

Johnson County Community College Board of Trustees Meeting

July 16, 2020

5 p.m.

Transcript of Meeting

>> Chair Greg Musil: Good afternoon and welcome to the July 2020 meeting of the Johnson County Community College Board of Trustees. As you can see, this is an unusual meeting as we follow COVID-19 protocols, including masks on campus, which are required everywhere on our campus. We are meeting in the board room with four trustees. Trustee Smith-Everett and Trustee Cross are appearing via Zoom. Trustee Lawson, if she's not on the meeting now, she will be here.

>> She's there.

>> Chair Greg Musil: She's here, okay. Trustee Lawson is here as well. So we're all here. We have a quorum. And we will proceed with the meeting as with part of us here and part of us on Zoom. In compliance with the Kansas Open Meetings Act and the guidance of the Kansas attorney general, this meeting is available to observe by Zoom and by audio. And we also have an Open Forum period that is available by signing up on the website by 5:00 p.m. the day before the meeting. So we'll start our meeting in a normal fashion. Please join me in honoring our country with the Pledge of Allegiance.

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

>> Chair Greg Musil: Thank you very much. I would be remiss if I didn't note that on my left is the new president of Johnson County Community College, Dr. Andy Bowne, who comes to us from Ivy Tech in Indiana, where he was the Chief Operating Officer of the Indiana Community College System.

Previously with Grand Rapids Community College. And I know he has some remarks to make during the President's Report, but I wanted to make sure we welcomed you first and tell you how much we're looking forward to working with you to better our learning and teaching environment and serve our community.

>> Dr. Andy Bowne: Thank you. It's a privilege to be here.

>> Chair Greg Musil: Welcome to Johnson County.

Next item on the agenda would be our Open Forum. The Open Forum is a period in each regular meeting when members of the public can make comments regarding items of interest to them. You'll be allowed five minutes unless there are a significant number of speakers, in which case the Chair may reduce that to three minutes. In order to be recognized, an individual must register online so long as we are in Zoom, Zoom categories. And the registration, as I indicated, is -- closes at 5:00 p.m. the day before so we can organize the Zoom invites. When addressing the board, registered speakers are expected to remain respectful, are encouraged to address individual personnel or student matters directly with the appropriate college department. As a practice, the college does not respond in this setting when the matter involves a personnel matter, student issues, or matters that are being addressed otherwise through the college grievance

procedure or are otherwise subject to review by the college of the board.

We have one registered speaker tonight. Chris Roesel has registered.

Chris, give me a minute while they elevate you to speaker status and then please give your name and address and we will accept your comments.

>> Chris Roesel: Good. My name is Chris Roesel. I live in Roeland Park, Kansas. Tonight I am requesting you to pass a policy regarding student voter registration, civic education, and turnout at JCCC. We are Kansans. I'm making an appeal to your reason. We are the home of Bleeding Kansas, of John Brown, of Burning Lawrence, of five constitutions, of populism, of progressivism, of the appeal to reason, of Carrie Nation, and the eighth state to introduce suffrage. In sum, we are leaders and activists in policy-making. Yet JCC (sic), to my knowledge, has no policy to register students as voters, raise their awareness, and turn them out to vote. No goal, no measure, no strategy. Can this be?

As you know, I was a student here from 2015 to 2019 taking courses in many departments. In 2015, I became aware of JCCC's 13.8% turnout among 18- to 20-year-olds as compared to over 70% of students my age in 2014. After that, I came to you and suggested improvements. I also helped students register in the dining area with the League of Women's Voters and suggested different wording for the Higher Education Act e-mail that JCC sends out before each election. Some of my suggestions have been accepted, some ignored. We have progressed. Thank you.

But for me, it is not enough until young citizens gain the access, awareness, and motivation that I got with age. Education is supposed to accomplish that, isn't it? But it doesn't at JCCC. Why not? Why are our young students less than half as engaged in the election process as people my age? One reason is life has been my educator, not the college, so we older people figure out how, what, and why to be engaged. But can't we teach and facilitate the lessons of life? Isn't that what education is supposed to do, make it so the youth don't have to repeat the ignorance and mistakes of the previous generations? Aren't students, as Newton said, supposed to stand on the shoulders of the giants who have gone before, learning from us? Do we pretend to accomplish that with no policy, no goals, no measures, no strategy, and no continual improvement? No.

Why am I passionate about voting? Let me explain. When I was a seminarian, JFK was assassinated. When I was in the Air Force Academy, Martin Luther King and Robert Kennedy were murdered. When I was in the Peace Corps in Guatemala and heard over VOA, Nixon was impeached and resigned. Lately, when I was in Uganda working to improve life in a rural village when coronavirus broke out. I know from experience government and elections are important. Participation should not be left to chance, yet to some degree at JCCC it is.

Therefore, I ask you, the board, to pass a policy that JCCC's young citizens will be involved in "we the people" as people my age are, require significant improvement each election, until that goal is achieved. We are the Kansas that tipped the balance in the Union to freedom. Let's take up the banner of our forefathers and foremothers. I ask you to pass a policy that we will produce engaged citizens, set a goal, a measure, an accountability. Let the administration be held accountable and figure out how to achieve it, but set the policy. Thank you.

>> Chair Greg Musil: Thank you, Chris. I think one of the things we will -- one of the reports we will hear later today during the President's Report will address that very issue with the task force on campus that is undertaking exactly that goal. So we will hear that later in the -- in the meeting.

Moving on to board reports, I saw Mr. Carter, I believe, on Zoom. Dick Carter, our Government Affairs lobbyist. Mr. Carter?

>> Mr. Dick Carter: Thank you, Mr. Chairman. Can you hear me clearly?

>> Chair Greg Musil: Well, clearly, yes, you are loud and clear.

>> Mr. Dick Carter: Very good. Let me just make a few highlights of the written report that was submitted to you, starting with the budget.

Revenues were down for fiscal year '20, that's the fiscal year that the state just ended on June 30th, to the tune of about 437-point -- \$430.7 million. We're still looking at that \$1.4 billion shortfall at the end of fiscal year 2021, which we just began. The next Consensus Revenue Estimating meeting will be approximately on or before December 4th, and that's about the same time that new leaders will be elected in both the House and the Senate following -- following the November elections. That's usually the time frame that -- that they meet and elect their own leaders.

With regards to allotments where budgets have been reduced in fiscal year 2021, there's a \$26.3 million swap from the Emergency Education Relief Funds for State General Fund dollars, so really that's a zero sum gain. And then in total, there's about a \$45 million total reduction for the Regents system, which includes \$8.5 million to the CTE in fiscal year 2021. And I would note that in my printed report, it says in fiscal year 202. Clearly, spell checker doesn't catch numbers, and that should read fiscal year 2021.

Something that we've been following very closely is the Dark Store Theory issue as it relates to property tax appeals. Just this -- earlier this summer, Thomas Brown, Jr. was confirmed by the Senate Confirmation Committee to be the Chief Hearing Officer for the Board of Tax Appeals. His confirmation allows hearings to continue. There was a brief period there where there was a shortfall of a total of three folks from that Board of Tax Appeals. There are still a couple of appointments to be made. It is one incredible difficult position to fill just based on the requirements and the workload that exists with that -- that group. So I wanted to update the board on that. So that hearings can continue at this point.

I want to focus the majority of my comments on the future of Higher Education Council. That group met today, and as you'll recall at the last board meeting, the council met the same day that the -- that the Board of Trustees met as well. There continue -- it continues to be all about community colleges. We have yet to see that group break into conversations or discussion topics as it relates to universities, and for the most part technical colleges are not being talked about either. That concerns me a great deal, I mentioned that at the last trustee meeting.

The -- the thing that -- that was most bothersome today was that the agenda included a topic covering a controversial cost model and that -- that issue in and of itself was made very clear to board staff back in January that the information contained in their -- their charts is inaccurate. And there was an agreement that it would not be discussed in the same manner again. Not only was it used in today's council hearing, it was further broken down by institution. Trustee Nancy Ingram read a statement from KACCT noting that all 19 community college presidents were opposed to the method being used to calculate the cost models. Senator Baumgardner spoke on behalf of the community college system and indicated that it was known that the information was -- was inaccurate and questioned why it was being presented. Representative Woodward -- Woodward also mentioned that similar issues were presented in the House Education Budget Committee and it was noted at that time that the numbers were inaccurate there as well. So why board staff continues to choose to present inaccurate

information is beyond those of us that have been participating in the -- in the future of Higher Education Council hearings.

The next topics to be discussed are equity gap models and best practices that have been occurring at various institutions. The next meeting will be August 18th of 2020.

And then, finally, just a couple of final comments. Yesterday the governor announced that there will be a later start date for K-12. There will be an executive order forthcoming announcing that schools will start on September 9th, which is after -- or following Labor Day. The Kansas State High School Athletic Activities Association is still discussing what that means in their realm, and this issue presents some issues for dual enrollment, specifically with some of our students who come to us from -- from the K-12 sector starting a little bit later. And so I know that there will be some ongoing conversations about that. I know that KACCT has requested a meeting with the governor to further discuss this.

And then, finally, August 4th is the primary. That's just right around the corner. There are some races that have no primaries. That will change the lay of the land after the primary and moving on to the general in November.

So, Mr. Chairman, I would stop there and be pleased to attempt to answer any questions if there -- if there are any.

>> Chair Greg Musil: All right. I intend to do questions today with those here in the room first and then I will go to the three of you on Zoom, if that's okay. So anybody in the room? Dr. Cook?

>> Trustee Jerry Cook: Thank you, Mr. Chair. And thank you, Mr. Carter. Under your report from the LBC, the Legislative Budget Committee, my question is, under allot -- the paragraph of allotments, you indicated that the budget director is forecasting an amount that will be \$704.4 million less than zero. I want to make sure that I understand that. Does that mean it's going to be a negative 704 million? I've never seen the terminology less than zero like that before.

>> Mr. Dick Carter: Yeah, correct. I took that directly from the Kansas Legislative Research Department's report. And that is an amount that would be less than zero because the state is required to have a balanced budget. And so moving forward, those numbers, when -- when added all up at the end of fiscal year 2021, will be approximately 1.5 billion.

>> Trustee Jerry Cook: Well, my simple understanding, does that then mean that one item is minus 704 million?

>> Mr. Dick Carter: Yes.

>> Trustee Jerry Cook: Thank you. The second question I have is that regarding the future of Higher Education Council, and I've not had a chance to discuss it with Trustee Ingram, but from your perspective, what is the target date for some agreement as to whatever they're discussing and implementation?

>> Mr. Dick Carter: Trustee Cook, to me it's unclear. We do not know how many meetings they intend to have. The agendas are sent out in a short fashion right before -- at least to observers, or participants who would like to observe, just before the meetings happen. Due to COVID, we're not even allowed in the room. I thought it was interesting today that the Board of Regents CEO made a comment that it was an open meeting, which is true, but we're not even allowed to have input as far as sectors, individuals, participants in the higher education system. It's a bit concerning. I would assume that they plan to have a report available by the beginning of the legislature. But it should also be noted that this is not a legislatively created council.

>> Trustee Jerry Cook: Thank you.

>> Chair Greg Musil: Trustee Ingram, do you have any questions?

>> Trustee Nancy Ingram: No, I do not.

>> Chair Greg Musil: Trustee Cross? Any questions?

>> Trustee Lee Cross: Yeah. I appreciate the opportunity, Mr. Chair, if I may.

>> Chair Greg Musil: You may.

>> Trustee Lee Cross: Okay. I appreciate Trustee Cook's question. So I don't know that it's a question so much for Mr. Carter or you, Mr. Chair, or anyone, but that means on some level if we have an allotment of 704 million, we need to do our part and find the money in our budget or account for it accordingly. Do I -- do I understand that correctly?

>> Mr. Dick Carter: Well, are you asking me or the Chair?

>> Trustee Lee Cross: I'll start with you. I like talking to you. That's fine.

>> Mr. Dick Carter: I think that we know for certain that we have -- we will be missing out on our portion of the \$8.5 million for Career and Tech Ed. There's a small portion as well as far as contributions to death and disability for KPERS, and I don't know what that number looks like broken out across the system or specifically to our institution. But overall it's 3.5 million. Chances are likely that's a fairly -- that's a much smaller number for us. With regard to the rest of the state budgeting process, typically Kansas collects taxes on April 15th. Yesterday was July 15th, the delayed date for both state and federal, and it's a little bit unknown at this point how many were still outstanding, at least we haven't seen a report that's comprehensive how many payers were still outstanding and took advantage of the delayed date. So I think there's a whole host of issues that are in play that -- that make up what -- what the future budgeting scenarios look like.

>> Trustee Lee Cross: So in short, we'll have some small part, certainly not 704 million. I'm not trying to overblow it, I'm just saying we need to account for it, find the cuts or get the revenue to offset whatever our -- or any institution's share might be, right? Sorry to boil that down, but I only have so many jobs here, so...

>> Chair Greg Musil: Point well taken.

>> Trustee Lee Cross: Thank you. Thank you.

>> Chair Greg Musil: Trustee Lawson, do you have any questions for Mr. Carter?

>> Trustee Angeliina Lawson: I do not.

>> Chair Greg Musil: Trustee Smith-Everett?

>> Trustee Laura Smith-Everett: Yes. Thank you, Mr. Chairman. Mr. Carter, two questions about the Higher Ed Council. And I apologize if you've said this in the past, and if you have and you can refer me to where in our past board packets, like what -- what month that is, I will be happy to go there instead of having you answer. But can you briefly explain the origins of this group again. Because since you said they weren't legislatively appointed, which is what I first -- my understanding was, I'd like to have a better understanding of how they were appointed.

And then second question is, these cost models that they're using that are erroneous, what -- what are the conversations around these cost models that they're having? What are -- what is it that they are discussing in terms of how the money and the cost models intersect with their work?

>> Mr. Dick Carter: Let me -- let me tackle your second question first, because I think it's an excellent question and I'm not sure that any of us can give you a good answer that have been participating and observing the process. The cost models deal with sort of a method that is not -- not one that's used in the -- in the community college system, or in the state university system.

They talk about a third of the money for community colleges being from the state, a third of the money being from local taxes, and a third of the money being from tuition. That model is not accurate at all, at all, for any of the community colleges. In fact, it's very different for most all of the community colleges.

And what they're trying to get at, we are not certain. We know that this came from a -- not a trustee, a Regent member late last fall, and I think it might have even been mentioned as early as their board retreat in August of last year, if I'm not mistaken. I'm not sure what their target goal is for producing the information. We just know that it's not an accurate portrayal or representation of the way budgets are developed or that expenditures and revenues are taken and received in -- in the community college system. That's the best answer I can give right now.

The -- with regard to the origin of the council, there was a write-up in last month's report that would probably be a good refresher. I thought about just copying and pasting it or cutting it into the current report that I -- that I sent out earlier this week, just -- just as a refresher, but it was a conversation in a Budget Committee hearing, but there was no recommendation in -- in legislation. Nothing came out of that. This is something that the Board of Regents has created and -- and they have included legislators on the -- on the committee, as well as a member or representative from each sector of higher education.

>> Trustee Laura Smith-Everett: Thank you very much, Mr. Carter. That's my -- concludes my questions, Mr. Chairman.

>> Chair Greg Musil: Trustee Ingram.

>> Trustee Nancy Ingram: Yes. And Trustee Smith-Everett, just to give you a little more information, what -- what actually occurred at some point earlier this year was that our executive director of KACCT found out that this committee was being formed, and there was no one from the community college sector who was going to participate. So she basically negotiated and I won't say -- I'll just say negotiated to have someone, you know, serving in that role. So as KACCT president, I was given that responsibility. And then they also named Jim Lewis, who is a trustee from Dodge City, Dodge City Community College, and Mr. Lewis had just been appointed as a trustee, I believe. Is that correct, Mr. Carter?

>> Mr. Dick Carter: I do believe that's correct, yes.

>> Trustee Nancy Ingram: I believe that's correct. He attended the meeting last month on Zoom, and so I have not met him. He was actually not able to be there today, so I have not yet met him. But we were made aware of the cost model, and our executive director then visited with the Council of Presidents. Clearly there was concern about that, and they did not support the usage of the cost model. There's some history to that and to how that has come into play. They -- I think it was last December maybe at the KBOR retreat, they presented some of this information. KACCT, as well as TEA, said this is not accurate information, there was an agreement made that they would not utilize that information in the graphs and the way that it was produced, anyway, just as simple to say in their presentation. They used that presentation for us again, and so that's when the Council of Presidents agreed that we needed to respond to that, and so that's what I did today just letting them know that it was inaccurate and we did not support that. So it was very clear in my message to them today that that was the case. So they'll have to figure that out, I guess, Mr. Carter.

We didn't really have a response to it, but they will be meeting and they know that we were not pleased with that usage. That help?

>> Chair Greg Musil: I think we would all agree that if they -- the State would fund

one-third of our costs instead of 14 or 15%, we could do a great job with our students --

>> Trustee Nancy Ingram: Absolutely. Yes.

>> Chair Greg Musil: -- in lowering tuition and even helping our property taxpayers. I know Dr. Bowne is going to talk about this later in the budget thing, but with respect to state funding, does the budget take into account where they are in Topeka?

>> Dr. Andy Bowne: It does. In the preliminary budget, proposed budget, we've been working with a 15% reduction in state funding.

>> Chair Greg Musil: I think that goes to, Trustee Cross, your question about making sure we're conservative in that as well. I see no more questions. Mr. Carter, thank you for your time.

>> Mr. Dick Carter: Thank you, sir.

>> Chair Greg Musil: Appreciate it.

We'll move on now to the Faculty Association. Dr. Jim Leiker, president of our Faculty Union. Welcome, Jim.

>> Dr. Jim Leiker: Thank you. This is the first time I've been at a podium wearing one of these. So --

>> Chair Greg Musil: You look good.

>> Dr. Jim Leiker: Thank you. 2020 is a year for a lot of firsts. I have not mastered the skill of talking without my glasses fogging up, so.

>> Chair Greg Musil: Exactly.

>> Dr. Jim Leiker: Show me some patience if you don't mind. I'm going to start my report by extending an official welcome to Dr. Bowne. So on behalf of the people who teach the classes here and the Faculty Association specifically, welcome to our community. And I wish you best of luck here in your administration.

>> Dr. Andy Bowne: Thank you.

>> Dr. Jim Leiker: As you might guess, my report tonight deals exclusively with the effects of COVID-19. Two days ago of course Governor Kelly announced that schools will not reopen until after Labor Day. Last weekend the lieutenant governor invited feedback on social media concerning possible reopening. Within two days, more than 1500 replies float in, mostly from teachers, some proclaiming a desire to get back to the classroom, but more of them expressing worry and outrage. I found particularly insightful the comments, some of which used words like patronizing and condescending, when describing a request for input so close to the time when decisions are being made. Apparently it's a habit in some educational circles of not getting faculty at the planning table early. I mentioned that in my report last week and it is a concern shared evidently by our K-12 partners.

To be fair, as I'm following these accounts, both from the K-12 districts and higher ed, I can sincerely say JCCC is doing a far, far better job than most. Credit is due a lot of you in this room, especially Dr. McCloud, and who is not in this room, The Instructional Deans Council. As early as March, faculty and chairs were hearing a steady, consistent message concerning the fall schedule: If you don't have to teach on campus, don't. As you know, more than 80% of our sections are being offered virtually. While we're waiting for enrollment numbers to tell us if the online and hybrid classes we've created will meet demand, faculty here have an advantage that our peers at KU and other four-year schools don't; namely, a plan that's been in place for months. At least in terms of instruction and corresponding preps, we've avoided the confusion and the inconsistency that's plaguing many colleges and universities.

That's not to say there aren't still some obstacles. What I'm hearing anecdotally from

faculty doing summer classes and spring teach-outs is that the new COVID class of students is comprised of a lot of people holding full-time jobs or shouldering parental duties while attempting a full summer load of nine credit hours. That has led to an increase in student complaints about too much assigned work, professors' inflexibility with deadlines, and constant attempts to negotiate exemptions, claiming COVID-related incidents. Some are still predicting an enrollment bump come August, but this first run over the summer suggests that the kind of students we may be attracting are entering with different expectations than what we've seen before. How to meet those expectations while not sacrificing academic standards might be one of the challenges that we're facing.

Over the past month, the Faculty Association has fielded hundreds -- I'm sorry, not hundreds -- dozens of concerns by our members, which were either directed through conventional channels or communicated to me personally. Since these are likely to increase as more faculty return to campus, I want to provide a heads-up about what to expect. These concerns to me boil down to two kinds: lack of specific guidance in instructional spaces and a shared governance problem in the counseling area. I'm going to address them in that order.

On July 6th, more than a dozen instructional faculty returned to complete spring semester teach-outs. As of July 2nd, I was receiving several messages a day from instructors wanting clarification about the college's mask policy. Can professors require it on their syllabus? Can they call security if a student refuses to comply? Can the mask policy be waived in areas where smell is necessary for the learning experience? And so on and so on.

Since then, the governor's order and the decision of Johnson County commissioners not to overrule her has made it easier to provide specific guidelines, which we much appreciate. But beside the fact that those guidelines came down to the wire, faculty are still reporting a lack of knowledge and training when it comes to on-the-spot decisions; for example, when should a student be excused from class due to a COVID-related affair? I think my colleagues and I understand the general policies well enough, but when it comes to specifics about certain rooms and individuals with unique circumstances, instructors feel that they lack direction and they're unsure about their legal liabilities if they make a bad call.

Now, I acknowledge administration's stab here at shared governance by not trying to dictate a one-size-fits-all approach and respecting the authority of departments and divisions to adapt accordingly. It's very possible at heart this is a communication issue. If so, then my communication to you is the following. Even the best written policies require some interpretation. Faculty are not very comfortable doing any interpretation without back-up, and so far the back-up we've received has not been of a kind to create confidence. Put another way, board members, you're faced with a once-in-a-century scenario of faculty actually wanting to be told what to do.

Now, there's been some progress on this in the last day or two, Dr. Weber and Alisa Pacer and I have agreed on a plan by which the Academic Branch Council, the ABC, could serve as a communication bridge that would take some of IRT's general policies and be able to tailor them for classroom use. So I think we're moving ahead on that. There's concern number one. It's a different story with concern number two regarding our counselors.

When the college shut down in March, counseling faculty did an amazing job transitioning their advising duties into virtual settings. On June 22nd, over objections by them, but at administration's insistence, a new system was implemented that brings three counselors to campus at a time. That number is scheduled to increase to six in late July. There are several

issues worthy of discussion here, but perhaps the core is the one that I hear trustees ask the most: What is best for students?

I encourage you to examine the data on number of walk-in students served by three counselors in face-to-face settings during the course of a day compared to the same number those three could be serving through scheduled or even impromptu online appointments. I encourage you to consider morality and equity. Instructional faculty's professional expertise on how best to serve students in their respective disciplines is rarely challenged. No dean or vice president has ever tried to tell me how to teach history. Yet counseling faculty are saying an equivalent level of respect is not accorded to them in their field of student advising.

I'm going to share a few tidbits from recent correspondence on both of these concerns. Names withheld to protect the innocent.

First, why was it good to close the college in March when COVID cases were practically nil but okay to open now when numbers are skyrocketing? Is it because young people are mostly spreaders and we don't care as much for old employees as we do young students?

Another. Is there a document we can send to students before they come to class with instructions about what to do and not do if they think they've been exposed? Are we leaving it up to each instructor to write their own set of rules? Not everybody's qualified to do that.

And a third. The CDC says people of my age shouldn't be around others, but the college is telling me age is not a reason not to come to campus. I've been doing everything from home that I can on campus, so how is it I'm being defined as an essential worker?

In these situations, I've encouraged faculty to work with their chairs and deans, but as you can see from their nature, these questions are decided far above that kind of level. So I've tried to aim my advocacy at the places where decisions are made, and I admit I have ruffled some feathers in the process, for which I make no apologies. To be clear, most of us understand the enormous burden of decision-making right now. You're grappling with questions like do we have too many people on campus or not enough? Are we offering enough face-to-face classes, or are we jeopardizing lives by offering too many? Should we provide more rules, but if we do, are we going to be accused of micromanaging? This is a no win, I get it.

I have two specific asks. One, that your choices be informed by data and not perception, that people not be put in harm's way based on some instinctive but unsupported need to look open. Second, and more important, I ask that you take the advice I give students to get beyond the root causes of -- I'm sorry, to get beyond the tear stains of history and look at root causes. The pandemic has biological origins, but it continues to spread because of a crisis in education; namely, people who don't have it are doing foolish things.

COVID-19 has only accelerated trends that have been dogging us for a long time, trends that pull us away from respect for specialized knowledge and toward a view that all opinions are equal. We lose track easily in our constant discussions about success rates that our real purpose is to produce educated minds, which means accepting the principle that experts matter.

Two Spanish professors can disagree over the best way to translate a document, but the person who can't read Spanish has no business in that conversation. Likewise, there's no difference of opinion about the advisability of wearing these to slow the pandemic. There are those who finished medical school whose opinion matters and there's everybody else. What is a certificate or a degree if not an institutional promise that this person has achieved a level of expertise in a given field which benefits the rest of us?

I've never been a fan of the business model of running a college, but let's assume that it

works. The first rule in any business is never undermine the value of your own product. Given that we sell credentials here, I hope that respect for credentials and the expertise that come with them is something that we are promoting every day.

That concludes my report.

>> Chair Greg Musil: Jim, I -- there's -- there's stuff in there to quibble about, but I -- I very much appreciate your observation that we should rely on data and not perception. I think there's been an effort to do that, maybe not well implemented, but on this campus for several years. And I certainly also agree that people that have an expertise -- or subject matter experts ought to be those we listen to.

I will disagree with you, because there are M.D.'s out there that will say we don't need these and I ought to come over there and give you a hug. So I wish there were some monolithic expert opinion based on data that we could all -- that we could all follow.

I want -- one thing I want to mention for the people, the public, either Dr. Bowne or you or Mickey, what does spring teach-out mean? Because that's a phrase that's never used before.

>> Dr. Jim Leiker: We're talking here about classes that were -- classes offered in the spring semester that were not able to be completed online, things like food service, welding, kind of hard to do that one virtually. And so these instructors were brought back through the month of July to do a set of what we're calling teach-outs, two- to four-hour class sessions simply to finish those students from the spring semester.

>> Chair Greg Musil: Thank you. I wanted to make sure that the public heard that because it's a new phrase that I don't think I'd heard until COVID-19.

Questions from anybody in the room? Anybody online? Raise your hand. Trustee Smith-Everett.

>> Trustee Laura Smith-Everett: Always, Mr. Chairman. Thank you, Dr. Leiker. I have two comments, I guess. The first one is for our cabinet members, probably Dr. Weber or Dr. McCloud in terms of keeping track of the students that we serve and having a data point that we can refer to so I know that one of the things about this fall that will be different is we'll have a lot more options virtually and via Zoom for our students receiving Student Services. Is it possible that we can get ongoing data about that for trustees, just a sense of how many walk-in people we're serving versus how many we are serving virtually?

>> Chair Greg Musil: I'm sure that's available and that can be provided through Learning Quality or to the board directly. I'm looking at Dr. Weber. He's nodding, Laura, rather than bring him up to the podium.

>> Trustee Laura Smith-Everett: I was going to say, if somebody can tell me if there's a nod somewhere, that would be great.

The second thing is, I just wanted to comment and say, Dr. Leiker, I appreciate that -- I think I heard in there the request for faculty to be told exactly what to do for the first time ever.

>> Dr. Jim Leiker: Don't hold me too much to that literally.

>> Trustee Laura Smith-Everett: I appreciate that. I want to just say, as I said in our retreat and as I said to my own colleagues in K-12, that with all of this, we must extend grace to one another. There is no precedent. There is no road map. There is no blueprint. No one in any level from the governor down to the students and faculty in any situation know how to do this and know the right answer. And so I -- as you spoke about students that might be different this year, this semester, I certainly understand the feeling of lowering standards, but I think we can all understand, this is a situation that let's hope we don't ever have to have again, and extending

grace to one another, as well as our students, is absolutely essential for us to get through this and still have our wits about us at the end I think. So that concludes my comments, Mr. Chairman. Thank you, Dr. Leiker, for your presentation today.

>> Chair Greg Musil: Thank you. I don't see any other hands up. Dr. Leiker, thank you.

>> Trustee Angeliina Lawson: Oh, Mr. Chair.

>> Chair Greg Musil: Yes.

>> Trustee Angeliina Lawson: Sorry. I just wanted to say thank you to Dr. Leiker so much. I know just about ten minutes ago the CDC declared that Kansas was high risk red zone. This was just sent out as an alert from the "Kansas City Star." And then of course I know you probably said it in jest, but I want to make sure we don't spread non-science. I know that there are the CDC, the World Health, and even Dr. Fauci all support masks. So thank you so much, Dr. Leiker, for your report.

>> Chair Greg Musil: Thank you. The next item on the agenda is Johnson County Education Research Triangle. Trustee Cross.

>> He might be frozen.

>> Chair Greg Musil: Looks like you're frozen, Lee, and muted. Now you're moving, Lee. Can you unmute? Are you ready to go?

>> Trustee Lee Cross: Unmute. It's a challenge. Sorry.

>> Chair Greg Musil: I know.

>> Trustee Lee Cross: I am a son of the 20th Century. Mr. Chair, we had no meeting with the Johnson County Education Research Triangle in the past month. Our next meeting will be October 26th, 2020, at K-State-Olathe. I will note that our revenue, tax revenue that the Triangle collects pursuant to the statute and the operating purpose of the Triangle, we are up 1.6% in May and we were actually up a half a percent. So, you know, I'm not a big fan of sharing good news just to keep the markets up or spirits up, but that is some good news. I mean there's still money moving and revenue being generated. So, Mr. Chair, we'll meet in October and that concludes my report.

>> Chair Greg Musil: Thank you. The Research Triangle meets quarterly with the board, and Trustee Cross is our liaison and it is funded by a one-eighth cent sales tax. So the fact that they're up both in May and June is a little bit surprising, but it is good news.

>> Trustee Lee Cross: It's something.

>> Chair Greg Musil: Yep. I'm going to watch for hands for anybody that has any questions. If not, we'll move on to the Kansas Association of Community College trustees. KACCT. Trustee Ingram.

>> Trustee Nancy Ingram: Yes. Thank you, Mr. Chair. The Kansas Association of Community College Trustees' next meeting is tentatively scheduled at Pratt Community College on Friday and Saturday, August 30th, and September 1st. We have not decided, determined whether that will be a Zoom meeting or whether we will be in person, but we will make that decision and I will let everyone know as soon as we make that decision.

The KACCT office has been moved to a smaller office. We are still in the Jayhawk Towers, but as of July 1, we are on the second floor. Following much discussion, consideration and review, and upon the recommendation of our executive director, we have agreed to eliminate the administrative assistant position as of August 1. So that is a change to our procedures, but support for office functions will continue to be provided by our lobbying firm and our accountant.

The Friday legislative phone calls for the community college presidents have continued. KACCT has been helpful in its guidance and acquisition of information requested during the months of COVID-19. Speaking for our executive director, I know Heather has appreciated the response for the numerous requests of information over the past few months from all of our colleges, but certainly that does include Johnson County Community College. So I would thank everyone for that.

The future of Higher Education Council did meet today, as Mr. Carter mentioned. I would add that following the governor's executive order, there was a KACCT call this morning with the presidents, and there was a great deal of discussion about that and how it will affect our community college schedule, and that's something that they are talking about and we did discuss that a little bit further today, brought up some ideas and some -- some concerns that we had on the council. We also talked about partnerships in education. We were just trying to do a little bit of brainstorming. I think the one theme that Mr. Carter didn't mention that I would like to mention is we did discuss our next steps, as he did mention, but we also talked about the time to degree and the importance of that, and anything that we could put in that category that would assist our students to, you know, start their -- or complete their degree, no matter where they were in that process, but the importance of that. And I think that's the main thing that I would add at this particular point.

Our next meeting, as he mentioned, is August 18th, so I will have another report at that time. We really, as he mentioned also, it has not been made clear, I thought initially we were going to be making a presentation to KBOR or we would give our recommendations to KBOR in like the November time frame. But that was not talked about today, so we'll update you. That's all I have.

>> Chair Greg Musil: I see no questions. Trustee Ingram, you have the Foundation report as well.

>> Trustee Nancy Ingram: I do. The Foundation's Executive Committee met on June 23rd, and the fiscal year '21 Foundation operating budget was approved. This budget comes exclusively from a portion of the earnings on various Foundation funds. The Foundation's operating budget is not supported by and is separate from the college's General Fund. In addition to covering certain operational expenses, more than \$200,000 will be directed to scholarships, program support, and special campus initiatives at JCCC. That amount is more than half of the overall projected Foundation operating budget for fiscal year '21. These funds will supplement the more than \$1.3 millions the Foundation also awards in student scholarships.

The Foundation welcomed a number of new directors and new members on July 1st. Our new directors include Liz Lewis, who is Senior Vice President of CommunityAmerica Credit Union; Lewis Nerman, managing partner at Truck Center of America; Ashley Sherard, Vice President at Lenexa Chamber of Commerce. New members included Stan Holm, the President/CEO at Olathe Health, and Robert Brogden, owner of Robert Brogden Buick GMC.

Lastly, as many of you are now aware, the JCCC Foundation has recently announced it will be transforming and reimagining its annual Some Enchanted Evening scholarship gala this year. The difficult decision came after months of discussion with community leaders on the event committee, JCCC administrators, major donors, sponsors, and with Dr. Bowne in the weeks leading up to his arrival. Everyone feels this is the right decision and the Foundation has instead announced its Some Enchanted Opportunity Campaign, which will kick off in August. This multi-month campaign will focus on raising vital funds for student scholarships and student basic

needs programs, such as our Meal Share and the Student Basic Needs Center. During this time, the Foundation will also be honoring this year's Johnson Countians of the Year, our community's essential workers. Many details will be sent to mailboxes and inboxes in the next few weeks and we look forward to recognizing essential workers, seeking inspiration from amazing JCCC students, and helping everyone find a way to participate through supporting Some Enchanted Opportunity. And that includes my report.

>> Chair Greg Musil: Okay. Thank you.

>> Trustee Nancy Ingram: You're welcome.

>> Chair Greg Musil: I see no questions. We'll move into the committee reports. The first committee is Learning Quality. Trustee Cook.

>> Trustee Jerry Cook: Thank you, Mr. Chair. The Learning Quality Committee met on July 1 at 9:30 via Zoom. Trustees Cross and Laura Smith-Everett were in attendance with a plethora of faculty and staff. First, we have four recommendations tonight. The first item, Dr. McCloud gave an update on the Working Agenda for 2021. That agenda is found on Page -- the detail of that agenda is found on Page 10 of your packet. I don't believe there are any substantive changes in the annual yearly activity we do. It is the recommendation of the Learning Quality Committee that the Board of Trustees approve the fiscal year 2020-2021 Learning Quality Committee Working Agenda as is shown subsequently in the board packet and I'll make that motion.

>> Trustee Paul Snider: Second.

>> Chair Greg Musil: Moved by Trustee Cook and seconded by Trustee Snider to approve the Learning Quality Committee Working Agenda for 2020-2021. Is there any discussion? If not, all in favor say aye.

(Ayes)

>> Chair Greg Musil: Opposed nay.

>> Trustee Lee Cross: No. Wait. This is the Working Agenda?

>> Chair Greg Musil: Yes.

>> Trustee Lee Cross: Yes.

>> Chair Greg Musil: That motion passes unanimously.

>> Trustee Jerry Cook: The next item is the modification of the Soliciting, Canvassing and Promoting on Campus Policy. That's on Pages -- that detail is found on Pages 8 and 9 of your packet. Learning Quality Committee reviewed all of those changes and is making the recommendation to the full board tonight. It is the recommendation of the Learning Quality Committee that the Board of Trustees accept the recommendation of the college administration to approve modification of the Soliciting, Canvassing, and Promoting on Campus Policy 318.03 as shown subsequently in the board packet and I'll make that motion.

>> Chair Greg Musil: Is there a second?

>> Trustee Smith-Everett: Second.

>> Chair Greg Musil: Is that Trustee Cross? Or Trustee Smith --

>> Trustee Lee Cross: No, I think it was Ingram. Or Smith-Everett. Smith-Everett.

>> Trustee Laura Smith-Everett: It was Smith-Everett. Second.

>> Chair Greg Musil: Trustee Smith-Everett seconds Dr. Cook's motion. Is there any discussion? Soliciting and Canvassing Policy, which the changes are primarily stylistic as I read those. Is that -- if not, all those if favor say aye.

(Ayes)

>> Trustee Lee Cross: Yes.

>> Chair Greg Musil: Opposed nay. Motion carries unanimously.

>> Trustee Jerry Cook: Next item is the modification of the Sexual Misconduct Policy, 650, found on Pages 2 and 5 of your packet. The Learning Quality and Human Resources Committee have reviewed the recommended changes to the Sexual Misconduct Policy. This policy review is prompted by the May 2020 release of the new Title IX regulations by the Department of Education, which if stay in force become effective on August 14th, 2020. The recommended changes modify this policy to address only sexual harassment as defined by Title IX, change the name to the Sexual Harassment Policy, and would only take effect on August 14, 2020, if such effective date of the new Title IX regulations is not stayed. Other sexual misconduct previously addressed by this policy will now be addressed under the Student Harassment, Discrimination, and Retaliation -- or Retaliation Policy 319.05, or the Employee Harassment, Discrimination, or Retaliation Policy 420, as applicable, unless the effective date of the Title IX regulation is stayed.

It is the recommendation of the Learning Quality and Human Resources Committees that the Board of Trustees accept the recommendation of the college administration to conditionally, conditionally approve modification to the Sexual Misconduct Policy 650 as shown subsequently in the board packet effective on August 14th, 2020, but if the effective date of the new Title IX regulation is stayed before August 14, 2020, no modification to the Student Misconduct Policy 650 will occur, and I'll make that motion.

>> Trustee Paul Snider: Second.

>> Chair Greg Musil: Moved by Trustee Cook and seconded by Trustee Snider to approve the modifications as stated, conditioned upon the effective date of the federal regulations. Discussion?

>> Trustee Angeliina Lawson: Yes, Mr. Chair.

>> Chair Greg Musil: Trustee Lawson.

>> Trustee Angeliina Lawson: Thank you, Mr. Chair. I have a couple general concerns. These are massive rule changes and I don't know how any college can really implement them due -- under COVID right now. Or during, excuse me. But, also, I believe it could violate FERPA rights of students. The way I'm hearing our college interpret the process after I've talked to our president would be to hire a third-party law firm to be the hearing officer for both sides. I think that is a wise move to remove any of the conflicts of interest of inadvertently for internal staff, faculty, or board members as we work together. Reporting should not have any pressures of personal feelings to not report because you know someone or the opposite, to harm someone for a personal agenda. So I think this puts the process of deciding law into the correct scope of practitioners that run our judicial system, and trustees in the scope of practice of writing policy. I think the staff is already working grueling amount of time right now through all the changes that we're having to go through COVID. I know I can count on them on being able to implement this policies if we have to go through this under duress, but this should not happen. I would like to make a motion, Mr. Board, that we draft a letter to the Department of Education noting the risk, the concerns, and the burden this places on our staff and student rights during a time of pandemic.

>> Chair Greg Musil: Well, a motion would have to be to amend the motion on the floor. Can you hold that motion until after we vote on the current motion?

>> Trustee Angeliina Lawson: Can I make a motion to amend the motion that we have? Or procedurally that's the best way, is that what you're saying?

>> Chair Greg Musil: Well, I think if you move to amend it by adding that requirement, then that would somehow be in our misconduct policy. I would prefer if we just pass the changes conditionally and then you can make your motion and explain the purpose of the letter as a separate motion would be my suggestion.

>> Trustee Angeliina Lawson: I understand. Yes, Mr. Chair.

>> Chair Greg Musil: Any other discussion on these policies? And I guess I would add that these are requirements that we -- if we do not meet the federal regulations, whether we like them or not, we lose -- we risk losing our federal funding, whether it's for Pell Grants or anything else. So it is the hammer that the federal government holds over any higher education institution, and probably K-12 for that matter, with respect to funding. So that's the reason these changes are being made. And the reason they're being made conditionally is because they -- the regulations are under attack legally in lawsuits across the country, and we don't know what will happen before August 14th. So if nobody else has any discussion, all those in favor of the motion -- was that -- did that just cover the recommendation on Page 2 of the board packet?

>> Trustee Jerry Cook: Yeah, there's two different motions. That's the first one. We'll have a second one coming up.

>> Chair Greg Musil: All in favor of the motion to conditionally approve modification to the Sexual Misconduct Policy 650.00 on Page -- begins on Page 2 of the board packet, signify by saying -- I'm going to go with yes. It's a little easier to hear. Yes. Say yes if you want to -- (Yeses.)

>> Chair Greg Musil: Okay. Those opposed no. That motion carries unanimously. Trustee Lawson, could we do the next policy and maybe, it might be even better, because we have one in the HR agenda, that we talk about a letter after all three of the policy changes. Would that be --

>> Trustee Angeliina Lawson: If that feels appropriate, Mr. Chair, that's fine.

>> Chair Greg Musil: Okay. All right. I think that way, we cover all three policy changes and then you can talk about what you would like to do. Dr. Cook, the second recommendation?

>> Trustee Jerry Cook: The second recommendation is found on Pages 6-8, and it deals with modification of the Student Discrimination, Harassment Policy under the same terms as we just voted on the previous one dealing with the rules by Title IX. If the -- and I'll just read the recommendation. It's very similar.

It is the recommendation of the Learning Quality Committee that the Board of Trustees accepts the recommendation of the college administration to conditionally approve modification to the Student Discrimination, Harassment or Retaliation Policy 319.05 as shown subsequently in the board packet effective on August 14, 2020, but if the effective date of the new Title IX regulation is stayed before August 14, 2020, no modification to the Student Discrimination, Harassment or Retaliation Policy 319.05 will occur, and I'll make that motion.

>> Trustee Paul Snider: Second.

>> Chair Greg Musil: It's been moved by Dr. Cook and seconded by Trustee Snider. Same situation, required by -- required to comply with federal regulations. Is there any discussion on this motion?

>> Trustee Laura Smith-Everett: Mr. Chair?

>> Chair Greg Musil: Trustee Smith-Everett.

>> Trustee Laura Smith-Everett: Yeah. I just wanted to make clear what my

understanding was, and if -- if Colleen is on the call, she will say this much better than I will in my rudimentary understanding, but essentially what the Department of Ed did was boxed us in with certain terminology about sexual harassment, and the fear from people that spoke last month at our board meeting, as well as has been widely publicized all over the place is that we have students' rights that are being harmed and that we also have a bunch of other categories that teeter on harassment and can become later sexual harassment but don't necessarily meet that criteria initially.

And I just wanted to applaud the staff in what they are -- what they've done for us here with these two policies is they've kept within the bounds of the Department of Ed requirements, but this particular policy allows us to have a little broader stroke and we are able to include some of the other protections that we originally had in our policies that go in the long list of intimidation and harassment that can then lead to sexual harassment. And I just wanted to say that in a public meeting so that anyone watching understands that we are listening and that we have put those protections in with this particular policy we're voting on right now.

>> Chair Greg Musil: I think it's safe to say nobody on the board wants or anticipates any different treatment other than the non-discrimination, non-harassment, non-misconduct policies that we've tried to implement. So I appreciate that comment, Dr. -- or Trustee Smith-Everett. I gave you a promotion, or a demotion, I'm not sure which.

>> Trustee Laura Smith-Everett: I'll go with Dr. Smith-Everett from now on.

>> Chair Greg Musil: Any further discussion on the recommendation on Policy 319.05 to be conditionally approved depending upon the regulations becoming effective August 14, 2020?

>> Trustee Angeliina Lawson: Yes, Mr. Chair.

>> Chair Greg Musil: Go ahead, please.

>> Trustee Angeliina Lawson: Thank you, Mr. Chair. I do believe the Department of Education boxed us in on this one. I don't see us giving us a choice at all in it and I too applaud the staff. I still hope we can make a statement saying that we can agree with the 18 states and the numerous colleges suing at this moment. I know the boards are wanting the best and I appreciate that. But I just wanted to make sure that we know that this is definitely feels under duress.

>> Chair Greg Musil: Thank you. All those in favor of the motion signify by saying yes. (Yeses)

>> Trustee Lee Cross: Aye.

>> Chair Greg Musil: Trustee Cross, you're just a rebel.

>> Trustee Jerry Cook: Before I leave --

>> Chair Greg Musil: I'm not done yet. All opposed say nay. I just want to make sure we have a record that it's a unanimous vote.

>> Trustee Jerry Cook: Before I leave the recommendations, I do believe Trustee Lawson makes an excellent point on a letter of communication. And if that is a motion still being considered, I would second that motion. My -- my question would be to Trustee Lawson who -- what would be your intent of who should draft that letter? Should it be from the Chairman of the board of our trustees? Should it be from staff? What were you thinking?

>> Chair Greg Musil: My -- and if I might, my -- my goal was to get through all three policy changes and then discuss Trustee Lawson's letter, let her put a motion on the table at that point.

>> Trustee Jerry Cook: We have finished our four.

>> Chair Greg Musil: We are not done with HR, which addresses the same issue.

>> Trustee Jerry Cook: I'm sorry. Yeah, I thought it was the same issue.

>> Chair Greg Musil: No. We had three of these modifications.

>> Trustee Lee Cross: I concur with Trustee Cook. I'm sorry, Mr. Chair, but I just wanted to say I concur with Trustee Cook.

>> Chair Greg Musil: I'm not trying to -- I'm not trying to eliminate it. I'm trying to put it after all three modifications are done.

>> Trustee Lee Cross: I'm talking to you. That's all.

>> Trustee Jerry Cook: We'll defer until you want to bring it up, Mr. Chair. Additionally

--

>> Chair Greg Musil: It's that stain on your shirt there, Trustee Cross, that funny-looking bird.

>> Trustee Jerry Cook: Mr. Chair, back to the business of the -- of the committee, the -- there were three other things. Dr. Weber gave a update on where we were with campus safety measures, the COVID report. We heard a lot of that at our retreat Tuesday. Ms. Martley gave an update on Continuing Education, and I would say, again, that the SBDC office and our Continuing Ed has really done yeoman's work. There have been several requests of businesses during this COVID time, whether it be for unemployment issues, whether it be for labor issues, whether it be for operational issues and, Karen, I just wanted you to know that I really appreciate what you and your folks have been doing helping all of our small business folks.

Dr. McCloud gave an update on the summer reach-out plans currently underway, again, a report he gave at our retreat on Tuesday. Very detailed and I appreciate Dr. Leiker's comments about input from all people, and at the same time, the great work that our -- that our staff and administration and cabinet are doing. These are unprecedented times and we all are searching to make the right decision. I appreciated your comments, Dr. -- or Laura Smith-Everett, on -- on keeping our composure during this time and not getting too emotionally out of -- out of whack. Anyway, that concludes my report, Mr. Chair.

>> Chair Greg Musil: All right. Thank you, Dr. Cook. Trustee Cross, this is for you. I'm smiling as I talk to you, right.

All right. We'll move on to the Human Resources Committee. Trustee Ingram.

>> Trustee Nancy Ingram: Thank you. The Human Resources Committee met on Friday, July 10th. You will find the information regarding that in our board packet on Pages 11-14. Ms. Colleen Chandler, Director of Human Resources, provided a review and update on the recommendation -- recommended changes to the Sexual Misconduct Policy 650 and the Employee Harassment, Discrimination and Retaliation Policy 420. This policy review was prompted by the May 2020 release of the new Title IX regulations by the Department of Education which become effective on August 14th, 2020. The recommended changes modify this policy 650 to address only sexual harassment as defined by Title IX, change the name on Sexual Harassment Policy and would only take effect on August 14th, 2020, if such effective date of the new Title IX regulations is not stayed. Other sexual misconduct previously addressed by this policy will now be addressed under the Student Harassment, Discrimination or Retaliation Policy 319.05 or the Employee Harassment, Discrimination or Retaliation Policy 420 as applicable, unless the effective date of the Discrimination Retaliation Policy 420 -- excuse me -- unless the effective date of the Title IX regulations is stayed. The Learning Quality Committee will bring forward the changes to the Sexual Misconduct Policy and that has already been done at this meeting.

The Human Resources Committee has reviewed the recommended changes to the Employee Discrimination, Harassment or Retaliation Policy 420. This policy review was prompted, again, by the release of the new Title IX regulations by the Department of Education which became effective on August 14th, 2020. The recommended changes modify the scope of this policy to include sexual misconduct that is not sexual harassment as defined by Title IX, and would only take effect on August 14th, 2020, if such effective date of new Title IX regulations is not stayed.

I hope everyone had a chance to review the summary of the proposed material changes. That was something that was included and actually requested by Dr. Leiker in our meeting and it gives a nice summary and we asked to be included in that as well, so all of the trustees do have a copy of that, and I understand it will be shared with Faculty Association.

We do have the recommendation, and I will read it. It is the recommendation of the Human Resources Committee that the Board of Trustees accepts the recommendation of the college administration to conditionally approve modification to the Employee Discrimination, Harassment or Retaliation Policy 420 as shown subsequently in the board packet, effective on August 14th, 2020, but if the effective date of the new Title IX regulations is stayed before August 14th, 2020, no modifications to the Employee Discrimination, Harassment or Retaliation Policy 420 will occur, and I will make that motion.

>> Trustee Laura Smith-Everett: Second.

>> Chair Greg Musil: Moved by Trustee Ingram, seconded by Trustee Smith-Everett to accept the recommendation to the modifications of Policy 420.00 that starts at Page 11 of our board packet. Is there discussion on this modification? The reason this was in the Human Resources Committee was because it deals with employees. The other two modifications dealt with students, and that's why they were in the Learning Quality Committee. Is that -- my understanding correct? Okay. Discussion?

If not, all those in favor of the motion say yes.

(Yeses.)

>> Chair Greg Musil: Opposed nay. That motion carries unanimously. Do you have more report before we go to Trustee Lawson?

>> Trustee Nancy Ingram: I do. I can do that however you want.

The meeting continued as Ms. Becky Centlivre, Vice President Human Resources, gave an update on the committee. Jerry Zimmerman, Manager of Benefits, will be heading up discussing paid holidays and leaves. The committee will consist of candidates from Academic Branch Council, the calendar committee, hourly staff, and salaried staff.

Ms. Chandler reviewed the exit interviews for employees who separated in CY '20, first quarter, and the stay interviews for the employees hired in calendar year '19, quarter two.

Dr. Randy Weber, Interim Executive Vice President, Finance and Administration, Vice President Student Success & Engagement, gave a Return to Campus update. On our website we have placed a public pace tracker so individuals can see the number of cases associated with JCCC and their status. Due to the governor's order, masks are required in all places for everyone indoors except for your private work space and when you are not meeting someone else. We are in the process of changing our guidelines starting expectations -- starting expectations for the classrooms, public settings, indoor, outdoor, as well as work areas.

The next Human Resources Committee meeting is scheduled for Friday, August 7th, at 8:00 a.m. Location to be determined. And that concludes my report.

>> Chair Greg Musil: Thank you. While we're still in the Human Resources Committee, Trustee Lawson.

>> Trustee Angeliina Lawson: Thank you, Mr. Chair. So for me, the reason I wanted to be able to make that motion, and I appreciate the extra time so that we can really think about this, was to stand in support of the 18 states and the other colleges just by noting that the difficulty that this causes for what the Department of Education is asking us to do is at minimum a delay. I think there needs to be more understanding of the FERPA violations, the implementation, the training, some of the things that I mentioned prior, just to be able to make sure that we can indeed provide a safe and accountable due process.

So with that, my motion, I motion that the board draft a letter to the Department of Education noting the risks, the concerns, and burden this places on our staff and student rights during a pandemic time.

>> Trustee Jerry Cook: And, again, I will second that motion.

>> Chair Greg Musil: Motion made by Trustee Lawson, seconded by Trustee Cook to draft a letter on behalf of the board to the Department of Education expressing the concerns outlined by Trustee Lawson. I would add to that, I mean we talked a lot about local control. We had a pretty good system. I think it worked well. I think we addressed issues that we needed to address. And now we are kind of having to turn it upside-down. So any other comments from the -- in the room? I think what we would need to do is I would work with Dr. Bowne to get a draft out to the trustees. It's always difficult to draft in a committee setting and have seven people. So we'll get back to the grace part that Trustee Smith-Everett told us, we'll get a draft out maybe first of next week and see if we can get a quick agreement on language. Anybody else on the motion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion passes unanimously.

>> Trustee Angeliina Lawson: Thank you to the board.

>> Chair Greg Musil: Thank you, Trustee Ingram.

Management Committee, Trustee Cook.

>> Trustee Jerry Cook: Management Committee met on July 1 at 8:00 a.m. And being the chair of that committee, I had technical difficulties getting on in a timely fashion. I would say that all of those technical difficulties were self-inflicted and the staff was trying diligently to get me on and I finally got on. But I had the wrong numbers I was using as a code and I'm just not very efficient. So with that in mind, Paul Snider, Trustee Snider ran the meeting and did a great job. So I'll defer to you, Trustee Snider, to give the report.

>> Trustee Paul Snider: Thank you, Dr. Cook. As Dr. Cook mentioned, the Management Committee held its meeting at 8:00 a.m. on Wednesday, July 1st. The information related to the meeting can be found in the packet on Pages 15-33. The committee received several reports from committees, the first one was from Tom Clayton, Director of Insurance and Risk Management, presented his semi-annual property and liability insurance program. I would like to note that Tom is or has retired. I'm not sure if he's actually out the door yet. But if he's not, he's retiring soon. And just want to note that he's had a long and very successful career here at the community college and we wish him well.

Randy Weber, Interim Executive Vice President of Finance and Administrative Services, presented information on several agreements with BNSF, including an amendment to the educational operating contracts and an agreement for an amendment to the Statement of Work.

That information can be found on the Consent Agenda on Pages 72 and 73 of the board packet.

Rachel Lierz, Chief Financial Officer, gave an update on the county's assessed valuation for a final determination on the college's ad valorem tax revenue. Janelle Vogler, Associate Vice President of Business Services, presented the Single Source Purchase Report and Contract Renewal Report, which can be found on Page 26, and she also gave a summary of the awarded bids between 50,000 and 150,000, and that summary can be found on Page 27.

Tom Hall, Associate Vice President of Campus Services, presented an overview of the Capital Infrastructure Inventory and Replacement Plan. It's a very comprehensive report that details everything that needs to be done from a maintenance perspective on campus. He also gave a monthly update on capital infrastructure projects, and that report is on Page 29 and 30 of the packet. Mr. Hall also reviewed the report on the financial status of the master plan projects and that is also in your packet on Page 31.

Tom Pagano, Vice President of Information Services, provided a quarterly update on projects in the IS department. Clearly, his team has taken a key role on COVID responses, and the efforts are appreciated.

I have four recommendations for tonight. The first one relates to Safety and Security Policy. It is the recommendation of the Management Committee that the Board of Trustees accepts the recommendation of the college administration to approve modification of the Safety and Security Policy 610.00, and I'll make that motion.

>> Trustee Jerry Cook: Second.

>> Chair Greg Musil: Moved by Trustee Snider, seconded by Trustee Cook to approve the recommendations -- recommended modifications to the Safety and Security Policy 610.00 at Page 15 of the board packet. Anybody have any questions or discussion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion carries unanimously.

>> Trustee Paul Snider: Thank you, Mr. Chairman. I would just note that these policy updates are relatively routine in nature and deal with parking and personal transportation policies.

The next one is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to approve modification to the National Incident Management System Policy 620.00, and I'll make that motion.

>> Trustee Nancy Ingram: Second.

>> Trustee Laura Smith-Everett: Second.

>> Chair Greg Musil: Moved by Trustee Snider and just under the bell seconded by Trustee Ingram to approve the -- the recommendation to modify the National Incident Management System Policy 620.00 on Page 17 of the board packet. Is there any discussion? If not, all those in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion carries unanimously.

>> Trustee Paul Snider: Thank you. I have a third policy update. It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to approve modification of the Parking and Personal Transportation Policy 640.00, and I'll make that motion.

>> Trustee Laura Smith-Everett: Second.

>> Chair Greg Musil: Moved by Trustee Snider, seconded by Trustee Smith-Everett to

approve the recommendations on -- of changes to the Parking and Personal Transportation Policy 640.00 as shown starting on Page 18 of the board packet. Are there any questions or any discussion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion carries unanimously.

>> Trustee Paul Snider: Finally, on the budget, Rachel Lierz presented a recommendation related to the college's fiscal year 2020 over to 2021 budget. The Notice of Public Hearing is on Page 24 in the -- of the board packet and states that the board will hold its public hearing on the budget in August, and to support that, there is a motion.

It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to authorize the publication of the Notice of Public Hearing form for the 2020-2021 budget subject to the adjustment as actual expenditure figures are available. Furthermore, it is the recommendation of the Management Committee that Board of Trustees accept the recommendation of the college administration to authorize the publication of the Notice of Vote for the 2020-2021 budget at a later date, and I'll make that motion.

>> Trustee Jerry Cook: Second.

>> Chair Greg Musil: Moved by Trustee Snider and seconded by Trustee Cook to authorize the publication of the budget information for the Notice of Public Hearing, which will be held on August 20th at our next board meeting. We have to adopt a budget in August. The final mill levy is then set in October or early November, and tax bills go out in November. So this is a public hearing that will be held on August 20th.

Is there any discussion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion also carries unanimously.

>> Trustee Paul Snider: Thank you, Mr. Chairman. That concludes the Management Committee report unless Dr. Cook or Trustee Smith-Everett have anything to add.

>> Chair Greg Musil: Hearing none, we will move to the Ad Hoc Committees, starting first with the Presidential Transition Team. Trustee Cook and Trustee Smith-Everett, you got him here, so congratulations.

>> Trustee Jerry Cook: Let me start and Trustee Smith-Everett can fill in all the gaps I missed. We actually had two parts to the transition, one was the transitioning of the -- of Dr. Sopcich leaving the campus, and I didn't bring it up during the Foundation, but I want to acknowledge again former Trustee Jon Stewart and his committee led a campaign to raise funds for the Joe and Stacy Sopcich endowed scholarship, and the last number I heard was that amount is now over \$50,000. And so they will be establishing the criteria for the kinds of scholarships that will be given to students, but several students will benefit for that effort over a period of time.

Regarding Dr. Bowne, we -- one of the key parts of the transition plan was the discussion and alignment of COVID-19 strategies, and again, we talked about it a lot tonight, we've talked a lot about it at our retreat Tuesday past. But and -- and, Dr. Leiker, it's always good to hear a reference to how we're doing compared to other organizations, even though we still have things to improve upon here. But I really want to commend everyone on this -- on this campus and beyond who have been working diligently to do what we can to ensure safety for -- for students, faculty, staff, visitors, even safety of trustees. This is incredible the amount of Plexiglas you see

around the campus. So we're pleased that we made a key part of that transition plan details about COVID-19, and it really has taken a lot of time and effort by people to make sure that this campus is safe for all who enter here.

Dr. Bowne has been very actively working his 90-day plan and he can -- he can speak to that himself later. But I really want to thank Trustee Smith-Everett, who really did yeoman's work on the transition as well. So, Laura, I'll turn it over to you, and you can pick up the pieces.

>> Trustee Laura Smith-Everett: No pieces to pick up. And I thought I was being referred to as Dr. Smith-Everett from now on, so I'm -- I'm so disappointed everyone has gone back to Trustee Smith-Everett.

Thank you very much, Trustee Cook. I -- I don't have anything further. You've summed it up very nicely. Thank you. I want to welcome Dr. Bowne. I'm sorry that I could not be there in person to do so. But we are really glad to have you, and of all the times to be making a transition, nothing like a global pandemic to usher you in to JCCC. But I think you'll see, as Dr. Cook spoke of, the tremendous amount of work that our staff has done and always does that makes us very proud.

So welcome. And we look forward to walking with you down this path and looking forward to some new directions for JCCC that we maybe have never even imagined before.

>> Chair Greg Musil: Thank you. The Board Self Assessment Ad Hoc Committee, Trustee Ingram and Trustee Cross.

>> Trustee Nancy Ingram: Yes. I do have that report. But I will count on Trustee Cross to add something if he would be interested in doing that at the end.

The Self-Assessment Team Committee is prepared to move forward with its recommendation to provide a board self-assessment and individual board member assessment as coordinated by ACCT. Following communication with ACCT and further discussion, it is our recommendation that the to be combined seeking both personal reflection on our individual performance and that of the board. We anticipate that cost to be approximately \$3,000. We have not signed a contract. We have seen a proposal, but we have not moved forward with that, but we will address that I'm sure in a little bit.

We support the interest of President Bowne and Chair Musil in coordinating the evaluation with an upcoming retreat to focus on our shared goal of serving as a high functioning, high performance board. With that in mind, we continue to discuss this collaboration and we'll provide details as they are confirmed.

We recently received information from ACCT regarding a first ever virtual event. You all should have a flyer at your desk that I would encourage you to take a look at. The government -- Governance Institute, Leadership Institute provides new trustees with a far greater understanding of board members' fiduciary governance and advocacy roles and responsibilities, as well as a look at how the community college sector is likely to change as a result of recent events. They also share this as a great refresher for seasoned trustees, as well as presidents.

The ACCT four-day Governance Seminar will be held August 3rd through 6th from 10:00 a.m. to 11:15 a.m. And I think, again, that self- -- the information is self-explanatory on the handout. We would encourage all trustees to attend. There are two different options that you can read about. Anyone who can attend and participate should let Terri Schlicht know by July 29th so she can register you and will provide the access information to you.

And I believe, Trustee Cross, do you have anything to add to that report?

>> Trustee Lee Cross: No. I think you did fine. I fully support this effort and I'm glad

that Chair Musil and President Bowne have encouraged it because, you know, in the law we have continuing legal education, as Chair Musil will talk about, and I think it's good for all of us to continually and perpetually learn how to do our jobs and adapt in this world. So thank you, Madam Trustee.

>> Trustee Nancy Ingram: Not a problem. The two options that we do have, we have an on demand and an in-person participation. So they'll read about that and be able to determine which is better for them.

>> Chair Greg Musil: If you'll let Terri know, she will take care of paying the registration fee. It is an opportunity to get training that would normally require us to take two or three days of time, three or four personal days to travel. This was going to be held in Phoenix, I believe, when it was still live. And it would increase the cost to the college dramatically. We encourage professional development of trustees. This is an opportunity to do it at a low cost and really a low interruption time for those of us who are still working, because it's an hour and 15 minutes out of a day, four days in a row. So we are encouraging trustees to do that.

>> Trustee Laura Smith-Everett: Mr. Chair?

>> Chair Greg Musil: Yes, Trustee Lawson. Oh, Trustee Smith-Everett. Dr. Smith-Everett. Honorary doctorate.

>> Trustee Laura Smith-Everett: Could we get that -- I think it was just sent. Wow, Caitlin Murphy is amazing and I -- that is the end of my statements. Thank you.

>> Chair Greg Musil: That was Terri. She's over here typing as we were talking. Oh, it was Caitlin?

>> She had it ready to go.

>> Dr. Bowne: Magic.

>> Trustee Laura Smith-Everett: Magic. Magic.

>> Chair Greg Musil: You should see us deliver sandwiches. We're really fast. All right. The next item on the agenda is the Treasurer's Report.

>> Trustee Angeliina Lawson: Mr. Chair?

>> Chair Greg Musil: Yes.

>> Trustee Angeliina Lawson: Yeah, I had a question about management. I think -- I didn't realize it was going to move so fast.

Can I -- I just have a concern on Page 26 of the management packet that I wanted to ask about. I know we are not voting on that contract. But I noticed that it is the Veritiv paper company that's getting renewed again, and I checked on the human rights campaign and it still has a rating of 20 out of 100. And last year I raised this question of why not switch the companies to stay in line with our non-discrimination policy. And when I reviewed the transcripts, it looks that the response was that the board agreed and voted at the time to renew with the understanding that staff would revise -- or, I'm sorry, review our procurement policy. And so I have not seen anything since in our board transcripts that give the public or me the information as to when that procurement review happened. And so I know last year they -- this company was informed that they had a low ranking on the Human Rights Campaign list and was due to some paperwork error, that's what we were told, and the failure to fill out a questionnaire. I know it's a year later and I'm sure they've had time to fix that paperwork.

So I'm curious, Mr. Chair, if there's any way to make a motion to have a contingency on this contract that Veritiv provide us with the documentation of their response to Human Rights Campaign survey and those answers must be accepted by the president.

>> Chair Greg Musil: You -- you can make a motion. We're in the same situation we were last year in that we need fine paper products starting on August 1st when we renew this contract. We have no idea if the second place bidder, Midland Paper Company, which also has zero -- has no rating from the Human Rights Campaign, is even available to do it or willing to stand by its bid. I have personally reviewed Veritiv's EEOC statement, and it is at least as strong as that of the Johnson County Community College non-discrimination statement. The chairman of the company is a woman who was the Georgia CEO of the Year in 2018. They have on the board a woman who is the head of Atlanta's Growth and Inclusion Committee. I think we've done everything we need to do to ensure that this company is compliant with all state and federal laws. And so I would recommend we simply approve the bid, as we did before.

>> Trustee Angeliina Lawson: So I don't think we have a vote on it. I think it's under a certain amount that is under the discretion of the president. So it's more of a contingency that we get that documentation that you have seen to be able to see that for ourselves.

>> Chair Greg Musil: Well, it's available publicly. I don't think we're going -- it would take a motion to make this bid contingent. The president -- the authority has been given to the administration for bids of this size. So unless somebody makes a motion to make it conditioned on something, at the risk of us not having paper on campus, then the president will -- will continue to renew this bid under the contract we have with Veritiv. Trustee Ingram?

>> Trustee Nancy Ingram: Well, I just -- I just am thinking about this. I was on Management last year as chair, and if my memory serves me correctly, we did not gather much interest in the pursuit of any changes to our policy. So I do remember Dr. Larson bringing that up and seeking information from procurement on best practices among our peer institutions. I'm not sure how that moved forward, but her comments about the Human Rights Campaign, again, if I remember correctly, was that their corporate index was based on relatively large corporations and we do about 3,000 requests a year, 3,000 purchase orders a year, and most of the people that we work with are much smaller. And so that just seemed to be the reason for that not moving forward.

>> Chair Greg Musil: The Management Committee did take into consideration the discussion we had last July?

>> Trustee Nancy Ingram: As I remember, yes. Yes, yes. Following the meeting, I believe.

>> Chair Greg Musil: Are we ready to move on?

>> Trustee Angeliina Lawson: So, Mr. Chair, then I would make a motion to add a contingency to this contract that Veritiv provide us with the documentation of their response to Human Rights Campaign survey and those answers must be accepted by the president.

>> Chair Greg Musil: Let me clarify the motion. Kelsey, do we need to add this as an agenda item? It's the -- the contract is on the -- is on the agenda. So if there's some condition added to the contract, do we need to have a motion to add it to the agenda? Or can we just address the motion? Well, let's see where the motion goes, I guess.

I want to make sure I'm clear again on the motion before I ask if anybody wants to second it. You want documentation from Veritiv as to whether or not it responded to the Human Rights Campaign survey, and then the answers would be provided to Dr. Bowne?

>> Trustee Angeliina Lawson: Mr. Chair, last year the reason that was given to us for their 20 out of 100 rating was because they didn't turn in a survey. So it's been a year later. They are -- they know that they can turn the survey in. There's actually several attempts that the

Human Rights Campaign provides and contacts and reaches out before they give this rating. And I would like to, if they want this contract, I want to add a contingency that they provide us with that documentation that -- to the response that they've had to the survey to us, and Dr. Bowne reviews that, and with his acceptance to those answers, they receive this contract.

>> Chair Greg Musil: And I'm assuming, then, that if we do that for one vendor, we have to do that for every vendor of the college, and your suggestion is if they haven't submitted a questionnaire answer -- or answers to a questionnaire to a third-party evaluating company, that the president should deny them?

>> Trustee Angeliina Lawson: Mr. Chair, I'm only speaking about this one. And so my motion is specific to this contract.

>> Chair Greg Musil: I know. I'm talking about a policy matter. We can't arbitrarily discriminate against vendors, either, in our procurement policy. So I want to make sure that everybody is clear on that with respect to this company. Did you do any more investigation of this company since last July to determine their EEOC policies, their community work, their board member representation, or anything else that would be of interest to the Human Rights Campaign?

>> Trustee Angeliina Lawson: Mr. Chair, I would just like to make that motion. So if there is a second, we can move on from there.

>> Chair Greg Musil: Does anybody want to second the motion?

Motion dies for lack of a second.

We'll move on to the Treasurer's Report. Trustee Cross.

>> Trustee Lee Cross: Yes. Thank you, Mr. Chair. The Treasurer's Report can be found in the packet, and the board packet includes -- it includes the Treasurer's Report, excuse me. Some items of note include on Page 1 is the General/Post-Secondary Technical Education Fund Summary. May was the 11th month of the college's 2019-'20 fiscal year. Also in May, the college made scheduled payments on the Series 2012, 2015, and 2019 revenue bonds. The payments totaled \$190,786 and are included in the plant fund section of the Treasurer's Report.

An ad valorem tax distribution of 42.4 million was received from Johnson County in June and will be included in next month's report. The college's unencumbered cash balance as of May 31st, 2020, in all funds was 84.5 million, which is approximately \$2.7 million lower than at that same time last year. Consequently, expenditures in the Primary Operating Funds are within the approved budgetary limits. I thank Vice President Lierz for her preparation of this report and all the work that she and our staff does.

So it is, therefore, Mr. Chair, the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month ended May 31st, 2020, subject to audit, and I would so move.

>> Trustee Paul Snider: Second.

>> Second.

>> Chair Greg Musil: It's been moved by Trustee Cross, seconded by Trustee Snider to approve the Treasurer's Report subject to August (sic) for month end May 31, 2020. Is there any discussion? If not, all in favor say yes.

(Yeses)

>> Trustee Lee Cross: Aye.

>> Chair Greg Musil: Opposed no. Treasurer's Report is accepted unanimously.

Dr. Bowne, your first Monthly Report to the Board.

>> Dr. Andy Bowne: All right. Chairman Musil, trustees, for those in attendance in the room and those in attendance on Zoom, thank you for your commitment to Johnson County Community College. And, trustees, thank you for entrusting me to lead this fine institution. It is a privilege and an honor to serve here and to be a part of this great family. Our faculty and staff across the college are dedicated to serving our students and being an excellent college. It's no secret that we have tremendous facilities, and when you blend that together with our dedicated faculty and staff, JCCC is poised to set the standard for what it means to be an excellent community college.

For the past two weeks, I've spent much of my time getting to know people, from the cabinet to some of our faculty and staff, to finding out just how good our dining services team is, and I gotta tell you, Cav Express is an amazing -- an amazing service and the food is absolutely fantastic. I've spent time getting tours of our programs and facilities, and particularly draw attention to WCMT and the Academic Resource Center. I've been meeting with donors and friends of the college. Today we met with the BNSF Railway team and learning about the National Academy of Railroad Science.

I've been having meetings with you as trustees, and one of the highlights for me, frankly, was a recommendation from Trustee also known as Dr. Smith-Everett of the Johnson County Library's Race Project Kansas City and the auto tour on Red Lining. If you haven't had the opportunity to participate in that, I just encourage you to take a tour and have a tremendous history lesson.

In my conversations earlier this week with our cabinet, I started laying out some of my approaches to leadership and my desires for us as a college, focusing heavily on how we collaborate, how we listen, how we evaluate, and how we move forward together and specifically to that end, asking that we do a mid- -- kind of mid-cycle review from when we entered Step 3 of our Return to Campus Plan and where we are today. And so each of our members of cabinet are going back to their branches, they're going back to their team. Again, I didn't tell them how to do it, but the -- the request was, please go back and -- and with your teams, understand what's working and what's not working as well as we'd like, to listen to them and then allow for the opportunity to adjust our protocols so that as -- as we are serving students, as we're serving each other, that we're adjusting based on what's working and what's not working as we move forward, realizing that the -- the level of activity on campus has ramped up in July, primary consideration being given to the teach-out, and secondly to serving students who are entering for the first time or returning after some time away and may need the additional face-to-face service. But, again, looking to our teams to help guide how we do that and how we do that well.

In addition, during this time, I had the opportunity to meet with Dr. Leiker. Appreciate you being here tonight. I appreciate your time the other day. We've had one meeting so far. I look forward to many more over the weeks and months and years ahead. I look forward to meeting with Dr. Leiker, Dr. Harvey, and the leadership of the Faculty Association in the near future to begin to develop that relationship together as together we seek to serve our students and our colleagues well.

Honestly, we're doing our best. Terri and Caitlin are working like crazy to try and keep me on task with our 90-day plan. It's an aggressive plan, but we are working to stay true to that plan out of the gate. These 90 days are about listening. But I would tell you that the relationship goes beyond the 90 days. If I listen for 90 days and cut it off after that, we're going to have real problems. I know I'm going to have real problems. And so during this time and beyond, it's

about listening and discerning together with our colleagues what's best for this college and best for the students and communities we serve and where the strengths are and where the opportunities lie.

We will soon need to begin the strategic planning process, and as I said during the interview process, I am committed to engaging at least 50% of our full-time faculty and staff, and also to invite our part-time staff and adjunct faculty who want to participate in the process, to invite them into that as well. But to me, it's also about including our community, those outside the college, those within the college. Certainly I don't want you to hear that it doesn't include all of you and our Foundation as well, but it's really as we do that and as we go external to invite community into this process to listen to our community and business leaders and to our thought leaders about how we move forward as Johnson County Community College. And John Clayton and I meet actually tomorrow morning to begin to lay out that process. So more to come.

I'd also say that Bruce Hartman has been doing a fantastic job of keeping me aware of the work going on that he leads. And so while we haven't had a chance to meet face-to-face yet, he's been keeping me informed about -- especially about the fundraising event coming up this fall, Beyond Bounds. And earlier this week, he informed me that to date we have I think 120 pieces available for the auction, and there are 189 artists involved, so he believes we have 69 more pieces coming that will provide a temporary multi-month exhibition when the museum is ready to re-open. And then at its conclusion, that will turn into a fundraising online auction with proceeds going to the museum, including art education and installations of work of art throughout campus, and new acquisitions.

You know, in these first couple weeks, I've had a tremendous opportunity to meet some amazing people. And this afternoon, it's my privilege to introduce you to one of our team members. As trustees, you've heard about our work, and we started talking about it from the very beginning from the public comment this evening and in ongoing communication by e-mail and so forth with you. Tara Karaim is the coordinator of community-based learning, and in her role, she serves as a staff advisor to at least three student organizations, the Honor Student Association, Phi Theta Kappa, and more closely aligned to our discussion tonight, the Political Engagement and Leadership Alliance. As such, she is actively engaged with the group Crush the Vote. Tara's been with the college for approximately three years. She has a Master's of Art from UMKC. She's a talented painter. She showed me one of -- actually I spied with my little eyes in her office a piece of her own work. But she's also providing guidance to budding artists, a/k/a her nephews, who is proudly -- and she's proudly displaying the works in her office as well.

Trustees and guests, I'd like to introduce you to Tara Karaim, who is going to provide you with an update on JCCC's Crush the Vote activities. Tara.

>> Tara Karaim: Can you hear me?

>> Dr. Andy Bowne: There you are.

>> Chair Greg Musil: We've got you.

>> Tara Karaim: I said I'm blushing because that was such a great introduction. Hi, everyone. President Bowne and Board of Trustees, first of all, I'd like to express my gratitude in being able to speak to you all today. Thank you for giving me a few minutes of your time to hear about something that's very important to me. As Dr. Bowne said, my name is Tara Karaim and I'm the community-based learning coordinator here at JCCC. In addition to advising three clubs, I coordinate learning opportunities that benefit our community and promote civic engagement in our students.

I also lead our Crush the Vote effort. Crush the Vote is a collaborative team formed by staff from Honors and Community-based Learning, Student Life and marketing, faculty from political science and communications studies, students from Honors, Phi Theta Kappa, Student Senate, and the Political Engagement and Leadership Alliance, JCCC Trustees Musil and Lawson, and non-profits such as the ALL IN Campus Democracy Challenge, Loud Light, and the League of Women Voters.

This is a non-partisan effort to increase electoral engagement among our student body. Our goals include voter education, number one. We'd like to educate and reach at least 9,000 students on the importance of voter registration and voting, the importance of democratic citizenship, the logistics of the electoral process, and the specifics of election -- excuse me, election issues through in-person events and virtual methods by election day.

Our second goal is voter turn-out. With a more educated student population, we aim to increase voter registration rate to 95% and our voting rate to 70%. For the 2018 and 2020 elections, I've applied for and received grants of \$1,000 each election cycle from our -- from outside organizations to support this group's work. In 2018, we received a gold seal from the ALL IN Campus Democracy Challenge for reaching a 45.5% voting rate. That's on a mid-term election, mind you. So far this year, we've worked very hard to plan a virtual summer challenge and virtual fall events to engage students with the elections, such as a virtual debate watch and a virtual national voter registration day celebration.

I'm very impressed with our students in Honors, Phi Theta Kappa, Student Senate, PELA, or the Political Engagement and Leadership Alliance, whom have taught us and inspired us as passionate citizens that want to get their peers to the polls.

Despite our hard work, we as a group are limited in our reach. Every member of our collaborative team has their own regular responsibilities as faculty, staff, and students, but have taken on involvement with Crush the Vote as service to the college. We are an ad hoc committee formed out of our common passion for civic engagement rather than a formalized group appointed by JCCC. One of our challenges is trying to balance the passion and energy that we have with the realities of a college campus and less than infinite resources.

So we wanted to introduce ourselves to the board today in hopes of working together in the future. It is certainly possible that we will be back at some point asking for additional resources and support from administration in order to reach our goals this year and in election years to come. We're working hard, but at some point we'll need additional staff and student workers dedicated solely to civic and electoral engagement. Administration could also help us to reach all students about important voter registration and voting deadlines. That may include policy changes that make voter registration and voting more accessible at JCCC.

All these actions could go a long way to creating a culture of civic engagement and fulfilling the institutional learning outcome of social responsibility. And we believe it would support JCCC's mission of inspiring learning to transform lives and strengthen communities. If we expect students to actively strengthen their communities, it seems like we should also work to educate them on their most basic civic right and responsibility.

Thank you so much for your time. As educators and elected officials, I know that you all understand the power and importance of democracy and if given the chance would want to do everything possible to instill this in our future leaders here at JCCC. Thank you.

>> Dr. Andy Bowne: Tara, thank you so much. Appreciate you providing an update and appreciate the work that you and so many others are leading, are passionate about, and I look

forward to joining you in that effort.

>> Chair Greg Musil: Thank you, Tara.

>> Dr. Andy Bowne: So just as I wrap up my first report, a couple things that I want to do as I close. So, trustees, at your places around the table, and we'll see -- to the trustees who aren't able to be with us tonight, we'll get you a copy of this. This is the Commencement program from 2020. And I know that the year ended so much differently than anybody had hoped for. But as you look through this, you can see the students who have earned a credential during this past year. And I guess I would say thank you to our faculty, staff, and students for -- or, excuse me, our faculty and staff for the guidance, the great work you've done together with our students so that they can earn a meaningful credential. And to our students who have graduated this past year, congratulations.

And then, finally, in closing, I want to say thank you to the team here. You have made me feel so welcome in these early days. I look forward to working with you. I look forward to serving you as your president. And with that, that concludes my report.

>> Chair Greg Musil: Thank you, Dr. Bowne. We look forward to it as well and for many -- many years to come. I notice you said many years to come for Dr. Leiker. He may be already running for re-election for all we know. All right, we'll move on to New Business.

>> Trustee Angeliina Lawson: Mr. Chair, can I make a comment?

>> Chair Greg Musil: Sure, Trustee Lawson.

>> Trustee Angeliina Lawson: Thank you. I just wanted to welcome our new president and thank you so much for the great report and I know you have hit the ground running and you have been very prepared and diligent about the things and priorities that we need to address. So I appreciate that. And thank you so much, Tara, for your report. That was fantastic and outstanding. I know I have concerns about our civic engagement, especially essential, our staff and faculty don't get paid to run that committee. So it's definitely a voluntary position, and I appreciate all the time and resources available.

I have had a time to talk to Dr. Bowne and others about that Crush the Vote committee and some of the concerns that were brought up with Tara -- Tara, excuse me, and we don't have to manage the details to achieve success for the Crush the Vote committee. Mr. Chair, I would like to make a motion that the board give the president oversight of the thousand dollar requested to help them in their voter registration efforts and set a target floor of 55% voter engagement and hear those update reports in the President's Report.

>> Chair Greg Musil: Once again, we would have to have a motion to add that to the agenda. We have a committee structure. If we're talking about student engagement, I would suggest we make that recommendation to the Learning Quality Committee and use that process to determine, particularly when it's going to include an expenditure that nobody knew about until today. So I would -- I would request that you withdraw that and that we refer it to the Learning Quality Committee as we would normally with other requests. If you want to --

>> Trustee Angeliina Lawson: Mr. Chair, I can withdraw that motion, make sure that it goes to the Learning Quality Committee. Thank you.

>> Chair Greg Musil: Trustee Cook, is that your committee?

>> Trustee Jerry Cook: It is. Thank you.

>> Chair Greg Musil: Okay. All right. All right, we'll move on to the New Business.

The item of New Business on the agenda is the report from the -- and recommendation from the Facilities Naming Committee. As you'll recall, we identified that committee, that that committee

would be named in, I think that was at our April meeting. The committee met -- was named by Dr. Sopcich, in his role as president, and me as chair. We then moved on to have meetings, and the last meeting we had was on June 30th, at which time we were presented with the opportunity to accept a \$1 million gift from Brad and Libby Bergman. And as part of that gift, the recognition would be the renaming of the Carlsen Center to the Midwest Trust Center. This recommendation comes with the unanimous support of the Facilities Naming Committee, as well as the support of Dr. Carlsen.

I provided a fairly detailed memorandum in the packet starting at Page 46 and then a number of pages that indicate the type of analysis or vetting that was done. As I explained at our April meeting, there are policies in place now that weren't in place a number of years ago that not only establish a Facilities Naming Committee, but establish some efforts to do the background checks on individual donors. Same process was used for the Hugh Libby Career and Technical Education Center, it was used for the Wylie Hospitality -- Hospitality and Culinary Academy. It was applied here. It was applied probably more broadly because of the name Midwest Trust Center as opposed to simply the individuals.

I guess I think that maybe the best way to handle this is to see if there are questions that I can answer. Trustee Ingram was on the Facilities Naming Committee with me as the two trustees. We identified in the packet the other members of the committee. Diane Davis, the Vice President of the Faculty Association, was on the committee. Dr. Randy Weber ended up succeeding Dr. Sopcich when Dr. Sopcich went off the -- went off the employee roll June 30th. From the Foundation was the President of the Foundation, Suze Parker; Foundation Director Sean Khurana; Sailor Usher was the Student Senate representative, he is the Student Senate President. And Tom Clayton, who was mentioned earlier by Trustee Snider, was the administrative appointee of Dr. Sopcich.

We also had the benefit of hearing from Emily Behrmann, who is the director of our Performing Arts Series, as a non-voting member, and Kate Allen was the facilitator of the committee from the -- her experience as the Foundation and her oversight of the Foundation as a non-voting member as well.

So what is on the -- what is on the agenda today is ultimately a recommendation of the Facilities Naming Committee to accept the opportunity of a \$1 million gift from Brad and Libby Bergman and the college agree in recognition of this gift to rename the Carlsen Center to the Midwest Trust Center subject to a written agreement to be reviewed and approved by the president and the College Council.

I have heard a couple questions and I'll address those now. Our policy requires at least 20% of any pledge to be paid before any type of renaming or recognition occurs. The Bergmans, in the draft of the agreement, have agreed that they will contribute \$250,000 a year for four years. The agreement makes it binding on them and their heirs and assigns. It retains the right of the board as we do in our policy to remove the name in our discretion. If the building is destroyed by a tornado or ultimately outlives itself, the name can be removed. So the board and the college continue to control that. But nothing would be done until we receive the first \$250,000.

The use of the funds would be solely to support student scholarships. Brad and Libby are committed to helping those who need help financially. It would be directed in large part to those in the creative arts, but not exclusively to them. And in a million dollars, the normal assumption is you can generate 5% return, \$50,000. We give out a lot of \$500 scholarships. So that's a lot of scholarships that can be -- can help students for that -- for that money.

So that's -- that's -- I put the eligibility criteria in there. This is -- although both Brad and Libby have given great service to the college, the distinguished service recognition for naming, while it might fit them, it might fit a whole bunch of other people. Brad has been director of the Foundation, or the chair of the Foundation Board of Directors. They've both been active as a -- they've both had their children who have taken hours here. But the recognition is being done based on the \$1 million gift for student scholarships.

It takes five affirmative votes of the trustees to name or unname a building. I'm trying to think of what else I've heard that I might answer before I ask to take questions. I think I'll just take questions.

Trustee Ingram, do you have anything to add as a member of the committee?

>> Trustee Nancy Ingram: No. I think some of the comments of the committee members were very reassuring that we were moving in the right direction, I will say that. I served as the liaison from the Board of Trustees when Brad was chairing the Foundation, and we -- at the end of his year, we were asked to provide some donations to do a scholarship in his honor. And at that time when that was announced, he immediately said he would match those dollars that were being raised, and that's just kind of a good example of who Brad Bergman is. So lovely people, lovely -- lovely family. So I feel very good about that.

>> Chair Greg Musil: I do want to -- I do want to mention one thing. It's in the packet. It was disclosed to the naming committee and I think it's important that Midwest Trust, through its affiliate, FCI Advisors, has been the investment advisor to the Foundation since I believe 2006. A year -- the investments are actually managed by an Investment Committee of the Foundation which is made up largely of Brad's competitors. So it is a -- it is a group that pays attention to what FCI Advisors is doing. A year ago, when I was liaison to the Foundation, a decision was made to do an RFQ, a Request for Qualifications for an investment advisor for the Foundation funds. That was to be done this spring. Because of COVID, that is going to be done next year. Brad was well aware of that when it was done and welcomes it. His -- part of his contribution to the college have been that their fees are lower than market and their return has been higher than market. But it's important that we disclose that. And that was discussed at the Naming Committee.

So I think now I'll ask if there are questions from Trustee Snider.

>> Trustee Paul Snider: I don't actually have a question. I just want to congratulate you and the other committee members. This is a very comprehensive report for the board's consideration. So thank you for your service. I want to thank you in particular for figuring out a reasonable way and path forward that's going to benefit the college on this issue. You know, in my two and a half, three years involvement in the college, this issue has come up. We've been approached by community members, by students, all with compelling stories that have moved us in some capacity. So I appreciate just having this issue move forward that looks to me to be a great opportunity for the college.

>> Chair Greg Musil: Thank you. Trustee Cook.

>> Trustee Jerry Cook: Two things. One, I really appreciated you including the support of Dr. Carlsen for this change. And I realize that there are several perceptions of his tenure, but nevertheless, he was a foundational part of this college for several years. So I appreciated his support of this change.

The second thing I would say is that I'm aware of several encouragements, let's say, that the Bergmans have had with other people who have philanthropy in their minds. And he has

steered them towards scholarships of the college. And so I believe that, supporting Trustee Ingram's comments about the quality of the family, they've always kept Johnson County Community College top of mind as their clients ask for ways to contribute to philanthropy. So I would support -- I will support this motion.

>> Chair Greg Musil: On the Zoom, Trustee Smith-Everett, do you have comments? I realize we don't have a motion on the floor. Maybe we ought to have a motion first.

>> Trustee Jerry Cook: You made a motion I think when you read the recommendation.

>> Chair Greg Musil: I said the recommendation was coming. I didn't --

>> Trustee Jerry Cook: We should have a motion and a second, Mr. Chair.

>> Chair Greg Musil: Is there a --

>> Trustee Lee Cross: Second.

>> Chair Greg Musil: Did you move?

>> Trustee Nancy Ingram: I'll move.

>> Chair Greg Musil: Trustee Ingram moved and Trustee Cross seconded. Thank you for getting me back on the right path. Trustee Cross?

>> Trustee Lee Cross: Yes. As Trustee Snider indicated, and I thank everyone for their service on this issue. It's been an issue for the seven or eight years that I've been a part of campus leadership. Former Trustee Lindstrom and Senator Dick Bond introduced me to Rotary, and former President Carlsen is a fellow Rotarian. So I'm happy to have his support. I'm very happy to have this behind us, and I think Brad and Libby Bergman are -- are quite great examples of the leadership and commitment that we have in our Foundation to the college. So I'm thrilled really all the way around.

I know it was 2015, Mr. Chair, you might remember, I raised the issue of renaming the Carlsen Center at a retreat on a Saturday. I know that because I got a call -- I got a bipartisan inquiry from Senator Bond, former Trustee Carol Sader, and lots of other people. So my comment that -- that day led to a whole month of what was I talking about, and we can all agree to disagree as to what his tenure meant. He certainly -- President Carlsen was instrumental in the establishment of the college as we know it and -- and the prestige it has. So in so many ways, quite frankly, I'm happy to have this issue behind us. I'm happy to have the opportunity in front of us. And my only wish with Brad Bergman is that he was a Jayhawk, but sadly he went to Washburn Law and that's still good. So I thank you, everyone, for your effort. I too, like Dr. Cook, will be supporting this motion.

>> Chair Greg Musil: Trustee Lawson?

>> Trustee Angeliina Lawson: Thank you, Mr. Chair. I do have some questions. I am in favor of renaming the Carlsen Center. I do of course have some questions. I have three of those. This, after I reviewed everything, it looks like it sets up an infinite time to advertise a for-profit business on what the taxpayers have invested. So my question is, shouldn't we go with term limits?

>> Chair Greg Musil: Well, that is a policy question for the board that would be I think Kate Allen, if she's on Zoom, or Emily or Dr. Bowne or anybody that's been in fundraising would tell you that if you put term limits on this, you will not have a million dollars to spend for scholarships.

>> Trustee Angeliina Lawson: And why would that be?

>> Chair Greg Musil: Because donors are not going to give the money when they're not going to get the recognition. And I -- your comment is about the for-profit business. Emily

Behrmann actually brought that -- brought that up to us before the Naming Committee and looked just around the Midwest. The AT&T Performing Arts Center in Dallas; Verizon Hall at the Kimmel Center for Performing Arts in Philadelphia; the Duke Energy Center for Performing Arts in Raleigh; the Mayo Performing Arts Center in Morristown, New Jersey; the Sprint Center in Kansas City, Missouri; the Providence Medical Center, formerly Verizon Wireless Amphitheater in Bonner Springs; and the Silverstein Eye Center Arena in Independence were the ones she found just in a quick search of those. So it is certainly not unusual for municipally-owned or non-profit facilities to be named after a corporate or business donor.

I thought it was -- I do agree in the sense that I was surprised that people that were donating a million dollars of their own money didn't want their own names on the building. But this is a tribute to the employees and the clients of Midwest Trust, and Brad and Libby did not want to be the people that got that recognition. So that's kind of how that came about.

I don't know if that -- that's a long answer to your question.

>> Trustee Angeliina Lawson: Well, Mr. Chair, I wasn't meaning -- I wasn't asking about the unusualness of it. I was asking about that it sets up an infinite amount of time for a profit, for-profit business to get advertising. So will this -- will this always be Midwest Trust? It sounds like what you said that this -- this company might change and then of course the donor here is not having their name on a building. If this was the Bergmans, I -- I don't think I would mind. In those cases of the companies that you talked about, most of them bore a large part of the cost. And when you -- the sheet on Page 58 breaks down the cost of the second-largest building we have, which is the Regnier Center, it's 160,000 square feet, it was a donation of \$5 million in 2012. So that was eight years ago. And now we're accepting \$1 million for the largest building we have, which that's the Carlsen Center at 163,000 square feet. Not only does that under-cut our threshold standard for any other building on campus, but in eight years, the price for that size of a building should not lose 80% in value. Every year our county appraiser roughly gives us, you know, a 5% mark-up on the value of buildings. So that is, quick math, 250,000 times 8 years, 2 million added value, plus the 5 million. So we're looking about 7 to 9 million for today's standard for the Regnier Center. That should be at least the standard for the Carlsen Center. We're getting slightly less than 10% value for our largest building. So I think it's important question to ask about the advertising rights that the company will receive. There's clearly a benefit that they will have, brand awareness, business loyalty. If people like a college show, they associate that experience with that business name. They get advertising rights that last forever. So in actuality that can cost them near zero for a business. So what are the benefits that they get? And how can we offset those?

But, also, it's a little bit confusing for the public because if we have a, you know, a company name that's different from our brand on a large building that is on two main streets, this could look like we sold off a part of our building. So the concern is how do we address that for the public so that they know that we indeed are still the deed holder of the building, with either a larger font above the name so people don't get confused and we don't -- we don't harm our brand with a competing business name that we would normally have as a personal name?

So these are some of my concerns that, you know, I love watching the Kansas City Royals play baseball, and when they advertise and they say we are proud sponsors of the Kansas City Royals, well, you know, if this board goes in that direction, I look forward to Midwest Trust announcing in their company wide advertisements that they are proud sponsors of Johnson County Community College in their materials and marketing. So there is an enormous benefit for

companies to have their name on buildings. So how do we offset those?

>> Chair Greg Musil: Do you have a second question?

>> Trustee Angeliina Lawson: That's it.

>> Chair Greg Musil: Trustee Smith-Everett, any comments? No comments? All right.

Trustee Ingram?

>> Trustee Nancy Ingram: Are we following policy and procedure in doing this?

>> Chair Greg Musil: Yes.

>> Trustee Nancy Ingram: I'm good with that. Thank you.

>> Chair Greg Musil: Kelsey has been -- I should have identified Kelsey, too, because she has been -- Kelsey Nazar, our general counsel -- or Director of Legal Services, has been involved also to make sure that we follow the policies that the board has adopted.

>> Trustee Nancy Ingram: And -- and I don't mean to seem redundant, but I think that's an important question that I'm not hearing. We are following policy and procedure as we make this motion to move forward with this name change. As part of the Naming Committee, I felt like it was very well vetted. And Trustee Snider has already spoken to the massive information that we have received and felt really good about that. So I feel very good about this.

>> Trustee Lee Cross: Mr. Chair.

>> Chair Greg Musil: Yes, Trustee Cross.

>> Trustee Lee Cross: Kelsey Nazar is okay with this?

>> Chair Greg Musil: She is nodding her head up and down yes.

>> Trustee Lee Cross: I just wanted to make sure her law license was sufficiently on the line. It was a joke. It was a joke.

>> Chair Greg Musil: Kelsey. Everybody is -- everybody is smiling under their mask, Lee.

All right. If there are no further -- if there's no further discussion, the motion before the body is to accept the recommendation of the Facility Naming Committee that the college accept the opportunity of a \$1 million gift from Brad and Libby Bergman and that the college agree in recognition of this gift to rename the Carlsen Center to the Midwest Trust Center subject to the written agreement to be reviewed and approved by the president and College Council. Is there anybody who has any questions about what the motion is? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Those opposed no.

>> Trustee Angeliina Lawson: No.

>> Chair Greg Musil: That passes 6-1 with Trustee Lawson voting no.

I want to thank the members of the Facilities Naming Committee. Again, it was one of our early meetings by Zoom when we got together and we had two meetings, the last one I think lasted about an hour and a half as we went through the recommendations. So that's above and beyond for everybody that was on that committee, so I want to thank them.

That's all New Business. Under Old Business, I'm going to ask, last month's meeting we had discussion about our official publication, our official newspapers, and it kind of got off track a little bit talking about "The Pitch" and the "Kansas City Star" and the "Shawnee Mission Post," none of which meet the statutory criteria. But at the end of the day, Trustee Cook, looking back at the transcript -- and again, I've reviewed this with Ms. Nazar -- Trustee Cook called for the question on the original motion, which was to approve the Kansas City -- or "The Gardner News" and "The Legal Record." It was seconded and we voted on that and that -- that motion was

adopted by the body.

However, it can be -- it can be argued that that was simply a motion to call the question and that we then didn't vote on the actual motion to approve the campus -- "The Gardner News" and "The Legal Record" as our official newspapers. So I would ask for a motion to add to the agenda the consideration of our official newspapers.

>> Trustee Paul Snider: Mr. Chairman, I move that "The Legal Record" and "Gardner News" be designated as the official newspaper of the college.

>> Chair Greg Musil: We have to first add it to the agenda.

>> Trustee Paul Snider: Oh. I move that we add this topic to the agenda.

>> Chair Greg Musil: Is there a second?

>> Trustee Jerry Cook: Second.

>> Chair Greg Musil: Moved by Trustee Snider and seconded by Trustee Cook that we add an agenda item regarding the official newspaper of the college. Is there any discussion about that motion to add that to the agenda? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. Motion carries unanimously.

Now your motion would be in order, Trustee Snider.

>> Trustee Paul Snider: Thank you, Mr. Chairman. I move that "The Legal Record" and "Gardner News" be designated as the official newspaper of the college.

>> Trustee Nancy Ingram: Second.

>> Trustee Lee Cross: Second.

>> Chair Greg Musil: It's been moved by Trustee Cook -- Trustee Snider and seconded by Trustee Ingram to officially designate "The Gardner News" and "The Legal Record" as the official publications for the college. Is there any discussion on that motion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion carries. Thank you for helping me clean up what I didn't clean up last month.

We're now ready for the Consent Agenda. The Consent Agenda is a grouping of items that are of routine nature or have been reviewed through the committee and are presented typically in one motion and approved in one motion. Is there any item on the Consent Agenda that any trustee would like to have considered separately? If not, is there a motion to accept the Consent Agenda?

>> Trustee Jerry Cook: So moved.

>> Trustee Paul Snider: Second.

>> Chair Greg Musil: It's been moved and seconded, moved by Dr. Cook, seconded by Trustee Snider to approve the Consent Agenda. Is there any discussion? If not, all in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. Motion carries unanimously.

We have no Executive Session. Dr. Bowne, are we ready for a motion to adjourn?

>> Dr. Andy Bowne: I believe so.

>> Chair Greg Musil: Do you want to keep going?

>> Dr. Andy Bowne: No, sir.

>> Chair Greg Musil: Okay. Do I hear such a motion?

>> Trustee Jerry Cook: So moved.
>> Trustee Nancy Ingram: Second.
>> Chair Greg Musil: Moved by Dr. Cook and seconded by Trustee Ingram that we adjourn. All in favor say yes.

(Yeses)

>> Chair Greg Musil: Opposed no. That motion also carries unanimously. Thank you all for your time and attention tonight. Thank you, cabinet.

>> Trustee Paul Snider: Where is the gavel? Come on.

>> Chair Greg Musil: Oh.

(Gavel)

>> Trustee Paul Snider: Thank you.

(7:18 p.m.-Adjournment)