

Johnson County Community College Board of Trustees Meeting

November 20, 2025

5 p.m.

Transcript of Meeting

- Good evening. The November 20th, 2025 meeting of the Johnson County Community College Board of Trustees is hereby Called to Order. Won't you please join me in the Pledge of Allegiance.

- [All] I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with the liberty and justice for all.

- All right, by way of Roll Call, we do have a quorum with trustees, Mitchell, Jennings across Harmon, and me present. I believe Trustee Smith-Everett is gonna be joining us by phone, but she's not here quite yet. So we'll go ahead and get started, and we'll start with Awards and Recognition in the Student Spotlight. And I believe that that's gonna fall on your shoulders.

- [Dr. Miksa] Right, right, right. We have Celso Ruiz is gonna come up. I think you're gonna be very impressed with what he has to say.

- Good evening, Johnson County Community College family. My name is Celso Ruiz the III. I'm a, I'm 21 years old. I'm a second year student here at Johnson County Community College, completing gen eds to transfer to KU Edwards Campus where I will pursue a Bachelor's Degree in Biotechnology and be on a pre-medical track with the ambition to become a caring and competent physician one day. So, my journey, ultimately, begins with my family, my parents who sacrificed everything, leaving their homes in Mexico to give me, my sister and I, the opportunity to make our dreams a reality. It was this perspective that came to me senior year of high school that led me to obtain and earn a CNA license, Certified Nursing Assistant, and enlist in the Kansas Army National Guard at 17 years old. Choosing to become a combat medic, changed me in ways I truly did not expect. Training, responsibility, real world demands urge me to mature quickly. I learned discipline, I learned

resilience and how to stay calm under pressure, and most of all, the value of caring for others, which gave me purpose and gave me a sense of purpose and guides me to this day. Through my military training, I earned an AEMT license, Advanced Emergency Medical Technician, and I am currently working at KU Med in the emergency department as an emergency department technician downtown. And that, around that time after graduating the military training is when I started my first full-time semester here at Johnson County Community College. But it was this time that felt different. Going to school this time felt different with the support of the honors program and the support of various campus resources, like the Academic Resource Center. I became the 4.0 student that I had the potential to be. And through financial aid, like the Johnson County Community College Foundation Scholarship, I was able to experience the, I was able to experience the incredible biodiversity of Ecuador and the Galapagos Islands. And that was all through the Johnson County Community College, Study Abroad program. Outside of school, I continued to serve my community through volunteering a phlebotomist at JayDoc, Health Free Clinic, which is a student led free clinic, free health clinic, that serves the uninsured and underinsured populations of Greater Kansas City. And I also return to my high school alma mater to, well, I also returned to my high school alma mater and work with my, work with the health science instructors to mentor students, share my journey and serve as a standardized patient, and support them in their clinical training. Ultimately, the lessons learned from my family, from military service and my education, strengthened my commitment to serve others and continue to guide me as I pursue a career in medicine.

- [Chair Rayl] Wow. I have a lot to say, but I'm gonna defer to my fellow board members first. Trustee Cross and then Trustee Jennings.

- [Trustee Cross] I'm sorry, I had to step out. I apologize.

- [Celso] No worries.

- [Trustee Cross] Which Branch were you in?

- [Celso] Kansas Army National Guard.

- [Trustee Cross] Yeah.

- [Celso] Yes, sir.

- And where are you from?

- [Celso] I was born and raised here in Shawnee, Kansas, just right down the street actually.

- Which high school, so Northwest-

- Shawnee Mission Northwest, yes, sir.

- Yeah. I had two brothers that were in the Marine Corps and came home 20 years ago. Dr. Day, Dennis Day, at the time helped him get a custom acclimated here. And one brother, this is his only physical campus he had, he did four days online and then he did Webster for his master's. What will you do next?

- Yeah, so I will transfer to KU Edwards where I will pursue a Bachelor's in Biotechnology and plan, and I'm on a pre-medical tract to become a physician one day and...

- Hopefully I was just getting ready to say, my alma mater's KU, I think, you went to KU? I was gonna say I was the only KU grad here but...

- [Trustee Hamill] I'm the only grad, I didn't graduate from there.

- No, no, you went with us. That's an excellent choice.

- [Celso] Thank you, sir.

- I'm sorry I had to step out. Thank you.

- [Celso] No worries. Thank you.

- Thank you, Madam Chair.

- [Trustee Ray] Trustee Jennings.

- I just wanna say thank you not only for your service, but for the goal that you have because we need physicians and we need people who are very passionate and are very committed to that practice. And from everything you've said today, you're gonna be amazing.

- [Celso] Thank you so much for your support-

- And I bet your parents are so proud.

- Thank you so much for your support.

- [Trustee Ray] Trustee Rattan?

- I didn't hear all of it, but the part about the free health clinic, thank you for serving your underserved and going back to your high school. Those are two populations that are gonna be touched by you and changed by you.

- [Celso] Thank you so much.

- Thank you.

- [Celso] Absolutely.

- [Trustee Rayl] Trustee Mitchell?

- I think normally we ask and Trustee Cross did ask what was next, but I know you're on track. I wasn't too worried about if you had a direction in life. I also wanted to thank you for helping out at JayDoc Clinic. I, in the past have done that as well and it's been a great experience for me. It's been a while since I've done that but-

- [Celso] Still a life changing experience for sure.

- Yeah, absolutely. Good luck to you.

- [Celso] Thank you so much, sir. I appreciate it.

- [Trustee Rayl] Trustee Hamill?

- You know, thank you for everything you've brought up in your story. I'll tell you, obviously, we get one life and clearly you've maximized that time, you've done so much in a short period of time, it's inspiring for probably everybody in the room, so thank you for sharing that.

- [Celso] Thank you so much.

- [Rayl] Celso, you have an amazing story and it's interesting when I was watching you walk to the podium, in my mind was that guy's in the military, you have the bearing and the poise of someone who has had that kind of training and challenge. And thank you for your service. You're living a life of service. And not only that, but it sounds like you are mentoring others to live that same life. And that may be one of the best gifts that you're giving to your community. Going back to your high school and talking to kids there about the journey that you've taken and helping them carve a path as well. You're gonna do great things. You know, UMKC has a med school too, and so, you know, there's that, but you're gonna do great things and thanks for sharing your story with us. What an amazing journey. Thanks so much.

- Absolutely. Thank you so much. I really appreciate it.

- All right. [applause] I always love hearing those stories and then we have to follow that. Right?

- [Dr. Miska] Right, right, right.

- All right. Next on the agenda is the Open Forum section of the board meeting. The Open Forum section of the board agenda is a time for members of the community to provide comments to the Board. There will be one open forum period during each regularly scheduled board meeting comments or limited to five minutes unless a significant number of people plan to speak. And in that instance, the chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door 15 minutes prior to each regularly scheduled board meeting. And when addressing the board, registered speakers are asked to remain at the podium, should be respectful and civil, and are encouraged to address individual personnel or student matters directly with the appropriate college department. As a practice, the college does not respond in this setting when the matter concerns personnel, or student issues, or matters that are being addressed through our established grievance or suggestion processes or otherwise a subject of review by the College or Board. There are no registered speakers?

- [Board member] Right.

- At tonight's meeting. And so that concludes the Open Forum section of the meeting and that takes us to the Board reports and we'll start with the Student Senate report. And, Oliver, it's good to see you tonight.

- It's good to see you guys as well. Hope everyone's excited for Thanksgiving break upcoming and can see their family. So, as a Senate, we've elected one new member, Rose Nduhiye. Sorry, if I messed up that name. We're running elections for the second Senate Secretary. Our secretary, Sariah, is leaving this semester to pursue academic goals and we're running elections for a new secretary for next semester. Those results will be posted on the 21st of November. We've approved two funding requests from the African Caribbean Associ, Student Association, also from the Johnson County Student Veterans Association. We've had three new clubs, the Finance Club, the Roots and Routes Club, and the Beta Club. Currently there are 45 active clubs on campus. The Senate also sponsored the District Attorney's Office and Consumer Protection to host a table here at JCCC to help students with financial concerns or questions. We recently hosted an event on October 23rd, called, "Trick or Treat for Kids." It was a lot of fun, very successful. We'd over a 100 students check in there and we'd over, nearly 350 people come and attend that. We were so close to 350. It was a lot of fun there. But the big thing I wanna highlight here is JCCC gives. This is a big event that we run as a Senate, I think the most important. That's where we support underprivileged families here on campus. So these are people, not not only students, but also staff here on campus. These are people who can't really afford gifts or necessary like coats, or gloves, or socks, for the holidays. And so we work to get them those kind of gifts. We have 18 nominations this year, but only 12 of those have actually submitted a list for aid. If you're interested in making a donation to JCCC gives, you can do so at [www.jccc.edu/campuslife/studentlifeleadership/studentsenate](http://www.jccc.edu/campuslife/studentlifeleadership/studentsenate). That's kinda a long link. So you guys can just go to the browser and search up "JCCC Student Senate" and just make sure it's jccc.edu. And it should be right at the top of the page "JCCC Gives" where you can buy a tag or give money, like, a direct monetary donation there. Those tags are just direct gifts. And we have 20 out of 111, those tags already taken, but currently we're in a slow period. So in, historical, we've had a lot of tags taken at the beginning, a lot of tags taken at the end, but in the middle there's a little bit of slow period where only one or two are taken a week. So, there's a lot of deals coming up Black Friday, Cyber Monday. So if you guys wanna, feeling generous and wanna buy some gifts, you can do so during that time. And for fundraising for JCC Gifts, as a Senate, we had a JCCC market, student Senate market, yesterday on the 19th of November where it was a big success. We had baked

goods, we had quilts, we had plants there, a lot of people bought stuff. And we would like to thank Tom Hall and his daughter for donating candy from his daughter's Candy business, Laurel's Candy. The quilt making group here at campus, and the horticulture here at on JCCC Campus and everyone else who supported the market and bought stuff from it or donated stuff to the market. And finally we have the Chick-fil-A and Raising Cane's fundraiser that we ran. I don't have the numbers for the raising cane's yet, but we did raise \$140 from the Chick-fil-A fundraiser. And that wraps up my report. So now I'm open to questions.

- Thanks Oliver. Any questions? Yes, Trustee Cross and then Trustee Rattan.

- [Trustee Cross] Do you think you're funny?

- [Oliver] A little bit, I've been told-

- No, it is a lot funny because I was watching Melody, Trustee Rayl and Dr. Miksa write as you were giving the website and you're giving it like in segments and they're writing and you were like forward slash, and then... it's hilarious. Oh, I thought I'd say.

- I was writing to remind myself that Kaitlin will just send you the, Kaitlin just gonna send you the address, right?

- Yeah, but then I liked how you succinctly gave people an easier way to go. What are you studying I forget?

- I'm just getting my general credits so I can go into electrical engineering.

- Good. No, you're funny. I appreciate you.



- [Oliver] Thank you.

- Trustee Rattan?

- I'm delighted to see that there are 45 clubs because I remember a couple of years ago someone pointed out that joining a club here helps with retention, time on campus and contributes directly to student success for success here at JCCC. So, thank you very much for your leadership and support of those clubs.

- Thank you.

- [Trustee Rattan] Thank you.

- [Trustee Rayl] Any other questions or comments?

- [Trustee Cross] Thank you for your leadership.

- I concur with what Trustee Rattan said. You know, one of the best predictors of people staying wherever they are, whether it's in school or at work or wherever they are, is if they feel valued and like they're making a contribution. And I love hearing about what all the students are doing on campus because it is a good predictor of student success. The more you're involved in campus and, gosh, the amazing things you guys are doing. You know, those families that are really gonna enjoy those gifts that you guys are gonna provide. It's just an incredible way to give back. And so thank you for all that you do to make things like that happen. And thanks for everybody that supports you as well.

- [Oliver] Thank you.

- [Trustee Rayl] Thanks. Enjoy your Thanksgiving.

- You as well.

- Yeah. I did write down the entire link by the way, and then I kept crossing it out while Trustee Cross's over there laughing at me.

- [Oliver] I apologize for that.

- [Trustee Cross] I didn't mean to-

- [Trustee Rayl] That's okay, that's okay. [all clapping] All right, next on the agenda is the College Lobbyist report and Mr. Dick Carter. Good evening.

- Good evening. Wish I could be funny.

- [Trustee Cross] Still time.

- Well, let's see how this goes. So, this evening I'm gonna talk to you about some of the topics that I regularly visit with you about, but we're gonna talk a little bit about the state budget process. The Consensus Revenue Estimating Group met last week and revised the revenue expectations for the state over the next couple of years. And I'm gonna talk a little bit about how that plays into what budget development looks like. And then, finally, we'll talk a little bit about redistricting drama and some other drama that's going on in Topeka and how that's going to impact the session next year that is also surrounded by in August, primary, and in November midterm election. So, let's get started with the budget. The statewide budget committee that is the legislative driven budget process, met a couple of weeks ago and began their initial process for developing the state budget. This is the second year that they've done that. The first year happened, it wasn't always smooth, but the process played out and things worked out, I think, pretty well, especially for us in that process. The budget committee did hear from the Board of Regents regarding their budget request. There's still some work to be done there. There were some questions that

legislators had about, really it was more some university expenditures that they had run through some software to look for ways to find efficiencies and save dollars. I think that every single one of those expenditures were, was definitely on the up-and-up and explainable, but the way that they were reported from the process that played out caused some confusion and questions. The State Budget Committee is set to meet next week and they will take action, or at least there, it says in the agenda that they will take action on budgets previously heard or agencies that previously presented. And so that will be one of the first things that they do on Monday when they return. I anticipate that they will talk about what that higher education budget looks like. But, again, there's still some work to be done, especially as it relates to the two year sector, that is not fully put together in the information that was presented to the committee. And so, we'll see what that looks like as the, and we deal with this every year. I mean, it's always, there's always something that needs to be fixed. There's always something that needs to move forward in that process. And we'll, once again, be doing that since the numbers didn't play out like we thought they would. That leads us to then the Consensus Revenue Estimating Group that meets twice a year. They met last week. The economists that take a look at what's going on with revenues that come into the state's checkbook and what's expected to be paid out for obligations that we know are in place. One of the things that plays into that is something that I reported on, I think it was the last meeting with regard to the impacts. Maybe it was the meeting before, I can't recall. The impacts that the one big budget bill is having on states and in particular Kansas, and some of the ways that the money is either not going to flow or is changing and the Consensus Revenue folks actually took that into account. And that looks like about \$145 million hit to the State of Kansas based on changes in that legislation that are not, that are now in place for fiscal year 27. So that's the budget year that we'll be talking about when we come to the peak in January, we're in the middle of fiscal year 26 right now, and there'll be some adjustments there as well. I guess the good news is that for the current fiscal year, those revenue expectations were adjusted up by 2%. We haven't really seen that recently. And I think that revenues, I talk about how the revenues continue to outpace what the expectations look like. It's good that those numbers have been adjusted up, based on what the expectations look like. On the same side, part of the obligations from the one big beautiful bill will play out in 27, 28 and so on to the tune of a few 100 million when, combined with other obligations that the state has. So, I don't mean to paint the picture that is responsible for what we see coming. We already know that there's some obligations and hits coming to the state budget in the out years. And so that's, essentially, where we're at is we'll probably be looking at, not only flat budgets continuing, but I would, I will think that there will be some proposals from legislative leadership to cut agency budgets. What that looks like, whether it's across the board, whether it's more surgical in nature is yet to play out. What does become concerning and the revenue

estimators note this is that the expenditure growth is expected to outpace receipts by about 367 million in fiscal year 27, will still have an ending balance by the way, and 302 million in fiscal year 28. So that would be on top of, so you start to see this gradual decline in what those revenues look like, based on what the expenditures also are. So that's why I think we're going to start having those conversations about what some of the cuts look like. Let's talk about redistricting and make no mistake, we will be talking about that in the January 12, beginning of the 2026 legislative session. Even though there wasn't a special session called, we will, there will be bills that look at what those maps could look like. I don't believe that there are votes to pass those maps. We're also seeing, play out in other states, some legal action, which I think you would also see in Kansas. It would just be a much shorter timeline, given that the legislature would conclude its business mid-April. You've already got people running for office in August and November. I always bring my water up here and today I didn't do it and today's the day I need it. As a result of not getting enough signatures on the house side for calling that special session, there were some adjustments made by leadership in committee leadership posts and one of those we'll see play out in the higher education budget committee. And so we'll have some new folks in play. Hey, thank you very much.

- You're welcome.

- So, we have some new folks that'll be in leadership roles in the house, Higher Education Budget Committee. One of them here is local representative, Adam Turk, will take over as the chairman of that committee. And representative Kyler Swilley from Hutchinson will be the vice-chair on that committee. And there's been some committee shake up as well. There'll be some additional, there'll be some new members on that committee. There are other committee shakeups across other areas of the legislature, some that don't really impact the college, but there will be some new field folks and new faces on the appropriations committee as well. And so we'll be working with those folks to make sure that they know what the community college story looks like, but more specifically what the JCCC story looks like, and how that compares to other community colleges. And so we have a little bit of work cut out for us in education and it'll be quick because, once again, we're going to have that rapid accelerated session like we've had in the past. Session will also be impacted by some of the changes at the Board of Regents. Recently, there are seven individuals who were relieved of duty. There's not a lot of information around what's going on there, but a lot of them were in the budget and data area. Those are the areas where when we get legislative requests, they're worked through a lot of those folks in that

office. Once again, given the accelerated pace of how things are going in the legislative process, that's going to have an impact on what that conversation looks like. So, between the new folks in the budget, dealing with how we're going to start getting information to legislators through requests that we'll receive, there's going to be some challenges and opportunities to do things a little bit differently than we've done it in the past. The final thing that, I guess, I would say is politics are definitely going to play out this session. We've got a number of legislative leaders who are running for different offices. It's a statewide race year, so we've got a lot of folks who have announced that they wanna run for governor. Some of those are in the legislature, some are in other areas of the state. A lot of them are from right here in Johnson County. We're not gonna have nine folks, I don't think, on the primary in, on the GOP list and on the primary in August. Presently, we've got three folks on the Democrat party that are interested in running. Again, I don't know what that looks like come August, but folks will start doing some polling and figuring out where they think they are and either get behind someone else or figure out where they're going to be in that process. But, again, a lot of the votes and a lot of the legislation that we'll be talking about next year will have to do with the elections that are in place. I will, at the December meeting talk a little bit about what we think is coming, next year as far as some of the more detailed aspects of bills that we expect to see issues that are coming back, things like that. But, again, that budget is really what drives the process. All that said, we've been meeting with folks in our local delegation to make sure that we're on their radar, folks in leadership. We've got the legislative series coming up here in December and I know that folks have indicated their willingness to participate on whatever date it is that you've selected. And we'll be pulling those together so that, once again, we can continue to forge those relationships that we have and build new ones as folks continue to progress through the legislative process. I think that's probably a good place to stop. A little bit longer than normal, but just some information that you probably need as we continue this process preparing for 2026.

- Yeah, that was a lot of information. Thank you for your report. I'll defer to my colleagues first on the, behind the dais. Any questions for Mr. Carter? I'm just curious-

- [Trustee Rattan] I've got one.

- Oh, just Trustee Rattan, go right ahead.

- In your report you say that the people who were replaced because they didn't vote for the redistricting, is that typical that if people don't vote along, you lose your leadership position?

- Yes, certainly, that's one of the things that plays out in politics and we've seen it in other, as a result of other issues, or if folks weren't coming along with what leadership would expect for a vote. Certainly you see it in those chairmanship positions. Leadership has tabbed you to be a chair of a committee or a vice chair of a committee and you're expected to follow along with the company slogan. And if that doesn't happen, then there are usually, there's a result from that. And so, yeah, that's what we're seeing.

- So, it's not an unusual act?

- [Dick] Not unusual.

- It was expected.

- [Dick] No.

- Okay. Thank you.

- [Trustee Ray] Trustee Cross?

- I briefly interned in Topeka years ago, chairs of committees, like those are years in the earning, right? Their seniority and experience. It's not easy to be a committee chair.

- Yeah, I mean I think that's usually how the process works. Interestingly, seniority is not much more than six years in a number of cases across the legislature. And so because we

have so many committees that has given the opportunity to a number of folks to be in those chairmanships just because seniority isn't as senior as maybe it once was.

- It's certainly an opportunity. It's gonna be harder, I think, for legislative leadership to govern if they've got new people who are learning what they need to do with respect to whichever committee they're on. Any update on like who's gonna get us?

- On, who's gonna what?

- [Trustee Cross] Which district do we go into? Who's gonna get all of us 'Democrats' and moderate report?

- I gotta check with one of the statewide, I'm sure you could place a bet on it, but I, no, there's no idea. And-

- It's been a chilling reality, I think, for some legislators and ambitious people in Missouri and other states to realize, oh, God, somebody's gotta get them and we've gotta go somewhere, literally. So, I don't know if you had any update on that like?

- I think the one response that I would provide is that from talking with a number of legislators, specifically, on this, they have indicated that they have received more communication and more emails about this issue than many issues in the past. And folks are saying that they do not want the, their constituents are telling them, they do not want this mid, 10 year reapportionment. And so that's coming directly from the mouths of legislators and whether or not they're in leadership. We're hearing that narrative almost across the Board with, from a number of people that they're getting lots of communication on this very issue.

- Well, I always try to operate in good faith, believe it or not, and I think it stuns me who watches this and who doesn't watch this in terms of people in the legislature and other leaders and people who we get money from and we appreciate that. I think for certain

ambitious people, they should be careful whose endorsement they want. There's one notable, potential front runner for governor who's desperate for someone's endorsement. And I don't know that he wants that endorsement. So, you know, look, it's probably the legislature's right to do this. I think it's unfounded in the middle of a decade while we're waiting on the next census, we usually have that fact and reason to support redistricting effort, right? So, you know, they can do it. There's just, you know, for every action there's just consequences. And I appreciate your report and I do appreciate the length of it because it helps me learn. I mean a lot of this I know is publicly available, but I appreciate you condensing it in a palatable form. So, thank you, Madam Chair.

- Any other questions or comments? I'm just curious, you know, last year this budget process was kind of a brand new thing and there were lots of stumbles along the way or confusion, I guess, rightly so. Do you get the sense that it's gonna go a little smoother this time around with that experience kind of under some folks' belts?

- I think that's the hope. Yeah. And, certainly, we have a a point to start with just based on last year's experience. You know, I think that, again, I don't know how it will play out in the house and Senate. The house did it first and sent it over to the Senate. Meanwhile the other body, while the one was working on it just didn't really have much to do. You know, the governor made an eight stop tour of the State of Kansas and I think that, I think, that at least on the house side, we'll see, I could be wrong, but we'll see, again, parts of that conversation go into what the development of the budget looks like. And I know that certainly happened last year when the house was assembling the budget. They took the governor's budget recommendations alongside what they were working on and worked to blend them. So, I think, we'll see something that's very similar to how it worked last year.

- All right. Well, thanks for your report. Safe travels back to Topeka.

- [Dick] Thank you. [Applause]

- Madam Chair, that is the first time anyone has ever applauded my report.



- Yeah, I'm not sure there's something in the water tonight, so drink up.

- [Dick] I will.

- You can walk your family when you get home.

- [Trustee Cross] It's time to give thanks.

- Yeah, there you go. All right, next up is the Shared Governance report and Anne Turney, I understand you have some good stuff for us?

- [Anne] Oh, I sure hope so. I sure hope so. All right, I'm gonna change it up and provide a PowerPoint so let me see...

- All right.

- Oh, well, hey, there we go. Just comes on for you.

- [Trustee Rayl] Like magic.

- Yeah. All right, well good evening everyone. Thank you all for allowing this Shared Governance update. I am Anne Turney, I'm the Chair of Staff Council this year and we'll be providing the update for all of Shared Governance. So, Kaitlin, has invited Jamie and I to rotate with her, so I'm happy to be here this evening. First up, we've been busy in College Council, seeing how we can get PLD more accessible to all employees. So, we put together a couple proposals and plans and Kaitlin took it to cabinet and we are going to pause campus operations. We will keep open essential operations, obviously, but allow for the campus to come together for our PLD breakfast, our Presidential Address, and our Shared Governance Update. And we'll move that, it's typically past couple years, has been on a

Thur, Tuesday and we're gonna move it to a Thursday. So we would absolutely welcome all of the Board to join us and hear our Shared Governance Update. We're planning, hopefully, something fun for that. So, would love to see you there. Additionally, we've been having ongoing discussions about the representation on College Council. Do we have the right people at the table? Do we need to add anyone? Change up how any of that representation is. So we'll continue to have those ongoing discussions. And then we've also been talking about internal communication needs, how to address those challenges and look at other operational opportunities to enhance our internal communications among employees. ABC has also been busy with many guests and presentations. So they recently invited enrollment services in on Fraudulent Enrollments. I was able to attend that. It was very eye opening on the amount of fraudulent activity out there in the world. But one thing that was very interesting that they shared is you should check your FAFSA information, create a FAFSA ID if you haven't, and see if anyone is out there getting student aid under your name. So, I have yet to do that. However, they did encourage everyone to do that. They also had an update on Guided Pathways. Staff Council also had that update. So as part of our HLC assurance that Guided Pathways is moving and shaken. They had opportunity to provide feedback on commencement on some of the scheduling changes that we're looking at and get feedback on regalia. They also had an update on the Strategic Academic Master Plan and a visit from Dr. Miksa. In addition to that, they are looking at new workflows and educational affairs and Jamie will be presenting next Board meeting. So, I'll let her get into the nuts and bolts of some of these things. But wanted to share that they are looking at new workflows to enhance the efficiency of Ed Affairs. They're looking at job descriptions for their ABC Division Reps and then are looking how to communicate out with faculty and the academic branch on Shared Governance, more to come on that in the Spring. All right, so since I do have the opportunity to share a little bit more about Staff Council, I wanted to, the real reason I have a PowerPoint so you can see all of our 21 reps. I won't go through all of their names, but, hopefully, this will give you maybe some familiar faces or as you walk across campus, you'll be able to put some faces with Staff Council. We start off every Staff Council with a high fives, try to really set the tone positively. So I wanted to share a few of those with you. First off, we are high fiving and congratulating Larissa Oliveira Araujo de Souza. She is our new Pastry chef. Pastry chef. She is also one of our own, one of our Staff Council reps, representing auxiliary services. She will be taking over for Yolanda Reyes as Yolanda is retiring. I believe her retirement party was sometime this week. So, never fear, we'll still have good desserts. Also shout out to Thad, and Weston, and Campus Services. Student Life purchased this new hut and it was very difficult to put together and they came in and welded some pieces together to make it more accessible for the Student Life staff to put together and take their programming on the road across campus. So shout out to Thad and Weston. Kevin Spykerman in Printing Services, he helped athletics with a couple

printing projects. We had a few coaches who reached some milestone wins in their career and Kevin helped, I'm not sure of the details, helped them put together like a gold Volleyball for Coach Ei to celebrate. So, they had some, you know, some good ideas and Kevin was like, "Oh, we can make this a little better." So, always shout out to Printing Services. And then finally a high five to Financial Services and I ask for a bank transfer as we moved over to start working with Commerce. So, we have a lot of staff doing a lot of wonderful things. If you're wondering what Staff Council does, here's the long version, but I will give you the short. We are the part of the Shared Governance body that advocates and represents staff working with College Council, working with campus leadership to really provide that voice for all staff, part-time, full-time, regular positions, temporary positions and advocating for shared staff goals. We look to help foster communication and transparency, ultimately, to support the college, and its mission, and values. And how are we accomplishing this? So this is kind of our operational nuts and bolts. We do meet bi-monthly to discuss current staff concerns at various times Cabinet or other campus leadership will ask us for feedback. So, that's our time to discuss that and create a plan and how we're gonna gather that from staff, and, additionally, advance our council initiatives. Right now we have two main goals in Staff Council. One, we're looking at how we communicate with our constituents and how we increase just the efficiency of our operations within Staff Council. And then also how do we expand upon our engagement with staff across campus. We also manage a topic intake form. I'm sure if you ask staff what we do it, they would mainly point to this topic request form. To date, we have over 180 topics that staff have submitted since the forms inception. We also have the opportunity to meet regularly with HR leadership to discuss current staff concerns and topics. When we talk about that intake form, a lot of the topics that come through are HR related and so we are able to meet directly with them to discuss those. And then we communicate, we have seats on college council and then speak with campus leadership regularly, and of course talk with our staff. I believe last meeting Kaitlin shared ABC's flow chart if I'm not mistaken. So, I do have two versions because I like this nice clean, simple one where you can see that we gather campus updates and gather feedback and then we take that to our meetings, and then we either take that forward to College Council or we take it out to our various staff. Each rep does it slightly different. Some of them have teams that they'll, like, the team, Microsoft Teams, groups that they'll share information with their colleagues on. Others do emails. And so that's part of our goal as well is what is the standardized communication expectation of our Staff Council representation, so that we know that staff is getting the messaging in a consistent way. But this is our lovely flow chart. This is our more complicated flow chart. So you can just kind of see how a staff concern goes through that channel, either through the topic request form, individual conversations with Staff Council. Then we do discuss each topic that comes through the form in our meetings and then we decide if it's appropriate for

a Staff Council and then take it onward if we need to escalate it, we'll escalate it. We need to do information gathering, we'll do that and then just kind of work it through the process depending on what the topic is. I don't know if you want me to describe this any further. Okay. And then I'll just finish out with a couple of our Staff Council happenings. So, part-time temporary and student temporary, those were a couple, tuition benefits were a couple topics that came through more than once in our topic request form. So we were able to talk to HR about how can we increased tuition benefits for those two positions and really to help with, I mean, A, their access to education here at the college, but also to help with retention in those positions. A lot of individuals, this is anecdotal from my experience, we're getting in the PTT positions or in, and then we're trying to find a PTR position or a staff position that did have the in county rate and the three credit hour. And so the retention of those PTT positions was a little tough, but over the summer that was approved to give those positions those tuition benefits. And then also the part-time regular holiday pay. Those positions were automatically getting four hours and sometimes they were regularly scheduled to work more than that. And so, depending on the supervisor, you may or may not be short hours just depending on how the scheduling worked out. So, now, PTR positions are able to put their regularly scheduled hours in for holiday pay, which is wonderful. And then, lastly, we had our semesterly Open Meeting on October 28th. I would say it was very successful. We tried a new format, so thank you to cabinet for coming in and speaking with staff. We had over 75 staff attend. We had just general updates and then we took our topic request form, put all 180 plus topics into four different subcategories and then invited cabinet to do small breakout conversations regarding those four themes so that staff could directly communicate with campus leadership. And we've heard overwhelmingly positive feedback. I think the only areas of improvement where we wanted to go to more sessions. And so in the future, I don't know, logistically, how that would work. We don't want to turn into a whole day thing, but we could really see that the staff were very excited to talk with our cabinet leadership. And then finally we have a few upcoming endeavors. Myself, Kaitlin Krumsick and Lori Shank. We have been working with HR, Rachel Haynes, on Staff Sabbatical Procedural updates to offer some more flexibility and options for Staff Sabbatical. So we are currently gathering feedback on those updates from staff and then we'll put that together and present it to cabinet in December. And then on December 17th, we are sponsoring and working with the Garrett Lee Smith Suicide Prevention Grant to offer a Mental Health First Aid Training for staff in December. So, those are two upcoming things for Staff Council and a little bit of what we've been up to.

- [Trustee Rayl] Thanks for the PowerPoint. And by the way, your colors are really cool on your-

- I used the Branding Guide. Yeah.

- [Trustee Ray] All right. I was able to actually follow that. So, all right, any questions?

- [Trustee Valerie] I just have a comment.

- [Anne] Yeah.

- I just wanted to encourage all of the Trustees to go to the morning and I think it's on Thursday the 15th?

- [Anne] Yes, Thursday the 15th.

- I think it's gonna be really good and very informative, and I think that the staff and faculty would appreciate our attendance. So, hopefully, you can make time to do that.

- [Anne] Absolutely.

- And I think it's from 07:30 to...?

- Yes, the breakfast starts at 07:30 and then all should wrap up around 10:30. That gives us 30 minutes to get back to our offices and reopen at 11.

- [Trustee Ray] Right, Trustee Hamill?

- [Trustee Hamill] It's maybe a small thing, but I really love that you're starting the meetings with the high fives and again gets that-

- Oh, thank you.

- The right attitude. You get things going to make sure we get through the, get things done. So, thank you.

- Yeah, absolutely. Sometimes those topics are not always positive and so starting it off on a positive tone is what we're going for.

- It was one of the conversations me and Tony had, earlier today, talking about how positive things are just going and going in the right direction. So, thank you.

- [Anne] Yeah, absolutely. Thank you.

- Yeah, I just wanted to briefly mention that I like the continuing conversation about improving communications out from the Shared Governance bodies because over time I think that's the thing I've heard the most about Shared Governance and where it needs to improve is, hey, we have these folks speaking for us and doing things for us, but we never hear about that. And so I think every time you've talked, you've sort of talked about improving those communication lines and hopefully that will alleviate some of that knowledge gap that we've been hearing about. So, terrific job on that. Thank you for your report.

- [Anne] Thank you. Absolutely, thank you.

- All right, next up is... Is this a trend? I kinda like it, I kinda like it. All right, next up is the Faculty Association report and Irene Olivares.

- Good evening. I wish I had Anne's talent to speak without a script, but I don't have that talent. And I wanna address the green elephant in the room. Why you see so many people wearing green shirts. Part of my report celebrates our counselors and so many of the folks you see wearing green shirts today are from our counseling department. So, thank you so much. Members of the Faculty Association attended some enchanted evening on November 8th. I got to see a lot of you. I got to see everyone in their nice wardrobes and I'm sure multiple people will talk about this great event in tonight's report. So, I'll make my remarks very brief on this topic. I want to add my congratulations to Jon L. Stewart for being recognized as the Johnson County and of the Year. Mr. Stewart to JCCC alumnus, leader of the community. Former trustee, former member of the director, board of directors of the Foundation, used his acceptance speech to tell us about his inspiring journey as a non-traditional student at JCCC. He also used his speech to think and recognize the counselors and faculty who have played a major role in his academic success. That Mr. Stewart specifically remembered the name of his counselor, Jesse Skaggs, says a lot about the important role that counselors play in the success of JCCC students and the long lasting impact that they have on students' lives. Corey Paris, the featured gala speaker, is also a former alumnus. Paris currently serves in the House of Representatives in Connecticut, demonstrating that you can start here at JCCC and go anywhere. Both Mr. Stewart and Mr. Paris are prime examples of the role that JCCC plays in our community. I sometimes hear that the mission of the college is to inspire, transform, and strengthen communities. And this is a good way to summarize the mission of the college. But in our effort to be concise, we must not forget the full mission statement, which is that JCCC inspires learning to transform lives and strengthen communities. Inspiring learning is the action that allows us to live out the mission of the college. For the rest of this report, I want to take up two questions. How do we inspire learning and what is needed to inspire learning? So, first, how do we inspire learning? Our professors are celebrated practitioners in their fields and they bring the joy of practicing their craft to our students. For example, last month you heard from Associate Professor of Journalism, Michael Price, a distinguished documentarian who inspires his students in the journalism department by sharing his experiences and his work. Price's last film " A Tale of Three Cities" just won a Mid-America Emmy earlier this month. Faculty members inspire learning by attending conferences to learn about new methods and innovations they can bring back to their students. For example, in October, Jhonatan...Jhonatan Vallejo, Associate Professor of HVAC technology, participated in an industry forum at KU where he connected with leaders from private companies and partners from six universities across the country. Attending these conferences allows faculty members to foster connections with industry partners and to use these connections to benefit our students down the line, connecting them with potential employers and other partners. Faculty members also inspire learning by developing new

courses to meet educational and workforce needs. Like the Computer Information Systems department that created a new class on artificial intelligence. And that's something that was included in your packet this month. Faculty members also inspire learning by creating opportunities for undergraduate research. This summer you heard from the Chlorella Cavaliers who were one of five national champions in the US Department of Energy's Algae Prize and biology Professor, Heather Seitz, advise and mentored these student, researchers. Professor Seitz, along with chemistry Professor Melanie Harvey, lead a National Science Foundation grant that focuses on creating course-based undergraduate researches, experiences known as CUREs. And it's because of JCCC leadership in CUREs that the National Community College's Cure Conference will actually be held here in May of 2026. And these are just a few examples of the way that our faculty members inspire students and inspire their learning. I move on to my next question. What is needed to inspire this learning? To inspire learning, faculty need college support to be able to attend conferences. For this, the college has invested in various ways to provide funding for conference registration and faculty travel to conferences. To inspire learning, faculty need time to work on special projects that will build on their teaching strategies and content knowledge. Supporting senior scholar applications and maximizing sabbatical awards are important ways that the college can support faculty with these projects. To inspire learning, we need more full-time faculty to support the areas that are growing and who can dedicate time to college programs and committees. To inspire learning, we rely on the director of the Honors Program to challenge and encourage students to go beyond the standard curriculum. To inspire learning, we rely on the directors of Math and Science Resource Centers to help students gain mastery in their classes. To inspire learning, we rely on our librarians to help students navigate rigorous research projects and to help faculty with copyright concerns, course material acquisition and to develop open educational resource materials that will help our students save money. Finally, to inspire learning this entire college relies on our counseling colleagues who are seated here. At this point in the semester, I can tell that my students are sleep deprived, they're exhausted, right? And it's at this point that the college, the counselors become the lifeblood of the college. Because as the semester winds down, students are weighed down by all of these class projects. Many of them have stressful things going on in their work and personal lives. As teaching faculty, when we see students struggling, we send them to counselors because the college has a unique counseling model that goes beyond academic advising. Our counselors provide a safe and confidential environment for students to talk about personal concerns. Our counselors help students problem solve and connect with community resources to succeed in the classroom, and in their personal, and professional lives. Our counselors are self-giving professionals who help our students reach the finish line. When students and quite frankly professors are just out of steam. Every day, our counselors are working to



make sure that the next Jon L. Stewart and Corey Paris make it to the graduation stage. We should recognize counselee's frontline work that is so critical to the college's mission to inspire learning, to transform lives and strengthen communities. That's all for my report.

- Thank you for your report. Any questions, comments? Trustee Cross?

- Why the focus on counselors?

- Because at this point in the semester, our students need them more than, well, they need them all the time, but right now they really, we can really see that they're struggling. Again, they're sleep deprived, they're weighed down with projects and students know that they can go to the counselors and help, the counselors will help them navigate ways to deal with all of this added stress, with all of the mental health concerns they might be dealing with at this point in the semester.

- This is about the hour lunch thing? We just got to it-

- [Irene] I cannot comment on that.

- Okay. Nothing further, Madam Chair.

- [Trustee Ray] Trustee Hamill?

- Yeah, it was interesting you brought up Jesse Skaggs as well. That's actually my great uncle and I know how much work it is to be a council here. I've heard him talk about it quite a bit, quite a few family events and appreciate all the work you guys do. And I know you guys put your students above a lot of things in your life and I really appreciate the sacrifices that you make.

- [Trustee Cross] Hear, hear.

- Yeah, I would just comment that you're exactly right. You know, there are people on this campus who make such an impression in people's lives and I feel like every student who's successful has that person. I can remember the professor that taught me my Administration of Justice class that I so admired. And to this day, he's no longer with us, but I remember him. Like I can see him right in front of me and it's important to have those people who can make those sorts of transitional differences in people's lives here on our campus. And we do that every day. So, thank you for all that you do and all that everybody in the room does. We appreciate it.

- [Trustee Rattan] Agree.

- Is this where we clap? It's kind of like nicely done. [all clapping]

- And I will say this is not diminished in any way the the great work that the staff does, right. But I represent the bargaining unit. So, but...

- All right, thank you as always for your comments. Next up is the report on the Johnson County Education Research Triangle and I believe Trustee Smith-Everett is with us on the phone as I once again look to the-

- [Trustee Smith-Everett] Yes, I'm here. Can you hear me?

- Yes, we can absolutely hear you, go right ahead.

- [Trustee Smith-Everett] All right, excellent. I'm gonna keep it brief because I'm not feeling well this evening but the JCERT board did turn over leadership and so Dinah Sykes is now the chair of the JCERT Board and sent out our latest distribution, the JCERT, 3/8-cent sales tax received \$2.3 million in sales tax in October, 2025. I'm sorry?

- Go right ahead.

- [Trustee Smith-Everett] Okay, I just got interrupted. Sorry. The JCERT distribution received \$2.3 million in sales tax in October, 2025 and distributed 775,000 to each of the three university entities. The, each university entity has received \$7.3 million, up through October of this year. And that will conclude my report, Madam Chair.

- All right, thank you for your report. Did you say that Dinah Sykes has assumed a leadership role? Did I hear that correctly?

- [Trustee Smith-Everett] Yes. The, this is represents the first time that every member of the JCERT Board is not one of the founding members. So, this last Board there was one remaining founding member and that all the positions have turned over now. And so Dinah takes over as the next chair and we're kind of establishing some norms based on people that weren't there at the very beginning. So, she's gonna lead the helm for us.

- Well, I'm glad to hear that Dinah's involved. You know, we were talking about people who make a difference in folks' lives and Dinah Sykes made one of those differences in the life of my son. And so I'll be forever for grateful to her for that. And I'm glad to hear that she's gonna be holding the reins as it were. So, any questions or comments for Trustee Smith-Everett? All right. Thank you for your report and feel better.

- [Trustee Smith-Everett] Thank you.

- All right, next up is the report from the KACC and Trustee Cross?

- Madam Chair, there's really no report since our last meeting in Ark City. Our next meeting is in Garden City on December 5th and 6th. I need to be out of town and then my son has a birthday party on the 6th, so I believe Dr. Miksa is gonna be there as proxy for our vote. So, I appreciate that and that concludes my report.

- All right. I don't imagine we have any questions for Trustee Cross, but I'll ask? Perfect. Thank you for your report.

- [Trustee Cross] Thank you.

- No applause? [applause] We don't get the applause, right. All right, next up is the Foundation report and Trustee Rattan, I bet you have some really exciting things to tell us.

- Thank you, Chair Rayl. Some Enchanted Evening was a great success. Here's a few highlights, but if anyone attended, feel free to add your own. Income is 128% over goal. We raised \$1.54 million. 14 student centered programs were highlighted at the event. The student speaker is an alumni and past student president, State Rep, Corey Paris from Connecticut and he was fabulous. Jon Stewart was the first alumnus to be honored as Johnson County of the Year, and I'll also add that he was fabulous. Internal and external audit for the Foundation was presented to the Foundation Board. We had very clean audits on both internal and external. And the internal auditors made some great recommendations and the Foundation is moving forward with short-term actions to improve the organization. The first week of December, the Foundation will be mailing, end of year fundraising appeals. In January, we will report the outcome of the promotion. That concludes my report.

- Thank you for your report. Any questions for Trustee Rattan? So, I just wanna say this, Corey Paris. Wow. And I was talking to Corey, he actually remembered me, which was truly amazing to me. But when he used to come before the Board, back when he was a student here, he was just this young kid, you know, giving us his Senate report and look at him now. What a tremendous success story and what an incredible public speaker. I would hate to follow him like ever at any kind of event, but it was a tremendous success. So, thanks to everybody who helped us reach the goal that we did. And for everybody who helped with the event. Next up are Committee Reports and Recommendations and we'll start with the Audit Committee report, and I'll deliver that report. The Audit Committee met at nine o'clock in the morning on Thursday, November 6th, right here in this room. Corey Robinson, the audit manager from Rubin Brown, presented the annual financial statement report for the year ended June 30th, 2025 and informed the committee that the college is expected to

receive an unmodified opinion, which is the most favorable type of Audit Report that we can receive. The committee made the following recommendation. It is the recommendation of the Audit Committee that the Board of Trustees accept the recommendation of Audit and Advisory Services to approve the audited financial statement for the year ended June 30th, 2025. And I will so move.

- [Trustees] Second.

- Motion made by Chair Rayl Trust, seconded by Trustee Rattan. Any discussion? All in favor say, "Aye."

- [Trustees] Aye.

- Opposed? Motion carries five to zero because Trustee Cross has stepped out for a moment. Jeff Johnson, Director of Audit and Advisory Services, presented the results of the JCCC Foundation audit. He reported that the audit team had conducted a comprehensive review of the Foundation's internal controls, identifying some opportunities to strengthen some of those controls and improve operational efficiency. Key observations reported have all been reviewed and accepted by Foundation management and action plans have been developed to address each finding. Mr. Johnson also recommended the Foundation team for their collaboration and expressed appreciation for their partnership throughout the audit process. Mr. Johnson reported that during quarter, in addition to completing the JCCC Foundation Audit, the Audit department completed the annual risk assessment, developed the Audit Plan for fiscal year 26 and implemented enhancements to the Ethics Report line. Looking ahead to the upcoming quarter, Mr. Johnson noted that the department will collaborate with the Information Services department to conduct an Information Technology General Controls audit. He also shared an update on the status of prior Audit Recommendations of the three open recommendations at the start of the quarter, two have been closed and one is in progress. Mr. Johnson presented the Ethics Report Line Update for the period July 28th, 2025 to October 15th, 2025. And during this period there were 58 reports received, 46 from identified reporters and 12 from anonymous reporters. As of October 15th, 2025, 37 cases have been reviewed and closed and 12 remain in process. And I would just comment that the efforts that have been undertaken by Jeff and his team and others to get the word out about the use of the Ethics Line have definitely improved the

use of the line as we're seeing numbers go up from people reporting things to the Ethics Report Line. Annually, the Audit Committee reviews the Audit Charter to ensure that the charter remains current, continues to reflect the mission and purpose of the Internal Audit function and aligns with the Committee's oversight responsibilities. Mr. Johnson reported that no changes are recommended to the Audit Charter approved by the Committee last year. Accordingly, he requested the Committee affirm the existing Audit Charter until the next annual review. Annually, the Director of Audit and Advisory Services provides a review of the Internal Audit Plan and compliance with the Global Internal Audit Standards. Mr. Johnson made a presentation on the annual risk assessment process used to develop the proposed Internal Audit Plan for fiscal year 2026. Based on the results of this assessment, the following areas were identified for inclusion in the plan: Information Technology General Controls, Enrollment Management, Banking and Investments, and ongoing Advisory Services. The proposed plan was reviewed and accepted by the Audit Committee. That concludes my report and entertain any questions that anybody might have? All right, hearing none, we'll move on to the Board Governance Committee and Trustee Mitchell, I believe you're up.

- Thank you, Madam Chair. The Board Governance Committee met at 11:45 AM, on Wednesday, November 5th, 2025, in this room. We had two agenda items for the meeting. The first was a review of the 100 Series Policies. Kelsey Nazar, Vice President and General Counsel led the review of the following policies. Our favorite Policy on Policies, that's 111/00. The Professional and Development Policy 113/00. And the Committee's Policy 111/03. The Board Governance Committee did not propose any changes to the Policy on Policies or the Professional Development Policy. However, it is the recommendation of the Board Governance Committee that the Board of Trustees accept the recommendation to approve modifications to Committee's Policy 111/03 as shown in the Board packet and I so move?

- [Trustee Cross] Second.

- [Trustee Rayl] Motion made by Trustee Mitchell, seconded by Trustee Cross. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye.

- [Trustee Rayl] Opposed? Motion carries six to zero. You may proceed.

- Thank you. The second item on our agenda was to evaluate miscellaneous Board policies and the Board Governance Committee was given the opportunity to discuss any Board processes that may need to be evaluated or improved. The Committee did not identify any Board processes to review at this time. And Madam Chair, that concludes my report.

- All right. Thank you for your report. Any questions or comments for Trustee Mitchell? Hearing none, we'll move on to the Employee Engagement and Development Committee report and Trustee Hamill, I believe you have that one.

- Yes. Thank you, Madam Chair. The Employee Engagement Development Committee met on Wednesday, November 5th, right here in the boardroom. Christina McGee, Vice President, Human Resources reported on the update of two policies, Certification, Registration, and Licensing Policy 415.05 and as well as a Volunteer Policy 440.00. The following recommendations are being made for the Board of Trustees' approval. It is the recommendation the Employee Engagement Development Committee that the Board of Trustees accept the recommendation of the College Administration to approve the modifications to the Certification, Registrations and Licensing Policy 415.05, as shown subsequently in the Board packet. And I so move?

- [Trustees] Second.

- [Trustee Cross] Second.

- Motion made by Trustee Hamill and I believe it was seconded by Trustee Jennings. Any discussion? Hearing none. All in favor say "Aye?"

- [Trustees] Aye, yes.

- Opposed?

- [Trustee Smith-Everett] Aye.

- Motion carries seven to zero. You may proceed.

- Okay. It is a recommendation of the Employee Engagement Development Committee that the Board of Trustees accept the recommendation of the College administration to approve the modifications of the Volunteer Policy 440.00 as subsequently shown in the Board packet. And I so move?

- [Trustee Mitchell] Second.

- Motion made by Trustee Hamill, seconded by Trustee Mitchell. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries. Seven to zero. You may proceed.

- Thank you. Barbara Cooper, Director of Human Resources, shared outcomes of the recent benefits. Open enrollment highlighting the successful enrollment of two of the college's newest benefit offerings. 227 employees signed up for legal services and 229 signed up for identification theft protection. Ms. Cooper also informed the Committee that bereavement leave will now be available for part-time regular employees for up to three days. Ms. Cooper also gave an update regarding employee relation invitations of streamlining the



ethics point form, and switching from SurveyMonkey to Microsoft Forms for the JCCC exit interview and will also save us, save some costs for us. And that concludes my report.

- All right. Thank you for your report. Any questions for Trustee Hamill? All right. Hearing none. We'll move on to the Management and Finance Committee report. Trustee Cross, I believe you have that one.

- [Trustee Cross] Thank you, Madam Chair and I love your glasses.

- Thank you.

- Management and Finance Committee held their meeting at 8:30 AM on Wednesday, November 5th. The information related to the meeting can be found on pages 14 through 24 of the Board packet. With respect to reports, the Management and Finance Committee received the following reports from staff. There was a Workforce Development Continuing Education, annual report. Elisa Waldman, Vice President of Workforce Development and Continuing Education and the daughter of Carol Sader, former trustee here. And Jessica Johnson, Executive Director of WDCE, introduced members of the WDCE department for their annual information report to the Committee. Mary Horvatin, Coordinator of Account Planning for WDCE. It's like a radio station or something. WDCE. Reported on marketing strategies, tactics and data analysis. Molly Salisbury, Director of Business Solutions and Nicholas Gonzalez, Program Director for the Commercial Driver's License Training program, presented a review of the CDL program fiscal year 2025 highlights, including opening the new driving range in Edgerton, curriculum enhancements, enrollment, revenue, and student outcomes. We got a report on the fiscal year 26, 27 Budget Update. Megan Casey, Vice President and Chief Financial Officer, presented various scenarios and data to support proposed tuition and fee rates for the 2026, 27 academic year. She noted that the Administration considers several factors in recommending tuition rates, including student access and affordability, generating revenue to support the College's operations, employees and strategic initiatives, and the distribution of revenue that the College receives from property taxes, tuition, state aid, and investment income. As a result of the discussion, the Administration will continue to refine proposed tuition and fee rates for the next year. We'll bring a recommendation to adopt tuition and fee rates for the 2026, 27 academic year as a part of the Budget Guidelines for the Board approval in December. And

I will note that I personally suggested to staff in our Administration that I thought perhaps tuition and fees should come up to be more in line with inflation as so many other things have, and that would only be fair in line with everything we have going. With respect to other agreements, Rachel Lierz, Executive Vice President for Finance and Administrative Services presented agreements with Evergy and the Johnson County Library. Details can be found in the consent agenda portion of the November 20th, 2025 Board packet. With respect to capital acquisitions and improvements, we received a progress report from Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the Committee with the information on facilities projects from the capital acquisitions and improvements matrix. Matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through October 31st, 2025. Management and Finance Committee has the following recommendations to present this evening. Review and update policies Rachel Lierz, her title of four mentioned, reviewed the recommended modifications to the protection of minors on campus Policy 613.00 and the recommended changes clean up the language used in the policy. It is Madam Chair the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve modification to the protection of minors on campus policy 613.00, as shown subsequently in the Board packet and I so move.

- [Trustee Mitchell] Second.

- Motion made by Trustee Cross, seconded by Trustee Mitchell. Any discussion on the policy? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You may continue.

- Thank you, Madam Chair. With respect to procurement reports and recommendations, Jim Feikert, Executive Director, Procurement Services presented five recommendations. On the student center entry site lighting upgrade. It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from Pro Circuit in the amount of \$153,397 with an additional 10% contingency of 15,340 to allow for the possible unforeseen costs for a total of 168,737. And I so move.

- [Trustee Mitchell] Second.

- Motion made by Trustee Cross, seconded by Trustee Mitchell. Any discussion?

- Why do we have lighting on whatever it is we're lighting up here?

- That's on the north side of the student center. We're replacing the illuminated handrails with a different style of lighting that's a little more reliable.

- Well, why do we light it up?

- Excuse me.

- I'm not trying to be difficult. Why do we have lighting on handrail? Help us today-

- There are steps there and an entrance. So it's a safety issue.

- Did it work today like when the power went out?

- [Member] It would've not, but it was daylight when the power went out, so.

- Right.

- [Member] It's a fortunate timing.

- All right, I just curious. Nothing further, Madam Chair.

- Okay. Any further discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye, yes.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. Trustee Cross, you may continue.

- With respect to HVAC Improvements, Madam Chair. WHCA, CLB, GEB, and CSB buildings. Holy Government Batman. It is the recommendation of Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from Stanger. Did I say that right?

- [Member] Yes.

- In the amount of \$397,377 with an additional 10% contingency of \$39,738 to allow for the possible interesting cost for a total amount of \$437,115. Madam Chair I so moved.

- [Trustee Mitchell] Second.

- Motion made by Trustee Cross, seconded by Trustee Mitchell. Any discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye, yes.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You may continue.

- With respect to Multimedia Services , Audio Visual Equipment. Madam Chair, it is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the cooperative purchase from AVI-SPL LLC for a total expenditure of \$252,404. And I so move.

- [Trustee Jennings] Second.

- Motion made by Trustee Cross, seconded by Trustee Jennings. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carry seven to zero. You may continue.

- Next, Madam Chair, we have ADA Doors, Hardware and Labor. And it is the recommendation of the Management Finance Committee that this Board of Trustees except the recommendation of the College Administration to approve the cooperative

purchase from the Integrated Opening Solutions for total estimated expenditure of \$200,000 for the fiscal year of 2026. And I so move.

- [Trustee Mitchell] Second.

- Motion made by Trustee Cross, seconded by Trustee Mitchell. Any discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You may continue.

- Finally, Madam Chair, we have Integrated Workplace Management System . And it is the recommendation of the Management and Finance Committee that this Board of Trustees accept the recommendation of the College Administration to approve the renewal extension for Accruent?

- [Member] Yes.

- For an estimated amount of \$366,383 through October, 2028. And I so move.

- [Trustee Jennings] Second.

- Motion made by Trustee Cross, seconded by Trustee Jennings. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye, yes.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You may continue.

- And I'll take a moment of personal liberty to say that somebody has apparently organized a Trustee farewell for you and Trustee Hamill, both of whom have been instrumental for the management and governing of this college over the past two to four years. And I mean that if you're sitting in this room or working at the college right now, you owe allot to these two Trustees. So, I'll have more to say in the time to come but December 18th, four to five in the CoLab on December 18th. Thank you both. Thank you Madam Chair that concludes my report.

- Thanks Trustee Cross. Any questions or comments for Trustee Cross? I just wanna briefly mention as we often-

- [Trustee Smith-Everett] Madam Chair?

- Yes, Trustee Smith-Everett, go right ahead.

- I just wanted to inquire with Trustee Cross on whether it advised that any other Board of Trustees approve the motions or if they always said "Our Board of Trustees." It's a joke that it is probably not gonna relate since I'm calling in, so I apologize.

- Could you repeat the question?

- I just wondered if the Management report recommended any other Board of Trustees approve the recommendations of the Board packet or if it explicitly said "This Board of Trustees" each time. I just missed that in reading the packet this round.

- I'd be happy to answer the Trustee's question-

- [Trustee Smith-Everett] Again.

- Madam Chair or may?

- If you feel that it needs an answer, I think you're more than welcome to respond to Trustee Smith-Everett's comment.

- You know, there's a lot of meetings I let a lot of things go by, but in this particular point I'm gonna relay a story about a young Senator Obama, running for the US Senate race. And he had a stump speech he kept giving over and over again and he'd get bored with it except there was this Chicago Tribune reporter that was in every room and he tweaked a certain segment of the speech for that reporter because that poor guy had to sit through everything and the reporter caught on. He's like, "Are you changing that speech?" He goes, "Yeah, I'm changing the speech." He goes, "You're here every time. So I can't say the same thing every time because otherwise you'll be like, you're giving the same speech every time." So listen, I'm not sure what I said. I think I blacked out a little bit with the adrenaline of reading it. And then I changed it every time, Laura, because I get bored reading... I really do thank whoever prepares this for me, it's really great. But I read and I do things and so thank you Trustee for the question.

- [Trustee Smith-Everett] For that, I appreciate the variety Trustee Cross. Thank you.

- Okay, well thank you for that commentary. I just wanted to say, as we mentioned often when we go through these numerous recommendations that are brought forward by the Management and Finance Committee. It seems like we're spending a lot of money and



nobody's talking about it. And we're just saying, "Yes." And I just wanna reiterate that all of these recommendations were vetted through the Committee. Each of the Trustees has had an opportunity, individually, to ask questions and inquire about each of them. It's not like we're just spending money without asking any questions so.

- [Trustee Cross] If I may just briefly...

- Go right ahead Trustee Cross.

- Say thank you for raising that issue. I will say we met for an hour and a half that day, November 5th. I asked more questions about the lighting. I'm not posted, I certainly just voted for it. But the businessman in me is like, do we really need to light up the railings? Like it's not like the blind can see it. And so I appreciate it, I'm sure there's some functional reason in there somewhere. But we had a national search for Dr. Miksa. We had national searches, I believe for all of the positions sitting at this table. And we have a great professional staff that goes through and chooses what we need to buy or what we need to spend money on. And then, well, two of us just got reelected and I begged you to come back, so I trust you. So I'm just saying I really appreciate the oversight that we do have here and I trust what's brought before us. So, thank you Madam Chair.

- All right, thank you. And I'm glad that people aren't gonna be falling down the stairs in the dark. I'll just say that. Okay. Moving right along. It's time for the Student Success Committee report and Trustee Hamill I believe that one's on your plate tonight as well.

- Thank you, Madam Chair. The Student Success Committee met at 9:45 AM on Wednesday, November 5th, right here in the boardroom. Barry Baily, Professor/Librarian presented new courses, course modifications, deactivations and program modification effective for the 26, 27 academic year. Details can be found in the consent, agenda of the Board packet. Shelli Allen, VP Student Success and Engagement presented modifications to several policies has shown in the consent on the Board packet. Since there are several policies, I'd like to move that we, the Board of Trustees consider the policy in one motion. I so move?

- [Trustee Cross] Get more screen time if you read them separately.

- [Trustee Ray] I have a motion, do I have a second?

- [Trustees] Second.

- Motion made by Trustee Hamill, seconded by Trustee Cross to bundle several policies together for a single consideration. Can you identify just the names of the policies that we're bundling just for purposes of the motion?

- Yes. Student Attendance Policy, well do, I can read the recommendation.

- [Trustee Ray] Just the titles of the policies.

- Student Attendance Policy, the Grading System Policy, Grade Review and Appeal Policy. Student with Disabilities Policy. And there you go. Those are the ones we have.

- Okay, so we have a motion and a second to bundle those four policies that were just mentioned by Trustee Hamill into a single consideration. Any discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye, yes.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. Go right ahead.

- Okay, so this is the recommendation for all of them combined into one. It is a recommendation of the Student Success Committee that the Board of Trustees accept the recommendation of the College Administration to approve modifications to the student attendance policy 314.01. The Grading System policy 314.04, Grade Review and Appeal Policy 314.08 and Student with Disabilities Policy 322.00 as shown in the consent agenda portion of the Board packet. I so move.

- [Trustees] Second, second, second.

- Motion made Trustee Hamill seconded by Trustee Jennings. Any discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You may continue.

- All right, thank you. Tony Tompkins, Athletic Director, provided an update on Athletic department. He said there are 172 JCCC Student athletes and 64% earned, maintained a 3.0 GPA and 34 students earned a perfect 4.0 GPA. Tony highlighted many successes of the 24, 25 teams, including the National Tournament Champions of Women's Basketball and NJCAA Region six Champions in Baseball, Softball, Volleyball, and Women's Soccer. He said the team stay involved in community events by helping with food drives for JCCC Food pantry on MLK Day making kits for the homeless in the area. Natalie Alleman-Breyers, Director of Institutional Planning and Research provided an annual update on IPR and said IPR plays a critical role in collecting, analyzing, and disseminating data to support institutional planning, decision making and accountability. Reporting and compliance are a major part of IPR, which includes submitting data to KBOR, cable work, IPEDS and HLC. The office also maintains web-based reports and analytics that are available to all JCCC employees. Other aspects of the IPR office is special studies and surveys on student satisfaction, retention and graduation rates. Looking ahead for the office includes working

with colleagues across campus in support of evidence-based decision making for a strong and effective institution. Leroy Cox, Dean Business Division provided an annual update on the division. He stated the business division consists of several academic departments; Accounting, Business Administration, Economics, Fashion Merchandising, Design, Hospitality Management, Legal Studies, Business Law and Marketing Management, with 5,529 students and 17,071 credit hours this fall. He announced four departments are busy preparing for third party accreditations. He shared the FM&D department was recognized as one of the top 10 Community College programs and was heavily involved in the successful Match Made in Heaven event. Leroy was excited to announce a quarter million dollar donation to FM&D in support of long-term sustainability and historic fashion collection. He said in the Marketing Management department, faculty took six students to the International Career Development Conference and three students were selected as finalists. He said Hospitality Management department is hosting a high school culinary competition on November 7th and 8th. The Accounting department has modified tax classes and hopes to have department ready participation in the IRS VITA in Spring of 2027. In closing, Leroy said the strength of the Business Division is the faculty who are actively engaged in inspiring learning and transforming life and strengthening communities. And that concludes my report.

- Thank you for your report. Any questions or comments for Trustee Hamill? I just wanted to give a shout out to our student athletes. So, I found this interesting when I was reading the Board packet. That not only are our student athletes winning, like, championships all over the place, but we've got 64% that are a 3.0 or higher and 20% that are a 4.0 GPA. That is amazing. And so a big shout out to Tony, our AD and all the work that all those folks do to help our student athletes be successful, both on the field and off. All right, next up is the Treasurer's Report. And since you're having so much fun Trustee Hamill, I think you can take that one as well.

- Thank you, Madam Chair. The Board packet includes the Treasurer's Report for the month ending September 30th of 25. Some items of note include the General/Post-Secondary and Technical Education funds, which are primary operating funds of the college. And ad valorem tax distribution of 7.3 million was received from the county treasurer in September. During September, the college made a semi-annual payment to the Series 2017 Certificates of Participation in the amount of \$3,078,628. Expenditures of the primary operating funds are within the improved budgetary limits. It is a recommendation of the

College Administration of the Board of Trustees approve the Treasurer's Report for the month end September 30th of 2025, subject to audit. And is so move.

- [Trustees] Second.

- Motion made by Trustee Hamill, seconded by Trustee Cross. Any discussion? Hearing none. All in favor say, "Aye?"

- [Trustees] Aye.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. You can continue.

- That's concludes my report.

- All right. Thank you for your report. That brings us Dr. Miksa to your Monthly Report to the Board and we're excited to hear what you have to tell us.

- All right, well it's been extremely busy it seems like as we get close to the end of the semester. So I would like to throw out a big thank you to all the faculty, staff and administrators for all the work they're doing with our students to help them get across the finish line. Irene, I also appreciate your report where you talk about that idea of inspiring students, transforming their lives and strengthening the community because that's really what we're trying to do as a community. So that's wonderful. I'll start out with some information around the idea of enrollment. Enrollment for our Spring semester is looking really strong. Now that could be because an enrollment date or whatever it is, but at this point in time right now, we are up about 10% both in credit hours and in headcount. So that's wonderful. Also, a shout out to Elisa and her team, they're continue to work on their enrollment as well too. They've hit about 40% of their enrollment goals, so they are right on

track to get to where they need to be. And of course you guys heard about the wonderful work that's happening with some of their programs or some of you heard it in person but that, especially, the CDL program, which is going gangbusters, doing wonderful work out there. And so we really love that. I think gangbusters is okay to say, right? I gotta think about that. I just kinda came out. I don't know so... I'll just kind of go back, like I said, it's been a busy month. Go back to October when we went and when I say we, Trustee Mitchell, Chair Rayl, myself and Caitlin, we went to the ACCT conference. I thought it was a great conference. Had some wonderful sessions. The sessions I know that I hit, there was a lot about AI. So I had touched base or I saw, or was a part of some of those. I went to a session on health, building a health professions building or renovating a health professions building. And so that was interesting to hear about the spaces that they used and kind of the process that they went to. I also went to one, I used to be on the NJCAA Athletic Board and so some people that I knew were making our presentations and it kind of supports what you were saying, Chair Rayl about the success of our athletes. And that's really a retention. It's not only just about Athletics, but it's also about retention and the work that they do there to keep them there. I know I was an athlete and it was like I had a group right away when I was on campus and helped me there as well too. We also had kind of a really interesting thing that we got to do on Friday. Chair Rayl and Trustee Mitchell, and myself. We got to go out to a area in Louisiana and see it was a, I'm not gonna say the name of it-

- [Trustee Rayl] Come on, you can pronounce it.

- Achalachian Basin? (laughs)

- [Trustee Rayl] Appalachian Basin.

- Appalachian Basin but we got to go out to this basin and see some, you know, really incredible stuff, especially the cypress trees and just some wonderful wildlife out there. But the point about going out there is there is a connection. One of our faculty members is going to be taking some students out there in the Spring. That's Steven and also, I'll say this wrong, (Dr, Miksa laughs) you guys are making me do some tough words. Gia, Gia, Giambrone.

- [Trustee Rayl] That's pretty close.

- Yeah, pretty close in the ballpark. But he's gonna be taking some students out there, hopefully in the Spring or in the future. And it's wonderful to take the Trustees out there as well as Administration out there to see what's happening so that when we come back to campus, it's great to advocate for the work that they're gonna be doing. But it was a great opportunity there. Some of the things going on our National Academy of Rail service or we also know as NARS is welcome some visitors from the Mexican military as well as the Mayan Train project. I say that to show that pro, that group is not just doing work here, internally, or in the in America, but they are international, doing really great work. And people see that program as something that is worthwhile to come from all across the country. We had a vote and vibe project that went on. I think Andrea was the one that led that. She handed out so many chips. I think I ate way too many chips as part of that process. But it was great. Students could check and see their voter registration status. And then for a couple new Kansas, how do you say that? Kansians?

- [Trustee Rayl] Kansans.

- Kansans, a couple new Kansans. Deb and I, we got to register and we were able to vote based on that.

- [Trustee Rayl] You'll get it.

- Yeah, slowly but surely. We'll get there. Kim Steinmetz and Carissa Sadique presented at the global, a global perspective on AI at a conference. That was wonderful. Just wanna bring up some enchanted evening. It was a great night. Deb and I's first Johnson County Prom. We truly enjoyed it and we got a chance to be up there. I will say the same thing, I'm so glad I got to, Deb and I got to speak before Corey Paris spoke. He was awesome up there and so that was wonderful. And certainly Jon Stewart was great. That was wonderful as well too. I've gotten an opportunity to go out and make a whole bunch of presentations and welcoming people to campus. The CURE poster session, which we did last night was awesome. That's the college undergraduate research experience put on by Melody Harvey and Heather Seitz. Just what a wonderful event. Got to walk around, talk to the students,

hear what they had to say. The part that was so wonderful about that is listening to them and how proud they are in their research. And not only about the research, if you take some of those things, they did some work, for example, on antibiotics and fungus, and that work that they do then they take that and they put that into a national database where other research institutions can use that. So, it's really a great, great opportunity for our students as well too. But I had the opportunity to present at the Lenexa EDC, presented Rachel and I to this morning, as a matter of fact presented at the De Soto EDC. There, we talked a little bit about the college but also about our facilities master plan. And it seemed like they were very excited about the future that we have. Had an opportunity to meet with our international students during International Education Week. They were great, they were very patient with me. They taught me how to say "hello" in about six different languages. I would love to repeat those right now but you know what? Go out to my Instagram. There's a real forthcoming, which we might, be much better. Athletics, our Women's Soccer team and Volleyball, women's Volleyball team were both competing in the National Tournament. So it was wonderful work that they got there from that perspective as well too. And I will end with the college won multiple awards at the Educational Digital Marketing Competition. Here we go. A little technology, we'll see if it works. We're gonna show it here on the screens right now. This is what they won the award for.

- After graduating I'm going to KU for Nursing School, Rock Chalk, and I'm gonna be a nurse.

- I plan to transfer to the University of Kansas to obtain my doctorate of occupational therapy degree.

- I'm getting my recording arts certificate here at Johns County Community College. And I'm going on to KU for their Music Production Technologies Program.

- I'm gonna go travel around to Europe and potentially find my husband.

- So, my future plans after graduating is I got accepted into the LPN program this summer. So I start June 3rd, so I'll still be here.



- I'm going to the University of Central Missouri in the fall. I'm majoring in psychology and hopefully I can get my bachelor's in two years.

- Currently right now I'm at Fort Hays State University, pursuing a Bachelor's of Science in Psychology.

- And I'm going to Washburn in the fall and I'm gonna study criminology and hopefully get a PhD.

- After graduating, actually going on a study abroad trip with JCCC. I'm going to Greece. I'm very excited. I got a, the Gilman Scholarship to it. They wrote an article that was very fun. I'm also going to transferring to KU to study politics and global international studies.

- To win, win, win, win, win.

- I plan on attending K-State and going into their repeat design program. I am going to be pursuing a major in architecture. I'm excited to become a wildcat, but I'm also sad to leave JCCC. It was such a great experience.

- After graduation, I hope to get a job at JCCC in the fall and then start my bachelor's for communications at KU next Spring.

- Going right back to paramedic school. Thank you JCCC, shout out to the Emergency Medicine Department.

- I'm going to Canada for a school certification there. I'll be doing an animation certification.

- This starting this fall, I'll be doing my DPharm.D. at KU.

- Okay, I'm gonna go to Avila University and start my Nursing school, my nursing program.

- I'm accepted to KU, so I'm going there next, hopefully Oxford after that. That's the plan and I'll be studying economics.

- Well, after graduation, I plan on moving on to get my bachelor's for American Sign Language Interpretation.

- I got accepted into the KU BSN program and after my graduation, I'm gonna be a BSN or a nurse.

- I'm so excited. So I'm gonna transfer to the UMKC and I'm going to do pre dental. I'm going to get my bachelor at biology and then the dental school.

- My plan is to go to KU studying photojournalism and motor sports photography.

- I transferred to UMKC this Spring and I'm studying political science and a minor in business. I'm currently studying LSAT extra, preparing for LSAT and then going to law school, hopefully 2026.

- My future plans after graduation, I'm continuing my dance career at UMKC.

- What do I plan on doing after graduating? Your guess is as good as mine.

- My future plans after graduating are I'm transferring to Mizzou to pursue a degree in journalism next semester.

- Attending UMKC After this. Two more years finished and get my bachelor's in mechanical engineering.

- I am planning to transfer to Emporia State University, major in social sciences and become a high school history teacher.

- [Both] We're going to MNU in the fall for nursing school.

- My goal after graduation is still continuing my education.

- I will be going to UMKC into the pharmacy program.

- My plans for after graduation is to attend KU respiratory therapy program in the fall.

- My plans after graduating are to transfer to University of Illinois, Chicago and to pursue a degree, a bachelor's degree in sociology.

- I'm gonna go to KU for criminal psychology.

- So my future plans are nursing schools.

- I am going in fall to the Disney College Program.

- Okay, so we're both going to UMKC, but for two different reasons.

- I'm going to the Dental Hygiene School at UMKC.

- And I'm just gonna study journalism and mass communications to work with the news.

- Going to KU then sing in the choirs there. Have a good time.

- I'm planning on transferring to KU to major in computer science.

- All right. I'm getting ready to start KU in the fall and pre-medical for psychiatry. I am super pumped. It's gonna be awesome. Juco has been a great experience.

- My name is Artemis and I graduated in fall of 2024. I transferred to UMKC and I have pursuing my pre-dental track that I've been started since I started JCC. My counselor here at JCC was so awesome. Ever since I came here she made sure that all my classes were transfer to UMKC dental and she has set me up for success. I often tell people if this was a four year, I would've completed my education here.

- Awesome. So you can see some of the awards that were there. So, and the last thing, I'll just kind of reiterate what Trustee Jennings said. If you can make it to our PLD day in the Spring, I think I'm gonna have some remarks. But I think the fireside chat that might be putting too much information out there that might be coming will be interesting for you guys to listen and be a part of. Thank you very much. That's my report.

- All right. Thanks for your report. Lots of exciting stuff going on. Trustee Cross and then Trustee Rattan.

- [Trustee Cross] I think Trustee Rattan, of course.

- Do you have any reasons why the headcount has made such a very nice jump for Spring? I think this is the largest one we've seen in our, in my four years that I've been here. It's very nice to see, but it's also nice to know the reasons why so we can try to replicate them.

- So I just looked at out at our data person and they're, you know, they're gonna slice it up, but it's really probably too early to tell right now because it just could be that maybe we got a whole bunch of high school enrollments in before we did last year. Or we, maybe we started a week early. You know, there's just a variety of thing. But give us a couple, you know, a couple more months as we move forward and we'll be able to kind of slice it and dice it a little bit.

- Now I set you up and you were supposed to say, because I'm here. I-

- [Trustee Hamill] That was a song, song he missed.

- I spoonfed this to you.

- You know, one of the things I try to be as humble, you know, we are the best community college in the country-

- [Trustee Cross] Votes in the history of JCCC, Trustee Rattan.

- And I absolutely love this video.

- [Trustee Ray] Yeah.

- [Dr. Miksa] Right. Yeah, it is awesome. They did wonderful work.

- [Trustee Rattan] That concludes my comments.

- Thank you. And thank you for the softball. I'll hit it better next time.

- [Trustee Ray] Trustee Cross.

- We have a cavalier mascot?

- Yeah.

- Absolutely. John Clark-

- The dude was wandering around in the back.

- [Trustee Rattan] He's at Cav Craze every time.

- [Trustee Cross] Okay, I haven't been to Cav-

- We can bring him next month if you want?

- [Trustee Rattan] We should.

- [Dr. Miksa] For Christmas.

- I thought it was inspiring.

- [Trustee Ray] We can get a selfie.

- [Dr. Miksa] He'll be at the Colab.

- And I missed the foundation report. I probably should have said some of this then, but with respect to your comments on Some Enchanted Eve, thank you and Deb for being there. I think you guys had a table.

- [Dr. Miksa] Yes.

- Trustee Stewart, I served with Trustee Stewart as I know Trustee Rayl did. He's the paradigm of public service and committed to this college. I did also wanna shout out to Trustee, former Trustee Greg Musil, who gave some excellent remarks and I just about cried about the things that he recounted and the success we've had here. With respect to the CURE presentations today. I know the faculty were thrilled that you were there, Dr. Miksa twice?

- Yeah. Yesterday, I did the welcoming yesterday.

- Yes, sir. I did the welcome today and they made me go get Dr. McCloud, drag him down there. And I need to apologize to Dr. McCloud because I called him our Chief Academic Officer and apparently you are the Vice President, Executive Vice President Provost. So, I didn't mean to steal or demote you, steal Gurb's title, demote you, but I apologize. But thank you all for going. They were thrilled. And then I met a client's daughter, he's there. So, it was a great presentation today. And I'm, I concur with Trustee Rattan. It was an excellent video. Who did that video?

- [Dr. Miksa] Sam.

- [Deb] The, this one?

- [Trustee Cross] Yes, ma'am.

- Callie Woods in Strategic Communications and Marketing.

- I thought it was excellent. Thank you.

- And I just sent all four of the Cavalier conversations one as well as the Arts and Design award to everyone.

- Thank you. Thank you.

- Awesome.

- Thank you, Madam Chair.

- All right, any other comments, questions? I just wanted to briefly mention, we did have a terrific time down in New Orleans at the ACCT conference. There was some great presentations. AI really was a real topic conversation. And I think, you know, for so many of us, it's a matter of getting our arms around the good and the bad and how it can help us. It's here, right? And so we need to embrace it but Trustee Mitchell and you and I all got to attend some pretty good sessions. It's always a worthwhile trip. So, it was great that we got to go. Any other questions or comments? Perfect. Next up is New Business, and we do have one item of New Business to take up. And that is the nominating committee recommendation. It's that time of year, every year in November, which is, which falls in the month before the organizational meeting, which will appoint the officers for the following year. It's the responsibility of the Board chair to put together a nominating committee. The committee then proposes the slate of officers, committee representatives, and liaison assignments for 2026 that will be voted on at the December meeting. Per the committee's policy 110.03. The committee is a nomination by me as the Board Chair, but subject to majority of the Board approval. And so at this time, I'd like to, my recommendation for the nominating committee is to appoint Trustees Valerie Jennings and Dawn Rattan as the nominating committee for 2026. And I'll make that motion.

- [Trustees] Second, second.



- [Trustee Smith-Everett] Second.

- I have a motion and a second by Trustee Cross. Any discussion?

- Yes, if I may, Madam Chair.

- Go right ahead.

- I just second and I support this committee. And I would just like to say that we've had a pretty good run the last few years and 50 of them some odd. And being chair of the Board is a time commitment and a pretty big one. And we think we have one of the greatest community colleges in the country here, and that we work in a nonpartisan manner to govern and protect this place from any political wind. So, I think, as we're choosing a new slate of officers that all of us consider that and governed appropriately. So, I just wanted to take a point of personal privilege to say that. And I thank you for allowing me to say that, Madam Chair.

- All right, thank you. Any other discussion? I would echo your comments by the way, there's a reason why this Board is a non-partisan Board. There's a reason why it's a non-partisan election. I've always taken great pride in trying to do what I believe is best for the citizens that I serve and for the college as well. And I'm confident that all of my trustees, including the two new trustees who will be coming on in January, hold that same commitment dear. So, with that, I think it's time for us to take a vote. All in favor say, "Aye."

- [Trustees] Aye, yes.

- [Trustee Smith-Everett] Aye.

- Opposed? Motion carries seven to zero. And thank you for your support. That concludes New Business. Next on the agenda is Old Business. There's nothing to bring up for Old Business. That brings us to the Consent Agenda. The Consent Agenda is an opportunity for the Board to take up in a single motion items of a fairly routine nature. And before we make that motion, I'd like to ask if there's anything on the Consent Agenda that anyone would like to pull for separate consideration. Hearing none. I'll entertain a motion to approve the Consent Agenda.

- [Trustee Cross] I'll move.

- [Trustee Hamill] Second.

- Motion made by Trustee Cross, seconded by Trustee Hamill. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye.

- Opposed?

- [Trustee Smith-Everett] Aye.

- Motion carries seven to zero. There is no executive session tonight. At least nothing that I'm aware of. And so now we'll I guess entertain a motion to adjourn.

- [Trustee Rattan] Second.

- Motion made by Trustee Mitchell. Seconded by Trustee Rattan. Any discussion? Hearing none. All in favor say, "Aye."

- [Trustees] Aye.

- Opposed?

- [Trustee Smith-Everett] Aye.

- Motion carries seven to zero. We stand adjourned. Thank you everyone.

- [Trustee Cross] Thank you.