

- Good afternoon. I'm Greg Musil, I'm calling the meeting of the Johnson County Community College Board of Trustees to order for March 2020. This is an extraordinary meeting. There are five of us in the room, six of us in the room. We are in extraordinary times with unique challenges, not just for the community college, but for the society at large. And I think what we've seen on campus, what we hope to see in the community is a collective good will, a grace, and a patience, and a willingness to follow directions so that this is shorter rather than longer. We're gonna try to keep some of this as we normally do, and I'd ask you if you're at home, if you would join me, and we will start the meeting as we always do with our Pledge of Allegiance.

- [All] I pledge allegiance to the flag of the United States of America. And to republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

- Thank you. We're gonna do a roll call tonight to determine which trustees are available by telephone. Those of you who are on livestream, thank you for joining us. You will be able to hear everything that happens in this meeting, pursuant to the Kansas Open Meetings Act. We also have a telephone line available for those who need to participate in the meeting, which includes six other trustees, and members of the Community College Cabinet who may be called upon to answer questions. So I'm gonna start with a roll call, and start Vice Chair Paul Snider?

- [Paul] Here.

- Treasurer Lee Cross?

- [Lee] Here.

- Secretary Nancy Ingram?

- [Nancy] Here.

- Dr. Jerry Cook?

- [Jerry] Here.

- Angeliina Lawson?

- [Angeliina] Present.

- Laura Smith-Everett?

- [Laura] Here.

- So all seven trustees are participating in the meeting, and we have a quorum. We have shortened tonight's agenda. We've eliminated many of the reports, the community reports and recommendations will continue. We will not have an open forum session as we are not allowed to have more than 10 people in the room, and the public are participating by Zoom and livestream. So the first action item on the agenda is the Learning Quality Committee. Dr. Cook.

- [Angeliina] Mr. Chair, can I interrupt for a second? I realize for our community members who are deaf, I do not know, is there a way that they are able to participate in this forum, by someone typing in the minutes in the chat?

- We have no opportunity to do that at this time. As we always do, the meeting will be broadcast later with closed captioning, and unfortunately under the circumstances, that is the best we're gonna be able to do today. I will appreciate you identifying yourself, Trustee Lawson. As we go through the meeting, because of the phone call, I will try to call on individual trustees when there are areas where you might have questions or comments. So if you will wait your turn. But if you do speak, please give your name. And then when you're done with your comments, please indicate that you're finished or you're done so that we don't speak over one another. So with that, we will move to Dr. Cook and Learning Quality.

- [Jerry] Thank you Mr. Chair. Learning Quality met on March second. We had our usual reports of learning outcomes by Theresa McChesney. We had a faculty sabbatical appointment by Jeff Byers, learning engagement process by, I don't have the name in front of me. The big item that we have is Emily Behrmann gave a report on the performing arts series, and as you can see in your packet, all of these items are confidential until contracts can be agreed upon. But it does require board action. We were presented the entire list. I would say that the performing arts continues to really serve the community with school performances, involving the K-12 teachers. We have 168 events that they, through the Norman Performing Arts Series. And with that, you will see on page three, I believe, of your packet, be getting the list of the performances for 2020-21. And our action item, it is the recommendation of the Learning Quality Committee that the Board of Trustees accept the

administration's recommendation to allow contract negotiations for groups to perform in the Carlsen Center during the 2020-21 academic year as shown below. And I'll make that motion.

- Trustee Cross or Trustee Smith-Everett, as members of the committee, would one of you wanna second that?

- Second.

- Second.

- Okay, so it'd be moved by Dr. Cook and seconded by Trustee Cross, to approve the administration's recommendation to allow contract negotiations for the groups to perform in the Carlsen Center during the 2020-2021 academic year as shown in the confidential list on pages three and four of the board packet. Trustee Snider, any comments?

- [Paul] No sir.

- Trustee Cross?

- [Lee] No thank you.

- Trustee Ingram?

- [Nancy] No.

- Trustee Cook?

- [Jerry] No.

- Trustee Lawson?

- [Angeliina] Yes sir, Mr. Chair. Yes sir, excuse me. Mr. Chair, I'm going to vote no, because I cannot prioritize voting on this when we do not know if the Center will be open at this point.

- Does that conclude your comments?

- [Angeliina] That is correct sir.

- Trustee Smith-Everett?

- [Laura] Yes, Mr. Chair, but my question is actually about your previous statement about livestreaming this meeting. So we can proceed with this line item of business, and if we can pause before the next business motion.

- I will do so. With that, all those in favor of the motion to approve the recommendation on the contract negotiations, as set forth on page three of the agenda. All of you say "aye."

- [Several People] Aye.

- Opposed, "no."

- [Angeliina] No, and that's Angeliina Lawson.

- That passes six to one with Trustee Lawson voting no. Trustee Smith-Everett, you had a question about the livestreaming.

- [Laura] Yes, I just want to clarify, because I think in this day-and-age, livestreaming means video. Is there a live video link right now, available to constituents?

- My technicians are shaking their head yes.

- I believe the link was sent out with the original release.

- [Laura] Oh, is it the email? Okay, 'cause I can't find it on the webpage, that's where I was trying to look for it to be able to provide people that link.

- It should be video and audio at the link that was posted on the website, and released on--

- [Woman] I posted it to Twitter too, but I do think that there was not enough time to really roll-out this link. It is on vimeo.com, under Johnson County Community College Board of Trustee Meeting - March 19/20. You do have to set up an account, but you can see it without an account.

- [Laura] Thank you.

- [Lee] Mr. Chair?

- Trustee Cross?

- [Lee] Yes sir. I would daresay that this qualifies as an emergency meeting due to the format and the nature of everything that were going on, this is an emergency meeting, right?

- Well, it's our regular meeting. We have taken steps to fully comply with the Kansas Open Meetings Act--
-

- [Lee] Right, but we're operating in an emergency fashion.

- It will not be perfect for all individuals, and we apologize for the nature of the circumstances we're in.

- [Lee] We certainly do, thank you.

- All right, the next item of action is in the Management Committee, again, that's Dr. Cook.

- [Jerry] Thank you Mr. Chair. The management report begins on page seven of your information. We met on March fourth. We had a number of routine items, many of which were covered in our board retreat pass. We do have one action item that needs attention, that has to do with the remodeling of the lobby at the gymnasium. You can see the four bids that were provided on page nine of your packet. It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to approve the low bid from Infinity Group for RFD 20-045, Gymnasium Lobby Improvement, in the amount of \$157,638, with an additional 10% contingency of \$15,763.80, to allow for possible unforeseen costs, for a total estimated expenditure of \$173,401.80. And I'll make that motion.

- Trustee Smith-Everett--

- Second by Snider.

- Okay, moved by Trustee Cook, seconded by Trustee Snider, to approve the low bid for the renovation of the gymnasium lobby. Any comments from Trustee Snider?

- [Paul] No.

- Trustee Cross?

- [Lee] No. I have it muted, sorry.

- Trustee Ingram?

- [Nancy] No.

- Trustee Lawson?

- [Angeliina] Mr. Chair. So I will also be voting on this. The budget of being put together was during the budget retreat that we did recently. It was based on prior assumptions. Our entire economy has changed now. We cannot use those prior assumptions. I think we need to rethink how to help Johnson

County. Schools are closed, restaurants are shutting down, theaters are closed. The good stewardship of our college finances means recognizing world change like we're under right now. I think we have to relook at this with fresh eyes on the relief of our community. If we are the Marie Antoinette, and continuing to build buildings while people are facing job losses and not knowing so much uncertainty, I think it's in our best interest to stop the master plan that we have put forward to be able to adjust and rethink what we are doing at this point. We have so many families that have reached out to me that are forced to stay home. This is not the same as the Great Recession, we are not dealing with bank bailouts during that time. We are dealing with people hoarding toilet paper , and many are living paycheck-to-paycheck. So I don't know how so many are worried about surviving without any check, period, and Johnson County does not need to focus their interests in buildings, and building buildings when the campuses are closed doesn't make any sense. We have to really focus on technology as we are doing right now, so that we can continue to have access, or the public can have access to the information that we are going through, and the decision-making process that we have. I think we need to reevaluate during this unprecedented times, and I think we need to reevaluate this entire project. So I will be a no.

- Does that conclude your remarks?

- [Angeliina] For now.

- Well on this item, I'm hoping that we each take one time to speak if we're speaking to this particular motion.

- [Angeliina] That's correct, and that will be it sir.

- Trustee Cook.

- [Jerry] No comments.

- Trustee Smith-Everett.

- [Laura] No comment.

- All in favor of the low bid for the gymnasium lobby improvement signify by saying "aye."

- [Several People] Aye.

- Opposed "no."

- [Angeliina] No, that's Trustee Lawson.

- It'll be passes six to one, with Trustee Lawson voting no. The next item on our agenda--

- [Jerry] That concludes the management report.

- Thank you Dr. Cook. We're now ready for the President's recommendation for action. The first thing is the Treasurer's Report. I'll call on our Treasurer, Trustee Cross.

- [Lee] Yes, thank you Mr. Chair. The Treasurer's Report can be found on page 15 of the board packet. The board packet includes some items of note. On page one of the Federal Post-Secondary Technical Education Fund Summary, January was the seventh month of the college's 2019/20 fiscal year. The colleges unencumbered cash balance as of January 31, 2020 in all funds was \$122 million, which is approximately \$1.5 million higher, than at the same time last year. An ad valorem tax distribution of \$55,948,035 was received during January, and distributed as follows: General fund, \$52,670,458. Special assessment fund, \$208,256. Capital outlay fund, \$3,059,311. For a total of the \$55,948,035. Also during January, state operating grant payments of \$11,000,172 were received and recorded as follows: General fund, \$7,718,523. Post-secondary technical education fund, which we need now more than ever, \$3,281,649. For a total of \$11,000,172. The expenditures in the primary operating funds, Mr. Chair, are within the approved budgetary limits. And therefore, Mr. Chair, I move that it is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month end of January 31, 2020, subject to audit.

- Motion by Trustee Cross--

- Second by Snider.

- Seconded by Trustee Snider. Is there any discussion on the Treasurer's Report?

- [Angeliina] Yes Mr. Chair, I wasn't sure if you were gonna go around again?

- Well I didn't know if we would have it. But Trustee Lawson, do you have a comment on the Treasurer's Report?

- [Angeliina] Yes Mr. Chair. I know this morning when I was watching the news, the Secretary of the Federal Reserve spoke about the potential of negative interest rates. Others talked about, of course, the impact of the T-Bills to the economic changes, and then of course, we see the stock market plummeting. I see in the Treasurer Report we're putting more money into T-Bills that, I'm not sure, are we gonna regret this later? I know the stimulus, this economy right now needs a stimulus, and people need tax relief. I think people invested in JCC when this first started, about 50 years ago when we needed the help, and I think this is their opportunity to see the relief that we can offer to them. We have, of course, 11 months of reserves that Johnson Countians could also see the benefit of. I think having that, when they are looking at every bill that's coming out of their household right now, the longer this goes on the Johnson County residents will suffer. I think we need to look at everything. And the page, if you have the page handy for the Treasurer Report, it shows the increase in amount of the T-Bills, and so that's concerning to me. I just, are we gonna regret this later? That's my concern if everyone votes for this and we keep moving forward, instead of stopping what we're doing. That's my comment.

- Does that conclude your comment?

- [Angeliina] That is correct.

- Does any other Trustee have any comments on the Treasurer's Report? If not, I'll simply note that we have, this is a report. This is a reflection of what happened as of month-end of February 2020. This does not indicate where we're going. It does not indicate our budget, which will be discussed at next month's meeting. And our investments, our short-term investments in Treasury Bills or our long-term investments are the subject of review by a professional third-party that I think we renewed the contract on, or had the contract on a month or two ago, as well as our professional staff. So I'm fairly comfortable that we can approve a Treasurer's Report looking back at February 29, 2020. And so I'll be voting in favor of this. All those in favor say "aye."

- [Several People] Aye.

- All opposed, "no."

- [Angeliina] That was on mute, sorry. No, Trustee Lawson.

- The vote is six to one with Trustee Lawson voting no. The next item is not specifically on your agenda, but I think we're all anxious to have a status report with respect to where we've been, where we are, and where we're heading on campus, and so I'm gonna ask Dr. Sopcich and his appropriate cabinet members to give us a very brief update as to those subjects. Dr. Sopcich, thank you for being here.

- It's my pleasure, thank you Trustee Musil. First of all, obviously, this is unprecedented times. Across the country schools are down, universities, colleges, community colleges, everyone is trying to cope the best they can. And we're no exception. I have to say that the commitment and effort that has been put in by so many people across this campus has been phenomenal. It has been extremely impressive, and everyone is doing the best they can to try to work for student success, even in these hard and challenging times. The scope is unprecedented, and trying to accommodate the scope with any amount of detail is extremely challenging. It's requiring intense coordination, not just among our own here on campus, but also throughout this community. The communication aspect of this is phenomenal, trying to make sure that accurate information is provided, extremely difficult in today's world. I'm gonna ask Dr. Weber and Dr. McCloud to briefly give an overview of some of the things that we're trying to do here on campus. It is almost impossible to provide a full list of the extent of things that are happening here, simply because for every decision there are so many questions that come from that, and we're trying to make sure that we do the best job of being as accurate as possible, and constructive as possible too. Dr. Weber, can you give us a little overview of how the campus has responded to this crisis?

- [Randy] You bet, thank you--

- Dr. Weber, identify yourself and your position too, since we don't have our name tags in front for the public.

- [Randy] You bet. My name is Randy Weber and I am the Interim Executive Vice President for Finance Administrative Services, as well as the Vice President for Student Success and Engagement. What I'll update on today is just an opportunity to talk about the last week's efforts related to coronavirus. For everybody, JCCC has an Incident Response Team, IRT. In addition to myself, team members include Chris Gray in Communications, Alisa Pacer for Emergency Preparedness, Sandra Warner with Business Continuity, as well as Tom Clayton on Risk Management. The primary responsibility of IRT is to make sure campus parameters and expectations are set, and to serve as a repository for all things related to an incident or an event, so proper communications and channels can be followed. It is the responsibility of divisions and departments to take those parameters and expectations and make appropriate decisions to develop strategies at their level. Members of IRT support through different means for those groups. We met on May, excuse me, Monday, March second, to discuss our existing pandemic plan and how we need to realign our resources in case of a disruption to campus and the learning environment.

That was followed up with another meeting on March ninth, with Janelle Vogler, Becky Centlivre, Karen Martley, and Dr. McCloud, to discuss canceling traveling effective immediately for international, at the time, and domestic, which all travel has since been canceled, getting updates on personnel and learning procedures were critical, in case event modifications were necessary when we met at that time. Work was already being done in these areas, we just wanted to make sure future campus messaging was in line with it. From that Monday meeting to Wednesday evening, we had, it was pretty quiet, but Wednesday evening is when events really kinda took off. We were made aware that evening that regional universities were moving to online-only instruction after spring break, and that we were getting to prepare to execute our plan to do a similar approach. Thursday morning we spent the morning as an IRT working with HR and CE and instruction to develop plans and strategies to prepare personnel and our learning environment for this major disruption we were getting ready to announce to them. Later that morning, we communicated to the campus our expectations, and what was going to happen on campus, so they could have a plan to build in some efforts. The initial communication went out to the entire campus community, notifying them of the changes. That message was then immediately followed by a message from both Becky Centlivre around HR issues, as well as Dr. McCloud for instruction-related issues. They were designed at targeted audiences with more specific details on personnel and learning issues. Division departments were at task then, with creating supports and content that would be housed on a newly created COVID-19 website. I do hope that everyone has visited that site. If not, I encourage you to do so, and keep in mind that the majority of that content was created unprecedented in a day-and-a-half's time. Friday was preparation for that event, even later in the evening , we did receive notification of a positive case associated with the college. We were working closely with Johnson County Department of Health and Environment on the active case and campus notifications. Much of the weekend and through to Monday, worked on managing communications around the active case, until we were able to send notification Monday evening that the JCDHE, so Johnson County Department of Health and Environment, that their case had concluded--

- Hey Dr. Weber?

- [Randy] You bet.

- The feedback on the phone is very difficult. What I'm gonna suggest. I think Dr. Sopcich contended for Dr. McCloud to speak to the academic side. Would you mind disconnecting and calling back in, to see if that helps us?

- You bet, my apologies.

- Okay, thank you. Dr. Sopcich.

- Should we have Dr. McCloud take it away from here? Are you there Mickey?

- [Michael] I am.

- If you could go ahead and give us a little overview. And what we do here is to teach, to instruct, that obviously is our mission. It's kinda phenomenal when you think in terms of transforming this college into an online school, literally within a matter of a couple weeks. Can you kinda give us an overview of all that you've been doing to make this happen?

- [Michael] At this point, I'd like to first say that our faculty and staff on the academic branch are exemplary, and have shown willingness to do what we need to do for our students during these trying times. They have shown a great deal of impressive thought as we've moved forward and set our plans. To date, we have designed training sessions for those who have not taught online before. We have video presentations of those, so that folks can stream them and practice prior to us bringing students back online in one weeks time. We also have set-up small group sessions for face-to-face in person learning, so that we might be able to put together some opportunities for the few folks who really are having a difficult time understanding and mastering our learning management system. We have looked at ways to deliver and proctor our exams using webcam technology, though our YuJa video capture system, which is integrated as part of our learning management system in Canvas. And we have built-out opportunities for faculty to do both synchronous and asynchronous learning with students, so that when we are back from our break period, we will be able to continue to deliver all of our didactic portions of education to our students so that we can complete the semester successfully. And we are currently undergoing a plan to look at how we will be able to backload and push out our lab opportunities, so that any hands-on learning that is required for students to meet their objectives can be done once it is safe for us to do so, and for us to organize our schedule for our buildings and laboratory facilities, to make certain that we can get students all caught-up, and completed with the objectives for the courses that they have enrolled in this semester.

- Thank you Dr. McCloud.

- Yeah, I think what Dr. McCloud is taking on. It's easy to just say we're going to go 100% online, but that's just the tip of the iceberg of all the things that are required and have to happen. Literally, part of this week, and definitely next week, so we can start at 100% the following week. It's a huge task. Mickey and his deans, and our information systems areas, and everyone, has really pitched in. I can't say enough for the degree of commitment and the sacrifice that everyone's making just to get this to happen. So we'll see how this works out. I can't say it's gonna be perfect, but it's gonna be pretty doggone close, and it's gonna represent the hard work of a lot of people on this campus, so we're thrilled. Hey Randy, are you back?

- [Randy] I am, can you hear me better now?

- Much better.

- That is so far much better.

- [Randy] Okay thanks. Well, out of fear of what may or may not have been heard, I don't want to over-repeat myself, but --

- You had reached Monday, I think, of the week.

- [Randy] Okay, okay perfect. So yeah, working the active case associated with the college, through the weekend we spent most of our time until Monday evening, when we were able to notify the campus community that the Department of Health and Environment had concluded its investigation. In closing, basically, what I did wanna say, is that there are some key things we ask everyone to remember, and that's that our decisions are being made on the information we have at any point in time. We understand from the county that in time, expectations, whether tighter or freer, will change. We're gonna work with the campus community to respond accordingly. And we definitely wanted to say, we want to extend a sincere appreciation to the entire campus community. The can-do attitudes exhibited through collaborations and ingenuity are nothing short of amazing. We always knew our campus was filled with amazing individuals ready to tackle any challenge, and during these most unfortunate times, they're doing so without a script in a marvelous way. And we just wanted to say our people are truly committed and amazing. Thank you.

- Thank you Dr. Weber. I wish I had had you re-call in earlier. Because the first part was, we were technical glitches. And I apologize to those of you who are watching this and listening for the connection. But Dr. Sopcich, if you want to wrap-up your report.

- Absolutely. And keep in mind, both Randy and Mickey talked about operations, the credit side. Our Continuing Education Department has not slowed-down a bit. They're working on their online offerings, as well as developing, or taking greater advantage of partnerships that they already have in place, to make sure that we can provide residents of this community the opportunity to take advantage of what we offer. So I could go around the table of the leadership team, every single one could talk about what their departments or branches are doing in incredible detail. We honestly don't have the time. We get together every Monday, Wednesday, and Friday, and talk about all these things, and now when we do

this, we approach anywhere from 75-90 minutes, and I know that we're a little more constrained here tonight. So thanks for the opportunity, I really appreciate it. We appreciate the support from our trustees, the encouragement, as well as everyone's patience on this. This isn't going to be something that is a, it's not gonna be a couple week deal here. And so the institution is preparing, not just for the week ahead, or the weeks ahead, but also down the road too. So thank you Trustee Chair, we appreciate the opportunity.

- Thank you for that update. The next action item on our agenda is the Consent Agenda. The Consent Agenda is a series of matters that have been either reviewed by committee or are routine, and are typically handled in one motion, and approved in one vote. Are there any items on the Consent Agenda that any member of the trustees wants to remove and have handled separately?

- [Angeliina] Yes Mr. Chair, the Cash Disbursement Summary.

- Consent Agenda item A2.

- [Angeliina] And the HR Addendum.

- Item, Roman numeral VII, capital C. Any other items? If not, is there a motion to approve the balance of the Consent Agenda? I'm gonna go moved by Trustee Snider and seconded by Trustee Cross. Is that acceptable, Trustee Cross?

- [Lee] Give it to Cook.

- Moved by--

- Give it to Cross.

- We're gonna give it to motion by Trustee Snider and a second by Trustee Cross to approve the Consent Agenda item with the exception of items A2 and C. Any discussion? If not, all in favor say "yes."

- [Several Members] Yes.

- Aye.

- Aye.

- Opposed, "no." That motion carries unanimously. We'll back to item Roman numeral VIII A2, the Cash Disbursement Report. Trustee Lawson, do you wish to vote against that, as you have in the last couple of meetings?

- [Angeliina] That is correct Mr. Chair.

- Is there a motion otherwise to approve A2, Cash Disbursement Report?

- [Laura] So moved.

- Who was that?

- [Laura] Laura Smith-Everett.

- Okay, Trustee Smith-Everett moves. Second by?

- [Paul] Snider, second.

- Second by Trustee Snider. All those in favor of item VIII A2, the Cash Disbursement Report, say "aye."

- [Several Members] Aye.

- Opposed, "no."

- [Angeliina] That's me, Mr. Chair, I vote no.

- Six to one with Trustee Lawson voting no. The next item, then, is item 8C, the Human Resources Addendum, which was received a day or two ago. Trustee Lawson, your issue with the HR Addendum?

- [Angeliica] Well, I have a question, and since our VP of Human Resource I'm not sure is in the room, what is our policy now on the paid sick leave for all our employees? If we have no paid sick leave, this I think is a problem that I think most of the nation faces at this moment. A lot of people are at home, unpaid, who may be unable to make rent, or bills, or groceries. And I think this is toxic, of course, to our tech space, and unsupportive of them. So I want to make sure and understand what the paid sick leave is for our employees, as I look at a number of employees that are paid under a living wage in Johnson County. So I am very concerned about their well-being and livelihood, and I think that with our reserves that we have the opportunity to make sure that we pay for that.

- So your question really isn't about the Human Resources Addendum, it's a question about our sick leave policy?

- [Angeliina] Yes.

- Becky Centlivre are you on the phone call?

- [Becky] Yes I am.

- As Vice President of Human Resources, can you explain to the trustees and the public what our benefits are for sick leaves for paid employees in the various classifications?

- [Becky] For all of our full time employees, they accrue eight hours a month, and that is accrued indefinitely. And so most of them have substantial sick leave. And our part-time employees have paid annual leave, and we approved, last year, increasing that and increasing the carry-over. I will say, at this point in time, while the college campus is closed, we are paying all of our employees their current rate of pay, and the only ones that are having to use any sick leave is if we call on them and ask them to come in and do some work and they're unavailable and they are sick. So other than that, everyone is still getting paid.

- Does that suffice, Trustee Lawson?

- [Angeliina] That is correct, Mr. Chair.

- Is there a motion to approve the Human Resources Addendum from the Consent Agenda?

- [Angeliina] I motion to approve.

- Trustee Lawson moves. Is there a second?

- Second, Ingram.

- Trustee Ingram seconds. All those in favor say "aye."

- [Group] Aye.

- Opposed, "no." That motion to approve the HR Addendum, Human Resources Addendum, passes unanimously. The last item on the agenda, and I took it out of order, is old business, an update to our presidential search. And in order to conclude that process, I'm going to ask for a motion to go into Executive Session, to consider presidential candidates for the purpose of discussing personnel matters of non-elected personnel, in order to protect the privacy interest of the individual to be discussed. No action will be taken during this session. I intend a 15-minute session, so the open session will resume at, I'm going to say 5:55 pm, because each trustee will have to disconnect this call and call into the other number. So we're gonna start the Executive Session at 5:40 pm, and we will conclude it at 5:55 pm. I'd like to invite attorney Allan Holmquist to join this Executive Session. And if someone, Trustee Snider, would you make that motion?

- [Paul] So moved.

- [Nancy] Second, that's Ingram.

- Seconded by Trustee Ingram. All in favor say "aye."

- [Group] Aye.

- Opposed, "no." Motion carries. We will start that at 5:40. We will reconvene in this room at 5:55, or I guess, I will reconvene.

- I'll be here.

- And Dr. Sopcich will be here. And for those of you watching on the livestream, it will continue to be live until we return at 5:55. You're certainly welcome to stay and return at 5:55. And we'll be back in this room. Thank you. With that we'll move into Executive Session. We are back in Open Session for the March 19th meeting after an Executive Session to discuss matters of non-elected personnel, specifically with respect to our process of a presidential search, to find the next president for Johnson County Community College. Trustee Snider, I'm gonna ask you as Vice Chair, do you have a motion with respect to the selection of the presidential candidate to succeed Dr. Sopcich?

- [Paul] I do Mr. Chairman. I move that we position, or acquire, whatever the terminology is, excuse me, Dr. Andrew Bowne as the next President of Johnson County Community College.

- Is there a second?

- I second!

- Lawson, Lawson.

- Moved by Snider and seconded by Trustee Cook.

- [Lee] Let Trustee Lawson, let Trustee Lawson second it, that'd be good.

- Okay, moved by Trustee Snider and seconded by Trustee Lawson. I'm going to ask that we hold any discussion until we have the next motion on the actual contract if that's okay with the board. All those in favor of nominating Dr. Andrew W. Bowne as the next President of the college, please signify by saying "aye."

- [Group] Aye.

- Any opposed, "no." That motion passes seven zero, unanimously. The second motion I would ask for is a motion to approve the contract that was presented as a draft, that has been negotiated with Dr. Bowne. Trustee Snider, do you have a motion on that?

- [Paul] I move that we approve the contract as presented for Dr. Bowne.

- Is there a second?

- Second.

- Was that Trustee Ingram?

- [Nancy] Correct, yup.

- Moved by Trustee Snider and seconded by Trustee Ingram that we approve the contract form as presented. All those in favor of that motion, signify by saying "aye."

- [Group] Aye.

- Opposed, "no." Passes unanimously seven zero. I'm gonna go then through each of you, and ask each of you if you have any comments. I will ask that you keep them brief, the comments, with respect to the selection of Dr. Bowne. And we'll start with the Vice Chair, Trustee Snider.

- [Paul] Thank you, and I will be brief. I'd just like to say that I'm very excited for this transition, and for the future of the Community College.

- Thank you. Trustee Cross.

- [Lee] Thank you Mr. Chair. Congratulations to Dr. Bowne. Thank you to every one that participated in this process during what has been a difficult six month period, but thank you to everyone for your leadership, and congratulations to Dr. Bowne.

- Trustee Ingram.

- [Nancy] Yes, I again would like to say congratulations, I guess not again, but I would like to congratulate Dr. Bowne, and look forward to welcoming him to our community.

- Trustee Cook.

- [Jerry] Yes, likewise, congratulations to Dr. Bowne and his family. We look forward to a great transition. I would also like to again thank the Search Committee, who I saw put together a really interesting presidential search profile that garnered 71 applicants. And the Search Committee put in a number of hours. I know we wanted to recognize them tonight, but the circumstances have prevented it. If we can do that in the future. But I want to thank the Board of Trustees for their support of the process and selection of Dr. Bowne. I believe that he is the appropriate candidate to move us forward at this point in time. Thank you.

- Trustee Lawson.

- [Angeliina] Thank you Mr. Chair. I am so excited to welcome our future President. I was impressed with him, and not just for his leadership, but his character and compassion. I do look forward to advancing Johnson County Community College with him. I know his commitment and understanding of diversity, equity, inclusion, as well as his understanding of the disabled community was truly heartfelt and very touching. And I look forward to being able to welcome him in person.

- Thank you. Trustee Smith-Everett.

- [Laura] Thank you Mr. Chairman. I will join my fellow trustees in congratulating Dr. Bowne. We look forward to him joining our JCCC family. I think we are certainly entering an unprecedented time, and I look forward to a smooth transition. I believe Dr. Bowne will be a great leader to lead us into the next 50-year phase of JCCC. And I thank every person, participant, community member, student, faculty, and staff that gave their opinion, that participated, and was part of this process to bring Dr. Bowne to our community college. And that concludes my statement.

- Thank you all. I will say that I think Dr. Bowne may have joined the livestream, and if so, congratulations. It's an exciting time and a great consensus of the Board to have you as our next President. While we're on that subject, I wanna thank Dr. Sopcich for leaving this college in the great shape it's in, that fundamentally and foundationally we're prepared not only for crises like this, but for the normal challenges of higher education as it changes daily. There will be a release to the campus community tonight, more press and other information on the website tomorrow, about Dr. Bowne and his experience and his resume. He is currently the Senior Vice President and Chief Operating Officer of Ivy Tech, which is the state-wide community college system in Indiana, comprised of 18 separate community colleges. He has previously been the Chancellor of Ivy Tech in Muncie, Indiana, which is the equivalent of a President. So he has the capability and the experience to step in here into a very complex organization that Johnson County Community College is. But we're excited to have you, and look forward to seeing you on campus, and working on the transition. That is one of the two most important things, maybe the most important thing we do as a Board. It is the conclusion of our meeting. So if there's somebody who would like to move to adjourn, I will accept that motion.

- [Several People] So moved.

- [Jerry] So moved, Trustee Cook.

- Trustee Smith-Everett moved, and Trustee Cook, I'm gonna take that as a second. All in favor of adjournment say "aye."

- [Group] Aye.

- Opposed, "no." Motion carried, we are adjourned.