

Johnson County Community College Board of Trustees Meeting

August 19, 2021

5 p.m.

Transcript of Meeting

- Good afternoon, I'm Greg Musil chairman of the board of trustees of Johnson County Community College, we have all seven trustees here and I'll call the August 19th, 2021 meeting to order. If you would help me, as we always start our meeting honor our country with the pledge of allegiance.

- [All] I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

- Thank you and again, welcome to the meeting. I'll take my glasses on off because they fog up. As everyone can see we're back in masks because of the recent outbreak and surging COVID cases, locally, regionally and nationally. I thought I would take the chair's prerogative for a minute and just indicate to folks that I think we can, we have within our means to eliminate masks and eliminate a lot of the restrictions we want if we will simply practice social distancing, practice masks when necessary and get vaccinated. So I would encourage everybody to do that so we can go back to not having masks at our meeting or in our classrooms or otherwise. The next item on the agenda, I will note that we have a quorum with all seven members and the next item is our awards and recognition and the first one is interesting, The Udmurt State University letter of appreciation to Dr. Easley-Giraldo may he change pace.

- Dr. McCloud, we have changed our podium so fancier.

- Oh no.

- I see you to get used to this, I feel this court, I feel like I'm, I'm feeling like I'm before the appellate division here, where are the lights? The red lights. Mickey McCloud, executive vice president of academic affairs. I often get to address you and not often enough for moments like this. Johnson County Community College has been a sister school to a number of colleges and universities around the world. We have availed our students of opportunities to study other cultures, to travel and to expand their understanding of the world and one of those sister schools is Udmurt State in Izhevsk, Russia. We have been working with Udmurt State for 23 years now and during that 23 years we've had a robust exchange

of cultural information, understanding, we shared faculty and administration has visited back before I got here and we still continue to trade information and have our students engage with one another and so the faculty and staff at Udmurt State felt it important at this point to recognize Johnson County faculty member, Dr. Terri Easley-Giraldo who has worked steadfastly with Udmurt State since 2012, utilizing her intercultural communications classes and allowing our students to work with Russian students in real time, as well as asynchronously to share in intercultural understanding, to work on communication skills with one another and to help one another span language barriers as several of the students from Udmurt State happened to also be majoring in English, they are allowed to practice their language by working, writing papers and engaging in debates, social, sociological and otherwise with American students. We have been a part of this exchange for quite some time now and I've had the honor of being a part of that exchange as one of the judges for some of the speaking competitions, extemporaneous and otherwise that Dr. Terri Geraldo has had for these students and it has been a really enlightening opportunity to see how in the depths of, you know global turmoil and issues that we might have that still teachers and students, no matter where they are, are teachers and students and that we can continue to bring younger generations together in a way that maybe we were not able to socialize together, to understand one another, to learn from one another and to share in one another's knowledge, language, and culture and so with that, I will say it was one of my greatest honors to be able to receive this from Dr. Bowne's office and to be able to speak a few words on behalf of Dr. Terri Easley-Giraldo and she, but she is able to join us tonight and so I will throw it to her via Zoom if she would like to say a few words about this honor that's bestowed upon her by her colleagues at Udmurt State.

- [Musil] Dr. Easley-Giraldo while you're waiting for Zoom, thank you, I think the board is well aware of all the things you do here locally. This was a surprise to me when I read the letter and it made me very proud of you and this college so, the floor is yours.

- Thank you, thank you, Dr. McCloud, I'm honored by the kind words by everyone. Doing this exchange is one of the favorite, my most favorite things I do here at the college. My friends at other institutions always say that they're very jealous of all the awesome opportunities and partnerships we have but I think the most important reason we do it is for our students and we're bringing opportunities to them that they might not have otherwise and every semester they say that getting to communicate with Russian students or Costa Rican students or Netherlands students through these exchanges is the most impactful experience in this class. So I'm just very thankful for the opportunity and thank you all, thank you Udmurt State for being so great to work with, I look forward to many, many more years of collaboration. Thank you.

- Thank you very much. I wish, what I wanna ask is that if Dr. Bowne if you would circulate the letter.

- [Dr. Bowne] I absolutely will.

- To all trustees so you can read what the Udmurt, Udmurt State, Edmach?

- Udmurt.

- Udmurt.

- Udmurt State University, I think they're the wild cats, says about our school and about Dr. Easley-Giraldo that would be great. Anybody else have comments or questions they have at this time?

- Dr. Easley-Giraldo.

- Yeah, Dr. Easley Gerald why don't you tell them, tell people what you do here at Johnson County Community College. Good question Trustee Cross.

- What do I do?

- [Musil] Yeah what, tell, what do you do, what do you teach? You do-

- Oh okay. I'm a professor of communication studies, I teach public speaking, intercultural communication, leadership and civic engagement and political campaigns.

- The only thing we would ask that you not keep score of our public speaking skills on the board.

- [Dr. Terri] I used to coach debate too but I don't do that anymore.

- Thank you very much for all you do as an example of the great faculty we have here. Yeah absolutely. Part of the award is you don't have to watch the rest of the meeting if you don't want to. That's great to start out that way that the second part of our honors awards is gonna be just as great. Dr. Bowne you have a student for our spotlight again?

- Absolutely and I am honored to introduce to you, if you'd like to come to the podium, Astha Thapa, she is an international student and very active on campus, I won't say too much because I know she'd like to engage with you. So, she's a transfer student from Nepal, right, an international student from Nepal and we had a delightful conversation earlier this week, I know you're gonna enjoy meeting her. Astha.

- Good evening everyone and namaste, this is my way of greeting in Nepali style. Namaste means my soul honors and recognizes your soul. I am Astha Thapa, I am a liberal arts and science and applied science student in Johnson County Community College. I serve as the vice president in the student senate, I am a senator, I am also serving as the lead in the, in dark committee on campus, I'm also a part of the hiring committee where we are working to hire the new student director, it was a great experience doing that, besides that I represent the center for students involvement and the game's lounge where I work in the basic needs center to help students that are fighting with food security, insecurity, I also work in the center for student involvement and I'm also working in the student lounge, besides I am also, I also run inter-club council basically with one of the student ambassadors on campus taking care of all the 90 clubs and organizations, I'm an international student from Nepal, this is my second semester in JCCC, I love everything, it is my greatest honor to be here, to be standing here because this is a first time in my life that I felt heard, that I've felt seen, that I've felt I am valued because all my life I fought to be in this position, I fought to become a woman leader and to be a part of JCCC, to be a part of this beautiful, powerful meeting just makes me feel valuable and precious as a JCCC cavalier. I'm the first person, first women from my society to ever come to the United States of America to pursue my wildest dream of being educated, I aspire to become an engineer, represent women in STEM and someday serve in the public service because I believe that it is important as a woman to be a part of decision making table. I long to create more student engagement and make sure that every other student like me or the other student who are often at the back seat of the table, every other student that do not know the resources on campus to know that JCCC is there because as a student who came from Nepal, as a student who never really knew how America works, never really went to a subway and knew how to order food, I realized that it is important to be engaged on campus, to be confident and I know that JCCC is that place where we are heard, where I've never felt different, where I've never felt like I'm an international student. I feel powerful when I walk in every morning to open the basic needs center, I feel powerful when I meet my executed board in the student senate and then we plan to create impact on campus, I feel powerful when I meet Dr. Bowne and when I am represented in the board of trustees meeting because it shows that our board of trustees is actually concerned about the students and I'm so honored to represent our students, I'm so honored to work for JCCC, I'm so honored to be a cavalier. Thank you.

- [Musil] Wow.

- Wow.

- Wow.

- Astha the bad part is that Dr. Bowne has moved our student spotlight to the start of the meeting and it's always so powerful emotionally and educationally and culturally that it makes the rest of the meeting seem less important but you are, you honor us with your presence. So thank you very much for coming to JCCC and I'm gonna ask the first question, how did you end up at Johnson County Community College from Nepal?

- So I was actually going through one of the schools in Missouri and I would like to always stress that when students do not get involved, when students are not heard, when students do not come to college to do extracurriculars, there are that they will never finish, their chances that they're never committed to going to that place, I felt the same. I didn't feel heard, I felt lost, I was going through a lot of homesickness, a lot of trauma, I needed mental health support, I felt alone and I was just looking for resources, I was looking for a place where I could be heard, place where I could execute my leadership and then I contacted one of my brothers who is my own sibling here, he went here and he's like, "Well, transfer to Johnson County Community College, "this is the right time." And then it was a time where the pandemic just hit everybody, the world was on its knees and then I'm like, "I'm gonna come "to Johnson County Community College." And it was all virtual and I'm like knocking doors, it was snowing and I would just go around campus, figure out things and knocking doors and, "Hey, can I be a senator?" I would go to CSI and ask like, is there clubs and organization? I wanna feel heard, I wanna be involved and I started everything in the mid of the semester not knowing anyone, not knowing the language properly, knocking the door in CSI and I just see this email and I reach out to students senate and through student senate I was like, "I'm heard here. "I wanna do it, I wanna pursue my goals, "I wanna come to school." And then I got elected as senator and later that really inspired me, I felt seen and I was like, "This is what I was looking for." And then I ran for the election to be the vice president, once I was the vice president, I knew how school worked in an administrative level and I applied for the job to become student ambassador and it was just like little by little I was connecting the dots and I'm just like two semesters away to do, to finish my school with two degrees. I love JCCC.

- Question, other questions, Dr. Cook.

- This is really unfair of me to ask you this but you obviously have a tremendous amount of passion and energy. Let's say I come to you in the student center and I'm a student that doesn't know where I'm going, I don't know how to use my day, you're involved in a lot of activities, what would you advise me to, as to how I would use my time?

- Perfect, thank you for the question. I love to always help students when I'm in the student center. Basically what I would tell her or tell the person that is coming to me would be, to sit down, we have school planner, we have all the resources on campus, the first thing I would say is, I would definitely help the students to learn about get involved, there is a place that you can go to JCCC website and go to

get involved and reach out to all the clubs and organizations, besides I will make sure that there are resources like meditation where students can just stop by and meditate. There are place, there is a place in our school where there is counseling, where they're advisors who actually help you know what are your priorities. They sit down with you, they help you with your expertise, besides as a vice president of the student senate, I handles all, I handle all the clubs and organizations and we meet monthly in the Midwest Trust Center to learn about the difficulties and difficulties and problems that the clubs and organizations or students go through, so I would invite the student to the meeting so that we can keep them with workshops and trainings, besides I will also let the person know that there is a place called student lounge where if you ever feel bored you can hop in and play the game and make new friends or go to library and hang out or just hang out with me when I'm in the basic needs center, I'm always there to help students.

- Thank you, thank you.

- Trustee Snider.

- Thank you, so this is great, as Dr. Cook mentioned your passion, enthusiasm is great and keep doing what you're doing, you're gonna be successful for whatever you apply yourself to. Question for you is as a senator do you have any priorities that we should know about particularly any ones that might impact policy that we would direct?

- [Astha] I'm so happy to say that we've been talking to the executive board committee every other day as a student, as a, 'cause as a student I go through a lot and when I bring those issues to the executive table, I love it when I'm heard. So the very thing that I want JCCC to address is that I think we should really bring the mental health counseling on our school. As a student who is struggling, as a student who wanted mental health counseling, there was a time when I walked in the counseling center and asked like, "Is there a way "I can get mental health counseling "'cause it's feeling really hard and I'm like, "I'm having hard time to breathe." And then I realized that they refer us to some mental health counselors and I was never able to reach because of a lot of busy schedules. So I really, really want to stress that if we bring at least like one, two therapists at school and keep like, you know, focus on mental health counseling it'd be a great help to students like me that actually need instant support.

- [Snider] Thank you.

- Well I bet we could go on for a couple of hours here learning about your experience and you teaching us some things about what we can do better here, I wish we had the time to do that. We, we're open meetings anytime and I'll bet any trustee here would love to come to one of your meetings if you wanna

send us an email through the website or whatever I'll bet some of us would come join you and help however we can.

- I absolutely brought that thing about just a week before in our executive meeting and we're working on it and we would love to have you there.

- Thank you so much for spending your time with us today.

- Thank you.

- Here we go again, downhill from the student spotlight.

- [Woman] Yeap.

- That is so impressive and I, I would honor the folks out here in the audience, the faculty representative Dr. Leiker and our staff, Dr. Weber, I think you have a spokesperson maybe for the student life side and Dr. McCloud, you probably have a spokesperson for the academic side of our college so, thank you Astha for coming in today. The next item on the agenda is the open forum, the open forum is a period in each regularly scheduled board meeting, the members of the public can address the board on any topics related to the college. We have no speakers for today. When we are appearing by Zoom and by live meetings, you need to register by 5:00 p.m. on the Wednesday before the meeting on the website and you can participate in the public comment period by Zoom or you can register up until 4:45 p.m. the day of the meeting and appear live in the board chambers. With no speakers, today we'll move on to the first board report by our college lobbyists, Dick Carter.

- Thank you Mr. Chairman, it's always good to be the first person after the highlight to start the snowball rolling down the hill, so thank you for those opening comments. Okay, Kansas revenues are continuing to be projections but what makes the end of July numbers notable is the fact that this is the first month where, for after nearly a year, the numbers do not include direct federal stimulus dollars. We'll continue to monitor that and in fact the legislative budget committee will be meeting on August 31st where there'll be reviewing the state's receipts and by then we may have a good idea of what August revenues look like but I think what we'll really be focusing on and even though there's no agenda out yet, we're hearing rumblings, that there will be a request for reviewing maintenance of effort dollars, what has been distributed, how it's being spent and the like and so we'll likely be putting together, if we're requested to, what that looks like for the community college system throughout the state of Kansas and that's kind of the next step, at least as far as the budget process is concerned. I would say that the big news for the past week or so has been the state wide tour of the redistricting committee. There were 14

different town halls held across the state with varying attendance and various topics brought up at each one of those stops. Johnson County is on track to see at least three new house seats and one new senate seat, Wichita is likely to pick up one additional house seat and rural communities continue to show population declines. I did attach to the back of the report just for your information, sometimes people like to see it, the latest census numbers that show the difference between 2010 and 2020 and you can see where the gains and losses are. It's anticipated that whatever map product the legislature passes, we'll see a court challenge, I think the big question is will we see a scenario like we had in 2012 unfold where potential candidates have one to two days to determine their new district and whether or not they intend to file for office. It's my hope that that were done in advance of that timeframe, 10 years ago it was a little bit different and produce some significant results that impacted the legislative process. So we'll see what happens there but certainly the landscape is going to change in Johnson County. Last month I reported that the system council of government relations officers met in Hays to discuss legislative initiatives for the 2022 legislative session. Since that time a few other issues have popped up that will likely demand our attention or require some type of engagement or involvement on the community college level. First and foremost I think is what we're hearing would be a return of merger and affiliation type legislation, there's been no bill drafted, we kind of know what the intent is. We stand ready from a system level to offer comments but don't wanna be dictated to, by the board of regions what that looks like. So we'll be watching that process as it moves forward. An interesting one, certainly for those of you sitting around the table, is a timeline, we're hearing that there could be a bill introduced for a timeline for filling a vacant trustee seat. There are apparently a, an institution or two where there have been some vacancies for quite some time and so there is likely to be legislation around what that timeline might look like. The process is already set and we've done that before at the community college in Johnson County but there will likely be some issues addressing the time. I think that there will be a need to develop some talking points. I talked briefly, although, again, we don't know what legislation looks like but there will likely be a need to develop talking points for critical race theory and then I think something that impacts us probably more closely on campuses, we'll be continuing to work on words with anything relating to, related to budget language for community colleges. Locally this past week, we saw the formal announcement that representative Brett Parker would resign effective August 29th. I do not believe that the central committee has set a date yet for the selection to replace his seat. Mr. Chairman, I'd probably stop right there except I did bring some show and tell. This is the 1875 Kansas congressional district map and there were three districts in Kansas in 1875 and I don't know how big I am on the display that you're seeing and you might not be able to see this clearly because it's very white on a paper

- [Musil] We can see it pretty clearly.

- but this, at least we're still having four districts and some of these districts don't look terribly different from where we are today, so Kansas State 1875 to 2022.

- A couple of us lived through that so... Thanks for bringing that up Dick. Question for-

- [Dick] Mr. Chairman I did-

- Questions for Mr. Carter. Trustee Cross.

- Thank you. Thank you Mr. Carter for that map, that was fun and I just wanted to express my profound disappointment that you continued to display the 1863 chamber of commerce flag behind you, is that right?

- [Dick] Four, 1864.

- '64 but it's neither way it's not the Kansas one, right?

- [Dick] There's 34 stars, it's a Kansas flag.

- Well have eight times, seven times five, maybe I miscounted.

- [Musil] That'd be 35.

- [Dick] There's 34.

- 34, all right, thank you for correcting me, I appreciate it. I've never been able to see that bottom right corner. Thank you Mr. Chair.

- Other questions for Mr. Carter obviously we're in the summer interim committees are going on as part, as you mentioned with the redistricting committee. Reminder that 10 years ago the legislature failed to pass any redistricting maps for the congressional seats, if I remember right or board of education or state senate and all those had to be determined by the court. So I agree with you, I hope that the legislature at least put something together for the governor to look at and then for the courts to approve. Trustee Smith-Everett

- [Smith-Everett] Thank you. I did just wanna say mainly to this board more than Mr. Carter that the CRT issue I think will come up much stronger in this legislative session and I think it moves this group to have a statement, I'm sure that KACCT is doing similar things but recently that has also bled into DEI and so we're starting to see that people are putting the two together and I think it's really imperative that particularly because we are getting ready to really move robustly into DEI initiatives that we're really clear that CRT is not something that we are doing here and it is really removed and separate from the really important work of DEI. So I just wanted to say that for the record, so thank you Mr. Chairman.

- [Musil] Yeah. I would agree and I, I think the first thing there is to define it in a way that's actually logical and academic, academically sound if that's a correct phrase because it's being used in ways that it never was intended to be. So, trustee Lawson and then Trustee Cook.

- [Lawson] Yeah, I attended recently a meeting where Kansas State University president was and we were discussing the importance of discussing history. So I think there is going to be a lot of pushback around this across the state so I don't think we're alone and I think there's more interest to really put something out so that we all show that we are together. So, yeah, I mean Kansas is the home of board, brown vs. board, Eisenhower, I mean there's a lot of history here.

- Dr. Cook.

- Thank you Mr. Chairman. Mr. Carter as the population shift continues in the state of Kansas and you don't have it by county but I'm assuming with a number of cities that have lost population, I didn't see it on the sheet at least, number of counties have lost population out of the 105, in your awareness of summer committees has there been any discussion of how this population shift could impact the future of community colleges in Kansas, the number thereof? Is there any more discussion about consolidations or 'cause population impacts enrollment I would think and...

- It certainly does, I think and it certainly impacts what those mill levies look like in those individual counties when they're distributed to fewer people. The, I think that's the important reason that we will be watching for whatever may come as a result of any merger or affiliation legislation and a side note from that would be anything that would be connected to a statewide mill levy, all of those would be something that we would be very concerned about and are just, I would just say that our sense is heightened, we're on alert if you will, for those key buzzwords that we might hear. I did not, I don't have the county breakdown but it is out there but there is a county breakdown of what the, those population shifts look like, that just happens to be the city one that I included.

- Thank you.

- My understanding is Johnson County increased about 65,000 if I remember what I heard so and I think there were only four counties in Kansas that increased population in any significant amount but I will note for the record that I grew up in suburb in Frankfort, Kansas and it increased by 0.55% from 726 to 730 people, so watch out where we're growing.

- [Dr. Cook] Thank you.

- Okay. Mr. Carter I think that's all for you today, thank you, we'll look for more next month.

- [Dick] Thank you.

- Next is the faculty association Dr. Jim liker, coming to the new podium, ready to go. Welcome.

- Mickey's right this does feel like the appellate court a little, you probably wouldn't know. Good evening, it's nice to be back in person albeit with my favorite face covering. This is professional development week and to quote Yogi Berra, "It's like deja VU all over again." In fact I thought about re-reading my report from last August because the major issues really haven't changed a lot. Regular term classes start Monday, students will be back, nine-month faculty are already back and we're still facing a pandemic. The announcement that came out Monday afternoon requiring masks in indoor spaces could not have been better timed as I was just starting to prepare remarks for tonight that would have been very different from what you'll hear. Last week after a relatively long period of quiet, the FA list sort of lit up with dozens of comments by faculty expressing grave concern about the lack of a mandate. Most were worried about personal safety, some were concerned about the logistics of classroom management, as in how do you teach and manage discussions when some students choose to mask and some don't and others raised familiar objections about masks being a personal choice and questioned their effectiveness. As you know from my message over the weekend, my questions center more on communication. How best to provide appropriate guidance that flows from the IRT to the deans, to the instructors and ultimately to students and their families, these concerns will persist even after the requirement. Understand that most faculty haven't taught in person since a year ago in March. About 20% of classes were taught in person last year and those who taught them have generally complimented the college for being safe and supportive but several months ago when the current fall semester was being decided, low infection and high vaccination rates made face to face classes look like a safer option than they currently are. So the majority of those returning are out of their comfort zones and dealing with things like PPE and reporting protocols for the first time. Therefore I'm literally making the same ask I did a year ago that everybody's show patients, that the right resources be provided to allow us to teach through these coverings and that the full burden of enforcing masks not fall solely on faculty. We're not all good at being cops, my students say I'm pretty good at it but that doesn't mean everybody

else necessarily is. All that said the faculty association officially supports the mask mandate and thanks those of you who had a role in that decision. I'd like to focus respectively on the future and the past for a minute. Last Friday the FA sponsored a lunch for 27 new faculty with trustee Laura Smith-Everett in attendance, thank you very much and I understand trustee Musil met this group as well. This was a very large starting class, about 8% of the whole bargaining unit similar in size to last year if my memory serves and it's indicative of a generational shift. New people coming on board with different ideas about pedagogy, curriculum, technology and diversity that will evolve the college in new directions. Conversely yesterday three former employees were recognized on the wall of honor. I was especially glad to see Julie Haas there. Julie held a number of positions but it was in her role as director of marketing that I knew her best. We worked together several times a year on events and visiting speakers for Kansas studies and the history department. From a faculty perspective, she was almost an ideal administrator. Listened attentively, became a partner, didn't try to transform your concept into something else and took time to understand your goals. That's been true for many with whom I've worked and for some I work with now, I don't mean to apply it's all in the past tense. There's been a lot of talk lately about the need to be more innovative. I agree, however in my experience our most innovative ideas often die in the womb because we're told things like banner won't let us do that, which is the campus joke by the way. I seldom hear, I seldom heard that from the people we honored yesterday, people who were willing to take innovative but challenging ideas and kick aside obstacles that got in the way. Those traditions provide an example of what Dr. Bowne mentioned yesterday about turning a culture of no into a culture of yes. There are some issues for the year ahead about what you're likely to hear more, HR is revising the way such committees are formed and trained with special emphasis on integrating DEI goals into the hiring process. FA has no objection to that in principle though we would like some rules requiring academic departments to be notified when a search is pending and when it's posted and that all faculty have opportunity to volunteer for such committees. Those are sentiments I shared with Leslie Harden and Thomas Heard this summer and we'll have more conversations about it going forward. There is also talk about revising the way Dean's evaluations of faculty are conducted. FA and KNIA's legal position is that the evaluations process is a negotiated item but we concur it's a discussion which needs to happen. Not only are we willing to participate, we'll be required to and you should expect to hear more about the testing center. In July, Ty Edwards, chair of the academic branch council, facilitated a meeting with TC staff and a group of department chairs to discuss possible new procedures that might help with testing in hybrid classes. As I've explained before, this goes right to the heart of student success. I don't know how we determine if students are succeeding or failing without an institutional commitment to good proctor and services. It's odd we're still struggling to find the right working partnership across branches to get this done but the fight goes on nonetheless. There's been language introduced recently through strategic planning which implies faculty be responsible for student success. If we're gonna go that direction then it seems fair the entire college, not just the instructional branch, hold equivalent responsibility for maintaining rigorous standards and academic integrity. Finally, we're approaching election season. I hope everyone is planning to attend the JCCC trustee candidates forum on Thursday, September 2nd at 7:00 p.m.. Another one of those accomplishments by Dr. Terri Easley-Giraldo, she will be moderating the discussion that night. The FA and the Johnson County Chapter of the League of Women Voters are co-hosting this virtual event. We had a great turnout for this two years ago and we're hoping to repeat that success again, as well as educate voters and particularly our students on the issues facing our community college. Thanks.

- [Musil] Thank you Jim. I understand exactly what you're saying but I don't find it odd that we're still fussing about something on campus having been here 11 years but I understand your point is that we need to find a solution to that and I know a lot of people are working toward it. Questions for Dr. Leiker. Trustee Smith-Everett.

- No, not a question as much as it just a comment that I hear you on the innovation component that a culture of yes means all levels of the nest and for my part as an individual trustee when you, you all come up against a lot of nos, you know let us know because we don't always know and I'm happy to be part of turning that culture. It is, it is very difficult sometimes for all levels of an organization as big as this one to be able to really embrace innovation the way we've talked about it and I'm happy to be part of helping move that along when it really benefits our students.

- Thank you, we have your email address.

- You sure do.

- Thank you Jim, have a great, oh, I'm sorry Trustee Cross.

- Yeah.

- Culture of yes involves all levels of the nest?

- [Smith-Everett] It-

- Did I get it right?

- [Smith-Everett] Yes.

- I'ma steal it this one.

- Jim thank you for your work and thank you for your...

- Thanks Lee.

- Have a great semester, we'll see you in September. Not gonna sing to that. Okay. We're next, our next item on the agenda is Johnson County Education Research Time and Trustee Cross.

- [Cross] Yes thank you Mr. Chair. JCERT has not met since we last met, we'll meet again on October 25th, 2021 at K-State Olathe, we'll note Mayor Peggy Don did circulate revenues and we were up 14.1% on revenues for JCERT over the last year. So that is some news in this chaotic, hectic world that I'd like to share, I mean we we're up 14.1% from last year and Mr. Chair that does conclude my report.

- [Musil] Thank you. That's good news for the entire economy. Kansas Association of Community College Trustees, Trustee Ingram and also the president of this organization.

- Thank you Mr. Chair. I, on the other hand I'm very excited because we are getting ready for our quarterly meeting of KCCT and that will be a week from this Friday and Saturday, August 27th and 28th, we will be meeting in Hutchinson. So for the first time since March 12th of 2020 KCCT members will be in the same place, so we're really excited about that. Our former legal counsel, Tonya Wilson, was a guest speaker that day and I don't believe that there was anyone else here at that time. That's when everything was shutting down and Tanya will be our first speaker as we re-introduce KCCT to the new trustees as well as the old trustees who will be in attendance. We are expecting 12 trustees to be in attendance from our community colleges and I believe 14 presidents was the last council, we'll have about 26 people there and we're really pleased about that. We will hear from among others, the governor's education council member and regents, Cindy lane, also the Kansas department of ed commissioner, Randy Watson will be with us as well. The presidents are going to meet on Thursday in advance of our arrival and we look forward to another productive meeting. Heather Morgan's meetings are jam packed and this will not be any exception to that and I believe that everyone has received the agenda and the information regarding that or it will be sent out if it hasn't been sent out.

- [Musil] Yeah we will send out in my weekly update to you you'll receive the link.

- Perfect, okay thank you and I will share a full report on our next meeting in September, so with that concludes my report.

- [Musil] Thank you. Questions about KCCT? If not we'll hear it from the foundation liaison, the Johnson County Community College Foundation, Trustee Snider.

- [Snider] Thank you Mr. Chairman. The foundations investment committee chaired by foundation treasurer Pam Popp met on Tuesday, July 27th and the committee reviewed the quarterly report for Midwest trust FCI advisors, those are the foundations fund managers, as of June 30th which was the end of the fiscal year. We're happy to report that despite all the challenges in recent months the foundation portfolio grew by more than 25% during the previous 12 months ending with a total value of more than \$40 million. The first foundation meeting of the new fiscal year will be held on Thursday, August 26th, that's next Thursday. This will be a foundation members social held at the athletic campus complex here on campus from 4:30 to 6:00. Foundation members will have an opportunity to hear from Dr. Bowne as well as members of the athletics department staff and get a tour of the new athletic complex. Upcoming events, there are a number of upcoming events to raise funds for student scholarships and basic needs programs. The center for sustainability's harvest dinner will be next Friday, August 27th, supporting scholarships for students in the sustainable agricultural program. The event is sold out which is good news and it sold out in record time but those of you that tried to buy tickets and were out of luck, just get it on your calendar for next year. The lace up for learning 5k walk, run walk will be returning on Sunday, October 10th with proceeds benefiting students' scholarships, registrations are still available and you can find details on the foundation's website. I will be there running so if you all wanted a chance to see me overly sweaty that is your opportunity.

- [Musil] That's a real incentive.

- I know, I know.

- [Musil] That'll raise a lot of dollars.

- And of course summer chant evening gala will return in person on November 13th, sponsorships, table sponsorships, major sponsorships and individual tickets are all available now. You can contact the foundation office or visit jccc.edu/see, Some Enchantment Evening, S-E-E. That is it for the foundation update.

- [Musil] Great. Thank you. That investment report is incredible and even though there were some dips last year, that to be up 25% show some really good management. Questions about the foundation. If not we'll move on into committee reports and Trustee Snider as vice chair is gonna do the committee of the whole, this month, next month I'm gonna ask Dr., Trustee Cross and they go to Trustee Ingram as the other officers to do the committee the whole report as they're able. Paul.

- Very good, the committee as a whole met via Zoom on Monday, August 2nd at 8:30 a.m.. A significant portion of the meeting was spent reviewing current practices regarding procurement disclosures and approvals, committee members express interest in maintaining public transparency. So the

administration is thinking about how to do that, make the process more efficient and reasonably protect the identity of employees reviewing bids. Mike Neil, chief operating officer, highlighted three contractual agreements. Those can be found on tonight's consent agenda on page 28 of the packet. Kate Allen, vice president of Institutional Advancement, provided updates from the facility's naming committee regarding the naming of two spaces on the first floor of the CLB associated with the nursing department and Dr. Bowne will discuss that further during his report. Justin McDaid, the director of audit services provided an overview of trustee expenses and expense reimbursements and an overview of the college's ethics report line. There's been a significant decline of year, year to year in ethics claims and then Rachel Layer's, chief financial officer provided an overview of how this year's budgeting process has changed with the passage of Senate Bill 13, this past legislative session. Pursuant to the bill, the college is required to publish a notice of intent to exceed the revenue neutral rate and a notice of public hearing and we'll authorize that in just a moment. First though I just wanna remind the audience and the public that while we're going to exceed the revenue neutral rate, which is new this year, we are not increasing the mill levy over where it was last year, in fact we're on track to slightly reduce it. So the motion I move the board of trustees accept the recommendation of the college administration to authorize the publication of the notice of budget hearing, the notice of intent to exceed the revenue neutral rate and revenue neutral rate hearing and the notice of vote for the 2021, 2022 budget.

- [Musil] Do I hear a second.

- [Dr. Cook] Second.

- [Musil] Second by Dr. Cook, basically to follow the statutory procedure and publish a notice of our notice of budget hearing, the notice of intent to exceed revenue neutral rate and the revenue neutral rate hearing and notice a vote, I believe those are at our September meeting and I,

- [Dr. Bowne] Correct.

- what

- [Dr. Bowne] I believe it's a Saturday, I believe leave it' the 16th.

- My, I needed to, that we let the public know for sure what date that is.

- [Dr. Bowne] It's the 16th.

- September 16th five o'clock here in this chamber for our meeting. Trustee Cross.

- [Cross] Mr. Chair thank you. For grins and giggles, what happens if we don't do this?

- If you don't, if you don't follow Senate Bill 13 my understanding of the enforcement mechanism is that you have to pay back everything that would have been collected from taxpayers above last year's revenue neutral amount.

- [Snider] That is correct.

- I'm looking at Kelly, Kelsey but it's basically you can't just, yeah-

- [Cross] just one reminder.

- [Musil] If you take a penny more than you took last year without having that special hearing and special vote, you have to pay that back and then I guess it's distributed by the taxing authorities out to individual taxpayers but we will certainly follow the law and be transparent as we've always been on our budget things as I've ranted about before.

- It was really just an excuse to debate it further, thank you.

- [Musil] Okay. All right. All those in favor of publishing our notice of budget and the other notices, please signify by saying, aye.

- [All] Aye.

- Oppose, no.

- No.

- That motion carries six, one with Trustee Cross voting no.

- [Snider] I've got four procurement motions for items we reviewed at the committee of the whole meeting, the first three or four single source justifications. These are all listed on page four of the packet. The first one is for Cengage. I move the board of trustees accept the recommendation of the college administration to approve the single source justification for Cengage for continuing education to provide web based classes for \$200,000 fiscal year '22.

- [Ingram] Seconded.

- Seconded by Trustee Ingram. Again, all these single source purchase reports were discussed at our committee of the whole or are proffered for discussion at the committee of the whole, any discussion on this one? Not, all in favor say aye.

- [All] Aye.

- Opposed, no. That motion carries seven, zero.

- The next is for ProTrain. I move the board of trustees accept the recommendation of the college administration to approve the single source justification for ProTrain for continuing education to provide web based classes for \$150,000 for fiscal year '22.

- [Smith-Everett] Second.

- Moved by Trustee Snider, seconded by Trustee Smith- Everett. Discussion or questions? If not all in favor say aye.

- [All] Aye.

- Oppose, no. That motion carries seven, zero.

- Next is for Johnson Controls. I move the board of trustees accept the recommendation of the college administration to approve the single source justification for Johnson Controls for labor and materials to install new fire alarm systems for \$1,117,168 and 16 cents.

- [Ingram] Second.

- The moved, seconded by Trustee Ingram to accept that single source purchase. Any discussions or questions? If not all in favor say aye

- [All] Aye.

- Oppose, no. That motion carries seven, zero.

- The last is for ABM Onsite Services for annual housekeeping services. This was a service that was put out to bid and we had five vendors offering proposals. I move the board of trustees accept the recommendation of the college administration to approve a one-year contract extension for ABM Onsite Services for annual housekeeping services where the estimated amount of \$762,000 through September 30th, 2022.

- [Musil] Do I hear a second?

- [Ingram] Second. I Second.

- Second by Trustee Ingram. Any questions or comments on this RFP? If not all in favor say aye.

- [All] Aye.

- Oppose, no. That motion carries seven, zero.

- [Snider] Mr. Chairman that concludes my report.

- We'll move along to the president's recommendations for action, the first item there is a treasurer's report and that will be handled by our treasurer Trustee Cross.

- Mr. Chair I get so caught up with the committee of the whole that I forget the-

- [Musil] Forgot to pull it up?

- Thank you for your patience. The treasurer's report is included in your board packet and it is an unaudited, the treasurer's report for the fiscal year ended June 30th, 2021. Some items of note include at page one is the general post-secondary technical education funds summary. Total fiscal 2021 general fund revenues were 2% higher than in fiscal 2020 which was primarily related to property tax revenues resulting from increases in assessed valuation in Johnson County. The college's mill levy rate was unchanged in fiscal 2021. General fund expenses for fiscal year 2021 were 10% lower than in fiscal year 2020. The decreases are due, the decrease is due, to last year's capital spending for one time facilities master plan projects, including 11 million for renovation of the welding construction, technology building. The college's general fund unencumbered cash balance was \$122 million as of June 30th, 2021. Expenditures, Mr. Chair and the primary operating funds are apparently within the approved budgetary limits and therefore Mr. Chair it is the recommendation college administration that the board of trustees approve the treasurer's report for the month ended June 30th, 2021 subject to some audit.

- [Musil] Is there a second?

- [Smith-Everett] Second.

- I so move.

- [Musil] Second, move by Trustee Cross, seconded by Trustee Smith-Everett to approve the treasurer's report subject to audit. Any discussion or questions?

- Yes, thank you as always to Rachel Lierz.

- [Musil] And when we say unaudited, it will be audited as part of our annual audit that will occur later in the year once that, once those books have closed and the auditors can look at them so, we are unaudited until we're audited but it will be audited by our outside independent accountants.

- It's on the monitor so I read it.

- No it's important because these are not audited but I know I'm not sure everybody knows we're subject to audit.

- Mr. Chair.

- Yes, trustee talk.

- Thank you Mr. Chair. When we look at the expenses and I know they're unaudited but there's about a \$23 million less actual expenditure than was budgeted and I would at least have the trustees acknowledge that when you look down through those line items, there are a number of items that are tremendously impacted by the virus, by the pandemic, travel for example and development. There's about a million dollars just in those two line items that were reduced, so assuming that we get back to some normalcy, I think we need to remember that these expenses this year were traumatically impacted by activities that were either canceled or deterred because of the pandemic but obviously Mr. Treasure, a very good report.

- [Cross] If I may.

- Yes, Trustee Cross.

- Again Trustee Cook has just demonstrated once again why he will be missed on this board and thank you for the practical analysis.

- The move and second to accept subject to audit, all those in favor say aye.

- [All] Aye.

- Oppose, no. That motion carries seven zero. We're now ready for a recommendation from Dr. Bowne on facilities naming.

- Thank you very much Mr. Chair. For the work of the Facilities Naming Committee as Matt brought forward to you for discussion at our earlier committee of a whole meeting and therefore thanks to the incredible support of David and Mary Zamierowski and we're bringing forward to you tonight for your consideration a naming opportunity and therefore it's the recommendation of the committee that the, that you recommend and approve as to approve and accept the recommendation to name two spaces on the first floor of the COB building associated with a nursing department, Zamierowski Family Center For Healthcare Simulation and a clinic, Clinical Augmented Reality and Virtual Experience Room and I'd ask you to consider that.

- [Musil] Okay If there's a motion to that effect to the second, then we'll discuss it.

- Second.

- Move by Trustee Cross, second by Trustee Smith-Everett, to accept the recommendation of the Facilities Naming Committee for those two spaces. Discussion? Trustee Smith-Everett.

- I have a few comments. One is I hope we are planning to shorten the Clinical Augmented Reality And Virtual Experience Room to CARVER, is that the plan or because that is a mouthful that I cannot imagine can be easily repeated as your professor is telling you where you are gonna meet for the next advise.

- It's my understanding that there will, that people will most often refer to that room and it's more simpler acronym CARVER,

- [Smith-Everett] Okay.

- but it will bear the formal name.

- Okay, so is the formal name at the recommend or the request of the Zamierowski family? That's what I was trying to figure out.

- [Dr. Bowne] Yes it is.

- Okay, thank you for clarifying it.

- [Dr. Bowne] Yes.

- I wasn't able to discern that in that present part of our report.

- [Dr. Bowne] Yes.

- Secondary to that is a more global question. When I found myself perhaps a little lost on campus of, for the all staff breakfast this week, I realized there is still quite a bit of signage that describes the Carlson or is pointing to the Carlson Center and I wanted to know if I remember we approved a little while back some signage, if I can just get clarity about if that is included in those very little signs that are on campus as well as some of the bigger places we're still using Carson Center.

- I'm gonna look to our team and see if there's my understanding is it's an overhaul of signage across campus but I wanna double check that, so yes, it is signage across campus, way finding, naming and so forth.

- [Smith-Everett] Okay. Thank you.

- Yeah.

- [Dr. Cook] Mr. Chair.

- [Musil] Trustee.

- [Dr. Cook] Thank you Mr. Chair. I've had more than one occasion to sit with the Zamierowskis, Some Enchanted Evening and other events and both Dr. David and Dr. Mary are two people that really in my opinion amplify a concern for students. They're very humble, they're truly about student success, the work that they're doing with our exchange in Nigeria, Africa, what's the country?

- [Musil] Ghana I believe, isn't it?

- Anyway.

- [Musil] Uganda.

- Uganda.

- [Musil] I think it's Uganda.

- And I'm sorry about that, Uganda and the simulation work they do is just truly in my opinion an example of the benefit of students and support the faculty and I can't think of a more worthy family to name a facilities after then both Dr. David and Dr. Mary Zamierowski.

- [Musil] Trustee Snider.

- I was just gonna note that Trustee Cross and I and a number of other fine folks with the college set on the committee to, I guess forward this to this board and just would note that this followed our, the college's policy or procedures for how we go about naming parts of the college.

- You beat me to that because I wanted to read the people that were on that committee because having served on it a couple of times, Kate Allen, Marshawn Butler, Lee Cross, Trustee Cross, Dr. Karen LaMattina, Dr. Jim Leiker, Mike Neil, Suze Parker, Trustee Snider, Janell Vogler and Shelby Winter. We have a, I think if, relatively robust naming policy now. Well, it's been in place for awhile, we've updated it but it gives us a good opportunity to review the purpose, the contributions of the person that would be named after and I think that's a great process. Trustee Cross, do you have something to add?

- [Cross] Yes, sir I do, thank you Mr. Chair. I forget the name of our student from Nepal earlier talking about how I think welcoming-

- Astha Dabbar, if I'm close. That close? No,

- [Cross] Astha Thapa.

- he's- Okay.

- I think it just goes to her point that how welcome people feel and how our foundation staff has helped cultivate that and so many people helped cultivate that. So I wanna thank the foundation staff and then I think it was you sir, Mr. Chair, that helped implement a number of new policies with respect to the naming of new buildings and so I just wanted to thank you publicly because those were helpful and I think appropriate so.

- [Musil] Thank you, I think the lost opportunity here is in the hospitality and culinary center, we will not be able to have a CARVER room. Trustee Lawson you wanna save me?

- Just a statement. I think it's fantastic to see these advanced programs continue to bloom on campus.

- The Zamierowski were honored as John's Kinds of the year in November of 2019, a well-earned honor and this will continue to serve this college for a long time so. All those in favor, say aye.

- [All] Aye.

- Oppose, nae. Motion carries seven, zero and I know Dr. Bowne and Kate Allen others will get that word to the Zamierowskis that how thankful we are for their efforts.

- We absolutely will and thank you very much and thank you to the committee that has worked so hard to work through the nomination and to bring it forward for your consideration, so thank you very much. Well it is my pleasure now tonight to share my monthly update with you and so if we could pop that up on the screen, that'll be great. As I, as they're bringing that up, the plan for this evening's is I'll talk about enrollment for the fall, talk about the fall, launch of the fall semester, although I'll piggyback off a little bit of what Dr. Leiker talked about with the start of the, with the professional development day week and then we'll talk a little bit about shared governance and then stop at the end of my report with the touch of the Kansas Promise Scholarship Program. So with that, we're gonna jump right, there you go, there she is again, Astha, thank you. All right, so enrollment. So enrollment as it stands as of yesterday, we have gone through the drop period for nonpayment and we are up 1% in head count and just off of even or down 1% in credit hours and so that's, there's good news in that.

- [Snider] Dr. Bowne,

- [Dr. Bowne] Yes.

- [Snider] sorry, that's compared to 2019?

- That's compared to 2020.

- Oh compared to last year, okay.

- 2020, yes, yeah and I'll talk a little bit about, about the comparison and particularly I wanna take note of the trend line. So it's the green trend line on here is 2019, the orange is 2020 and the blue one that's difficult to see because it's trailing right alongside the 2019 enrollment pattern. If we think about the balance of this semester and how we go from here to the end of the semester, I think there's some things to take note of, for example, approximately 22% of our enrollment is concurrent enrollment, that's yet to hit the books. In my conversations with Dr. McCloud, we do expect a strong concurrent enrollment for this fall and at this point, things are leaning towards, it will be in a timeline more consistent with what we've experienced in the past. Meaning two plus years ago as opposed to last year where you may recall that because of the challenges with the start of the school year, particularly for our K-12, our high school partners, in determining how to are we, are they gonna be in person, are they gonna be virtual and so forth, it led to a delay so you may recall at census date last year we were down 24% and so now that came back up and we finished the semester down about 7% for the semester. Once the concurrent enrollment kicked in and then late starting classes, so if we think about the numb- The enrollments that will still impact this fall semester, they are as follows. Late starting classes, they include concurrent enrollment and winter session, right? So that's the, term that basically happens between roughly the end of the fall semester and the start of the spring semester that's that block of one month of classes there. Those are our opportunity to stay on the positive side of the ledger and so the good news is we're up. The challenges, we're gonna have to work really hard to stay there and so, you know the challenge to our team is to, between things like the Kansas Promise, which we'll talk about in a few minutes and to look at taking advantage of late starting classes and taking advantage of winter term, excuse me, of the winter term and then also our concurrent enrollment and doing we can to continue to foster that but it's, we weren't having this conversation a year ago. I want to, just as two months ago we were saying, now be careful when you look at the numbers, we aren't really up 800% and we're not up a hundred percent, I'm gonna caution you when we see enrollment numbers at census, which is likely to be up dramatically over it was last year. All that means is last year look goofy and so now this year, we've got a lot of work to do to get to the end of the semester but there's a sense of optimism, you certainly see it when you're on campus and Astha I think you would say the student centers happen these days and so there's good news in that. Secondly, if we look at our continuing ed enrollment and I'm gonna look to the fall semester. I will say this, we popped over for this X amount of the fall semester, look at the fall months. If we look just very quickly, I don't have it on a chart but if we

go back to summer, we are, we just popped over, the continuing ed group just popped over 4,000 as their enrollment for the summer. Now, the one number, right there, their target has been 5,000. There's a number that is still very much within the realm of reasonable to think we can get there because the adult basic ed enrollment all gets captured as summer enrollment. So the enrollment that happens throughout this year, just by the way it works, gets captured because there's one enrollment cycle and it happens to be summer. Okay, so we are from a continuing ed standpoint, you know, we're at what, 105% of this point in time last year. So if we look at fall, now the chart in front of you, we're 142% of where we were at this point in time last year and about 65% of where we were two years ago. The estimate is and we'd expect if you look at the estimate that would put us at about 12% over where we were for fall enrollment last year. So continuing that enrollment continues to be strong. Alyssa and the team are working really hard, everything between stimulus funds to support training as well as the ABE work, just really, really working hard there so, wanted to give you the good news from an enrollment standpoint. This week, as Dr. Leiker said, has been an absolutely amazing busy week on campus. We had a hundred, we've had 110 sessions held on a variety of topics, you can see it on the screen, I don't need to read it to you, with 90 plus presenters involved in this work and if I remember correctly, we had of about 2,600 session, well people attending sessions. So if I attended three sessions, I get counted three times. So there were about 2,600 attendees at various times throughout the week. As you know and thank you for those that were able to participate in yesterday's all staff meeting. I will say it was wonderful to be in Yardley Hall and to not have people, well actually the feeling wasn't a lot different than it was last time I was speaking in Yardley Hall and that was, I guess that wasn't the last time, I'm rambling, when I was being interviewed during the grilling. That was the last time I, other than graduation, nevermind. All right. So I just wanna say thank you to our PDD team, to Farrell and Rachel just really done a fantastic work, incredibly pleased with the work that they do. As Dr. Leiker referenced new faculty orientation took place last week and a couple of you had chance to be with them, I had a chance to be with them as well on Thursday morning and then this afternoon we had the opportunity to recognize some 246 of our colleagues who have reached a milestone in their employment with Johnson County Community College, whether it's through five years of service, you know, it goes in the five, 10, 15, 20, 25, 30, 35, 40 milestones and I am just incredibly thankful and proud of the longevity that we have with the people who are so dedicated to serving our students so well. Susan Brown was there and Margaret LoGuidice I think, is how I was told to pronounce it. So Margaret was not with us today but Susan was and just spoke to the, her passion for this place and it was absolutely incredible and I'm most appreciative of our employees. In addition this week as Dr. Leiker, we ref, we recognized three of our retirees, Dr. Dennis Day, Julie Haas, and Dr. Jeff Seybert and Dr. Seybert passed away two years ago but each of these folks it was such an honor and privilege to celebrate with Dennis and Julie and then also Jeff's wife and sister. Just amazing, these folks have had a profound impact and they represent, you know, those who continue to serve the college so, so very well. I wanna talk for a moment about shared governance, I shared this during the all staff meeting yesterday but at the front end of the school year now it's time to kick back in with shared governance and particularly the launching of a college council. Some slight modifications to the model that was originally considered. We're going to ask to have two students join us, one of the things that we found particularly in the strategic planning process for instance, that when you have one student representative, if the student can't make it, then there's no student voice there and so for us it's important so we'll be approaching, Astha will be approaching you all to help us identify two students to serve. In addition, the faculty representation originally was three, we've increased it to four and representation from ABC as the shared governance structure, the formal

shared governance structure and also wanting to make sure that counselors are represented or have a liaison as Sherry Barrett would be sure to tell me and again the reason for that is that in the shared governance structure that we have today, there's a, there's the academic branch council which represents the academic branch and then there's a staff council. So there's a branch council and a staff council, so there's a little bit of a walking that's there, if you will and because counselors don't see themselves as staff, technically they're faculty but technically they're also not a part of the academic branch, we thought that it was important that they have voice in this process as well. Other than that, the model looks the same. Our plan is, well let me say one of the things, in the original plan there was going to be a dean's representative, we've included that within the staff structure and so that's the model. Our plan is I've asked ABC to identify the representatives by the end of September would be the target so that we can begin our work in October and at that time we'll put together, figure out what the leadership structure looks like and a process for identifying and working through issues and so forth that come to the council. To me in essence what does that mean? It really means having a charter and bylaws for how we operate, so that we can have a consistent pattern of how do we raise issues for discussion and so forth, how do we decide what we're gonna work on or what we're gonna discuss and what we might not discuss because we make a decision not to, so we have some structure to do that and so that's the plan for this fall semester. Our hope is that by the time spring semester rolls out we've got things buttoned down and we're moving forward with the structure and then finally the Kansas Promise. So in front of you, there are a few pieces of information. So there is a poster, if you will and again, if there are any of these that you're like, you know what, I don't need that, for example the poster, if you say, you know what, I'm not gonna put it up on my bedroom wall, then, you know, you're welcome to leave it here and we will certainly use it but in addition to that, you have the piece it puts together that explains the program, a booklet and then a one pager that shows the programs that are eligible to the program. So today we've received about 813 applications, at least as of this afternoon. What we know right now is that approximately 450 of those did not meet the eligibility requirements and there are roughly 300 applications that are still very quickly moving through the process. We have awarded \$196,000 worth of scholarship dollars to 61 students and there are, as of right now, we know that there are six students for example, who have declined, who would have been eligible for the scholarship but have made the decision not to accept the scholarship for a variety of reasons. As of now, as of this afternoon we're anticipating that governor Kelly is coming to campus next Wednesday, so you will get details tomorrow inviting you to attend Wednesday, we believe it will be Wednesday, the 25th at 1:30, she plans to come to campus to sign the legislation, to sign the bill and so we'll be very pleased to have her here on campus, we'll be inviting many others from the community in addition we'll be inviting Dr. Spittal from MidAmerica Nazarene as they are a partner school in the program, as well as Greg Mosier who's the president at KCK and so we're excited about the progress that's taking place. Randy's team has moved into a high gear, certainly really just appreciate the work that's happening there. It's, it is candidly a very labor intensive process to move from application to advising, guiding students really well so that they fully understand the commitments they're making because they are for the investment that the state is happy to make in them and their future, we want them to understand that they also are signed on to commitments of staying, living and working in the state of Kansas. So, ladies and gentlemen, that concludes my report.

- I know we'll probably have some questions. My, I still think we need to address in the Promise Program and maybe after one year we can no more, have more information that the commitment to live two years and work two years in Kansas or have to pay it back is a detriment to Kansas Community College and Johnson County Community College and I, my, I'm just throwing out live or work one place for three years, living in Kansas for three years but there are so many jobs in Missouri and this Metro area and I think that's gonna be a reason we're going to lose some students that otherwise might qualify and might able to do it. So I hope we'll continue to look at that and I know you and I have talked about that.

- And I will say that that is a practical reality that we're already facing, that students are weighing that very carefully understanding the commitment that they're making.

- And I don't mind the commitment, I think it's important with the Kansas tax dollars but the making it rational and reasonable for a border county is important. Trustee Cross.

- [Cross] Thank you Mr. Chair. I agree with you Mr. Chair and, you know I need to brush up on my constitutional law but I'm not exactly sure it's constitutional to restrict travel or movement like that but I suppose if they're handing out money but you know, good luck enforcing it. Nevertheless, I did wanna say to Mr. President Dr. Bowne, I grew up in Lawrence and a K basketball fan and was trying to think of something nice to say to you, I'm not one to say nice things but just because Jim Valvano's teams barely won games doesn't mean he wasn't a good coach. Thank you for your report.

- If you run around the court afterwards looking for somebody to hug, one of us will jump for it, we'll volunteer. Other questions on Dr. Bowne's report, Trustee Lawson.

- Yeah, it was fantastic, I think, I keep coming back to the all-staff meeting and what you said in that meeting was so powerful and I know the public has an opportunity to take a look at that link and watch that and I really recommend that you do. I think the things that really stand out to me is to make sure that our college is student ready and that we are not elitist college, so we need to serve the students that come to us and the requests that you made of everybody in that room, everybody asking, regardless of what position you are in, to really make a commitment to be responsible for the student success and as I've been looking around on our short term certification programs the one thing that I really wanna highlight for anybody that is needing a career change, somebody, anybody that is looking for new employment but doesn't have two years to wait, there is a Microsoft Azure certification, there's fundamentals and administrator and it is 13 days, 12 classes, about \$4,000 and it also is collaborated with the partners of SLU workforce center, maybe Dr Bowne you can talk a little bit more about that but I really recommend anybody watching to be able to take a look at our short term certification programs through continuing ed. It's a very quick way to turn around and maintain status quo for family, for anybody that needs to and wants to stay in Johnson County. So just wanted make sure that I take that commitment very seriously.

- [Dr. Bowne] Thank you, thank you and yes we have many short-term training opportunities and for many of them and Alyssa I don't know if you'd like to come forward and just provide a quick update. I mean there are so many opportunities from a short term training opportunity that lead to great career or something. We have CDL and so many others that are short term and can yield, create opportunities for great careers.

- [Alyssa] Yeah, thank you. Alyssa Wildman, interim vice president of continuing education. Thank you Trustee Lawson for lifting that up. You're absolutely right on the continuing ed side of the college, we have hundreds of certifications that are available and there are certificates, there are industry certifications and then of course, coursework. The, many of those industry certifications are tied directly to requirements for jobs and positions and also for people increasing the position that they're in or, you know getting new positions. So we create those based on the needs that we see in the workforce and learn about and they're tied directly to that to providing those skills. Many, many computer courses and you mentioned SLU, that we work in collaboration with SLU, that is a new partnership that we've entered into recently with St. Louis University and so we are working together with them offering many of their, live online certification classes in computer applications in IT, bringing to our students in our community classes that we had not offered in the past, that compliment the ones we have. So often it's the next class in a stackable credential or stackable certifications. So we're able to expand that tremendously with the cooperation of SLU and we're very excited about that, it's going very well and the last thing I would add is that many of those that you were addressing might be eligible for our CE Training Awards which is using our HERF funds and so for those who are unemployed or underemployed, that \$4,000 price tag becomes zero if they are eligible and it's a very easy process, to date we have offered over \$400,000 of classes, funded over \$400,000 of classes with the CE Training Awards just since March. So I would really encourage anyone interested in short term training to ask us about the short term, about the training awards because we might be able to make that very, very affordable.

- Yeah, what really stood out for me about the Microsoft Azure certification was that 80% of enterprises are going to be moving to cloud by 2025. So high demand professionals who can develop those cloud applications, if you had the classes are about 4,000, if you can offset it with that award, you can turn around in 13 days, 12 classes, a job that pays \$80,000 to \$160,000. I mean that is a game changer for somebody who really needs to get back in the workforce. So I think it's so imperative to be able to highlight these short term certification programs during our board meeting because to have a deep commitment for student success is to be able to know what is possible, what's out there, so thank you.

- Thank you and that is one of many. So Dr. Bowne mentioned CDL as well, Commercial Driving,

- Yeah.

- another hotly populated and very much in demand and now we're expanding that program constantly and again, covered by the training awards for many. So thank you, I really appreciate it.

- Absolutely.

- [Dr. Bowne] Thank you.

- I will say in your president's report I was shocked and of course always surprised that we have an RV course that is, I laughed out loud and then I said, of course we do and that would be really important for some of those RVs that are as big as semi-trucks that you would need to learn how to drive. My question is about our concurrent enrollment, just to clarify language and make sure that I have it right. Is concurrent enrollment exclusively our college now students

- No it's not.

- or does it include other... Can you tell me what the others are for my own understanding please?

- Predominantly.

- Again, Mickey McCloud, executive vice president academic affairs. Our concurrent enrollment spans multiple different offerings, so it is college now, it is quick step plus, which is primarily through our math department college algebra, it includes our college and career ready through Blue Valley which has, which is just now being extended to Shawnee Mission and later this year after piloting last year and it includes a number of students who self-select into individual programs and then we work with their counselor based on the fact that they have achieved far enough that they, that there's nothing left for them to offer at the high school and so they're, we're trying to weave those students into the bucket of the college and career ready piece and that partnership so that we can have one place to collect that information as opposed to individual students matriculating alone that we have to go try and cherry pick to get the data together.

- [Smith-Everett] Okay, thank you for that, I really appreciate it.

- Trustee Cross, you have a question?

- I just, I did have a question, just a point of clarification I may ask of Trustee Lawson, she said 85% of businesses? I've not heard this statistic, I just.

- I said 80% of enterprises will be moving to cloud by 2025.

- Oh thank you for that, I...

- Yeah. Okay, doctor, ma'am thank you very helpful to have that and I think we all appreciate the slide presentation. The next item on the agenda is new business, I'm not aware of any new business, old business, we have a short report I think from the subcommittee on trustee orientation and policy-

- [Cross] You're not gonna discuss Big 12 Conference in the business.

- Not yet.

- [Cross] Okay.

- No, I'll hold that. Trustee Ingram and Trustee Smith-Everett. I think Trustee Ingram are you going, are you going?

- [Smith-Everett] I am.

- Okay.

- Thank you. Thank you Mr. Chairman, the subcommittee on orientation and policy met this month, we discussed the two prongs of our directive, after hearing it there were concerns about addressing our 100 series board policies. In this sub committee, we would like to request that addressing the 100 series policies be done after the new board is sworn in or the next board I should say, is sworn in in January, 2022. We would recommend taking the feedback provided by this board, which our understanding is that most or some members have submitted their feedback to Terri, we would ask that all members of this board submit their feedback about our a hundred policies to Terri. We have not been privy to that information so we have not seen those notes of recommendations but we felt that this would allow

input from both boards and allow us the subcommittee to focus our full attention on the nature of orientation for new trustees. We are considering bringing a recommendation for a policy on a standard review process for our policies, a policy for our policies if you will, that would stipulate what our regular ongoing review of them should be so that in the future we are not subject to just randomly deciding to review them but having a clear cut understanding of when our policies should be reviewed. So as a reminder, the feedback about our board policies is due to Terri by September 10th and the deadline will not be extended. So at this time, oh, so I do have this note, at this time only one trustee has completed that review and provided feedback and so in order to be inclusive we need everyone to provide input. The second part of my report is really about the orientation nature of our directive and we spent time this month examining our orientation materials and experiences and now we'd like to request your input. Terri will be sending out a simple four question trustee orientation survey from us after this meeting this evening and we request that you complete it by next Thursday, giving you one week. It's only four questions but so it shouldn't take too long, we do ask for your honest perspective and your feedback on the survey so that we can use it to guide our recommendations. Next, we will bring to the committee of the whole on Monday, August 30th a set of recommendations for new trustee orientation. This set of recommendations will include feedback that you all provide us guidelines from ACC, KACCT and any additional information we believe is critical for new trustees at JCCC to be successful. So we will share those with you at the committee of the whole meeting, where you will have the opportunity to provide us input. Finally, at the board of trustee meeting on 9/16, we will finalize those recommendations and then present them to the board to be passed on to our president and chairman who share that responsibility of onboarding all new trustees. I, that was a lot and I can take any questions that you might have.

- I just appreciate your optimism on those dates. Those are some pretty short timeframes,

- If I can set them-

- one week from today, the orientation survey should be re replied to you which is August 26th and then you would bring something to the August 30 committee of the whole. Okay, if-

- [Smith-Everett] That is correct.

- You guys are committed to that and have the time to do it,

- [Smith-Everett] Figured it out.

- I don't have a problem with it other than that's pretty fast. The school teacher in you is coming out in both of you. Okay, questions for them.

- [Cross] It's not 30 days, is it?

- No and she said no deadlines, judges say that. Trustee Lawson.

- [Lawson] So I know that this was old business and as new business and priorities come about, I know the college has said just yesterday that they're chartering bylaws, so I would request that any type of policies or policies wait until we see what the college's bylaws are so that the board rules of engagement are not different than the college's rules of engagement.

- [Musil] The bylaws, I think that Dr. Bowne was talking about was for the college council, not for the college as a whole, it would be that governing the shared governance structure which would be the college council. It's not, they're not bringing in, making any policies that would be called college wide and what you're talking about is policies within the series 100 that would deal with how the board is going to A review its own policies in a time, on a periodic basis and two set up a process for ensuring there is an orientation guidance.

- [Smith-Everett] We had not gone that far,

- [Musil] Yeah.

- our only policy recommendation which we were going to bring, we were gonna try to put it together for committee of the whole so we can look at it then more formally on what the language would be, is simply to just put a policy in place that gives us a recommend, a recommendation of or a requirement for annual review or by annual review of our policies 'cause currently we actually have nothing that stipulates we have to review our policies on our board only 100 series policies, that's what I'm talking about. That and we, as we have reviewed our policies in our committees with our greater college community as a whole, many of those policies stipulate that they have to be reviewed in, you know, such and such timeframe, well for our board policies we don't have any mechanism like that which then leads it to be subjective too when we, whenever we decide to review them which we didn't think was a very good way to make sure that we as a board in our self-governance are reviewing those in a frequency that makes sense.

- So I guess we have one side that says the a hundred series policies will be after the election so that both boards can be a part of that decision-making process, wouldn't that policy that you're talking about go along with that, so wouldn't both of those just wait 'cause it sounds like the reason to even look at these policies right now there's nothing current about it, this is just, someone decided, hey we need to start looking at our policies but I think it might provide more faith to the community to do everything after the election so both sides, both boards can have a say in all the policymaking.

- Right, that makes sense, I think that, I mean, if you, if we made a policy now, I think our concern and maybe I'll just speak for myself first, my concern is that we having no mechanism for review if we get the new board elected and we don't have that mechanism that says this has to be reviewed, these board policies have to be reviewed annually, we could just forget that we were gonna review them and a whole nother year goes by before we have, before the next board takes a real look at those hundred series policies, so I wanted to offer a mechanism that, a policy, now that says we will review them annually or biannually, whatever we decide but that new board would be able to offer their opinion and contributions in the review process of all the 100 series policies because that would be a new 100 series policy.

- I guess at some point we're gonna have to ask the question, why did this even come up? So I think maybe just some type of good faith that whatever decisions are made about the 100 series that both boards are, have a chance to be able to have a say in that.

- Right and I think from my standpoint, I think that that's a really critical question that I don't want to come up in other work that in the next couple of years because we don't have any mechanism that requires us to renew them and so it is sort of just subject to, you know, the chairman's discretion or if board members bring up that we wanna review those hundred series because we have nothing that that requires us to look at them in any regular manner.

- [Musil] And if I could...

- [Kelsey] Trustee Smith-Everett.

- Yes.

- [Kelsey] Kelsey McDarsey, senior legal council, we do internally do a legal office kind of schedule that the policies and procedures are reviewed by and we do periodically prompt the board to look at the 100 series we have it's just not embedded on the-

- Yeah, there's no formal. I mean from our standpoint, when I looked at the a hundred series policies for my own, to offer my own contribution to what we're sending to Terri, it kind of stuck out that there's nothing officially in our a hundred series policies that stipulates it so,

- [Musil] May I-

- 'cause I know your office does that on a regular basis but we don't have anything written formal.

- [Lawson] I guess I just don't want it to be-

- [Musil] May I simplify this, I think I can simplify this. There are two processes going on here. The one would be to, you guys would offer a recommendation on a policy that says, when are we going to look at our series 100 policies? Is that every year? Is it every two years? Is it even numbered years? And that's what would, that's one side of it. The other part would be the actual review of our series 100 policies. You are recommending we're not doing any actual review until the new board is in place in January but we want the input from the current board because we've all lived with them for at least, I guess everybody here at least four years, well two years for you Trustee Smith-Everett. So I don't know why we, I mean I don't, I haven't seen what you're gonna present but I don't know why we wouldn't go ahead and adopt a policy that says, here's how frequently we're gonna review our own policy so that it's on the books and I think that's all that's being proposed.

- [Lawson] And I'm just asking too if there's a reason to wait a few months, why not just wait on this soon as well? I don't want it to look rushed and it seems like even the chairman said that's pretty fast, so it just seems like it could be imperative to just like everything-

- [Musil] Let's make it clear what the chairman said, the chairman said it's rushed on the orientation review to get our survey responses due by next week in a committee of the whole report on August 30th. I was not speaking in any way to the college policy review because this sub committee was appointed two months ago by this board without objection and has been moving forward and I think we're making this way more complicated than it needs to be, the new board is going to do the review, this board can choose if it wants to set a schedule for review of series 100 policies.

- That was my thoughts.

- [Smith-Everett] Okay.

- [Musil] Trustee Ingram.

- [Ingram] Well the other thing that I would like to add is I think when this came up we were discussing orientation and we've got new board members coming in, up to four members coming in, you know that's the reality and the policies that govern us should be part of that orientation at some level, I don't know what it is, I'm not it, this is not gonna be our thing but we really had looked at, you know, one is not separate from the other to some degree, you know if you've got new board members coming in and we're gonna put them through orientation, we want them to at least review the policies that govern us at this time. So I think that's where all of this started when we looked at the policies, they had not been reviewed since 2017,

- [Smith-Everett] Yeah.

- either 2017, 2018. You know we started on this right after, you know, I mean just putting our orientation materials together, so we have been working on it and we are prepared to meet those deadlines, I know you know that but I think this just started out as a natural consequence, one of the other so, that's all I would suggest.

- Well, I will tell you why I think it started out is in 2017 when I was chair, the legal department, when I was last year, the legal department came and said series 100 hasn't been looked at for awhile, so I worked with Tonya Wilson, our direct, our general counsel at the time, looking through those but there wasn't any process and that's what I think Trustee Smith-Everett you spoke to. It is now four years later and we have not looked at them and I'm chair again and I didn't think it was as appropriate for me to simply do the review with legal counsel so, I ask you two if you would commit time to it and you agreed to it and the board appointed the subcommittee, so I'm looking forward to your report at the August 30th committee of the whole on both the orientation and then a schedule timing for future reviews of the series 100 policies.

- [Smith-Everett] And just to be clear, I appreciate that our legal department does that and prompts us but I feel really strongly, especially when I read our national literature from the ACCT that we are to self-govern, that is one of the most critical things and I think having the a hundred series in a regular part of our review is really critical to us self-governing so we all know the policies that are supposed to be guiding us, that we use to function as a board so. Are there any-

- Further discussion? So we will look for this four question survey immediately and everybody will have it turned in by Monday, next Thursday is the deadline-

- [Cross] The other one too right?

- And then comment on the series 100 policies by September 10th.

- [Woman] Since local data is turned off, you'll have to turn on WiFi and connect to a- All right, let's move on to old, that's old business, the consent agenda. Consent agenda is a grouping of individual items that have been reviewed by staff or a routine or otherwise ready for approval under our policies, they're usually handled in one vote in one motion. If any trustee wishes to pull something from the consent agenda, we will consider it separately. Are there any items on this month's consent agenda that anybody wants to consider separately?

- Can I make-

- Just- Go ahead.

- Trustee Ingram.

- No go ahead.

- Trustees Smith -Everett.

- I didn't wanna pull it off but I, I just wanted to make a comment that I find our grants to be incredible and I read through them very thoroughly each time and there are several this time that I am just I'm in awe that we are applying for that we, some we got issued and I appreciate all the work that goes into those, they have such a big impact and that is my comments.

- I think that would be a good once a year committee of the whole report is our grants department because the total number of dollars they bring into this campus allows us to be this campus. So and seeing them on a monthly basis, we see them but I think it would be good to have a report from that office. Trustee Ingram.

- [Ingram] I am so sorry I deferred to you because,

- [Smith-Everett] I'm sorry.

- [Ingram] Took the out of my sales, I was actually gonna look though at numbers three, four and five which did include the grants, you are absolutely right and I think sometimes we just don't recognize them, we're all looking at them, we're reading them or we're aware of them but they are powerful. The other thing that I wanted to point out was the affiliation, articulation, rigorous transfer, cooperative and other agreements and that goes back to even what Trustee Lawson was saying about Dr. Bowne's words yesterday and how important, you know, what can we be doing, you know to just continue to move forward and certainly the affiliations I always look to see, you know, which are the new ones, who's coming on board, who are we missing and those kinds of things and I think those are really important things for us as trustees to be taking a look at and then finally that transfer that JCC foundation tribute fund. It really struck me yesterday when they were panning the names of the people who had retired over the past year and I couldn't see them from where I was sitting very well but I knew what was being up there and panned and the people who have left this institution through COVID and we really, you know we just feel like we haven't been able to think like we wish that we could, so I did want to recognize the three people who were listed in here, Barbara Greenwood, Valerie Gross and Carol Beth Ramirez. We don't always do that, I understand that completely but there are donations to the various funds are always listed in here and those are appreciated, so I just wanted to make note of that as well. So thank you.

- [Musil] Okay. Trustee Smith-Everett.

- [Smith-Everett] I did have another,

- Certainly.

- [Smith-Everett] I just found it on my notes. I'm sorry.

- I mean, I'm getting sore neck here.

- For our articulation agreement, thank you Trustee Ingram because I had a question about one which was the Hispanic, Greater Kansas City Hispanic Development Fund.

- [Dr. Bowne] Yes.

- [Musil] It's on page 29 of the agenda.

- Thank you. So my question on that was, it runs for one year, the last sentence on that it says it's runs for one year and includes a \$7,500 partnership commitment from JCCC to this fund and I, if now is not the time, which is okay, I just wanted to know more about it, I have followed them for a while and was really glad to see that we're, we have an agreement. I don't know if that's new, it says new but I didn't know

- [Dr. Bowne] It is new.

- if we had done that in the past but I just wanted to know about that partnership, the \$7,500 contribution.

- Yes, yeah, so it's a partnership supporting, to supporting the organization, The Greater Kansas City Hispanic Development Fund and it's a partnership around supporting students and their families and helping them to be college ready and finding the right opportunities, for example to come to Johnson County Community College and it's been a partnership has been in place for some time and we're choosing to join them in partnership to support our Hispanic students.

- [Smith-Everett] Okay. Thank you.

- [Dr. Cook] Move the adoption of the consent agenda.

- [Cross] Second.

- The move by Trustee Cook and seconded by Trustee Cross to approve the consent agenda. Any further discussion or questions about it? If not all in favor say aye.

- [All] Aye.

- Oppose, no. That motion carries seven, zero. We do have an executive session today before we can adjourn, I'd like to entertain a motion to go into executive session for consultation with legal counsel on a pending legal matter which would be deemed privileged in the attorney client relationship. No action will be taken during the session, the executive session will last for 45 minutes beginning at 6:50 p.m. and ending at 7:35 p.m.. That's 45 minutes, right? 6:50 p.m. to 7:35 p.m. at which time open session will resume in this room. We'd like to invite Dr. Andy Bowne, Dr. Randy Weber and Kelsey Nazar to join the executive session. I assume that the Zoom will resume in this session as well at 7:35 p.m.. Do I hear such a motion?

- Trustee Cross so moved and I will second.

- Second.

- Trustee Cross moved and Trustee Snider seconded. Any discussion? All in favor, say aye.

- [All] Aye.

- Oppose, no. That motion passes seven, zero. We will return to open session at 7:35 p.m., thank you all. We are back from our executive session at 7:35 p.m.. no action was taken during the executive session, we have nothing left on our agenda except a motion to adjourn. I'll accept such a motion.

- [Smith-Everett] So moved.

- [Ingram] Second.

- Move by Trustee Everett Smith, Smith excuse me, I haven't done that in months and months.

- [Smith-Everett] In a while.

- Move by Trustee Smith-Everett and seconded by Trustee Ingram, all those in favor say aye.

- [All] Aye.

- Oppose, no. That motion carries six, zero Trustee Cook being absent. Meeting adjourned.