

Johnson County Community College Board of Trustees Meeting

September 19, 2024

5 p.m.

Transcript of Meeting

- Good evening everyone. The September 19th, 2024 meeting of the Johnson County Community College Board of Trustees is hereby called to order. Won't you please join me in the Pledge of Allegiance?

- I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

- [Judy] I tried to cut out a line.

- All right, it's time for roll call. And we do have a quorum with Trustees Mitchell, Jennings, Cross, Rattan, Smith-Everett, and I am your board chair present as well. So we're gonna move right along, starting with awards and recognitions, one of my favorite parts of the meeting, the Student Spotlight. And Dr. Korb, we'll turn it over to you.

- Yes, we do have a Student Spotlight this evening. We have Olivia Mukanjiri. We are very happy to welcome her to, yes, if you'd step to the podium. And I had a chance to visit with her just a little bit, but I'm excited for her to share her story.

- [Melody] Alright, great. Go right ahead.

- Good evening everyone. So my name, sorry, is Olivia Mukanjiri. This is my second year at Johnson County Community College and I'm a pre-nursing student. In regards to my journey getting to Johnson County, I graduated from Olathe East in class of 2022, and after I took a gap year and traveled a little bit and finally figured out I wanted to pursue a career in nursing, I decided to come to Johnson County Community College because I've heard such great things about their ADN program, and also the ability to, that my prerequisite courses transfer so smoothly to other BSN programs in the area. One of the first things that I did here was, when I was looking around the school the first week of classes, I saw the honors program and I saw the word scholarship and I walked straight through the doors. And little did I know that that was one of the greatest decisions that I could make in my time here. The honors program

has given me scholarships, but has also given me amazing opportunities to meet other like-minded, high-achieving students, get me connected to resources on campus such as the Academic Resource Center, which during anatomy and physiology I probably was spending 20 hours a week in. And I think it is because of that Resource Center that I was able to make the President's List both semesters last year in my time at Johnson County. I'm also involved with Student Senate, so I serve as the Student Senate Secretary and I currently am the President of the Phi Theta Kappa Honor Society as well where we do research and engage in community service as well. And so it's been an amazing year at Johnson County so far, and I'm excited for this one. I'm very thankful for all the opportunities that I've been given and the connections that I've made here. And yeah, that's kinda my story.

- Thank you so much for sharing your story. I will comment, you are thanking the Resource Center, but I would bet that it was your hard work and diligence that got you on the President's List. Any questions or comments for our wonderful guest this morning or this evening? Yes, Trustee Rattan.

- Thank you for sharing. And you're very good at speaking at the podium and very comfortable, so I can tell that you're a leader. Do you have an area in nursing that you want to focus on?

- Long term, I would love to work overseas with underserved populations. So I would specifically, I know a lot of organizations that will send people overseas work with pediatrics. And so, and just in intensive care in general. So I love to be a PICU nurse for a few years before spending time overseas.

- Thank you so much.

- Yes.

- [Melody] Trustee Smith-Everett.

- As always.

- As always.

- Thank you so much for sharing your story and your journey. Where would you like to go when you transfer? Are you going for, I forget all of the different ranks, but are you going to go on in your nursing career and head on to another institution?

- So I would like to attain my Bachelor's of Science in Nursing, and so Johnson County has a program where you can get your associate's while also getting your bachelor's through the University of Kansas. So that is an option. Or I will just go directly to the University of Kansas in Kansas City.

- Well, best of luck. And I think that's incredible. I love the desire to go overseas because your service will be needed. And all the lessons you learn when you travel are lifelong, and you'll cherish those. So that's great.

- Thank you.

- Trustee Jennings.

- Olivia, I just wanna say you are a really good speaker. And I can tell that you are probably an amazing leader. And you've got a lot of passion and I can see the energy in your voice. I just wanna say good luck. You've got a great journey ahead of you, and people are gonna be really lucky to be able to work with you.

- Thank you so much.

- You know, I would just say, Olivia, some careers are careers and other careers are callings. Nursing is one of those careers that I believe is a calling, and it sounds like you've been called to do that. Like my fellow trustee, Laura, I applaud you for wanting to go overseas. It will change your life as much as it will change the lives of those you touch, because your perspective about things will change so dramatically by experiencing and living with folks different from us who don't have all the benefits that we have here in this great United States. So good luck with that, good luck with your career, and thank you so much for sharing your story with us. What a great story.

- [Olivia] Thank you all, appreciate it.

- I think sometime we should just have a whole board meeting that's nothing but Student Spotlights.

- I always tell them. It's the best part of the meeting.

- It's the best part, it really is. I mean, I love hearing the stories. It's absolutely wonderful, so.

- If I could say just one more thing, Olivia's mother came with her. And I know she just did this, but this is good, as a parent, you love this. So she came in and they happened into the president's office and I had a chance to meet them and everything. You could tell that her mom is so proud of her. But what I loved even more is that Olivia was not embarrassed that her mom was there, and she was, so, I just love that. It was awesome, we enjoyed having you stop by.

- That's wonderful. You know, as parents we love nothing more than to embarrass our kids, so.

- Exactly. But she didn't seem embarrassed!

- Is your mom here today?

- No, she's not. She's not able to--

- Someone can send the video of--

- Yeah, that'll be great.

- Yes, yes.

- Alright, thank you so much. Alright, now is the time in our agenda for the open forum, and so I'll pull out my handy-dandy little script that you've all heard 1,000 times. The open forum section of the board agenda is a time for members of the community to provide comments to the board. There will be one open forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. In that instance, the chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door 15 minutes prior to each regularly scheduled board meeting. When addressing the board, registered speakers are asked to remain at the podium, shall be respectful and civil, and are encouraged to address individual personnel or student matters directly with the appropriate college department. As a practice, the college does not respond in this setting when the matter concerns personnel or student issues or matters that are being addressed through our established grievance or suggestion processes or

otherwise the subject of review by the college or board. It's my understanding we have no registered speakers, so that portion of our agenda will go fairly quickly. Which brings us to the board reports, and we will start with Logan Grigsby and the Student Senate report.

- Good evening, distinguished board. I am super honored to be here among you guys tonight. So I would like to get started with our elections which are currently going on. They started Monday and they've closed tonight at midnight. And our results are expected to be out tomorrow morning, so we're excited for that. We have some super qualified candidates. We have a new vice president incoming as well as a group of six or seven senators. Moving forward from there, we approved the GSA's fourth annual showing of the "Rocky Horror Picture Show". They are estimating 100 people to be attending, they're going to be providing food for students, on Tuesday, October 8th, 2024 from 6:30 PM to 10:00 PM. For Student Senate events, Student Senate tabled at Cav Kickoff on 9-11, and it was one of the biggest Cav Kickoffs we have had so far. It was an amazing turnout. We had more students, more tables than we have had in the past. Going forward, we are gearing up for our annual Trick or Treat for Kids community event. This is, I believe, our 18th annual Trick or Treat for Kids. This will be on Thursday, October 24th. Last year we had an amazing turnout of over 300 families from throughout the community, and we're hoping to have an even bigger turnout this year. This is an amazing event because this is not just Student Senate-ran, but it is co-ran by many different clubs and organizations throughout the campus who sign up to table, run games, give out candy and do fun things like that. We are seeking candy donations for this event. And if you are interested in making a candy donation, that would be at the CSI in GEB 117, and they are open from 8:00 AM to 5:00 PM. And going from there, we are finalizing the plans for the JCC Gives program. We have solid dates locked in with nominations open this month on September 30th. And the JCC Gives market is scheduled for Wednesday, November 13th. Going from there, we have our Student Government Association meeting going. This is a meeting from student governments from across the Kansas City area and the Midwest. We will be traveling to northern Kansas City on Saturday and Sunday, October 19th and October 20th. And we will be bringing 10 student senators including our exec board and then other student senators who are interested to go. Lastly, we have a new CLEAR and CONNECT Senator, Mr. Mark Brimmerman. That concludes my committee report. I yield to the board for questions.

- You're always so respectful, Logan, thank you so much for that. Thanks for your report. You had a lot packed in there. Any questions for Logan? Go right ahead.

- I just wanted say, did you say the trick or treat was October 24th?

- October 24th, yes. That is a Thursday evening.

- Yay, all right, thank you.

- Trustee Rattan?

- I just wanted say thank you for continuing to have a spirit of service and giving back and reaching out to the community. I think it's very important to form the love of that as you're young. So thanks for doing that and thanks for being a leader in it.

- [Logan] Absolutely, thank you so much.

- I just have to ask, is this the same "Rocky Horror Picture Show" that I saw probably 50 times when I was in high school? Because if so, I might have to put that on my calendar and come with my little bag of accoutrements.

- They will be providing the gift bag. I have not actually attended, but they will be providing a gift bag for students to have the full experience, especially for the first ones. Like I said, I've never heard, I believe they're called Rocky Horror Virgins, I think is the correct terminology. But yeah, they'll be throwing out, they made sure that everything will be sustainability. So instead of throwing rice, we'll be throwing bird seeds. And this will be on the lawn in front of the Regnier Center.

- Very cool. Alright, well I may have to put that on my calendar. That'd be a throwback for sure.

- What date was that again?

- That will be Tuesday, October 8th.

- At what time?

- From 6:30 to 10:00 PM.

- [Dawn] Sounds like a trustee retreat to me.

- That's early!

- A trustee retreat, that's a great idea! What happens at the "Rocky Horror Picture Show" stays at the "Rocky Horror Picture Show". I also just wanted to mention briefly, Logan, I know that the Student Senate had an opportunity to meet with the Academic Search folks who were here doing open forums for our presidential search. Thank you so much for involving the Student Senate. I understand that there were a number of students there, and that it was a very interactive session, and so I'm sure that you played a role in that. And so thank you for getting folks out. And your input certainly is very valuable as we embark on that journey, so thank you for that.

- Absolutely.

- Thanks Logan. All right. Next up is the wonderful Dick Carter and our college lobbyist report.

- I'd rather be involved in the type of elections that Logan is involved in. I'm somewhat hesitant to yield the floor to questions to the board, but we'll probably do that anyhow at the end of my report. I am gonna depart a little bit from the normal way I might bulletize the report that I've already presented to you. I know you can read that, and if you have questions about that I will address those. But I would like to spend a little time talking about the budget process that's currently going on at the Board of Regents. They met for three days this week. And having discussion is maybe a little bit too broad of a term, but they addressed the budget requests that were presented to them and approved budget requests that they will then incorporate into the overall system budget that is made to the governor's budget office.

The governor's budget director issued a memo recently requesting that agencies hold down their revenue requests or their budget requests. They know for certain that revenue numbers are going to change as of January 1, given the tax plan that was adopted during the special session and signed by the governor. And so I think that there's a conservative approach as to how the governor's budget office will be addressing budget requests this coming fiscal year. The board approved a \$273 million request, which reflects the enhancements. That's not the overall Board of Regents' requests. It would be much more significant than that. And so they're asking for \$273 million in new dollars for the overall system. A majority of that, and a significant majority, not just a majority, goes to the state universities that are part of the six that are governed by the Board of Regents. Specifically as it relates to community colleges, the system asked for \$17.5 million, which was approved by the 2024 legislature for fiscal year 2025 for student success. That amount has been reduced to \$11 million. So that could be looked at as a cut because those are dollars that are already in the system as far as, those are not necessarily new dollars.

That's \$17.5 million that was already approved by the current legislature. The business industry and training or the apprenticeship grants that total around \$14.3 million, those dollars were not discussed. And those are dollars that we've seen now for two years in a row. There's some concern that the Board of Regents wants those dollars to go through the Department of Commerce. And so I'm not sure if that's part of the Department of Commerce budget request for the coming year or not. Again, a concern that it wasn't addressed by the Board of Regents. This year, the request for the two year sector was \$13 million for cybersecurity. For the past two years in a row, there has been an approximate \$6.5 million

appropriation. So it was a double appropriation to address a lot of the concerns that are ongoing across technology systems throughout higher education. But it's also throughout all of state government. That was the specific request. That request was met at \$10 million as a recommendation from the board going forward. We know that there's a shortfall in Senate Bill 155 money. Those dollars always flow after the fact. We deliver the services, we get reimbursed from the state. There's already a shortfall given what was budgeted or what was approved by the legislature. There's some concern there. The board did indicate that they would ask for supplemental dollars to make up those amounts. The concern is that amount will continue to grow. The board will introduce a proposal that the first 15 hours of college credit would be free to high school students. There were no details, no white paper that went along with that recommendation. We have yet to see what the specifics of that looked like. That's a concern. Who pays for that? That's always been sort of a back and forth between the legislature and the Board of Regents and the Department of Education. Do the dollars come out of K-12 money? Do the dollars come out of secondary funding? There was no recommendation on who would pay for those 15 hours of credit. Many high school students are currently enrolled in dual enrollment or concurrent enrollment. But that is a concern that if that was system-wide, meaning that would also apply to Washburn University and the six state universities, that raises another concern with a couple of campuses very close to this campus that cater to state universities. The other concern that was mentioned is that there will be an effort afoot to eliminate service areas. And so while that's not as large of an issue for us since our service area really is Johnson County, we still have folks knocking on our back door. That's a concern there. It's a bigger concern when you look at the other 18 community colleges. Those service areas are much larger and different in nature than Johnson County Community College. But again, an area that we'll need to watch very closely. Here's a good one. I mentioned this at the last meeting, I believe, but there is going to be a continued push at the Board of Regents level, at the office level, system level to charge 1% fee on the dollars that they redistribute to us. And so as you'll recall, any new dollars that are appropriated, this is as a result of Senate Bill 345 in 1999, all of higher ed comes under, the six state universities are governed by the Board of Regents. We're coordinated by the Board of Regents. Not exactly sure what that overall amount could be for community colleges, but it's a concern that now we would have a state agency taking 1% of the funds that were appropriated by the legislature for community colleges or for the two year sector and charging a 1% fee. If it indeed costs more to administer those funds, that should be a request from the board office for additional dollars from the state legislature. Still looking at the overall budget recommendations that are being made by the Board of Regents. But instead of moving forward, it's looking more like cuts to the two year sectors. I think the concern, the additional concern is the governor's budget recommendations are just that. The legislature takes those budget recommendations and then does with them what they will. And so if we're already starting in a negative, that concern grows even larger. I think you add to that complexity the additional desire for the legislature to have their own budgeting arm. That's not going to be the case for this coming year. It takes longer than that for them to develop their own budgeting process. But there's already been interim committee meetings to talk about just what that looks like and how many staff would be needed to develop their own budgeting process. So there's quite a bit of concern as it revolves around dollars and cents at the state level and how those flow back to the two year sector. And I think that kind of gives you a sense of the activity that occurred in Topeka the past few days, and kind of our starting point for where we go with regards to the budget in January. There's even some policy issues in those comments that I made that, are they going to be legislative requests, or are they going to be an agency that just does what it wants

to when it comes to redistributing money? So I would stop there, Madam Chair, and see if there are questions.

- Again, that was a lot packed into a little bit. So we'll start with you, Trustee Smith-Everett.

- Yeah, you're bringing such levity this evening and cheer and good spirit. I was not writing fast enough. What is being considered to be moved to the Department of Commerce, or from?

- Yeah, so there've been workforce training or business industry training sort of apprenticeship-type grants that have been a part of the system for the past couple of years. There's sort of this back and forth in Topeka about, are those Department of Commerce dollars, are those training dollars that should be part of secondary education? The past couple of years they've come through the Board of Regents. That's where we would like them to stay, is at the Board of Regents.

- My follow up is, this may be not as fruitful as I am initially thinking, but have we ever invited the Board of Regents to come to our campus the way we invite our legislative leaders before the legislative session begins? That was my initial thought as you were talking is being able to see some of the things that we're trying to get off the ground or expand. But on the other hand, I know that the bullseye is always on our back, because we are the biggest in Kansas and we do things and have the ability to do things that other places don't. But this idea that we're not providing benefit to the larger Kansas economy and workforce, it just seems to be the beating drum under a lot of this. So it's okay to keep cutting us while we're just shoveling money towards our big universities that are hijacking, in some places, the fees for students.

- There's a lot in your question. Let me address a couple of the points that I can think of most immediately. We have invited and or hosted individual regents on campus before. And the regents do also visit institutions as a group. And I think that we were a stop.

- In 2022.

- '22.

- Okay, so we were a stop on one of those legs of a tour. I would assume that since 2022 we have new regents that have been appointed, and certainly with 36, 37 institutions in the system, you know, it's not going to be an every-year visit. So '22 was three years ago, two years ago, rather. But there is nothing that says that we can't host our own event and invite them over to--

- It just seems like we're always struggling to make the case for why the funds go to good use. It's not like we're using 'em to, I don't know, it's just, five years on this board and it's always, we're fighting for every dollar and cent we can get. And we're the ones that, you know, get the cut first. It's, in my opinion, an abomination. But that's my personal opinion. Thank you. I know I asked a lot more there. That concludes my thoughts at the moment, Madam Chair.

- Trustee Jennings.

- Why do you think they're focusing on the community colleges to make the cuts? 'cause it seems like nationally there is a trend that the community colleges are the place where people get trained for the jobs that are needed in the communities.

- Yeah, you're absolutely correct. I think that there's a rhetoric or an undercurrent that community colleges have all the money they need, that they have taxing authority that state universities don't have. Nevermind that part of the budget request process included \$40-some million for state universities for holding tuition at a certain level. So I think that's part of the mindset that's in play.

- [Melody] Trustee Cross.

- Mr. Carter, what is it they wanna do? They want to implement a 1% fee?

- Yes, so 1% of the dollars that they transfer to or disburse to the two year sector, they want to administer a 1% fee.

- So that's different from the first 20 mills they take on a K through 12 budget.

- [Dick] Yeah, that's really a completely, an entirely different conversation for K-12, yeah.

- I just made it a part of this discussion because Kansas has got the goofiest tax system I've ever seen, heard or studied. So they want 1% of any amount of money levied to us, appropriated to us?

- Yeah, I'd have to check. And we don't know exactly what it looks like because we haven't seen the details of the proposal, but all new dollars that weren't considered base dollars flow through the Board of Regents. So I'm gonna make the assumption that we're talking new dollars flowing through. And new dollars as of a certain date. I don't know how far back we have to go to call those new dollars.

- My friends in Topeka like to tell me I'm not in Topeka, and I'll be the first to concede that I don't go to Topeka very often. Wouldn't that be a tax if they take 1% of our money? It'd be a tax, right?

- You can call it a fee, you can call it, I'm not exactly sure what you wanna call it. But it would be something that we would have to pay or absorb that we hadn't had to do in the past.

- Did Laura Kelly come up with this?

- [Dick] I don't believe that this is a proposal coming from the administration.

- It's a part of a new tax crowd in Topeka. Okay.

- Not sure I'm able to answer that. Thank you, Mr. Carter.

- [Melody] Any other questions? A tax, a fee, semantics, right?

- [Lee] It's a bridge.

- It's a bridge. I have a lot I could say, you know, but I'll hold back a little bit 'cause I would never want to be accused of biting the hand that feeds us, so to speak. But, you know, with our US Supreme Court starting to come down and draw lines in terms of how far agencies can go, as opposed to the will of the legislature, which is the will of the people, in theory, it's always surprising to me how agencies continue to flex. And it seems to me, this is probably just me being naive, but there's a little bit of a conflict of interest here with the Board of Regents determining how much goes to the universities and how much goes to us. Because of the way in which we, you know, all interact. But I think this idea, 'cause I think you're exactly right, there's this notion of, well, you know, you can raise your own taxes and you know, you don't really need our money. And perhaps having them on campus might not be such a good thing because they'll walk around and say, "Look how wonderful this place is." But I think that misses the point because the demographic we serve and the economic driver that we serve as is very different from what

the universities do. And I feel like they're missing the point as to why community colleges exist and why it's important for us to be supported by state monies. But, you know, that's just me I guess being naive and thinking. So I'll leave it at that, but.

- Very astute observations.

- 1% fee, tax, it's still 1% that we don't get.

- [Dick] We'll be in the one-percenters.

- That's right. How wonderful is that? All right, any other questions for Mr. Carter? Trustee Rattan.

- As I was Googling service areas and reading really quickly, you said that there is a proposal to eliminate the service areas?

- [Dick] We believe that's coming. I don't think it's been, it's not materialized yet, but.

- And is that for all colleges or just community colleges?

- [Dick] I think it's community colleges as I understand it, or the two year sector.

- And you said it would be minimal impact on us because of our populations, or what is the impact on us if that happens?

- Not necessarily minimal impact. I think our service territory is very different from the other 18. Our service territory really is Johnson County. When you look at some of these community colleges serving more rural areas, they have a much broader reach. And so that goes back to even some of the things that were addressed when Senate Bill 345 kind of went into place, and then later on some of the equalization that was to occur over a multi-year process for out-district tuition, is what they called it, that never fully materialized or was never fully funded. And so there's a whole host of issues that go along with the elimination of service areas. You know, as it is now, we request permission to offer a class if it's in a area where there's a state university. Or we might have an agreement. There's plenty of,

hundreds of agreements that, that's probably not even the right term. I don't even know how many agreements we have with four year college, lots.

- A ton of them.

- And so those are relationships that are built over, using the process as it currently exists. I think you would have a little more of a wild west type of scenario if you no longer have service areas.

- Thank you.

- Trustee Smith-Everett.

- Sorry.

- Don't apologize.

- I just wanna say to this board, this is why it's critically important that we stay active in KACCT. Because they are the voice in Topeka for us. And when Trustee Ingram was on this board, she really gave us the inside scoop and often would understand the dynamics playing out. And it's really critical that, because we continue to be pushed in the dark, ostracized, whatever you wanna say, community colleges as a whole in Kansas just have not been recognized for the benefit that they provide. And it's really on us to educate our elected officials. And I will end this by also saying elections matter and it is really critical that we vote in local elections. Because these things can be swayed by one or two people who understand the critical importance of education and stand up for it. So that'll be the end of my comments about it. Thank you. Thank you, Dick, I really appreciate it. Next time, sunshine and rainbows or something, you know, streamers, something.

- Maybe.

- I could come over and join you at the "Rocky Horror Picture Show". Right? All right, well thank you for your report. Safe travels back to Topeka.

- Thank you, Dick.

- [Melody] Keep us apprised of what's going on over there.

- Thank you.

- Thank you.

- Next up is College Council and Mr. Jason Arnett.

- Good evening. Thanks for having me here. I'll try and maybe not be as dark as Mr. Carter's update, but not as light as "Rocky Horror" either. So, although I will say, meatloaf again? College Council met on September 11th. We got some updates from staff council that included, we sent an inquiry to cabinet to ask about a day in December. We're waiting to hear back on that. Staff council is also having a town hall coming up in October. That date is to be decided yet. And we were asked to support staff development's new staff mentoring program, which is actually kind of exciting that that's happening. Really glad to see that. Academic Branch Council told us about the regular substantive interaction measures or interactive tool that measures how much interaction is in online courses between instructors and students. And they're working on figuring out who's gonna participate in the updated pilot. Cabinet told us about a revamp of the current strategic plan to kind of bridge into the new president's term. So we're looking forward to hearing more about that. And then College Council itself, we got to ask questions of John Clayton regarding the council's committees and task forces document that we see and approve and we're glad is there. We understand that we're still determining which committees are committees still, and how they fall under those new guidelines. And then we're still pursuing, illustrating the path of items of concern or interest as they come in through staff council or ABC before coming up to College Council. Our vision is kind of a "Schoolhouse Rock", "I'm Just a Bill" sort of thing that comes through. And then, let's see what else, lost my place. And then we came to something that's caused a little bit of tension or consternation, I guess, amongst others with the term, "Voices, not votes," regarding shared governance. It was perceived to be less than positive. We've heard a number of comments. I'm sure I haven't heard everything, but my friends and faculty have heard a lot about it. So today I took the initiative and removed that term from our Info Hub site. And instead of saying "Shared governance, voices not votes," it now says, "Shared governance at JCCC." So it's a little more positive, a little more inclusive. Hopefully we're aligning with the value of belonging from the college with that. And then I met with the chairs from staff council and ABC today. And we're not sure that we need to replace that tagline, but we're going to take a good look at it and go forward from there. So that's all I have for you tonight.

- Thanks Jason. And thanks for lifting up the bridge plan, I appreciate that. Any questions for Jason?
Trustee Smith-Everett.

- Not gonna cross that bridge. Okay. Can you clarify what you mean when you said it was on Info Hub?
Like in what form, or how was that on, we are not part of Info Hub.

- I understand. There's a pull-down menu on the shared governance, or when you get to Info Hub, there's a pull-down menu and Shared Governance is one of the pull-down menus. When you click on that, there was a another menu that unfolded that said, "Voices, not votes." And that linked to the summarized definition that I shared with you last month. So we got that changed. And then the headline on that page was, "Shared governance, voices, not votes." And so we took that out. So it's all, "Shared governance at JCCC."

- And you're gonna retool a better byline, highline?

- [Jason] Yeah.

- I just lost my words. Byline, is that what it's called?

- Tagline.

- Tagline, thank you. I'm like, that's not the right word. Thank you very much, I appreciate it.

- Trustee Cross.

- So, Arnett, thank you for being here. I do want to thank you for being a positive and informative delight. I do want to take issue, however, with something you said. I don't think Mr. Carter's dark. I think he's just the messenger. Forgive me.

- It's okay. And I thank you for laughing.

- I got lost in the moment, sorry.

- Great job, thank you.

- Thank you.

- Any other questions for Jason? So words do have meaning. And it's funny how sometimes we hear something in our own brain and it sounds wonderful, and then other people hear it and, oh, that didn't sound like we thought it sounded.

- [Jason] Exactly.

- So it's always good to hear that we're willing to say, "Eh, maybe that wasn't exactly what we meant." And to make the changes to make sure that everybody's on the same page, so thank you for that. And thank you for your report, as always.

- Absolutely.

- Appreciate it, Jason.

- [Jason] Thank you.

- Andrea Vieux and the Faculty Association report. And we're missing your Vote T-shirt. I was like, you know, Trustee Smith-Everett said something about getting out the vote. And it would've been nice if, but we'll all get those soon, right?

- Perhaps I will wear it sometime. I have probably four or five different Vote shirts. And then of the, "I'm just a Bill," I think I have four of those in different patterns and whatnot. So I'm all about wearing Vote shirts around, I guess. I didn't know if it was necessarily appropriate for this particular forum but I'm happy to encourage voting nonetheless.

- It would be a delight!

- So as you said, my name's Andrea Vieux and I'm the president of the Faculty Association. Since the last board meeting, the semester has started and things are going full steam ahead. Faculty are busier than ever helping students adjust to college-level coursework, introducing them to a range of resources to support their growth, and meeting with them to ensure they're on a path to success. So for counselors,

August and September are peak periods. Students look for advice on academic programs and planning and seek ongoing support for the challenges that they're facing, you know, in their lives. For academic support division, this means ensuring that other faculty and employees are aware of all of the academic supports that we have here. I believe the Student Spotlight was talking about the Academic Resource Center and all the support systems that are within that space. And then it's also encouraging students to take advantage of those resources. That's a big, you know, letting them know it's there and encouraging them to utilize those things. And then for teaching faculty like myself, it means starting off the semester on the right foot so that students understand classroom expectations and form quality learning habits really early on in the semester so that they can be successful. So for all of us, it actually just means supporting students in their academic pursuits, and that way they can fully realize the opportunities that this college provides. So the first month or so of the semester can often be a tidal wave for our students and employees, and I'm happy to report that we've made it. We are here still and keep going. The campus is alive with students. I believe the Student Senate President mentioned that and just how much student activity has been going on on this campus so far this semester. So probably even to me it seems like a bit more than even prior years, there's just a lot more activities happening. And a lot of it I think is due to just the great spaces that we have created for our students as well as all of the employees that are working to create a culture of engagement and belonging here. So just a couple of announcements. On Friday, August 30th, the new honors lounge was officially opened at the ribbon cutting ceremony. That new space is directly across the hall from where we are in the president's office, of course. And Honors Director Anne Dotter provided some remarks and thank yous for everybody that made that space possible. It was very well attended, including by, you know, faculty, honor students. We had Trustees Rattan and Mitchell there as well. And so I know, you know, Anne is very appreciative of having that space for the students and I think it's gonna be doing, you know, gonna bring them all together and be a great place for them to kind of collaborate with each other. As of this semester, there are 143 students who are active in the honors program. 44 of those students joined last spring and into the summer. And the program supports students across a range of disciplines, regardless of whether they're planning to transfer or not or whether they're degree-seeking or not. So folks are encouraged to send potential honor students to that program and to the office. There are also two remaining info sessions for students, Tuesday, October 15th at 3:00 PM in GEB 238 and Wednesday, October 16th at 3:00 PM in GEB 238. Andrea Thimesch, Outreach and Programming Librarian, in collaboration with the Grants Office and also support from Dining Services, has been awarded a Humanities Kansas Grant for the Godzilla Friday film series, Celebrating 70 Years of a Japanese Icon. It's a three-part film screening and discussion series that celebrates the 70th anniversary of the first Godzilla film. Each screening features a question and answer session with Dr. William Tsutsui, a renowned scholar of Godzilla cinema and the author of "Godzilla on my Mind". There are gonna be two remaining screenings. One is tomorrow evening at 6:30 PM in the Craig Auditorium, GEB 233. And that's the showing of "Mothra versus Godzilla" from 1964. And then on Friday, September 27th at 6:30 PM in the Cap Fed Room, there will be a screening of the more recent Godzilla film from 2014. Next, this week there have been a bunch of events focused on civic engagement, civic knowledge and that kind of stuff. So Monday we had a book talk by Dr. Lindsey Cormack, who is an associate professor of political science and a director of the Diplomacy Lab at the Stevens Institute of Technology in Hoboken. And she talked about her book, "How to Raise a Citizen and Why It's Up to You to Do It". And really what that book focuses on is how we might help younger folks become more civically knowledgeable and active, something I know the state of Kansas is really interested in. I know this college is, you know, doing that work as well. So Tuesday was Constitution Day

and it was also National Voter Registration Day. So we had a couple of events on Tuesday. One was a live reading of the Constitution in the CoLab, and then we also had some things in the food court where we had a Constitution quiz, we handed out free pocket Constitutions and then we gave out information on how to register to vote so students could register themselves to vote. Wednesday, there was a panel discussion on the electoral college with real time fact-checking by one of our student ambassadors. And so I got to talk to him about that. He was very excited to do that. The panel included Professors Daniel Weddle and Allen Rostron of UMKC School of Law, and then one of JCCC's own faculty, Ernesto Espindola, who is a faculty member in Political Science. They all discuss kind of the origin of the electoral college, the way it functions, you know, its current relevance and then a little bit of pros and cons of the electoral college. Those events brought together folks, all of those that I just listed kind of brought together folks from around the college as well as some external partners. So just including like, the CoLab, Faculty Development, Honors, Student Life, Financial Aid, the Department of Communications, the Department of History and Political Science, as well as American Public Square and the Johnson County League of Women Voters. One thing I did forget to put in my written remarks but I wanted to make sure that you all knew about, Japan Fest is coming up, it's October 5th. It will be in the Midwest Trust Center, Regnier Center, OCB, and the Commons Building and the Student Center. It's a large event that goes across campus, I'm sure a bunch of people, we do it every year, it's very massive. So it's presented by the Heart of America Japan-America Society in conjunction with Johnson County Community College. It's kind of a celebration of Japanese culture and traditions for the entire Kansas City metro area. So I just wanted to put that in front of you, and that's the end of my remarks.

- "Rocky Horror" to "Godzilla".

- There you go.

- It's what we offer at JCCC. Right, right? Alright, any questions for Andrea? Yes, go ahead, Trustee Rattan.

- One, I just wanna say it's so cool that there's always something going on on the campus. I was here for something else and there was hundreds of high schoolers just in the Regnier Center. And then I just thank you for the civic lessons that you're giving to students, 'cause I do feel like there's a void in people knowing how things function in America. So thank you for working to fill that gap.

- Yeah, it's such an important thing for everybody to understand how, like, our democratic republic works. So really big on that.

- It's been long-forgotten, or something. So thank you for that and thanks for everything you do.

- Thank you.

- Trustee Jennings.

- I just wanna say, I agree, the student spaces. I mean, great spaces create great relationships and great relationships create collaboration, which creates active involvement. And whenever I walk around those student spaces, that energy, positive energy that's coming out of those spaces is pretty wonderful. So thanks.

- I just wanna say, you're so right about this. And I've noticed it in the last couple of weeks just, I mean, I walk back and forth on the second floor of this building a lot, back and forth all the time. But you hear, 'cause the student spaces are kind of, you know, right across the hall from where we are. When you walk down the hall on the second floor, you can hear the students kind of engaging with each other. And then you can see 'em out in like, the volleyball court area and all that kind of stuff. So it's super cool.

- Trustee Cross.

- Thank you, President Vieux, for being here. I really admire you in everything you do. And I struggle every day, mostly with my wife, to teach her that democratic republican democracy means you, right? If you want speed bumps on your road because people have been killed on that road, you should call city council and report it and demand it. I practice law, and I'm blessed to be in one branch of the government that very few people understand or know. You know, like you have a duty to mitigate your losses. So if you've had two feet amputated and you're wondering what you should do about it, you should call a lawyer. You know, it's on you even at that point when you've been victimized. So I thank you for teaching people the solemn duty we have to call things out and be vigilant and participate. Because you don't need anybody to give you permission in this country. We do. You know, and I appreciate your teaching and leadership on that.

- Well, thank you. And you know, being the political scientist that I am, I have to say like, the system is intended for people to be engaged. And if people aren't engaged then that's, you know, probably not working the way it intended. So it's really important that people like, inform themselves and show up.

- [Lee] Decisions are made by those who show up.

- That's right.

- Engaged, yeah.

- Any other questions? Trustee Rattan.

- Speaking of spaces, we just did a tour of the faculty lounge. Oh wow, that was nice as well. So I think that also hopefully makes the faculty feel good or inspires them or does whatever the student lounge is doing but in a parallel universe.

- Similar space.

- [Andrea] Isn't it so comfy? I just love it.

- So I just have a couple of quick comments 'cause I don't wanna belabor the issue. I think everyone's pretty much covered it. But a couple of things I wanted to mention. You know, we all know that the transition from high school to college is extremely difficult in many respects. It's more difficult. You have to have self-discipline. And the fact that faculty and staff together are so engaged in trying to get students involved, you know, Jason used the word belonging. If you can instill that belonging in students during that first two months, they're so much more likely to stay and pursue their education. And so what a great idea to have these great spaces where students can come together, and you know, when they make friends here, they're more likely to come back here. And then this issue of civic engagement, you know, I think, I'm not gonna be able to quote statistics, but I think we all know that the demographic from age 18 to 25 is the least likely to vote in our country. And whatever we can do to get them to understand the importance and to get them involved in making those decisions, I mean, I've seen it with my own kids. I'm two outta three, I got two of 'em voting at this point. But it's hard because there's so many other things that they'd rather focus their time on. So thank you for all your work that you're doing in that regard. Appreciate it. And "Godzilla", I think we all need to go see "Godzilla" too. So thank you so much for your comments. Always a pleasure to hear from you, Andrea. Alright, next up is the Johnson County Education Research Triangle Report and Trustee Smith-Everett.

- Thank you, Madam Chair. JCERT received \$2.2 million in sales tax in July, 2024 and distributed \$750,000 to each of the three university entities for a total of \$4.8 million distributed year-to-date. We will be meeting, JCERT board meets in late October, so it'll actually be after our October board meeting. And we did have to reschedule that K-State Olathe tour that I was supposed to go on. So hopefully later this semester I'll have a update on that as well. And that concludes my report.

- Alright, any questions? It's a wonderful facility, the K-State Olathe campus, so.

- [Laura] Looking forward to seeing it.

- Yeah. All right, next up is the KACC report and Trustee Cross.

- Thank you, Madam Chair. KACCT met August 24th up at Kansas City Kansas Community College. I believe Trustee Hamill was there with me, along with a couple members of the Johnson County administration. A presentation was made from a vendor, EAB, related to higher education trends and the impact of artificial intelligence on the world. Apparently that's gonna be big, artificial intelligence. Number three, a presentation was provided by Heather Morgan about the trends in Kansas higher education. And another marketing presentation was provided by KCKCC to help ensure colleges understand the return on investment that they should be measuring related to their marketing spending. Seth Carter, the president of Colby CC, gave an update on the president's meeting, which covered many of the issues including what colleges are charging in tuition. And Greg Mosier, the president of Kansas City Kansas Community College and his staff gave us a tour of the new lab that they've developed to serve multiple business partners, as well as Panasonic. Our next meeting will be December 6th and 7th down in Parsons at Labette County Community College. And I will say that, I'm now the liaison, thanks to all of you. And I concur with Trustee Smith-Everett and Trustee Ingram's activism. She was president, I believe, of KACC for a couple of years. And Former Trustee Jerry Cook was very active, involved for many years before her. We've always had a strong presence. And each of the presidents I've served with have made it a priority not only with our time, but with our treasure. We donate, frankly, a disproportionate amount of money to that organization that I think, frankly, certain legislators and other parts of the state need to understand that we help fight for their community colleges. It's not just for the glory of Johnson County. But their success in many ways is our success. Some of them are struggling. As candid and as polite as I can be, and I may have said this in months before, but both of my parents are from other parts of the state and rural areas. And I grew up in Douglas County. But this college means a great deal to me. And my wife went to Hutchinson CC, you know, my family, many of my friends played at community colleges across the state. And the whole system means a lot to me. And it's been a struggle with the Kelly administration to get the budget that we need because she feels the need to reward, in my opinion, regents schools that were in counties that voted for her. And so to educate her on the value of the system separate and independent from her vote share, she's been open and receptive and is a friend and ally of mine, I'm not trying to disparage. But just to lay out for this board the need, I think at least Trustee Smith-Everett said, to be active and engaged. Harry Truman used to say he'd go to the outstate to campaign just so they didn't think he had cloven hooves 'cause he was from Jackson County. And I think you need to keep that in mind because they need our help, frankly, and we need them. And I'll be quiet now and stand for any questions. But it was a good meeting, and I thank Heather Morgan and for everyone who showed up. And that'll conclude my report, Madam Chair.

- Thank you for that. Any questions for Trustee Cross? You know, our involvement with other community colleges in Kansas, you're right, is just so incredibly important. I'm gonna have the opportunity next week to be with both Labette Community College and Hutchinson Community College for very different reasons. But getting the opportunity to interact with those folks and realize, their mission is just like ours. They're serving that same need. And so the more that we can all join together and, you know, try to tackle that.

- If I can, just to piggyback and build on what you're saying, in some ways it's more important. Because whether it's Derek Schmidt, who I worked for in the Kansas Senate, who later became our Attorney General and I believe he's up for Congress this year, you know, he went to Independence Community College before he came to KU. And then I think he studied abroad in England and then to Georgetown Law when he was working for, I believe, Senator Castleman. But, you know, to connect with a student like that locally, and I think Derek came from means, so don't cry for him. But you know, that school was still there for him to get to KU and for us to reach out to a rural, poor crowd that my family's a part of. It's so critical to get them to Manhattan, to get them to Lawrence, to get 'em to Pittsburgh, wherever. And, you know, we can't feed house, clothe, or educate everyone in Johnson County. So it's critical we help those sister institutions. So, sorry to ramble, I just feel passionate about it. Thank you for allowing me the opportunity to serve there, and I appreciate it.

- Yeah, no, well said, and thank you for your comments. Alright, any other questions for Trustee Cross before we move on? It's time for the Foundation report. And Trustee Hamill, thanks for joining us.

- Yep, thank you so much. The Some Enchanted Evening is 51 days away, so we're almost there, November 9th. There are still sponsorships, opportunities available. We have an ability to buy half tables, not just full tables this year. Sponsorships are selling fast, and they're over 3/4 of their income goal. Underwriting opportunities will also be available. Visit jccc.edu/see2024. We had our Harvest Dinner, it was a great success. Gross revenue was over \$25,000. This event was sold out. We had two sponsors, and the chef was an incredible graduate of Johnson County Community College culinary program and he spoke very passionately about his time here at Johnson County Community College. There was a reception honoring the Johnson Countians of the Year, Carl and Gill Gerlach, on Tuesday, September 10th at the Overland Park Convention Center. We had a record turnout for our fall scholarship lunch on September 11th. There were 140 attendees that made up the scholarship recipients and donors. Always a wonderful event to hear firsthand the impact of supporting students through scholarships. JCCC Foundation is partnering with the Fashion Design and Merchandise Department on an event at Johnson County Museum, September 18th at 5:30 PM. This event will be Free to Be. Will feature the historic fashion design collection from the 1960s era, which is part of the exhibit at the Johnson County Museum. New, the Nerman Museum membership levels and benefits have recently been updated. Learn more about the opportunities to travel with the museum and staff. Attend exclusive events year round at nermanmuseum.org and then click Join Membership. JCCC Foundation has also worked with the Midwest Trust Performing Arts Center to update their Friends of the Arts benefits and

levels, as well as new performing arts series, sponsorship packages, and benefits. We will be rolling out these new packages very soon. And that concludes my report.

- All right, thank you for that. Trustee Cross.

- When's the thing?

- Which one?

- At the art museum. Was it last night?

- No, no.

- Yes.

- Oh, okay.

- No, no, I'm not trying to--

- Yeah, yeah, yeah.

- And I just wanted to say like, the Harvest Dinner, my wife and I hosted a table with Former Trustee Ingram and her husband. I believe Mayor Gerlach was there. Was anybody else there? A number of us, numerous legislative attendees. And then Congresswoman Sharice Davids was there. So it was very well-attended. And thank you for your report.

- Any other comments or questions? All right, don't miss out on Some Enchanted Evening. Trustee Smith-Everett?

- I was just gonna say, I feel terribly guilty, it's the first time I haven't been in years 'cause COVID got me that weekend. And I was so sad to miss out on the Harvest Dinner. It's been years that I've gone, well

before my time on this board. So really, really disappointed I didn't get to try a JCCC student's product, 'cause they became a chef, they came back, and I love that. So I'm really glad--

- It was delicious.

- I know! It's always delicious and it's wonderful and I didn't get to.

- The food's always divine.

- So just wanted to shed my guilt so everybody knows, I had COVID, I couldn't come.

- You're okay now, right?

- Yeah, I'm okay now.

- We'll forgive ya.

- Thanks.

- All right, thank you for your report, Trustee Hamill. Next up is the revenue neutral rate hearing. And I have some kind of script here that I'm supposed to read. At this time, I'd like to open the revenue neutral rate hearing for public comment. Those wanting to address the board during this hearing needed to sign up in person outside the board room 15 minutes prior to the start of the meeting today. And seeing that we have no one signed up to comment from the public, I will close the revenue neutral rate hearing. And open the 2024-2025 budget public hearing for public comment. Those wanting to address the board during this hearing needed to sign up in person outside the board room 15 minutes prior to the start of the meeting today. Seeing that no one signed up to comment from the public, I will close the 2024-2025 budget public hearing. And that takes us to Management And Finance Committee reports.

- Madam Chair.

- Trustee Hamill, yes?

- [Lee] Can I say thank you for your leadership? Clearly no one has any objection to what you're doing.

- Right, it's wonderful, isn't it? That everybody's just kind of going with it. It's awesome. All right, Trustee Hamill, Management and Finance Committee.

- Thank you, Ms. Chair. The Management and Finance Committee held their meeting Wednesday, September 4th. Information related to the meeting can be found on pages one through nine in the board packet. We just concluded our revenue neutral hearing and public hearing for the fiscal year '24-'25 budget. These public hearings represent the culmination of a year-long budget development process, beginning with the budget guidelines that were first presented to the Board of Trustees in December of last year. The preliminary budget guidelines provided framework for the building of the budget and were adopted by the December board meeting. Additionally, the board held a comprehensive budget workshop in April of this year and adopted a budget in May prior to the start of the fiscal year, July 1st. At this time, I'd like to ask Janelle Vogler, Vice President and CFO, to the podium to share the information she's presented to the management budget committee on September 4th.

- Thank you, Trustee Hamill.

- Welcome.

- Can get this on the screen. Beautiful, thank you. Thank you, so thank you for having me tonight. I'm happy to be here to go over the final step in the FY '24-'25 legal budget adoption. Trustee Hamill said a few of the things about how it's a year-long process, we have literally hundreds of people across campus that have input into this. All the work that happens in cabinet, in this committee, I'm sorry, the Management and Finance Committee. And this board does a lot of work on it too. So I wanna thank everyone for that. So we'll start with a quick look at the budget development calendar. Again, this represents that year-long process that will actually start, again, next month with the FY '26 budget. So we finish one, move right into the other. Quick summary, and I believe this was mentioned as well, this body approved a management budget back in May. And that allows us to begin doing business July 1 for the college. We're here tonight to finalize the budget for the rest of the year. By statute, we have to hold the two hearings that we just held. They have to be held between August 20th and September 20th. And this month's board meeting fit exactly into that, being the 19th. So we have done that portion. Okay, so as a summary of the budget, and you have seen these bullet points before, but I wanna go through 'em so we're very clear on what we are bringing forward for approval. We used a budgeted assessed valuation growth of 7% once we got the numbers from the county earlier this year. We are recommending that we maintain the current mill levy of 8.11 mills. And this comes after five mill levy reductions in the past six years. Our proposed tax rate levy of 8.11 mills exceeds the revenue neutral rate

of 7.6. So that is why we held the revenue neutral rate hearing a little bit earlier tonight. The tuition and fee increases of 4% across the board were brought forward and approved by the board in December of 2023, which allowed us to begin to publicize the tuition rates, enrollment and all the things that need to happen before the start of the fall semester. We maintained a College Now Grant at \$250,000, which allows us to continue to support access and affordability for our Johnson County resident high school students. On the expense side of things, as you may recall, we had a 3% placeholder in the budget earlier in the year for compensation increases for faculty and staff. At the conclusion of the faculty negotiation process, the final budget reflects that 5% compensation increase. That was the final increase that was agreed upon. There are no changes in our total number of budgeted faculty and staff positions. This also allows us to cover benefits cost increases for medical, employer portion of taxes, payroll taxes, and the 403b contributions. It also supports \$110,000 in strategic plan initiatives with, I do like to say here, we have other expenditures throughout the year that are supportive of the strategic plan, but they're coming from other buckets of money such as the business and industry funds that were discussed a little bit earlier and some student success funds that we received from the state as well. It also includes our budgeted inflationary increases on certain goods and services throughout the year. So this is a summary of our general fund budget, to be clear on that. As we look at the total budget in the graphical form, you'll see that we have 68% of our revenue budget comes from ad valorem property taxes with 15% coming from tuition and fees, another 14% coming from state aid, and then another 3% that's miscellaneous revenues. Those are things like interest income, other revenues that come into the college that are not tuition and fees like Children's Center revenue and other things like that. As we look at the expense side, you'll see our salaries and benefits total around 76% of our total expenditure budget. 19% are current operating expenditures, supplies, materials, consulting, professional services, things like that. 3% are for general-funded capital expenditures. So we also have a capital outlay fund, but we also pay for capital expenditures in the general fund, and about 3% is for that. And then that final 2% is for debt service. And so that allows us to pay down our college's long-term debt according to our debt schedule. So finally, this is the actual numerical look of where we are on this budget. So you'll see between the column in the middle that says May 9th in the beginning, that's the management budget and what we're proposing today as of September 4th. You'll see a little difference, and the only difference is in that salary and benefits line. And that reflects the increase from 3% to 5% on the salaries line, and the increase. So that puts us at about \$231,000 use of reserves. In a budget of our size, that is pretty close to budget-neutral. It's around 1/10 of a percent of our budget so I think that's a good place for us to be. So with that, I'll turn it back for discussion, questions that you might have. And then there's a couple of recommendations, I believe, that we need to have the board consider.

- Any questions or comments for Janelle? Trustee Cross.

- Thank you for the report, Janelle. We are at 76% for salaries and benefits. Is that good?

- It's pretty consistent where we've been in the past years. And my opinion, as we are really a service organization, it makes a lot of sense that the majority of our expenses would be in paying our faculty and staff to support instruction.

- One of my favorite football players was Phil Simms. And he liked to talk about how he used to bump heads with his head coach, Bill Parcells. And then after he got done playing for Coach Parcells, he said, "Not a day goes by that I don't quote something he said and lay some wisdom on somebody." So Former Trustee Bob Drummond, that I beat in 2013, he's such a man of grace and and dignity. He sat me down in May, it was in our interim after a spring election. And he briefed me on things. And I thought at the time he was talking down to me, and I didn't know he was laying all these nuggets of knowledge on me. And one of the things he talked about was that a budget should stay under 80%, is that right?

- 80% for--

- Well, he always had this quote, he'd say, "Things need to be sustainable." And so for a public entity, especially one of our size, that we should focus on staying at below 80% on salaries and benefits. I mean, was that a good concept to live by or have I been mislaboring?

- No, I can speak to that. We were at a time back then when we were pushing 80% of our budget being salary and benefits, and so we were really watching that and that's when those conversations were taking place. For higher education, it's not unusual for it to be up there around that, but ours has definitely been higher than 76%. So that is actually good management of what it is that we've been doing over the last few years. Because it has been a higher percentage than that in the past.

- I think I know that. I just, I'm not sure what they all know.

- I know, I'm just--

- Maybe they know and they don't need me to do this, but like--

- Historically, yes.

- I just wanna make sure they know this is pretty good management.

- It is. I remember those conversations about--

- It wasn't bad management by them. A lot of, for our previous colleagues' administrations, like, they were under immense political scrutiny and pressure in that era. So I'm not working to disparage anybody. And we learned these lessons from them.

- Right. And we had different circumstances then, but I do remember those conversations as well.

- Thank you, I just wanted to comment.

- [Melody] Trustee Smith-Everett.

- Can we go back, I think it's back one slide to talk about the funding? So I am gonna do the same thing, Trustee Cross, and I am going to quote something Trustee Musil and Trustee Cook taught me and is in "The History of Johnson County Community College", a wonderful book if you have a lot of free time, go back and read about. But it talked about the belief or the foundation this college was built on, which was a three-legged stool of funding. And I find myself needing to repeat it now that Trustee Musil and Trustee Cook are gone, that the intention was that our lovely community taxpayers would pay 1/3 of the college, the tuition and fees would pay another 1/3 of the college, and the state would do their part to pay the other 1/3. And I just think in light of the conversation we just had a little while ago with our lobbyist, Dick Carter, it's really important to say and to note that the contribution made by our state continues to shrink, and that has to be carried by someone else to make this college run. And that will conclude my remarks, Madam Trustee.

- Well, alrighty then. Any other comments? I would say, and thank you, Janelle. It's always wonderful to hear from you, and you do such a great job of explaining this so that people like me can actually understand it. I just wanna thank the citizens of Johnson County and the taxpayers. Because it's because of them, because you're right, when I first came onto the board, those three pieces were roughly the same. I mean, not equivalent, but roughly. It's thanks to our taxpayers and the support of our taxpayers that we can have the community college that we have, because we can't put it on the shoulders of our students. We just can't. Higher education is becoming increasingly unaffordable for a large demographic in our society. And the state just seems unwilling to do what we would like for them to do and what they ought to be doing. And so thank you to the citizens of Johnson County who are willing to step up and make it possible for us to continue to have one of the finest community colleges in the nation. So I'll just say that, thank you to all of them, and thank you, Janelle.

- Absolutely.

- All right.

- [Dawn] I did have one question, sorry.

- That's okay. Trustee Rattan, go right ahead.

- It looks like we're doubling our investment income, which is great. Could you speak quickly to that?

- Oh, the investment income, yes. Last year was a very, very good year for investment income. I mean, it's just due to market conditions. So are you talking about doubling our budget, or--

- [Dawn] Yeah, I guess I'm thinking, is it realistic to go from \$1 million to \$2 million?

- [Janelle] I don't have the number in front of me, but we were more in the \$4 to \$5 million in the last year. However, we don't think, we can't predict that that would continue, so I feel--

- [Dawn] This is actually conservative?

- Yes.

- Thank you.

- All right, anything else? Thank you so much. And Trustee Hamill, you can continue with your report.

- The Management and Finance Committee has two recommendations related to the budget. First recommendation, to adopt the resolution to levy a property tax rate exceeding the revenue neutral rate. It is a recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt a resolution to levy a property tax rate exceeding the revenue neutral rate for the '24-'25 fiscal year as found on page one of the board packet.

- Second.

- I would so move.

- [Judy] I was gonna say, I think we need a motion first. You weren't making that motion.

- We have a motion from Trustee Cross.

- Second.

- Second from Trustee Rattan. Any discussion? I would just say this, and I mean, guys, this is just basic math, right? If our revenue remains neutral, that means we can't spend another dime from what we spent last year. That means nobody gets a raise. That means all the things that we have to buy that have gone up because of inflation, we now can buy less of. And so this notion of revenue neutral is not practical to continue operating our institution. And so I just wanna make sure that that's clear that we're not raising the mill levy here, we're just keeping the money that's coming in at a higher rate so that we can pay the things that are costing us more. So I would just offer that. I'm sure everybody knows that already, but I just wanted to throw it out there. So with that, any further discussion? Hearing none. All in favor say aye.

- Aye.

- Opposed?

- Nay.

- Motion carries six to one. Trustee Hamill, you may proceed.

- Next, we have the recommendation to adopt the fiscal year '24-'25 legal budget. It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt the fiscal year '24-'25 legal budget as presented, and does hereby certify said budget to the County Clerk of Johnson County, Kansas for collection in the manner prescribed by law.

- I so move.

- Moved by Trustee Cross.

- A second?

- Second.

- Trustee Mitchell seconds. Any discussion? Hearing none, all in favor say aye.

- Aye.

- Yes.

- Opposed?

- Nay.

- Motion carries six to one. You can continue with your report.

- Management and Finance Committee received the following reports from staff. Ms. AnnLouise Fitzgerald, Associate Counsel Policy and Compliance, provided an update on the college's legal regulatory compliance program. Reviewed the roles and plans of the Office of General Counsel and Compliance and various accomplishments of the past year. Rachel Lierz, Executive Vice President for Finance and Administrative Services presented information on the agreement with Create Jobs KC for office space use. Details can be found in the packet of the consent agenda, page 22, September 19th, 2024 board packet. Capital acquisitions, Tom Hall, Associate Vice President Campus Services and Facility Planning provided an update on the monthly progress report of the capital infrastructure and improvement projects. The Management and Finance Committee has the following three recommendations to present this evening. It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from Johnson County Fire Protocols for the total estimated expenditure of \$183,662. I so move.

- Second.

- Moved by Trustee Hamill, seconded by Trustee Cross. Any discussion? Hearing none, all in favor say aye.

- Aye.

- Opposed? Motion carries seven to zero. You can go ahead with your report.

- Okay. The next one we have, it is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from Keysight Technologies for total expenditure, \$196,148. And I so move.

- Second.

- Motion made by Trustee Hamill, seconded by Trustee Jennings. Any discussion? Hearing none, all in favor say aye.

- Aye.

- Opposed? Motion carries seven to zero. And I believe you have one final recommendation.

- Last one. It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the single source justification to Innovative Technology Solutions for \$205,024. And I so move.

- Second.

- Second.

- Motion made by Trustee Hamill. I heard a second. Trustee Rattan. Any discussion? Hearing none, all in favor say aye.

- Aye.

- Yes.

- Opposed? Motion carries seven to zero.

- All right, thank you Ms. Chair. That concludes my report.

- Thank you so much. Next up is the Student Success Committee Report, and Trustee Jennings?

- Thank you, Madam Chair. The Student Success Committee met at 9:45 on Wednesday, September 4th, 2024. Dr. Miller, Dean of Academic Support, provided an overview of the Academic Resource Center or ARC, including general operating procedures, services available, and coordination with other campus services. The ARC provides study skills support, language, math, science, and writing tutoring and assistance. In addition, the center maintains an academic alert system to identify high risk students and provides for early intervention. The academic probation program provides needed support to assist students in maintaining their GPA. Three student success stories were then highlighted. And I just want to add that the information that Dr. Miller shared with us, it was not only wonderful information to support our students, but they have done a lot of work to kind of reconnect and renovate some kind of separated systems so that students not only are getting the supports they need, but it's all kind of in a general place, which will really make a difference for students to actually maybe go for more than one type of support during their academic semester. Dr. Mauppin presented one affiliation agreement. The agreement was approved by the committee. Those complete details can be found subsequently on the consent agenda of the September 19th board packet. And that concludes my report.

- [Melody] Thank you, Trustee Jennings. Any questions or comments? Trustee Rattan.

- Did they go into statistics on the uses of the ARC Center? Like, what percentage of students.

- I asked that same question. It's brand new so they will be gathering that information, but the changes have just started so they don't have that information yet. Yeah, good question.

- Any other questions or comments? I would just mention, you know, guys, that's why we're here, right? Teaching and learning and student success. So, you know, we heard Olivia say earlier how much the

Resource Center helped her, and I think with the improvements they've made, and to your point, you know, kind of co-locating everything it'll be even better for our students. So how wonderful is that? Thank you for your report. Next up is the President's Recommendation for Action. And we'll start with the treasurer's report and Trustee Hamill.

- Thank you. The board packet includes the treasurer's report for the month ending July 31st. Some of the notes to include, the general fund's unencumbered cash balance was \$126 million as of July 31st, '24. Expenditures of the primary operating funds are within approved budgetary limits. It is the recommendation of the college administration that the Board of Trustees approve the treasurer's report for the month ending July 31st, 2024, subject to audit.

- I so move.

- Second.

- Any discussion? We have a motion and a second, any discussion? Hearing none, all in favor say aye.

- Aye.

- Opposed? Motion carries seven to zero.

- [Mark] And that concludes my report.

- Alright, thank you, Trustee Hamill. Next up is the monthly report to the board. And Dr. Korb, take it away.

- Yes, well, it's been a busy week. Thank you, because you've spent a lot of additional time here this week. And so I know that you spent time with the presidential search firm. They were, in addition to meeting with you, they met with a lot of other people on campus, and so they're getting ready to prepare the next step of the search. So thank you for that. We also appreciate the time that you spent and your feedback when we talked about our strategic planning process. So now we have, with your feedback, we're going to make just a few adjustments to what we had talked about so we can go back to the campus community and build that two year bridge plan that is going to fill the gap between our current plan and then when we go through an actual full, comprehensive strategic planning process in a

couple of years. So thank you, because that was important for us to make sure that we had alignment on everything before we moved on to the next step. And obviously it's not the last time you're going to hear about this, it's going to come back. But we're going to have a lot of conversation on campus before it comes back your way. Logan mentioned the Cav Kickoff, which was a great time. Lots of students, lots of activity. It was really awesome. In addition to that, we had our annual staff picnic. It was last Friday evening. And so some of you were able to attend. It's always an amazing event. Lots of good food, games, activities, prizes. People thoroughly enjoyed it. And we had great attendance. It was estimated we had about 1,500 people, maybe 1,600. You know, Susan wasn't sure, but she said we were pushing that 1,500 mark so she thought we went over it. So it's a tradition, but it's also one of our ongoing initiatives in employee engagement and belonging. And so it was a great time for staff to be able to connect not only with each other, but with families, and just, it was a beautiful evening. It was great. It comes together with a lot of work from a lot of people. So it's not easy to pull it off. But there were a lot of volunteers, people that helped out. But I have to mention Susan Hoffman, who is the staff development coordinator, because she's sort of orchestrating all of that behind the scenes. And without her it would not have happened. But many other people as well. Today we were honored to host the Leadership Kansas Group here on campus. And so, great way to highlight Johnson County Community College. There were 43 senior professionals from all kinds of industries across Kansas that were here. And so they got to hear a little bit about the college. Kate Allen and Elisa Waldman were able to present to that group. So we were honored to be part of their tour as they, you know, go around the state. And that was just today. You have the enrollment report on the back of my report to you in your packet. And you'll see, we're very excited to point out that we are up by 11.6%. However, you know, the numbers only tell part of the story. So in full transparency, John told me I had to tell the whole story, which is that those numbers are impacted somewhat by some changes that we made in processing with the high school students. So the deadline for enrollment has been moved up from October to September. And in addition to that, since we've implemented multiple measures in assessment for placing people, it has facilitated a quicker enrollment process. So what that 11% represents is actually some numbers that would have come in a little bit later, but we've seen a spike from last year just because of that change. So without that, though, taking that into consideration, we're still up by about 6%. And 20th day I think is, 23rd? Next week?

- Tuesday.

- Okay. So we're getting very close to our census date. And so then we'll have much, you know, a more official number even though it does continue to flux just a little bit. Continuing education enrollment, also very strong. We have 6,425 enrollments this year. That represents 36% of the total goal for this year. So, you know, I have to remind you, they do continuous enrollment so it's a little bit harder to track on the same way that we do our credit enrollment. But still very, very, very strong. My last item is short because it's a tough one for me. Janelle Vogler is retiring. And she assures me that tomorrow is her last day. I've had the pleasure of working with Janelle for 25 years. And I have admired her leadership. I have observed her making tough decisions and being in some situations where she had to navigate some rough waters. She did that with integrity and grace and a lot of poise. And so just is admired for that, in addition to just the fairness and respect in which she treated people in just every situation that that

came up. So I know that on Monday the college is gonna feel a little different because we're gonna miss you. I can't say anything else, so go ahead.

- I know, I know. You had to do that, right?

- I did.

- Gosh, Janelle, we've been through a lot together. And you know, Judy really hit the nail on the head. You know, some of the things that we traveled together back on my first time on the board were tough. And I knew that I could always count on you to maintain confidentiality, to act with integrity, to help us figure out how to do the right thing. And thank you for that. Gosh, we're gonna miss you. I'm always so glad when people are able to move on to the next chapter. I'm a little bit jealous, actually, but. And so, you know, gosh, we're so happy for you, but the place won't be quite the same without you. So comments, Trustee Smith-Everett?

- Yes, so when you came up here to do the budget hearing, I was thinking, I was gonna ask you, you know, there's lots of countdowns going on right now, countdown to election day and all kinds of things like, you know, countdown to the next Chiefs game. But I know you have an internal countdown. And I thought, oh, it's probably next month and we'll see it. And then I happened to glance down at the last paragraph and nearly choked when I saw that this is indeed the last time we will get to tell you. I will just say for my part in the five years I've been here, I will never forget, I think you were in procurement when I started, but I was having a comment about something in some role. And they said, "Well, Janelle did that role before, so we can ask her." And then like, the next month there was something else about like, HR or something. They said, "Well yeah, when Janelle was that," and I went, "She did that too?" And the answer is always, "Well yeah, Janelle, well, she's worked there too and she's done this." So thank you for being willing to give part of your life to this college and do all the different things and wear all the different hats. Incredible service. We are always so blessed by people that choose us. And by choosing us, we are richly blessed by that. So thank you, and I wish you all the peace and happiness and fun and whatever non-college things you get to do next. So that concludes my personal comments.

- Maybe it'll be an interim role for you.

- Let's give her 24 hours!

- Trustee Hamill I believe was next.

- You know, we've only worked together for a few years, but I really appreciated everything you've done for the college while I've been here and obviously before. And Judy said it way better than I could. Obviously you're gonna, big shoes to be filled behind you for the college, everything you've done, but it's not obviously just what you've done, but how you've done it. And we have a lot of great, talented people here, and it's very obvious how talented they are. But you've definitely shown, you know, it was obvious, your contribution, and I really appreciate it. So thank you for your time and congratulations on retirement.

- [Melody] Trustee Rattan.

- Thank you for your expertise and your skill and even the way the numbers are laid out for us to understand. I did have a question, I didn't know if you wanted to speak, but what's like, Disneyland? What are you doing now that you're retired? What's on the list?

- [Janelle] I honestly don't know. I'm gonna take a little break and do a little traveling, if I'm being honest.

- I love it, thank you.

- Trustee Jennings.

- Well, I've only known you for nine months, but I honor you. You have been helpful. You lay things out in a way that's very black and white so I can understand it really well. And you answer any questions. And it's always with grace and integrity, as Judy said. So we're gonna miss you, and I am gonna miss not getting to know you even better. However, I know that retirement's exciting. And it also, 'cause I'm retired, it's a tough decision. Because when you love what you do and you've been with an organization as long as you have been, which I had been, it's a hard decision. And I know you and I have had this discussion before. But you're gonna love retirement. And maybe you can just come back and be a long-term sub when-- 'Cause you've been in a lot of departments!

- I was going to say in my comments that this was her last board meeting, but don't count on it.

- You just never know.

- You don't know.

- [Melody] Trustee Cross.

- Look, because the board meeting's not over once everything's been said, it's over once everyone's said it, I don't really know life without you and I concur with everything that's been said, so thank you.

- All right. God bless. Alright, next on the agenda is new business. I don't believe there is any new business, but I thought this might be a good time for me to just provide a very brief update about the presidential search. And Judy alluded to that a little bit in her comments. As most of you know, if you don't, you've been maybe under a rock somewhere, but Academic Search was on campus earlier this week. We had the opportunity, we being the search committee, had the opportunity to meet with Academic Search yesterday morning. And so that first committee meeting has occurred. That means that our committee is now fixed and that's the committee that will see the process through. Our first order of business really is to set about developing the profile and what we're looking for in our next president. There was so much participation in the listening sessions, and I was hearing just earlier today who was at the community session. And we had some really good folks there to provide great input. The students provided input, the faculty, the staff. And so now we're gonna put all that together, develop our profile, and march on. There is a website set up where all of the information will be found. Caitlin, that website is, you've got it memorized right?

- [Caitlin] Jccc.edu/presidentialsearch.

- And that website will be updated as things occur. We want to really kind of keep everything in one place so that the message is the same as to what's going on. But I am the chair of that search committee. Trustee Smith-Everett is my right hand on the search committee and really kind of keeping me in line. So if you have any questions, you're free to bring those questions to us and we'll be happy to let you know how things are going. Our target is to try to have our president hired in March so that there's sufficient transition time to get someone here by the 1st of July, at the beginning of the new fiscal year. I know that we're all really not wanting to admit that we're gonna lose Dr. Korb, but it is gonna happen inevitably. And so that gives you just a brief update of where we are. No old business that I'm aware of, so that brings us to the consent agenda. The consent agenda is an opportunity for us to take up in a single motion several items of a fairly routine nature. And you will find the consent agenda beginning on, is it page 22 of the board packet?

- Yes.

- And hopefully everyone's had an opportunity to look through that. I'll ask first of all if anyone would like to have anything from the consent agenda removed for individual consideration? Hearing none, I will entertain a motion to approve the consent agenda.

- So moved.

- Moved by Trustee Cross. Do I have a second?

- Second.

- Seconded by Trustee Hamill. All in favor say aye.

- Yes.

- Aye.

- Opposed? Motion carries seven to zero. I am not aware of any executive session, unless someone surprises me with one. And so I believe we can entertain a motion to adjourn. And I just wanna note that this has gotta be like, some kind of record, right?

- [Lee] Madam Chair, thank you for your leadership.

- Thanks, everyone, for the efficiency. Appreciate that.

- In my five years it's certainly a record, that's for sure.

- And do we have a motion?

- So moved.

- Second.

- Motion by Trustee Rattan, seconded by Trustee Smith-Everett. All in favor of adjournment, say aye.

- Aye.

- Opposed? Motion carries seven to zero. We are adjourned and I get to bang the gavel.

- [Laura] I don't, we get to see her.