

Waffle House has been in business since 1955 with a continued focus on the growth of our brand while offering tremendous opportunities for professional achievement. We will provide an effective three-month, paid training program that will prepare you for a career that can include Multi-Unit leadership roles.

We are hiring qualified Alumni and recent graduates!

* Income: Unit Manager Income Average - \$45,000-\$59,800

District Manager Income Average - \$65,800 - \$96,700

Division Manager Income Average - \$91,700 - \$117,000

* Invest up to 10% in Waffle House private stock

* \$15,300 stock option on your first day of employment

* Stock options awarded annually and at increasing value with each promotion

* Paid training and career development

* Stable company structure, leadership, and financial strength

* A well-known, recognized brand

* A fun, people-centered environment

* Billion-dollar, debt free company

* Promotions solely from within based on performance rather than tenure

We are opening 800 units in the next 10 years and need people with natural leadership skills who enjoy being part of a successful team. We're looking for high integrity and discipline.

Let's get started!

Please visit www.whcareers.com for more details, video testimonials, and to get your new career started!

Recruiting Director - Ashley Graham

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About Waffle House, Inc.

"We're not in the FOOD business, we're in the PEOPLE business" -Joe

Rogers, Sr., Co-Founder Waffle House, Inc.

Waffle House currently operates over 1900 restaurants in 25 states. We are looking for great leaders/managers who want to grow with our company.

We are employee owned, offer incredible earning potential, perks, benefits, private stock option, and both initial and ongoing training.

If you love people and want to have a long-term satisfying career, give us a look. Here's some of what you can expect:

- Training, coaching and motivating hourly associates
- Recruiting for associate positions, interviewing candidates
- Monitoring, attention to detail and following up on sales, costs and inventory
- Resolving conflicts and handling emergencies
- Self-management and delegating to others

- Time management, organizing, prioritizing
- Evaluating job candidates and hourly associate performance
- Basic accounting
- Basic maintenance skills
- Current driver's license and insurance
- Minimum High school diploma or equivalent, 4 Year Degree Preferred

Abilities:

- Fluent/effective English communication skills (oral and written)
- Work well with and able to lead a team; demonstrate sensitivity and empathy towards others.
- Work in a fast-paced environment without direct supervision (possesses stamina and endurance)
- Follow rules, guidelines and directions
- Analytical reasoning, creative problem solving, problem sensitivity
- Ability to learn and apply new material
- Decision making and using good judgment

Personality Characteristics:

- Honest and trustworthy, especially in financial matters
- Disciplined and responsible, especially in financial matters
- Patient, calm and confident under pressure
- Energetic and enthusiastic, sense of urgency
- Persistent
- Outgoing, friendly and sociable
- Persuasive and convincing
- Focused, detail-oriented and procedural

Waffle House is one of best kept secrets in America. We have become America's Place To Eat and America's Place To Work! Come see what it's all about today