

Johnson County Community College Board of Trustees Meeting

May 13, 2021

5 p.m.

Transcript of Meeting

>> Chair Greg Musil: Good afternoon. I'll call to meeting -- call to order the May 2021 meeting of the Johnson County Community College Board of Trustees. I'm Greg Musil, the Chair of the Board. Please help me begin our meeting by honoring our country with the Pledge of Allegiance.

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

>> Chair Greg Musil: Thank you. We have all trustees present. Trustee Lawson is present via Zoom and virtually. The other six trustees are present in the room today. The first thing I'm going to do is not technically on the agenda, but I thought it was worth noting. On April 21st, 2021, the first president of Johnson County Community College passed away at age 97. Dr. Robert Harris was the first President. Dr. Bowne is our sixth president in the 51-year history of the college. Dr. Harris was back here in two thousand -- on the 50th anniversary, 2019. And you can see on the slide here that there are various photographs of him on the left as president, later in life on the right, and the top middle is with Trustee Chair Cook at the time in I think the president's office it looks like.

>> Yeah.

>> Chair Greg Musil: At the bottom I've been told the four people there are from left to right, John Pearce, then Dr. Harris, Richard Randolph and Sonny Maynard. John Pearce was one of the early administrators when the campus started in downtown Merriam as Director of Community Cooperation and later Adult Continuing Education, and by '77-'78 he was Director of Development. Richard "Dick" Randolph was among the first faculty members hired as an instructor. He was in the business program. And on the right is Sonny Maynard, who was the first baseball coach at Johnson County Community College, as well as coaching women's basketball at JCCC. I think the other ones are all living, as far as I know. But we are sad to learn of the passing of Dr. Harris. And I thought it was worth noting. This institution is 51 years old and it's -- it's good to know our history and build on it. And so please keep Dr. Harris and his family in your thoughts and prayers.

We'll move on to the award and recognition section of the agenda. Dr. Bowne.

>> Dr. Andy Bowne: I believe Dr. McCloud will have this.

>> Dr. Mickey McCloud: Well, good evening, everyone. We have this year some awards won by our faculty and staff through the League for Innovation and because of the issues we've dealt with over the last year with COVID, we will be delivering the 2019-2020 award for Innovation of the Year and the 2020 and 2021 Excellence Award. So when you look at our 2019 and 2020 innovator -- Innovation of the Year Award, we had a number of growth opportunities for students who needed extra help with classes. And so that year we had some of our professors and counselors and coordinators really start to work on ways in which we could provide more

supports for students through our Academic Resource Center. And so the winners of the 2019-2020 Innovation of the Year Award is Megan Doyle, assistant professor; Sarah Evans, who is one of our academic specialists; Denise Filley, counselor; Valerie Mann, who is an associate professor in our Academic and College Learning Space and is chair who works in College Success; and Crystal Stokes, a coordinator in College Success. That team built a program to work with our students more effectively in the ARC, as well as looking at scholarship opportunities to help students do corequisite learning as they come out of developmental coursework. So I'd like to give some applause to that group.

And then our 2020-2021 Excellence Award recipients is Dean Lenora Cook and two of our directors, Deanne Belshe and Julie Neemeyer, who looked at ways to build out opportunities for students in our health occupations fields. So if you could, if you run across these folks or you have opportunity to get e-mails from them or talk with them, please give them all your congratulations for representing this institution with such strength and such grace and providing us with an opportunity to garner some very worthy and very important awards over the last two years.

>> Chair Greg Musil: Thank you, Dr. McCloud. I think we can --
[APPLAUSE]

>> Chair Greg Musil: It's unfortunate that we can't have them here, get them on camera and give them a few moments to talk about what they do for the college, because the last year was especially challenging for everybody. And we thank you for bringing those forward, and congratulations to those faculty and staff members who helped attain those in a way that helped student success. So thank you very much.

>> Dr. Andy Bowne: Greg, in addition, Mr. Chair, we have Dr. Weber is going to recognize athletics.

>> Chair Greg Musil: Okay. Dr. Weber.

>> Dr. Randy Weber: Yeah, thanks. I want to talk a little bit, but I need to set the table a bit. So as I think about our students and how they've managed through the pandemic, one word continually comes to mind. And that's resilience. So while many of our students have exhibited resilience in ways navigating their educational journey during the pandemic, I wanted to take some time this evening and recognize the accomplishments of a specific population, and that is our student athletes, and particularly our post-season success of our indoor sports. But before I do, I wanted to provide a little bit of context.

In the fall semester we weren't even sure there would be an athletics season for any sport. We had a small COVID wake-up during the fall and had to shut things down for a few days to remind everyone of the importance of following protocol. Then we needed to continually stress the importance of taking care of academics along with finding modified ways to practice and prepare for the potential of the season. Teams were executing drills socially distanced, wearing masks, and finding all new ways to communicate and compete as teams. At the end of the fall semester, amidst all of the athletic uncertainties, over 70% of our student athletes earned a 3.0 GPA or higher. And that's an amazing accomplishment given the circumstances. But it wouldn't have been possible without the support and decisions of the college to do things like keeping on-campus tutoring available and access to study halls and computer labs. So thanks for your support in those decisions.

And this brings us to the spring semester when all teams got an opportunity to compete. From a safety standpoint, we're proud to say zero JCCC competitions were canceled due to

COVID outbreaks within our team. We did have a few competitions canceled as a result of opponent cases. But our athletic department, led by our training staff, took our protocol very seriously. So that commitment led to each of our three indoor sports making it to their respective national tournaments. The men's basketball team, led by first year coach Rand Chappell, completed a 16-6 season, won their region tournament, and earned their berth to their national tournament his first season. The women's basketball team, led by Head Coach Ben Conrad, spent much of the regular season ranked No. 1 in the country and undefeated through the regular season and were upset in their region tournament finals. They did earn the first ever at-large berth to the national tournament and they leveraged it and went all the way to the national championship game and lost a hard fought battle. Were up four or five points with about three or four minutes to go and just unfortunately it was a game of runs and we didn't have the last run. So their season ended at 22-2.

It was Coach Conrad's third appearance in the national championship game over the six -- last six tournaments. And as many of you recall, we won it in our gym six years ago.

The JCCC volleyball team won their district tournament and earned a No. 4 seed in the national tournament. In the quarterfinals, they accomplished an amazing feat by fending off the home team's four consecutive match points and eventually winning. Then they followed that by beating the No. 1 team in the semis and the No. 2 seed in the finals, which you were all able to watch the conclusion of at last month's board meeting. Their national championship is the second in JCCC program history and is the first for Coach Jennifer Ei during her 13 years at JCCC. She's taken nine teams to the tournament overall. Unfortunately, due to finals and other schedule conflicts, the team's not here to say a few words. But we do have a few video clips they recorded at their athletic awards banquet and we have the coaches here as well. So here are the clips from the team.

[Video]

>> Dr. Randy Weber: So this was really special for them because these teams, they really went the entire fall not having a clue if they would have a season. And psychologically it was tough on them. This is why -- you know, a lot of them are in school for their education but their sense of identity while they're in school is their athletic pursuits. So it was great to see them gain that confidence and be able to perform and perform well in a safe way. So thank you guys for your continued support and giving them the opportunity to be successful.

>> Chair Greg Musil: Thank you, Randy. Those reports are always welcome. Keep them coming. National championship every year in some sport would be fabulous. And the 70% with a 3.0 or higher GPA is always impressive, and I think our coaches, our trainers, our athletics director and underneath you do a great job. So thank you for your leadership in those programs.

>> Dr. Andy Bowne: Mr. Chair, then, if we could build on this. Normally we do a student story late in the meeting. But keeping with our theme of our student -- our student athletes, we wanted you to meet tonight one of our student athletes from the volleyball team. And so if we could bring Kallie up. She is a sophomore. She's a setter on the team and an absolutely fine young person who has done incredibly well academically and incredibly well as part of a national championship team. So, Kallie, thanks so much for being with us today. Tell us about yourself and your time here at Johnson County Community College.

>> Kallie: Yes. Well, thank you for having me, first of all. My name is Kallie

Fenske, like he said. I'm a sophomore setter on the Johnson volleyball team. I'm from Broken Arrow, Oklahoma. That's where I've grown up. That's where I was born. I chose Johnson because as soon as I visited here -- or at Johnson, I fell in love with the campus. It's the nicest school I had visited. I loved the environment. Everyone was so friendly and Coach Ei is just a great coach. I'm studying exercise physiology as of right now. I want to possibly do physical therapy. But we'll see how that goes.

The pandemic affected everyone, as we all know, but as a student, it was really tough to just adapt to the online schooling, not having any in-person classes and just learning how to kind of teach yourself if you didn't have a Zoom meeting or anyone like physically there to teach you. And as an athlete, the pandemic had tremendous effect on everything. Like he said before, we weren't even sure if we were going to play at all this year. And luckily, because of you guys and everyone, we were able to. So we thank you for that. But practicing with masks, playing with masks, that really is a lot harder than it may seem. It's hard to breath regardless, but you put something over your nose and your mouth, it makes it way more difficult. And just the uncertainty of the season and if we were going to get to play the next match or the next game or if there was even going to be a national tournament. That was all really hard on us. But it really taught us how to push through, and our team came together and the team chemistry was just absolutely incredible this year. If we wouldn't have pushed through like we're all on the same page, I don't think we would have made it to the national tournament. But COVID really pushed us to work even harder than we -- than we would have without it. So...

My plans for next year, I actually just committed to Drury University. I'll continue playing volleyball and my academics there. So...

>> Where?

>> Kallie: That's just a little bit about me.

>> Dr. Andy Bowne: Can you say that again. Where are you going?

>> I think Drury.

>> Kallie: Drury University in Springfield, Missouri.

>> Dr. Andy Bowne: Gotcha. Fantastic.

>> Chair Greg Musil: A little closer to home, Kallie. Thank you for joining us. We typically let some board members see if they have any questions for you. So I'm going to open the floor to that and look to Laura, who always has a question.

[LAUGHTER]

>> Trustee Laura Smith-Everett: Hi, Kallie. Thank you so much for coming to our board meeting and sharing a little bit about you. I don't know if you -- there we go. My question would be what are you most proud about? This has been a year that I think any of us in education would say was really difficult and I'd love to know what you are the most proud about as a student.

>> Kallie: As a student, I am proud personally that I was able to make the adjustment and keep myself accountable for doing my work even though there wasn't someone there physically to tell me to do my work, because I know for a lot of people it's hard to stay motivated. And I'm just really proud that I finished this year strong and that I was just able to push through, just as everyone else.

>> Trustee Laura Smith-Everett: An accomplishment for sure. Thank you so much. And congratulations.

>> Kallie: Thank you.

>> Trustee Jerry Cook: Thanks for being here, Kallie. I'm Jerry Cook. And we've heard the excitement and the passion of being down four set points by Dr. Weber and by Randy Stange, our athletic director. But take 60 seconds or so and explain what it means to a setter to be down four set points and come back and win. What was going through the team at the time?

>> Kallie: So as a setter, you're kind of like the quarterback of the team. You run all the plays. You touch the ball every time. And when we were down those four points, I had to go in and serve. And that was a lot to handle mentally. But what I expected from my team was that I'm going to give you the ball and I need you to put it down, and we did just that. We played a perfect game for the last six points of the game. So that was really awesome.

>> Trustee Jerry Cook: Congratulations. Great, great accomplishment.

>> Kallie: Thank you.

>> Chair Greg Musil: Now, Kallie, those were four match points, not just set points, right?

>> They were.

>> Kallie: Yes. If we would have messed up one time, we would have lost the game.

>> Chair Greg Musil: And you were serving?

>> Kallie: I was. When it was 10-14, I was serving. And I served until it was 14-14.

>> Chair Greg Musil: We think we have a lot of pressure up here. That sounds like more.

[LAUGHTER]

That's pretty awesome.

>> Kallie: Yeah.

>> Chair Greg Musil: Any other questions? Dr. Bowne, you want to close out with Kallie? Thank you, Kallie, for being here.

>> Dr. Andy Bowne: Kallie, thank you so much. We're so proud that you have chosen Johnson County Community College for your education. Congratulations as you wrap up your semester and prepare for your transfer experience. We're proud of you. And we wish you the best not only to wrap up the year, but as you move on. So thank you so much. Appreciate your time tonight.

>> Chair Greg Musil: Come back and see the banner because there will be something in the gym.

>> Dr. Andy Bowne: Oh, it's up. It's up!

>> Chair Greg Musil: It's up already, all right.

>> Kallie: Yeah. We got to see it, yeah.

>> Trustee Lee Cross: Good luck at Bob Barker University.

>> Chair Greg Musil: Thank you.

>> Kallie: Thank you guys so much.

>> Dr. Andy Bowne: All right. I won't throw you any more curveballs.

>> Trustee Jerry Cook: Mr. Chair?

>> Chair Greg Musil: Yes, Dr. Cook.

>> Trustee Jerry Cook: One last thing on that. For those of us who were there, it was also a great accomplishment for Coach Ei to be named National Coach of the Year.

>> That's right.

>> Yeah.

>> Trustee Jerry Cook: And she just deserves so much credit for her great work. Nine

times I think in 13 years to the national tournament is pretty incredible.

>> Chair Greg Musil: Okay. I think we're ready to move on to the Open Forum. The Open Forum is a period of each regularly scheduled board meeting where members of the public have the right to address the board on issues related to the college. Typically each speaker would have 5 minutes unless there are more than -- there are a number of them, in which case the Chair has the authority to limit it to 3 minutes. We ask that speakers when they do that, be respectful, when they're in person stay at the podium, and not address items of individual students or individual personnel issues. Typically we don't respond at the board meeting on those things, and especially if it's something that's an individual private student matter, private personnel matter, or something that the college is addressing in another forum. For our -- during our COVID and our Zoom meetings, the requirement is that you register at 5 p.m., by 5 p.m. the night before on the Wednesday before our meeting, and there were no registered speakers for tonight's meeting. But if you want to register for the June 17th meeting, you need to register on June 16th by 5 p.m. because I believe we will still be virtual at that time.

The next item is board reports. The first one is from our college lobbyist, Dick Carter, reporting on the end of the legislative session, or the almost end.

>> Dick Carter: We are at the end, Mr. Chairman. I'm coming to you live from the halls of Troy at Topeka High School where in a little bit I'll be giving another report at the PTO meeting, our final one of the year. So that's what you see in the background this evening. The session that has been like no other has finally come to a close. The legislature concluded its regular business of the 2021 session around 2:15 a.m. on Saturday, May 8th. Veto overrides were aplenty when lawmakers returned to Topeka on May 3rd. Legislators overrode five bills. Senate Bill 50 I'll talk about briefly, is a large tax policy bill that has been in the works for three years. It's been vetoed twice before and it will be interesting to see how things work since there is a cost of around \$300 million over the next two years.

But since revenues continue to exceed expectations, which is what fueled legislators to pass this measure to override the governor's veto, that is, we'll -- we'll just have to see what happens. Again, in April of this month, the end of April revenues were up \$93 million. That's after the Consensus Revenue Estimating Group met and revised up the figures once -- once again.

Kansas legislature followed suit on four additional bills. One we watched pretty closely was the measure to lower the concealed carry age to 18 years old. State law currently allows 18-year-olds to carry a gun. This law, however, would allow 18- to 20-year-olds to file for a concealed carry weapons permit. The legislature did not attempt to override two separate measures dictating education curriculum to the Kansas schools, K-12 schools, that is, regarding financial literacy and civics, as well as an NRA-based firearm curriculum. So those two weren't even attempted. The legislature did fail to override Senate Bill 55, which prescribed limitations on women's sports.

With the passage of the College Promise Act earlier in April, that left the funding in question. As you'll recall, the bill itself was subject to a \$10 million funding limit. During committee discussion in both the House and Senate Budget Committees, the funding was included at the \$10 million level. All good news. Then when the discussion began on a maintenance of effort matter that was tied to federal funding, things started to get a little dicey. Our funding was secure, but then there became an issue of tying federal funds, other federal funds, both to K-12 and to higher ed, to a maintenance of effort issue that was required by federal law. The legislature approved \$53 million toward that maintenance of effort issue, and it should

be \$106 million both for this year and for the next year. That will be -- we'll see what happens. The state intends to apply for a waiver. I don't know if that waiver will be passed or not. If the waiver request is not honored at the federal level, that puts Kansas in a bind for additional federal funds. So we'll see what -- we'll see what happens when that waiver application goes to the federal government.

There were no significant changes to Senate Bill 40, which set guidelines for COVID pandemic management. Having said that, legislators did make some reparations in a couple of bills that would grant -- looking forward, this is -- grant property tax relief for each day a business was shut down by a government order. That measure is contained in House Bill 2313, which also includes the statutory 20 mills for school funding in Kansas.

Senate Bill 273 is a culmination of COVID reparation efforts that began as Senate Bill 286. The fact that I'm mentioning numbers really isn't important because things change so fast in the -- at the end of the legislative session. But just to give you a sense, that's the -- that's the conference committee report that things ended up in. Under the conference committee agreement that was adopted, businesses can apply for relief during a certain period that coincides with the pandemic. I would say that the good news for institutions like us, other local units of government, is that the payment funds will come from federal assistance dollars rather than state or local funds. That was the original way the bill was written.

So that's why I'm providing an update on what those reparations look like. They won't come out of the budgets of locally governed bodies across the state of Kansas.

The College Promise Act, as mentioned earlier, was passed separately by the House and Senate in late March, early April. The conference committee married the two bills into a product that was a bit different than its origination. But the end product is essentially the same. Last dollar assistance to those who are part of the program. I provided a detailed breakdown and an explanation of the program that is at the end of this report. However, at this time, I want to recognize Kate Allen to give you some additional updates as they pertain to Johnson County Community College.

>> Kate Allen: Thanks, Dick. My name is Kate Allen. And I serve as Vice President for Advancement and Government Affairs. And as Dick said, I'm providing a brief summary of the Kansas College Promise Bill. I know the trustees received a more comprehensive summary. And Dr. Bowne felt it might be important for this legislation that we verbalize a summary for our larger audience here at JCCC. This was approved by Governor Kelly last month. The College Promise concept, some may be familiar with it. It's alive and well in hundreds of other cities, institutions, even several states. Each have its own rules and parameters, and the intent behind -- the legislative intent behind our Kansas College Promise Bill is to support workforce development within our borders. It is the first of its kind to come out of Topeka. So we are excited about that. The basic premise of the Kansas College Promise Bill is to provide no cost tuition, books, and materials to certain students who are pursuing certain eligible careers. And it's important to note that this is a program that impacts credit students. It is not currently for our Continuing Ed students.

The credit students must have graduated from a Kansas high school in the last 12 months or they -- it could be a Kansan who is at least 21 years old and has lived in our state for the last three years. So that's who is eligible. Then they have to enroll in an eligible program. Currently there are four academic categories that are eligible, and then each institution gets to select their own fifth category. So the four legislated categories are, first,

informational -- information technology and security. Second is physical and mental health care. Third is early childhood education and development. And then fourth is the advanced manufacturing and building trades. So this means that every program within those categories would be eligible. So when I mention physical and mental health care, that would be our nursing program, our respiratory care program, everything that would be within that category, all those programs would be Promise eligible. And then the fifth choice that JCCC submitted for is our ASL interpreting program. So that would be our -- our personal selection. All schools would have their own fifth category. And but, again, it's important to note that all of these courses are kind of pending approval still from the Kansas Board of Regents. So we're not fully official yet, but that's where we're headed.

The students then, after they've picked their -- their course, if it's eligible, they have to fill out the FAFSA. So much like the College Promise program that we discussed on our campus a few years ago, this would be last dollar program. So that means that every student has to use their federal aid first, their Pell or whatever federal aid they might get, as well as any other institutional aid or Foundation scholarship or any kind of outside funding they can get has to be first, before the Promise dollars are applied. We don't want them to use personal money, but any scholarships would come first, then Promise money.

The student would sign the contract. That's being developed. And as a Promise recipient, they would be agreeing to a two-year Kansas work-live requirement at the end of the program. If they go and get their bachelor's, that would be on hold until they finish their bachelor's. Then the two years would take effect. So as it stands today, a JCCC student who graduated from here, but gets a job on the Plaza, they would not be in compliance. They would have to pay back their Promise scholarship. And, again, that's because this is a Kansas Workforce Development program funded by Kansas taxpayers.

What's not covered. Remedial courses, unless they are delivered in a co-requisite format. Most of us grew up with the prerequisite format, and that is the JCCC model, by and large. But the corequisite model, as the name suggests, allows students to take the remedial course and the credit course concurrently. So that's an issue we'll just need to be aware of and think through.

Another piece to navigate is who manages the collections process for students who don't complete the requirements? We believe that it's looking like it will be the Kansas Board of Regents who will manage that, not the individual institutions. But that's also being finalized right now. And then as far as the budget, \$10 million was set aside for this project across the entire state. So it's really important that all the colleges work together so that we report to -- we report maybe weekly, maybe every other week into some common clearinghouse with the Board of Regents to make sure we do not overspend that amount. So how that's going to work is also being determined. So these are just a few of the more complex pieces that we're -- we're trying to get navigated. Considerable moving parts obviously, but this is really transformational for our college. And I'm really excited that there was so many Johnson County delegates who supported this and really were the leaders for this. So they should be thanked.

And I also think it's important to acknowledge our Student Services and Enrollment Team, our Institutional Research, our marketing team, our counselors. They are the ones that are going to try to get this -- or are trying to get this stood up as quickly as possible with our -- with our Board of Regents. Again, we already have students who have applied for fall, so some of this going backwards and looking to see who might fit this program. But it's a great new development for our -- for our campus, for our community. But there's a lot still being worked

out.

So that's my -- that's my five-minute overview. And, Dick, unless you have any other questions or any other comments, I guess we'll open for questions.

>> Chair Greg Musil: Anything else, Dick, before questions?

>> Dick Carter: I don't think so. The legislature returns on May 26th for sine die. The Senate will be selecting a new majority leader. And so that will provide a little bit of reading material between now and next week, or May 26th. So...

>> Chair Greg Musil: Kate, I'll start with one question. The \$10 million, is there any -- or both of you -- any formula or plan at this point as to how that will be split up? Will that be allocated --

>> First come.

>> Chair Greg Musil: First come, first serve?

>> Dick Carter: It is first come, first serve.

>> Chair Greg Musil: What is -- so if -- if the other 18 community colleges used it up, we would get zero? So we have to get going?

>> Kate Allen: That's exactly right. So we're trying to work together with all of our sister colleges to promote this as a statewide program. But it is -- it is definitely something that we hope bears fruit for us and our -- our local students. But it is a -- it will be a promotional issue. You know, high schools are just about to experience graduation and yet we aren't totally approved yet to be able to promote. So we are -- all schools are challenged with that. But it is -- it is a -- it will be a race to access those dollars, yes.

>> Chair Greg Musil: I think we'll all be very interested in how those dollars are allocated in this first year and whether it's -- there's a fair split for Johnson County taxpayers who contribute significantly to the state general fund. Other questions? Trustee Snider.

>> Trustee Paul Snider: Kate, a question for you. What was it that you said would be the college's fifth kind of discretionary focus for the Promise Act?

>> Kate Allen: Sure. It's the American Sign Language and Interpreting Program. I don't know if Dr. McCloud would like to expand on what those courses are in that program. But that's our fifth choice that we selected.

>> Dr. Mickey McCloud: And actually, Trustee, to -- it expands to our interpreting program writ large, which includes American Sign Language interpreting, as well as legal and medical interpreting through our foreign language program, which focuses on our help and translation for non-English speakers in need of medical and legal assistance in the county.

>> Trustee Paul Snider: Thank you.

>> Chair Greg Musil: Could you tell us why -- why we picked that? Is it the availability of jobs, the demand for those?

>> Dr. Mickey McCloud: It is. It is both the availability of jobs, the driving need that we serve in helping both the immigrant community and the Deaf and non-speaking community, as well as our desire to really aid in helping our public specifically in categories that are under-served.

>> Chair Greg Musil: I'm going to remind speakers on staff -- Kate, you did a good job -- to identify yourself and your position. We heard just now from Dr. Mickey McCloud, Executive Vice President for Instruction and Chief Academic Officer, and earlier from Dr. Randy Weber, Executive Vice President for Student Success, so that -- because some of -- I can't see it when it pops up here if your name is there, but I don't think your title is there. So if we could do

that. Other questions for Dick? Trustee Snider.

>> Trustee Paul Snider: Yes. And this one is for Dick. Where did the college end out -- end up from a budget perspective with state allocations? I know the broad strokes what higher education as a whole got. But I lost how much -- are we doing better than we did last year?

>> Dick Carter: We are, Trustee Snider. This is Dick Carter, College Lobbyist. And we are doing better than we have in the past. Not only were -- was our funding restored, we also will gain a little with the MOE funding to the tune of \$5 million, not to our college, but split amongst the 19 community colleges for capital or equipment purchases. Now, there's a little hiccup there as well. Legislative intent was for those dollars to be divided by -- on a formula based on FTE at each institution. That means we would do very well. That language was not specifically included, though -- though it was directed, was not included in the final version of the bill. Hence, this is where we run into problems in 2 a.m. sessions when we're suspending rules, not having to print or view the -- the budget itself. And so that is one of the problems that legislators are working on figuring out how that distribution will work.

So I don't have a specific number for you. But we are -- we are fully funded to levels that we were requesting at the overall higher ed level, and then we will get some additional dollars through that Maintenance of Effort funding, both -- both in the current fiscal year and the next fiscal year.

>> Trustee Paul Snider: Thank you.

>> Mr. Dick Carter: Yes, sir.

>> Chair Greg Musil: Trustee Cross?

>> Trustee Lee Cross: Yes. Thank you, Mr. Chair. I just wanted to take a moment to comment on -- I'm eight years on this board, nearing a ninth thanks to the wisdom of the legislature to extend our terms, and I don't remember a better report out of Topeka. So I wanted to commend everyone for the work that they've done, the relationships that I know they've maintained for many, many years, and frankly the leadership of this board and administration. So I just -- unless I'm missing something, I think this is pretty good news. Somebody could set me straight. But I just wanted to throw in my two cents. Good job, everyone.

>> Chair Greg Musil: Other questions or comments? I don't want to throw cold water, but I think we dodged some real bullets this year as well --

>> We did.

>> Chair Greg Musil: -- with the legislature deciding curriculum for K-12 and that will -- that, if done, will turn into curriculum for higher education. So I think the budget numbers are better for Kansas, finally. And that is -- that has turned into better funding for K-12 and for higher education. I agree with you, Trustee Cross, that our team has done a good job and the community colleges as a whole working across the state. Thank you, Trustee Ingram, and KACCT, for trying to keep a unified voice even though we don't always have the exact same interests in alignment, but. So I agree. It was a good year. I'm -- I'm glad it turned out the way it did because there were some things that were worrisome. Trustee Ingram.

>> Trustee Nancy Ingram: I appreciate you giving me some credit for that. However, I won't accept it. It is truly the work of Heather Morgan, in collaboration with our college lobbyist, Kate Allen. I mean, it's a team effort. Dr. Bowne coming on board. So it's -- it's been pretty remarkable, quite frankly. But a lot of hours, a lot of time, and a lot of confusion that they're trying to get through. So they've done a great job.

>> Chair Greg Musil: I'm going to say Dr. Bowne is 1-for-1 and is on a streak.

>> Trustee Nancy Ingram: He is.

>> Chair Greg Musil: So we're going to expect that again next year. That's what I heard.

>> Trustee Nancy Ingram: Agreed. Well, thank you to everyone. And the other thing I would also say is just thank you to our IR, you know, the whole team.

>> Chair Greg Musil: Institutional Research.

>> Trustee Nancy Ingram: Absolutely, Institutional Research. I mean, the amount of data that I have seen requested this year has been really remarkable. But it's how quickly the legislature continues to move. And it's just day-in, day-out. And we had to keep up with it. So I appreciate everyone's hard work on that, too, across the state as well.

>> Chair Greg Musil: Thank you. Dick and Kate, thank you for your work. Dr. Bowne, thank you for your leadership on that effort, too, because it was a good year and it's a team effort always. So thank you both. We'll move now to the Faculty Association President, Dr. Leiker.

>> Dr. James Leiker: Thank you, Greg. I want to apologize in advance for the hoarseness and excessive coughing you're probably going to have to endure. I'm either a victim of allergies or overuse of voice. So imagine that. I have a short report tonight, some informative, mostly reflective, starting with contract discussions. Last Friday, the Faculty Association and Melody Rayl's team reached a tentative agreement on a three-year contract. I say tentative because of course this requires approval by the board and our bargaining unit. At the FA meeting on Tuesday, the negotiation team publicly presented the details. We've been circulating those in writing. I've answered, no kidding, probably 30 e-mails and half a dozen phone calls since yesterday explaining the proposal's terms. I'm also working with Institutional Research to facilitate an electronic ratification vote to open next Tuesday. Negotiations is the only process I know in which perfect success is achieved through an equitable distribution of unhappiness. President Calloway used to compare it to sausage making, a thoroughly unwholesome process that produces a savory product. There are aspects of the agreement which some of you will probably question, just as there are concerns on our end which are certain to come back for discussion in 2024. But the important thing is the contract avoids the scenario of 2018 when we entered impasse. It allows the financial stability needed for good planning over the next three years, and in my opinion, it provides a better template for future negotiations to address problems of internal inequity. It's been an exhausting year for everyone, and there are more challenges ahead. This deal allows the college to move forward and get on with other business, and for that reason, it has mine and the FA's support.

Dozens of people got us to this place, but five FA members in particular, Dennis Arjo, Alicia Bredehoeft, Dave Davis, Melanie Harvey, and Tonia Hughes did the heavy lifting and they did it for almost a year. I want that to be remembered.

Earlier this week, the college announced full reopening of campus offices will occur by June 7th. I'm not sure this changes much for faculty in that our course delivery methods have been set for some time, and in fact, we're now scheduling for next spring. FA and the deans I'm sure, too, have been fielding questions about room capacity and can I require students to wear masks even if the college doesn't, and so forth. Michelle Wylie from hospitality is our ABC rep on the Return to Campus Task Force. She and I will be meeting with Dr. McCloud tomorrow to get what clarity we can on items unique to the Academic Branch.

I know with vaccination rates dropping, the college will soon be making painful decisions about when to resume normal sized gatherings. As you do that, I ask three things on behalf of

the bargaining unit.

One, that policies about masks and social distancing follow CDC recommendations. We prefer that over state and local guidelines.

Two, if it's warranted by a resurgence in COVID rates, the college be prepared to reassess. And, three, that you demonstrate the same flexibility you have so far in this crisis by recognizing the needs of individual instructors and individual courses. Depending on content or pedagogy, for instance, the professors need to assign students into small groups, masks may be necessary in some areas for the foreseeable future. I hope administration will respect that and not try to hold everyone to some tyrannical consistency. Excuse me.

So this is May and, hence, the end of our academic year. It's always a bittersweet time, especially for faculty on nine-month contracts. We look forward to summer and a less rigid schedule, but we also say goodbye to students and retiring colleagues. For the second May in a row, we've missed the opportunity to do that in person. It will be sad and weird, to say the least, to return this fall and find so many familiar faces gone. One of the perks of this role is my ability to recognize individuals who have made a real difference. So I'm going to claim that perk and recognize my retiring fellow historian, Vin Clark. Vin was my mentor when I joined JCCC in 2002. He was instrumental in establishing our current system of governance through the academic chair model and was my predecessor as chair of history and political science. Most importantly, Vin served as FA President when Dr. Carlsen announced his abrupt retirement after 25 years. It was Vin working in tandem with your predecessors, people like Lynn Mitchelson and Jon Stewart, who reassured our community that continued confidence in JCCC's changing leadership was justified. Faculty Association can be an adversarial force or it can be a supportive one. Vin had it in him to be both, but I think he leaned toward the latter. Lately I've been reminded that much of my career has been a toddler's attempt to keep up with him, but no matter how fast I went, I was always walking in his tracks. For that, I say thank you not only to him, but to all our faculty retirees.

Since you met last, the Faculty Association has elected new officers. So please consider extending your gratitude to Eve Blobaum, Diane Davis, and Brian Wright, who are leaving FA leadership, and welcome Amanda Glass, Dave Krug, and Andrea Vieux, who are stepping up. I will serve another year as president with Brett Cooper as vice president. Brett brings a lot of assets to the Faculty Association, not only his leadership skill, acquired from directing the Math Resource Center, but his knowledge of KNEA and particularly of the political landscape that affects teacher unions, state and nationwide. That knowledge will be valuable as we look ahead to fall elections. Brett will also be delivering the board report in my stead on June 17th. I'll be attending the wedding of a former student, a young man who shifted his career path out of the private sector and into history education as a result of classes he took here. I figure watching him get married is the least I can do after turning him into a historian.

[LAUGHTER]

That's all I got.

>> Chair Greg Musil: Jim, thank you for that report. I know that will be a special moment to go to a former student's wedding. That means you're not only respected, but you're older.

>> Dr. James Leiker: Thank you, Greg.

[LAUGHTER]

>> Chair Greg Musil: Are there any questions for Dr. Leiker? We will have an

Executive Session later tonight with respect to the proposed contracts. So we'll learn more as Dr. Leiker has been letting his association know. So thank you very much, Jim.

>> Dr. James Leiker: You bet.

>> Chair Greg Musil: Next, we'll hear from the Johnson County Education Research Triangle update. Trustee Cross.

>> Trustee Lee Cross: Yes. Thank you, Mr. Chair. The JCERT did meet on April 19th via Zoom. I just wanted to comment. I knew I was speaking next, so I didn't take the time there, but Vin Clark, Professor Clark was someone instrumental in my sitting on this board and the advice and mentorship that he provided me was critical, and I just want to congratulate him for that, some eight years ago.

So J-CERT did meet, Mr. Chair, and members of the board, on April 19th. We set another meeting for October 25th, 2021, and briefly we met, we had reports from K-State Olathe, KU Edwards, and the KU Med Center regarding reports that they're doing with the money that we contribute via the J-CERT tax. And I'm pleased to tell you that revenues are up 4.5% for the year over what they were last year. And so I never know whether or not to throw in anecdotal stories, but there really are amazing things that these institutions do. And we of course have a seat on the board with many other stakeholders that people can read about on the web. But we'll meet again in October 25th, 2021, and K-State Olathe is adamant that they get their chance to host. So that concludes my report, Mr. Chair.

>> Chair Greg Musil: Thank you, Trustee Cross. Questions on the Johnson County Education Research Triangle, funded by a one-eighth cent sales tax passed in 2008?

Okay. The next item is Kansas Association of Community College Trustees. Our liaison is Nancy Ingram. Trustee Ingram is also the president of KACCT.

>> Trustee Nancy Ingram: Yes. Thank you, Mr. Chair. Right now I do not have a full report at this point. We have our second quarterly meeting coming up on Saturday, June 5th. So I will have a far greater report for you all next month. So I don't know if Dr. Bowne has anything he would like to add, but I think we're good to go. Thank you.

>> Trustee Lee Cross: If I could chime in, just briefly.

>> Chair Greg Musil: I was going ask. Will that be -- will that invitation be shared as it was for the last one?

>> Trustee Nancy Ingram: Yes.

>> Chair Greg Musil: So we can participate by Zoom. Trustee Cross?

>> Trustee Lee Cross: Yes. Thank you. Over the course of the past six years I've developed a relationship with Trustee Ingram and I know that she spends a great deal amount of time in that position and attention to it so that we have just basic intelligence that I think Dick Carter or others could gather for us. But I think it's critical that we have someone committed to it. And I just wanted to commend her for her role.

>> Chair Greg Musil: Agreed.

>> Trustee Nancy Ingram: Thank you.

>> Chair Greg Musil: It's taken a lot more time in the last year, I think, than we anticipated -- you anticipated.

>> Trustee Nancy Ingram: It has been exciting.

>> Chair Greg Musil: We didn't care. We wanted you there.

>> Trustee Nancy Ingram: That's right. That's right.

>> Chair Greg Musil: Okay. Thank you. The next report is from the Foundation.

Trustee Snider.

>> Trustee Paul Snider: Thank you, Mr. Chairman. The Foundation's board of directors met on April 21st at 5:30 via Zoom. And during this meeting, the directors approved the proposed slate of new Foundation members and new Foundation directors. Those new positions will begin on July 1st. During the meeting, the Foundation board also approved new Executive Committee nominations, and that included electing Marshaun Butler as the new incoming board president. Marshawn is a vice president at Children's Mercy Hospital and very involved in our community in different capacities. A listing of the slate is available if you would like to contact the Foundation office. But no doubt you will know a good majority of the people selected.

The Foundation's Investment Committee met virtually on April 21st and reviewed the quarterly report provided by Midwest Trust and FCI Advisors. And, finally, the Foundation's -- not finally. But the Foundation's Some Enchanted Evening committee met on April -- whatever day we had our board meeting. April 17th? 15th, I believe. I didn't have that in here. That committee is chaired by Chris and Lindsay Gerlach. And at the meeting, they approved plans for a hybrid event this year. More traditional in-person gala will be held on Saturday, November 13th, at the Overland Park Convention Center. The Foundation's working closely with the convention center to ensure all available protocols and precautions are being considered, and there will be a virtual opportunity for those that don't yet feel comfortable attending in person, and those -- those aspects will build upon the successful virtual event last year. More details will be headed your way, both in your inbox and your mailbox.

Finally, the Foundation annual lunch is next Tuesday. It will be held virtually via YouTube. So you will get a YouTube link sent to all of you. Encourage you to participate. And if you have questions, reach out before then. That is my report. Thank you.

>> Chair Greg Musil: Okay. Trustee Cross has a question, or comment.

>> Trustee Lee Cross: Will we have to show proof of vaccine and/or booster for Some Enchanted Evening?

>> Trustee Paul Snider: Not that I'm aware of.

>> Trustee Lee Cross: (indiscernible)

>> Trustee Paul Snider: We would like you to wear a mask, though, regardless.

[LAUGHTER]

>> Trustee Lee Cross: Thank you, Mr. Chair.

>> Chair Greg Musil: All in favor -- no, that's not a vote. That's not a vote. Okay.

Other questions for Trustee Snider on the Foundation report? Thanks, Lee.

If not, we'll move on to the Committee Reports and Recommendations. Collegial Steering. We met on May 4th. We had three topics that we tried to look at. One is a wrap-up of 2021 and what were people most proud of, what lessons were learned and how to prepare for the next disruption. The second one was one or two things we thought could greatly impact Student Success. And the third was more of a planning one about what Collegial Steering will look like in the fall of 2021. There will be a different chair here in January of 2022, so that person will be in a position to figure out what -- how they want to run Collegial Steering.

With respect to the wrap-up and lessons learned, I thought I'd share a few of them. I'm not going to say who told them. This is a committee of faculty, staff, and trustees. One was about the grace shown by students and the notion that if you give grace, you get grace. We talked about incoming student surveys where we're including a hope scale, which is something that helps indicate people's sticktoitiveness, I guess, and their willingness to -- and their ability to

be resilient as long as we can give them hope. Improved accessibility through virtual meetings, which was good for not only faculty, staff, but also for students. We heard about the fact that we were prepared because we had done disaster planning, not for a pandemic, but we had done disaster planning. And that helped us as we moved into the new pandemic situation with new tools in our tool box. There were questions -- or statements about missing hands-on teaching. There was a comment about, you know, typically academia is said to move slow and be ponderous, a great word, and this proved that in a crisis we can move more quickly and we can learn from that. No one size fits all. Some students need to be on campus. We need to meet students where they are. There was a comment I thought was interesting that COVID forced us to do things our own way because there was no model. And I know we always talk about how do our peers look, what do they do, what's working someplace else, best practices, which I think is good. But I thought it was kind of profound that there wasn't any model for this. Nobody had done it. And so we had to do it on our own. And some of the talent and creativity of Johnson County Community College came through in that.

We talked about training in skills and interests, but making sure students are well-rounded. This was in particular with respect to the culinary and -- culinary and hospitality industry, because our teaching continued, but the industry is devastated. So finding a place for those students to pivot to something else that would work I thought was an interesting comment. And then there was a practical comment about how do we reduce textbook costs as one of the barriers. I think our tuition, I've said for a while, I don't know that our tuition is a big barrier given Pell Grants and others, and the scholarship moneys that we give out of about 1.3 million a year, but books can cost as much as tuition in some -- in some of the curriculum.

Before I close, I want to thank our outgoing members, Diane Davis from the Faculty Association, and Jamie Cunningham from the Educational Affairs Committee. They have a very good -- it's been a -- it's been a good year and we've had good discussions. So I want to thank them for their service and let them know they'll be missed in the fall.

That's the Collegial Steering report. The next item is the various items that came from the Committee of the Whole. I think we can move into that. The first recommendation is a modification to internal and external audit policies. That's on Pages 3 and 4 of the committee of the report discussion. And it's recommended changes to internal and external audit policies to clean up language within the policy and limit access to records necessary for an audit or investigation. Are there any questions about that before I ask for a motion to approve the recommendation of the college administration to approve modification to the Internal and External Policy 210.05. Any questions? Is there a motion?

>> Trustee Jerry Cook: So moved.

>> Trustee Nancy Ingram: Second.

>> Chair Greg Musil: Moved by Trustee Cook and seconded by Trustee Ingram to approve the recommendation. Any discussion? And, Trustee Lawson, you're going to have to shout out if you have it since I can't see you on the screen. I can't see if you raise your hand.

>> Trustee Angeliina Lawson: I'm good. Thank you, though.

>> Chair Greg Musil: Feel free to do so. Okay. All those in favor say aye.

[Ayes]

>> Trustee Lee Cross: Yes.

>> Chair Greg Musil: Opposed no. That motion carries unanimously.

The second report from the Committee of the Whole was to review changes to the Open

Records Policy 218.00. The recommended changes add the definition of public records to the policy and explain that Johnson County Community College is considered a public agency under the Kansas Open Records Act, sometime referred to as KORA. It doesn't change any of the substance and certainly reflects our continued commitment to follow the state law. It's the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college administration to approve the modification to the Open Records Policy 218.00 as shown on Pages 5 and 6 of the agenda packet. Any questions or a motion to approve?

>> Trustee Jerry Cook: So moved.

>> Trustee Laura Smith-Everett: Second.

>> Chair Greg Musil: Moved by Trustee Cook and seconded by Trustee Ingram.

>> Trustee Nancy Ingram: No. That was --

>> Chair Greg Musil: I'm sorry, Trustee Smith-Everett.

>> Trustee Nancy Ingram: That's okay.

>> Chair Greg Musil: All those in favor say aye.

[Ayes]

>> Trustee Greg Musil: Opposed no. Motion carried.

I do want to report that we have changed our methodology of bringing items to the board. And we have a once a month Committee of the Whole meeting where all the trustees hear all of these items in a committee setting that is also an open meetings -- open meeting available by Zoom. And so as we go through these things, please understand they have already been discussed and presented and vetted at that Committee of the Whole, to which the public is invited.

The next policy is a recommendation to modify the Advanced Standing Credit Policy. The recommended changes clean up language used in the policy and remove the requirement that students complete six hours prior to applying for advanced standing credit. This would allow students who may have three hours at some other -- in some other form to immediately have that credited to their transcript without completing six hours at Johnson County Community College. So it's the recommendation of the Committee of the Whole that we approve the college administration's proposal to modify the Advanced Standing Credit Policy 314.03. Any questions or a motion?

>> So moved.

>> Second.

>> Chair Greg Musil: Moved but Trustee Smith-Everett and seconded by Trustee Lawson. These are on Pages 7 through 8 -- 7 through 9 of your packet. Any discussion? If not, all in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. That motion carries.

The next item for recommendation is the Renewables Direct Participation Agreement with Evergy, Inc. This is --

>> Trustee Paul Snider: I think you skipped one. That's Technology and Communications Policy.

>> Trustee Greg Musil: Okay. All right. That's on Page 8 and 9. I misspoke before. The previous recommendation was only on Page 7. So on Pages 8 and 9 is the recommendation to add the definition -- to modify the Technology and Communications Systems Policy 510.00, to

add the definition of communication systems, JCCC Information and Technology, and clean up language throughout the policy. And this is intended to protect and explain clearly what you're allowed to use at Johnson County Community College technology and information and what you're not supposed to use. Any questions? If not, is there a motion to accept the recommendation to approve modification to the Use of Technology and Communication Systems Policy 510.00, as shown subsequently in the board packet?

>> Trustee Nancy Ingram: So moved.

>> Trustee Angeliina Lawson: Second.

>> Chair Greg Musil: Moved by Trustee Ingram and seconded by Trustee Lawson to approve the policy changes on Pages 8 and 9 of the packet. Further discussion? If not, all in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. That motion carries unanimously. Now we get to the renewals, direct participation agreement with Evergy, Inc. And, Randy, I didn't advise you ahead of time. Could you give us a quick thumbnail of this? Dr. Weber?

>> Dr. Randy Weber: Yeah, you bet. This is -- this is an agreement that we initially signed with Evergy just a couple years ago and it allows us to purchase renewable energy. And the good news with this is an update after reviewing the -- the -- the usage that we have and we're producing a lot more through our own solar, so our need to purchase will be less than initially anticipated. So we're going to actually get a better rate with this agreement, which is rare when you sign something later. But this is a better rate to use less energy based on our commitment to solar over the last couple years. And this would be primarily the purchase of wind energy from them.

>> Chair Greg Musil: The purchase of wind or other renewable energy and it's a ten-year contract at a lower rate than we previously enjoyed.

>> Dr. Randy Weber: Correct. We don't get to say that very often.

>> Chair Greg Musil: Exactly. Well, we want to say it more often. Challenge accepted. Remind people in the public that we are an all-electric campus. It was designed that way. And so it's all electric. So electricity rates are very important to us and it's been very impressive how we have in our sustainability project have either reduced or lowered or kept or maintained our energy usage, our electrical usage, despite additional buildings and additional activity on campus. So thank you, Dr. Weber. It is the recommendation, then, of the Committee of the Whole to accept the recommendation of college administration to replace the previous ten-year Renewables Direct Participation Agreement Contract with Kansas City Power & Light, now Evergy, with a new ten-year Renewables Direct Participation Agreement Contract with Evergy, Inc.

>> Trustee Lee Cross: So moved.

>> Second.

>> Chair Greg Musil: Moved by Trustee Cross, seconded by Trustee Ingram. Further discussion?

>> Trustee Nancy Ingram: Mr. Chair?

>> Trustee Greg Musil: Yes. Trustee Ingram.

>> Trustee Nancy Ingram: Do you want to go ahead, Trustee Smith-Everett?

>> Trustee Smith-Everett: I was just going to say. I think I second. Did you second that?

>> Trustee Nancy Ingram: I did.

>> Trustee Smith-Everett: Oh, okay.

>> Chair Greg Musil: I heard stereo. So it's always --

>> Trustee Smith-Everett: No worries.

>> Trustee Nancy Ingram: Well, sorry.

>> Trustee Lee Cross: Trustee Smith-Everett can have the motion and Trustee Ingram -- I'll withdraw my motion.

>> Chair Greg Musil: I think we're okay. Trustee Cook.

>> Trustee Jerry Cook: Thank you, Mr. Chair.

>> Trustee Nancy Ingram: We're not fighting over this.

>> Trustee Jerry Cook: Thank you, Mr. Chair. So I'm completing 12 years on this board.

And over those years, this board has made decisions regarding and supporting the sustainability effort. The college has been recognized nationally several years throughout that time.

Dr. Antle and others, the whole sustainable team, deserve a lot of credit for their leadership.

And sometimes when we make a motion to buy a different kind of light bulb or we put in different switches or we make some changes, the public perhaps can say, well, that's a pretty expensive cost. And this is a good example tonight of what we're dealing with of -- of using less wattage, and a lot of it's attributed to our overall sustainable program. But I just wanted to thank this board for having the courage to support the administration, faculty, and team on sustainability to take these actions. I've always said we ought to be a leader in various things. And this certainly is one example of how this college has been a leader to the county and the state. So thank you very much.

>> Chair Greg Musil: Thank you, Jerry. Trustee Ingram.

>> Trustee Nancy Ingram: When I raised my hand earlier, it was to make several comments. But I have deferred to Trustee Cook, who has done such a wonderful job that I'm not sure that I can add anything in as a result of Randy Weber making some wonderful comments and Chair Cook. But I -- or not Chair Cook. Trustee Cook, excuse me. But I do agree. I think it's really, it's just something that has permeated in the five years that I've been on the board, you know, Olathe has a 21st Century program that is sustainability. You know, it's very attractive to all of us, but I think particularly some of those students who will be attending the college in the coming years, and to be able to talk about this program and what we do and what we have achieved I think is just remarkable. So, Trustee Laura Smith-Everett, if you have some other comments to make, I didn't mean to --

>> Trustee Laura Smith-Everett: I was just arguing about the second. So...

[LAUGHTER]

I thought he was calling you me again.

>> Trustee Nancy Ingram: No, no, no. So thank you.

>> Chair Greg Musil: Trustee Cross, save me.

>> Trustee Lee Cross: Thank you, Mr. Chair. It's nerve wracking being chair, I imagine. I do commend the leadership of Trustee Cook, Trustee Musil, and everyone I've served with for the focus on sustainability, and I think to Dr. Bowne who has helped continue that legacy, that it needs to be a part of our planning and strategic plan going forward. I know it will be. I'm just taking the time to grandstand a little bit and say I'm beyond proud of what we've done, and though Trustee Musil and I argue a lot, this has been a point of agreement. And I thank you, Mr. Chair. I commend everyone.

>> Trustee Greg Musil: I disagree that we argue very much. Oh, okay. Thank you,

Trustee Cross. It is a credit to the entire spirit of the campus that we have -- we have put sustainability and renewable energy and those types of programs at the forefront of what we try to do. Okay. Did we vote on that?

>> Trustee Paul Snider: Not yet.

>> No.

>> Chair Greg Musil: All in favor say aye.

[Ayes]

>> Trustee Lee Cross: Yes.

>> Trustee Greg Musil: Opposed nay. No. Motion carries unanimously.

On Page 12, we have three Single Source Purchase Reports. I don't know, I assume Kelsey is watching. I'm going to take those all at once unless I hear otherwise from our legal counsel. The first one is for Sirius Computer Solutions in the amount of \$275,000 for additional network and infrastructure products and services to support students, faculty, and staff during the COVID pandemic. The second one is with Dell for the purchase of \$1.5 million worth of additional equipment. And that is purchased through the co-op that we have with other state entities so that we can buy at volume. And the third one is a recommendation for the purchase of installation of additional netting for the new soccer complex to -- to protect from soccer balls ending up on College Boulevard. Are there questions about any of those Single Source Reports?

>> Trustee Paul Snider: Not a question, but I appreciate your efficiency.

>> Trustee Greg Musil: Thank you.

>> Trustee Jerry Cook: I move their adoption.

>> Trustee Nancy Ingram: Second.

>> Trustee Greg Musil: It's been moved by Trustee Cook and seconded by Trustee Ingram to approve all three single source items on Page 12 of the agenda. Any discussion? If not, all in favor say aye.

[Ayes]

>> Trustee Greg Musil: Opposed no. Motion carries.

That takes us to Page 14 and the Committee of the Whole recommendation to approve the low bid from A to Z Theatrical Supply and Service, Inc., on Request for Bid 21-044. These are dimming control upgrades in the Midwest Trust Center. My -- it's the Regnier Center, the Nerman Museum of Contemporary Art, and the Commons area, excuse me, buildings. My recollection from Committee of the Whole is that our dimming system is so old that we can't find replacement parts, which is the reason for this. It is the low bid from two bidders of \$177,694 with a 10% contingency. So the motion should be to approve total estimated expenditures of \$195,463.40. Discussion or a motion?

>> Trustee Paul Snider: So moved.

>> Trustee Lee Cross: Second.

>> Trustee Greg Musil: Moved by Trustee Snider and seconded by Trustee Cross to approve the recommendation for the low bid to A to Z Theatrical Supply and Service --

>> Trustee Lee Cross: Wait a minute. This was the low bid?

>> Chair Greg Musil: It is the low bid.

>> Trustee Lee Cross: Oh okay. I second.

>> Chair Greg Musil: Further discussion? If not, all in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. That motion carries unanimously.

On Page 15 of the board packet is a -- an award of bid for five office renovations in four different buildings. The renovations occur in CSB, sustainability office; MTC third floor, Academic Affairs and legal office; MTC second floor, Financial Services office; library third floor renovation; and OCB second floor office renovation. At the Committee of the Whole, we learned that a lot of those are due to some of the movement that we had to put Student Services facing the public on the ground floor of buildings and moving administrative offices to upper floors of building, which is what part of this would accomplish. The low bid was for Paric P-A-R-I-C Corporation, \$897,000, with a 10% contingency, bringing the total estimated expenditure to \$986,700. Questions or comments? Trustee Cook.

>> Trustee Jerry Cook: As we discussed -- thank you, Mr. Chair. As we discussed in the Committee of the Whole, I don't want the public to think these are just five individual offices. These are suites of spaces. So it's -- these are larger spaces than the traditional office. And it is due to delivering a better service to our students. So I wanted to make sure that people understood that.

>> Chair Greg Musil: Good point. And I know Dr. McCloud pointed out that the Academic Affairs office will be using less space than it did in its prior location. So these are necessary as part of our Facilities Master Plan. All those in favor --

>> Trustee Paul Snider: Lee has a question.

>> Trustee Lee Cross: If I may.

>> Chair Greg Musil: Trustee Cross.

>> Trustee Lee Cross: I thank Trustee Cook for pointing that out because as we're going through some of these numbers, Trustee Sharp used to always stop and question some of the numbers, justifiably. And I just wanted to point out I think it's right. I missed part of the Committee of the Whole. I apologize. But we have our professional staff go through these numbers and review these bids and this is what -- you're from Indiana. Is that right?

>> Dr. Andy Bowne: Yes.

>> Trustee Lee Cross: From completely not here? So you -- you in part and your staff made the decision to do this because it's the lowest bid for necessary things that we need on campus. Right?

>> Dr. Andy Bowne: That's correct.

>> Trustee Lee Cross: I just, it's pro forma. I apologize. I just wanted the appearance of due diligence. I asked something. Thank you, Mr. Chair.

>> Chair Greg Musil: Further discussion? If not, all those in favor say yes.

[Ayes]

[Yeses]

>> Trustee Greg Musil: Those opposed no. I didn't try to trip you up. I tripped myself up with the aye instead of yes. But all right. We're now to the probably the most important part of the actions today, which is to adopt a Management Budget for 2000 -- fiscal year 2022, which seems weird even to say. For the public purposes, we will adopt a Management Budget today, allowing management to then issue contracts to faculty and other purposes. We will hold -- we will publish the budget in July and we will hold a public hearing in August. And here, Dr. Bowne, should I just turn it over to our Chief Financial Officer?

>> Dr. Andy Bowne: That would be great.

>> Chair Greg Musil: Rachel Lierz. Rachel. Thank you for being here in person.

>> Rachel Lierz: Absolutely. Thank you. In addition to the materials included in the

board packet, I do have just a few slides tonight to kind of inform our discussion on the adoption of our Management Budget for fiscal year '22. So just jumping right in to the slides here, and hopefully you all can see those. This first item, this first slide is something that was shared at the Committee of the Whole meeting a couple of weeks ago. And this is simply the proposed -- the administration's proposed budget for next year, fiscal '22, with General Fund revenues of \$165 million and proposed expenses of \$175.1 million, which would be a use of reserves in the General Fund just north of \$10 million. And I will point out again, included in that capital allocation is a \$15 million one-time expenditure for renovation of our Science Laboratories and classroom spaces. So that's the proposed budget of the administration. To the right of that, in the yellow column is a "what if" scenario. So at the budget workshop last month and at the Committee of the Whole meeting, there was conversation around a budget -- what would a budget look like if we were to levy slightly less property tax in fiscal '22. So that is the only number that's changed in the yellow column versus the proposed column, that being the property tax revenue. The "what if" scenario contemplates a budget that would reduce the current mill levy rate by approximately a quarter of a mill. So that would be generate about \$109.2 million of property tax revenue versus the proposed \$111 million. The difference is about 1.8 million. And, again, that is the only number that has changed in that "what if" budget scenario, the quarter mill versus the proposed budget which is based on a tenth of a mill reduction.

At the Committee of the Whole meeting, we did have a couple of requests for some additional information, and I wanted to share that with you tonight. This next slide was taken from the Johnson County Appraiser's Office revaluation report. This is issued each year in February. This particular slide, we've gone back ten years to show the growth, or the change in valuation that's generated by reappraisals and new construction. And so this is a data set that we've shared with the board in the past so that you could take that into account in your decision making process as far as the college's property tax revenue and mill levy rate. Again, from 2012 to 2020 on this chart, those figures are as of November each year. So those are the final, final numbers. In 2021, again, this was based on the February revaluation report. And at that time, the changes in valuation or the growth for calendar '21 was projected at 4.46% from reappraisal and 1.11% from new construction. And I do think it's reasonable to assume that by the time we get to November of this year, that reappraisal percentage will be lower after appeals and other potential exemptions are granted. But that's what that looks like. I know that piece of information was requested. I wanted to make sure that we shared that with you in the budget discussion.

From there, we also talked about reminding everyone on the approximate mill levy factors. So we talk a lot about a tenth of a mill, a quarter of a mill, a full mill. What does that equate to? So just wanted to, you know, really try to simplify this and share this, this evening. Again, when I talked about the proposed budget that the administration has put forward, that is based on a tenth mill reduction from our current levy rate. So that's going to reduce the property tax revenue for next year from the total amount based on the current levy by about \$1.1 million. In that "what if" scenario, that yellow column on the chart, a quarter of a mill reduction for next year would equate to \$2.9 million off of the current rate. So, again, that difference of about \$1.8 million between those two, two budget scenarios. From there, just simply following the math forward, then a half mill equates to about \$5.9 million and a full mill would be about \$11.9 million in revenue to the college on an annual basis. So if you think about the college's

tax levy rate now, it's about 9.1 mills in total. Multiply that by that 11.9 million, you're going to get about 108, \$110 million in total revenue. That would be approximately our -- that's how you arrive at our total General Fund budgeted property tax revenue for the year.

Also had some requests for additional conversation or analysis on reserves, because obviously these budget conversations and mill levy rates really tie in to our reserve levels of course. And so this slide was presented in your budget workshop book. It was on Page 75, if you remember or if you have that with you. Again, this is our general fund reserve projection that's taken from our five-year projection model. This scenario is based on our proposed budget. The '23 through '26, those fiscal years, those assume continued growth in valuation of 2 to 3 percent annually. These, again, are very preliminary estimates. This is us just looking at what reserves could look like based on our board policy, which says that at no time during our fiscal year does our reserve level go below 25% of our budget. So obviously under this projection, we are in compliance with the -- or in excess of the policy, certainly, but I did want to point out a few things when you're looking at these; again, just reminders.

The salary amounts that are in next year's budget are based on a 1% increase place holder. So we have not concluded yet officially the contract negotiations with the Faculty Association. So any final salary arrangement that is different, in excess of or lower than 1% would impact these reserve levels in the subsequent years. So keep that in mind. Also, after 2023, when we complete our commitment to the Science Lab renovations, there are no other additional capital -- significant capital projects included in these numbers. So if we -- when we attend to our Facilities Master Plan and updating that, you know, those things may be incorporated later, but they are not in here to date. There are no other significant capital items included, as well as our Strategic Plan. The Strategic Plan has not yet been adopted. Any other initiatives or priorities that are identified through that process have not been, you know, costed out and identified and put into these financial projections either. So, again, the growth here is very preliminary.

This next slide talks -- the previous one was based -- the reserves based on the proposed budget. This would be based on that "what if" scenario. So if we did a quarter of a mill reduction instead of a tenth, what potentially would the reserve levels look like, again, at the low point in the fiscal year, which is generally December 31st, based on the timing of when we receive our revenues. Again, if you look at this chart, you'll see that it grows. We've got the 2 to 3 percent growth assumed in those years '23 through '26. We still haven't captured likely some new expenses that we will incur in those years. So, again, still in excess of our policy. But these numbers are lower than they were based on the tenth of a mill.

Okay. So just two more slides here on reserves. Bear with me. This -- these next two slides are, even though it is a year away, these are intended to illustrate the potential impact of Senate Bill 13. So we have talked about Senate Bill 13 and know that it will require the college to provide additional notice to taxpayers if we levy taxes in an amount greater than a revenue neutral rate. So what I have done in these projections to give a little bit of a different lens here is to say if we took away that 2 or 3 percent growth in valuations and that growth in tax revenue, then what would our General Fund reserve projections look like? So you see here, rather than growing over time between now and 2026, it's much more of a flat look over the next five years. So, again, this would be based on the proposed budget for '22, but looking farther out with neutral tax revenue for the next five years.

>> Trustee Paul Snider: And, Rachel.

>> Rachel Lierz: Yes.

>> Trustee Paul Snider: When you talk about neutral, that means stagnant. Status quo. Year to year.

>> Rachel Lierz: Yes.

>> Trustee Paul Snider: Okay.

>> Rachel Lierz: Yes. Same dollar amount in property tax revenue.

The next -- oh, I went the wrong way. Sorry. This next final scenario, then, on reserves would be that quarter mill reduction with the neutral or level amount of tax revenue going out through 2026. So, again, you can see still would be in excess of the current policy, which is 25% of reserves. But, again, these projections in those out years don't include what I think will be some additional expenses that have -- that we have yet to identify with regards to salaries, capital, and strategic plan specifically. So wanted to share, share that upon request.

And then I will really just close here by reiterating some of the considerations that we talked about last month during the budget workshop as far as things for the board to consider, things that the administration certainly considers when putting the budget together and thinking about our mill levy. And, most importantly, I think legislative changes, we've talked about a lot this year. We talked about Senate Bill 13 and the additional notice requirements that will be effective, again, not for fiscal '22, but for the year after, fiscal '23. But bearing in mind that whatever we adopt tonight for fiscal '22 serves as the baseline calculation for those -- for those years. And then the Dark Store Theory. Trustee Ingram and I talked again yesterday about the continued threat of the Dark Store Theory and the potential negative impact on the college's property tax revenue from changes in commercial property valuation methods. So that's still out there. Of course reserves. And we just went through a series of slides on reserves and want to make sure, again, that we are adopting a budget, a tax revenue amount in the levy rate that will enable us to continue to manage our reserve funds to -- not only to support planned one-time investments, like the Science Lab renovations that we talked about, but also things that aren't planned, things that aren't in those charts, like the potential impact of negatively changing economic conditions or other unexpected circumstances. Those kinds of things that we can't yet factor in to a five-year projection model. And also tying reserve levels again into the college's credit ratings. We know that currently the college enjoys very strong credit ratings from Standard & Poors and Moody's. And if you -- if you read the reports that they -- the ratings reports that they issue or speak to the college's financial advisors from Piper Jaffray, they always refer to the strength of our credit, and the key factors in that include the board's ability to raise revenue, set tax rates, set tuition rates, and really maintain a healthy financial position for the college, which, again, those credit ratings in turn relate to our future cost of capital as well.

And then, finally, the CFI score. We talked about that last month. We know that currently our CFI score is also very positive and indicates that we're in a great position to reinvest resources into the college to achieve our mission and fulfill our strategic plan priorities. Salaries and benefits, I talked about that. That's kind of a moving target yet in the budget. And then, finally, strategic planning, and I mentioned that earlier, being able to ensure that we have resources adequate to fund our strategic initiatives as they are developed and costed, if you will.

Remaining budget timeline. After tonight we'll adopt the Management Budget, and then in August, as you mentioned earlier, Trustee Musil, we will hold our public hearing during the board meeting on the 19th. At that time members of the public can come and address the board with any questions they have about the legal budget. And then, from there, we will make sure

that the documents are filed in compliance with the August 25th statutory deadline. So that's all I have for tonight. Take any final questions that you might have.

>> Chair Greg Musil: Trustee Cook.

>> Trustee Jerry Cook: Thank you, Mr. Chair. I guess I have two or three points. One is that, again, I will say it puts us at risk if we use non-reoccurring revenue -- non-reoccurring revenue for reoccurring expenditures. I always think that's important. Senate Bill 13 is going to be interesting. And -- and at the same time, I do believe we need to lower the mill levy. Staff has recommended a tenth, one-tenth mill. I'm looking at the Treasurer's Report that we'll deal with upcoming through March 31st, and we budgeted 28.7 million for tuition and fees, and through March we're at 25 million. I'm not sure that we'll see an increase in collection of tuition and fees in the next couple of months. Investment income we budgeted at 600,000 and we're at 181, where a year ago to-date we were at 1.1 million. I'm not sure what happened. But we budgeted half what we were going to take in in investments, and while it's relatively a small amount compared to the whole budget, \$500,000 is \$500,000. So I think we just need to be cautious about not assuming that all of our revenue collections will be the same as they have been in the past. So I think we really need to be cautious about how much we reduce the mill and how much -- but I do think we also need to lower our reserves. And I think you've done a nice job, Rachel, in explaining how we can do that. So I guess those are my thoughts, Greg.

>> Chair Greg Musil: Thoughts or questions for Rachel? Trustee Snider and then Trustee Cross.

>> Trustee Paul Snider: I guess I don't have any questions. Proclamations, if you will.

>> Chair Greg Musil: Okay. That's fine.

>> Trustee Paul Snider: I can save that if you'd like or --

>> Chair Greg Musil: I was just going to let Rachel sit down if we don't have -- if we don't think we have questions specifically. Trustee Cross.

>> Trustee Lee Cross: Briefly. Could we request a copy of that?

>> Rachel Lierz: Absolutely.

>> Trustee Lee Cross: It was a wonderful presentation and I thank you for your analysis and your service. I thank you.

>> Trustee Jerry Cook: So I guess, Mr. Chair, I have a question. Is my assumption correct that our interest income is way below where it was a year ago?

>> Rachel Lierz: Correct. And that's because the rates that the college can obtain on the permitted investments that community colleges can hold in the state of Kansas are -- are so low right now, especially in comparison to last year, like you noticed on the Treasurer's Report, that is -- that's what caused -- has caused that decline in investment income.

>> Trustee Jerry Cook: Thank you.

>> Chair Greg Musil: Trustee Cross.

>> Trustee Lee Cross: And I thank Trustee Cook. I'm not trying to compete in any way. You said preliminary on the appraisals.

>> Rachel Lierz: Uh-huh.

>> Trustee Lee Cross: Rachel? I think you're conservative in your numbers, right? 2 and 3 percent?

>> Rachel Lierz: That -- the 2 and 3 percent is the assumed growth in the five-year projection model, yes. I hope that it's conservative.

>> Trustee Lee Cross: I know. I'm not trying to set anything up. I'm just trying to ask.

Like we've seen greater numbers than that in Johnson County, right, in the past five, ten years?

>> Rachel Lierz: Yes, definitely.

>> Trustee Lee Cross: I think are ridiculous, but I'm happy for them. So you have conservative assumptions.

>> Rachel Lierz: Yes.

>> Trustee Lee Cross: But what do you mean by preliminary?

>> Rachel Lierz: I just mean that those are -- those are the preliminary assumptions we've used in a five-year projection model. Without having any better information, those are -- those are what we feel like are appropriately conservative to use in a five-year financial projection.

>> Trustee Lee Cross: And I think Dr. Bowne or somebody else could help me with this. I don't understand the way Senate Bill 13 operates. So if we keep the mill the same and revenue goes up, that's a revenue -- that's a non-revenue neutral position. So if we keep the mill right where it is or we whatever, but we have increased revenues, that means we violated the revenue neutral requirement?

>> Rachel Lierz: Yeah. So we'll have to take --

>> Chair Greg Musil: Take it back down to last year's level. And whatever mill levy that would justify, you have to vote to increase it. To take a dollar more than you did the last year, you'll have to basically increase the mill levy.

>> Trustee Lee Cross: So this is targeted to us, all of Johnson County, where we enjoy these increased -- I'm just saying.

>> Chair Greg Musil: Yeah.

>> Trustee Lee Cross: Or asking. I'm not trying to really cast any stone, but it seems that way. I guess I want to ask you, it may be subject for debate, and I don't mean to put this on you. But in all the financial news I follow, I think Trustee Lawson may disagree with me, but there's a tremendous amount of uncertainty right now in commercial real estate as everyone is deciding when to go back. I know Lockton, where my wife works, is going to go back July 21st. I think as more and more corporations realize they're paying a lot of money for leases, they're going to have to go back. I think a lot of corporations on both coasts are realizing that we don't have to pay that. It's possible, right. I'm asking you. We face uncertainty in terms of how the economy is going to play out in the next two years.

>> Rachel Lierz: Absolutely.

>> Trustee Lee Cross: Is that right, in your analysis?

>> Rachel Lierz: Absolutely.

>> Trustee Lee Cross: Thank you. Thank you, Mr. Chair.

>> Chair Greg Musil: Trustee Lawson, do you have a question for Rachel? Sorry.

>> Trustee Angeliina Lawson: Yeah. No, thank you, Mr. Chair. So I heard that the assumptions that the valuations will drop, but so far through 2022, home sales have broken records -- I mean 2021 -- home sales have broken the records and so have landowner sale prices. And that is going to be used to set the property tax value. So every month that goes by, that sets the appraisal rates for everything going forward here. I guess I'm just confused because I've talked about this every single time we've had these budget meetings. And is the college anticipating an implosion that the rest of the real estate does not see right now?

>> Chair Greg Musil: I think she's anticipating 2 to 3 percent as the -- as the best information that our financial folks have. So it's not an implosion. But it's not the same rate we've grown over the last six years.

>> Rachel Lierz: Right. And I just want to make sure that I'm clear that the increase in valuation that we have in the budget for fiscal '22 for next year is 4.5%. And that's based on what we heard from the county appraiser that we scaled back for pending appeals and exemptions and all of that. The 2 and 3 percent is what we've projected for '23, '24, '25, '26, without having any better information. Just, again, like Trustee Cross mentioned, a conservative kind of approach looking forward to a two- and five-year projection model. The amount for next year's budget is 4.5.

>> Trustee Angeliina Lawson: Okay. I just want to make sure that people are not saying that this is a housing bubble, because this is not. This is a housing shortage. I know during the housing bubble there were at least 3 million more homes than they are right now on the market and lending was very loose. So during a virus economy, lenders are very restrictive and people are still getting approved. So many have learned from the mistakes of 2008. So I just want to make sure that these assumptions are not based on the idea that this is a housing bubble. And then should K-14 become a reality that we're hearing at the federal level, and it could be done through rescission in the U.S. Senate, so it wouldn't need a 60-vote margin in the Senate, how would this impact us?

>> Chair Greg Musil: Which legislation are you talking about?

>> Trustee Angeliina Lawson: I said if the K-14, so college -- community college comes part of K-12, you know, how would this impact us?

>> There's no legislation --

>> Chair Greg Musil: I think the short answer would be, we would get the same tuition dollars because it's paying tuition for students out of federal funds as opposed to us. So I don't know that -- it could affect us I suppose by bringing more students.

>> Yes.

>> Chair Greg Musil: Which would -- which would stress some of our, you know, maybe the need for more faculty and more classrooms and that kind of thing. But as far as -- so it probably affects us somewhat on the tuition side because we'd get more tuition dollars with more students, and on the expense side there's a corresponding, you know, expense when we have more students on campus.

>> Rachel Lierz: Right. And for the sake of these projections, the concept of free community college has not yet been taken into account.

>> Trustee Angeliina Lawson: So I think from the way I see it, it almost feels like, you know, setting a taxation for the level here being completely out of our control if, you know, K-14 comes to reality, it might be smart to go in lower numbers so that the larger income taxpayers into this funding something that, you know, the federal government can do and we cannot. So I know a lot of these things are unknowledgeable and we don't really have a grasp on them at this point. But I think because they are significant factors happening at the federal level, that it's still something to consider.

And then the talk of dark store keeps coming up, but that matters a great deal at the city and school district level. At the county level where we are, we see stores close in one area of the county and move to another. So, in fact, we are seeing, you know, a lot of growth in western Johnson County and southern Johnson County and slower growth in the northeast core. So in the end, if Wal-Mart closes a store at 75th and Quivira and reopens near De Soto, it's a wash for the county. And so it's a net gain. So it's like I don't understand the -- why that keeps coming up, because we are not a city or a school district. But the county is -- has very different impact

for dark store.

>> Chair Greg Musil: I think the issue there is that we -- we are countywide, which helps us if a store closes and opens someplace else, although we don't get a net gain from that maybe. But if all of the large stores are valued at 50% of what they're valued today, that will lower the assessed valuation of the county, and that means our mill levy will not raise as much money. And I think that's the Dark Store Theory. It's not that the store is closed. It's that a store is valued for tax purposes as if it were vacant and on the market. And that's what Rachel and her team are guarding against, at least the potential that the assessed valuation of the county is harmed or the growth is slowed because those large stores end up with a lower valuation than they have traditionally had.

>> Trustee Angeliina Lawson: Okay. So I'm just remembering, Commissioner Ed Eilert had pointed the same argument out that I just spoke about. So I'm just trying to take that into consideration as we look at the arguments here. And in regards to commercial agents, they are flooded. I'm not -- not seeing what Trustee Cross is talking about as far as commercial slowing down. I mean, I was just on the commercial national conference just this last week where, you know, there's a lot of discussions, a lot of changes going on for industries and commercial uses and the different modes for housing and I'm in the mix of that. So there's a lot of things that are coming. So I'm just not seeing where these numbers are coming from. And I'm trying to bring them to the table to say, look, this is -- this is different. I'm in the -- I'm in the grind here and in the trenches, and I'm saying something is different. And I hope that somebody is listening here.

>> Chair Greg Musil: May I -- trustees, may I let Rachel sit down? She will come back up I know if there are other questions. But --

>> Trustee Nancy Ingram: Yes.

>> Chair Greg Musil: If we're going to discuss where we want to go, I think we have the information, Rachel, and I thank you for that.

>> Rachel Lierz: Sure. Thank you.

>> Chair Greg Musil: Other discussion? At some point -- Trustee Smith-Everett.

>> Trustee Laura Smith-Everett: My questions are really around SB 13 and trying to get a, really, a black and white understanding of it. So if our -- I guess what I am still confused, fuzzy on is the relationship between the mill levy and the revenue neutral requirement. So if we decide we are locked in starting next year with the revenue that we are pulling in, and any additional revenue, if we do not want to claim that, what happens? What do we do as a college?

>> Chair Greg Musil: Here's what I understand. And I was trying to do some math. Using what's on Page 16 with a .1 mill levy reduction, we would have ad valorem property taxes of 111 million next year. If the following year the appraised value in the county went up by 5%, 5% of 111 is probably about \$5.5 million, we would have to roll our mill levy back by about half a mill since we take a little over 11 million with 1 mill, we'd have to roll back to 8.6 mills. And if we wanted to take a dollar more than that 111 million, we'd then have to raise the mill levy.

>> Trustee Laura Smith-Everett: Okay.

>> Chair Greg Musil: So if we wanted to take the entire 5% assumed appraised value increase, we would have to raise the mill levy by half a mill to get back to 9.1 to take all of that increase. And a mill levy is \$1 of tax per \$1,000 of valuation. It's an absurd, arcane way of dealing with property taxes, but that's the way we have to do it.

My view is, regardless of what we have to -- what we do tonight, we are going to have -- we are going to be forced by Senate Bill 13 to vote on an increased mill levy next year.

Given -- given all the circumstances that we have, including what we'll learn later in the negotiations, we're going to need more than \$111 million next year, or \$109 million if we reduce the mill levy by .25 this year. We're going to need more than that next year. And we're going to have to raise -- vote to raise the mill levy after it's artificially reduced to be revenue neutral, if that makes sense. So --

>> Rachel Lierz: And mail notice to every taxpayer.

>> Chair Greg Musil: Yeah. And you probably couldn't hear Rachel on the Zoom. But if we intend to take an extra dollar, notice has to be sent to every taxpayer in Johnson County, and then we have to hold a separate -- or a public hearing to allow people to come in, as we do with every year with a public hearing, to talk about that increased mill levy to take any additional dollars. So that -- that's the process that we have next year unless next year's legislature changes it, which I doubt. So we're stuck with that process. And I don't -- I don't want to -- I've got comments later about Senate Bill 13, but I don't want to run from that in doing the right thing on the budget. Dr. Bowne.

>> Dr. Andy Bowne: And if I could add. So you're talking about if we were to keep -- go to attract the additional -- capture the additional \$5 million, if we were to say, you know what, next year we only want to capture \$3 million out of that 5 -- 5.5 million, we would still have to be -- even though it's less than what the increase in valuation is, and therefore tax dollars, we would be still asking for an increase, but at a lesser amount. So even though we're asking less than historic practice around mill levy and the rate, we'd be asking for less, we're still asking for more. The only way you're not asking for more is if you cap it at the whatever it is this year.

>> Chair Greg Musil: Trustee Cross.

>> Trustee Lee Cross: Yes. And just to learn this point, I mean don't we already kind of do this already anyway? I mean, except the mailing out bit? Like we give notice every year that we're going to do something with the budget, right? Am I following?

>> Yes.

>> Trustee Lee Cross: For a lot of people that hate government, this sure seems like work for government.

>> Chair Greg Musil: This is to ensure that if you want to take another dollar out of the growth in the county, you vote to increase your mill levy to do so.

>> Trustee Lee Cross: So we're just wasting staff time doing --

>> Chair Greg Musil: It's a math and a political issue.

>> Trustee Lee Cross: All right. Thank you.

>> Trustee Greg Musil: Other comments on -- I think what we heard from the Committee of the Whole is that the administration has recommended a .1 mill levy increase.

>> Dr. Andy Bowne: That's correct.

>> Decrease.

>> Trustee Greg Musil: .1 mill levy decrease. There you go. And there was discussion about a .25 mill levy decrease that Rachel pointed out in other slides. So I think those are probably the alternatives for us tonight. And I -- I suppose we ought to speak to those. And I don't expect to have a motion first, but if anybody has comments on those two as alternatives. Trustee Snider.

>> Trustee Paul Snider: Thank you, Mr. Chairman. At the Committee of the Whole I expressed an interest to going to a quarter mill reduction, if not more. Still tonight I support a

quarter mill reduction and would be happy to make that motion at the appropriate time. Would like to explain my thinking on that.

When I started -- or not necessarily started, but certainly started investigating the college's budget in 2017 in anticipation of running for this seat, we received \$90 million in property tax revenue. 90.5 million. And as it's been mentioned, we are set even with a reduction to receive 109 million next year. That is an extraordinary increase in property taxes that no jurisdiction across the country would generally plan on receiving. There are a lot of people that went through the past I guess 14 months now and came through it absolutely fine. But there are a lot of people in our county that are really struggling with different issues. And when I look and I know colleagues, you know, around the county, certainly legislators in Topeka, look at our reserve levels, that is why we end up with things like Senate Bill 13, in my opinion. And so we need to do something to flatten it. I think the quarter mill reduction flattens that at an appropriate level. We, as we've had numerous conversations at different times on this board, we have a heavy dependence in our budget for -- with property tax. I think roughly 67%. I don't know what -- what this reduction would do. I don't expect it would change that trajectory a whole lot. But the State has continued, thankfully, knock on wood, to provide investments for higher education. Not related, but we certainly have federal CARES money that has come into this college. We still have \$6 million in capital outlay mill levy funds that we approved two months ago. So we have funds that continue to come into this college that can, in my opinion, carry on the day-to-day operations and meet the needs of what we need from a capital investment. It's great that we have reserves to do things like science projects, science renovations. Reserves are not necessarily designed to be a capital spending savings account. It's great when that occurs and maybe there's a small portion, but ours has gotten too heavy and I think this is a reasonable way to move forward. As Trustee Lawson highlighted, I -- I don't believe valuations are going to go down. If anything, I think they're going to continue to go up and we're going to have robust ability to raise revenue. I will commit, if I am fortunate enough to be back here next year, I am fully prepared to vote to adjust our mill levy so we get the resources we need and not be hamstrung by Senate Bill 13. So those are my -- my thoughts. I think I covered everything that I would like to cover, and those are my rationale so that when we have an opportunity to make a motion, I'll be making that motion.

>> Chair Greg Musil: Trustee Cook.

>> Trustee Jerry Cook: Thank you, Mr. Chair. I would remind us that 79% of our expenses are salary and benefits, and I appreciate your comment about the Capital Outlay Fund. I don't want the public to think that that can be used for anything. That is to be used only for capital outlay. I wouldn't want to put too much of a burden on our operating expenses of salary and benefits in operating. Again, and I guess I go on 12 years, I have the highest regard for our staff and the work that Ms. Lierz does, along with her teammates. The administration has come with a recommendation of a .1 mill levy reduction. I'll support that rather than the .25. And I think they have said we could probably get by with the .25, but this college has had those reserves and has had the great financial standing with all of our agents because of the great work that our team does. So I'll be supporting the staff budget recommendation of .1 mill levy decrease.

>> Chair Greg Musil: Anybody else want to make a comment before -- I can't stop anybody from making a motion anytime they want. So don't think I'm trying to do that. But I thought we'd have a discussion first. Trustee Cross?

>> Trustee Lee Cross: I'll go. Thank you, Mr. Chair. I thank Trustee Cook for his comments and frankly analysis of the Treasurer's Report. It's keen insight and I appreciate you pointing out the things that you do. Galit Ventura-Rozen of Forbes wrote in an article on March 19th, 2021, this person is a real estate broker in Las Vegas. And her conclusion, and this is my observation shared among other people in the comment on commercial real estate. Final takeaways. As a result of the pandemic, there is still a tremendous amount of uncertainty regarding the commercial real estate market. However, despite the pandemic, numerous investors continued to be involved in the market, though problems related to site visits, assessments, and contract signing often delayed the process, as was common in the pandemic. There's still stable CRE sectors that have continued to perform well that investors should look at to forward -- look forward to in investing in. These include e-commerce, warehouses, self-storage facilities, some store -- grocery stores, and medical retail spaces. And I think that squares with what Trustee Lawson has said, that there will be opportunities in this market. So even after the pandemic, these spaces will continue to flourish. I'm merely stating that there's uncertainty. And, you know, I've said some of this before. But, you know, generally as we enter in our second half century of existence here, that we should continue to reinvest any additional funds in our student, faculty, and staff. \$10 million for College Promise. I mean that's really exciting. But I think that we should perhaps in a radical move consider letting some of those pitches go by, let our sister schools that are dying on the vine, as some mentors here and other colleagues have told me, they need the money and I think we should start our own College Promise. And the difference between .25 and .1 alone is a start, let's say.

So I generally oppose any cut to the mill levy because I do think we should reinvest in the college. Specifically, the extra tax revenue should go to lower tuition or strengthen our move to a cost-free community college for all, or at least at a last dollar effort. A majority of the remaining balance should be used to compensate our faculty and staff as they are on the front lines and directly help produce our greatest product here at JCCC, and that's our students. I think in this time where we, I think, in part, based on my knowledge, and none of you really hesitate in correcting me, I think we relied on the reserves last year. So we're coming post one of the greatest crises that we've ever managed in this country and we're talking about cutting the reserves. I get that that needs to happen. I get that the optics are that we need to do something. But I share Trustee Cook -- and I appreciate Trustee Cook's positions here tonight greatly because I know a great deal of thought went into them, having served with him eight of those 12 years, and I share his -- my perceived -- my perception of his thoughts that we should be cautious in what we do. You know, I know next year is a -- is an election year in Kansas. I worry about the return of a conservative gubernatorial administration. It was not easy governing this place the first few years I was here when Governor Brownback was here. And Governor Colyer I think faces the very real possibility of winning next year. I may be early and I don't mean to be an alarmist, but I think that's real and I frankly support our current -- (Indiscernible).

So I think any surplus we have should be generally go to reinvest in the college, support our students, faculty and staff, and the infrastructure that we have for our next 50 years. I had a couple other points.

>> Chair Greg Musil: Hang on, please, and let Trustee Cross finish.

>> Trustee Lee Cross: I'm inclined to support the .1 nevertheless. But I wanted to make these positions known. And, Mr. Chair, reserving the right to any additional comment, I thank you for the time.

>> Chair Greg Musil: Thank you. Trustee Lawson, you have your hand up?

>> Trustee Angeliina Lawson: Thank you. So I just want to make sure that -- I don't know who that was that just made that comment. But that's unfortunate because I was paying attention to Trustee Cross and what he was saying. My comments, as you know, many of you, I have spoke and argued for very steep mill levy reductions. The reason for this is many in fold, of course. First, I believe that the future of the community college will be different. No matter what happens, more students will be looking to educate at home and the era of big building construction is largely over. Second, our reserves are so healthy, that upkeep plus faculty are there. We've already got that in the budget. We are already doing that. And there's not plans to really bring out a second master facility plan. So all of that is done.

Reserves, as Trustee Snider said, isn't a savings account, but the bigger problem is more the reserves, the more the temptation it is to spend it away when it's not needed. And I think we can do better. I think -- I've said this many, many, many times. I think the money goes back to the taxpayer, gives our employees and residents a chance to live in Johnson County. And a few years ago, the average sale through this Johnson County prices were 250,000 for a home. And just was a few months ago the "Kansas City Star" article noted that the average sale through the value over one year is now 500,000. So new home builders are asking minimum 400, 500, just to get into the door. And by the time you close, it's an extra \$150,000 for unexpected costs and supplies. There's a revolution about what is changing of how we're building these houses, where we're building these houses, and building out in vacant lots. So there is big changes that are happening and coming. I view the quarter as minimum. Minimum. And I will join Trustee Snider in a second unless someone else offers something else. But of course to Trustee Cross's mention about Las Vegas, this is Kansas City, which deals with a lot of rail yards and average pass-throughs looks at commercial property far differently than cities who live and die on convention centers and casinos. I, you know, appreciate Trustee Cross for recognizing the difference. This is an optics. I'm not running for office. I don't have anything to gain in rolling back the mill. I'm doing this to make sure that the college is nimble for the future ahead. So I second Trustee Snider in, at minimum, the quarter mill rollback.

>> Trustee Greg Musil: Okay. I guess I'll weigh in and then see if we have a motion.

Last year I think both Trustee Snider and I were looking to roll back the mill levy at least some. And because the uncertainty of the pandemic and pretty urgent pleas from the administration to hold -- hold the course, we stayed the course and kept the mill levy where it was. This year, I appreciate the recommendation of .1, but I think we can safely do .25. I think next year, regardless, we're going to have -- this -- whoever is on this board will have to have the courage to vote to raise the mill levy. And I think you will have to have the courage to do it every year, because you simply can't stay at the same place when 70% -- I think you said 79%, Jerry -- 70% of our expenditures are salary and benefits. So if you're 70% there and you're an all-electric campus with rates going up and everything else, there's no way you can survive --

>> Trustee Lee Cross: Mr. Chair, it's 79. Just to make sure you're correct.

>> Chair Greg Musil: Well, if you look at the chart, I believe it's 52% salaries and 18% benefits. Is that right, Rachel?

>> 70.

>> Chair Greg Musil: So 70 is the total.

>> Trustee Lee Cross: I apologize. I was just trying to make you correct. That's all.

>> Chair Greg Musil: Yeah. I looked at that when Jerry said 79 because I thought it was

70.

>> Trustee Jerry Cook: Well, I was just looking at our Treasurer's Report, and through March it's 79%.

[Off mic]

>> Chair Greg Musil: As the budget, it's 70% in the revenue chart that we saw. So we're going to have to raise the mill levy every year probably, even if -- even if the economy continues to grow.

So I think, you know, the fact that we don't have any significant on-the-horizon capital expenditures, because we knew last year that we had Science Labs we had to do. Barbara Larson, our Senior VP for Business, told us that three years ago, we had 25 to \$30 million coming. And that's part of the reason we built up our reserves, so we could spend those out. And I agree, Trustee Snider, it shouldn't be an account just for capital expenditures. What it allows us to do is not borrow. Our debt load at this college is very low. Even with the \$50 million that we -- 50, 55 million we borrowed for the Facilities Master Plan, we still have a very, very low debt load and a very, very low interest rate. So we don't have significant capital expenditures coming -- coming forward in the next couple years. Credit ratings and financial ratios are important, but I think what I would look for next year is show us where we are on the financial ratios with various scenarios, number one. And show us what our credit rating -- what our credit rating -- not only what it might be by our credit rating agencies, but also, does that mean we pay 100 basis points more or 50 or what the actual impact is.

I'm going to throw something out that I think may fly in the face of some other theories. But I think we need to look at a tuition increase, because I think Trustee Cross is right; I don't think we're going to get more money from the state as far as the overall percentage of the budget. And if you look at it, the state is at its lowest percentage in ten years, 14%. This is the information that was submitted yesterday. Our tuition is at its lowest percent of the budget at 17% for next year that it's ever been. And we haven't -- we've raised tuition one dollar over the last -- once in the last six years. That was four years ago. I don't think tuition keeps people out of here. I think other costs that we need to get a handle on are what are barriers to students to come here. And I think the Promise programs coming potentially from the State or from the federal government, whether the last dollar or first dollar, are going to help -- help us in that sense and help students come.

But all in all, we can give another, as I understand it from Rachel's slides, \$2 million in property tax relief by going from .1 to .25, and we will still not threaten our reserve ratios under the scenario she projected, which I do think is conservative. And as to Senate Bill 13, I brought the last four years' budget books that I could find in my files. I just want to tell the public, in every one of these, there are charts and there are tables that show exactly how much money we were going to take in, last year, and the new budget year. And it explains what the mill levy means and how much more money we get when assessed valuation goes up. So I just want to make it clear from a transparency standpoint, Senate Bill 13 doesn't do anything, as you mentioned, Trustee Cross, that we haven't already done, except send out notices and force a vote to raise the mill levy. And I'm willing to do that.

I also, on Senate Bill 13, I have to say it. I looked it up earlier. State of Kansas gets 20 mills, it's had a 20 mill levy for K-12 education since the early 2000s, I think. Since 2011, the overall state assessed valuation has gone from 184 billion to 238 billion. So that's a 30% increase. The state has taken every dime of that. I don't begrudge them that. It supports our

schools. But they act like we have been somehow taking it inappropriately even though we have shown it every year in our budget and have voted on our budgets every year. And the legislature simply takes 20 mills, and if the -- if we increase valuation because Johnson County Community College helps the economy in Johnson County, they take it, and Senate Bill 13 doesn't apply to them. That's a long way of saying I think we can afford it, I think it's the right thing to do, and I will support a .25 mill levy decrease.

>> Trustee Paul Snider: Mr. Chairman, if appropriate, I would move that we adopt the FY22 Management Budget with the quarter mill reduction as presented tonight.

>> Trustee Angeliina Lawson: Second.

>> Chair Greg Musil: Is there a second?

>> Trustee Angeliina Lawson: Second.

>> Chair Greg Musil: Moved by Trustee Snider and seconded by Trustee Lawson to approve the budget with the scenario of the .25 mill levy decrease. We've all had a chance. Anybody have any other discussion on that before, or any question about it, before we see where the votes are?

>> Trustee Angeliina Lawson: Mr. Chair, just a comment about the tuition thing. I would actually be interested in a tuition increase on the out-district, and I could join you on that in later discussion if this is something that has to come up, but to help our fellow community college members in the outside districts. But doing so in-district I don't feel is helpful. But that's my comment on that one topic.

>> Chair Greg Musil: I'm not putting that on the table now. I'm just suggesting that after six years and having tuition revenue being a smaller percentage of our budget, that means taxpayers are paying a bigger lug every year. Property taxpayers in Johnson County are paying a bigger lug every year.

Further -- further discussion?

>> Trustee Paul Snider: I would just note. You mentioned this in your comments. But the difference between the .1 and .25 mill reduction is \$1.8 million. That is the amount of money we're contemplating giving back to taxpayers in recognition that our reserves are at an appropriate amount and will continue to grow and this college will continue to grow.

>> Chair Greg Musil: My last comment would be, I mentioned we're going to have to have the courage, if the college can justify it, to vote for a mill levy increase each year. We're also going to have to have the courage to say no to spending so that we can find a way to bend the curve of the cost of higher education, because as Trustee Snider pointed out, the amount of new dollars we've gotten every year that I've been on this board is dramatic. And I will remind people, I think the uncertainty part is good and I think this is part of Dr. Bowne's comments. In fiscal year '10, '11, and '13, the assessed valuation in the county went down. So we're assuming a two to three increase. I think we can adjust to that, and that's why we have our reserves at the levels they are. Trustee Cross, did you have another comment?

>> Trustee Lee Cross: Yeah. I -- thank you, Mr. Chair. I certainly appreciate that this college has kept tuition and fees frozen for the past six years. It's something I campaigned on and advocated for and I appreciate the previous administration and this board's position on that. I just think, in all seriousness and civility, it's somewhat hilarious that somebody would want to cut the mill and then go run for College Promise money. So I think that, you know, you create interesting situations for us when you want to cut the mill and then go ask the state for money. So I -- you know, with all due respect, and I think your positions are reasonable based upon the

forecasts and Rachel's wonderful conservative estimates, Vice President Lierz, but I respectfully disagree. And I wanted to make that point. Thank you, Mr. Chair.

>> Trustee Greg Musil: Trustee Ingram.

>> Trustee Nancy Ingram: Just to clarify, you were saying no matter which mill decrease, the .1 or the .25, that there will be a reason that we have to ask for an increase in the mill next year?

>> Chair Greg Musil: I'm predicting that. We will either have \$111 million next year as our base or 109 million.

>> Trustee Nancy Ingram: Okay.

>> Chair Greg Musil: And with the anticipation of the bargaining agreement and addressing staff salaries, we are going to need dollars more than that. And any one dollar more than that means a mill levy increase.

>> Trustee Nancy Ingram: Right. Right. Right.

>> Chair Greg Musil: Now, it will be a bigger increase if we cut more maybe. And so that's a -- I'm not ignoring that as a consideration.

>> Trustee Nancy Ingram: Right.

>> Chair Greg Musil: I just don't think going forward unless the entire country is in a recession that we are going to be in a position where we won't need one more dollar more next year than we did this year. Yeah. That's my -- that's my prediction, you know. I'd be glad to be wrong.

>> Trustee Angeliina Lawson: Mr. Chair, I just have a question about the comment that there's a conflict between College Promise and mill levy rollback. Can Trustee Cross explain what he means? How is this a conflict?

>> Chair Greg Musil: Trustee Cross, are you --

>> Trustee Lee Cross: I have nothing more to add. I think it speaks for itself.

>> Trustee Angeliina Lawson: I just don't feel like it's at odds. So I disagree.

>> Chair Greg Musil: All right. Nobody has called the question. But I'm going to call for the vote. All those in favor of the motion -- I think we probably ought to vote by roll call on this because I don't -- I don't know where we're going to go. So let's -- I'm going to call the roll and I'll go by officers and seniority.

Trustee Snider?

>> Trustee Paul Snider: Aye.

>> Chair Greg Musil: This is on a .25 decrease. Trustee Cross?

>> Trustee Lee Cross: No.

>> Chair Greg Musil: Trustee Ingram?

>> Trustee Nancy Ingram: No.

>> Chair Greg Musil: Trustee Cook?

>> Trustee Jerry Cook: No.

>> Trustee Greg Musil: Trustee Lawson?

>> Trustee Angeliina Lawson: Yes.

>> Chair Greg Musil: Trustee Smith-Everett?

>> Trustee Laura Smith-Everett: No.

>> Chair Greg Musil: Chair votes aye. The motion fails 4-3. Is there another motion --

>> Trustee Jerry Cook: I would move that we adopt the budget proposed by the administration of a .1 mill levy decrease.

>> Trustee Lee Cross: Second.

>> Chair Greg Musil: Moved by Trustee Cook and seconded by Trustee Cross to adopt the -- basically adopt the recommendation of the administration, which would include a .1 mill levy decrease. Any discussion on that point?

>> Trustee Angeliina Lawson: Can I ask for a friendly amendment?

>> Chair Greg Musil: You can ask for a friendly or you can offer an amendment.

>> Trustee Angeliina Lawson: Okay. Can we meet in the middle? Trustee Cook?

>> Chair Greg Musil: Trustee Cook is shaking his head no. He wants to stick with the .1.

>> Trustee Angeliina Lawson: Okay.

>> Chair Greg Musil: If there's no further discussion, I guess we'll do a roll call again.

Trustee Snider?

>> Trustee Paul Snider: Aye.

>> Chair Greg Musil: Trustee Cross?

>> Trustee Lee Cross: Yes.

>> Chair Greg Musil: Was that a yes? I want to make sure that's recorded.

>> Trustee Lee Cross: (Off Mic, inaudible)

>> Chair Greg Musil: Yeah. Trustee Ingram?

>> Trustee Nancy Ingram: Yes.

>> Chair Greg Musil: Trustee Cook?

>> Trustee Jerry Cook: Aye.

>> Chair Greg Musil: Trustee Snider? Trustee Smith-Everett?

>> Trustee Laura Smith-Everett: Yes.

>> Chair Greg Musil: I knew it started with an "S." And Trustee Lawson? I got you out of seniority order.

>> Trustee Angeliina Lawson: Hey. No.

>> Chair Greg Musil: That passes 6-1 with Trustee Lawson voting no. This -- this is a Management Budget. And at the July meeting we will vote on a budget to publish for public hearing in August. And in August we will vote on a final budget that will be then used for fiscal year '22 and that mill levy will actually be finalized in November by the county treasurer once all of the appeals and other things are in. But for now we have a Management Budget to go forward. Dr. Bowne, do you have any comments?

>> Dr. Andy Bowne: I just want to say thank you very much to you as trustees. I appreciate the -- the passionate and hardy discussion and the different perspectives. Our job as college leaders is to prepare a budget for you that addresses the needs of our college moving us forward to increasing Student Success as we proceed. And I just want to thank you trustees for approving the Management Budget tonight, and we'll prepare the final budget, the official budget for you for July.

>> Trustee Greg Musil: Okay. Thank you. And, Rachel, thank you and your team for a lot of hard work in answering tough questions from trustees. We appreciate it.

The next item on the agenda is the Treasurer's Report. Trustee Cross, our treasurer.

>> Trustee Lee Cross: Yes. Thank you, Mr. Chair. The trustees -- the Treasurer's Report can be found in the board packet and the report for the month ended March 31st, 2021, includes some items of note on Page 1. The General/Post-Secondary Technical Education Fund summary, March was the ninth month of the college's 2020-'21 fiscal year. The college's General Fund unencumbered balance -- cash balance was 105 million as of March 31st, 2021.

An ad valorem tax distribution of 3.5 million was received in March and recorded as follows: For the General Fund 3.3 million; a Special Assessment Fund of \$13,097; Capital Outlay Fund received \$194 -- \$194,269, for a total of 3.5 million. Also during March the college made a semiannual debt service payment on the series 2017 Certificates of Participation. The expenditures in the primary operating fund are within the approved budgetary limits. And before I make the recommendation, Mr. Chair, I just wanted to thank you and everyone for the civil tone and your leadership in what's been a difficult series of meetings, and I don't mean it in any unprofessional way. I appreciate your leadership. It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month ended March 31st, 2021, subject to audit, and I so move.

>> Chair Greg Musil: Moved by Trustee Cross to accept the Treasurer's Report ending March 31 for -- subject to audit. Is there a second?

>> Trustee Nancy Ingram: Second.

>> Chair Greg Musil: Seconded by Trustee Ingram. Is there any discussion? If not, all in favor say yes.

[Ayes]

>> Chair Greg Musil: Opposed no. The Treasurer's Report is accepted subject to audit. I'm going to go back, because I -- I believe I completely forgot to get a motion and a second on Page 15 for the office renovations which we talked about. But it's been suggested there wasn't a motion and a second. Does anybody remember if they moved and seconded that? Or should we -- let's do it again.

>> Trustee Lee Cross: So moved.

>> Chair Greg Musil: Moved by Trustee Cross.

>> Trustee Nancy Ingram: Second.

>> Chair Greg Musil: Seconded by Trustee Ingram to adopt the recommendation of the administration to award the low bid to PARIC Corporation for Request for Bid. All those in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. Motion carries unanimously. I do remember reading it as if there was a motion and a second, but I'm not sure I did it. So if we did it twice, they still only get paid once.

Okay, president's Report. Dr. Bowne.

>> Dr. Andy Bowne: All right. Well, thank you very much, Mr. Chairman. And, again, I also want to thank Rachel and our team and Financial Services team and frankly our budget managers across the college for the significant amount of work that goes into preparing the budget for our consideration, and then frankly managing it throughout the year to ensure the best possible support for students and our faculty and staff and community.

All right, to jump in to my report, I am going to move as quickly as I can through this. The good news is, we've already covered the first two items on the -- on my agenda for my report for you for today. So we're going to jump right in to it from there. You had a chance to meet Kallie. A fine, fine student for us here. So I want to get in. We talked about College Promise already. What I wanted to do quickly today is just give you a snapshot of where are we at from -- because it is commencement season, wanted to give you a sense of where we are from a completion standpoint. And I don't know if we can change the view on the participants down to a single. So there we go. Or just slide it over. There we go.

Anyways. We wanted to give you a sense of kind of where we're at, realizing that the numbers for this year, the far right column, 2021 total number of degrees and certificates, realize that those are preliminary numbers based on those who have a -- summer and fall are solid numbers. The spring numbers are based prior to graduation audit. And so anyways, when I look at that, to give you a sense, this would point us in the direction of about 3,000 students graduating with either an associate degree or a certificate.

When I look at -- you'll see that there's a -- well, you won't see that because you're only seeing one year's worth of data. But if you look at the certificate number, that is down noticeably over last year. Last year we had about 1300 certificates that are awarded -- that were awarded. The primary areas that we've seen a decrease are in three areas that account for about half of the decline in certificates from this past year: CNA, our Police Academy graduates, and our EMT graduates. And, again, much of this is due to COVID, particularly in the area of CNA and being able to get clinical placements and so forth for them. And so we've reduced class sizes this year, which resulted in a significantly lower number of certificates.

We're hoping that those asterisks are there and that as we move forward, that those numbers will rebound. But certainly, you know, we saw a decline, you know, at the tail end of the spring semester last year, those who withdrew from classes and so forth related to COVID, and their enrollment has been down between 7 and 8 percent this year. When you look at that, that to me is also a contributor more to the decline in certificates than it is perhaps on the associate degree side of the equation.

So before we get real excited about these numbers, because I will say this, at this point in time, you know, our associate degree awards are higher than they were last year, but our students have to go through the audit -- graduation audit process. That doesn't happen until after the semester is done and all final grades are submitted and so forth. So that number is likely to move downward.

In addition to that, wanted to talk real quickly about summer and fall plans. I will say just very quickly, from a summer enrollment standpoint we're up 4% in head count and 1% in credit hours. Remember, we are -- we started the registration process 15 days earlier than we did last year. So it's -- when we -- we can compare date to date, there's a 15-day gap on, you know, head-start this year compared to last year. So while our numbers are up compared to last year, we're seeing that gap start to close.

When we look at -- we talked about and Dr. Leiker referenced this earlier today in our meeting, the plan is for all employees who are scheduled to work on campus to be here beginning June 7th. And so we will continue to work through, you know, the ever-evolving guidelines that come either from a local or state standpoint and now with CDC changes that are happening as we speak -- well, not as we speak, but happening today already.

Continuing Education for summer is about 51% of their courses will be offered, programs are offered in person, and 48% are live online, synchronous online. And they're offering about 657 courses this summer. Their enrollment as of date is over 1800. That's down from two years ago, but, boy, is that dramatically up over last year! Our summer term here on campus will be a very typical-looking summer in terms of -- of being predominantly face-to-face -- or, excuse me, predominantly online courses over the summer.

As we look to fall, and we referenced it in the communication earlier this week, we are certainly looking at increasing capacity in our courses by reducing distancing. You know, as recently as today, as I mentioned, the CDC guidelines are changing, and those are going to be

the complexities that we will need to manage through over the summer as we prepare to meet student needs. Certainly the opportunity to offer more face-to-face, in-person classes to meet student demand is something we're working through as well. We will continue to offer a robust set of online and hybrid courses to meet the needs of students that are seeking those options. But we also want to make sure that we're able to meet the needs of students who want to come to campus for their courses, for services, for involvement in clubs and organization. And so there's lots of work that needs to happen between now and the start of fall semester. And I know our team of faculty and staff are up to the challenge.

This -- the second-to-last item on my report is, last year, just short of a year from -- a year ago we were having -- you were having discussions about Juneteenth. And the group from faculty development, staff development, and Student Life are working on a strong set of programming for us to celebrate and recognize Juneteenth. They are working, and I'm not going to say who it is yet because they're finalizing an agreement with a national level speaker to come in and it will be a name that you recognize. Let me just put it that way. As we prepare for a night of programming on the 14th, including faculty, staff, and students, we'll also be recording that and making that available for those who can't attend. We'll be using our communication strategies internally with InfoHub and other sources to make sure that we're communicating, where are the opportunities not only for us as a college, but across the community to engage in deepening our understanding and honoring Juneteenth.

Our history faculty are working to create a Canvas module that faculty across the college can use in their summer courses and beyond, but particularly for summer courses, to help students understand the significance, importance of Juneteenth. And then, finally, our faculty, are developing in concert with Student Life a set of programming, including a trivia contest, that will be providing information, feeding information out to our students, but then also giving them the chance to participate and test their knowledge as they continue to learn. And so this is, you know, as you think about our discussions over this year, the outcome of previous discussions was we would this year take on additional programming from a cultural development standpoint. And so this is the plan for this year.

Last slide is I want to thank our faculty and staff for working their way so well through an incredibly challenging year, our faculty and staff and our students. We couldn't do it without the innovative spirit of our faculty and our staff to find new ways to meet the needs of our students. The way we deliver courses, the way we deliver services is greatly appreciated, too. Our IRT and Return to Campus Teams, our facilities teams have really done a fantastic job of ensuring that we have protocols that, for all intents and purposes, did a pretty good job of keeping each other safe during an incredibly challenging year. I want to thank you as trustees for your leadership through this year. And then, finally, with the -- depending on where the numbers fall, somewhere between 2500 and 3,000 students who will be graduating now, having earned either a GED, a certificate, or an associate degree. To our students, thanks to our faculty and staff for their tremendous work. Congratulations JCCC class of 2021. That concludes my report.

>> Chair Greg Musil: Well said. May I ask, on the June 14th event, is that -- it said attend. So is that planned to be in person?

>> Dr. Andy Bowne: That will be a virtual event.

>> Chair Greg Musil: Okay.

>> Dr. Andy Bowne: Yes. It will be a virtual event.

>> Chair Greg Musil: Okay. Questions for Dr. Bowne?

>> Trustee Lee Cross: I had the same question. Thank you.

>> Chair Greg Musil: Trustee Ingram.

>> Trustee Nancy Ingram: I just have a comment. I really appreciate your thanks to the staff and faculty. And I know this is kind of putting us all on the spot, but I want to share my thanks to faculty and staff, too. And I'm sure each one of you would want to join Dr. Bowne in doing the same thing. You know, that has been -- I still say it out loud when I see someone here on campus. And I'll say, I just don't know how we can ever thank you enough for all you've had to do. So I'm just going to jump right out and say it. And I know -- I don't want to take the wind out of anyone else's sails, because I know you all agree with me. But I just don't know how we will ever thank everyone for all they have done. So please join me in saying thank you. It's as simple as that.

>> Well said.

>> Trustee Greg Musil: Yeah.

>> Well said.

>> Trustee Greg Musil: Okay. I think we're ready all the way for New Business at almost 7:30. There's no item on the agenda, but I was going to remind everybody. You received yesterday I think from Dr. Bowne --

>> Dr. Andy Bowne: No, not everybody did. Just you and Jerry and Laura, who had worked on the --

>> Chair Greg Musil: Oh. Excuse me. I jumped the gun on you guys. You're going to receive from Dr. Bowne the Presidential Evaluation Form and Process that was developed earlier by Trustee Cook and Trustee Smith-Everett, right? And you will receive that. He is going to get his self-evaluation to us by June 1. We're going to ask everybody to get their own evaluation back in to Terri by June 8th. That gives you a week, including a weekend, so that we can then discuss it at our meeting on June 17th and do his evaluation on the 17th. So the reason to bring it up is to let you know it's coming and let you know we're not going to give you a lot of time to fill out the evaluation form for Dr. Bowne after you see his. You will have your form ready to go and you can start on it, but you will get his self-evaluation first. So any questions on that?

>> Trustee Paul Snider: Are you striving for some goal of most Executive Sessions in a chairmanship?

>> Trustee Greg Musil: I think I've already achieved that.

[LAUGHTER]

>> Trustee Lee Cross: Second.

>> Chair Greg Musil: Does that double our salary or something? That's all I have for New Business. I have no Old Business.

>> Dr. Andy Bowne: I forgot to recognize Mike Neal.

>> Chair Greg Musil: Oh. Absolutely.

>> Dr. Andy Bowne: And we have a new team member with us on the leadership team on the college and I just wanted to recognize Mike Neal. Certainly we did in the Committee of the Whole. But for the listening audience as well, Mike joins us from Southwest Tennessee Community College, where he served as Vice President of Finance and Administration. And he has certainly hit the ground running. And so what I will say to you as trustees, if you would like to have some time with him to get to know him, I know he would welcome that. And what I'd ask is that you work with Terri to let her know. I'm also going to offer that up for Leslie Hardin as well, our VP for HR, that if you'd like to spend some time with them, we'd love for you to do

that. And, Mike, I don't know if you want to make any comments?

>> Mike Neal: Just real brief. I've been here about two weeks. I've enjoyed it thus far. It's gone very, very well. Spent a lot of time listening and talking to folks across the college, spent a lot of time with Randy and Mickey as well. And I had the chance to meet two trustees this week, Trustee Smith-Everett today, and yesterday I had the good fortune of meeting Trustee Ingram. And she paid me a great compliment. She said she thought I was a student. So that made my day.

[Laughter]

Thank you.

>> Chair Greg Musil: Thank you, Mike. I think at some point going forward it might be worth it for us to allow your VPs and Executive VPs, each of them maybe just, per meeting, to introduce themselves and let people know who the leadership is on this -- on this campus because I think we have an outstanding group and we do have two new people in Leslie and Mike. And we have some outstanding folks that have -- that are still carrying over. So okay. Anything else before the Consent Agenda?

>> No, sir.

>> Chair Greg Musil: The Consent Agenda is a series of items that have been reviewed by staff that are routine items. They are usually handled in one motion and one vote. Any trustee has the right to take any item off the Consent Agenda and have it considered separately. Is there any item on the Consent Agenda tonight, Item XI on your agenda, any Consent Agenda item anybody wants to have considered separately? If not, is there a motion to approve the Consent Agenda?

>> Trustee Laura Smith-Everett: So moved.

>> Trustee Lee Cross: Second.

>> Trustee Greg Musil: Moved by Trustee Smith-Everett and seconded by Trustee Cross. Discussion? All in favor say aye.

[Ayes]

>> Trustee Lee Cross: Yes.

>> Chair Greg Musil: Opposed no. That motion carries unanimously. We do have an Executive Session tonight. This board has been stellar in the number of Executive Sessions in the last three months, the amount of time we've all spent. It is appreciated. It's been important. And as Dr. Leiker indicated, it's we think led to an agreement in negotiations with the faculty union that will allow us to have stability for the next three years. So I would like to entertain a motion to go into Executive Session for the purpose of discussing employer-employee negotiations. No action will be taken during the session. The Executive Session will last for one hour beginning at 7:35 p.m. and ending at 8:35 p.m., at which time Open Session will resume at this same location for those in person, and by the Zoom video conference for the rest. We'd like to invite Dr. Andy Bowne, Dr. Mickey McCloud, Mike Neal, Dr. Randy Weber, Dr. Leslie Hardin, Dr. Leroy Cox, Dr. Gurbhushan Singh, Rachel Lierz, Colleen Chandler, Kelsey Nazar, and Melody Rayl to join this Executive Session. May I have such a motion, however reluctantly?

>> Who is Kelsey Nazar?

>> Trustee Paul Snider: So moved.

>> Trustee Nancy Ingram: So moved. Second.

>> Chair Greg Musil: Moved by Trustee Snider and seconded by Trustee Ingram. All

those in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. We'll see you in the Lytle Conference Room in a couple minutes. And, Trustee Lawson, you will join us at the other link, right?

>> Trustee Angeliina Lawson: Correct. I just got the link. Thank you, Mr. Chair.

>> Chair Greg Musil: Thank you all. We'll resume here at 8:35.

[Executive Session]

>> Chair Greg Musil: Welcome back to the Johnson County Community College Board of Trustees meeting. It is 8:35. We have returned from Executive Session. No action was taken during the Executive Session. The only thing left on our agenda is adjournment. So I would accept a motion to adjourn.

>> Trustee Nancy Ingram: So moved.

>> Trustee Laura Smith-Everett: Second.

>> Chair Greg Musil: Moved by Trustee Ingram. Seconded by Trustee Smith-Everett.

All those in favor say aye.

[Ayes]

>> Chair Greg Musil: Opposed no. Thank you all. We are adjourned.

[8:35 p.m.]