Johnson County Community College Board of Trustees Meeting

November 19, 2026

5 p.m.

Transcript of Meeting

- Good evening and welcome to the November 19th, 2026 Board of Trustee meeting for Johnson County Community College. If everyone will please stand and join me in the Pledge of Allegiance.

- [All] I pledge allegiance to the flag of the United States of America And to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

- Thank you. And by way of roll call, we do have four trustees physically present as well as Trustee Mitchell joining us by phone. Good evening, Trustee Mitchell.

- [Trustee Mitchell] Good evening. Can you hear me?

- Sure can. Thank you. We're gonna start our evening tonight-

- You bet.

- With our student spotlight. And Dr. Miksa, tell us who we've got tonight.

- All right. Well, we're actually gonna do this in two steps. We're gonna start out with Jennie-Fe, is gonna come up and talk a little bit about the program. And then after that, John Tyler will be coming up and actually being our student spotlight. So, Jennie, come on up.

- Thank you. I'm a tag along, so thank you for letting me be here today. My name is Jennie-Fe Engber, and I am the Continuing Education Transition Coach. And this is how I know John and had the privilege of really watching him grow and just really take every opportunity that he had. So, quickly, the program is a collaboration of Johnson, the community college, as well as the gracious donors through the foundation and NCircle, which is a nonprofit organization that supports justice-involved individuals. And so, it's a curriculum that is based on essential skills and also exposing individuals to new pathways. So whether it's trade or non-trade, whether it's welding, et cetera. So that is the formal idea of what it is. But when I talk with John, and this is just gonna give you an idea about John, is that he leaned back in his seat when I was talking about what I was gonna say. In John fashion, he puts his hands above his head and he's like, "You're missing something." I was like, "Well, what is it?" He goes, "That's the what." He said, "The impact is..." And then he started to tell me and I was like, he said, "I started to evaluate my skillset, which I hadn't used for positive and really try to figure out how I could use it for positive." He also said that he started to build this resource network and he said, "I felt like I could do it. I walked into the room and this was like a step in the right direction of he eventually is part of the credit side." But I look at the mission statement and I think inspire learning to transform and strengthen communities. He's an incredible example. So I'm gonna stop and introduce John, who is absolutely an incredible individual and I'm so excited for you to listen to his story. So thank you.

- Thank you. John, welcome.

- How you doing? I'm John. Thank you, Jennie-Fe. She took all my good stuff there. I'm John Tyler. I'm a student here for three semesters now, or yeah, third semester. I work at Artists Helping the Homeless. I'm a peer support specialist there. We take care of homeless people and that's where I went when I first got out of prison. I was gone for 10 years and a lot changed since then. All the hopes I had was just to get out and get a job, barely get by, paycheck to paycheck, until I came up here and I heard about NCircle continuous education. So I thought, "What the heck? I'll get in there." And it was people just like me. And it kind of gave me a little bit of hope. And then through that, they gave me the steps of how to get into school, how to actually have a future. And so, I took those steps and followed through. I'm in my third semester now. I get to help people with NCircle. We at the Artists Helping the Homeless, it's AHH, we get people that come in that don't have anything just like I did and I get to help them get involved in NCircle, get them up to the school and eventually maybe get on credit or GEDs or whatever they need. So that's really nice to do.

But you guys have really impacted my life and I got an actual future now. I really appreciate it. I appreciate you guys having me up here tonight.

- Well, thank you, John. I really appreciate you being here tonight. It takes a lot of courage to be here, but it took a lot of courage for you to even walk in the doors and say, "I want to give this a try." So applaud you for that. Do I have any questions from fellow trustees? Trustee Jennings.

- Sorry, I'm late.

- How you doing?

- I have no questions, but I just want to say thanks for being here because it's people like you that will allow others to say, "I can do this." And that's really, really important.

- Thank you.

- [Chair] Anyone? Trustee Holton.

- [Holton] And I just wanted to say also, I'm Geoff, by the way.

- How you doing, Geoff?

- I just wanted to say also it warms my heart to see good given to you and how quickly you are already turning around and trying to make good for others. So that's the sauce that keeps me wanting to be involved in this type of stuff. So thank you.

- Thank you, yeah.

- All right. Trustee Rattan.

- [Rattan] So what are you majoring in?

- You always take my questions.

- What are your future plans?

- [John] Construction management.

- Great.

- When I got out, I'm a little bit old and be starting out at the laboring and using shovels, so I got to get a leg up and hopefully...

- What do you enjoy about it and what's the most difficult course?

- Learning it. Everything's new. All kinds of stuff is... I graduated in '98, so, and I haven't touched a school since then, so it was all brand new and it's hard. It's difficult. All this computer stuff they got. When I graduated, we had a green screen Apple.

- What do you love about the construction industry? What made you go into it?

- I've always worked in it. I grew up on the farm, so equipment, machinery, building stuff, when you get to see the finished product. And it's neat to say I built that and I helped with that.

- Well, thank you for being here.

- Thank you.

- Sorry I took your question.

- Well, John, Trustee Rattan always takes the best questions that I had prepared. And I'm really glad to hear that you're in construction management because I think that that is an industry where a lot of people dip their toe in for a little bit of time. And sometimes if they don't have the best encounters, they feel frustrated or defeated by it. It's a big system and there's a lot of pathways you can take in construction. And I bet you'll be an excellent manager because of the journey you've been on and because of the story you can tell to other people, young, old and in between. And I just want to applaud you for being here. We're so glad that you are here. We're so glad that you are a student of ours and we can't wait to shake your hand when you cross that stage, whenever that step is. Do you know when you'll graduate, what's your anticipated graduation?

- I'm in a two-year program, so it'd be another year and a half probably.

- You got three semesters down, right?

- Yeah, yeah.

- Yeah, all right, very good. Well, we look forward to shaking your hand when you do. Thank you very much for being here tonight.

- Thank you for the opportunity.

- Lee might have a question.

- Oh, sorry.

- Trustee Cross, I apologize if I cut you out there. All right, well, that's gonna take us to the next part of our agenda, which is our campus spotlight. Dr. Miksa, who do we have tonight?

- We have our Workforce Development and Community Education programs, and I believe it's Molly is gonna come up and...

- It is.

- Continuing education, sorry.

- You're good. You're good. It is a WDCE evening, so thank you for having us. John had to go to class, so that is why they headed out early. Do you all change my slides over? Okay. Well, we are going to do an overview of our WDCE career programs this evening. We have four currently. We have CDL, we have phlebotomy, we have ECG, and we have our nail technician program. So I just kind of wanted to highlight these for you and the success that we're having in these areas and see what questions you might have. So kind of looking at a glance, CDL-A, I know we have talked about this at length, but we have 850 students that we serve annually between our public classes and our private training. Phlebotomy technicians, we have a capacity of about 80 students that we're able to serve annually. We just hired a new instructor, so we've been able to increase that. ECG technician, about 48 students annually, and nail technology. We added an AM, a morning class this year, so we've been able to accommodate about 96 students annually. These programs are fast track to career programs, which we think are an attractive option for students that are looking to create a new career, they're looking to change careers, or they need kind of a quick opportunity to get employment while they're in school. They provide industry-recognized credentials where they get some sort of license, certificate, that sort of thing at the end of their experience. And we really focus on giving them that hands-on training so that it's applicable and they're able to go out into the community and get quick

employment to be able to do that. And entry into the occupations, they're earning about 20 to $38 an hour based on these roles. We help address workforce skills and workforce shortages that exist in some of these high-demand industries in our area. So in healthcare, in nail technology, in CDL, we're providing those training opportunities for students to get direct entry into employment in those areas that we continuously hear have high-demand need for employees. And we really have had the opportunity to have great partnerships with employers across the area, and we only continue to build those partnerships through kind of our reputation in the students that we put out into the community. CDL-A, I think everybody at this point has had a chance to come out to the CDL-A range. We offer multiple CDL certifications, but students have the opportunity to get up to $80,000 a year when they leave our program, which is pretty significant when you think about how that might be able to change somebody's life. We have a lot of flexibility for our public classes. We offer classes during the day, on the weekend, and when it's lighter outside in spring and summer, we offer an evening class as well. So we kind of help provide that training hands-on, behind the wheel, and they get a license when they exit our program. Phlebotomy technician, so we currently partner with AdventHealth to provide clinical experiences for our students. They come take the program out at OHEC, and we have two instructors that help do that classroom portion, and then they get connected to AdventHealth and get opportunities to practice. They have to do 100 successful pokes in order to complete the program on live patients. And so, they do that at AdventHealth in multiple different units. And then a perk for them is most of them then get hired on at AdventHealth. So we have a great partnership with them in that capacity. ECG technician, we, since we're at OHEC, have a good partnership with, now, it's a mouthful. University of Kansas Health System at Olathe Medical Center is where they do their clinical experiences for the ECG technician program. They have to do eight placements in order to complete their certification. And then after they do that completion, again, a lot get hired there at Olathe Medical Center, but then they have the skills to be able to be hired at other locations as well. And this one is a little bit higher of a wage that they start out at compared to phlebotomy. Then we have our nail salon, which is over at West Park, and we have the ability to get students Kansas or Missouri licenses, depending on the number of hours that they complete. We have real-life experience when they are at the nail salon in the morning or the evening and having clients come in. I got my nails done for some enchanted evening before the gala, so it's a great experience for our students because they get to interact with people and get to learn that experience before they either rent a booth space at a salon or go to start their own business. I wanted to share kind of what our completion rate is for these students that enter and then get completion into our program. CDL-A, we have about an 85% completion, same with ECG. Phlebotomy's at 79% and nail techs at 87%. So looking at credential attainment in our public class, so I know I said we had 850 students. So in our

public class, we had 50 Kansas licenses in the past year and we have 850 kind of all over. That's another story for another day. With ECG, we have three certifications at this point in time. We just restarted this program and so, they're continuing to complete their classroom work and clinical work. Phlebotomy has 27 students that successfully completed the program, and so, they're working to get their certifications complete. And then we have 49 students so far that have completed in Kansas for their Board of Cosmetology license for nail technician. And that is all I have for you today about the career programs in WDCE.

- [Chair] All right. Do we have any questions from the trustees? Trustee Rattan?

- I have two questions. One is, are you also tracking the employment rate for CDL or any of these?

- So we know most of our, I don't have specific numbers. Most of our students get hired before they even finish the program for CDL. We have employer partners that come in every session, really a different one so that they can talk about the different career paths because some may be long haul, some maybe just have a drive that's around the city. So most of our students get hired before they even finish the class.

- That's wonderful. And then my second is more of a comment. I appreciate that the nail tech group came to the Living in Vitality Conference and I took a few pictures that I can send you, but the line of women who are coming to get whatever sample nail they're giving was super long. It was the longest line of any of the booths. And so, I do want to say for whoever made the decision to keep nail tech, I appreciate that. And I think it's a wonderful side gig for anyone. In fact, my son's girlfriend does nails, like, on the weekend out of her apartment. I don't know if that's supposed to be, but. But that's her side gig. So again, thanks for keeping that and have that option for people to have as a side gig or a main gig in their career. So that is all I have to say.

- [Chair] Okay. Any other questions? Trustee Holton.

- Thank you. On the CDL one, as Trustee Rattan was referring to, what percent of these graduates or the people that are achieving this or accomplishing this are staying in this community?

- That is a good question that I don't have the answer to right now, but we can get that to you.

- Okay. And then on the phlebotomy thing, you've mentioned in there that this was an entry into healthcare. Are these graduates potential future students as they try to, so we do keep in touch with them and we find-

- Yes. Yes. So, there's a lot of students that choose to come and get their phlebotomy certification while they're in the CNA program or waiting to get into the nursing program because it allows them to work while they're also going to school. So that's why we have increased our capacity because we've seen more demand where we see often either students that are just graduating high school, whether they're attending nursing school with us or somewhere else, are wanting to get that certification because then they can get their foot in the door in a hospital system that might end up paying for further education for them as well.

- Potentially too. You see some of them come back for... Okay. And then my final one was you put up the completion rate percentages, so I don't know what to compare that to. Is that like high if I looked at other-

- Yes.

- Are you guys, like, killing it? Are you high-fiving each other?

- That would be high, yes.

- Okay.

- Yes.

- It's not average. It is. It's exceeding. Okay.

- Yes.

- All right.

- [Chair] Does that conclude your questions?

- That's it. I'm sorry.

- [Chair] No, you're fine. Anyone, yeah, Trustee Cross.

- Why did we choose nail tech and not cosmetology to establish as a program?

- I think basically it was amount of time that it takes to complete the cosmetology degree was a lot longer, and the nail certification is 13 weeks, and that's what we're able to... And typically the types of programs that we provide in WDC.

- [Cross] How much longer is the cosmetology program?

- I do not know that.

- It's two years.

- And what's the difference in what they make?

- [Board Member] That's an open question.

- [Cross] Thank you.

- [Chair] Does that conclude your questions, Trustee Cross?

- Yes.

- Okay. Anyone else? All right. Well, Molly, my question was really about the phlebotomy because I've heard about it from other community members about the demand. Like, has there been a waiting list in the past? What has the waiting list looked like?

- Yeah, we have probably for each class, we've had 12 to 15 people on a wait list for a class of 20. And so, we have hired another instructor so that we're able to run that more frequently so that we don't have a long wait list. But every time that we are in the community and talking to somebody at a hospital system, they're talking about how they need phlebotomists. And so, we are working on trying to plug that hole a little bit as much as we can to be able to provide opportunities for students, but also meet the needs in the community.

- And then my follow-up to that is, I know because you all are in the workforce development, that typically happens in Regnier, right? But is there talk of that particular program being, and probably ECG, but being put in the health sciences building or are they gonna remain as their own... I find what I keep thinking about, and I'm just gonna put this out publicly, is I think what the health sciences building is gonna offer is really a, if you will, like a whole solar system of different groups that are going to interact with the medical community. And I want our community when they're touring it or when they're coming for

visits to know that we also offer these fast track work, you know, non-credit side things. But I know that logistically that's not always as simple as my big dreams.

- I think our goal is between the new building and then the space that's evacuated, I don't know if that's the right word.

- Backfilled.

- Backfilled. Than the space that's backfilled, that's kind of what meant. And, you know, we'll have that healthcare courtyard. It's all gonna kind of be in that area. That's what our game plan would be.

- Okay. Yeah. I just think it allows our community to see better the full scope of what we do because we can advertise in all these places separately, but when people come and see like, "Oh yeah, you could get your phlebotomy in" what, eight weeks? 12, what was it? Eight weeks?

- [Molly] 12.

- And then also apply for the various CNA programs, nursing programs, like, the whole picture comes into focus for people. So thank you very much for your presentation tonight. I really appreciate it.

- Thank you, everyone. I've learned a lot. Thank you. All right, Trustee, I'm always gonna call you Trustee, President Miksa.

- [Miksa] I don't want that responsibility.

- Trustees on this side. Presidents on this side. It's hard to keep track. I think that concludes our awards, recognitions, and highlights for the evening. All right. Very good. That's gonna take us to the open forum. The open forum section of the board agenda is a time for members of the community to provide comments to the board. There is one open forum section period during each regularly scheduled board meeting. Comments are generally limited and you must sign up 15 minutes prior to the board meeting. My understanding is there are no, no one has signed up this evening to speak. So that will take us to our board reports. And the first board report of the evening, I'm very excited about, Iskander Azizi?

- Yes.

- Did I say it? Welcome. We are so glad to have you. Come on up, Student Senate.

- Good evening.

- Good evening.

- Good evening.

- I'd like to quickly introduce myself before we start. My name is Iskander and I'm an honor student here at JCCC, and I'm currently studying finance. This semester I'll be graduating with my Associates of Liberal Arts and General Sciences, and I'll be applying to transfer to some pretty difficult business schools such as NYU Stern, UMich Ross, BC Carroll, and WashU Olin. So let's hope I get in. I was appointed to be one of four Interim Executive Officers for Student Senate this summer. And our goal was to ensure the election of a new executive officer board and to ensure the election of new general student senate members. I also have the pleasure of being the Chair of the Budgetary Committee in the absence of a treasurer. I wanted to run for treasurer, but I wasn't allowed since I was graduating midyear. Now that I've introduced myself, let me move on to students and announcements since your last Board of Trustee meeting. We've had three new clubs, Racket Club, Natural History Club, and State Your Case Club. Also, we fielded three budgetary requests, and I would like to highlight a community-wide event that was particularly successful, Trick or

Treat for Kids. We had approximately 120 attendees, maybe some of you were there. And I saved the best news for last. We have successfully elected a full Executive Officer Board for next semester. And I, clapping could be good, but I would just like to add- that I know all of these new officers personally, and I can assure you all that they are uniquely well-adapted for their particular roles. So having announced that, I want to move on to JCCC Gives, which is a fundraiser that we're running. It is a annual holiday assistance program where those in need receive gifts for the holiday. Any students, staff or faculty, maybe I should say faculty first. Any students, faculty or staff can be nominated or can nominate. And gift examples include clothes, tech, educational expenses, gift cards, holiday gifts for direct dependence and school supplies. Our particular goal for this semester was to increase awareness because not a lot of people knew that we do this fundraiser. We achieved this through our events, such as Launch on the Lawn, which we have not offered before. And I would like to shout out President Miksa for performing a very successful volleyball block.

- Oh, I didn't know that happened.

- Wow. Oh, you don't know what you've done. You don't know what you've done.

- I love this presentation.

- And you may have just really stepped right on into it. Uh-oh.

- Also, we had a Trick or Treat for Kids, JCCC Gives Market, and our Chick-fil-A fundraiser last evening, which was really fun. Additionally, we used social media posts, canvassing, and leafleting to raise awareness. And sometimes we were dressed as big Christmas gifts. It was just like a big box with a QR code. It was really fun. Our impact so far has been really great. We have 37 families that have been nominated, including 101 individuals. As of right now, our current tally is $4,702.62, which we have raised, but that is before our Chick-fil-A fundraiser. We haven't gotten the numbers from them yet. We should be getting 20% of all proceeds using our fundraiser code, which should be substantial. Additionally, we have worked with JCCC Dining Services, and they have graciously offered us 50% of their proceeds from their apple cider sales through November to December 4th. But what I'm really here for is we are looking for monetary donations and for people to adopt wishlist

tags through the SignUpGenius from now until December 2nd. So please refer to the email you received from the President's Office about that email. Currently, we only have 12 adoptions with a whopping 294 remaining, so we really do need your help. For further information, please contact us at the Center for Student Involvement. And I would lastly like to mention our goal. We would like all of these tags adopted and returned or the equivalent of $10,000 US. Thank you so much for your generosity.

- All right. Thank you very much. What a great presentation. Any questions for Iskander? Trustee Rattan.

- [Rattan] Do you know the total number of clubs?

- The total number of clubs that are active at the moment?

- Yes.

- No, I don't have that number as of right now. So sorry, but it's been really good. I can say we really have a lot of events. Something that I think is a struggle is engagement. I think although we have a lot of these great events, we don't market them as well as we could be. And if we marketed them as well as we should, then we'd have a lot more engagement with those events and those clubs.

- Yeah, I love that you chartered three new clubs. It's finding something for everyone. And we've all heard about how when there's a sense of belonging, especially through a club, that helps with the success rate for students here. So thanks for approving those three new clubs.

- Definitely. Of course. Thank you.

- Thank you.

- [Chair] Trustee Cross.

- [Cross] Yeah. Which school do you prefer?

- Which school would I prefer? My number one pick? NYU Stern's expensive, but I mean, it's a pipeline school and Wall Street is right there.

- Do you want any advice?

- Sure, please.

- The greatest question I ever got playing golf. When guys ask you, "Do you want advice?" And I'm like, "Yeah, I'm terrible." I'd go to the East Coast. You can always come back. That's what I did. And then when my father-in-law handed me a Warren Buffet biography, that's what he did. He went to the East Coast and he came back. With respect to having a full executive office board, or I forget the exact term you used, why is that important?

- So the difficulty that we had this semester was we had two, only two out of five officers elected. And both of those students decided to change their plans and they elected to not return to JCCC this semester. As a result, we had no officers to take up the mantle of president, which gave us a lot of constitutional difficulties because usually we have at least one officer that gets moved up to being president and elects, rather appoints officers to fill the other roles. But we had that extraordinary circumstance this semester.

- So it's just easier if you have more people on the executive team.

- Definitely. Our current maximum is five, but the more we have, the more kind of cushion we have in case someone leaves, or changes plans, or something happens.

- Many hands make light.

- Definitely.

- Yeah. With respect to Chick-fil-A, 20% of what? 20% of what day or what?

- So 20% of proceeds from sales, from customers using our fundraiser code. So essentially all they had to do at a particular location or through the app, they had to mention JCCC Gives Fundraiser. But that has passed now. But it was fun. I personally was at the drive-thru window. They let us basically almost solicit to every single person waiting to go up to the intercom. And yeah, I didn't get rejected a single time. Some of my peers were turned away. They were told, "Oh, I don't want to hear it." But it should be good.

- Were you dressed as giant presents? Because I think that may have made a positive impact on the Chick-fil-A reception.

- Unfortunately, we did not dress as giant presents, but we ensured that we all had our JCCC name tags to give us some kind of level of officialness because otherwise people would look at us a little funny. It's like, "Why are you trying to sell me something?"

- What location was this?

- This was the Chick-fil-A by the Oak Park Mall.

- Okay, I could have gone. I'm sorry, I'm sorry I missed it. Trustee Cross, does that conclude your question, sir?

- Yes.

- All right, Trustee Jennings.

- So I have a question. You had mentioned that you feel like there could be some shifts in marketing that would make a difference. Have you and your team talked about what those might be?

- So something that has worked really well for us is canvassing and leafleting, especially just getting out there and talking to people really is great. I think not a lot of people are connected with our social media platforms as well, because a lot of different clubs have their own social media platforms. Student Senate does have their own. So I think just really talking to people is a lot better than putting up posters. Really making that human connection is what gets people to show up to events.

- [Chair] Nice. Uh-oh, Trustee Cross again.

- If I may, Madam Chair, I just wanted to echo, you mean literal physical paper leafleting, right?

- Yes.

- I know, go ahead.

- No, sorry, would you like to finish?

- [Cross] No, I'd rather hear what you say.

- So usually we have small form handouts to give with just all the events or all the details of the event and a QR code to scan that usually leads to a Get Involved listing of that event.

And that's what has proven to be most successful, just physically giving those to people and telling them about our events.

- I had a pledge brother at Sigma Phi Epsilon at KU, a guy named Jonathan Shorten who went to WashU actually. Is that one of your schools, WashU?

- Yes, WashU.

- Taught me at the back of the brown bear in Lawrence. He taught me just pay attention, just pay attention. I'm like, "What do you mean?" He's like, "Just pay attention, whatever." So your instinct is correct, I think, as a marketer. Like, the physical component of the leaflet or the mail or whatever, it helps bust through the clutter to then get people to, like, once I go to a World Cup game and I busted through the clutter, now I'm paying attention to the social media, right? That it'll help plug you into the traditional things where we can plug in Chris Gray or get other people to go to. So I appreciated your input and I thank you, Madam Chair, for the opportunity to comment because the physical in 20th, 19th century marketing techniques still have a place. And I know we do some of that. I get some of it, but I just want to comment. So thank you.

- Old-fashioned, yeah. Trustee Jennings, I'm sorry. I think I may have cut you off before you were done. Was that your-

- I'm done.

- Okay, okay.

- Thank you.

- Thank you, I think I will cut us off and we will stop grilling you for the evening, but I am really excited to hear. I hope you come back and let us know which school is lucky enough

to get you. And I hope it's a couple, so you get to pick your favorite. Have a great evening. Thank you very much for your presentation.

- Of course. You too. Thank you for your questions.

- Happy holidays.

- And happy holidays to everyone.

- That's gonna take us to College Lobbyist, Dick Carter. Welcome back on this lovely evening.

- Well, good evening. This evening's report, as I mentioned last month, would be about election results. And I'm gonna talk a little bit about numbers and kind of what is going on right now as we prepare to enter the 2027 session and a change in the office of the governor. So the final numbers show us that we have a House body made up of 68 Republicans and 57 Democrats. That is a partisan number that we haven't seen since about 1991, 1992. The Senate will likely remain the same. There will be a central committee that meets to elect a replacement for Senator Holscher in that Senate seat, but there's not an expected change in the leadership makeup in the Senate, at least at this point. Back over in the House, this is the first time in a decade or so that that super majority is gone. It'll be interesting to see what, if anything, that changes in how things move forward. There is still a Republican majority. I'll talk a little bit about what the leadership races look like in a minute, but everything that either comes from the Senate and goes to the House has to make its way through the opposite body. So depending on what makes its way through the House, we can still be optimistic that there will be a different style of legislation that comes through. Things still have to go through the Senate before they're sent to the Governor's Office. Monday, December 7th is another election. That is when the House will descend on Topeka. The Democrats will move to a caucus room where they will meet. Republicans will move. They usually meet in the old Supreme Courtroom. It just depends on where they're gonna meet this year. They could meet in the House Chamber and they will have their own leadership elections. We know that it's shaping up to look like a Wichita versus the rest of Kansas in terms of who is running for those various leadership roles. Currently,

Representative Blake Carpenter, who is the speaker pro tem, is running for speaker, as is Troy Waymaster, who is currently the House Appropriations Chair. And then a relatively new legislator, Webster Roth has also tossed his name in the mix for the role of speaker. The majority leader would be Susan Humphries, Kyle Hoffman, and Dave Buehler. Those are the names that have been announced. Again, you have a difference in folks from the Wichita area, rural Kansas, and actually one not very far from here. And then the speaker pro tem is the other top seat in the House. There's lots of leadership positions that they will vote for. These are the three I want to focus on. These are the three that sort of make the decisions, run the body, and that's speaker pro tem, and there's one announced a candidate for that role, and that's Representative Kristey Williams, again, from that Augusta, Wichita area. So we will see what shakes out on Monday, December 7th. That's going to let us know the direction that the committee chairs start appearing. We had 21, I believe, people that did not return either from retirements or lost their election that were committee chairs. So we will see a significant change in the makeup of the committee structure. Not only that, the committee structure is based on the number of delegation members. So in past years, you would see a very heavily-weighted Republican committee with a few Democrat members. That's going to look a little more even that would represent the same balance that exists in the House following the elections. Today, the Governor established or announced several transition team members. It's a solid list. It's a list that reaches across party lines. Just a couple of names that are very important, I think, to this process, Adam Proffitt, who's the current Budget Office Director as well as the Secretary of Administration, outgoing Kansas Insurance Commissioner, Vicki Schmidt, is on that team. We've got a mayor, a vice mayor from rural Kansas. We have someone from right here in Johnson County at WaterOne and a Chamber of Commerce executive that will be sitting on that. I think we'll see some other names that come to the mix as well, but this is sort of the initial foray into that group. Solid group for helping governor elect get that administration stood up and there's a lot of work that goes on behind the scenes to make those changes happen. Consensus Revenue Estimating Group met in November. They always meet in November. They meet in April. They revised up the revenue expectations by about 426 million. So, again, big numbers. We keep hearing there's this financial cliff that we're going to see. We're not seeing it still for a while and it should be all the projections were that would be within the next couple of fiscal years. This is good news on a number of fronts because it means the money is flowing into the Kansas Bank. It's mainly individual income taxes. We're starting to see some trends in the growth of sales tax on goods purchased. But again, it also is fodder for what do budgets look like, what do opportunities to cut taxes look like? One thing that might kick in, it was a statutory change that legislators passed a few years ago. If there is a surplus that exceeds a certain amount, and I can't remember what the percentage is, I'd have to go back and look at that legislation that passed several years

ago, that money is set aside in the form of tax cuts on the income tax side. So Kansans may actually see some of that come into play with the types of numbers that we're seeing in the year-end estimates that have been ramped up. And then finally, we've been meeting with a group, the System Government Affairs Officers for all of higher education in Kansas meet on a quarterly basis and the Government Affairs folks for the community colleges have met and have just talked about some of what is out there. KACC will be approving their legislative agenda at its December meeting, which is coming up here pretty soon. And so, that'll give us sort of a guide of what we believe is going to be happening there. Primarily, it's always about defending and maintaining the budget status that exists and the dollars that come from the state to the community colleges. That will be a big part of it. There will likely be some policy issues on that agenda as well. That's probably a great place to stop. There might be a lot of questions around the election. I'm happy to attempt to answer those to the best of my ability.

- I was gonna say, it'd probably be a lot of speculation at this point. Still a lot of moving-

- A lot of speculation.

- Moving parts. Do we have any questions for Mr. Carter? Trustee Cross.

- Thank you, Madam Chair. Mr. Carter, I believe there's some in the Senate have already promised to veto any agenda Governor Holscher has. Is that right?

- Yeah, I don't know, I haven't heard that. I mean, it is awfully early to speculate.

- I make stuff up, so when I bring it to you, I enjoy you not substantiating it. So if the Senate would veto things that she does, that leaves them at risk of being essentially a do nothing Senate, right?

- Yeah. You're always gonna have those political factions that go back and forth. And so, like I said, we're seeing new numbers in the House like we've never seen before. Well, not since

1992. We have seen them before, not since 1992, but the Senate doesn't stand for election until 2028. So we'll see what happens there, but right now you still have that super majority that exists in the Senate.

- At the risk of somebody's watching this and they do, it's possible that Governor Holscher, Governor-elect Holscher is gonna be in a decent position to help negotiate things if she has a veto-sustaining minority in the House, right? Should be in a better position than say Governor Kelly was these past eight years.

- Yeah, we're gonna have to see what the issues are this year.

- If the Republicans want to cut taxes, let's say, they're gonna need to negotiate something with somebody on the other side now.

- I think they're certainly in a much better position to negotiate a lot of those issues.

- If the Republicans want to do something good for agriculture, say the beef industry, they would have to negotiate with Democrats now.

- Yeah, I think, yeah, could be.

- Or water rights, farmers that are paying.

- All of those issues.

- Exorbitant fees for pumping water out of the ground in Western Kansas, like, now they're gonna have to negotiate with Democrats, right?

- I would say that they've negotiated in the past. It might have looked differently, certainly from the outside looking in.

- You're too polite to me. I put you on the spot, but I think it's an interesting time. I thank you for the report. It is a solid committee that certainly, whatever she appointed today, I'm encouraged by that. I think it's a solid group and it's an interesting time we live in, so thank you for your report.

- Yes, sir.

- [Chair] All right, Trustee Rattan.

- Two questions. I'm not very well educated on where you said water is still a major issue and the recycling plant is the model. If you could talk a little bit about that, and then still speculative, but what do you think about Governor-Elect's goal to get marijuana legalized to help with taxes?

- Let me start with the first one. With regard to water issues, we have water ownership issues for water that comes into the state. There's also aquifer issues that exist out in the western part of the state. And there have been ongoing battles for years over who has the rights to the water farmers, cities that also have to make sure that there's adequate water. I might not be clear on the recycling piece, and I'm not sure if that speaks to data centers and a system that captures and recirculates or if it's something else. And I don't know where we're at on that. I know that one of the things that Governor-Elect has campaigned on is slowing down what data centers look like. You didn't ask about that specifically, but I'm not-

- No, the line says the Garden City recycling plant remains the model, so, and the state Water Task Force has continued its work.

- Okay.

- Yeah, I didn't know. I don't know anything about that.

- I probably need to look into that a little bit more. There's a lot of, Garden City has, for a long time, been a leader in some of those types of scenarios where the resources are limited and there's a lot of value-added agriculture that goes on where they are recycling a lot of the products and water is one of those, specifically as it relates to whether it's ethanol production or whether it's... There's just a number of areas, and they are in fact leaders in the state.

- I do recommend that we send Jay Antle to fix the problem.

- He'll be pleased to hear that, I'm sure.

- [Chair] He'd love to hear that.

- Remind me the very last item that-

- The speculation of the support for marijuana legalization.

- I don't think it gets to the Senate. I think we'll see a bill. I think that it will provide a conversation. If we're gonna have a property, we will have a property tax conversation. I think that that could be part of the fodder that is used for an offset or a local ad valorem tax rebate type of program that Kansas used to have in the early 2000s that hasn't been funded and now has been eliminated from the books. It's actually a part of a plan that the House Tax Committee came up with the past year and a half through part of their conversations. I can see that being part of the outcome of if there is legalization, that they could use some of the tax revenue from those sales to offset property taxes. I think you have to get it past the Senate and I don't think that happens. But stranger things have happened.

- Yes, they have, thank you.

- I don't see any other questions. Mr. Carter, my question was, in your report, you mentioned the corporate tax trigger, you said the rate reduction is still law, but it did not hit its growth threshold for this coming year. I am not sure what that corporate tax trigger is. Could you-

- Yeah. So that was one of the things that I mentioned. If the ending balance exceeds a certain percentage, then that automatically triggers a reduction in the income tax schedule. And so, I think we may be on line to see that if these numbers hold.

- And it goes back to individual property tax-

- Income.

- Income tax, income tax.

- Yes.

- Okay. That's what I wondered when you said that, if that's what you were referring to. I think it's going to be, I think Kansas voters, and this is just me sort of speculating and philosophizing for a minute, but it seems to me that Kansas voters were willing to give some new faces a chance to lead. And I think, as we know, Kansans can be very finicky, but also stalwart about our values. And we hold certain values and we expect leaders to uphold those values and lead with those values. I think it'll be a very interesting next two years to see if Kansas voters feel like the people, the new faces they elected are doing things to relieve their pocketbook and to head Kansas in a positive direction or if we get stuck and mired in some of the muck we've been stuck in over the last couple years. I really appreciate your report because for the first time in about three weeks, I have all the numbers in one place. I have so many screenshots of all the numbers from all the different

races. So I really appreciate your front table specifically because it really is a nice summary of this past election. So thank you very much for your report. Have a good evening. Uh-oh.

- Last question.

- Trustee Cross, circling back.

- [Cross] This Bob Ross guy, is he a good guy?

- [Carter] Yeah, he's the Chamber Exec in the city of Topeka.

- [Cross] I don't know, I figured you did.

- He's a solid leader.

- Yeah.

- [Carter] Absolutely.

- [Carroll] If he was a bad guy, would you have told us that?

- Sure.

- Boy, we're really putting you on the spot tonight.

- I just happen to know him and I know he's a good guy.

- Putting you on the spot tonight, Mr. Carter. Thank you very much for your report.

- [Carter] Yeah, you're welcome. Thank you.

- All right. We got to move this thing along this evening. We are gonna move on to shared governance with Kaitlin Krumsick. Welcome, Kaitlin.

- [Speaker] He was a bad guy.

- Good evening. Kaitlin Krumsick, Director of the Academic Achievement Center. So College Council has been busy in the last month, continuing our discussion about updating the definition and mission of shared governance at JCCC. Since late September, staff and faculty have had opportunities to engage in this process and share their feedback, including regular ABC and Staff Council meetings, updates from area representatives, open meetings and town halls. Taking all of the feedback gathered into consideration, a new draft was presented at College Council last week after further wordsmithing and negotiating to the joy of English folks and to the chagrin of some others, a final version of the shared governance mission and definition was approved by College Council. We have passed that document along to cabinet for their review and final approval, and I hope to have an update to share with the college in December. I want to take a moment to thank every employee who attended a town hall or open meeting, or gave their feedback in some format. I also want to thank Lori Shank and Jim Leiker for championing this process through Staff Council and ABC. In other shared governance news, Staff Council hosted their open meeting for the semester last week. There was a panel discussion with questions related to some of the more recent topics that have been submitted, followed by breakout sessions to allow for more small group discussion about staff-focused topics. Lori Shank will give this update next month and she'll share more details about what Staff Council has been up to this semester. For ABC, Jim Leiker was here last month, so you're able to hear more about the work that ABC has done, and their final meeting of the semester is November 30th. Finally, I want to recognize and thank every employee that has participated in shared governance this semester, not only in the capitol-shared governance of like ABC, College Council and Staff Council, but in the small shared governance that happens every day. And so, I think it's important to recognize that that is something that is infused in what we do at a lot of

levels folks are involved in that. So with that, I will conclude my report and take any questions.

- Okay. Any questions for Kaitlin? All right, Kaitlin, you're lucky. I think you may get off the hook just with a question from me. Do you know how many staff participated in the various town halls when talking about shared governance and all the various options you all had?

- Yeah, so we had two town halls that Dr. Miksa and I hosted, and I would say there are about 75 folks there. Staff Council had an open meeting where this was discussed. ABC, they discussed it in their meetings, but they also had a forum that they had on their Canvas page that was pretty active. So it's hard to gauge exactly how many folks participated, but I think there was quite a few.

- Okay, love that. Thank you. Have a good evening and have a great holiday. That's gonna take us to our Faculty Association Report with Dr. Olivares. Welcome back.

- Good evening. I guess it has been a while since I've addressed you all. Before I continue with my written remarks, I do want to reflect on a panel I was able to attend today. It was a panel put on by the marketing faculty. It was a panel with industry folks in marketing from different companies, and they were discussing AI use in the workplace. And so, it was a panel for students to attend to be able to ask questions, so it was a really neat event. And I was comforted as a history person and someone in the humanities that they all reinforced the importance of writing well, communicating, having strong communication skills, because ultimately, I will quote one of the speakers, "When you put garbage into an AI software, you get garbage out," right? So I thought, fun times. And it was recorded, so I am excited to have that as a resource for students in the future. So for the rest of my remarks, I will share something that former FA President, Dr. Debra Williams, asked me to share. So Dr. Williams is a Professor and Chair of the Department of Environmental Science, and she wanted me to share with you some exciting research that students are doing in environmental science classes. And I believe she's talked to a few of you in, I think, Harvest Dinner and other spaces about all of the research in environmental science. So, over the last couple of months, I'm sure you had an opportunity to see monarch butterflies flying through our neighborhoods, and at JCCC, students in the environmental science lab class, EVRN 132, played a role in tracking monarch butterfly movement through our region. As

part of their research, students collaborated with Overland Park Arboretum and Botanical Gardens and the Pollinator Prairie, transforming their lab research into community partnerships. The students also submitted their work to KU's Monarch Watch database and the University of Georgia's Project Monarch Health. By participating in this tagging process, students help researchers identify habitat conservation needs that are tracked by shifts in the traditional routes that these butterflies take, right? So if there's a shift, researchers start to ask why is there a shift? And they might identify the need to bolster up those habitats, which are important for other pollinator groups that support the food chain for all of us, right? So a very instrumental research that our students are participating in. And I do want to highlight that students in environmental science classes at JCCC might go on to pursue a bachelor's degree in this field. Several years ago, Professor Williams coordinated a degree completion pathway with KU's main campus and KU Edwards, and this pathway allows students to complete their associate's degree at JCCC and transfer to KU or KU Edwards for a bachelor's degree in environmental science. Students who want to transfer to KU for a bachelor's in environmental science have to have a level four competency in a foreign language, and those are language classes that students can take here at JCCC as well, right? So you have students in environmental science, possibly also taking classes in foreign language here with us. And according to... And I also want to highlight our college now faculty in the high school, so high school faculty who are offering environmental science courses. And according to the Bureau of Labor Statistics, the median pay for environmental scientists and specialists in 2025 was $82,000 nationally, and this field is growing at a 6% rate higher than average. And I was curious, and I looked up on Indeed in our area, and there were several of these positions that popped up with major companies, and I was like, "Oh, I never thought that they would need an environmental scientist, but apparently they do." So students interested in this field can certainly start here at JCCC. They will get hands-on experience with lab research, foreign language classes here at JCCC, and then transfer to a four-year institution where they can continue to pursue this. And here at our college, the students are supported by Professor Williams, Assistant Professor Lani Witters, and of course, several great adjuncts. And I will conclude these remarks by stating that Professor Williams dreams of a day of having more full-time faculty to support these students in that field. That concludes my remarks for today.

- Okay. Thank you. Do we have questions for Dr. Olivares? Trustee Rattan.

- I was looking for it, but I thought I saw that Dr. Leiker was appointed to StoryCorps or something like that.

- [Cross] State Historical Society.

- [Chair] What?

- [Cross] I believe it was Kansas State's Historical Society.

- Yeah. He was appointed to something, but...

- Oh, it does not surprise me. He is the top historian of Kansas history, so we are lucky to have him.

- I just want to congratulate him on his appointment.

- I will pass that on.

- If I can find him.

- I want to thank you for your report and thank Professor Williams for always advocating for herself and her department. And we appreciate your comments. I hope you have a great holiday and get some relaxation. All right, thank you.

- Thank you.

- [Rattan] I found it. It's a Kansas Oral History Project.

- Ah, okay. Very good. Congratulations, Dr. Leiker. All right, that's gonna take us to our JCERT Research Triangle Report with Trustee Rattan.

- All right. So JCERT received $2,414,695.44 in sales tax in October 2026, distributed $795,000 to each of the three university entities. We continue to see an increase in revenues at around 100,000 more each month over last year at this time. And it's amazing for Johnson County Healthcare and JCERT. Transfers to the university entities were made on November the 2nd of 2026.

- [Chair] All right. Very good. Does that conclude your report?

- That concludes my report.

- Very good. Any questions for Trustee Rattan? Hearing none, we're gonna move right along to the Kansas Association of Community Colleges with Trustee Cross.

- Thank you, Madam Chair. The KACC has not met this quarter, although we're planning to meet next week in Colby, Kansas on December 3rd and the 4th. I will be there, although I have court that morning and I'll be probably late that day, but I'll be there Thursday night and able to help vote on the legislative agenda. I believe Dr. McCloud will be there so that we can help weigh in on the legislative agenda, which is an issue of concern for us as there may be a dichotomy between the interests of our college and out of KACC. And Heather Morgan is a friend and ally, but just because we love Great Britain doesn't mean we always get along with them. There were some real concerns I want to raise to this board and I think we pay some 40% of KACC's budget. Is that right?

- [Miksa] I don't know the exact number, but it's a significant...

- It's a significant portion. And I want to flag the issue because we pay Mr. Dick Carter and we have ourselves and many other people and friends and allies that we rely on in Topeka, but it would be a shame that we have to consider the amount of money that we're

contributing to that organization. But there have been some indications that they're willing to consider, some concerns that we have, and that's good. But most concerningly is that they want to revisit, and I don't fully understand the issue of due process and community college professor due process. 10 years ago we debated that issue, let's say. There was almost a vote of no confidence in the president at this school. Thankfully, that president was able to help kill the bill that... There's some presidents at community colleges across this state that spend an inordinate amount of time concerned about Title IX issues, but don't want to actually protect the people that are teaching our students. And that concerns me. They're more concerned about rapes in their dormitories than they are teaching students. And the Title IX due process due to the student athletes that they spend a lot of time and money recruiting to those campuses. And nobody gets to say that, so I'm just gonna say it. And I love sports. I'm wearing my UMKC socks for a soccer team that's playing this weekend. My KU tie, the KU women play tomorrow night in addition to the KU men tonight in basketball. And I have my sporting KC Current jacket on. So I love sports, but with all due respect to people that will give their soul to sports, they need to reconsider their priorities. And so, with all due respect to the JR conference, I love you. I appreciate you, but you need us. And I'm talking to you, Madam Chair, because I remember really quite upset by some of the developments from KACC. And I think the last person that organization wants to make an enemy of is me. And frankly, with all due respect, the seven of us on this board and then the half million to 750,000 people that we represent. It would be difficult to conduct that organization and the six new members in that organization without us. So with that said, it's a complicated stilted nature in the landscape of higher education. My alma mater of KU saw the wisdom to go to Mr. Booth and beg for money to build a stadium and a conference center because they don't like driving to Kansas City to have events. Again, nobody says it, so I will. And not sure that's the highest priority for our students in this state, but with that said, we'll meet next week. We'll debate the legislative agenda. I'll be there. And I thank Dr. McCloud for being there. I know Dr. Miksa would ordinarily be there, but he's got a commitment. And so, I really can't belabor it enough because I can't be here forever. And for those of you that will be here past me, I need you to pay attention, trust our professional staff as they're raising issues and concerns with respect to things like dual enrollment and the amount of time that we were ignored on that issue. Because even though Ms. Morgan and KACC might be retreating or retracting now, that cost us a lot of time and money. And so, even though we're quote, "rich," and I grew up in a trailer in Douglas County, we traveled down K10 to get here. So this place was a space age awesome place that gave us a second chance in life and I love it. But the amount of time and money that we had to waste, taxpayer money that we had to waste to get to a point where we could be heard was stupid. So we serve I think what amounts to the largest amount of poverty in this state. The I-35 corridor alone serves tens of thousands of people. We serve them. And

so, I know that the rest of Kansas is struggling. There's ridiculous food deserts, medical deserts and other poverty, not to mention the stupidity of the tariffs that forced our farmers not to be able to sell things. The amount of money it costs to fill up on diesel, the amount of money it costs to pump the water out of the ground or to do basic things that we need to eat, I'm happy that Kansas chose a different path and a different set of leadership this past cycle. But some of our friends and allies need to not give away the farm in order to secure basic funding for our students. I'm not remotely upset with anybody in this room and I apologize for anything that's untoward here, but there's things that need to be said and I need you all to help me pay attention to because it's frustrating and there's a defeatist attitude in some of our colleagues at the KACC and I don't understand it. I don't know if they're bought. I don't know if they're stupid. I don't know if they're just ignorant, but there needs to be a different approach and I'm all for different leadership at KACC. That's how frustrated I am with that organization. And with that, I'll conclude and answer any questions the best I can and perhaps Dr. McCloud or Dr. Miksa should help me answer, but I thank you, Madam Chair.

- Thank you, Trustee Cross, for your report. Do we have any questions or comments for Trustee Cross on his report?

- Let me just say, my comments are my own and our leadership here and our president is grinding his teeth and I can appreciate that because he doesn't always know what I'm gonna say and that's the way it should be. I'm a board member, but these are my comments and I've helped support leaders in the state across both parties. For instance, Senator Jerry Moran has been a big advocate of this school, as was Senator and then Governor Brownback. And in fact, Governor Kelly was always kind of hard to help teach that we needed our budget because she wanted to reward the regents counties that voted for her. With that said, she's a tremendous friend and ally and that's how it should be. That's the democratic process. We get to talk and debate policy and implement it. So my comments are my own. If there's any blowback in anybody here but me, I don't know that anybody wants that. So thank you, Madam Chair.

- I appreciate your clarification with those last comments, Trustee Cross, because I think we know that when we get in the weeds as board members, sometimes we don't have the full clarity of what's going on, but it's our job to advocate for what our full-time staff is telling us is in our best interest. And I think that's what you're doing this evening. I would also echo

that I became aware of this organization under Nancy Ingram who served as president for a good term and led in quite a bit of organization and leadership across the state for what community colleges need to advocate for with our legislature and our governor. And we appreciate that relationship, but as you said, I would echo that we need to be consulted and considered when big legislation impacts us. We are the largest community college and therefore our size and our numbers can have a much bigger impact than some of our partners across the state. And so, I applaud you for advocating for what's in the best interest of this community here and this community college. Even if your words are strong, I think everybody understood they were yours. I do appreciate you clarifying that, but we are just trying to do what's in the best interest of this institution so that our students here in this community get a quality education. So thank you for that. Thank you for your report. And that's gonna take us on to our foundation report with Trustee Jennings and a very fun report this evening. It's always one we look forward to. Maybe will lighten our mood a bit.

- Yes, on the other side of this, thank you, Madam Chair, I'm very happy to share the November 2026 Great News Report.

- [Chair] Yes, that's right.

- It's the Johnson County Community College Foundation. So Some Enchanted Evening was a phenomenal success. The room was full of supporters. Our student speaker Celso Ruiz was amazing. We launched our Building Beyond Capital Campaign and have raised over $2.1 million. A special thank you to all of us trustees for being part of that event. Johnson County Community College Foundation is pleased to announce that it will continue funding support for students with children enrolled in the Hiersteiner Child Development Center following the federal government's decision not to renew the CCAMPIS grant awarded to the college. The message wrote a story about our support for the students who were getting the CCAMPIS grant. And if you want to look at that, there's a very long line here, webpage. It's https blogs ccc edu messenger 2026 11 10 JCCC Foundation Fills the Void of the CAMPIS Childcare Grant. And speaking of Hiersteiner Foundation donors, George and Pat Sim have agreed to fund the Children's Garden update, totaling $80,000. The foundation is excited to be part of this upgrade to the childcare facility. An update on the capital campaign. We have committed $15 million towards the $40 million goal and are working with top prospects to get additional pledges before the end of the year. There's a new landing page that highlights the campaign that includes the

thermometer. Please visit www.jccc.edu/buildingbeyond to learn more and to keep up to date on the progress. The Cohen Community Series is back this year. Please save the date. Friday, April 23rd, ZZ Top has been booked.

- Seriously?

- Sponsorships, yeah.

- [Board Member] Really? Wait, what is this?

- I love this job, don't you?

- [Board Member] Okay, I guess we're getting ZZ Top.

- Friday, April 23rd.

- [Cross] They were in "Back to the Future Part III."

- It's pretty cool. Sponsorships and VIP experiences will be available. Get online soon to book your ticket.

- [Rattan] Yes, ma'am.

- Tickets will be on sale before the end of the year if you are looking for holiday gifts. More to come soon. The Hall Family Foundation has invited the foundation and Midwest Trust Arts Ed to apply for a $35,000 grant to support students in Title I schools in KCK and KCMO districts to participate in programming this year. This grant request is $5,000 more than last year. Were you part of that?

- No, because I'm in Title I schools in Kansas.

- You, Rattan?

- Nope, wish I was.

- Oh, that's awesome. Were you aware of that?

- Hmm-mm, that's great news.

- Pretty cool, that's awesome. The Foundation supported the Retirees Chocolate Party fundraising event. So far this year, the Retirees Association has raised nearly $20,000 for their scholarship funding.

- [Chair] Oh, that's lovely.

- And this month, JCCC Foundation supported Native Sons and Daughters of Kansas City who honored Brad Bergman as Outstanding Kansas Citian, Tinsel & Tidings Advent Health Gala, and Olathe School's Foundation Community Breakfast. Thank you, Madam Chair. This concludes my report.

- Very good. Do we have any questions or comments for Trustee Jennings and the good news report? Is that what we're calling it now? The good news?

- The Great News Report.

- The Great News Report. Any questions or comments for Trustee Jennings? Yes, Trustee Rattan.

- I'll say that when we've gone to the AACCT conferences, you'll hear colleges talking about having childcare as one of their wishlists or just a major thing for them. And it always, let's say, comforts me to say, "We've got that and we've been doing it and that's what we do." So it's definitely disappointing. And I've had people personally say what a life enhancement, a quality of life it is to be able to bring their children. So it's definitely disappointing to see the change. And I did just kind of Google and it says on here that there were 148 institutions planned to get the grant and they only decided to fund 40 and that we usually get $150,000, which covers 75 to 95% of tuition at Hiersteiner. So just more data on that. And I had fun at Some Enchanted Evening.

- So I would also, just to add to that, I went to several sessions at the ACCT on grant funding and the shifts and the changes that are happening. And one of the things I walked away with is that even though they've made some restrictions on some things and they may have some timelines on some things, the message I walked away with is don't necessarily listen to that and continue to apply.

- That's good to know.

- Good to know.

- Yeah.

- If I may say, Madam Chair, whatever we're doing at Hiersteiner, there's probably still a greater need that we're not meeting. Is that right?

- [Jennings] I think that's always been the case.

- I see Dr. Miksa shaking his head.

- [Miksa] Yeah, there's a waiting list.

- And so, were these federal grants that...

- Yeah.

- Yes.

- I mean, here and everywhere that I'm a part of, I think we've seen in this past year things return to the federal budget that weren't there necessarily in the '25 cycle. And so, I don't know if that's what you meant, Trustee Jennings, but that's encouraging.

- It is encouraging.

- There's things coming. I think there's just a reality of logistics where rubber meets the road where people are going to their members of Congress and senators and saying, "Hey, we need this back in practical matter."

- Right.

- Okay.

- So what I heard is there's all these roadblocks and shifts and changes. However, you don't necessarily listen to that and stop.

- [Cross] Right.

- You continue to move forward and...

- Pursue it?

- Pursue it. Yeah.

- Yeah.

- Any other questions or comments for Trustee Jennings?

- I was just saying there's an article from ACCT from March that talks about the transformative power of CCAMPIS at JCCC. It was written this year.

- I was gonna comment that we have, for anybody that's attended the scholarship luncheon each year, it is one of the top scholarships where we hear from recipients. And I don't think I've made it through a single one of those luncheons where a recipient of the Hiersteiner scholarship doesn't leave me in tears at what an effect it had to have their childcare taken care of for them to be able to go to school. A couple years ago when I attended ACCT, the lead speaker spoke about being a single parent and that it was a big blind spot for community colleges is serving single parents who are burdened with childcare and holding down a job and also wanting to pursue their dreams. So the fact that we do offer it and I've always advocated for, I think that was what you were alluding to, Trustee Cross. We probably should try to do more. We're not in an environment at this moment to be able to do more, to serve more, but I hope as the federal government changes, which I would anticipate beginning in this next January, I really hope focusing on what's best for children and our community is one of those key focuses because it makes a ripple effect across the community when our youngest are taken care of. It affects their families and it affects the community around them. And we are all better when we take care of the children first.

- And our future.

- Absolutely. Absolutely.

- Because they are our future.

- Yep, absolutely.

- [Rattan] Definitely thankful for the Foundation to fill the gaps.

- Yeah, that's what I was gonna say is kudos to, I know, Trustee Rattan, I'm gonna use this gavel for... All of that to say that I just want to thank the foundation for stepping in. I hope it's only temporary, but boy, we appreciate that you're willing to step in at this juncture and do what's right. I don't think Joy or anybody in our team, they're probably all still recovering, but we really appreciate that because it does affect so many other people than just the children and the parents that those scholarships go to. I also wanted to congratulate that team on an incredible event, a beautiful event, an elegant event. There is just such a great vibe at Some Enchanted Evening and for it to be our ruby celebration was absolutely special. I wanted to take a moment at personal preference and just talking about the Children's Garden, which was a little small blip in the report. Can you remind me of the couple's name that is funding the Children's Garden updates?

- [Jennings] Let me find it.

- I want them to have their five minutes of fame. I won't keep it to five minutes, but whenever you've got it.

- Yes. Donors George and Pat Sim.

- Sims, thank you.

- That's the MB.

- Thank you. George and Pat, we appreciate you. My father was the original founder of the Children's Garden and it is a beloved part of the Children's Childcare Center. And the irony is so many grown children that are attached to this community college have educated their parents on the importance of eating fruits and vegetables as a result of having attended sessions in that garden. And it's a precious little garden. If you've never been over there, I highly recommend you go see it. They plan it and they eat it and they get to learn the whole world of gardening and farming started by an old guy named Farmer Dave many eons ago. So I'm really glad to see it's getting the update it needs. It had some damage a couple years ago and they've been wanting to expand it. So kudos to them for helping us do so. We really do appreciate it. And with that, we are gonna move this meeting right along and we are gonna move on to our committee reports and recommendations beginning with the Audit Committee, which I will provide. The Audit Committee met on November 5th, 2026 at 8:30 here in this boardroom. Corey Robinson, audit partner with Rubin Brown, presented the Annual Financial Statement Report to the year ended June 30th, 2026. Mr. Robinson informed the committee that the college is expected to receive an unmodified opinion, which is the most favorable type of audit report you want. And the committee reviewed the financial statement audit and made the following recommendations. It is a recommendation of the audit and advisory services as reviewed by the Audit Committee that the Board of Trustees approve the audited financial statements for the year ended June 30th, 2026. And I will make that motion. Do I have a second?

- [Rattan] Second.

- Motion made by me, seconded by Trustee Rattan. Any discussion on the audit and advisory services... Sorry, the audit financial statements? Hearing none, we will go to a vote. All in favor say yes.

- [Board] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries. Is that all of it? We are all here. Okay, 7-0. It's been a couple months since we've all been here. Jeff Johnson, the Director of Audit and Advisory Services updated the committee on the audit department activities from the previous quarter and shared plans for the upcoming period. As part of its ongoing professional development efforts, the audit team attended the Association of College and University Auditors Conference. Mr. Johnson shared some of the key issues discussed at the conference. Two team members also successfully completed their certified internal auditor exams and we want to give them their kudos. Congratulations to them. I know that was a big thing. They were sweating. During the period, the team completed their annual risk assessment, developed the audit plan for fiscal year '27, and kicked off the enrollment management audit. Mr. Johnson expects to present the results of the first phase of the audit to the Audit Committee at the next meeting in February 2027. Mr. Johnson then provided an update on outstanding audit recommendations. 20 recommendations were open at the beginning of the reporting period. 14 have since been completed and closed while six remain in process. The committee also received an update on JCCC's Ethics Report Line. From July 23rd through October 22nd, 2026, the college received 91 reports. As of October 22nd, 58 reports have been reviewed, addressed, and closed while 33 remain in process. Annually, the Audit Committee reviews the audit charter to ensure that the charter remains current, continues to reflect the mission and purpose of the internal audit function and aligns with the committee's oversight responsibilities. Mr. Johnson reported that no changes are recommended to the audit charter approved by the committee previously. Accordingly, he requested that the committee affirm the existing audit charter until the next annual review. Finally, Mr. Johnson provided review of the annual audit plan in compliance with the global internal audit standards. Mr. Johnson has made a presentation on the annual risk assessment process used to develop the proposed audit plan for fiscal year '27. Based on the results of the assessment, the following areas were identified for inclusion in the plan: enrollment management, human resources, athletics, and ongoing advisory services. The committee reviewed the proposed plan and made the following recommendation. It is a recommendation of the Audit Advisory Services as reviewed by the Audit Committee that the Board of Trustees approve the fiscal year 2027 audit plan. I will make that motion. Do I have a second?

- Second.

- Was that Trustee Carroll? That was Trustee Holton. Man, you're hiding over there. Trustee Holton with the second. Any discussion on the Audit Committee fiscal, sorry, the Audit Fiscal Plan for 2027? Hearing none, all in favor, indicate with aye.

- Aye.

- Yes.

- Any-

- [Mitchell] Aye.

- Thank you. Any opposed? Hearing none, motion carries 7-0. All right. That concludes my compelling audit report. And does anybody have any questions before we move on? I know everyone loves audit. I personally really do, but the foundation gets the fancy glam and glitz over there all the time.

[Rattan] - Well, you made a great comment in our committee meeting about this helps keep trust and transparency at our college, which is really important for the community.

- Yep. And I will compliment our leader, Mr. Johnson, on... We appreciate that you've stuck with us and you've created a great path forward for us. I think that we've been lacking that over the last couple years and your continuity has really helped us map out our next plan. And yes, certainly having consistent audits and having advisory capabilities allows our people to know that they're doing the right thing and keeping the books right. We got a lot of money. We got a lot of people. And when that happens, a lot of things can happen for good and for bad, but we appreciate that our Audit Committee keeps us in the know on all those parts. Okay? We're gonna move forward then with our Board Governance Committee Report. And Trustee Carroll, I believe you are giving that report this evening.

- Yes. Thank you, Madam Chair. The Board Governance Committee met at 11:30 AM November 4th, 2026 in GEB 137. Kelsey Nazar, Vice President and General Counsel, led the review on the policy on policies 111.00 and professional development policy 1113.00. The Board Governance Committee did not propose changes. Caitlin Murphy, Special Assistant to the President, provided an update on guidelines for trustee travel. She said guidelines are being finalized and information will be provided on the date. Trustee Greg Mitchell asked to add board self-evaluation discussion to the agenda. Caitlin said she has a virtual meeting with ACCT to discuss logistics of them leading the project. A timeline will also need to be created for the evaluation. Madam Chair, that concludes my report.

- Thank you, Trustee Carroll. Any questions or comments for Trustee Carroll on this Board Governance Report? Trustee Mitchell, I wanted to give you an opportunity if you would like to speak to any part of the report as well.

- [Mitchell] I think Chad did a pretty good job of summarizing everything. Was that a cue for me to mention something I'm not thinking of?

- No.

- It was excellent.

- I was gonna talk about the self-evaluation component. I didn't know if you wanted to first.

- [Mitchell] Yeah, we've had a little bit of discussion about this in the past. This is actually an ongoing thing, carries over from the last couple of years. And so, we're trying to get kind of serious about looking at what our options are and seeing what we can possibly do. So we'll get more information to come on that.

- That's right. Thank you, Trustee Mitchell. That's what I was gonna say if no one else had questions or comments that we're looking into doing our own board self evaluations. This

is, I think since I started, Trustee Cross, we've been discussing this probably for five years. And so, Trustee Mitchell, I appreciate him taking the leadership on us trying to make this actually happen and use a proper tool and figure out how we could do our board self evaluation. So thank you for that. That concludes the Board Governance Committee Report. And so, we're gonna move on to the Employee Engagement and Development Committee Report with Trustee Cross.

- Thank you, Madam Chair. The Employee Engagement and Development Committee met on Wednesday, November 4th, 2026. Ms. Christina McGee, Vice President of Human Resources introduced Joe Rice to share an overview of the Faculty Compensation Study, which included project scope, approach, key deliverables, and project timeline. Mr. Rice outlined CBIZ's approach to the compensation study beginning with the collection and analysis of organizational position and employee data followed by discussions regarding the college's compensation philosophy, peer group methodology and market alignment objectives. And I just want to say whoever wrote this, like, great job on commas. Mr. Rice concluded his presentation by sharing what will be included in the final report. He also advised the report will be shared with leadership by February 2027. Implementation recommendations and timelines will be developed following the review of the findings, leadership feedback and institutional planning discussions. Following the presentation from Mr. Rice, Ms. McGee presented policy modification recommendations to the criminal background check policy 413.03, the suspension, demotion, and termination policy 415.08, the employee's benefits policy 419.00, the employee complaint policy 421.01 and the whistleblower policy 424.08. Ms. McGee noted that each policy went through the policy and procedure committee's formal review process. Madam Chair, it is therefore the recommendation of the college administration as reviewed by the Employee Engagement and Development Committee that the Board of Trustees approve the modification to the criminal background check policy 413.03, suspension demotion termination policy 415.08, employee benefits policy 419.00, employee complaint policy 421.01, and whistleblower policy 424.08, as shown subsequently in the board packet and I so move.

- Second.

- Okay. I have a motion by Trustee Cross and a second by Trustee Carroll. Any discussion on the revision updates to any of these policies? It is quite a few that we are revising.

- I was intimidated by the sheer numbers. I apologize for the stutter.

- Yes. No, it's a lot. And when you look through it in the board packet, it's a lot.

- But I trust our team. I know Ms. Nazar, her office and our administration have reviewed it and they have my complete confidence in what needs to be done here. So, sorry to interject with that.

- Yep. Yeah, and I didn't know if there were any discussions during the committee. I always want to let the public know this is the second round that trustees have seen this. And of course the first round would have been in committees and we have more robust discussion.

- Once I realized you were a teacher and you wanted people to pay attention, like, I always had a problem with authority, so I work for myself. So I would invite you some time to come and see one of the committees I sit on. I keep notes and I keep us extra time and I tell people because Laura Smith-Everett, Trustee Laura Smith-Everett thinks I don't pay attention, I keep notes and ask in-depth questions as to what we're doing. And as much as I trust Ms. Nazar, anybody that knows me knows I will grill you. And so, you can ask Jennifer Knight-Cross that. So yes, we ask questions. I thought some of it was a bit superfluous, but necessary in terms of Ms. Nazar and I subscribe to a similar legal writing concept where we want to simplify what needs to be said instead of having excess language or outdated language from decades and centuries gone by. So I have complete confidence. I would welcome any trustee to ask a question of the professional staff if they need to, but I like challenging authority. I like asking questions. I hope I demonstrated that here tonight.

- Okay, any questions then for any trustees who are now encouraged and emboldened to ask why we're revising or I'm just kidding. Okay. With that, we're gonna move to a vote. All in favor of these changes, please indicate with yes.

- Yes.

- And any opposed?

- [Mitchell] Yes.

- That motion carries 7-0. Trustee Cross, does that conclude your Employee Engagement Report?

- Oh no, no, no, no,

- Oh, sorry. Thank you.

- Madam Chair, Ms. Rachel Haynes, Director of Employment Engagement and Development also presented an overview of the employee picnic held on September 18th, 2026 and shared that some 1,600 employees and their family members attended the event. Ms. Haynes reviewed the professional learning activities made available to employees this year and their completion rates. Additionally, Ms. Haynes reported on continued progress and mandatory training compliance since implementing accountability measures. Ms. Haynes also shared that the compliance rate for mandatory training increased from approximately 85% to some 98.9%, and I'm just gonna credit Tony Miksa. Human resources continues to partner with supervisors to ensure that all employees complete the required training. and this, Madam Chair, concludes my report.

- Thank you, Trustee Cross. Any questions for Trustee Cross on his Employee Engagement Report? Yes, Trustee Jennings.

- Madam Chair, I would just like to also say that HR did a really nice job in shifting the timeline for when that training needed to be done. And I think that because a lot of people, they get busy, and they wait till the very end to get it completed, and by shifting that timeline to a more appropriate timeline, it really shifted things and made a difference. So thank you for that.

- And the K-12 world certainly know about compliance.

- May I ask, Madam Chair?

- Yes, Trustee Cross.

- [Cross] Trustee Jennings, were you in administration somewhere?

- [Jennings] I was.

- Was the school district here?

- In Blue Valley.

- Couple.

- For quite a number of years.

- Yes.

- [Cross] I mean, I appreciate your leadership and thank you for sitting on this board.

- Thank you.

- All right. That's gonna take us to our Management and Finance Committee and you'll never guess who's coming back with our Management and Finance Committee Report. It's Trustee Cross.

- My dear friend and ally, Trustee Mitchell was under the weather and he graciously asked me to do this and I volunteered. So Madam Chair, the Management and Finance Committee held their meeting at 8:30 AM on Wednesday, November 4th. The information related to the meeting can be found on pages 23 through 34 of your board packet. The reports included the Management and Finance Committee receiving reports from staff regarding the Workforce Development and Continuing Education Annual Update. Ms. Elisa Waldman, Vice President of Workforce Development and Continuing Education, WDCE, and Leslie Dykstra, Director of Johnson County Adult Education, JCAE, presented the annual WCE Information Update. An overview of the JCAE was provided including academic offerings, offering support for JCCC enrollment classes offered to local employers and budget. New initiatives highlighted include expanded efforts at correctional facilities, the Johnson County Library, and the English Language Learning, and I will say, I believe it was Leslie Dykstra that gave quite a presentation about her passion for teaching at correctional facilities. And I believe she'd done that in California. Is that right? So I just wanted to thank her in that tradition that we uphold. With respect to the fiscal year 2027-2028 budget update, Ms. Megan Casey, Vice President and Chief Financial Officer presented the proposed tuition and fee rates for the 2027-2028 academic year. Guiding principles considered by the administration and recommending tuition and fee updates include ensuring student success and affordability, generating revenue to support the college's operations and strategic initiatives, other revenue sources including property taxes and state aid and tuition rates of Johnson County residents as compared to other students. The administration will present a recommendation of the '27-'28 tuition and fees rates as a part of the budget guidelines to the board for approval in December. And I will say that what was presented to us was consistent with what comments I've made and expectations I have expressed with respect to, frankly, tuition and fees going up to keep track with inflation over these past several years. We've asked a lot of our taxpayers and so, we need to also ask that of our students. With respect to other agreements, Ms. Rachel Lierz, Executive Vice President for Finance and Administrative Services presented the renewal of a memorandum of understanding with Kansas State University Research and Extension, Johnson County and the agreement with the American Culinary Federation. Details can be found in the consent agenda portion of the November 19th, 2026 board packet. We also had a presentation regarding monitoring of facilities, facilities master plan phase one projects implementation update. Rachel also and Tom Hall, Associate Vice President of Campus Services Facilities Planning, provided an update on the implementation of phase one of the facilities master plan. Their presentation included

details on various projects and at this time I'd like to ask Ms. Lierz if she would share a brief summary of that report with the entire board.

- Yes. Thank you, Trustee Cross. Tom and I were pleased to share information with the committee on the terrific progress that we've made on the various facility master plan projects since we last had our board retreat in July. We went into quite a bit of detail with the committee. Tonight, I'm just gonna highlight a couple of key concepts for you. We started our committee presentation by acknowledging all of the various campus stakeholders that have been involved in the design process. You can see here the list of all of the different committees and focus groups that we've pulled together. We've had participation from nearly 100 faculty and staff members and we even solicited, excuse me, input from students related to the Health Education Building Project. So we're just really grateful for their time and their high levels of engagement and subject matter expertise. It's really been critical to the success of the projects so far. Just as a reminder, these are the seven projects that are included in phase one of the facility master plan. We have broken them into two groups for implementation purposes. Group one, as you can see, includes the new healthcare education building and the related chiller plant expansion. And then we have the on-ground observatory and the outdoor classroom and amphitheater. We started the design efforts on those projects back in February. As far as group two, we started the design on these projects in August and that includes the new parking structure on the west side of campus-

- [Board Member] Ooh!

- Yeah. A new athletic support building. And then from there we'll have some renovations to the gym that will take place after the athletic or after the outdoor sports coaches and support staff move out to their new building. So just wanted to remind you and kind of recap the different projects. Here we have the rendering that you've all seen and are familiar with for the new health education building. We've also got here on the right side a map of the related site preparation projects. This includes, excuse me, I'm sorry, extension of a new sanitary sewer line to service the new building, relocation of fiber that's currently buried beneath the building site, and entrance and exit modifications to the Galileo parking garage structure. So those three things are gonna be part of an early release package that we're going to be bringing to you next month for approval. We're also planning to have representatives from PGAV Architects and McCownGordon Construction on hand next

month to make a brief presentation, go into a little more detail about each of those things, and to answer any questions that you might have about that early release package. Getting that approved in December is going to be important so that we can keep the projects on schedule. Most importantly, the health education building. They're wanting to start the site preparation work as early as winter break, so late December, early January. And again, to keep things moving with the idea that the health building would be open for classes in January of 2029. And then just, again, to summarize next steps, the stakeholders that I mentioned back on the first slide there were working to continue the design development for the various projects. Next month, again, we hope to bring you the budget for that early release package. And then from there when the design concludes, and this will hopefully be in January or February, we'll bring you the full budget amount for those three group one projects. Then as we move into the spring and summer, we'll work to complete our financing plans, which, again, we believe will include a mix of funding from college reserves, from the capital campaign that we've now kicked off, and then a planned bond issuance in the spring. We'll have our budgets developed then for the group two projects and then are planning a groundbreaking ceremony prior to construction beginning in the late spring, early summer. So that's all I wanted to share this evening. Again, this is just kind of a preview for what you can expect next month with that first budgetary approval of that early release package.

- Are there any questions for Ms. Lierz? Okay. Yeah, Trustee Cross.

- No real question. Just thank you to Vice President Lierz and everyone that's working on this because while it's a lot of money for us and a big project for us, it's maybe not that big for any of the different contractors. And then we have a lot of oversight and eyeballs on what's happening. So that's reassuring and encouraging, so.

- Okay. I don't see any other indicators from anyone else. Thank you for your presentation. I would also echo the same sentiments. Appreciate the update kind of midway through and just ongoing updates because it's very exciting. We have lots of people who find out about these different updates in different ways and they come up to us and we don't always know exactly what's going on. So we appreciate being in the know. I will just make a comment that if we're gonna put it as HEB on our map, you're gonna have a whole bunch of people who lived in Texas who are gonna be sorely disappointed when they do not find their

beloved H-E-B grocery store here on our campus. So we may want to consider changing the nomenclature for the abbreviation there, but okay. We'll keep going with our-

- What are you talking about?

- It's called HEB on the map.

- [Holton] It's a supermarket.

- H-E-B is a beloved grocery store in Texas. It is only in Texas, but it is the best grocery store on the planet. And so, if we have that, people might flock to JCCC hoping to find a grocery store. Dr. Miksa is rubbing his temples that it's time to move on. Enough discussion about the grocery store.

- This, guys, is going great.

- Nope, nope.

- Madam Chair, I know you used to live in Austin. I've got to tell you the first time I ever saw an H-E-B store in Austin in my story when I asked at the liberal environmental group I worked for.

- Okay.

- [Cross] I'll tell that, it's not appropriate in public.

- Okay.

- I will also say with respect to the comments I just made, I think Dr. McCloud will assure you that compliments are not necessarily my default position. As much as I love him, he knows I support him. With respect to capital acquisitions and improvements, a progress report was given by Tom Hall, Associate Vice President of Campus Services and Facility Planning. And he stated that the Capital Acquisitions and Improvements Matrix, which monitors budget and actual expenses for campus services projects through October 31, 2026. Projects. I may have said that wrong. A report summarizing payments related to the facilities master plan phase one projects was also included in the meeting materials. The Management and Finance Committee has the following recommendations to present this evening. With respect to stewardship of college finances and reimbursement resolution, Megan Casey, Vice President and Chief Financial Officer noted that the Board of Trustees approved the college's new facilities master plan in June 2025. The college administration is implementing various capital projects associated with the plan, including determining final costs of construction and equipping a new healthcare education building, construction of new on-ground observatory, construction of new parking garage construction and equipping of new athletics building. I mean, Rachel just said all this, but I got to say it. Construction and equipping of the new outdoor classroom renovation of the gymnasium, expansion of a chiller plant and other miscellaneous improvements so San Diego can stay classy. Accordingly, college administration has worked with bond council to draft the attached resolution which would provide for the college to reimburse itself for expenditures made after the date of resolution in connection with the aforementioned projects, the proceeds of notes, bonds, and/or lease purchase agreements. It is therefore, Madam Chair, the recommendation of the college administration as reviewed by the Management and Finance Committee that the Board of Trustees adopt the reimbursement resolution.

- Okay. Are you making that motion?

- I so move, yes.

- All right.

- Second.

- Motion made by Trustee Cross, seconded by Trustee Jennings. Any discussion on this reimbursement resolution? Hearing none-

- If I may, I'm sorry.

- Yeah, go ahead.

- Today or yesterday, I think it was sources close to the Federal Reserve have talked about how they plan to raise interest rates because of inflation. So I just want to bring to the attention of this board that inflation remains a persistent hindrance to the economy and that I imagine that our costs more relevant to this discussion will go up as a result of inflation that we're facing through no fault of our administration.

- Right. Thank you for that. We're gonna proceed with a vote. All in favor indicate with yes.

- Yes.

- Yes.

- Any opposed?

- [Mitchell] Yes.

- Any opposed? Hearing none, the motion carries 7-0. Please proceed, Trustee Cross.

- Yes, ma'am. With respect to a review and update of policies, Ms. Rachel Lierz, Executive Vice President, Finance and Administrative Services reviewed the recommended modifications to the policies that you can read there. And I'll read with respect to the

motion that we're making all in one. It is the recommendation of the college administration as reviewed by the Management and Finance Committee that the Board of Trustees approve the modification to the designation of banks and disbursement authority policy 210.04, debt management policy 210.08, capital funding policy 210.09, and cost per credit hour policy 212.02, as shown subsequently in the board packet, and I so move.

- [Chair] Okay. Motion made by Trustee Cross. Do I have a second?

- [Rattan] Second.

- Trustee Rattan with a second. Any discussion on any of these policies? Hearing none, we're going to proceed with vote. All in favor say aye.

- Aye.

- Aye, yes.

- [Rattan] Aye.

- [Mitchell] Aye.

- Any opposed? Hearing none, motion carries 7-0. Please proceed.

- Madam Chair, with respect to the student exchange tuition policy, 312.04 policy, it is a recommendation of the college administration as reviewed by the Management and Finance Committee that the Board of Trustees approve the deletion of the international student exchange tuition policy 312.04 as subsequently shown in the board packet. And I'll make that motion, but I have a question.

- Yes, motion made by Trustee Cross. Do I have a second?

- [Carroll] Second.

- Trustee Carroll with a second. Discussion, Trustee Cross.

- Thank you, Madam Chair. What are we doing?

- We are deleting the international student exchange tuition policy and incorporating the language into the cost per credit hour policy.

- Yes.

- 212.02.

- I was there, I apologize. I'm not challenging, I just forgot.

- I was gonna ask you what's happening. I thought you just said you took robust notes, but then, I'm just saying, Trustee Cross. All right.

- Not everything.

- Okay. Proceeding with a vote. All in favor say yes.

- [Board] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries 7-0. Please proceed.

- Madam Chair, with respect to procurement reports and recommendations, Jim Feikert, Executive Director of Procurement Services, presented the monthly procurement report and recommendations. With respect to the Nerman Museum Flooring Project, it is the recommendation of the college administration as reviewed by the Management and Finance Committee. They put that in there because they want cover for themselves, like, it's not just their recommendation. We saw it and we approved it. The Board of Trustees approved the proposal from the Acme Floor Company for a total amount of $234,707.

- [Chair] Okay, are you making that motion?

- I so move.

- Thank you. Trustee Cross with the motion. Second with Trustee Jennings. Do we have any discussion on the floor replacement for the Nerman Museum? Hearing none, all in favor say yes.

- [Board] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries 7-0. Please proceed.

- Thank you, Madam Chair. That concludes my report.

- Thank you, Trustee Cross, with that very robust management report. That is now gonna take us to our Student Success Committee Report with Trustee Jennings.

- How quickly you forget how cumbersome these masks are. Thank you, Madam Chair. Student Success Committee met at 9:45 AM on Wednesday, November 4th, 2026 in GEB 137. Professor Justin Stanley, Communication Studies presented new courses, course modifications and deactivations, program edits and general education designations effective for the '27-'28 academic year. Details can be found in the consent agenda portion of the board packet. Dr. Shelia Mauppin presented a new agreement for the registered nurse program, another score for us. Complete details can be found in the consent agenda of the board packet. Ms. Shelli Allen, VP of Student Success and Engagement, led the discussion on updates to 300 series policies. It is the recommendation of the college administration as reviewed by the Student Success Committee that the Board of Trustees approve modification to admissions policy 310.01, tuition refund policy 312.01, financial aid policy 313.01, and academic renewal policy 314.07 as shown subsequently in the board packet. And I so move.

- Second.

- Okay. Motion made by Trustee Jennings. Second from Trustee Cross. Are there any discussions on the modifications to these policies? It's a heavy policy month. Hearing none, I'm going to bring one up. I am avid supporter of undocumented students. If you will notice in the policy admissions policy, we have now scrubbed from our admissions policy the ability for undocumented students to be able to enroll at the in-state tuition rate. That was a change that is a state... Was that state or federal?

- [Board Member] State.

- [Lierz] It was a state statute that was invalidated by a court case.

- Right. So I just want to take a moment to say that I know the faces of students that this affects, and what we're talking about is the ability to go to this college for $100 a credit hour or to go to this college for $250 for a credit hour. And that really impacts that decision by us not... And this is of no control of ours. This is a state implication that I don't agree with and I wanted to take a moment on this at this dais to ardently disagree with the change and with

the elections of new faces and I hope new policies. I am going to advocate as much as I can with the positions that I have and the people that I know that are now in elected office to reverse this or to put into law something that says if you are here undocumented, you have the right to go to school at an in-state tuition rate. There's nothing that we need to do to be penalizing people who risked their lives to come for the American promise. So I want to make that comment on my own as an independent trustee. Trustee Cross.

- I just wanted to support you, well, more than you know, but also for saying that because with what you're saying, I think it's not just undocumented. The statute as passed by Governor Sebelius from 20 years ago was with respect to undocumented students who graduated from an accredited Kansas high school. So they were students and human beings who had been here for some time and their families had contributed greatly to Kansas. And with respect to agriculture, which I noticed a thing or two about, literally we're short truck drivers, pickers, weed pullers, like any number of people in the chain of agriculture that leads to our food. Not to mention about a month ago, I bored some of you with the story I read in "The Wall Street Journal" about how this current federal administration had implemented English proficiency requirements with respect to truck drivers. So further contributing to our inflationary problem was the fact that we have a COVID-like shortage of truck drivers because there's simply not people to pick stuff up at the ports and take it places. So it's sort of math, like who are the humans that are gonna deliver the work and the services and the goods that are out there? So I wanted to thank you and just support you in your comments, Madam Chair.

- Thank you. I think this is a real blow to our local students and I think it's absolutely cruel and unnecessary, particularly for most of them, they were brought here not of their own volition and want to pursue their dream and should have the right to do so as any other local student. So thank you for allowing me those comments. We will proceed with a vote. So all in favor say aye.

- Aye.

- Aye.

- [Mitchell] Aye.

- Any opposed? Hearing none, the motion carries 7-0. Please proceed.

- I just want to say thank you, Madam Chair. I appreciate those comments. It is out of our hands. Hopefully there'll be some changes and it affects not only local students, it affects all the students in the state that are in that situation. Leroy Cross, excuse me, Leroy Cox, Dean of-

- [Chair] I was like, wait a minute. ♪ Leroy ♪

- Dean of Business, provided an update on the division. Seven departments make up the division: accounting, business administration, fashion merchandising and design, hospitality management, legal studies, and marketing management. Dean Cox shared the enrollment trends over the past year and five years, noting legal studies has seen the largest increase with a 42% growth in enrollment. Dean Cox also shared that the JCCC paralegal program is the only American Bar Association approved program in the Kansas City area, which is pretty awesome. Dean Cox noted the implementation of new curriculum in hospitality management and successful accreditation sites, site visits for accreditation council for business schools and programs and the American Culinary Federation. Tony Tompkins, Athletic Director, provided an update on JCCC athletics. He began by providing academic successes and the '25-'26 cumulative GPA was 3.41 with 83 student athletes earning a 3.5 GPA or higher.

- Nice.

- I know. AD Tompkins also shared current achievements for volleyball and men's and women's soccer. He said the volleyball team will begin post-season play on November 4th, which they've already done. The highlight of the '25-'26 season was baseball's record of 67 to three and being the NJCAA World Series Champions. AD Tompkins also said a request has been made to move the men's and women's basketball teams to NJCAA Division I. Additionally, he shared how teams give back to the community from assisting at local

sports camps and clinics to reading with elementary school students. Leslie Quinn, Dean of Enrollment and Student Services, provided an update on the division. She said phase one of the constituent relation management CRM project using element 451 is fully operational. Phase one established the digital front door and core onboarding journey. Dr. Quinn also discussed fraud prevention and the proactive role the division is taking to detect fraud. The implementation of ID.me is a strong tool as a control layer to identify high-risk students and confirm identity earlier in the process. Dr. Quinn finished her presentation by announcing all the events for veterans during November and in particular Veterans Week, November 3rd through 11th, 2026. And I would just like to commend the trustees who joined in on those events because they were pretty phenomenal. Madam Chair, that concludes my report.

- Okay. Any questions or comments for Trustee Jennings on her Student Success Report?

- [Holton] I did go to the volleyball game. It was pretty amazing.

- You got a shirt.

- And a hat.

- And a hat.

- Show up.

- Is that one of the finalist games that they've begun this week?

- It was the Wednesday game.

- Was that one of the games this week?

- No, it was committee, the committee when he presented, when Tony presented.

- Oh, gotcha.

- Evening. It was the same night as the Jason Kander event, yeah.

- [Jennings] Yep.

- [Cross] I was at the Jason Kander event. I'm sorry, Trustee Jennings, I wasn't there. I went to the Jason Kander event.

-[Chair Smith-Everett] Oh, good, I'm glad somebody did. I really wanted to go and ended up having a conflict, so.

- [Rattan] I did too.

- Okay, any other comments or questions about Student Success Committee meeting?

- I was gonna ask Dr. Miksa, have they played?

- Can you just be patient?

- I was gonna say, I think he's getting more antsy as we talk about this.

- Should be waiting for all you guys. My report will be coming.

- I can feel that he's got some scores to give us and I don't want to steal his thunder. So everybody hold your horses. We're almost there. Trustee Miksa is starting to shake as we get closer. We got one more report. Can I have the Treasurer's Report from Trustee Rattan?

- I'll talk fast.

- Please.

- Don't do that.

- So the board packet includes a Treasurer's Report for the end of month ending September 30th, 2026. Some items of note include page one includes a general post-secondary technical education fund summary, which are the primary operating funds of the college. The general fund unencumbered cash balance was 145 million as of September 30th, 2026. An ad valorem tax distribution of $8 million was received from the County Treasurer in September and distributed as follows. To the general fund, $7,532,797. To the capital outlay fund, $503,152. To the special assessment fund, $230. For a total of $8,360,179. An ad valorem tax distribution of 1.4 million was received from the county treasurer in October and will be reflected in next month's report. During September, the college made a semi-annual debt service payment on the series 2017 certificates of participation and expenditures of the primary operating funds are within approved budgetary limits. Is my recommendation, it is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month ended September 30th, 2026 subject to audit.

- All right, thank you.

- Second.

- Trustee Rattan with the motion and Trustee Cross with the second. Trustee Rattan, thank you for filling in for Trustee Mitchell who is joining us by phone tonight but just makes it

easier in person. Appreciate that. Any discussion on the Treasurer's Report? Hearing none, proceed with a vote. All in favor say yes.

- [Board] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries 7-0. That takes us to the, I know, the highly anticipated.

- [Dr. Miksa] I'm sorry, I'm sorry. I'm ready.

- Very exciting. Always riveting, monthly report to the board.

- Can I be excused as well?

- Trustee Cross is done. He is stepped out for the evening in protest, but the rest of us are on the edge of our seat.

- I'm sure you are.

- Dr. Miksa with exactly what you're going to give us tonight with our monthly report to the board, please.

- Well, my first statement, it's been incredibly fast up until five o'clock tonight since October. No, I'm just teasing. It's been an incredibly fast month since October. It seems like we just met. You should have at your desk or at your table spot enrollment. If you look at for the fall semester, we continue to track well, a little bit above last semester, so that's a

positive. We have started to get some enrollment numbers for the spring semester. We're down a little bit, but it's really early on. It's only 90 shopping days until the beginning of the spring semester, so we got a ways to go. Or 89 I think is what the number is. So we got a ways to go from that perspective. As of November 17th though, we're also doing pretty well, in non-credit side of the house, we have about 8,500 enrollments, which is about 52% towards our goal of 16,050. So we're going pretty good or pretty well there. We're ahead. Last year at this time we only had about 7,000 or 7,100, so we're well ahead of where we were last year. Let's see. Okay. So let's just start with, I'll just dive right in. Trustee Jennings, Nick Mancini, Kaitlin Krumsick, Rachel Lierz and I with the support of Trustee Holton and also Trustee Rattan who made a flash showing their flat, just came right in, like popped in there. Made a great presentation at the ACCT Conference in Chicago titled, "Campus Transformation in the Digital Age." We got a lot of questions about our CDL program and the growth of our health profession or healthcare programs. I think it was very well attended, especially since it was 8:00 AM on a Thursday morning. And so, I thought it was a good event. I don't know if you guys had any other comments about the presentation or ACCT.

- I would say you guys did a great job. I have long wanted JCCC to present because I think we do so much and any one of those topics could have held their own by themselves. Saw a lot of questions, a lot of hands in the air, a lot of note-taking, and I hope that we continue to find subjects to present on.

- Absolutely. Definitely, definitely. Johnson County Adult Education announced a new partnership with AdventHealth. JCAE will be teaching three new English language learner courses, two classes at AdventHealth South, and one class at AdventHealth North. So that's exciting. On November 10th, we held a community partner healthcare update. We had around 50 people from internal and external groups take part in an open forum about the healthcare building. A lot of great questions were asked and I really think there's a lot of excitement and anticipation is growing about the facilities master plan and especially the healthcare building at this point right now. Obviously heard a presentation from Rachel and we've heard some stuff. So I heard a lot of people come up to me. And as a matter of fact, we have to give out these letters to the community members that are around us. I had a community member at the Matt Ross Center come up to me and he said, "I got to talk to you," because he knows I'm the president of the college. We've talked. And he had one of the letters and I was like, "Oh no." And he's like, "Oh my gosh, I see what you're doing. This is so exciting." So it was really a great... I showed him the video, the Building Beyond video, so he was really excited about that. So I think there's a lot of great talk out there.

- [Chair] Momentum, yeah.

- And hopefully I won't miss anybody because I was looking at the picture, but I want to thank Trustee Mitchell, Carroll, Jennings, and Holton for attending the grand opening of the Veterans Center. We got to meet with veterans groups and student veterans. The center's a wonderful resource for the college. Big shout out to Kena and her leaders in that area for getting that up and rolling. So that was awesome. On November 12th, I took part and experienced the University of Kansas Health System Day. It was an amazing day to see the incredible technology that you have there. A shameless plug. If you follow me on Insta, you'll be able to see now that I can do a liver transplant. I can put a breathing tube in the side of somebody's chest, and also I can remove a blood clot from people's brains. I'm not sure you really want me to do that, but in all seriousness-

- Stick with your day job, right?

- I'm not that kind of doctor. In all seriousness, I went there to build relationships and scope out where we might be able to work with the staff. The staff at the University of Kansas Health System had many complimentary things to say and will be coming to JCCC to learn about our nursing VR simulation process. So again, it's building that relationship and bringing them over there. We'll talk about what we currently do, some opportunities in the new building that we have with them. Of course, we've already talked about the gala, and so, I don't want to talk specifically. It was a great success, but I want to thank all the trustees. The fact that you're all there, it shows your support for the event and the donors at JCCC. I also want to thank everybody who works at JCCC that came to the event. Again, being there meant a lot to me and the donors. It shows that you not only value their donations, but also contributes to the relationship we build with our donors. We hit that amazing high of $2.1 million. I really can't believe it because every time I talk to them, I say, "Did you get the goal?" They said, "1.6, you got 1.8." I was like, "Can you get two?" They said two. So I guess I'm gonna have to challenge them even more to $3 million next year. We'll see what happens. But they did a great job and we'll figure out what we need to do. We also officially launched our Building Beyond campaign. There's much more to come on that, but I'll be updating the board on our fundraising amount over time. And then we've started to make those bigger asks and go out and do that already. So hopefully there'll be some great information to hear on that. In my quest to meet with every employee on campus, I have

coffee with groups from workforce, I had coffee with groups from workforce development and continuing education. I think I got it right that time. Strategic communication and marketing, student life and leadership, institutional research and JCAE. I also today had lunch with the audit team there, the CIA, so that was great.

- [Chair] Giving them their timing.

- Right, right, right. And then I also, I had some time with HR, so I met with their staff. Again, as you follow me on Instagram, you can see all those wonderful things. The best part is I learned a little bit about each department and people's individual personalities. Like, I learned people's walk-up songs. I learned some small, interesting facts about people, so that's wonderful. Plus I want to give a big shout out to Mike Vochatzer. He is in printing services. He said I would never remember his name, but I remembered his name at the Some Enchanted Evening and I want to make sure I still remember it now. Lastly, what you all have been waiting for, first off, on soccer. We won in the semi-finals and we'll be playing for the national championship on November 21st.

- Woo hoo!

- So we're gonna take there. Let me just take a quick glance. I have spies everywhere. Volleyball was in game three. As of right now, it was one to one. So obviously they're in game, well I shouldn't say obviously. They're in game three and they're up 9-7. That was as of 7-06, so I'll have to get an update. Deb's at the game right now. She went up there to see her family and stuff there. And then last, I want to wish everyone a wonderful Thanksgiving. It's coming up next week. Relax, but don't eat too much because when you come back, the semester will be going even faster and we'll be just about done. And that is my report.

- Very good. Any questions for Dr. Miksa? Lots of good information there. Trustee Holton.

- Women's soccer team?

- Yeah. Yeah.

- Women's soccer. Okay.

- Trustee Holton. I was gonna ask where that is.

- The women's soccer, it's in Huntsville, Alabama.

- Oh.

- Wow.

- A little bit of a, bit of haul and then volleyball.

- [Holton] They got a space center there if you want to go down there.

- Right, right. And volleyball's up in Cedar Rapids. Maybe we can talk about when the board meeting is in November so some of us can get to some of these things during the week and not be with some of our best friends listening to some great stories up here.

- I don't know what you're talking about.

- [Carroll] Why aren't we hosting any of them in Kansas City?

- Well, I mean, they certainly can, but the NJCAA puts out bids and so Kansas City would have to bid on that, you know.

- It's a whole thing.

- It's a whole process.

- Got some influence.

- Well, we can do that.

- Any other questions or comments for Dr. Miksa? All right. Thank you for that great, invigorating report, Dr. Miksa.

- Thank you very much.

- We really appreciate it and really appreciate your patience tonight. Okay. That is going to wrap up our recommendations for action for the president, and we're gonna move on to new business. This evening, I actually do have some new business. Each year we work to nominate or re-nominate our officers on this board. Most of the time, most positions serve a two-year term, but we want to make sure that our seven-member board always has an opportunity for input each year, and that's what time it is, and it's time for our annual nomination process. So I did speak with two trustees earlier this evening to ask them to be part of it. And I have asked for Trustee Mitchell, who has joined us via phone, and Trustee Carroll to be part of our nominating committee. And so, I'm gonna put that in a formal motion here that I move to approve Trustee Mitchell and Trustee Carroll to serve as this year's nominating committee for the purpose of nominating our board members to serve as officers, committee chairs, members, and liaisons to college-related departments or external organizations for 2027. I can make that motion. Do I have a second?

- Second.

- Second.

- Trustee Jennings with the second. Any questions or discussion on what this is? This is the easy year because most of us who've been in this position just stay on for a second. But if you don't like us or you want the... I mean, it's been a change year, so I don't want to take anything for granted.

- [Cross] You're doing such a great job.

- Let your voice be heard, Trustee Carroll and Trustee Mitchell. We will proceed to a vote then. All in favor, indicate with aye.

- Aye.

- Yes.

- [Mitchell] Aye.

- Any opposed? Hearing none, motion carries 7-0. That does conclude our new business for this evening, which takes us to our old business. I am not aware of any old business, but we will proceed to the consent agenda. The consent agenda is part of a regular business items that are bundled together in one motion. Do I have somebody that will make the motion for the consent agenda this evening?

- [Cross] So moved.

- Trustee Cross with the motion. Do I have a second for bringing up-

- Second.

- Okay. Does anybody have any items on the consent agenda that they wish to discuss? I should have asked, could have removed them if you needed, but any items you would like to discuss on the consent agenda? Okay. Hearing none, we'll proceed with a vote. All in favor, say yes.

- [Cross] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries. That is going to take us to our executive session for this evening, and I would like to entertain a motion. Hold on. Let me just double check my agenda that I did all the right thing. Yep. Okay. I'm going to entertain a motion. I'd like to entertain a motion to go into executive session. I actually didn't discuss this with... Are we thinking 30 minutes for this one? I think that's probably appropriate. So we are looking to go into executive session for 30 minutes for consultation with legal counsel regarding contract negotiations, which would be deemed privileged in the attorney-client relationship. No action will be taken during this session. The executive session will last for 30 minutes. And do we need a little break before we head into executive session?

- [Cross] Yes, a couple minutes.

- Okay. Let's say 7:25. Is that all right?

- Yeah.

- Okay.

- [Cross] I appreciate the discretion with which you labeled break.

- Yes. Ending at 7:55, at which time open session will resume at this same location. We would like to invite all trustees and Dr. Tony Miksa, Christine McGee, Kelsey Nazar to join the executive session. Do I have a motion?

- [Cross] So moved.

- Trustee Cross with the motion. A second?

- Second.

- Second by Trustee Jennings. All in favor say yes.

- [Board] Yes.

- [Mitchell] Yes.

- Any opposed? Hearing none, motion carries 7-0. We are now moving on to executive session, thank you. Thank you. All right. Good evening. The time is now 7:58. We have returned from executive session where no action was taken. The next item on our agenda is our adjournment, and I will take a motion for adjournment.

- I move we move.

- I'm sorry?

- I move we move.

- That was the meekest motion, adjournment motion.

- Second.

- Trustee Holton.

- [Holton] It's like nine o'clock, isn't it?

- With the motion. Trustee Carroll with the second. Any discussion? Hearing none, all in favor say aye.

- Aye.

- Any opposed?

- No.

- Motion carries 5-0. We are adjourned for the evening. Thank you, everyone. Please enjoy your holiday.