

Johnson County Community College Board of Trustees Meeting

September 18, 2025

5 p.m.

Transcript of Meeting

- Good evening, everyone. The September 18th, 2025 meeting of the Johnson County Community College Board of Trustees is hereby called to order. Won't you please join me in reciting the Pledge of Allegiance.

- [All] I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

- All right, by way of roll call, it looks like we have trustees, Mitchell, Jennings, Cross, Rattan, Hamill, and my Vice Chair Trustee Smith-Everett and I are all present. I believe Trustee Cross is on his way and should be here any moment. So we'll go ahead and get started. And first is awards and recognition, our favorite part of the board meeting, and I think we have a student spotlight tonight.

- [Man] Yes.

- All right. Okay, just let me get this. All right, there we go. Thank you all for coming out today. I'm Zach Darby. Just a little bit about myself. I graduated from Olathe West in 2024. I work with Student Life over in the Center for Student Involvement, just right down the hall. And I am majoring here in liberal arts and I'm hoping to transfer to UMKC for political science. So first of all, I just wanna talk about working in student life and some of the opportunities that has given me. So student life allows me to talk to people from all over campus, so just people from all different walks of life, and it's given me a lot of skills and leadership, communication, things like that. And it opened the door for a lot of other opportunities. So things such as the Global Awareness Program and the Honors Program and many other things. And speaking of the Global Awareness Program, that has allowed me to study abroad over the summer, which is apparently from what I hear from my mom 'cause she brags about me studying abroad a lot, apparently not a lot of people know that

you can do things like study abroad with JCCC. And I mean, I feel like my process with that was pretty, it went pretty smooth because it was my first time leaving the country, and it got me to experience like a new culture, a new country for the first time. And I even earned six credit hours over there, which just transferred seamlessly back at JCCC. And I received a lot of scholarships that helped me with making that happen. So things, I got some scholarship money from the Honors Program, Global Engagement and the Global Awareness program itself. So there are many different avenues that allow students like myself to study abroad. So it has, I think coming to JCCC right out of high school, it helped me in a lot of ways I don't think a four year really could have. So the smaller class size allows me to be more engaged with my professors. It allows me to kind of get more, you know, direct feedback from them because you know, a lot of the times in four years, some undergrad classes are taught, you know, by grad students, and, you know, you have lecture classes of like hundreds of students, so it's hard to get some one-on-one time with your professor. So that was something that I could really get out of that, which I think is a more valuable experience, especially with the affordable cost here at JCCC. And a lot of scholarship to kind of make up for that remaining cost. So there's also a very diverse student body here. You know, I have classmates that are my age, and I have classmates that are mothers. So it's a great experience to, you know, kind of get to know everybody on that level. And, you know, there's a lot to say about the networking opportunities as well, especially working with student life and honors and things like that. So, and I think a lot of people underestimate just how valuable JCCC can be for a traditional student like myself that can go to a four year but can probably gain a more valuable experience from here. So thank you all again for coming. I am happy to talk, so thank you all.

- Oh, hang out for just a second, Zach.

- Zach, stay up there.

- It's not over.

- Come on back up to, Zach.

- Come on back up.

- It ain't over.

- [Zach] Okay.

- I know that chair looks really inviting right now.

- [Zach] Oh, no, it's all good. I like standing up here

- But we'd like to find out a little more about you, so I'll open it up to my fellow trustees for questions, Trustee Mitchell?

- So where did you go for your study abroad program?

- I went to Greece in Athens, so they partnered with the American College of Greece over there. So all the classes were taught in English, but they were Greek professors. I had a lot of classmates from all over the country, all over the United States I should say. So I have friends from Arizona, Texas, New Hampshire, a lot of places, and there were a lot of Greek students and a lot of students from other countries as well. I had a friend from Poland. His name is Boris. He's very sweet. If you ever meet him, I hope you do, so yeah.

- [Chairwoman Rayl] Trustee Jennings.

- I just wanted to know when you were there did, what did you, what were the classes. Were there on the culture of Greece and?

- So the classes there are pretty similar to a lot of classes you can find here. So I took a psychology class, and that counted for Intro to Psychology over here. And I took a Survey of World Civilizations class, which is sort of like anthropology, and a lot of Greece was

covered and a lot of Greek history. So that was very valuable as well. And through the school, they also had a lot of tours. So, you know, you got a downtown tour, and you had, you got to try a lot of meals. They took you to Aegina Island, which is like the pistachio island, which was a lot of fun. And I have a jar of pistachio butter in my pantry from there, so yeah.

- [Chairwoman Rayl] Trustee Smith-Everett, and then Trustee Rattan.

- Zach, I just wondered, you, it sounds like you acknowledged that there were other options for you including four year institutions, and I wonder why you chose JCCC? Why was it the right fit for you?

- Yeah, so I think, I mean looking at it, I did, you know, I sort of was expected in senior year to maybe go to one of those four years like a lot of my classmates, and they ended up all majoring in like business, things like that. And I was like, I didn't really know exactly what I wanted to do yet. And I think a little personal effect, I think I changed majors like four times now. So, and it's, I've only been here for about a year, so it was like, you know, it was a lot easier to kind of switch gears here than it would be anywhere else, especially relating to the cost, and just, you know, meeting with advisors and counselors and all that. So, and you know, additionally it allowed me to stay close to home. I live up in Lenexa, so I still get to live at home, and you know, see a lot of my friends that also go here and are just sort of around. So I think it was very valuable.

- Well, thank you for that. I wanna tell you, the statistics say that if you start at a community college, you are seven times more likely to make it across the aisle with your bachelor's than if you start as an incoming freshman at one of our fabulous four year institutions.

- [Zach] Yeah.

- But like you said, the statistics are there to support what you've already felt, which is better support systems, smaller class sizes. And I appreciate you sharing why you felt JCCC was a good fit for you. I'm glad you're here.

- [Zach] Glad I'm here too.

- Trustee Rattan.

- I will say you're like a walking postcard for JCCC. You embody everything that we love and we say that community colleges are all about. So thank you for that, and I love that your mom brags on you. And then two more questions. One is after you've had that experience that opened your eyes, I think it makes all of us a better citizen when you get outside of the US and travel. Where would you like to travel to next? And then the second question is, again, since you are a walking postcard for us, what would you tell someone who's trying to decide between JCCC and a four year college who's a senior right now?

- Goodness, so I'll address the first question first 'cause I have a lot of places I wanna go to.

- [Trustee Rattan] Same.

- Yeah, I would say, hmm, probably somewhere I think I'd want to go to Mexico or Columbia around that area next. I think that could be really fun. Plus I took a semester of Spanish, so it wouldn't be too difficult to catch up on that.

- [Trustee Rattan] You must go use it.

- Yeah, exactly. So, and I love the food down there too. Great food. So, and the second question, I would say I would just ask like, you know, are you absolutely, you know, dead set on what you wanna do for the rest of your life 'cause now is kind of the time to figure it out. You know, we have a lot of two year programs here that you just, you take those classes, and you get a career right off the bat, and you also have classes that allow you to transfer later on. So even if you do have sort of a plan, you know, you might as well get the smaller class sizes and the better support system here for those two years and then see where that takes you next.

- [Trustee Rattan] Thank you.

- Yeah.

- Well Zach, it's been a pleasure hearing from you. It's interesting that you say that part of the reason you came here or maybe the primary reason is 'cause you weren't exactly sure what you wanted to do. And I think that's true for so many people who are coming outta high school. I know my three children, two of them are doing nothing like what they thought they were gonna do when they got outta high school. And so it's a great opportunity to come here and figure that out. And it sounds like that's what you're doing, and it sounds like you've figured out you're gonna go to UMKC and major in political science, which prompts the question, are you planning to go to law school? Because I hear they have a really good law school there.

- That's definitely a pathway that I've been thinking about for a while. And if, you know, if the opportunity presents itself, I absolutely would. It's a lot of hard work, so especially the first year. So that's one option. Otherwise I'd probably go for a graduate degree, whether it's a master's or a PhD, sort of depending on kind of where I see myself in like 10, 15 years, so.

- Well, you're right, law school is very difficult, and I and others around this dais would probably attest to that. But here's the advice my father gave me when I told him I was thinking about going to law school, and I'll pass that on to you. The next three years are gonna pass regardless of whether you're in law school or not. The only difference will be at the end of the three years you'll have a law degree.

- [Zach] That's true.

- So that's the advice I'd give you. Thank you so much for sharing your experience.

- [Zach] Thank you all.

- And wonderful trip to Greece. All right, now is the time in our agenda for the open forum, and the open forum section of the board agenda is a time for members of the community to provide comments to the board. There will be one open forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. And in that instance, the chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door 15 minutes prior to each regularly scheduled board meeting. When addressing the board, registered speakers are asked to remain at the podium, should be respectful and civil, and are encouraged to address individual personnel or student matters directly with the appropriate college department. As a practice, the college does not respond in this setting when the matter concerns personnel or student issues or matters that are being addressed through our established grievance or suggestion processes or otherwise the subject of review by the college or board. There are no registered speakers tonight is my understanding. And so we will close the open forum section of the board and move right on to board reports. Up first is Oliver Gonzalez and the Student Senate report. Welcome, Oliver. How are you tonight?

- [Oliver] Good, and you guys

- [Woman] Good.

- Doing well.

- Well, good evening, trustees. My name's Oliver Gonzalez. You guys maybe me recognize me as I was a student spotlight back in May of this previous year. And both my siblings were both Presidents.

- [Chairwoman Rayl] It's a family tradition for sure.

- [Woman] It is.

- Yeah, a dynasty.

- [Woman] That's right

- [Chairwoman Rayl] I love that.

- Well, I'm here to give my Student Senate report. So currently we only have one senator. We have upcoming elections though, which we expect to have 15 potential candidates. Those elections will occur on the 23rd to 26th of September with the results on the 29th. And we expect to have them seated around that same date. We have a new Clearing Connect Liaison, Eli McCullough. We are excited to work with him and for him to participate in the Student Senate. We hosted a student senate retreat on the 15th. We had around 13 members participate. We got an icebreaker, got them all to meet each other, introduce themselves. We taught them about the roles, and what it means to be a part of the student senate, being a member. And we taught 'em about recruitment, how to recruit people to the Student Senate and how to tell 'em, inform them that the Student Senate is the voice of the students. We also had two funding requests, the GSA Rocky Horror Show and the JC, the Johnson County Student Veterans Association Top Golf event. Both those were approved. It's not on here, but we also had a club, it was a Club request approved. It was the autonomous vehicle design team. And we have a upcoming event trick or treat for kids on the 23rd of October. We're currently looking for donations of candy. So if the trustees or anyone in the room would like to donate candy, you can do so by bringing it to the CSI or contacting me at my email. I'm now open for questions.

- Okay, any questions for Mr. Gonzalez? Trustee Rattan and then Trustee Smith-Everett.

- I just wanna say I met your Vice President, and so for those that don't know, the President of the Senate is a high schooler. The Vice President of the Senate is a retired gentleman. So again, what I love about JCCC that we have that wide range of leadership here in the college, and I hope you have a good senate year.

- [Oliver] Thank you.

- [Chairwoman Rayl] Trustee Smith-Everett.

- Thank you. Oliver, my biggest pressing question is how does a conversation go at home. Which sibling says you have to do this because we've now led the way and you're required. Or did you start by saying, well, of course I'm gonna do it because if you two did it, then I'm not gonna slack off? Which came first?

- It was a little bit of a mix, but basically we've all told each other like join the student senate after my first sibling, Daniel, and then we each like kind of fell into the role of president.

- Nice, fell into it. That's amazing. Well, congratulations. Welcome. We're looking forward to hearing more from you this year.

- [Oliver] Thank you.

- [Woman] Laura, ask if there's any more siblings.

- [Trustee Smith-Everett] Oh yeah, are there any more siblings?

- There are.

- [Trustee Smith-Everett] Are there more siblings? Okay, and?

- Yes, there's one more sibling.

- [Trustee Smith-Everett] Oh boy, here we go. Okay, thank you.

- [Chairwoman Rayl] Trustee Hamill.

- Well, I'm gonna say it was a pleasure running into you and your family randomly. It was very lovely to meet them, and obviously they're extremely impressed by you and bragged about you and your whole family. I did meet their younger sister as well, so hopefully she'll be thinking about coming up here as well.

- [Oliver] Yeah, hopefully.

- Okay. We'll see. I was also impressed with their humility and how much they gave a lot of credit to your grandparents. I think that's an extremely important role to honor your parents, and they're passing it on to you guys and it was impressive family, that's all I can say,

- I've got wonderful role models.

- [Trustee Hamill] Yes.

- [Chairwoman Rayl] All right, any other questions? Thank you so much for your report. We look forward to hearing from you for the entire year.

- Thank you.

- [Chairwoman Rayl] So thank you so much. Enjoy the rest of your evening.

- You guys as well.

- [Chairwoman Rayl] Thank you.

- All right, next up is the report from our college lobbyist, Mr. Dick Carter.

- Just a note to our tech people. We have that echo again up here at the front. I don't know if they can help fix that. Thank you.

- Go right ahead.

- All right. Well, along with the start of school, the September starting month, we started seeing some committees meeting, interim committees, that will meet throughout the rest of the fall. The budget committee has met once. They didn't really produce much other than just an initial read through of what the budget looked like and where we're at currently. The tax committee has met the past two days, and there was plenty of robust conversation about the appraisal process and property taxation. No real, no real progress or recommendations on what legislation might look like moving forward this year. Although we already know what some of those pieces look like since we have a constitutional amendment that's already in play, has not been passed by both bodies. But I think we'll see some additional conversations. Well, I know we will see additional conversations about property tax, but I think we're going to have to wait a little bit later in the fall months when that taxation committee makes its formal proposals to the legislative process. The positive revenue trend in Kansas continues. This month, which is the second month of the fiscal year shows, well, we would be looking at August numbers, shows an increase in sales tax receipts for the first time in many months. That is being attributed to spending for back to school items. And all of the other trends continue to show the same roles that they've been playing over the past several months, meaning that individual income tax returns are up, but corporate income tax returns are down. Again, we attribute that to the reporting period and how some of those numbers are actually coming in, and pass through money is actually being counted on the individual income side. So nothing to really note there other than we continue to perform above expectations and that continues to provide the conversation or the path for what does tax reform look like from the state's perspective. Again, that doesn't address the property tax conversation that we will continue to have as this election year sort of ramps up. And I think a lot of people will be campaigning on what that looks like. Again, that's state, that's state leaders making decisions for what occurs at

the local level essentially. And so we'll continue to weigh in on what those conversations look like as the proposals make their way into the process, mainly in the regular part of the session. A couple of, so we've been hearing about what other states are doing with regard to possible redistricting. We're now having some, a couple of legislative leaders or political leaders talk about what that might look in Kansas. There is some discussion that there could be a special session later on in November. We'll see. The governor's not going to call a special session, but the legislature can call themselves into special session with two thirds of each body signing a petition asking for the Senate President and the House Speaker to call the legislature into a special session. Probably have no problem getting those signatures in the Senate. Might be a little bit more difficult in the house. And the reason for that is there could be some people that aren't running anymore, again the next time around. And so that might not play into the way they sign the or don't sign the petition. We'll see. The purpose really would be to look at right here where we are. And that's that third district, the third congressional district. I've heard that there's maps that sort of split Johnson County east/west and north/south. I don't know how you do that. I mean, do you have, do you have Goodland in the same, in the same congressional district that Overland Park is in? So I think those are all the questions that are up in the air. We'll see how that plays out. I think it could be a double-edged sword too. You have to be very careful if you engage in that game, what do you do to some of the other districts that are also vulnerable? And so that'll be a decision that those folks make. If we do come into a special session later on in November, again, it would be just sort of right after the election period. We have local elections this fall. But again, this is all ramping up for what happens over the course of the next session. And for the next, the next political election. While we're on the topic of congressional districts, Congress is presently debating a bill that would fund the federal government through November 21. I think the house gets there. They haven't voted on it yet. They've gotta be doing it here in the next few days because September 30th is the deadline. I think the bigger challenge is in the Senate. It's a bill that would extend the budget period through November 21. Gives them some additional time. It adds some money to the budget for some things that the administration wants. We'll see if, we'll see if they get there. They would need 60 votes in the Senate, meaning you have to have bipartisan support. That could be tough. We'll just see what, how the game goes. But a little heads up on what's going on in our nation's capital with regard to the budget. Transitioning to the Board of Regents, we still need two new regents. We have two Regents whose terms expired in June. They will continue to serve though in that capacity until new regent members are named. The Senate Confirmation Oversight Committee that meets during the interim, it also can meet during the regular part of the session. Leadership has indicated that that likely will not occur till much later in the fall. So if we see some appointments coming forward from the governor's office, those hearings will likely be in November, December type of timeframe. It

would be a recommendation or a passing on without recommendation to the full Senate. The Senate then votes on those two members later on. So still serving are Regent Ice from Manhattan and Regent Winter from Lawrence. They are either not interested in being reappointed or will not be reappointed, and so those would be the two slots that would be filled moving forward. While not specifically regents related. Also, last week we saw the announcement that Kansas State Department of Education Commissioner Randy Watson will be retiring. We do a lot of work with them. So while it's not exactly tied to the Board of Regents, there's a lot of work that goes back and forth on the academic side. He'll continue to serve in that capacity until his replacement is appointed or hired by the Board of Education in that capacity. Yesterday was the 100th anniversary, or at least there was a reception celebrating the 100th anniversary of the Kansas Board of Regents. Kind of hard to think that 1925 was their start date for the state universities. And now we're part of that story. There were a lot of, there were a lot of former regents and a lot of former regents from this area in attendance at that reception yesterday. And it was a nice way to sort of listen to and hear about the history of the Kansas Board of Regents and where they're at. A high note to end on would be at that Board of Regents meeting, President Flanders mentioned that there was a piece of artwork behind the reception desk on display. It was newly commissioned by a JCCC student, art student. So that's nice to hear when you're at those meetings and that recognition comes out. So if you ever find yourself in Topeka, you can slip into the Board of Regents office and take a look at a part of our campus contribution there from one of our students. I think that'd be a great place to kind of stop on where we're at. We still have some interim committees that'll be meeting over the course of the next couple of weeks. We haven't seen a rescheduled legislative budget committee meeting just yet. But those are in the offing, and that's where the, that's where the real meat and potatoes is for what I watch for us.

- All right. Thank you for your report. Questions for Mr. Carter, Trustee Cross.

- Thank you, Madam Chair. Mr. Carter, what exactly is the reason for redistricting the third congressional district? Do you know?

- Sure, of course. It would be to design districts that maybe advantage one side or the other. And that's, we go through that process every 10 years based on census numbers. But there's been a movement that several states have participated in at the encouragement of

the administration to realign some of those districts that are likely vulnerable or that would help the cause.

- Well, I've recently taken an interest in politics. It seems to me that it could disadvantage certain races in Kansas, particularly in Kansas City, Kansas, or you have a sizable race.

- Yeah, this will be the target zone right here.

- Yeah, just seems to me it could be race. And I know you don't know, but I'm just expressing my opinion. Mr. Flanders said something nice about us, huh? I almost don't know what to say except thank you. And if you or someone could convey, maybe somebody watching that my wife and I have renewed our season tickets to KU football. It's a beautiful new stadium that they built there. I think maybe a little bit expensive, but it's a beautiful facility, and we sure do thank him for his kind words, so.

- [Chairwoman Rayl] Trustee Jennings.

- [Trustee Jennings] Mine's an easy question, that you can answer.

- I hope.

- Yeah, you can. So is the art student a current art student or a former art student?

- No, I believe it's a current art student.

- Awesome, okay.

- That provided a piece at the request of the Board of Regents to hang behind their reception desk.

- [Trustee Jennings] That's great, that's exciting.

- [Chairwoman Rayl] Trustee Rattan.

- For the backfill for the Board of Regents, you mentioned that one member was from Wichita and one was from Lawrence. Will the people who, is it geographically selected? Will they select from Wichita and Lawrence to make sure they have that representation?

- [Mr. Carter] Yeah.

- Or it could be from anywhere?

- No, that's a great question. There are lots of different parameters that go into place for how the regents are selected. Congressional districts, state university, service areas. I'm trying to think what the other one is. So at last month's meeting, I reported that there was a confirmation process for the newly appointed regent from Wichita. And then I believe Kathy Wolfe Moore's position was reappointed since she was also filling an expired term. So we still have two more seats that are up for appointment, and those are the ones that we're, that we're waiting on.

- [Trustee Rattan] But they don't necessarily have to come from?

- I think that, well, the presently, those regents are from Manhattan and the Lawrence area. And I think you'll see, I think you'll see something very similar from those same areas. You'll see it, you'll see an appointee from those general areas.

- [Trustee Rattan] Thank you.

- [Chairwoman Rayl] Trustee Cross.

- If I may, can they be from Johnson County? Or are there like on the Supreme Court or some of the judicial nominating commissions like that is geographic and congressional district.

- Yeah, absolutely. And it certainly fits the, it depends on who else is appointed right now. But we have had many Johnson County regents. Fred Logan, Clay Blair.

- Yeah, I thought so. I just, before President Miksa tackles me, I might call Blake, so.

- [Mr. Carter] Thank you.

- Any other questions for Mr. Carter? Thanks again for your report. Safe travels back to Topeka. It looked pretty nasty out there when I came in, but maybe it's clearing up, so.

- [Mr. Carter] We need the rain.

- We need the rain.

- Amen.

- All right.

- [Trustee Cross] Did you catch the two retiring ones?

- Next on the agenda is the report from Shared Governance and Kaitlyn Krumsick.

- Good evening, everyone. My name is Kaitlyn Krumsick, and I am the Director of the Academic Achievement Center and the Language Resource Center here on campus. So this semester is off to a busy start, and things are moving along in shared governance. ABC and College council have met once, and staff council has met several times since last I spoke with you. As I look at the year ahead, I think there are two big items that are really emerging as topics that shared governance is gonna be wrestling with in the next year. The first is communication, and then the second is gonna be how councils address topics that are brought forward from our constituents. So in terms of communication, ABC and Staff Council have been tasked with diagramming how information comes into and flows out of our groups. College Council will be doing something similar down the road. To help us in these discussions, two communications faculty came to our College Council meeting last week to help us better understand from an academic perspective what is communication and how do we do it. You know, we can all talk and listen and speak and, but sometimes it's, we don't know what it actually is. And so they came in and gave us some really great information. So I know that Jason has given updates in this update in the past, and we're not undoing any of the work that's been done. We are simply building on that work that the task force did last year and the year prior. And hopefully we can come up with some clear guidelines for how this important and difficult function of shared governance actually works. So as to how topics are addressed, when they are brought forward to a specific council, we are still working through exactly what that looks like. Staff Council has a process that they have used for several years, and while it works, there certainly can be improvements. A subcommittee of staff council has been tasked with looking at this process and making recommendations for improvements. In College Council, we have so far had a few topics rise up to our level, and while those have been handled on more of a case by case basis, I believe we can more clearly codify what our process looks like in addressing these topics. So in the midst of these process and procedural conversations, there's regular work of shared governance that's happening. I'm gonna highlight just a few things. So first of all, Staff Council has been asked to review current staff sabbatical guidelines and propose a new process or policy to cabinet. We're really excited about this. And then additionally Staff Council will be hosting a town hall meeting on October 28th at 2:00 PM, and this is an open meeting for staff to attend. So finally, I have a guest with me today. I wanna introduce Jamie, Jamie Cunningham.

- Hello, my name is Jamie Cunningham, and I am the Academic Branch Council Chair. So I am chairing one of the committees that sort of brings issues into staff council. And in my day job, I teach microbiology in the microbiology lab here at the college. And I just wanted to kind of introduce myself and my role, and I'll let you come back to what you're talking about now.

- So Anne Turney, who's the Chair of Staff Council, could not make it today, but I wanted to introduce these two because my intention is that I will actually be rotating this update between myself, Jamie, and Anne over the next year. I think it's super important to hear their voices in the room and not just hear me. And so that's my intention, and I wanted to introduce them while I had the chance. So with that, my report is concluded, and I will take any questions.

- All right, thank you so much. Any questions for Kaitlyn? I want to just acknowledge this continued commitment to communication because as we all know, communication is the key to everything. I often get the sense that whether it's, whether it's shared governance or any other like groups of people trying to address problems, the ability to communicate within and then without can oftentimes sort of limit the effectiveness of what it is that you're trying to do. So kudos to you guys for trying to improve on that. Nice to meet you, Jamie, and I'm sure we'll be hearing from you in the future. So thanks so much for your report.

- [Trustee Cross] It's like after a song in church, like, do you clap?

- All right, the next report is from the Faculty Association and Dr. Olivares.

- Hello, good evening. First, I just wanna share some things that FA members are up to or what we've been up to. So during welcome week, several FA members volunteered to help students find their classes. And I think those of you, I saw a few of you volunteer. So I think we are all very thankful that it was not 90 degrees and super humid that week. So our students were able to get to their classes without having to sweat buckets before getting there. On August 29th, the Faculty Association had its welcome back party at Quivira Park. We collected items and funds totaling more than \$200 to donate to the Student Basic

Needs Center at that event. And I also wanna thank the trustees who joined us there. We were trying something new, so I thought it was successful, but I'm curious what you all thought. As part of ongoing professional development and engagement with the community, several FA members will be attending a November 1st KNEA summit on equity and access in public education. Additionally, several FA members will attend KNEA's annual Higher Education Symposium November 7th and eighth. These events take place in Topeka. At the Higher Ed symposium, faculty from across the state gather and share best practices and share what, you know, concerns that we have across the state and just share these with our colleagues. On September 23rd and 24th, two JCCC counselors, Angie Claussen and Erin Walters will hold sessions to train participants on how to support individuals who are experiencing mental health or substance use challenges. Angie and Erin are offering this training as part of the Mental Health First Aid for Higher Education, which is part of the National Council for Mental Wellbeing. So Angie and Erin are doing this, these are our counselors, our great counselors. I also wanna highlight that this training is free for students, staff, and faculty. And it's free because of JCCC's Garrett Lee Smith Suicide Prevention Grant, which was granted by the US Department of Health and Human Services. Two FA members are involved in the Great Books mini lecture series this semester. This series is hosted by the English and Journalism Department. Last week, Megan Doyle, Associate Professor of College Success, presented on the book "Demon Copperhead." This book is about the life of a young man born in Appalachia in the 1980s. Megan focused on the theme of resilience in the book. To highlight this theme for our students who are in attendance, these are just part of the great events that our faculty are engaged in and provide for students. And Megan focused on the theme of resilience because it's something that I think resonates a lot with our students who are, you know, demonstrating their resilience as they pursue their education here. On October 1st, Chrystal Tatum, Associate Professor of Hospitality Management, will present on the book "Who Moved My Cheese," yes, that's cheese. This book is known for its discussion of how to navigate changing circumstances in life through the parable of four characters that search for their cheese in the maze of life. If you're interested in Megan's presentation or the upcoming presentation, these mini lectures can be found on the college's YouTube website, YouTube page. Lastly, what concerns does the FA have at the moment? The FA hears concerns from members across areas of the college. Most of these concerns do have to deal with communication and shared governance. And I think Kaitlyn gave a good summary of all the things that, you know, administrators and faculty and everyone, staff have been doing to improve communication across the college. So I look forward to discussing these topics in ongoing meetings as we continue through the semester. So that concludes my report.

- All right, thank you for your report. Any questions for Dr. Olivares? Trustee Smith-Everett?

- I just wanted to know if you chose all orange because you also are looking forward to Taylor Swift's new album?

- [Chairwoman Rayl] Oh my God.

- That's what everyone has been asking me. No, it's just a suit.

- It's fantastic whether you're a Swifter, Swifty or not. Well, thank you very much, appreciate you. I love, I really love learning about all the different things going on. It's so hard to know. I mean, even after six years, it's like every single month there's something new that I learn that our people are doing, our activities are out there. So I really appreciate that you provide that for us from the faculty standpoint, so thank you.

- Trustee Rattan.

- Just more emphasis on the communication and marketing. They say you have to see or hear something at least seven times to really see or hear it. And so, and then with the internet age, there's just so much data and information coming at you that it's hard to decipher through it. So I just wanna thank everyone who's been working on that and keeping it a priority as well. You can't over communicate.

- That's my philosophy. I know, I know a few of you think differently.

- Any other questions or comments? Trustee Cross.

- Why are you wearing orange?

- If I may be completely sincere, my partner chooses out my outfits.

- So one time, I'm in downtown Austin working. My dad worked on a railroad campaign. He had these bright orange safety shirts that they'd handed out on the job, and I was a broke college student so he gave me like five of 'em. So I had 'em like three or four years later. I'm in downtown Austin, Texas, and I hear this, "That ain't burnt orange, boy." I'm like, "What?" "He's like that shirt. "It ain't burnt orange." That's burnt orange.

- [Dr. Olivares] That's right. Good to know. I wouldn't know otherwise.

- [Man] If you're in downtown Austin.

- Just for fun, levity.

- All right, any other questions or comments?

- Love your jacket too.

- Thank you for that. While, Trustee Smith-Everett was thinking Tay-tay, I was thinking pumpkin spice because this time of year that's really top of mind for me is pumpkin spice. So thank you for your comments, and I agree with what everyone else said about the importance of communication, and you know, as we all know, it's all about being heard, and it doesn't always turn out the way you want it to. I remember having that conversation with my kids a lot when they were growing up. You're not always gonna get everything you want, but being heard is really important, and sometimes in the process of being heard, you can change people's minds. So communication is obviously incredibly important in every aspect of what we do. So thank you for your hard work on that, and thanks for the hard work everybody is doing for the faculty too.

- Yeah, and I do wanna say Professor Michael Price will present next month, so you'll get a little break from me. So thank you.

- Thank you for that. All right, next up is the report from Johnson County Education Research Triangle and Trustee Smith-Everett.

- Thank you very much. As a reminder to the board and any audience members this evening, JCERT is a board that we serve on, which is the research triangle for Johnson County. We're at 3.8 percent sales tax was put into place like 17 years ago I believe. And we serve as an oversight on the JCERT committee. And so I report out their numbers each month. Last month, JCERT received \$2.1 million in sales tax in August, 2025 and distributed \$706,000 to each of the three university entities. The August sales tax receipts were 11% lower than July, 2025 and 4.4% lower than this time last year. August was lower than July last year as well, but not by much. And the cumulative receipts of this year through August are still 3.2% higher year to date than 2024. At this point, each university entity has received about \$5.7 million through August, which is again 3.2% more than it was last year. And that concludes my report.

- All right, thank you for your report. Any questions for Trustee Smith-Everett? All right, moving right along. Next up is the Kansas Association of Community Colleges Report from Trustee Cross.

- Thank you, Madam Chair. We did not, we've not met since our last, the JCCC's last meeting. Our next meeting is scheduled for Dodge City Community College, I believe December 5th and 6th in, yes, garden City, Kansas. So that concludes my report.

- All right, thank you for that. I'm assuming nobody has any questions about that,

- Please, no.

- All right.

- Thank you.

- All right.

- Why are you wearing pink? I want to know why he's wearing pink.

- Why are you wearing pink? It's not pink. It's kind of a.

- [Trustee Cross] Because I can.

- Mauve?

- It's kind of a mauve. There you go, mauve. All right, next up is the foundation report. Trustee Rattan, what do you have for us?

- Thank you, Chair. The new JCCC Foundation Development Director started on August 18th, and their name is either Jaime or Jamie Cochran, someone correct me. On Some Enchanted Evening, individual tickets are still available for purchase at [www.jccc.edu/see](http://www.jccc.edu/see). The income for Some Enchanted Evening is 113% over our goal. So far we have raised \$1.35 million, 88% of the tables are sold. There are only 10 tables left and several student-centered programs will be highlighted at the event. The Johnson County end of the year reception was on September the 3rd at the convention center. The Harvest Dinner event was sold out, and the income goal was exceeded. A sponsor was added this year, which helped us raise more funds than ever for this event. And the event income was an increase of 24% over last year. The foundation hosted a private dinner, donor dinner and a show at MTC Performing Arts Center with the Miksas, and it was a great opportunity to connect and expose donors to our wonderful performing arts center. The JCCC Foundation Executive Committee will meet again on September 17th, and the Board of Directors will meet on September 24th. And then at the time of writing, there was a save the date for the JCCC Foundation Scholarship Luncheon, which was on yesterday in the Cap Fed room. And I will

actually pass it over to Dr. Miksa to talk a little bit about the scholarship luncheon yesterday.

- Okay, yesterday we had the scholarship luncheon. So this is my first one, and I was really excited about it, and I got to sort of emcee it a little bit and be up in front, and so Trustee Rattan and Emily Eckert, or no,

- [Trustee Rattan] Mimi.

- Mimi Eckert, those two were out in the crowd, checking in with the students. And so it's an opportunity for the students to talk a little bit about the scholarship that they received and how it's impacted their life. I mean there was some amazing stories that were in the room. Dawn, I don't know if you had any stories that hit you the most?

- [Trustee Rattan] Well, the one student who said she had five children.

- That's the exact story that I was thinking too.

- And you know, I think there was also a student in there who was probably categorized as neuro divergent, and he bravely got up and spoke about his scholarship, and I think it was maybe difficult for him, so that you always get kind of choked up. You always feel something right here.

- The neuro divergent student was absolutely awesome, and he could be a poster child for the college. He was wonderful. We should have recorded what he had to say. So that was wonderful. And yeah, I think that story also about the, a single mom with five kids. I was sitting there going, well, I was a married dad with two kids, and I was like, I don't think I could do it, you know, at times. But she was getting the job done, and she was getting the job done because of the support that she was receiving from the foundation, and the ability to then, and she said this, and not only her but multiple students said the same thing. Those scholarships gave them the opportunity to maybe not work as many hours or pay for

things and not worry as much, which then they could focus on their coursework and then focus what they needed to do to get the job done. And the thing about it that's so important is that the one with the five children, she was gonna be a nursing student. Or nursing, she was working towards a nursing degree. And you think about when she graduates, that median salary that we talked about Tuesday night for what a nurse is, it's gonna do what we are trying to do here, which is transform people's lives. So we're inspiring them, we're transforming, and then she's gonna go out and strengthen the community. So it's exactly what we're trying to do. So we really appreciate that.

- And they said that we give out \$1.8 million in scholarships over the last year, and Joy is targeting \$2 million for the next year.

- [Dr. Miksa] That's right.

- You know, the retirees were nice too.

- [Dr. Miksa] Oh, yeah, that's right.

- There was a gentleman who had retired and had a, he had a career that was kind of techy, and he was coming back for culinary.

- [Dr. Miksa] That's right, that's right.

- It was nice.

- Yeah, it was great. It was a wonderful event. Can't wait to do it next year so, or no, we do it in the, do we do it in the spring also? Yeah, we do it in April also. So you'll get invites to it. I know you're all very busy, but we'd love to have you to be, have you be at the event to hear, I mean it's really impactful about what we're doing with our students, so.

- That concludes my report.

- All right, thank you for your report. Any questions or comments for Trustee Rattan? Trustee Mitchell?

- Quick comment, I was at the executive committee meeting last night, and she reported that there are only seven tables now available. So they are going fast, and they just sent out invitations, so get it while it's hot.

- [Dr. Miksa] We only have three tables left? I'm looking at Kate Allen, and.

- [Chairwoman Rayl] Oh, three tables left

- 24 hours, and we're down. = All right, three tables left.

- Things are going quick.

- You know, we can have a little mini auction here.

- At the rate we're going, it'll be full, Sold out by tomorrow then.

- Yeah,

- Yeah, I know that that, that \$1.35 million number has gone up as well based on a conversation I had with Joy just a few days ago. So it's fantastic. You know, everybody loves to come out and celebrate for that event, and what a wonderful gift we give our students. So thanks for your report, Trustee Rattan. And that concludes our board reports. The next item on the agenda is the revenue neutral rate hearing. And I'm gonna open the revenue

neutral rate hearing for public comment. Those wanting to address the board during this hearing needed to sign up in person outside the board room 15 minutes prior to the start of the meeting today. No one was signed up to comment from the public by that deadline, and so we'll close the revenue neutral rate hearing and move right into the budget public hearing. So at this time I'll open the 2025-2026 budget public hearing for public comment. Again, those wanting to address the board during this hearing needed to sign up in person outside the boardroom 15 minutes prior to the start of the meeting today. No one signed up to comment prior to that deadline. And so with that, I will close the budget public hearing and move right onto the committee reports and recommendations. And I'm sure one of the things we're gonna hear about are those particular topics. So we'll start with the committee reports and Trustee Mitchell with the thank you management committee.

- Thank you, Madam Chair. The Management Finance Committee held their meeting at 8:30 AM on Wednesday, September 3rd in this room. Information related to that meeting can be found on pages two through eight of the board packet. A few moments ago we held a revenue neutral rate hearing and a public hearing for the fiscal year 2025-2026 legal budget. These public hearings represent the culmination of a year long budget development process, beginning with budget guidelines that were first presented to the Board of Trustees in December of last year. The preliminary budget guidelines provided a framework for building out the fiscal year 2025-26 budget and were adopted by the board at the December 12th, 2024 meeting. Additionally, the board held a comprehensive budget workshop in April of this year and adopted the management budget in May prior to the start of the new fiscal year on July 1st. At this time, I'd like to ask Megan Casey, Vice President, Chief Financial Officer to the podium to share the information that she presented to the Management Finance committee on September 3rd related to the adoption of the legal budget.

- Good evening, everyone. Today marks the final step in our FY 26 budget cycle, which is our legal budget adoption. The legal budget provides statutory spending authority and is to be filed with the county by October 1st. In May as you just heard, the board approved the management budget which allowed us to begin doing business as of July one, and nothing has changed since that information was presented to you all in May. And so we'll go over a brief recap here of the FY 26 budget. So we budgeted an assessed valuation growth of 6%, and our proposed Mill levy rate of 7.861 is a quarter mill reduction from the mill levy you all set for in the prior fiscal year, which was 8.1 mills. This mill levy reduction is the fifth reduction in the past six years, and it slightly exceeds the revenue neutral rate that was

calculated for us of 7.622 mills. As you all approved in December, tuition and fee rates did not increase, and they remain unchanged across all residency categories. Then as it relates to expenses, this budget includes a 4.5 compensation increase for faculty and staff that was effective July one. There will be no change to the total number of budgeted faculty and staff positions, and expenses include benefit cost increases for medical employer portion, employment taxes, and employer 403b contributions. And then this budget also includes strategic support for one time initiatives that include the strategic bridge plan, continued investment in active learning classrooms, an access control system replacement that was brought before the board several months ago. And then initial support for the new facilities master plan. Our total budget revenue is a little over \$198 million with 66% of our revenue coming from property taxes followed by tuition and fee rates, state aid and state aid, excuse me. And then other income includes miscellaneous revenue, investment income, our daycare revenue. And then for expenses they are just under \$203 million. Salaries and benefits make up 75% of our expenses, which continues in previous years, followed by our operating grants, capital and debt service both at 2%. So due to the strategic investments that I just went over, we are proposing a deficit budget with intentional use of reserves to support those four one-time initiatives. And this is a quick summary just of the numbers for our budget, and I'll pause here for any questions.

- All right, thank you for that. Any questions? And just to be clear, we've seen all this before, so we're very familiar with it, so thank you for your recap of where we are, and I don't think we have any questions for you, so thank you so much.

- [Megan] Thank you.

- So the Management Finance committee has two recommendations related to the budget. First, a recommendation to adopt a resolution to levy a property tax rate exceeding the revenue neutral rate. It is the recommendation of the Management Finance committee that the Board of Trustees adapt the recommendation of the college administration to adopt a resolution to levy a property tax rate exceeding the revenue neutral rate for the 2025-2026 fiscal year as found on the following pages, and I so move.

- [Trustee Cross] Second.

- Motion made by Trustee Mitchell, seconded by Trustee Cross. Any discussion? Trustee Smith-Everett.

- I feel I owe it to former Trustee Greg Musil if I don't speak up about the things that he educated me on when I was new to this board. And so in regards to the revenue neutral, this was put in place four years ago. Is that right? And we are simply saying that year over year, we are taking more than we did the year before. And as everyone knows, the cost of your lights has cost more. The cost of your groceries, your gas, and the school institution is not immune to that. It's a difficult decision every year, but the reality is the biggest expense we have at the college is paying our fabulous employees who make sure that we are the institution we are, and our students are getting services and graduating. And so that revenue neutral standpoint is simply saying we're taking more than the previous year. Is that correct? Did I say anything wrong? Okay, I've learned. Five years, it's taken me to get that down, but I finally got it. And that concludes my comments. I feel it's important. I know we've got some extra audience members. I just think it's really important to always educate what each of these terms are and what each of the things we're voting on is.

- Thank you for that. Trustee Rattan?

- And I always like to say that you can go to the website for Kansas. There's a website, and I usually know it, and you can find, put in your address and find exactly how much you pay for JCCC. And by contrast, I did look up KCKCC's Mill Levy, and it's in the 20s. Your K through 12 will be somewhere in the 20s. And the fact that we've reduced five outta six years, I just wanna thank the staff for the work that they've done to continue to reduce the mill levy. But you can find your own personal amount that you pay for JCCC online. That concludes my comment.

- All right, any other questions or comments? I would just kind of echo both of those. Oh, I'm sorry.

- Sorry.

- Trustee Hamill.

- Yeah, I'd just like to actually ask to go revenue neutral. I know everything we've talked about, and you said nothing wrong. And I agree with what Dawn said as well. And honestly, this is one of the best budgets we've ever done. And I'm the happiest with this of any of the ones we've looked at. So I wanna make sure that's really clear, and I appreciate all the hard work that went into it, but I do know we are, you're mentioning the fact that everything is going up. 100% agree, and we gotta find ways to pay for that. I do think we can find ways of doing it without having to raise taxes again. And I'd like to go revenue neutral, so. I don't think I'd get a second on that. But yeah, just wanna make the statement.

- Okay, thank you. Yes, Trustee Rattan.

- And I wanna clarify that we did not raise taxes. The assessed value of most homes went up. So we actually are not technically raising taxes,

- [Woman] Capturing that.

- [Trustee Hamill] I would say technically that we were, but I get it.

- All right, any other questions or comments? Okay, I'll just say this. We've had the opportunity tonight to hear from a student. We heard from some of the things that occurred at the Foundation luncheon about how what we do here at JCCC changes lives. And by changing those lives, we change our community, and we change the lives of those who come after. I am an alum of Johnson County Community College. I'm a first generation college student, and I know all too well how that has changed my life and the lives of my family. What we do here is incredibly important, and we do that as responsibly as we can. We do our best to be good stewards of the taxpayers' dollars. We're all taxpayers too, and we lowered taxes. We lowered the tax rate this year to try to leave some of that money in our taxpayers pockets. The reality is that with inflation, the assessed valuation goes up. And so more tax dollars come in as a result of that. But we did our best to give as much of that back to the taxpayers as we could and still provide that same cost of living increases for our

faculty and staff who keep everything here running and make sure that the mission that we are sworn to accomplish continues to happen. So thanks everyone for their comments. And with that, any further discussion? Hearing none.

- [Trustee Cross] Yes.

- Yes, Trustee Cross?

- Do you wanna serve on the Board of Regents?

- Any other discussion?

- [Trustee Cross] It was well said.

- Hearing none. All in favor say aye.

- [Board Members] Aye.

- Opposed?

- [Trustee Hamill] Aye.

- Motion carries six to one, and you may proceed.

- Next, we have the recommendation to adopt the fiscal year 2025-2026 legal budget. It is the recommendation of the Management Finance Committee that the board of trustees accept the recommendation of the College Administration to adopt the FY 2025-26 legal

budget as presented and thus hereby certify said budget to the County Clerk of Johnson County, Kansas for collection in the matter prescribed by law, and I so move.

- [Trustee Jennings] Second.

- Motion made by Trustee Mitchell, seconded by Trustee Jennings. Any discussion? Trustee Smith-Everett.

- Thank you, so again, filling in the old footsteps of Trustee Musil and Trustee Cook, the college, in fact, there's a book you can buy. It's in my bookshelf at home if anyone ever wants some light evening reading on the history of JCCC. But when the college was created, it was in agreement with local taxpayers and the state government that we would have a three-legged stool for paying for the college. And that three-legged stool is local taxes, state aid, and tuition and fees. Since being on this board and in years previous where it really began, that stool is very heavily leaning in one direction. And that is away from state aid and towards the local taxpayers. And I agree with people who argue that it's not fair, and the argument needs to be made in the legislature that the promise was made 52 years ago, and it has not been kept up that the state would provide its portion to ensure that students could come, like our student this evening, Zach, who knows that it's a more affordable and for where he is in his life, a better fit. And that all the students we support here, almost always, their money and careers end up coming back to support this very community. And it's essential that we are an incredibly important part of the success of this county. So I wanna say that because we have very heavily taken the burden of what should be the responsibility of the state of Kansas. And with that, I'll conclude my comments.

- All right, Trustee Cross.

- Thank you, Madam Chair, and I just wanted to say that I completely agree. I concur with Trustee Smith-Everett's comments, I probably should have come here first out of Lawrence High. But I rambled up the hill and spent too much money at KU. But the education and the relationships I built to this day are still paying off because I did that. So there's pros and cons to both. But the point of this is I was able to go to KU because of the public subsidy that made it somewhat affordable to go. And I know that Trustee Musil went from a town in

North Central, Northeast Kansas to K State and many of us got to go to these institutions because of what the legislature did provide and invest in. So I do thank them for that, and I just wanted to concur with Trustee Smith- Everett, so thank you.

- Thank you. Trustee Mitchell.

- I just wanted to kind of highlight what the economic value is of this organization. We're about to approve a \$200 million budget, and the last economic impact study, I believe, said that we return about 1.7 billion to the local economy. So I'd say that's a pretty good investment.

- [Trustee Jennings] Yes.

- Anything else? All right, thank you. And no further discussion. All in favor say aye.

- [Board Members] Aye.

- Opposed? Motion carries seven to zero. You may proceed.

- The Management Finance Committee received the following reports from staff: legal and regulatory compliance program update. AnnLouise Fitzgerald, Associate Counsel Policy and Compliance provided an update on the legal and regulatory compliance program. She outlined the background of the program goals for the current and upcoming fiscal years and described the role of the general counsel office. Rachel Lierz, EVP of Finance and Administrative Services presented an amendment to the educational operating contract with BNSF. Details can be found on the consent agenda portion of today's packet, and I hope it's still on there 'cause last month it was removed. Tom Hall, Associate VP Campus Services and Facility Planning provided the committee with information on facility projects from the capital acquisitions and improvement matrix. The Management Finance Committee has the following recommendations to present this evening. Procurement reports and recommendations, Jim Feikert, Executive Director Procurement Services

presented one recommendation. It's for a Xerox Iridesse IR 120 color production digital press printer. It is the recommendation of the management finance committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from Xerox Corporation for a total expenditure of \$190,895 throughout the renewal options. And I so move.

- [Trustee Cross] Second.

- Motion made by Trustee Mitchell. Seconded by Trustee Cross. Any discussion? Trustee Smith-Everett.

- Thank you. For anyone that was at the management meeting, I believe this is the big, this is not a copy machine that you're gonna find in faculty offices for regular coursework. Isn't this the big behemoth?

- [Trustee Mitchell] It's the big behemoth, the big color production.

- It does all of our major, so it allows us to do in-house printing, and that way we are not wasting money on third.

- [Trustee Mitchell] out to third party.

- Yeah, third party.

- Additionally, our printers were constrained, and this is going to help lengthen the life of other printers that we already have and take some of the strain off of our existing printers.

- Okay.

- I also believe that it actually brings in revenue as well. Don't we do projects with other people, and it actually brings revenue into the school as well?

- Nice, all right.

- Trustee Cross.

- Because it's not over until everybody said it. I wanna thank Trustees Rattan and Mitchell for their leadership on that committee. I've been absent or late to many of those meetings, and they sure have picked me up. So it's a good faith effort by a busy lawyer and father, I promise you, and I appreciate them doing that.

- Noted, any other comments? Any further discussion? Hearing none. All in favor say Aye.

- [Board Members] Aye.

- Opposed? Motion carries seven to zero. You may proceed.

- [Trustee Mitchell] Thank you, Madam Chair. That concludes my report.

- All right, thank you for your report. A lot got done in that report. All right, next up is the Employee Engagement and Development Committee report and Trustee Rattan.

- Thank you, Chair Rayl. The Employee and Engagement and Development Committee met on Wednesday, September 3rd. Christina McGee, Vice President of Human Resources presented the employee engagement survey results which were administered to all college employees in March through April of this year. She informed the committee that the goal of the survey was to measure engagement and satisfaction, identify strengths and improvement, and use feedback to enhance organizational culture and continuously meet

employee needs. The survey was administered by a third party called ath Power Consultant and focused on seven categories: culture and atmosphere, engagement with work, recognition and support, colleague relationships, relationship with supervisor, executive leadership and compensation and benefits, using the five point rating scale of strongly agree to strongly disagree. Ms. McGee shared that information pertaining to the benchmark institutions, Ms. McGee shared information pertaining to the benchmark institutions, but indicated that she would be focusing on the comparison between JCCC College 2023 and 2025 survey results because the benchmark institutions are not reflective of our college. Ms. McGee reported that participation had increased approximately 8% from 38.6% the last time the survey was administered in 2023 to 46.6 this year and included more full-time employees completing than part-time employees. Ms. McGee felt that this could result in, be the result of intentional communication around the survey and the work that was done after the 2023 survey results came back. Regarding overall satisfaction, Ms. McGee said that the majority of employees are overall satisfied with a response rate of 85%. She recorded, she reported that there was an increase in the average rating of every survey statement except where new statements were introduced. Where culture and atmosphere were concerned, Ms. McGee said that increases show that our employees feel that they belong, feel that they have support for their health and wellbeing, and that our college is an inclusive workforce. In the category of engagement with work, the greatest increases were in the areas of work motivates me and work keeps me engaged. Scores are 80% or above in the strongly agree or agree rankings. In recognition and support, Ms. McGee said that this category had the highest increase in the strongly agree and agree responses. The top three statements which received the highest ratings are believing that work contributes meaningfully, cares for me as a person and provides the support to me to be able to do my job. Ms. McGee noted that she would like to see the higher rated neutral responses move toward strongly agree or agree for the other statements that were measured in this category. In the category of colleague relationships, this area showed that people had strong confidence in their employees and teams with 87% agreeing that they can depend on other members of their department. While team level and reliability continue to be a strong foundation. Ms. McGee shared that there is an opportunity to build on the recent gains in cross department collaboration. On relationships with supervisors, employees feel that clear communication about their job responsibilities and they feel valued and supported in their daily work with the majority of scores being over 80%, and the results showing significant increases in the statements communicates important matters to me and advocates on behalf of me and other team members. Ms. McGee shared that these responses are consistent with feedback received in the Supervisor 360 Survey. Ms. McGee said that the executive leadership categories showed improvement in all statements, and employees feel confident the cabinet is setting the right course, are honest and

trustworthy, and can lead the college into the future with the average response being, rating being over 50%. Two of the categories, setting the right course and leading into the future have statistically significant increases. Ms. McGee noted that the neither category is relatively high across statements and feels that these ratings could be a result of employees having little or no ongoing interaction with cabinet members so they choose neutral. Overall these results indicate progress in building trust and confidence in executive leadership. Regarding compensation and benefits, Ms. McGee reported that this category is a new category that was added in as they would like to start benchmarking these results to our strategic plan. It will also help gather data on how employees specifically feel about the college's benefits and composition package. Ms. McGee shared that the common themes for the college's strengths and areas of opportunity that were captured in the comments section of the survey, she explained that employees feel connected to the college's mission. They find meaning in their work. They value supportive relationships with colleagues and supervisors. Recognition is appreciated locally, but could be strengthened college-wise, college-wide. Key opportunities for improvement include compensation, benefits, workload balance and communication to build trust and accountability. Ms. McGee went over next steps indicating communication about survey results college-wide over the next month, stating departments will receive their individual reports, and HR and institutional effectiveness will assist with helping them understand these reports, followed by HR facilitated focus groups to gather more details regarding those key areas of focus. That concludes my report.

- All right, thank you for your report. Trustee Cross,

- Why does Ms. McGee not sit at the dais? Outta curiosity. I mean, I think Judy Korb did, and I think, I'm blanking, who was between Judy and Leslie Hardin.

- [Man] Becky Centlivre

- Yeah, no one knows.

- [Man] Tradition?

- [Chairwoman Rayl] I think that's a question that nobody has an answer for.

- I picked up on that. I'm just saying I.

- [Woman] It's a good question.

- I don't mean to make it about me, but I was Chair of the Board in 2023 the last time that was administered. And I'm proud that the responses were up from 38 to 46. I'll take responsibility for that lower response in '23 and just say thank you for making that phone call to Judy Corp and, you know, putting us on a better track. And I think that in no small way speaks to the leadership we have in the cabinet and by our faculty. And then frankly, the collegiality and the cohesion of this board. So I don't mean to be sappy or overstate anything, but I'm really proud of these results, and I just wanted to thank you for reading that report, Trustee Rattan. So thank you, Madam Chair.

- Thank you, Trustee Smith-Everett?

- We talk a lot about belonging, and at the time, several years ago when you were Chair, gosh, how long, has it been a decade? I don't know how it works. Feels like forever.

- [Trustee Cross] Some brown hair ago.

- We had extensive conversations about the fact that during COVID, a significant amount of people had left, had retired or left this institution, and we had, you know, some of the highest numbers of new employees that we'd had in years. And at the same time we felt that the survey was just a very small subset of people, and it didn't really represent the full picture of our staff. And I provide that from a historical standpoint because a lot has changed in the last two years. So kudos to the staff for all that they did to get almost 50% of employees. I feel much more confident knowing one in two employees gave their input on this about the direction of this institution, the direction of our leadership, how people feel, and whether they feel that they belong. We have people that have worked here for, some up

in the 40 year mark, and that usually says, yeah, you're a place that belongs. But the question always sits in the back of my mind, is it just that person feels they belong? Or do we have a culture here of belonging and a commitment to transforming lives? And I really appreciate all the work. I first of all appreciate the four minutes it took for you to read that out loud. But I really appreciate the depth and the full picture that was provided. I appreciate the staff looking at it from a new angle and thinking, let's put some things in here that can give us some samples of questions we've never asked like compensation and benefits, which is a huge component to your employment and to your happiness. And I just wanna say, I think this is a much better indicator of the direction we're going and the feeling that people have that this is an institution they wanna be with for 40, 50, you know, even more. We're gonna come back with canes and our gray hair and still be kicking in this place. So I know there's other people that feel the same way. So thank you to everyone involved, and thank you for your thorough report.

- Trustee Jennings?

- Thank you, Trustee Smith-Everett. I also want to say that it seems to me that the increase in participants that we've had also very much speaks to them feeling that they are being heard, and they want their voice in that mix. And I think that says a lot about the work that's been done as well. So thank you, thank you, thank you

- [Chairwoman Rayl] Trustee Rattan.

- Yeah, three major things happened with this. One is adding the questions. Two is the 8% increase, that's major, and three is the follow up because we've all done surveys, and they go into the abyss, and we don't know what happens. So the follow up with the departments, I think you even followed up on the 2023 results. And so, you know, closing that loop is major for people to continue to grow trust in the organization. So I just want to thank Ms. McGee and the whole HR staff for the extra work that, for the additional work that you're doing to work on the 54% of our budget, that is the people and the salaries.

- [Woman] Thank you.

- Any other comments?

- That concludes mine.

- You know, we've had kind of a common theme over the course of the evening this evening about communication, and I think that Ms. McGee would be the first to agree that you can't affect change in an institution if you don't know what it is people want to change. And so the fact that, I mean, I'm astounded that we had an 8% increase in participation, and I think that speaks to some of the things that have occurred over the past two years in leadership at this institution and kind of an acknowledgement and a recognition that we needed to make some improvements. And so thanks to you and your team, and it sounds like we're definitely on the right track, so.

- [Trustee Cross] Madam Chair, a couple more things if I may.

- Yes, Trustee Cross.

- My jacket is lavender, and I thank you for your leadership. You were a big part of that.

- Thank you, I'm still stuck on the jacket as lavender, but thank you for that. All right, any other questions or comments? You may proceed or does that conclude your report?

- [Trustee Rattan] That concludes my report.

- All right, thank you for that. Next on the agenda is the Student Success Committee report, and Trustee Jennings, what do you have for us?

- Thank you Madam Chair. The Student Success Committee met on Wednesday, September 3rd at 9:45 AM. The committee heard annual updates regarding the academic

affairs branch, the program review and assessment practices in healthcare, public safety and wellness division. Dr. Gurbhushan Singh provided an overview of the academic affairs branch. He introduced the academic affairs leadership team and division teams or division deans. The college has over 95 affiliation agreements supporting student placements across 12 credit programs, 70 clinical sites and 20 practicum internship sites. The current catalog shows 30 course deactivations, 51 course modifications, 29 new courses, and a new stackable credential for automation engineer technology certification. In AY 25, 4,045 degrees and certifications were awarded. Credit enrollment was 26,155, and the student to faculty ratio was 20 to one. Dr. Singh highlighted a few of the current initiatives including Guided Pathways, Math Pathways, and HLC Reaffirmation. Dr. Michael Brooks provided an overview of program review and assessment practices. He shared the Office of Assessment, Evaluation and Institutional Outcome Visions or Outcome's vision, mission and value statements. Dr. Brooks reviewed annual and comprehensive program review and the steps to complete each. He presented data from the Dean's Vitality ratings and recommendations. Dr. Brooks also presented the six general education learning outcomes or SLOs and the institutional learning outcomes or ILOs. Programs falling into the suspend phase out category this year include neurodiagnostic technology, business office technology and reading. Dean Chad Sanner presented an overview of the programs within the Healthcare, Public Safety and Wellness Division or HPSW. Dr. Sanner, Dean Sanner, excuse me, highlighted the many successes of the division including state and national board exam rates and graduate and employer satisfaction rates. He also shared growth opportunities such as surgical tech, radiologic tech, wildfire, wildland fires, and pre BSN AAS. Right now the demand exceeds current capacity in nursing, dental hygiene and other programs. He said the current space, clinical site availability and the number and pay of faculty are barriers for growth. Dean Sanner did thank the Board and administration for their support of the HPSW division. And that concludes my report.

- All right, any questions or comments for Trustee Jennings? Trustee Smith-Everett?

- We're getting rid of reading? I thought there'd be a bigger reaction. It was a joke. Dr. Singh, I assume we're not getting rid of reading. Everybody just was like, yeah, we are. Sorry, Laura. I'm a reading teacher, so I guess I'll be out of a job in a couple years. I'm assuming this is a remedial.

- [Dr. Singh] Yes, it's part of the deadline.

- Because of our, I just thought it would make a joke that just fell like a hard.

- Yeah, it was flat.

- Hard, hard Rock.

- [Trustee Jennings] You tried.

- That joke.

- Lead balloon.

- There we go, lead balloon. In all seriousness though, I do appreciate that we are getting this information about program review now, and I hope a couple more times before it comes to us.

- [Chairwoman Rayl] Agreed.

- This may be something that was being done, and we weren't paying attention. That's highly possible. But I do appreciate that it's in here to have that heads up. So if we have programs that just simply aren't gonna have the enrollment for sustainability, we know now, and we can say we were told about it at this juncture. So that concludes my comments.

- All right. Trustee Cross, did you have comment?

- I did, Madam Chair. I mean, this was largely the basis of our retreat Tuesday night, right? And the growth and need that we need in these programs.

- [Trustee Jennings] Yes.

- And so I just wanted to say thank you for the retreat, Dr. Miksa, and Chad Sanner, am I saying his name right? Dean Sanner, he was there to present this material and did a good job. And I thought it was informative in terms of, you know, we get scrutiny, and some of us are in the middle of a campaign, but, and while the scrutiny is deserved, like we work hard to make sure we're putting money where it's needed and to spend it strategically and not just burning money. So I really appreciate, I used to say to Judy Korb, Dr. Judy Korb, like this feels like the weeds to me. Why do I need to know it? And she would say, I need you to know what's going on. So I really appreciate the communication, the access to your staff and to your cabinet. And thank you, Madam Chair, so.

- Any other questions or comments? All right, does that conclude your report?

- [Trustee Jennings] That concludes my report.

- You already concluded it. All right. Next up is the President's recommendation for action. And we'll start with the Treasurer's Report and Trustee Hamill.

- Thank you, Madam Chair. Board packet includes the treasurer's report for the month ending July 31st, 2025. Some items of note include the general post-secondary technical education funds, which are the primary operating funds of the college. The general fund unencumbered cash balance was \$143 million as of July 31st, 2025. State grant payments of \$12.8 million were received during August and will be reflected in the next month's report. Expenditures of the primary operating funds are within approved budgetary limits. It is the recommendation of the college administration that the board of trustees approve the treasurer's report for the month ended July 31st, 2025 subject to audit. I so move.

- [Trustee Cross] Second.

- Motion made by Trustee Hamill, seconded by Trustee Cross. Any discussion? Hearing none. All in favor say aye.

- [Board Members] Aye.

- Opposed? Motion carries seven to zero.

- That concludes my report.

- All right, thank you for that. That brings us Dr. Miksa to your monthly report to the board. What do you have for us?

- All right, thank you, Trustee or Chair Rayl. I just got a few things, lot's going on since the last time we met, which is basically meaning the start of school. So I'll just kinda walk through that process and talk about some of the exciting things that have happened. First, PLD week, that's the week before the students come to campus where the faculty come back to campus, and we really start to get rolling. It was a great week. It was wonderful because Deb came with me to campus. I got to walk around, especially during the breakfast, meet a lot of people that weren't on campus over the summer. And also connect to people that were here 'cause that was still early on. I'm still, I don't have everybody's name memorized, but I'm still working on that and will get there eventually. But hopefully people continue to be patient as I see their face and I go, I know I've seen you before. You gotta remind me of your name and where you're working. I also got an opportunity to give some remarks at the beginning of the semester. It was a lot of fun to be in front of the crowd and to talk to everybody on the campus. Both they were virtual and face-to-face in the, not Yardley, but the Polsky Theater. So that was wonderful. That's a great place to be able to present. Just talked a little bit about working together also and looking at things from others' point of view. I used a song from Mumfords and Son, the concert that I went to. And then I also used a Bob Dylan song. I was really nervous I was gonna get a lot of feedback on the Bob Dylan song 'cause everybody, you know, knows Bob Dylan. But it hasn't been too bad so far. From there we went to Welcome Week and to Calf Kickoff. It was wonderful. Had a great opportunity to connect with a lot of students. Not only did I get to connect with students, and I know this is a tradition of the campus, there was a lot of employees. It was

all hands on deck. Everybody was out there connecting with the students, helping 'em get to where they need to be and having a great time doing that as well. I enjoyed doing it. I got to do a little, I sat at a tent one day, but then they also gave me the keys to a golf cart, and I had a blast doing that. That was a lot of fun, and I appreciate Chris and his team helping me out with that. One of the things that really struck me during that week is all the clubs and organizations that we have on campus that are really designed to help students, help 'em get engaged. You know, the data shows, all the research shows, the more we can get student engaged, the better chance that we have of helping them be successful, walk across that graduation line, or graduation stage, and shake their hands, which is what I always love to do. I'll talk a little bit about enrollment. Enrollment's been trending up so far, but we just got our most recent report. It's down a little bit at this point in time. It's down about 2.4% in headcount and 1.1% in total credit hours. We still have a week left of enrollment before it gets finalized. A big part of that down part is our dual enrollment students. We're down about 400 students, and if you think about it, last week to this week we added 1300 dual enrollment students. We'll probably add another good amount because this is kind of that last push to get 'em enrolled. So hopefully our enrollment will be flat or maybe a little bit above after that happens. We'll see where it's at. I think the good news though, is our returning students and our new students were slightly up, which is kind of that gold standard. Those are the students, we certainly want all students, but those are the ones you're trying to go out and try to get and have 'em come to campus. I had written down here to talk a little bit about the scholarship lunch, but we talked about that a little bit already. And I just wanna hit reiterate. If you guys get a chance to go to that in April, we'll certainly invite you again. It is great to be there. Had a great time listening to students and hearing their stories. It's just a wonderful, wonderful thing. Some other ways I've tried to get connected with students who have been around. We had Pizza With the President today. It was great. The pizza was gone in about 10 minutes. I wanna say it's because they came to see me, but it was probably 'cause they wanted pizza. But I had a great opportunity to talk with students and connect with them. We're gonna try to do some more things. We came up with some other ideas today to do with, to do with meeting with students that way. But that was a lot of fun. I got an opportunity to go out and tour OHEC yesterday. I got a chance to hang out with the respiratory therapy students. We got a picture there. I got to see the simulation rooms that they have on campus there as well too. I talked to some of our adult basic education employees out there as well too. Got some pictures and walked around. I wanna come back. They asked me to try to intubate a patient going forward as well as be a part of the simulation. I probably need a little practice before we do both of those, so we'll continue to do, to do that. So that was a lot of fun. In terms of our continuing outreach to the community, I've been out with a lot, doing a lot of lunches and connecting. I feel like I've met everybody in Johnson County with these lunches. It's been a lot of fun. I've met with a

lot of different people. I've met the Baumgartners, had a good time talking with them. I met with the past Presidents, Terry and Joe, had a good opportunity to talk with them and learn a little bit about that. Mickey and I, we had an opportunity to go talk to Panasonic and Walt Miller. Walt Miller, yeah, right. I almost got the name wrong out there. Coming up I have Paul Snyder. I think that's somebody that you'd mentioned to touch base with Trustee Cross. We're looking forward to do that. So then that also got me thinking how important it is to be out there and connecting. I like to just go have lunch in the cafeteria and sit and, you know, people walk by. Sometimes they ignore me, sometimes well, like Mark, Trustee Hamill, you came by and talked to me, introduced me to a student as well too. But I decided that it's not just gonna be me doing that. So I've invited miscellaneous, well, not miscellaneous, the cabinet members will come with me. Gur was my first victim. We sat down there. I think he was uncomfortable and then he roped Shelly into sitting with us as well too. And then Megan talked as well too, but we had a great time there. So, but we'll be doing that with all the cabinet members. Meeting out there and working that way and getting connected. In terms of some other things that are happening on campus, professional development. There was a great thing, great professional development opportunity offered by the CoLab. Goes along with some of the things that Irene said. I almost called you Olivia, you know, like, but Irene said. But one of the things, CoLab, which I love that place, it's always, always hopping. There's always things going on in the CoLab. They had a great opportunity for people disagreeing without, without, what do I have right here? Disagreeing without

- [Trustee Cross] Being disagreeable.

- Being disagreeable, yes, so we had that opportunity. So it was a great, I think it's good for this time that we have right now. Another opportunity we had out there, Cafe Tempo reopened. People are really excited about that on campus. If you get an opportunity to come during the day and eat there, it is wonderful. It's a great atmosphere, you know, to be eating. The food is wonderful. I'll recommend the California Club. There's a lot of great things there, but I mean, what a great place to be with, with the theater, or with the museum there and and being a part of it. That is a wonderful, wonderful opportunity. We receive a variety of grants that we have throughout the, throughout the month, but one that came across my table that I saw was from Ellucian, and it was a \$15,000 grant. And the grant was really set up to do, to help out students with emergency needs. So if something comes up, they're there to help 'em out. Or if there's, like say for example, they need help with their utilities. So that's a great opportunity there. Workforce development continues to work hard and be connected with the community. They had an open house in August. 150

people or so came to the open house to connect there. I also, they gave me an opportunity to go out and tour, Elisa's laughing out there. I got to tour the CDL facility out there. Beautiful facility, a lot of things were going on. I got in, they did some work, and as I was walking off, they said, would you like to drive? I was just about ready to sit in there and turn it on. And they came in and said, you don't have a license, Tony. You cannot drive. So they, they kicked me out. I was so close. I was so close. So I was really excited. Our career services area continues to do great work, and I think this is one of the things to talk about that we're not here just for the students while they're here. We're also trying to prepare 'em for out in the workforce. They have done 45 presentations to over 600 students about resume building, prepping for interviews, doing assessments of their personalities to get 'em ready for the workforce. So I think that that's wonderful work, and I'll end with this one last thing, again, great work we've been doing connecting with the students. I mean, it's amazing. We're already in week four of the semester, so things are really rolling. So it's great. But the last thing I wanna talk about is our employee picnic. So we talked about that a little bit when I got here, and I was like, whoa, this comes like a really great opportunity for our employees. But it was Friday night. I did a little bit, a little bit of volunteering, helping set it up. And then I watched how a variety of employees from all different parts of the college volunteered in a variety of different ways. I'll pick on Kate Allen. Apparently her and her daughter are like, like the all stars for bingo calling, but, and Kelsey was there monitoring all the kids going down the slides. So there was a variety of people doing

- [Chairwoman Rayl] Legal, that's good.

- Yeah, yeah, right, exactly right, right. She was making sure I.

- [Trustee Cross] Risk Management, yeah,

- Right, right, risk management. I even signed a waiver. It was great. They're like, you need to do, put your name and your kids' names. I was like my name and my name so that I could go down the slide as well too. So that was fun. You always gotta feel young. I did not knock any kids out of the way to get up the slide. But it was, it was great. But I say that jokingly, but I say that to say I got to walk around. I got to see some employees that I don't normally see, but I also got to meet families, husbands, wives, spouses. I got to meet kids. Christina's kids, they weren't really excited to talk to me. They were just ready to get back out to the

jump house. But it was wonderful. And it's one of those things that really makes Johnson County Community College great. It really shows that we're committed to our employees, and it was a great time, and I hope next year when we have it again we'll send out invites to you. But I really encourage you as trustees to come to that. And that's the end of my report.

- All right, great report. Any questions or comments for Dr. Miksa? Trustee Smith-Everett.

- I just wanted to compliment you and our marketing team on really being creative and thinking outside the box with different ways to engage on campus. I think one of the hardest parts about this place is its size can really limit a single person from having an impact. And you are and will be the face of many things that people will never like, they'll say, yeah, I will never be able to find that president. I don't even know how. So the fact that you have really put yourself out there and are willing to be engaged in a lot of very different ways is exactly how we build community. The picnic was one of the very few I have missed. I've been to I think four of the five in my time. Actually I'm coming up to six, so it'd be five of the six. It has always made me grateful that I'm part of this story here because it is families, and it is community, and it is belonging, and it's lovely to be a part of it. So I appreciate that. If you have not taken the opportunity to watch Dr. Miksa on a golf cart, let me just encourage you. I watched multiple times and then I reached out to our council and our chair and said, I think we need to up the insurance on the golf cart. But it's funny, engaging, and it lets people know that, you know, this college president is a real person, and I really appreciate that.

- [Trustee Cross] Is it like watching a Bush speed golf?

- Not quite, not quite, no, no.

- [Dr. Miksa] Thank you.

- Any other comments, Trustee Rattan?

- I went to the workforce development open house, and I do wanna reiterate what you said is it was really fun. They really tried to make it very experiential. I didn't know we had beekeeping.

- [Dr. Miksa] We sell honey.

- They had a whole beekeeping outfit out there. They had a man who teaches art doing caricatures. So it was very experiential, and I think that's what upped the ante ante and made it really fun. So hopefully it's an annual event, and then totally not related. I just wanna say I've seen the billboards that the school has put out, and they're bold, and they're simple and kudos to whoever's doing the billboards. I absolutely love them.

- All right, any other comments? I took some notes 'cause it sounds like you're having a lot of fun. I kind of wanna follow up with something that Trustee Smith-Everett said. So I heard driving golf carts, intubating patients and driving a commercial truck. So I think, Kelsey, we need to have a meeting to talk about.

- [Kelsey] Triage real quick.

- A little bit of risk mitigation here, but.

- [Trustee Cross] How were you not a point guard?

- It's really exciting to hear you talk about learning about our campus, and it's fun for me to listen because of course I've been a part of this college since, you know, 1980 something. But it's fun to hear you sort of discovering the wonderful things around our campus, and so wonderful to hear that you're so engaged. So thank you for all that you do.

- [Dr. Miksa] Thank you. It's been great, been a lot of fun.

- All right, that brings us to, on the agenda to new business. We have no new business that I'm aware of. That brings us to old business. We have no old business that I'm aware of. Which brings us to the consent agenda. The consent agenda is an opportunity for the board to take up in a single motion matters of a fairly routine nature. And before we entertain a motion, I'll ask if anyone would like to remove anything from the consent agenda for separate consideration.

- Not remove, but I do wanna discuss.

- Okay, with that I'll entertain a motion to approve the consent agenda.

- Moved.

- Second.

- I think I have a motion by Trustee Mitchell.

- You do.

- And a second by Trustee Rattan. Any discussion? And I believe Trustee Smith-Everett, you had something you wanted to say?

- Yes, two quick things. I saw that we got, received a grant, which now of course I can't find. There it is, for the Adult Education Workforce Innovation Opportunity Grant. Is that the full funding for our adult basic ed?

- [Megan] Yes, it is.

- Okay, and we, and fully funded for the next year.

- [Megan] Through June 30th.

- Through June 30th?

- [Megan] Yes.

- Okay.

- [Megan] That is the current federal fiscal year.

- Perfect.

- [Megan] Grant.

- Okay.

- [Megan] The new federal budget, which you know, should in theory be enacted October 1st, but we'll see when that happens would be for then our next fiscal year.

- Okay, that's what I, 'cause I knew that was happening in DC, and there's quite a bit about that. I also knew that program, there was quite a bit about the funding and whether we were going to receive that. So I really appreciate that. I'm sorry that I surprised everyone with it. I didn't catch it until very late today when I was looking over the consent agenda. Finally, I just wanna say that I oppose the retirement listed in the consent agenda. I think everyone should always look at those parts of the consent agenda very closely and make sure that

we know that the wonderful people who make this place run sometimes have to leave us. And I don't like this one, and so I don't approve of it. And that's, that is it.

- All right. All right, any other comments about the consent agenda? Hearing none. All in favor say aye.

- [Board Members] Aye.

- [Trustee Cross] Yes.

- Opposed? Motion carries seven to zero. We have no executive session tonight, which brings us to a motion to adjourn.

- So moved.

- Second. I think that was a motion by Trustee Mitchell and a second by Trustee Smith-Everett. Any discussion? Hearing none. All in favor say aye.

- [Board Members] Aye.

- Opposed? Motion carries seven to zero. Thank you, everyone.

- Thank you.

- Thank you.