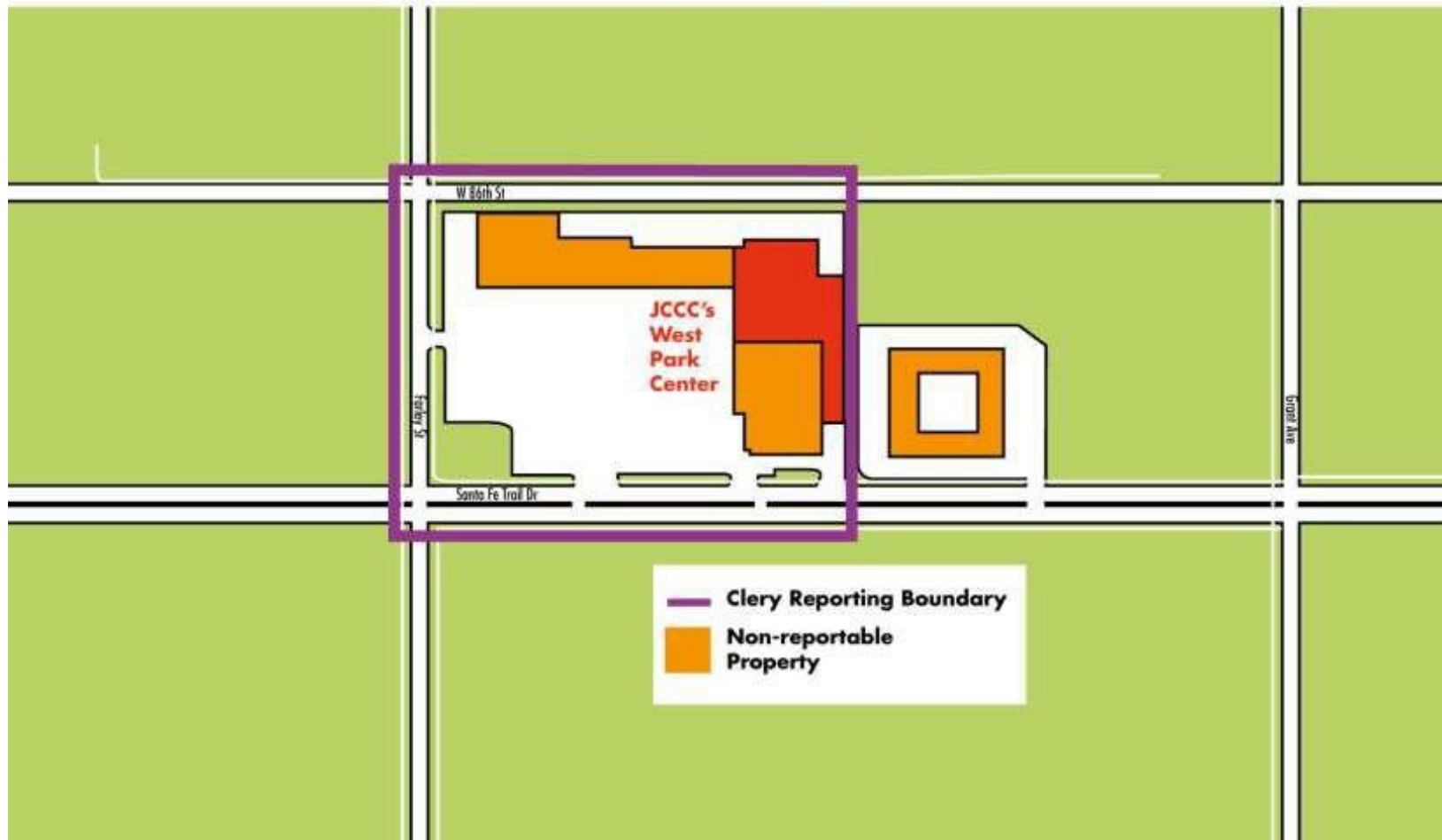
† Crime statistics for all JCCC non-campus buildings and public property are reported on the chart for the Main Campus.

West Park Center Campus

The JCCC West Park location (West Park Center), located at 9780 W. 87th Street, Overland Park, Kansas, houses classes in cosmetology, adult basic education, GEB preparation and English as a second language, as well as offices for faculty and staff, general education classrooms. It is a commuter campus with one building with no residence halls. Police emergency services are provided by the Overland Park Police Department. Non-emergency requests for police services are provided by the JCCC Police Department. Emergency fire and medical service is handled by the Overland Park Fire Department. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

JCCC's West Park Center – Boundaries for Clery Reporting

9780 W. 87th St. • Overland Park, Kansas 66212



Johnson County Community College - Clery Act Statistical Summary

WESTPARK CAMPUS - 9780 West 87th Street, Overland Park, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus† Building or Property <i>(Total)</i>			Public Property† <i>(Total)</i>			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus† Building or Property			Public Property†			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	0	0	0	0	0	0	0	0	2	0	0	2
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: The JCCC West Park campus has no on-campus student housing.

† Crime statistics for all JCCC non-campus buildings and public property are reported on the chart for the Main Campus.

Overland Park Fire Training Center Campus

The Overland Park Fire Training Center campus, located at 12401 Hemlock, Overland Park, Kansas, is used for JCCC's Fire Training program. The location provides JCCC with the use of 1 classroom, the training tower and live-fire simulator, Technical Classroom Building and storage container, props and equipment. It is a commuter campus with no residence halls. Police emergency services are provided by the Overland Park Police Department. Non-emergency requests for police services may be provided by the JCCC Police Department. Emergency fire and medical service is handled by the Overland Park Fire Department. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.



Johnson County Community College - Clery Act Statistical Summary
OVERLAND PARK FIRE TRAINING CENTER - 12401 Hemlock Street, Overland Park, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus† Building or Property <i>(Total)</i>			Public Property† <i>(Total)</i>			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus† Building or Property			Public Property†			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: The JCCC Overland Park Fire Training Center campus has no on-campus student housing.

† Crime statistics for all JCCC non-campus buildings and public property are reported on the chart for the Main Campus.

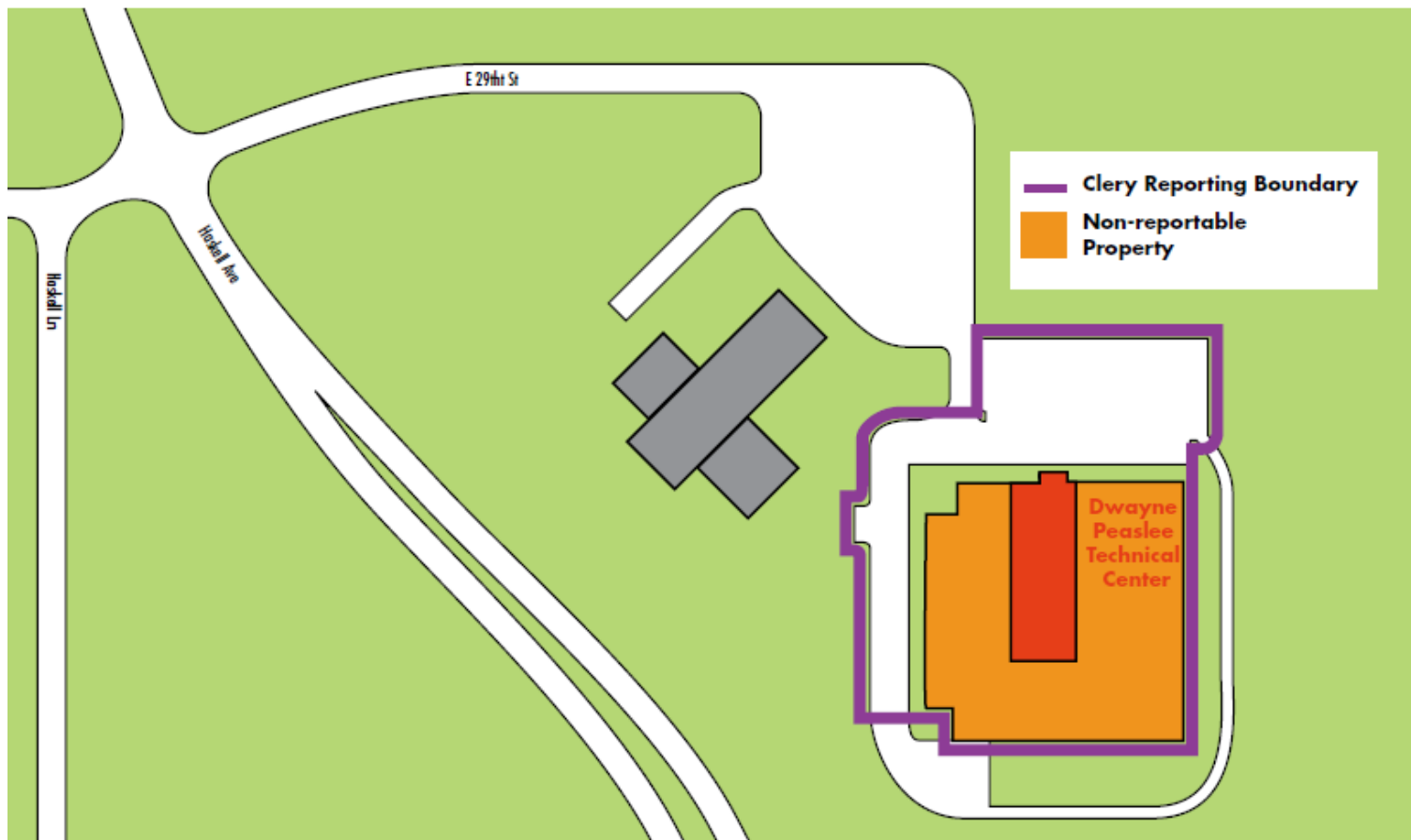
Dwayne Peaslee Technical Training Center Campus

The Dwayne Peaslee Technical Training Center Campus, located at 2920 Haskell Ave #100, Lawrence, Kansas, houses career, developmental, and technical education courses provided to assist with workforce training needs. It is a commuter campus with no residence halls. Police emergency services are provided by the Lawrence Police Department. Non-emergency requests for police services are provided by either Lawrence Police Department or the JCCC Police Department. Emergency fire and medical service is handled by Lawrence-Douglas County Fire & Medical.

Crime statistics compiled for the Dwayne Peaslee Technical Training Center Campus are all crimes reported to the Lawrence Police Department, JCCC Police Department, and Campus Security Authorities. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

Dwayne Peaslee Technical Training Center – Boundaries for Clery Reporting

2920 Haskell Ave #100 • Lawrence, Kansas 66046



Johnson County Community College - Clery Act Statistical Summary

Dwayne Peaslee Technical Training Center - 2920 Haskell Ave. #100, Lawrence, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus† Building or Property <i>(Total)</i>			Public Property† <i>(Total)</i>			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus† Building or Property			Public Property†			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: The Dwayne Peaslee Technical Training Center campus has no on-campus student housing.

† Crime statistics for all JCCC non-campus buildings and public property are reported on the chart for the Main Campus.

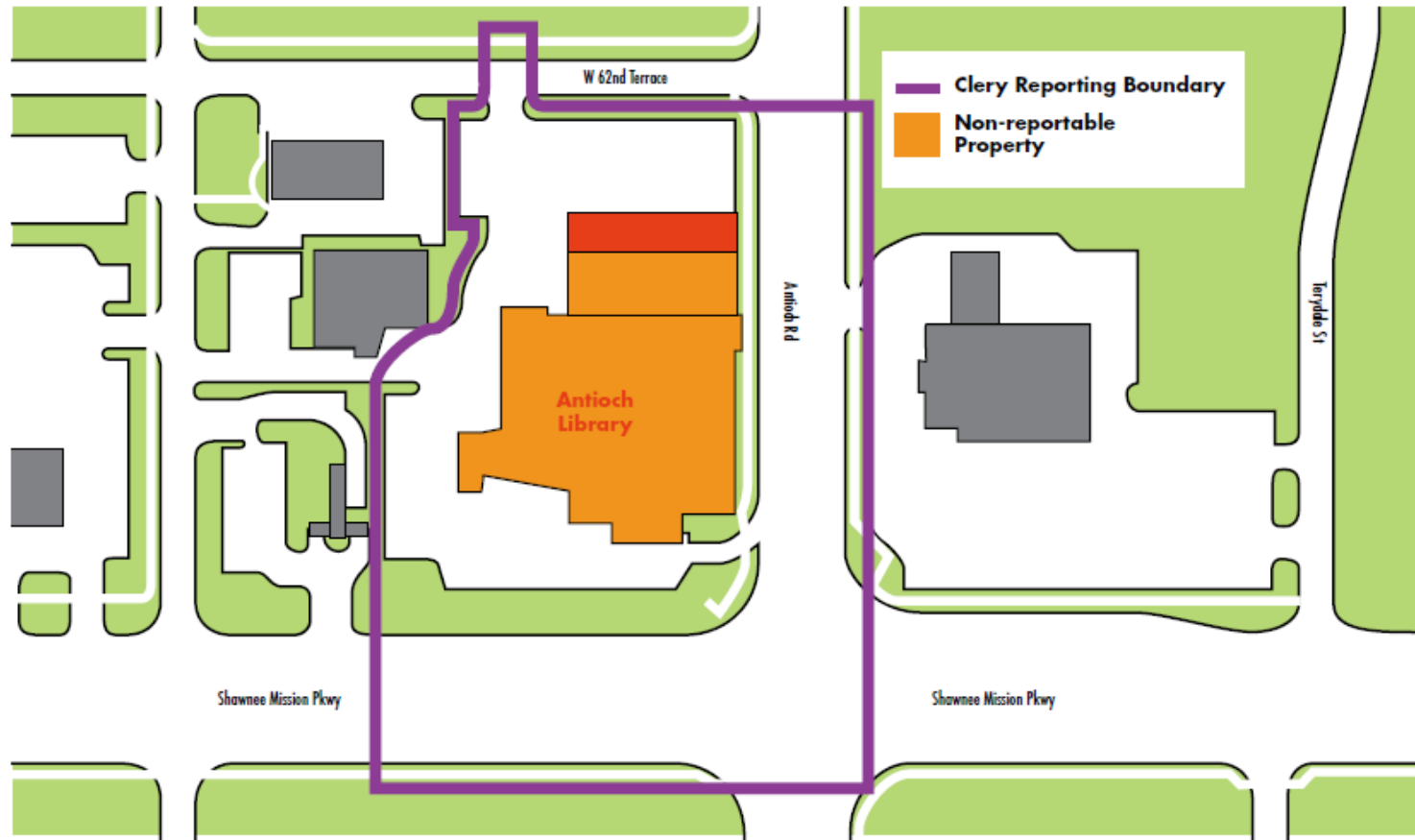
Antioch Library Campus

The Antioch Library Campus, located at 8700 Shawnee Mission Parkway, Merriam, Kansas, houses adult basic education and preparation for high school equivalency testing. The Johnson County Adult Education Center is located within the Antioch Library building. It is a commuter campus with no residence halls. Police emergency services are provided by the Merriam Police Department. Non-emergency requests for police services are provided by either the Merriam Police Department or the JCCC Police Department. Emergency fire and medical service is handled by the Merriam Fire Department and Johnson County MedAct.

Crime statistics compiled for the Antioch Library Campus are all crimes reported to the Merriam Police Department, JCCC Police Department, and Campus Security Authorities. The crimes reported are those that have occurred within the campus boundary as shown in the map below. There are no crime statistics for on-campus housing because JCCC does not have any on-campus housing.

Antioch Library - Boundaries for Clery Reporting

8700 Shawnee Mission Parkway • Merriam, Kansas 66202



Johnson County Community College - Clery Act Statistical Summary

Antioch Library - 8700 Shawnee Mission Parkway, Merriam, KS

Reported in accordance with Uniform Crime Reporting procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Total Crimes Reported For: Offense Type: <i>(includes attempts)</i>	Campus Building & Property <i>(Total)</i>			Non-Campus† Building or Property <i>(Total)</i>			Public Property† <i>(Total)</i>			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible												
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-Forcible												
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
* Hate Crimes: <i>(by prejudices)</i>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Sex Orientation	0	0	0	0	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Number of Arrests/Referrals for Selected Offenses

Offense Type: <i>(includes attempts)</i>	Campus Building & Property			Non-Campus† Building or Property			Public Property†			Total		
	2018	2019	2020	2018	2019	2020	2018	2019	2020	2018	2019	2020
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violation												
Arrest	0	0	0	0	0	0	0	0	1	0	0	1
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Unfounded Crimes	0	0	0	0	0	0	0	0	0	0	0	0

NOTE: The Antioch Library campus has no on-campus student housing.

† Crime statistics for all JCCC non-campus buildings and public property are reported on the chart for the Main Campus.