

Johnson County Community College Board of Trustees Meeting

September 15, 2022

5 p.m.

Transcript of Meeting

- Good evening and welcome to the September 15th 2022 Johnson County Community College Board of Trustees meeting. I'd like to call the meeting to order and invite all of us to stand and say the pledge of allegiance.

- [All] I pledge allegiance to the flag of United States of America and to the Republic for which it stands one nation under God, invisible with liberty and justice for all.

- A roll call yields that I believe all trustees are present. Trustee, Greg Musil is present by via zoom. So we have all seven trustees in attendance. The next item on our agenda is the awards and recognition section. I'm gonna turn it over to Dr. Andrew Bowne.

- Well thank you. And as always it's we enjoy starting the meeting with a student speaker. And so tonight we have Chris Erazo with us and Chris would you like to come up and introduce yourself? And I'm sure the trustees will have a few questions.

- Alrighty, just before I start, I just started my public speaking class. So I'm gonna try to use some of that, I'm gonna try to use some of that stuff definitely today to see if we can get us to be a little easier than it is. But just to start off, my name is Christopher Alias Erazo. I am a second year student here at Johnson County Community College, but my first year here was definitely a learning experience to say the least. Growing up I was told that finance is where the money is at. So of course when it came time for me to pick a degree, I said I'm gonna do finance and I'm gonna get that money. The little fact about me is I hate math. So if you don't know that was a really bad mixture of course. So during this last summer, I had a lot of time to sit down and evaluate myself about what my true passion is and what I wanted to be remembered for. It was here that I started my photography page, Brown Boy Media, and also on Facebook and Instagram, where I actually started to show off Chicano Art through photography and videography. It was this way I was able to show off my culture in a positive aspect, and a lot of aspects of my culture being Chicano was very negative. So it was a really big thing for me to show the beautiful side of my culture. It was through this that I ended up changing my degrees completely. So I went from finance to doing film and media, which is kind of a big jump, no correlation of course, but I'm so far really enjoying that with my main goal being that one day I'll be able to make documentaries about Chicanos and about inspirational stories, and of course show off the beauty of my culture. The first time

that I gotta show off the beauty of my culture, I am keep on saying that, was gonna be the Olathe Leadership lowrider bike club. So I was lucky enough to start my freshman year. What it is if anybody who doesn't know, it's an afterschool program where a lot of the Olathe school kids are able to meet up. We build lowrider bikes, we bring them to shows, we show the beauty of our culture, and of course we also go there to break stereotypes. So we actually also teamed up with the Olathe Police Department there, we built a good connection so much so that we actually built a full size crown Vic lowrider car that actually sits at the station. It's super awesome. A lot of people take pictures while they're driving it with a cop driving it, which seems a little sketchy, but I mean I guess it doesn't matter right? But it is super amazing club. I loved it so much that after I graduated that I actually went back to become a mentor there. So that's where I go every Monday from three to five, if you guys are ever interested, I'll be there mentoring kids, not only how to build bikes, but also how to build relationships, and be a better person overall. But I was so involved in the Olathe community that I realized I was missing outta my own community. Another fact about me is that I actually live in Lawrence. So I actually take the K10 connector all the way down here every day for school, which is definitely a trip it's about 45 minutes, but I realized I wanted to do something over there. So me and a couple of my homies being Clifton, Redon, what is it? Mike Cox and then also TJ Jones, if course my dad, Eric Erazo and I, we started the Lowrence Cruisers. It's spelled Lawrence but with an O so Lowrance, just a little, a cool thing. So what it was was all of me, it was me and all my friends who all have lowriders, we would team up once a month, and we would actually not only have a car show in the morning, very similar to like a cars and coffee every Saturday morning, but we'd also meet with the captain of the Police Department to talk about certain issues in our community and how we could resolve those. But at the same time at those car shows, you would see a whole bunch of lowriders with of course a cop car right there being another example of how breaking stereotypes is a huge thing to me. Even if somebody didn't show up, just driving by that is such a good thing to see. And it's crazy how much that can make a change in your community. And then after that I realized I was going to school here and I was so involved in Lowrence and Olathe, I wasn't even involved in my own school. I'm like that's definitely an issue. So that's where I found about LUNA. LUNA is Latina's United Now and Always. It was here when I was first just a person that was watching. I really enjoyed it. We gotta show off all the stuff, we would have quinceaneras and all that type of stuff out in the comms or anything like that, so you guys ever seen that. But something that my dad always told me, if you wanna make a change, you have to be at the table making it. So that made me get motivated to actually become part of the leadership team. So I'm actually the secretary over there. And recently this last Monday, I actually threw my first event. And of course me being super Chicano and being super into lowriders, I got four lowriders to show up on campus. And also big shout out to Juares Car Club for sure, for showing up and doing that. And it was just a really really amazing thing for me to be able to see a whole bunch of lowriders showing up to a community college in Overland Park. Like that's such a crazy thing that nobody would ever think would happen, but man it was beautiful. And I mean that, and even if you guys look at fads, you can see all the lowride bikes over there that's from the Olathe leadership. Man that almost brought me into tears y'all I'm being real. Like that was so beautiful to see that my college that I go to is so appreciative of who I am and my culture and not looking at it in the negative aspect that a lot of people do. So with LUNA we actually just started a new thing that we're trying to fundraise some money. We're actually teaming up with HDF, which the greater Kansas City Hispanic Development Fund to help his money for Hispanic students here on campus. I'm gonna hand these out real quick. I know I'm one of those dudes I'm sorry guys, but I gotta get my money.

- Thank you.

- Did I give you two?

- That's all right.

- Thank you guys. Thank you, sir.

- You are really doing great with the public speech.

- I appreciate it thank you guys. I like the Jersey by the way. All right so that's about it for my presentation, just so you guys can get a quick glimpse on who I am and what my main things are about me. So yeah that's about it that I have to say so.

- Well thank you very much. Any questions for Christopher?

- I have a couple of questions.

- Trustee Rattan.

- [Rattan] Do you know Martin Savante?

- I do.

- [Rattan] He's doing the same thing over. I want to make sure you guys were connected.

- Yeah, yeah. He was actually a chapter off of this one and actually we just met with anybody knows Diana Munos. We're actually starting another chapter and actually Casey Mo as well for that bike clubs so yeah.

- I love what you're doing. I talked with him a while and the students have to earn customizations for their bikes. The better that they do. I love that there's some incentive program with it. And then are you participating in the Latino Arts Fest that's going on here on the 20?

- Yes I am.

- What will you be doing?

- So actually I'm gonna be a vendor there. So I thought it was about time that I man up and start doing some real stuff with my photography. So I'm actually printing out a whole bunch of stuff and then selling that there and just on the topic about earning it, another interesting fact about our bike club, at least the one in Olathe, so it's usually with Hispanic kids to start off with like a little more troubled Hispanic kids. We actually have a hundred percent graduation rate with that club and along with that, we're about a 50 50 split with the bike club. So even with boys and girls, which is super amazing to see that. So yeah, appreciate it thank you.

- Thank you Trustee Rattan. Trustee Greg Musil.

- I just, it's not a question really Chris. I just wanna say that how glad I am that I'm not in your public speaking class because you just blew the top off the curve. Thank you very much for your time today.

- I appreciate it thank you.

- [Lee] Thank you Trustee Musil. Trustee Hamill did you have something?

- [Hamill] Oh no sorry.

- [Lee] Who else said something? Trustee Koesten.

- Thank you thank you, chairman Lee. I am so impressed Christopher and I have to tell you that you would be any public speaking instructors dream student.

- [Chris] I appreciate it.

- I taught public speaking for 20 years both here and at other universities and my goodness you are well ahead of the curve. You have a message, you come prepared, your delivery is great and I mean this is like the icing on the cake to come and like make an ask prepared so good for you. We're proud of everything you're doing. I hope you just continue in your leadership roles here at the college.

- I appreciate it so much. Thank you so much.

- [Lee] Thank you Trustee Laura Smith-Everett and happy birthday.

- [Laura] Thank you Mr. Chairman. Happy if I'm gonna mess it up. do you celebrate?

- It's the Hispanic Heritage Month or just?

- The independence day? So I teach at the school not far from here and the majority of my students are Latino. And if you could, if I could grab you and bring you to my school, you would inspire all of them with how proud you are of your culture, how much you've embraced leadership in so many facets, because culture is more than just it's leaders, it's also it's art, and it's food, and it's fun, and you clearly are dipping your toe in each one of those elements and doing what seems like a fantastic job running right to the front. So thank you for being such a good model. And I think a lot of times that I get sad for my own students, that they don't know as much about themselves and their culture as I want them to 'cause they're multi-generations in to being in the states and the fact that you've embraced it, and that you do a lot to help other people understand and embrace it just speaks volumes. So when you go out into the world, you are going to be so much more than all the boxes you mentioned and all the labels you gave us tonight. I just asked that you remember the little people and come back and visit us when you do. So you're gonna be incredible. Thanks so much for coming.

- Thank you, thank you so much. I'll try to remember y'all. I'll see where I'm at now, am joking. I appreciate it so much. Thank you.

- [Lee] Did you have anything Trustee Ingram?

- [Ingram] No, I'm fine thank you.

- [Lee] Mr. President.

- Chris thanks so much for being here with us tonight. I believe and I wouldn't expect you to keep track of him, but I understand you might not be the only Erazo who's speaking on campus side is that true?

- Yeah no, my dad Eric Erazo, he's actually speaking at the Norman later today. So that's where I'm gonna be honing. And he's actually talking about the beauty of lowriders in his culture. So it's like a little mini, a lot of people call me mini Erazo, even though I'm like five inches taller than him, but that's okay. We'll let that slide but yeah. Yeah he is.

- What is he speaking on? Sorry.

- He's talking about like art and lowriding.

- We actually have a student display right now, in the art building with lowriders. And there is a highly what's adorned lowrider in the Norman, in the current exhibition. So adorned.

- At the risk of my president cringing, the only person I have to compare to you in my mind is Leonardo DiCaprio in the "Wolf of Wall Street." Which you should see to learn a lot of lessons of what not to do. But at the end of that movie, after he's been disgraced and blown through several fortunes, he's teaching an audience how to sell a pencil and I'd invite you to go watch that because once you can sell someone a pencil, you can sell anything and you have many of the tools and then learning those basic skills and I have a background in sales myself, and you're quite impressive.

- [Chris] I appreciate it.

- Thank you for being here tonight. Do you have any questions for us before you go?

- No I think that's all I have to ask. So I appreciate you guys all giving me a moment of your time. I really appreciate it.

- [Joy] What do we do with these now?

- You definitely read them and then donate money. But that's it. So appreciate it guys thank you.

- Thank you again. The next item on our agenda is the open forum section of our meeting. The open forum is an agenda item at each regularly scheduled board meeting. Speakers, wanting to make public comment via zoom webinar must register by completing the registration form below by 5:00 PM the day before the scheduled board of trustees meeting. Speakers must provide their name, city of residence, name of any group they are representing, the topic of discussion and a brief one or two sentence summary of the presentation, as well as the email address and phone number, the speaker will be using to access the zoom meeting. The zoom link and conference number will be listed on the JCC board of trustees meetings page. Registered speaker should be familiar with zoom functionally before logging in to the board of trustees meeting. Terri Schlicht said that to me many times A registered speaker should wait until called by the chair to speak, at which time the recognized registered speaker will be granted access to address the board. Speakers wanting to make public comment in person must register through this form by 5:00 PM the day before or in person 15 minutes before the start of the meeting outside of this room GEB 137. Each registered speaker is allotted five minutes to speak. If there is a significant number of registered speakers, the chair will reserve the right to reduce the time of each registered speaker. When addressing the board, registered speakers should be respectful, civil, and are encouraged to address individual personnel or student matters directly with the appropriate college department. Personal insults, profanity, or language that is not appropriate to be aired on live television, are we live on television? And the offensive comments, I'm just reading. I'm just reading. And the offensive comments based on protected status or class are strictly prohibited. The chair of the board has the authority to keep order and impose reasonable restrictions on any disruptive behavior of those participating in a board meeting. Thank you for your interest. The open forum speaker registration is open. I don't believe we have anybody?

- [Bowne] We do not have anybody neither online nor.

- We do not have anybody, therefore the open forum speaker registration is currently closed, and details on upcoming meetings and registration availability can be accessed at the board of trustees page and the committee meetings page. I love reading all that, it's so great. The next item on our agenda is the board reports, a Student Senate report by Mr. Daniel Gonzales.

- Hello, my name is Daniel Gonzales and I'm the new Student Senate President, for the 2022, 2023 school year. I would just like to start with saying my goals and mission for Student Senate here at JCC. During my time as president at JCC, as the Student Senate President JCC, I plan to increase student involvement through funding and supportive clubs to enhance the student experience. The next item I have is the fall 2022 Student Senate election results are in. Our new Student Senate Executive Board

Secretary Ismael La Garza, and our new student senators are Yasin Ali, Nate Asafe, Dusty Cody, Drake Devine, Apuna Gonzales, Fatima Gonzales, Liz Hernandez Alman, Taylor Reese, Anthony Rema, Kinley Smith, Bishol Perry and Braden Vincent. This creates total 20 senators and including the executive board right now. Additionally, the JCC Smash Bros was approved by the Student Senate during our last general assembly on September 12th and Student Senate will be also hosting trick or treat for kids this year on October 27th from 5:00 to 7:00 PM at com 155. That's all I have.

- [Lee] Did you say Smash Bros?

- Yeah. That's the new club that was recently approved by student Senate.

- [Lee] What is that sorry?

- It's a game, it's like a gaming club.

- [Lee] I'm old. Any questions for Mr. Gonzales? Trustee Rattan.

- President Gonzales, trustee Ingram and I had the honor of attending your swearing in last week and we really enjoyed seeing your leadership in action. We loved seeing you initiate a new club in and your great questions from all the senators. So thank you for your leadership and I truly enjoyed seeing you in action and the other senators.

- Well, thank you very much Trustee Rattan and trustee Ingram for attending the general assembly meeting.

- [Lee] Any other questions for Daniel?

- Can I do without a question? Is that okay? I just welcome.

- [Lee] I recognize Trustee Smith-Everett.

- Sorry excuse me. Thank you Mr. Chairman. Welcome. Thank you for stepping up in a leadership role and we look forward to the many things that you are gonna lead student Senate on.

- [Daniel] Thank you.

- Any other questions? Mr. Gonzales thank you for coming. Thank you for being here. Good job. Next is my great pleasure distinct privilege and honor to recognize our college lobbyist who makes an in-person appearance for the first time. For the first time in the history of Dr. Bowne's presidency.

- You know that is also not true, but I really wish we could change the order of the speakers because going after the students in person is one of the worst things that could happen to the speaker that follows them. But with students like Chris and Daniel, it's a privilege to be at the podium today, live and in person, this is the 25th month that revenues have exceeded expectations. It's also probably the 25th month that I haven't been in person almost. So I'm glad to be here. I would expect that as we continue to watch revenues, which help develop the state budget discussions that come at the end of December of this year, the picture's going to be a little bit different. The revenue estimators will meet again in November to kinda take a picture of what their expectations are for the next budget cycle. We do that in November and in April. And I think with the reduction of food sales tax, the elimination of food sales tax in January, that picture is going to look a lot different when those revenues start flowing in. The other thing to remember is the law changed this year on when retailers have to submit sales tax receipts to the state. And so again all of those things play with what the numbers look like as they come into the state's revenue coffers. I think we're gonna have conversations about property tax caps and property tax issues related to assessment next session. So again I think that our trend of good news each month with receipts exceeding expectations are likely to become a little bit more real come the end of this calendar year as the state completes or continues to move on through its fiscal year. So that is good news. And I always start off my reports with sort of that budget picture of what things look like because it drives so much of the conversation in Topeka. Three new regions were confirmed this past week or so. I think it might have been the week prior and very little fanfare, very little obstacles in the way of their approval. There was some discussion as to whether or not legislators would wait until after the election. We're very close to the election, and lots of times we start playing some of those political games with regard to appointments. That's a very sought after or highly regarded appointment. Those regions were seated for the meeting this month, which occurred yesterday and today. And so I think we're in good space with the three that were appointed. And I talked about this a little bit in last month's report. The funding task force for community colleges and technical colleges met a couple of weeks ago. And I included in my report and I'm not going to go over them in detail, but some a list of bulleted items that are recommendations that came out of that meeting. And some that at least bear watching, because words matter when you're developing policy at the state level is things like, and some of these are just regulations that can occur internally at the board of regions, but urging the regions to look at a carrot approach instead of a stick approach for performance agreements. I think that's incredibly important, when we look at how other institutions, what they use in their application of performance agreements or what they set as their goals. Consider granting the Board of Regents Authority to audit community

colleges prior to 1999 or the year 2001 when Senate bill 345 came into effect and brought all of higher education under the umbrella of the Board of Regents. The board of education had auditing authority that became a conversation topic at this meeting. I don't know that that one goes anywhere, but it certainly bears watching. And then one that I think is important for us, especially as a border county, and as we watch what goes on in other areas of the state review these statutes regarding residency requirements for community colleges. I think too as that conversation continues to move forward, that's always been a hot topic, but as we look at how to keep people in Kansas, that may be a simple one, especially for community colleges. The residency requirements are far less stringent for the two years than they are for the region's institution. So I think that's a conversation that could overflow into some other things once the legislature returns. I'm not very good at being a standup comic, but today the Board of Regents met to discuss their unified budget request. It's very interesting the number that they came up with considering where the state is in its financial picture and what we anticipate will be coming in the next few months. For as far as new dollars are concerned, the board is going to be requesting \$250 million. Those are new dollars over and above what already exists in the budget that comes to the Board of Regents and then is dispersed to the various institutions under their purview. Community colleges under this request scenario would see approximately a 13% increase or about \$35.2 million. Some of those dollars are for some budget errors that occurred last year for some things that weren't funded, some of them will be related to cyber security. That was a request that was made in a blanket manner across the higher ed system. Usually that only pertains to the region's institutions as far as cyber security grants are concerned. Salary help with high wage, high demand positions and additional dollars for capital outlay for some institutions that maybe didn't see that capital outlay that comes to them through the state. The Regent's portion is the large portion is \$225 million. I don't see that happening. We have to approach this with real eyes and real anticipation. That's an 86% increase over as far as new dollars are concerned, and then Washburn University, which is also in that mix of 36 institutions would be \$1.5 million in new dollars. That whole conversation occurred today. It's interesting in and of itself. We'll see what happens as those numbers are further developed and forwarded to the governor's budget office for the development of the FY24 budget. The tech ed authority also met recently and had a conversation, and I don't think this is out there yet, at least in any big terms, they they're looking at reducing some of the reimbursements for some of the nursing programs, anywhere from 60 to \$120 per hour. That's a big deal. That's a big deal for us, it's a big deal for any campus that has an allied health program, and so that's something that will be following as well, as that conversation moves its way through. So I kinda started off with good news and ended with not so good news that wasn't my intention, but that's just the way the stuff rolls out. I think I would stop there Trustee Cross and see if there's any questions that I'm able to answer.

- [Lee] Thank you Mr. Carter. Any questions for him? Trustee Ingram.

- With nursing considered high wage, high demand? How can they do that?

- Seems kind of inconsistent with the recommendation for increasing the salaries for those teaching those programs, but then to pull back some of the money on the reimbursement side. I don't disagree. I mean that's.

- If I may follow up to that point, are medical providers at a shortage of nursing and other professionals?

- In many areas across the state they are across the nation. Any other questions for Mr. Carter?

- So their logic is what?

- Former representative Koesten now we can't bring logic into the conversation that doesn't work well. I don't know I mean this is a good example of two entities within the same umbrella not talking to each other. And so that conversation as things get developed, that's just kinda how things unfold sometimes. And yeah I can't give a good answer to that question.

- [Lee] Thank you. Trustee Ingram.

- I just wanted to say we appreciate your advocacy and certainly working with Heather Morgan and those across the state who can help influence and educate us so that our voices can be heard. We appreciate that very much.

- Thank you for the privilege.

- You're welcome.

- [Lee] Greg did you have anything? Nope. Just a few points if I may Mr. Carter. And you remind us to thank those taxpayers who so graciously part with their money and allow us to conduct their business. So we wanna thank them and that's actually a joke I use with some degree of success at dinner parties. So \$25 million or 25th consecutive month. Is that a record?

- I don't know that it's a record. And again we're talking about expectations. And so the projections, there were years when we weren't meeting the projections, and it probably exceeded 25 months some tough years starting in 2008. And so the pendulum swings both ways.

- And I certainly think it's good. We're we're gonna reduce the tax on food correct?

- Correct.

- We don't have a replacement for that revenue do we?

- No that wasn't part of the package that was ultimately passed.

- Thank you. The Regents were confirmed with relative ease. Was that expected?

- You never know what you're gonna get when you're talking about confirmation oversight. The last group had a fairly tough road to home. This group seemed to move through. They still are subject to full Senate confirmation. They were recommended for confirmation by the committee, but when the legislature reconvenes in January for the next session, they'll be up on the calendar for folks and confirmation.

- Thank you. What date was that group confirmed?

- It was on the sixth. I think it was Tuesday after labor day.

- September 6th yeah.

- [Lee] After August 2nd?

- Correct.

- [Lee] Thank you for that.

- [Koesten] Can I ask?

- [Lee] Just go ahead yes.

- So have they already been seated this week?

- Yeah once they're confirmed by the committee, they can go, they assume those roles.

- So they were part of this last meeting?

- [Carter] They were present for the meeting yesterday and today.

- Okay. Interesting. Okay.

- [Lee] Trustee Ingram.

- But then they will be confirmed by the legislature?

- [Carter] By the full Senate.

- By the full Senate, okay. Thank you for that clarification.

- Any other questions for Mr. Carter? Great to see you. You're the life of the party that's why I meant. Our next presentation is by the president of the faculty association, professor Brett Cooper.

- Good evening. Last time we were here, the fall semester had not quite started. We are well underway and it's great to see everybody back on campus. We've got several exciting projects that are being led by faculty going on right now. Professor Jay Antle and professor Deb Williams are leading the Annual Flint Hills trip August 1st and 2nd, opened all faculty and staff at the college. And it's sponsored by the Kansas

Studies Institute Department of Environmental Science in the center for sustainability. At the end of the spring semester, art history professor Allison Smith and her 20th century art history students organized an art exhibition and wrote all the wall text for that exhibition that is occurring now at the Norman Museum. The exhibit is entitled aggregates of time and ends on September 25th. So I encourage you to after this meeting is over, it sounds like there's a couple things to check out over at the Derman tonight. The English Department is selected a book for their common read this year. The selected reading is "Sitting Pretty: The View From My Ordinary Resilient Disabled Body" by Dr. Rebekah Taussig, who is a KU graduate. The academic resource centers are seeing a resurgence in students this fall. Our faculty are doing a great job getting the word out to our students about the resources available to them, to help them succeed with their studies. Although the current master agreement does not expire until June 30th 2024, I feel the need to give some reminders about negotiations. KSA 72-2218G defines professional negotiations as meeting conferring consulting and discussing in a good faith effort by both parties to reach agreement with respect to terms and conditions of professional service. Subsection L goes on to define terms and conditions of professional service as salaries and wages, including the pay of duties under supplemental contracts, hours and work, amounts of work, vacation allowance, holiday, sick, extended, sabbatical, and other leaves, the number of holidays, retirement, insurance, benefits, wearing apparel, et cetera et cetera et cetera, until we get to the end of the list where we find professional employment appraisal procedures. In 2019 the board established verb retirement benefit without going through the required negotiations. This summer the board approved a procedure to convert sick leave to personal leave or a cash out option without going through the required negotiations. We currently have two task forces working on recommendations regarding retirement benefits and faculty evaluation. They're nearing the end of their work. I simply wanna remind the board that by Kansas statute, these are negotiable items, and the faculty association expects them to be treated as such when the time comes later this year. Lastly, I would like to extend a thank you to the administration and board for bringing back the college picnic. The last time it occurred was before my time here at the college. I'm in my 10th year. So it's been quite a while. My understanding is that there have been over a thousand RSVPs, and from all tales I've heard it is quite the event. As I've previous said I think the opportunity we have to come together as a community outside our job descriptions and to get to know each other as individuals goes a long way towards increasing morale and smoothing the path as we participate in problem solving within our jobs. I look forward to this campus wide effort to just kick back and have some fun. Thank you.

- Thank you president Cooper. I apologize I will not be able to attend tomorrow night. I got a prior commitment.

- As do I.

- But I've never been to one it's my ninth year. So any questions for Mr. Cooper, for professor Cooper? Trustee Koesten.

- If I could just broach what might be a touchy subject, how are the faculty responding to the news about Emporia State University?

- So that just came out. I haven't had much in the way of face to face discussions about it. On social media it was there are a lot of people that are very upset. There's less concern than you might expect from our faculty for two reasons. One, tenure is not something that we have at the community colleges, and two in our master agreement, we have negotiated in the due process procedure if that is ever taken away. So we are locally basically immune to any such moves, but it is a worrying trend that is not just happening at Emporia State, but in several places across the nation.

- Any other questions for Mr. Cooper.

- Mr. Chair?

- Yes. Trustee Musil.

- I do wanna say that we had an all college picnic I believe in 2019 because I was once again a volunteer for the Whackamole or as we can now call it the Zapamole. We have had one. You have had one recently and I'm glad we're having one again tomorrow night where I will be at the Zapamole between 7:00 and 8:00 PM. I suggested if we had Zappa trustee in charge for it, we could probably do a great job on our budget. I do want to comment on Brett's comments with respect to the master agreement and collective bargaining. We've historically had a tradition I think, of avoiding specific comments on the collective bargaining process during the faculty administration, faculty Association's presence report, which I think serves us all well, because I don't wanna get in a back and forth, but I also don't wanna leave the impression with any viewers to the suggestion that we have violated Kansas statute or violated the master agreement, because I simply don't believe that we have done so, or that our legal staff or administration would allow us to do so. So I wanted to make those comments. With respect to the employee state news, I wasn't aware of that, I just Googled it after Trustee Koesten comments or questions about it. And what I understand is that is basically a financial exigency plan when in funding is simply not sufficient to continue to employ everybody that an educational institution employs. And I don't wanna suggest that we are anywhere near that, but I watched that unfold in my year as student body president at Kansas State in 1979 and 1980, when enrollment was projected to go from 15,000 to 12,000, and it was simply going to be impossible to continue the teaching and learning process in certain departments without a recognition of that. So I don't want to suggest we're near that, but I also don't wanna suggest that there is never a need for a remission of the fact that enrollment reaches a point where we have more employees and staff including faculty than we can support. I think our collective goal and inspiration and aspiration is to make sure we never get there and that we turn around our enrollment issue and get control of our costs so we don't get there. That's all I have Mr. Chair.

- Thank you Mr. Trustee. Any other questions for professor Cooper? I would like to thank Trustee Musil for his comments, and certainly Trustee Musil had warned me of the time consumption that the chair position takes. And I can speak to the fact that I certainly appreciate professor Cooper you bringing it to our attention that you feel somehow we violated the master agreement or statute that's the first I'm hearing of it. I would concur with Trustee Musil that I don't believe we've violated. I can understand if you disagree with something we've done, but we'll certainly take that under advisement and research it better because it's possible we're wrong. But thank you for bringing that to our attention. With that said, I certainly appreciate you. I've been a long time ally of yours and your association. It's quite interesting to be in this position after years of not being the chair. So I certainly do appreciate you and everything that you do, and thank you for bringing that to our attention. Any other questions for professor Cooper? Thank you Brett.

- [Brett] Thank you.

- The next item on our agenda is the Johnson County Education Research Triangle. And one of the fathers of that organization is Trustee Musil

- Thank you Mr. Chair. Continued to be very strong sales tax receipts, this is funded by a 1/8 cent sales tax approved by the voters of Johnson County in November of 2008. It funds the KU Edwards Campus, KU Kansas Center, and the KU State life on Campus receipts are up 15.1% year to date over 2021. As we mentioned last time part of that is in the inflation factor when sales taxes are a percentage of the actual price, but it is a robust amount of revenue flowing to sir. Our next meeting is October 31st. Once again conflicting with our committee the whole, these are public meetings in the October 31st meeting will be held at the KU Kansas Center. Thank you.

- Thank you. I think you'll just have to remain the man, the myth and the legend Trustee Greg Musil. So we do miss you and sure hope you can make a personal appearance but I understand, and your grace for many years allowed me to work remotely. So I'm just teasing you, but.

- [Greg] I'd rather be there.

- Any questions for Trustee Musil? Seeing none thank you Greg. The next item on our agenda is the Kansas Association of Community College Trustees of which our very own Trustee Ingram is president of.

- [Ingram] Not for long.

- For sure, for sure.

- KACC, this is a rather long report for us too, because we had a really robust meeting. We met in Fort Scott on August 26th and 27th and 18 of the 19 colleges were represented, which is really huge. Barton County had a foundation fundraising event, which prevented their attendance, but we were really really pleased with our attendance. The trustees discussed issues and challenges facing our colleges and brainstormed ways to deal with difficult board decisions. It was the first time that we had met separate from the presidents in about three years. So it was really nice to just get the trustees together and to talk about issues that were prevalent to us. We also discussed the benefit of board trustee assessments, meaning self-evaluations of board members and the importance of establishing goals, and measuring progress against those goals. Senator Jerry Moran's education policy advisor met with the group to discuss business in Washington DC. The recent student loan forgiveness was discussed as well as the congressionally directed spending, which the Senator helped get included in the appropriations bill. The bill is not likely to be finalized until December, but multiple community colleges will benefit if it makes it through the process in its current form. Mary Dewis from Hush Blackwell discussed legal issues facing colleges and suggested ways boards of trustees could help ensure policies and procedures, help protect the college from legal issues. Cantraska who was formerly in Kansas as the president of I believe it was Seward, is now president of Lewis and Clark Community College and talked with a group about the importance of cyber security and the very trying situation they dealt with last year during a cyber incident. Kansas Community Colleges have requested additional funding to help prevent cyber security issues in the next budget cycle, which is what Dick Carter was referring to a part of those dollars. State Senator Molly Baumgartner briefed the group on issues facing higher education in Kansas, and stressed the importance of community colleges in that role. She discussed the various changes that will happen with legislative retirements and elections. She encouraged everyone to develop friendships with their new legislators and stress the importance of being involved. KACCT presented her with the 2022 Kansas Community College Legislative Policy Champion Award for her work on the Kansas Promise Act. She also reminded the group of the upcoming work group related to the funding formula. Trustees and presidents participated in an activity which illustrated how difficult it is to find some information on college websites and how daunting that can be for first generation students. Heather discussed the recent K Board retreat, which included the changing demographics of the Kansas population and performance agreements changes mandating co-requisite, remediation, math pathways, and a standard statewide score for college algebra and degree mapping and better academic advising are the areas of focus. If a college fails to meet a standard set by K Board in any of these areas, they could lose up to 33% of their funding. Heather reminded everyone that they will need to have a legislative breakfast or lunch between Thanksgiving and December the 18th. She is happy to come to each event and provide the keynote address related to this year's legislative priorities. I presided over the business meeting and reminded everyone if they're an active delegate wishing to run for an office to speak with either Heather or I prior to the next meeting, which will be in Coffeetown on December 2nd and 3rd. We will have our elections at that time, and the agenda will be finalized at the legislative agenda will be finalized at our December meeting. So with that I conclude my report.

- Thank you, thank you madam Trustee. Any questions for Trustee Ingram.

- Dr. Bowne I don't know if you have anything you'd like to add?

- I think you provided a really good summary. It was a very good.

- Who won that award?

- Molly Baumgartner.

- Senator Baumgardner? Senator Baumgardner? She works here right?

- She does, she does, she does.

- Well, congratulations to Senator Baumgartner.

- We usually have some sort of legislative representative at our meetings and I'm not sure that their local folks were able to attend and so Molly Baumgartner was invited.

- [Lee] You know of course that I know she's a strong candidate.

- I do know that.

- For the college.

- And for the system.

- Yes thank you.

- You're welcome.

- Any other questions for Trustee Ingram? By seeing none thank you Trustee Ingram, madam president. The next item on our agenda is the foundation report by Trustee Rattan.

- Thank you. More than 200 students participated in the scholarship luncheon this week on September 13th. It's the first year that this event was back since the pandemic. It was wonderful to hear all the impactful stories of how the scholarships have made a difference. Donors, trustees, foundation, board members attended and celebrated the students and honored their dedication to furthering their education. I wanna say five of the trustees were there, president was there, and we heard some really great stories from students. It was a really great event and it was nice to see Joy Ginsburg and her first event as well. The harvest dinner was sold out and another great success. The funds raised helped support sustainability scholarships, upcoming events, our lace up for learning 5k walk is on Sunday October 9th. The proceeds will benefit student scholarships. If you look on the foundation website, you'll get more details. The sum enchanted evening gala will return on November 12th, sponsorships and seats are available at jccc.edu/see. Buy your tickets. The foundation is collaborating with marketing to refresh the webpages that are inside of the college website. The final version is gonna be more streamlined and allow donors to quickly navigate to where they wanna go. The pages will also be more action oriented with the goal of making it easier to obtain online gifts. That is all that I have.

- Thank you Trustee Rattan. Any questions for Trustee Rattan? Seeing none thank you Trustee Rattan. The next item on our agenda is the hearing for the revenue neutral rate, which can be found at board one, of not the packet but the committee of the whole report. I'd like to.

- [Bowne] it's in the board packet. It's in the board on page one on page one.

- Excuse me.

- Thank you. I'm gonna open the hearing for any comment and I don't believe we have anybody register for that. So seeing that we have no one to comment from the public, I will then close the hearing for the revel neutral rate and then open the 2022 23 budget public hearing for comment. And I have been told in brief that we do not have anyone for comment for the 2022, 2023 budget public hearing, which I will then close and then move on. Is that correct to the committee reports and recommendations? So the next item on our agenda is the committee of the whole report brought to us by the president of the Kansas Association of Community College Trustees, Trustee Ingram.

- Thank you, Mr. Chair.

- Thank you.

- The committee of the whole meeting was held by zoom webinar on Monday August 29th 2022. Trustees Nancy Ingram, Laura Smith-Everett, Mark Hamill, Joy Koesten and Dawn Rattan and Dr. Bowne attended the meeting. Lee Cross joined and Greg Musil was absent. Excuse me minutes are found on pages two through nine in the board packet I meant to include that in my opening statement. Pete Belk Director of admission and recruitment presented on the college's new student recruitment efforts. Today's students rely on more than the high school counselor and college recruiter when making college going decisions. The recruitment team still visits each county schools several times, attends college fairs, and hosts special events and groups on campus. In addition to in person recruitment, JCCC has active paid search, paper click, and programmatic digital display add campaigns. These efforts contribute to the fact that JCCC is still the number one choice of the county's first time freshman who remain in Kansas. We enroll in impressive 49% of the county's first time freshman. Rachel Liers associate vice president financial services CFO, stated that pursuant to KSA 79-2988, the college is subject to certain notice and public hearing requirements prior to approval by the board of trustees to exceed the revenue neutral rate for property tax purposes. The college has notified the Johnson county clerk of intent to exceed the revenue neutral rate for the 2022, 23 fiscal year, and has published notice of the prior public hearing to be held on September 15th, 2022 at 5:00 PM. At the conclusion of the rate hearing, the college administration recommends that the board of trustees adopt the attached resolution to levy property tax rate exceeding the revenue neutral rate for the 2022, 23 fiscal year. So at this time Rachel if you would like to come forward and provide your presentation. Thank you.

- Okay thank you Trustee Ingram. I do just have a couple of slides to help inform our budget conversation. We good there, there we go. All right and these are again are the same slides that were shared at the committee of the whole meeting and have been available on the college website and in the committee of the whole packet. The first thing I wanted to talk about just briefly was a reminder about our budget development process. And just again to demonstrate our budget calendar, we do work on the budget throughout the entire year, is a 12 month process. We believe it is a very transparent and participative process. We have over 100 campus stakeholders involved in the budget process every year, including our students. In fact we met with the students and our leadership team in the fall semester and in the spring semester last academic year to seek out their input. Of course the management budget or the working budget for our fiscal year that began on July 1st 2022 was approved by the board in May. And tonight's hearing and vote is the last official step in the adoption, the legal adoption process for our 22,23 budget. The reason that we are doing it at this point in time is to be compliant with the statute that requires that our revenue neutral rate hearing is conducted between August the 20th and September the 20th. So since it has been since May about four months since we worked to adopt the management budget again, or the working budget, I thought it would be helpful to go through some of the key assumptions or the key factors in our budget for next year. This slide relates to the general fund of the college, which again is our primary operating fund. And just wanted to touch briefly on some of the main revenue and expense assumptions. So first up in the revenue section, as it relates to the property tax revenue that the college receives, which is our primary source of revenue, we

do anticipate net growth and property values of over 9% that will generate incremental tax revenue to the college. That amount is about \$4 million that we expected additional year over year in our general fund. However, our proposed property tax levy rate of 8.6 mills, it does exceed the revenue neutral rate and we just conducted our hearing for that to exceed that rate and comply with the statutory process, but did wanna point out again that our proposed tax levy rate of 8.6 mills is a half mill lower than the current rate. We will be reducing our tax levy rate from 9.1 mills down to 8.6. This is the fourth rate reduction in the past five years that the college has approved, and we expect that it will save Johnson County taxpayers, approximately \$6 million in the coming year. Related to our revenue from student tuition and fees in the general fund, the board did approve last December our first tuition rate increase in three years, that increased cost per credit hour by \$3 for Johnson County resident students bringing their tuition cost to \$97 per credit hour. And again those rates were effective with the fall 22 semester, this semester that we're currently in. And then we did as we discussed, establish a new college now grant program in our general fund with funding appropriation of \$200,000 to help support access and affordability for our Johnson county resident high school students. So to offset some of the impact of that tuition rate increase. So those are some of the key factors in our general fund revenues related to expenses. One of the most significant line items in our budget annually is compensation and benefits for our employees. And so this budget does provide for on average, a two and a half percent compensation increase for our faculty and staff. We are also making additional investments in employees by establishing a \$15 minimum wage here at the college and funding a new career laddering program. We're not expecting to make any change in the total number of budget faculty and staff positions. Within our operating budget category, we have provided over \$800,000 to support the strategic plan initiatives. We have provided for known inflationary increases and some of the examples that I've commonly used when talking about this are inflationary increases that we've seen in things like software licenses, our insurance premiums, supplies, things of that nature. And then finally, we will be completing our renovation of the science labs and classrooms in the CLB and science buildings that has been funded again over the past, over three fiscal years. So the two preceding years and this year from our reserves in the general fund total project budget was \$44 million, and we expect that project to be completed in time for the start of the fall semester in August of 2023. Again related to the general fund revenue, we do have a budget, a total budget of \$169 million for next year. Just wanted to illustrate again, the primary sources of our revenue. So 68% of that budget total will come from property taxes, About 16% from student tuition and fees, 14% funding through the state of Kansas, our annual operating grant, and then about 2% of our general fund budget is from investment income and other sources. For our expenses in the general fund again next year, our budget is \$183 million. 53% of that is salaries and 18% employee benefits. About 17% of the total budget is for our current operating, 10% is capital, that includes the \$14 million appropriation for the science labs, and then we have about \$3.6 million or 2% of our budget directed towards debt service. So the last slide that I have for you is just again, a summary of our general fund budget for next year. Again \$169 million of revenue and \$183 million in expenses. So we are adopting a deficit budget of about \$14.4 million. Again we would be bringing forward a balanced budget to you to adopt, but for the \$14 million one time allocation and therefore the science labs. That will be a contribution from reserves as planned. So I will stop there and take any final questions that you have, and thank you again for your support of the budget process to date and we're almost done.

- Vice president Liers thank you. Thank you for all your work. Any questions for Rachel? No time for that? Okay. Everybody looked at me like I was wrong. I don't think we have any questions thank you.

- That's great. And then you can go back to your present.

- So I will go ahead and read the recommendation. Okay. Very good. Mr. Chair it is the recommendation of the committee whole, that the board of trustees accept the recommendation of the college administration to adopt a resolution to levy a property tax rate, exceeding the revenue neutral rate for the 2022, 23 fiscal year as found on the following pages. And I will make that motion.

- The motion has been moved. Is there a second?

- I second.

- The birthday woman Trustee Laura Smith-Everett seconds it. The motion has been moved and seconded. Although any discussion? Any discussion? I'm in such a hurry to get out of here. Trustee Hamill.

- Thank you. I'll make it really brief. We really had most the discussion in May, so there's no point in rehashing a whole lot of it. I just like to say, I'd like to go revenue neutral this time, but that's all I'm gonna leave it at that.

- Thank you for your comment.

- Thank you.

- Any other questions or comment? Seeing none.

- We will vote and then I will read the resolution. Is that correct? Excuse me Mr. Chair.

- That's the order that I just wanted to make sure that you're confirming it for me. Thank you very much. And I apologize.

- [Lee] No, no, you're fine. I was jumping again.

- So I think that we need to vote.

- I thought you wanted to read it. Sorry.

- No, I'll read it out.

- The motion has been moved and seconded discussion has ended all those in favor please signify by saying aye. Aye. Thank you Trustee Musil. Those oppose no. The motion passes six to one Trustee Ingram.

- Yes. Resolution of the board of trustees of Johnson County Community College, Johnson County Kansas to levy a property tax rate increase exceeding the revenue neutral rate. Whereas the revenue neutral rate for Johnson County Community Colleges were calculated at 8.264 mills by the Johnson county clerk and whereas the budget proposed by the board of trustees of Johnson County Community College will require the levy of a property tax rate exceeding the revenue neutral rate. And whereas the board of trustees held a hearing on September 15th 2022, allowing all interested taxpayers, desiring to be heard an opportunity to give oral testimony. And whereas the board of trustees of Johnson County Community College having heard testimony, still finds it necessary to exceed the revenue neutral rate. Now therefore be it resolved by the board of trustees of Johnson County Community College, Johnson County Community College shall levy a property tax rate exceeding the revenue neutral rate of 8.264 mills. This resolution shall take effect and be enforced immediately upon its adoption and shall remain in effect until future action is taken by the board of trustees. Adopted by the board of trustees of Johnson County Community College Johnson County Kansas, this 15th day of September 22.

- Thank you.

- Okay, we'll go ahead.

- Your next item?

- Yes. This is fiscal year 2022 legal budget adoption. Ms Liers said that the board of trustees adopted the fiscal year 2022, 23 management budget on May 12th 2022. No changes are proposed for the final fiscal year 2022, 23 legal budget. Key features of the proposed 2022, 23 budget are as follows. The mill levy rate will be reduced by one half mill from 9.1 to 8.6 mills per thousand, representing the fourth mill levy rate reduction in the past five years. Tuition rates per credit hour will increase for the first time in three years. \$3 for Johnson County residents to \$97, \$4 for other Kansas residents, \$116 and \$5 for out-of-state and international students. \$228 and Metro rate and \$143 for students. The budget provides for an average 2.5 salary increase for faculty and staff members with no change to the total number of budgeted positions. The general fund capital budget includes 14 million toward completion of the multi-year science lab renovation project. We do have our recommendation. It is the recommendation of the committee as a whole, that the board of trustees accept the recommendation of the college administration to adopt the fiscal year 2022, 23 legal budget as presented and does hereby certify said budget to the county clerk of Johnson County Kansas for collection in the manner prescribed by law. And I will make that motion.

- The motion has been moved and seconded by Trustee Joy Koesten. Any discussion? Any discussion? Trustee Musil.

- Thank you, Mr. Chair. I think there are times when we need to have some discussion, just explanation beyond what Rachel just did a great job and always does. And what Trustee Ingram reported. The budget process will start again this month. It starts in September for the 2023, 2024 fiscal year. Just like it started last September a year ago for this to reach the budget process we're in right now. We hear a lot of angst by taxpayers. Some that are concerned that we are not transparent in our process. I think it's very important that we continually remind people that this is an 11 or 12 month process. The board process starts in December when we adopt budget guidelines that our budget officers throughout the campus are required to follow. And that includes whether we are going to increase, decrease, or hold the mill of whether we are going to increase or decrease or hold steady tuition, whether they're initiatives that weren't included. And those things are done in a very public session, both at the committee the whole last year, and then at the December meeting. We continue that process and this year had a public board retreat I believe in March when Rachel and the administration first presented budget alternatives and budget proposals. In April we had an hour plus public zoom and in person meeting available for a budget workshop. We followed that up in May with a discussion and a decision on the management budget. We follow that up in June and July with discussions about the publication of our official budget. And now here in September, we are acting on that budget. Those materials are available to anybody that has access through the internet and they can be obtained in hard copy by anybody that contacts this college. So I think it's important that we all continue to help educate the public, that this is a public, transparent, open process. And although each of us may individually on this border as a taxpayer citizen of Johnson County disagree with certain decisions, those decisions are not conducted in the dark or in the shadows, they're conducted publicly. I will take the fact that we had no public comment this evening either in the open comment period or on the two budget hearings, as some indication that folks understand what the budget is and if they don't agree with it, they nonetheless understand how we got to this point. And if I'm looking at the all funds budget correctly, we

are increasing it by about 1.6%. Although our general fund budget has increased more than that. We are lowering the mill levy for the fourth time in five years. Yes, individual taxpayers will be paying more dollars because of their increase in value, but for the fourth time in five years, we have lowered the mill levy and we've lowered it 62% towards the revenue neutral rate that I know Trustee Hamill wishes we could have gotten to. And I think we need to think about for next year. I do want to mention within the strategic initiatives that neither the \$800,000 is in the budget is that there is an amount in there for consideration of the office of inclusion and belonging. What is often referred to as DEI and which was there were accusations levied back in earlier this year that it was being snuck in the budget. It was being hidden in the budget, which is interesting since everybody seemed to know about it but that is part of the strategic initiatives that are funded in this budget. I am one that am somewhat skeptical, that an office is the best way to go to meet the needs of our students. And by that, I mean all students to get to student success. I made a statement on that back in May and I'll stand by that statement, but it is in the budget and I'm trusting this administration and then this board going forward to make sure we make that work as we all intended to do to strengthen this college and our ability to recruit, attract, retain, teach, students, faculty and staff. So with that Mr. Chair, I appreciate the time. I just feel compelled every year to remind everybody about the openness and the length of this process and congratulate our staff for the great job they do in educating not only this board, but the public and with that I will certainly support the budget as presented thank you.

- Thank you Mr. Trustee. Trustee Hamill.

- Yeah. For clarification the issues that I heard with the transparency was the fact that we don't know what we're getting with that office. We don't have who's gonna be hired. We don't have exactly how many people it's gonna be, who they're reporting to, how this money's being spent. That's where the transparency comes into play. There's no definitions on what they're gonna be doing with the office exactly. So that was the issue that I had heard about the community.

- I thank you for the comment. Are there any other comments? I have some.

- I agree with Mark that was a lot of the concern and that was my concern. And the reality is we have to authorize certain things in the budget. We don't have to spend all our budget. And so I share that concern about definition. I think we have more of it now, and I think we'll get more of it from the administration to go forward. But I appreciate Mark bringing that up because that was one thing that I think concerned me and concerned others about it. And if that was the only transparency concern, then I will recognize that as a valid. Thank you Mark.

- I'll take the Trustee Smith-Everett.

- I don't wanna spend much time on this because at this point it is in the past. However, I wanna echo trustees comments that I support and I bonus points to the fact that you have it memorized the budget process. So 10 extra bonus points Trustee Musil because you could go through those dates, but it is true that every single month, I think that was one of the first things as a trustee to learn that every single month we are dealing with the budget and every single month in one way or another, we get presentations that are active to the public. And we get packets of information that are available to the public and that we are as transparent as possible. As for the office of belonging, I think we talk all the time about getting into the weeds and where the line is for trustees and our job is to trust that the executive branch of the college is doing what they're supposed to and that we agreed when we voted for strategic plan, which some of you weren't here when I was voted on, but the former board voted for and improved that strategic plan, and we've continued to support those principles along the way. And that one of those is we have success rates that are different for different students, depending on their background, depending on where they come from or what they are dealing with, and that we need to find solutions for those. And it's not my job to determine if I'm gonna approve of something if after I know who's gonna be hired. It's my job to say that we believe and trust that is a priority and that your office can do the part of executing that. And I just wanna echo that support again, 'cause I think it's important to know where that line is. And I get the comment, that was the public's comments and that's our perspective, but it's also our job as trustees to be liaisons and to communicate that, and then not communicate that there are sneaky or alternative things happening on this campus and that people are doing their due diligence to communicate this. I also and then I think it was my third year. Did we say that the other day, this trustee. We're trying to determine how long I think it's only been three years, but I spent the year before running and this was an issue four years ago from the community that they wanted an office to help all students succeed, which we still continue to have a problem with. And we have a lapse for some groups of people, and we've gotta find solutions for that, which is what this office is supposed to do. So that concludes my comments, Mr. Chairman.

- Thank you madam trustee. Trustee Ingram.

- I would also say in addition to that, I'm gonna kind of follow you and say yes that we have a number of school districts that have offices of DEI. They may not call it DEI. They may call it something else. But I think for me as much as anything, one of the visions in the Olathe School District is preparing students for their future. That's not my future. And we have students who are accustomed to some of these supports that didn't exist when we were in school, but they've been a part of them, they expect them, and why would we not offer some of these same kinds of things and support to some of our students? So that said I support the budget. My concern was that we've got a new student success person coming in, who will be responsible for this person and their charge. But again that is your responsibility to carry that out. And I'm sure we'll have continued questions in the future. The other thing that I would like to say is that a friend of mine who is on one of the school boards locally posted a while back, and I just wanna read it. She said she was talking about their finance person. And she said, "I'd put him up against anyone in a school finance jeopardy game. He never makes you feel small asking questions about revenue neutral rates and other things, capital improvements, bond, dollars, et cetera." And that's the way I feel about Rachel Liers too. Is that anytime I have gone to her and asked a question, no matter

how small, no matter how silly, please help me with my memory, please thank your staff. This is as Greg mentioned, Trustee Musil we had talked earlier about the fact that we wanna continue to talk and share with our newer trustees. This is an ongoing process and it really, Greg said it starts in September. It starts tomorrow. It never ended quite frankly and it just keeps on going. So I think that's a good thing to remember. Rachel, your staff please thank them. I reached out to you today with a question just as a reminder and she responded back. I just asked the average homeowner will pay an increase of \$16 or that's 4% over last year, but it is \$16 per household. And I just wanted to hold onto those numbers too, because as you mentioned, educating our public is really part of our job as trustees and liaison and to remind people, yes we don't like it any more than anybody else when you have to raise a tax dollar, but I think this is a good investment. So thank you.

- Thank you madam trustee. Any other comments? I have a few. I think for starters the strength of the Johnson County economy is not an accident. We have this college among other institutions and supporters of it that help fuel it. But the things that we do here help strengthen that economy. With respect to four mill cuts in five years, I haven't voted for all of them. So I'm not about to take credit for all of them, but I've been here and I believe we've cut the mill five or six times over the last seven or eight years, to my knowledge and vice president Liers is shaking her head. So we have repeatedly and consistently cut the mill. And I believe we have strong support for that. I appreciate all of the trustee comments greatly. And I will say that more than one observer from the faculty and in the college communities have said that they will tune into to watch Trustee Musil and I debate. So the idea that there's anything in the dark or snuck into a budget process is thoroughly entertaining. It's not exactly Lincoln Douglas, but Greg Musil is not easy to argue with.

- [Greg] So I be Lincoln. I said you first, you know, with respect to the criticism that there's money appropriated and we don't know what we're gonna do with it. I think that's valid. I think that's just, I think it's a fair point. I will say in response that it does nevertheless remind me of the time of the civil war or the new deal, where we had administrative issues and problems and the need for a hierarchy and a structure, a bureaucratic structure to be built so that monies and administration could be executed. So I think we've identified a need with respect to the office of inclusion and belonging. And we can see both in the private and public sector, a need and a trend of this happening. And as David Gergen is the first one I ever remember saying that the trust is the coin of the realm and Trustee Ingram she would tell me every day if I let her call me every day, but she says it often that trust is the coin of the realm. And I think we need to trust our administration to look at these public and private examples of how to execute this model. I think the concerns are valid. I know we've had many private citizens bring us concerns and we're not gonna stop watching what Dr. Bowne and his administration's doing I can promise you that. And as much as I like bound, I can assure you he ghosts me when I call him from time to time 'cause he's tired of hearing me, but I think we've had a great deal of time for comment and suggestions so the people of Johnson County put us here, we've had several months to bring forth any kind of common suggestions or recommendations that we might have with respect to an office or how to execute this. So I'm in a position where I'm certainly gonna support this budget I have. I believe in the past despite being against the lowering of the mill and I trust this board is operating in good faith, and all of our administration staff are doing so. So I thank the trustees for their comments and their support and

unless there's any other comments, I believe we're at a point to vote on this. All right all those in favor, please signify by saying aye.

- I thank you Trustees. Those opposed. And the motion passes six to one. Trustee Ingram.

- Yes moving on to business services. Janelle Voler associate vice president business services reviewed three bid for RFP recommendations. The first is the annual contract for prime vendor for food and food supplies. Mr. Chair I would note that under the description of services, it said the agreement is being extended for one additional year due to continued labor shortages and supply chain issues in the food supply industry. It is the recommendation of the committee of the whole, that the board of trustees accept the recommendation of the college administration to approve a one year contract extension to Cisco food services of Kansas City, for the annual prime vendor food and food supplies for the estimated amount of \$300,000 through October 23rd 2023. And I so move.

- I second because it's food.

- The motion has been moved by trustee Ingram and seconded by trustee Laura Smith-Everett. Any discussion? Any discussion? Seeing none all those in favor please signify by saying aye. And those opposed. The motion passes unanimously. Trustee Ingram.

- Thank you. Next is the annual contract for housekeeping services. Once again Mr. Chair, I will note that this agreement is being extended for one additional year. The last six years of the agreement was evaluated within the results. Time will be dedicated to determine the optimum balance between facilities that are maintained by JCCC and those that are serviced by third party provider. And that recommendation is the recommendation of the committee of the whole, that the board of trustees accept the recommendation of the college administration to approve an additional one year contract extension to ABM onsite services for annual housekeeping services for the estimated amount of 600 excuse me, \$762,000 through September 30th 2023 and I so move.

- The motion has been made and seconded by Trustee Musil. Any discussion? Yes.

- Thank you I was just curious kinda wondering when we're gonna hear some information on kinda where we're at with making that determination. I know Mike's been working really hard on that, but I was just kinda curious when we might get a little more update on that.

- [Mike] Probably the December January we'll be back.

- Okay thank you.

- Any other discussion? Seeing none all those in favor please signify by saying yes.

- Those who oppose? The motion passes unanimously.

- And the final bid is for the annual contract for chiller maintenance services. And that would be the low bid as listed in your board report. It is the recommendation of the committee of the whole board of trustees accept the recommendation of the college administration to approve the low bid from Fagan Company for an annual contract for chiller maintenance services excuse me, for a base year amount of \$37,497 and a total estimated expenditure of \$165,147 and 45 cents, including the renewal options through 2027. Am I so move.

- The motion has been made by Trustee Ingram and seconded by Trustee Musil. Any discussion? Any discussion? Seeing none, all those in favor, please signify by saying, aye.

- And those opposed? Motion passes unanimously.

- And finally in our final order of business, Dr. Bowne reviewed his goals for 2022, 2023. Adoption of those schools will be addressed during the old business at the September 15th 2022 board meeting. No questions were raised regarding the informational items provided in the committee of the whole packet. And that Mr. Chair concludes my report.

- I would just like to comment and I thank the trustees for their input and Dr. Bowne's work on his goals. I had encouraged him to draft his own goals largely because I had no idea how to set goals other than my nine years of experience. And I wanted him to set his own goals so that it would be utterly fair that the measuring stick that we guide him, judge him by it was picked by him. I think he's a sound professional and I'm happy for the higher. I think Dr. Andrew Bowne would dispel any notion that I'm soft on Andy Bowne. That's both a humor point and a serious one. And so I'm happy for those goals. I know we'll get to them in old business, but I just wanted to take that opportunity to comment. And you're done is that correct?

- I am.

- Thank you madam Trustee. The next item on our agenda is president's recommendations for actions, and the first item is the treasurer's report, Trustee Smith-Everett.

- Thank you very much Mr. Chair treasurer's report is found on pages 12 through 23 of your packet. The board packet includes the month ended July 31st 2022. Some items of note include on page one, the general post-secondary technical education funds, which are the primary operating funds at the college. The state operating grant payment for the fall semester of 12 million was received on August 2nd and will be included in next month's report. The general fund unencumbered cash was 99 million as of July 31st 2022 and expenditures in the primary operating funds are within approved budgetary limits. I can also just take a minute to say, I didn't want to jump on Trustee Ingram's lovely comments, but I also agree about Ms Liers who just happened to step out, so she can't hear it, but how important she is, how much she does to make us look good and prepared such as these reports that are provided each month and how much we appreciate it. So if you Mike will please pass that on to her. And is a recommendation of the college administration that the board of trustees approved the treasurer's report for the month end in July 31st 2022 subject to audit. And I will make that motion.

- I'll second.

- The motion has been moved by treasurer, Trustee treasurer Laura Smith-Everett, and seconded by the president of the Kansas Association of Community College Trustees, Nancy Ingram, any discussion?

- Mr. Chair

- Yes, sir.

- I just think it's important to note, I always look at what's on page 22 of our packet this month, which is that chart showing our reserves effectively. And because of the fact that we have reduced the mill levy, our reserves will be lower than they've been the last two years as indicated by the dashed green line. And so I think we're all cognizant of the fact that when you have revenues and expenses, when you change one or the other of those, you have an effect on your reserves and the ability of the college to meet current and future needs. So I just wanted to point that out today thank you.

- Thank you, Mr. Trustee. Any other discussion? All those in favor please signify by saying yes. And those opposed? The motion passes unanimously. Thank you Trustee Smith-Everett. The next item on our report is the monthly report to the board by president Dr. Andrew Bowne.

- Thank you Chair Cross. This evening I'd like to start my report by welcoming a new staff member to the college. And I'd like to introduce everyone to Heather Calloway who joined us as our director of internal audit and advisory services. And we're thrilled to have her with us and she's jumped right in connecting with folks across campus and preparing to really take on the work that she has ahead of her. One of the things that I was instantly impressed with her during the interview process was the important she places on relationships and the high standards that she holds herself and others too, which allows her to perform internal audit functions incredibly well. And we saw a demonstration of that during the interview process. And so Heather we're very happy to have you here as a part of our team. All right we're gonna jump in with the report. So there isn't a clicker up here for me, so I'll let you all either you can run me, throw me one, hand me one, well if you're gonna throw it to Mike, he's got the hands over there. So although you just throw the ball.

- I don't know if it's up here, so I'll just run it for you.

- All right. Or I can walk over there and run it if you want.

- That's up to you, sir.

- [Mike] You're good all right. So in conversation tonight, we started with discussion with Chris Erazo and again as I always say, it's a highlight for me at the time I get to spend with our students and the student spotlight each and every month is certainly at the high at the top of that list. Well we'll talk through a variety of things here in just a moment. So if we wanna jump through a couple slides, go two more and right there. So as we think about how we celebrate both our students and the community, this today begins the month long celebration of Hispanic heritage month. And we have a variety of activities that are taking place with our students. I'm gonna focus in on activities with our students. And so on the 19th of the month is the first activity that'll be next Monday exhibition, the Maya exhibition At Union Station will engage a group of about 30 students, a frequent activity actually on the 26th, let me 24th. So a week from Saturday, we are hosting the Latino Arts Festival will be a time when we bring thousands of folks onto campus who may not ever come to campus before. We'll get a chance not only to see our campus and engage with faculty and staff from across campus but they'll also get to meet Chris and buy some of his amazing art. So we're happy to be hosting that on the 26th with our student group, which he also referenced in his comments, LUNA or Latinos United now and always in a trivia event, that actually is an ongoing event that I think they offer just about every year. And then in mid-October just before the end of the month, the LUNA Kermes is another Hispanic cultural event, which will celebrate many of the

accomplishments of our community and feature local Latino restaurants, businesses and organizations and artists. So in a way to bring folks to campus, yes.

- [Ingram] Can I ask for the Latino Arts Festival, where will it be held?

- [Bowne] It'll be held here outside on campus. So between, there we go. Yeah, it'll be right outside of our retreat.

- [Ingram] So great go to it right after.

- [Mike] Anyway so yes we'll be able to move right from the retreat into that. And then our staff development team and faculty development team I know are also developing other activities for faculty and staff across campus throughout the month. Also this month, the month of September, is deaf awareness month. And so our student life group is partnering with access services, and are doing a meet and greet with the artist, DEAFinitely Dope's Matt Maxey, he's a hip hop ASL interpreter, American sign language interpreter who brings all this together through music. So it should be a good opportunity for us. So all right, next slide please. Let's start to talk enrollment. I am cautiously and I've been reminded to be cautiously optimistic about these numbers, but if you recall back to the last time we were together as a board, that number was minus 4.2. Today the number is negative 1%. That is a huge gain that I attribute to our staff across campus. You name it, whether we're talking about counseling, we're talking about the bursar's office, we're talking about financial aid, our finance team, and all the work that went in to helping students get on a payment plan, or pay their bill, meant that we dropped fewer students for non-payment than we have in the past. In addition to that we've seen a noticeable increase. And if you look at the bottom right hand corner of the chart, there's an insert there that we don't normally show on this, but it gives you an indication. The blue line is the quick step plus that is college algebra taught at the high schools. Remember we made two unnoticeable changes this year. We put in place multiple measures of placement. So not required to take a placement exam for placement in. So that makes it accessible to more students. In addition if you think back to the management budget that we put in place and began operating under, and now officially approved as a budget, the \$200,000 that went to support Johnson County students, taking the classes at their high school through college now courses, we see evidence that those two factors, are allowing us to see more enrollment in quick step plus and the belief is it's not just a quickening of the enrollment but it is certainly that, but it is also an increase in the enrollment that we're saying at the high schools. Am I saying that correct John?

- [John] Close enough.

- [Mike] All right.

- [John] That you have to be determined if it's a change in the trend or it is actually an increase.

- [Mike] All right then let me soften that up a little bit. We are seeing fewer students dropping from classes, both in terms of those that would drop during the first week that allow us for a hundred percent refund, and those who would drop after the first week and leading up to census which is next Monday at the close of business, both of those groups have double digit declines in drop rates. That is significant and that again, that goes back to the work of our faculty and our staff across the college to really engage students so that they're less likely to drop out. A few other noteworthy items related to enrollment are Hispanic head count is up significantly, almost 11%. Our developmental math course enrollments is up 17%. Full-time students are up slightly at just over 2% as our transfer students where we're down and we've talked about this previously are the non-traditional aged students. So older students and our out-of-state and metro students are down both about 9%. So that's where we are from an enrollment standpoint on the credit side. That's good news. That's good news. All right next slide. Now we look at our continuing ed enrollment, and again we're seeing a good pace there. We're seeing an increase over last year. Last year this time we had about 2055 students enrolled this year we're at about a little over 2200 students enrolled. And so that we're continuing to see a growth while it is not the rate of growth that we saw last year, it is certainly an increase in enrollment, and we're very pleased to see that.

- So lemme ask a question about that? That just occurred to me. We may have addressed this previously, but when we see an uptick in credit, do we typically see slowing down and continue? Is there a correlation at all between those two, or are they generally just very separate enrollments that are not okay?

- They're typically separate. It's more economic factors.

- That's kind of I was thinking is if you had the ability to enroll in credit, maybe then you wouldn't need some of the continuing ad that might be the cheaper, faster options for you. Okay thank you.

- [Mike] Okay and then I wanted to provide an update if we go to the next slide on key items that we've been discussing that are being led by the human resources team. The first is related to the sun setting of the verb to date we have six faculty and 12 staff members who have selected to utilize the verb, either retiring at the end of this fiscal year or somewhere between that and well between now and the end of the fiscal year are where the retirements are occurring. I think those numbers are not surprising to us from the standpoint of we know particularly from a faculty standpoint faculty are most likely to retire after the academic year. So we are also bringing in both from our partners at TwoWest, as well as the folks at at KPERs and TIAA to come in and do sessions both with those considering weighing out whether

or not do I take this or not, as well as the retirement planning that needs to happen related to all that. So helping our employees feel that they have the resources available to them, to help them make the most well informed decisions that they can about their retirement timeline. And then finally under the verb category, the verb sunset, the committee has continued to work with the expectation that they will have a recommendation next month come to cabinet. And from there if there will be a recommendation to come forward, which could be a wide variety of options, would come forward to you in board meeting in November would be the plan.

- [Laura] Mr. Chair, thank you. In my little brain, as I'm looking at all of this, I know the end of December is that cutoff date for us. We heard the number 124. Are we still thinking that's kind of the number that we would be anticipating? I know we have no way of knowing.

- We really have no way of knowing it. It really just depends on individual's evaluation of their own individual situation. That number comes from the people that we thought would be likely to take it based on their years of service and the amount of their sick leave balances. So just kind of a general projection of what it might look.

- Am getting a little answer about that by the minute, just to protect what we have here, and certainly the whole education piece is just really tough right now. And I know K12 is struggling and they're struggling across the state that I don't even know what kind of a plan you could have in place. But we need to continue to keep this in front of us.

- I agree. My memory is that, that number was the eligible number.

- It's higher for eligible I think isn't it?

- The eligibility is higher when we come up here.

- And this is Colleen Chandler. Who's our interim vice president for human resources, Hi Colleen.

- Yes there are more individuals that are eligible, but again we were looking at the figures of those individuals who are eligible along with sick leave balances that would be likely to take advantage of it. An individual with a very low sick leave balance really wouldn't reap the benefits of an individual that had a significantly.

- [Bowne] So there was always a likelihood factor considered?

- Yes that's correct.

- Okay, thank you. Is there any questions for Colleen? Thank you all right.

- Thank you. All right. So then the next item is an update on the compensation table. And again just as a reminder, the compensation table is it's a pay structure that we use that on which we base current and future compensation for both our hourly and salaried staff. And it's built, frankly it's built off of much of the framework of the former compensation table, but with some updates and again as I've reported before that staff have been transitioned to the new table that happened right away over the summer and that our human resources team continues is currently making equity adjustments as they arise, as we move forward. The last category on this slide, is really around the career laddering work. And as a reminder career ladder is a series of defined levels within a job family where the nature of the work is similar, where various levels represent their requirements, with increased skill, with increased knowledge and responsibility as an employee moves throughout the career. So that's the framework that we've been talking about. The RFP for that work is out to bid and is due back next week. A group of folks from across staff and human resources has been formed and they will review those bids that come in and develop a recommendation there that would eventually come to the board we'd anticipate they'd make a decision in October, it would come to you in November for implementation there. To wrap up this slide, I wanna reiterate the importance of our faculty and staff and our ability to be as strong as we are as a community college. I want to assure you as a board, that there is a plan in place and that the HR team is working together with administration and others to move these and other items forward through the college and through our process. We will provide to you a formal and in public ways updates to these key milestones as we progress through this work throughout the year, both to you and to our faculty and staff on campus to demonstrate our intentional progress as we move forward.

- Has everybody who had any concerns with their compensation changes been addressed so yet or are we still looking at any them or?

- So I think I would say as the concerns come in we address them. You know certainly there are times when, someone is hired and they come in at a higher rate than somebody who is in the role. And again it's about if we're comparing apples to apples, somebody's in the same job, we make sure that, if somebody comes in and we need to make an equity adjustment, they're making those. That has been in many ways our practice as a college. And we'll continue to address those as they're identified. Colleen is there yeah.

- And so that would be my question on your slide. It said human resources is currently making equity adjustments. Do we anticipate that to end at some point or?

- If we stop hiring, I mean there's always that risk. And I don't mean that to be flipping.

- But for the people who are here right now, those have all been made.

- If an equity concern has been raised and we evaluate it, and it needs to be an adjustment made, then we make the adjustment.

- Okay. Are we still continuing to get those from what would be like two months ago and the understanding of what is going on?

- Colleen do you want?

- Does that make sense?

- [Collen] No, can you clarify?

- There were concerns months ago.

- Yeah there were concerns months ago and so all of those have been addressed to this point, that you're aware of?

- [Collen] Yes to my knowledge, I think what Dr. Bowne is referring to as what's ongoing is sure as we hire new people, and you need to look the department.

- Yes, that's correct. And I did not take it flippantly. I do understand what you're saying in the future. Okay thank you. Thank you.

- Any other questions? All right and I will keep moving along Next there have been a number of key searches underway that are either at leadership positions within the college or impacting the president's office. And so if you advanced the next slide again, you just met this evening, or some of you met during the tour of the classroom lab building renovations. You have the opportunity to meet Heather. In addition the CIO process we've extended an offer, and we're waiting for that process to run out for the executive vice president for student success and engagement. We finished interviews last week, and we're compiling the feedback from across the campus and evaluating that feedback in light of a decision ahead of us. And then finally, in the president's office, the position that will be made vacant when a chain of events happens when Terri Schlicht retires and then Caitlin Murphy moves into that role, as we've discussed previously, that leaves the vacancy in her position behind. And we are in the final round of interviews actually this week. So those are some of the key searches as they relate that you would interact with at some level. And then all right let's talk goals. And again as was stated it earlier by trustee Ingram, I presented the goals as draft last month, and then a committee of the whole we reviewed those. And again, I've met with each of you individually, and incorporated much of that feedback into the goals that I am suggesting would be good goals to measure my effectiveness as a leader. In each of these four goals, I've sought to blend together the goals that you should hold me accountable to that also move us forward in the key priorities for us as a college relative to enrollment, relative to both the makeup of ongoing or current students, as well as new students into the college, as well as our recruitment and retention efforts that affects well that frankly it needs all of us as a college to be working towards those. But I have a specific role in that and setting the expectation and making sure that we have the tools and resources to do that well in engaging our school district leaders into deeper relationships that ultimately impact access to college now, as well as matriculation from high school to Johnson County Community College, as well as understanding the needs of our regional employers across many different sectors as identified here, and then balancing the implementation of our strategic plan while also working to more fully engage in positive and meaningful ways our faculty and staff. And so these are the goals that we've worked on over the last couple months. And I bring them to for your consideration, if we were to flip through the slides, the next we'll just slowly work through this, I'm not gonna read to you, but we've established criteria, go back just one, I'll just work through slowly through this, that each of these goals has identified a way by which we can measure the extent to which I'm accomplishing these goals. So both from the strategic enrollment goal, which was the first one, strategic enrollment management, the second one being the relationship, you can go ahead and move forward with our superintendents in seeking defined ways to reduce barriers and or challenges to ongoing concurrent enrollment. The third around how I engage with area employers in understanding the need and feeding that information back to our programs, which is the next slide. And then the last one, which is really the commitment to both our employees and the strategic plan. And so those were the four goals that I have for your consideration that we would ask for you to act on, or I would ask for you to consider in old business. So I'll stop there before I talk about the professional development goals.

- So are you wanting comments?

- I'm stopped and pausing here if there's yes.

- But the quiet one who didn't used to talk very much. The one thing and I literally just wrote it down. We have discussed this, we have talked. So I'm bringing up the, what about our homeschool population and our private schools? I literally was sitting here listening to you and thinking, I think there's a huge, I mean we hear so many students, particularly who have been homeschooled, and I know that there are some avenues and pathways, I would ask you to consider including those too. I just under engaged in the superintendents and trying to strengthen those relationships, that there's gotta be some.

- [Michael] If I could, we already do that. Okay we actually have agreements with the homeschool network. For this year for the first time, we actually offer early college chemistry because one of the instructors in their pool actually as an adjunct here. So we were able to make the agents and qualifications work. So we've extended that work over the course of the last three years very successfully.

- If I may really Mr. Vice President, for all of our viewers and listeners at home, could you please identify yourself?

- Oh Michael McCloud, executive vice president of academic affairs here at Johnson County.

- And I stand corrected thank you.

- Madam trustee, Trustee Rattan.

- Oh, president Bowne how often do you plan to review your progress on these goals with us?

- I would do it I think the way we've somewhat have it set up now would be on a semi-annual basis. I don't know that we've set that? I think that's what I would look to you.

- I would like to see quarterly.

- Sure it's it's a good point. I mean historically we've done it annually. I think recently we started doing it semi-annually. This first year maybe we did semi-annually.

- And we had a discussion last year mid-year. Are you making a motion trustee Rattan? Just a comment.

- You just consider what makes sense. And you meet with him monthly? So we have that opportunity and I think it's a good point. Dr. McCloud thank you for your input. Because as the US Supreme court says, and someone generously donated a book to us tonight, the US Supreme court has ruled that parents have the fundamental right to educate their children at home. So we thank everyone for their input here, and we welcome the input of everyone here. And so thank you Dr. McCloud for so graciously and pointing out that esoteric point.

- [Michael] Thank you. I do esoteric points very well.

- I'm not even sure I used it right, but you did. I worked it in there like Dr. Bowne.

- All right and then the professional development goals, again wanting to make sure that we keep me well connected to it's next slide, which is actually the last slide in my presentation, the professional development goals, focusing on keeping me well connected to the national thought leaders and those who are implementing some of the high impact practices that drive student success for all students. And in seeing what's coming from a long term standpoint for community colleges, including the fact that I'm a fellow in the Aspen New Presidents Fellowship. I'm incredibly honored to have that opportunity as one of 26 presidents in the United States to also to attend the ACCT leadership conference in the fall and the legislative summit with you trustees, or at least representatives from this group in the fall and in the winter to attend the League for innovation's annual conference. As you recall, we're going through and I expect next month, we will be formally re-affirmed as a league board member college to attend their conference, and then finally the AACC that's our National Association of Community Colleges, their leadership conference in April. And again these are my proposed goals, both from a performance standpoint, as well as a professional development standpoint for this current fiscal year. And that concludes my report.

- Thank you, Dr Bowne. Any other questions, comments for Dr. Bowne here?

- [Laura] Can I offer a trivia question?

- [Lee] Yes ma'am.

- [Laura] It's really more of a just trivia effort.

- [Lee] It's your birthday why not.

- Right. I mean I was hoping you would say something gracious thank you. Does anyone know why the Hispanic Heritage Month Celebration starts on September 15th and goes to October 15th as opposed to being a month of just one or the other? Anybody, anybody? Bonus points? I have a cupcake or a cookie I'll give you if you know. It's because today begins the first independence day. So today is the day Mexico became independent from Spain, but then throughout the month from September 15th to October 15th, all of the Latin American countries celebrate their independence. So they are literally, there's like 15th, 16th, and 18th of September, and then they're kinda sprinkled throughout. And so we celebrated around that because that is the independence days for each of those countries. Many of them from Mexico. They've gained their independence from Mexico, but it's important to know that that's why it's a month that lapse over two months. And that part of that and understanding is the culture around the independence of who would their colonizers at different. We always talk about those people across the pond that lost a fair lady this week, but that was our independence, but there are other countries that celebrate a totally different independence of another kind. So there's your trivia for the night. May it win you many things at a trivia night.

- I almost forgotten that Queen had died. Thank you for that.

- You're welcome. I wanted to try to get that in too. So I did two for.

- Any other questions for Dr. Bowne? I will say thank you for developing these. I think we'll talk about it probably more here with respect to these final grouping. I've encouraged you and I know others have too to be as active in some of these associations as possible. I certainly believe we do that for your cabinet and for all of our faculty and administration. So I think it's important. I've watched now Billy Iran, when Dr. Calloway was still president, I've seeing three different presidents and I it's a lonely job. I know it's a hard one and I know you have a lot of help. It's hard for them too, but thank you for being active and proactive on that. And I appreciate your work. The next item on our agenda is a new business, and I will take the Liberty to report that collegial steering did meet yesterday on September 14th 2022, in the the Lidle conference room right next door. Trustee Ingram and I attended along with several members of the cabinet including, excuse me, Dr. McCloud was there and several members of the administration along with president Cooper and professor Andrew was there among others. So we met there, we discussed our goal. Really the only goal we talked about was enrollment. Perhaps that was my fault or insistence of the hard economic and political reality of that number as this 20th century institution struggles with the realities of the 21st. So I don't enjoy saying that I don't enjoy the potential of austerity being upon us, but I think it's reality of whoever is in charge. So we discussed that goal and we met and I believe when will we meet again?

- [Bowne] Next month, the second Wednesday of the month. I believe it is.

- We just we'd taken the summer off so I'd forgotten. So we'll meet next month and that concludes my report. I'll stand for any questions.

- Good. Just to clarify, did you say that was collegial steering?

- Collegial.

- Thank you. I Appreciate it.

- I probably slurred the words in my history to get the meeting overly. Having no questions thank you for that. Old business is our next item and I believe we have a committee review of the ad hoc committee by trustee Smith-Everett is that correct?

- Sure I can.

- It's on here.

- It is.

- I don't mean to cut you.

- No, that's okay. And please Trustee Rattan jump in is trustee this all.

- I believe he rolled off about 6:30, 6:35. He had a prior commitment.

- I'm glad you noted the time that he rolled off. That's good to know.

- I pay attention Trustee Smith.

- The update is at the retreat. We will bring forth a new recommendation. I will disclose all secrets. Now we are recommending against the committee of the whole structure in favor of a new committee structure that is across between our old one and some new structures and ideas that we got from the 12. Did we contact 12 different community colleges that Trustee Rattan, Musil and I contacted, and we will bring you those at the retreat. We expect to have a nice robust discussion about how the committees can meet all of our needs in a better way, and make sure that we're still able to take action so that our administrators can do what they need to, to do the business of the college. So that concludes my report or trustee Rattan you have anything else to add?

- I'm excited to discuss the committee that we have proposed.

- I think we're looking forward to it.

- Thank you both for your leadership on that issue. Any questions for Trustee Smith-Everett? Seeing none, the policy at hot committee? I'm asking is that a similar discussion or do you want?

- I'm gonna take that one. We actually sent out a note to everyone this afternoon, hopefully you saw that and if received that via email, there are two copies that you will receive of the policies. One is the red line copy that has all of the comments and some of the corrections on it. And then we have a working copy. So there's two different copies that you have. The note that accompanied it, gave us all the instructions to be prepared for discussion. There's a lot of policies to go through. You'll see that some of them required very few changes based upon state statute. Some of them will require a little bit more discussion, or we anticipate a little more discussion, but the instructions are in there. You'll see that we have actually highlighted some areas in yellow that we would like you to pay specific attention to, and really focus on prior to that discussion, because we have about I think it's 80 minutes on that one to discuss our policies, but we're very excited about it too. Laura has worked really hard. I mean she's worked on the committee of the whole, she's worked on this committee. I just leaned over to her and said, I feel like all I know are the policies at this particular point, but we're really excited to move forward. And we've talked a lot about self-governance in the past couple of years. So this will really provide us with the opportunity to show off our stuff and show that we can self-govern and follow our own policies. So I would, yes.

- Did you say you emailed?

- [Laura] I believe it was emailed this afternoon. Well, no, no, no it was put on SharePoint. Forgive me it was put on SharePoint, but then there was something emailed I believe. I think there was a separate email.

- Oh, it says board review documents?

- Yes that's it that's it. I apologize. Yes they put it on SharePoint so that it's available. My mistake. So anyway, thank you very much.

- Any questions?

- I think we're looking forward to a great retreat and workshop, so it's gonna be.

- I look forward to it and thank you both for your work on it. And I look forward to you leading those discussions.

- Has the retreat agenda been sent?

- Not yet but we will.

- I feel like I've seen it. It's like two items.

- Mr. Chair, just so we in case we, I don't know if we told you directly. I know we told Dr. Bowne and Ms. Murphy, but our preferences to do the committee of the whole conversation first presentation conversation, because the policies will be affected by the committees we picked. And so we would like the committee of the whole group and discussion first on the agenda and the second part be the policies which will be affected by that first part so.

- That make sense.

- And final I'm going to take the opportunity and the Liberty of thanking Kelsey Nazar, who has worked very closely with us on the policies. So please thank your folks in your department too, because you have spent a lot of time with us and a lot of time answering questions and helping clarify some of those things. So thank you very much on behalf of both of us.

- My producer's telling me that the agenda for the retreat is posted on SharePoint.

- Okay very good. Have you had time to look? I haven't seen, I apologize. Thank you Trustee Ingram, thank you Trustee Smith-Everett, Trustee Rattan for your work on that. The next item on our agenda here is the president's goals for 2022, 2023, Dr. Bowne has presented on them. I believe you're looking for a motion to adopt them. Is that correct?

- As presented tonight?

- Yes as presented tonight. Is there such a motion?

- I'll move it.

- I'll second.

- The motion has been made by Trustee Koesten, seconded by Trustee Ingram. Any discussion? Any discussion? Seeing none, all those in favor, please signify by saying yes. And those opposed. The motion passes six to zero. The next item on our agenda is the consent agenda. Is there any item that any trustee would like to pull out for specific discussion?

- No, sir.

- Is there a motion to adopt the consent agenda?

- I'll move.

- I'll second.

- The motion has been.

- Others can second. They're all welcome to second. It's very easy.

- Motion has been made by Trustee Ingram and seconded by Trustee Smith-Everett and all those in favor please signify by saying aye. Those opposed? The motion passes six to nothing. I believe we do not have an executive session. And before we adjourn, I would like to make a motion that we sing Happy birthday to Trustee Smith-Everett.

- I'll second.

- All those, any discussion? None. All those in favor please signify by saying aye. ♪ Happy birthday to you ♪ ♪ Happy birthday to you ♪ ♪ Happy birthday Trustee Laura Smith-Everett ♪ ♪ Happy birthday to you ♪

- Happy birthday.

- Thank you.

- Without further ado, I tried to get us done in two hours. I apologize we didn't get there. May have a motion to adjourn.

- Motion to adjourn, but can everybody please donate?

- What made you ask. The motion has been moved by Trustee Ingram, seconded by Trustee Smith-Everett. All those in favor please signify by saying aye. Those opposed? Motion passes six to nothing. Thank you for coming.