

Johnson County Community College Board of Trustees Meeting

May 9, 2024

5 p.m.

Transcript of Meeting

- The May 9th, 2024 meeting of the Johnson County Community College Board of Trustees is hereby called to order. Check out the new digs, everybody. Is this awesome or what? Right? So wonderful to be back in our space. And so to kick things off, won't you please stand and join me in the pledge of allegiance.

- [Group] I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.

- So, all seven trustees from the Board of Trustees are here, so we clearly have a quorum. And so we'll start with awards and recognitions and I'll turn it over to you, Dr. Korb.

- Okay, well, it is my pleasure to introduce Logan Grigsby. Logan is our student spotlight and he's going to share a little bit about his story. As usual, I get a chance to meet with them just a little bit before they come and share, and so it was great to get a chance to meet him. And Logan, go ahead, we'd love to hear from you.

- Good afternoon, everyone. It's an absolute pre privilege and pleasure to be here tonight. I'm incredibly honored to be chosen as the student spotlight and future student senate president for the upcoming year. Coming to Johnson County Community College was a turning point for me. Before JCCC, I wasn't particularly motivated. I coasted along, unsure of my goals or purpose. Dead end jobs offered no fulfillment and I felt stuck. On a whim, I decided to enroll, hoping for something more. Initially, I planned on doing the bare minimum. Just like everyone else, I was always told Cs got degrees, and that was kind of my goal. But JCC had a different plan. The passionate professors here treated me with respect and dignity. They genuinely wanted me to succeed. Their enthusiasm was contagious and it sparked something within me. Suddenly, I craved more than just getting by. I wanted, I needed to excel, and I needed to make the most of the opportunity that I had been given. The shift was dramatic. My grades skyrocketed from average Dean's list and eventually the President's list. People who once saw me as unmotivated began to see my potential. And in turn, I started to believe in myself. I transformed from a slacker with no direction to a driven individual with aspirations. Inspired by the support I received, I wanted to give back to the vibrant community that is Johnson County Community College. I drove headfirst into campus life, attending Cav Kickoff with a mission to explore every single club and

organization that had a table there the day. I ended up with a pretty impressive number, student senate, DECA, Model UN, International Club, Developing Diversity in STEM, Philosophy Club, and even Pickleball Club, a club which turns out doesn't even use a pickle. Through these diverse clubs, I thrived. In DECA, I became the treasurer, honing my leadership skills while collaborating with the future business leaders of America. As treasurer of the International Club, I connected with a remarkable group of students from around the world, sharing our love for Johnson County Community College. Joining student senate allowed me to serve my community directly, from JCC's wonderful JCC Gives event to Trick or Treat for kids. These experiences were incredibly fulfilling. JCC, in return, recognized my dedication. I was appointed vice chair of the Budget Committee, and now I stand before you as the president elect of the 2024-2025 school year. The opportunity to be the voice of the student body and help shape JCC's future fills me with an immense pride. With that, I have future plans, JCC's vibrant environment extends beyond academics. It's been about fostering a well-rounded student experience that caters to diverse needs. One area I'm particularly passionate about is building a strong support system for students who would like to choose a sober lifestyle. College can be a time of exploration and experimentation. However, for some students, navigating social pressures around alcohol and drugs can be a challenge. I believe creating a collegiate recovery program, or a sober living club or organization would be a valuable resource that would help this entire community. Moving forward, I'm committing to working with the administration, faculty, and student body to explore the feasibility of a program such as this. I think this program aligns perfectly with JCC's mission of promoting student success and wellbeing. So, to end this all, I'd just like to re-say, JCC transformed me. Coming in with minimal expectations, I now hold the keys to success. This school has ignited a passion in me, and I'm determined to make a positive impact on the community that has given me so much. The future is bright. Thank you. I'd now-- Yield to the floor for questions.

- I'll open the floor to my fellow trustees. Trustee Cross.

- [Lee] Yes, Logan. Mr. Grigsby, thank you for being here. Do we not have an AA chapter on campus?

- I do not believe so. Unfortunately not. I'm a big believer and my idea wouldn't necessarily be AA particularly, I know that those programs are out there. My program would be more so people can go and meet people who are like-minded. I know a lot of the times people struggling with substance abuse issues is they have problems finding friends or they're trapped hanging around friends that kind of have the same issues or problems that they do. So my goal would be for people who may not have friends, or who have kind of bad influences around them to be able to go here and make friends and meet people so they're no longer surrounded by those negative situations and negative influences.

- I could write you a lot of criticisms of the 12 step process, but it's sort of like a political party, like the only thing worse than dealing with it is not.

- Absolutely. I'm a big believer, and if it works for you, that's great, but I don't think it works for everybody. And I would like to just create more inclusivity for things that do work.

- I appreciate the provocative thought and you raising the issue. In 35 years of being associated with the school, nobody's ever raised that issue directly to me, so thank you.

- Absolutely.

- Yes, trustee Rattan.

- I'm so impressed, way to jump in head first and try a little bit of everything. And that's what it's all about, is you try something and you may fall in love with it or you may move on. And then to ascend to a leadership position in several of these organizations is commendable. Remind me again, was there a moment that you had this transformation or this epiphany that you were actually a leader?

- So I'm gonna get a little personal with this. About a little over a year ago, my sister passed away from Fentanyl. She was only 20 years old at the time. And that's kind of what inspired me to be this leader and be this person today. I wanna be able to make her proud and I wanna do the best. And the idea with the club is hopefully I can save people from being in the situations that she was in.

- Thank you for sharing that.

- Thank you.

- Yes, Trustee Jennings.

- Thank you, Logan. I not only love your story, but I love your mission. And you're right, AA is not for everybody, so it's nice that you're thinking about something else that students could be involved in that would help them maybe get out of a rut and find new friends that are gonna help support them to have a sober life. My question to you is, where do you plan to go after you finish here?

- That's a pretty tough question. I've definitely considered many different schools from some Ivy Leagues to UMKC or KU to stay close to home, to even the University of Arkansas. Ultimately, down the line, my

goal is kind of law school. I would love to kind of give back to the community that's given to me. I've seen some social and injustice kind of in my life and how things have ran. And recently this semester I took an environmental science class and seeing how the environment is treated sometimes has kind of given me epiphany in of itself. I would like to work for the betterment of the planet, the aquifers. I think we all deserve clean streams, clean air, and just a clean society. Not just us, but our children and our children's children.

- Well, it sounds like Johnson County Community College has given you the passion you need to move forward in a way that maybe you didn't know you had.

- Absolutely.

- So that's awesome. And I'm sorry for your sister.

- Awesome. Thank you so much. I appreciate that.

- And Trustee Smith-Everett.

- Thank you. Logan, I just wanna tell you that your story perfectly encapsulates what we're all about in community college. Community college is about people in our community who don't feel like they maybe got on the track they were supposed to at the right time and the right age and the right place, and we are a place for them to come and reimagine what's possible for them. So kudos to you, because by you telling your story, you're also telling our story and you are really inspiring other people who may not feel like they have a place, or they have goals that they can aspire to. Several of my trustees took my big question. So my last question I have left is, what was the first class where it started to change for you on campus? And tell me, was it the professor, the class, what were the pieces of that that you really could feel the change happening?

- In a weird way, it was an online class. What was the professor's name? But he was just so understanding. I had some struggles. I was dealing with a lot of struggles in life. My sister did pass while I was still in class and I was worried I was gonna have to drop out. I was worried I was gonna fail out. And I just messaged him and I gave him this paragraph and paragraph long response of, hey, I'm freaking out. I don't know what to do. Like, I don't think I can do my home. And he was very understanding. He's like, "Hey, if you need to take some time, don't worry about your classes. Like, it's gonna be all right. Do you need somebody to talk to?" And that really, really is kinda what made the difference for me that that made me realize that the faculty on campus really care about the students. Professor Ferguson Intro to Business,

- Thank you so much for sharing that.

- Well, Logan, thank you so much. So much of what you, you touched on so many important issues. First of all, it's hard for me to imagine that you were ever a slacker, but I'll take your word for it. You are, to kind of echo what my colleague, Trustee Smith-Everett, had to say, you are the embodiment of what we mean by student success. Someone who was able to come here and find their place, find themselves. And kudos to you for being able to accomplish that, and all the people who have helped you along that way. I hope that you continue your journey to law school. And I say that because, and I think Trustee Cross would echo this. Lawyers have a voice that other people don't have to lift up people who need help. And you are the perfect kind of person to carry that mission forward. And I hope that you stay the course and you're able to do that, because there's a need for attorneys who can genuinely offer help to people who need that kind of assistance. So thank you very much for sharing your comments with us.

- Absolutely, thank you guys again for taking the time to hear me out.

- [Melody] Thank you. All right. Next on our agenda is the open forum. The open forum section of the board agenda is a time for members of the community to provide comments to the board. There will be one open forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. And in that instance, the chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door 15 minutes prior to each regularly scheduled board meeting. When addressing the board, registered speakers are asked to remain at the podium, shall be respectful and civil, and are encouraged to address individual personnel or student matters directly with the appropriate college department. As a practice, the college does not respond in this setting when the matter concerns personnel or student issues, or matters that are being addressed through our established grievance or suggestion processes, or otherwise the subject of review by the college. There are seven registered speakers at tonight's meeting. I'm going to exercise my authority as the chair to limit the comments of each speaker to three minutes so that we can get through everyone and everyone has an equal opportunity to convey their concerns. You'll be called to the podium in the order of registration. And prior to beginning comments, we ask you to state your name, city and state, and please forgive me if, when I call your name, I get it wrong. I'm gonna do my best here with the pronunciation. So first up is Alicia Bredehoeft. Did I say that right? Okay, thank you.

- Good evening. My name's Alicia Bredehoeft, I live in Overland Park, Kansas, and I am a JCC counselor here on campus. I've had the opportunity to serve the college for the past 31 years. I've had the privilege to both work in administrative roles, as the records manager or registrar. I've served as an interim dean of student success and learner engagement, as a faculty chair in my area. And most of my career has been focused around counseling and working as a counseling faculty member. My passion here is for the

college. In all of those positions, I've been able to do those things. I do have to say I wanted to thank Logan because students like Logan are who I get to work with every single day to hear their stories. And it is truly a gift, truly a gift. I wanna give you a little bit more about me. I've been actively engage with students in enrollments. If you think summer, fall, and spring for the last 31 years, that's 93 registration periods I've been involved with. I've taught a course here in the business office technology program and records management. I've had the opportunity to serve JCC through seven different presidents and I've also worked with eight different vice presidents within student services. I had also the opportunity to participate on the negotiations team well with the interest-based bargaining process in 2021 during COVID. So I do envy the team this year to be in person, 'cause that was all online. When I started here in 1993, the leaders here were individuals, such as Virginia Krebs and Dr. Hugh Speer. There was certainly a sense of pride at JCC and a really very, very good person that embodied that was a gentleman named Bob Frizzell. Many, many good people have come and gone During my time at the college. I've always valued the JCC Board of Trustees as partners in our educational mission. Our current collaboration is occurring with current contract negotiations. I know the financial outcome of these negotiations is not going to impact me financially, as I'm retiring at the end of June. They are going to impact the overall community in Johnson County where I reside. The outcome of our colleagues and how we are valued with salary increase will affect the children in my neighborhood when they have experiences at Johnson County Community College. We've always prided ourselves on providing premier academic programs, support services, and student experiences. They're all created by valued and exceptionally talented and innovated and often nationally recognized educators in both faculty and staff.

- [Melody] You have about 25 seconds left.

- Thank you. I've had an incredible career here at Johnson County Community College and I hope that we can continue to recruit the best that we can, and the best faculty here are drawn into the institution by the culture and the compensation. It's certainly with mixed emotions that I'm retiring from Johnson County Community College and I thank you for the opportunity for having me speak with you this evening.

- Thank you so much.

- Lilly Chao. Did I say that right?

- Chao.

- Chao Please come to the podium and I apologize for the mispronunciation.

- Right. Understandable. My name is Lilly Chao and I work here for over 20 years. I work at computer, open Computer lab system, and I got contact by HR two weeks ago. Our group will be terminated by June 30th and we have nine of us in our group. The Information Service Department had an all-staff meeting on May 1st and indicated that both computer labs in Library 227 and RC 335 will only open as unstaffed public for students, which means there is no one will be there onsite to help students. I would like the board to know that these two labs have been operated late hours until 10:45. And if they have a question, maybe they call help desk, but help desk close at 7:00 PM. For security reason, and because of the high volume of students who need to check out the tools for class and who have questions and need help from the lab systems. And someone indicated that because there is no proof for team ticket we put in every time we help students, but that is not a correct statement. I would like to adjust that. Every time when I'm working, I put in all the team ticket to prove that I have been helping students. I even have prove student reply the ticket, appreciate my help. So please consider staffing these two computer labs for students' benefit. One more thing to mention is that our group does cleaning between every semester. We clean all the classroom computers and for teachers' stations. I hope the board will look into keeping this service, because these classroom, computers, and computer tables will get very dirty if no one cleans them, such as a platform like this on both side, they will get very dirty. I have been cleaned them every semester. I understand the school is really looking into the best budget, but how about the quality to serving students in this clean environment we service for all the questions. That's what I want to say. Thank you for your time in letting me express my concern for students. I'm sorry, I'm so nervous.

- [Melody] You did fine. Thank you so much.

- You're welcome. Thank you.

- Thank you.

- Nick Mancini.

- Hi, everyone. I'm Nick Mancini. I'm from Olathe, Kansas. I've been a faculty here for five years now and talking about negotiations, like I'd imagine most folks or faculty would be, I'll keep it really short. Won't even take a whole three minutes, I don't think. I generally think myself as an optimist and I think optimism is a requirement for good teaching. If you don't think that students can improve, if you don't think problems are solvable, that we can keep making progress, I have a hard time thinking about how you can be a good teacher on a day-to-day basis. Unfortunately, this is kind of the first time where I don't really feel optimistic about my next 25 years here. If you asked me two months ago, "What's my career gonna look like?" You're seeing it. I'm here, I'm an associate professor. I plan on being a professor. I'll be the chair of the reading department next year. And you ask me what my plans are for summer, professional development. I wanna go to the Chair Academy. I want to read the common read that English is doing, so I can support those students better. I just accepted a job over summer to part-time

work at UPS to help make ends meet. I have three kids, they go to the Hiersteiner Child Development Center and I make less money, in real dollars, I make less money today than I did 10 years ago. I make less money today than I did five years ago, and it just kinda gets tougher every year. And instead of doing PD this summer, I'm moving boxes like I did when I was 18, and the reason I went to college was so I stopped doing that. So I've got my forklift certification again and that's what I'm gonna be doing this summer instead of going to a Chair Academy. So thank you for your time. I love working here. I don't plan on going anywhere, but that's just what I'm feeling now. So thank you.

- Thank you. Andrea Vieux.

- Hello, I'm Andrea Vieux and I live in Lenexa, Kansas. I just have some questions related to how might we ensure that we're recognizing our employees? How might we bolster morale and engagement? Do we throw parties? Do we have picnics? Do we give people a free coffee for their birthday? To me, the best way we can ensure that we are actually valuing our employees and showing them that they are valued is pay them so that they can keep up and they're not struggling. We have heard from a student here talking about how faculty helped them when they were struggling. How can a faculty member who is struggling in their personal life with finances help students who are struggling? When people are stressed out about their personal finances, they have a hard time becoming the support structure that this college is supposed to be for our students. People in our community expect a quality education from this institution. We are a shining example in this community of what it means to have like a beacon on the hill. And our community expects that service from us. If we're not actually providing the resources for our employees to recruit and retain those high quality people, how can we continue to serve the community? These are questions that you all have to answer, but to me it turns out that people seem to be happier when they're not struggling. And it's very frustrating for all of us to have to come here during finals week and deal with all of this when this could have been solved so easily and it's kind of like we ask ourselves all the time like, is this really happening? Do they actually value us here? I'm sorry to be so loud tonight. This is probably a little bit abnormal, but I don't know how we can maintain the quality of the services we're providing and ensure our students' success when we are stressed out about our personal lives and our personal finances. Thank you.

- Thank you. Amanda Glass. I'm having difficulty reading the handwriting.

- Sorry.

- I'm sorry. Amanda, I know who you are.

- You passed the test. Good job.



- Thank you.

- Thank you. I am Amanda Glass. I'm an associate professor of chemistry and my finals week has been packed. I've attended a scholarship reception for a student in my team taught honors forum who asked a research question centered around public water sources available to children in Wyandotte and Johnson counties and presented them at the STEM Poster Symposium. I celebrated with a student who successfully completed my Gen Chem 1 course after they shared at the beginning of the semester that they had previously taken a similar course at a different institution with a faculty member who actually laughed at them when they sought help. We developed quite a connection and they even sent me a message with a photo of themselves at the Royals game on the jumbotron with a sign that said, "I have a Chem final tomorrow. Sorry, Professor Glass." So she basically made me famous. I checked in with a student who had been honest with me about their mental health struggles this semester and I gotta tell them face to face how proud I was of them for prioritizing their own wellbeing. They shared that their summer plans are to seek real estate licensing and that they need to step away from school. They shared that I was their favorite faculty member at JCCC and expressed appreciation because I care. I got to see success for each of these three amazing people and those successes look very different from each. It is my job to teach and to inspire and to create community and to show up for these amazing people who come into my classrooms and change my life. I'm on the front lines and daily I get to inspire learning and help transform lives. My job is the best job. I hope they find their belonging in this place and with these people. I'm excited to end my week tomorrow with honors graduation, where we will celebrate 28 students completing their honors requirements. I wanna stand at this space and remind everyone of the amazing faculty and students that we have in this space. I am surrounded by amazing colleagues. I just wanna name a few of the recent happenings in no particular order and this is not an exhaustive list. Psychology professor, Dr. Professor Gladys Mwangi, will be traveling to Geneva this summer to attend a training conference on leveraging technologies for aging Well. CoLab coordinator, Jodie Dietz, and history professor and Kansas Studies Institute director, Dr. Tai Edwards, are bringing the Sorting Out Race, a traveling exhibit that includes vintage and contemporary objects readily found in thrift stores that include depictions of race and ethnicity here at JCCC. It's gonna be in the CoLab just down the hall from May 23rd to July 24th and we'll help in the celebration of Juneteenth and the 70th anniversary of Brown versus Board of Education. Micro professor Dr. Heather Seitz is leading a team of students competing in the Department of Energy's AlgaePrize, a national think. JCCC Cholera Cavaliers submitted a research proposal to this national contest and were named as one of the 15 finalist teams nationwide. They received funding for their project and will compete for the top prizes through their work on this project over the next years. Because this is shortened, I will send you my remarks so you can see all the brilliance. These folks choose to do these things above and beyond their job duties because they genuinely care about the students' success and their own professional development. We understand that to employ high impact practices and stretch outside of the traditional classroom may make the difference necessary to help students learn and achieve success.

- Thank you so much, Amanda.

- I'm at time?

- You're at time.

- Okay.

- Appreciate your comments. Dan Owens.

- Of course, like any good professor, I have a handout. electronic copy of that. Lemme know. It's work of Tim Hamilton, Michael Miller, my colleagues here and me. I live in Kansas City, Missouri now, but I grew up in Blue Valley. My parents voted for the first bond issue back in 1969. So, I teach economics. A core value I bet everybody in this room subscribes to is, if you want a better life, you're gonna have to work for it. That's a two way street, and if you're working harder, you deserve more. That's the foundation of economic justice. I produce a lot more out here than I did three years ago and do a lot of extra stuff, like the International Club, where I watched Logan's leadership skills grow, a lot of other stuff, and my real pay is lower now than it was in 2010 and you all are in a position to change that, right? People respond to incentives is another core value of the class. And I started in 1995. I hope I get my 50 year pin one day. I'm very dedicated to this institution, so please keep us in mind when you're considering the salary increases for the next three years. Thank you.

- Thank you. Our final speaker is David Davis.

- I'm David Davis. I'm a professor of English here at Johnson County Community College and I have been for the last 33 years. I also am a resident of Overland Park and I'm a parent of four children who have gone to this school and have received an amazing education from faculty other than me. All of them are successful. My youngest is graduating in two days from Kansas State University. I have always been proud of this college. I've always heard that the college valued faculty, and as you've heard, and so I will keep it short, we don't feel valued. 10 years ago I had four kids in the home, I had a car payment and it was easier to make ends meet than it is now. Two years ago, during one of the worst times of inflation in this country in two decades, I received less than a 1% raise. We're getting tired of hearing, "We value you," and I think as Andrea said, the best way to show us you value us is to pay us. That's really the only message I've got. Thank you.

- Thank you. That concludes the open forum part of our agenda, and next up is board reports. We'll start with Student Senate. And Epuna Gonzalez, I see that you're here this evening and we can't wait to hear from you.

- Good evening. I hope you are all doing well tonight. I would like to start by giving you an update on student senate elections for this next school year. We have had elections for the next executive board and I would like to shout out all the students who were elected. For our next president, we have Logan Grigsby. As our secretary, we have Olivia Mukanjiri. As our treasurer, we have Mandy Tudor, and as our parliamentarian we have Brash Njulu. I'm sorry if I messed up any of these people's names, but I would like to hand it over to Logan Grigsby to give an update on student senate for this past year.

- Hello again, everyone. This year we have funded 26,965, a little shy of \$30,000 to clubs and organizations across campus. Student Senate itself has hosted three major events, Trick or Treat for Kids, where we served over 300 guests with games, activities, candies, and just a fantastic place to have a good, fun time with the family, as well as JCCC Gives, a program where we give out, help needy families come up with Christmas presents, clothes, presents, things like that. And finally, very recently we had our Service Week, where we made hygiene kits for CASAI for people struggling with addiction, who are going to mental health rehabilitation. We also volunteered with Clear and Connect classes, as well as had a trash pickup day. And further from that, Student Senate has voted in three new clubs across campus and I am excited to represent Student Senate as the president for the next year.

- I would also like to conclude by thanking the Board of Trustees and all the faculty of JCCC for making this past school year possible. And I'm grateful for my time as JCCC student president and cannot wait for what the upcoming Student Senate has to offer for the school and all the surrounding communities. Thank you.

- Thank you so much.

- Thank you Mr. Logan and Epuna for your report. I would be remiss though, Epuna, if we didn't recognize your contribution to this institution. I feel like, and this may just be my sense, but I feel like the Student Senate has taken some pretty significant leaps during your tenure in terms of what you're able to accomplish, all the things you're involved in. And that's a credit to you and we certainly wish you the best. Where are you headed again?

- To KU.

- All right, well, I'll forgive you for that, but thank you for your service and I wish you the best of luck. And with that, I'll invite any of the other trustees who would like to say something to speak as well. Trustee Rattan.

- [Dawn] Are you also graduating high school?

- Yes, I am.

- High school graduation as well. Thanks for your leadership. I wanna say you did better than your brother, so just tell him that.

- Oh no.

- You both have been great and it's actually great to see the family legacy of leadership, so I know that both of your parents are very proud. So I just wanna say thank you for your leadership. And Logan, we're looking forward to yours.

- Thank you.

- Trustee Cross.

- Thank you, Madam Chair. Epuna, as a KU grad, I'm glad to hear you going. If you would please, with your newfound status and celebrity, would you please tell the administration thank you too, because you said trustees and faculty, and when you don't say administration, they're super sensitive.

- Sorry. Thank you to the administration as well.

- Thank you. Thank you for your leadership. Logan, we look forward to working with you.

- [Logan] Looking forward to working with all of you. It's gonna be a great year next year.

- Thank you very much and we look forward to hearing from you, Logan, at our next report from the Student Senate.

- Thank you.

- Thank you.

- Good evening.

- Okay, next up is college lobbyist and our friend Mr. Dick Carter. Nothing going on in Topeka, right?

- No, quiet right

- I know.

- Well, not much going on today, that's for sure. Overall, it was really a pretty good session for community colleges for the two year sector, and the veto session was really about protecting the two year sector from any harm being done. And although it was only four days long, a lot occurred during those four days. We produced a couple of tax bills. The omnibus budget was developed and passed and there were a lot of retirements announced, and I'll talk about that a little bit later in my report. The omnibus budget is the budget that happens after the mega budget has already passed and it kind of ties up any loose ends. Actually, this year they also funded K-12 education during the omnibus budget session as well. And so that's a fairly large chunk of change. Nothing specific in the budget during the veto session for the community college. But the Promise Scholarship was amended and funded, as well as other scholarships. But really, overall in the process, community colleges did well. There was additional money for deferred maintenance. We've never seen that before. There was money reappropriated for apprenticeships and there was additional money made available for cybersecurity. Something that has taken sort of a front row seat this session, if you will, but in a quiet manner. With regard to the tax bill, the house overrode the first tax bill that was passed overwhelmingly. The Senate failed by one vote to override the governor's veto of that first tax bill. A new bill was developed within a day or so, and the conversations had already been going on behind the scenes that essentially just changed the percentages for two tax brackets, or two tiers, and the lowest bracket, which would've been the third bracket, zeroes out. The governor has already indicated, at least through her staff, that she's likely to veto that second tax bill, that major tax bill that made its way through the process during the veto session. And so we don't know what happens next. If she does do that, she's indicated that she will call the legislature back for a special session. And the primary work would be to pass a tax policy or a tax bill during that special session. Usually, the special session can go, it can be defined as far as length, but

anything can happen. Once the legislature's back in town, there's 165 folks and they all have ideas and anything can happen once folks arrive back in Topeka. There's a couple of other tax bills that could be a part of that veto package. We don't know that for sure, but there were some other more minor tax bills that were passed that dealt with policy in different areas of state government and local government. And they all could be vetoed, and we could be seeing a special session to address those issues. I think what that really means is while there were no significant changes or issues dealing with property tax, which is something that we watch very closely, because that's where we get a portion of the dollars that help fund the college, that's always the concern or the question, is once they come back and they start messing with different taxing jurisdictions, what, what does that mean for property tax overall? So we'll continue to watch that, if that should happen. As at the beginning of this week, the governor didn't have either the budget or the tax bill. I think she has them in her office now, and so there are 10 days which her office has to review. She can sign the bills into law, she can veto the bills, or she can allow them to become law without her signature. But essentially, once the bill arrives in her office, that starts the clock ticking for a 10 day process that plays out. In last month we reported that March revenues were up fairly heavily, that plays out even better in April. And the important thing to note about that is the Consensus Revenue Estimating Group met around the 20th or so of April, so following the tax filing deadline, and they adjusted those revenues up. When the actual numbers came in on April 30th, they were up even more significantly. So that, again, lends all of the credibility to this tax conversation that we continue to have in Topeka as far as providing some type of relief to Kansas residents. With regard to other legislation, there was no other significant legislation during the veto session that would impact community colleges or the governance of community colleges. There were no significant bills impacting that revenue neutral rate process that you have to go through every year when you're working the budget. I would mention that the local ad valorem tax refund mechanism was eliminated in state law. So that is a statute that's been on the books for a long time. Many local units of government thought that there might be an opportunity to capture some of those dollars that's been talked about for the past couple of legislative sessions. In the final analysis, that law, it hasn't been funded since 2002, 2003, around that timeframe. So the statute was removed from the books. Up next, we have a June 3rd filing deadline. I mentioned at the beginning of my report that there were a number of announcements, retirement announcements made. We knew that there would be a significant number in the Senate. We've even had a couple more that we weren't anticipating. So I think you could anticipate seeing just from the retirements 20% change in the Senate. Now, there's only 40 members that make up the Senate. There's 125 in the house and there will be a number of folks who do not file, or have announced that they're not filing in the house. The economy of scale is a little bit different, but the numbers aren't as much right now in the House. But we'll see what happens come June 3rd. We're also hearing that June 3rd could be the magic date for this veto session, or this special session, should one be called. So those two dates sort of coincide. We might see a lot of announcements at the Secretary of State's office when people are filing, or not filing, as well as that could be the date that folks are called back to Topeka for a special session to deal with taxes. So, Madam Chair, I would stop there and see if there's any questions. That kind of gives you a sense of what occurred during the veto session this year.

- Thank you so much, Dick. And I'll invite comments from the board. Trustee Smith-Everett.

- I am looking back that several times we talked about the statewide mill levy. Where did that end up dying? Did that ever make it to the floor of either house?

- So it never made it to the floor anywhere as far as the conversation, there was not a bill introduced, either in the budget committees, or in the higher ed committee that exists on the house side. So we avoided that conversation even though it was one that occurred all last summer and fall.

- Okay, thank you. That was my Question. Appreciate it.

- Any other questions? Thank you as always, Dick, for your insight and your comments. And I'm sure that you'll be able to update us when we see you again on what's happened, so--

- And we may be talking about a special session next month.

- We may be. Thank you so much. Next on the agenda is the report from College Council and Jason Arnett.

- Good evening, everyone. Now I can see you all from my seat. College Council met last Wednesday May 1st and I have a few updates for you. We did have an introductory conversation with new vice president of Human Resources, Christina McGee, and she says that Human Resources is in a healing period and heading in the right direction, and her outlook for the future is positive, which reassured all of us in the room. So we're very grateful for that. Staff Council updated us that they're hosting an open house on May 14th from 2:45 to 3:30 in MTC 107. Everyone's invited to stop by to meet staff council representatives, hear about the work we've accomplished this year and learn more about the seven open staff council seats, one of which is mine, but I am running again. And nominations for those seats are now open. Last month I told you about a program that staff council had started called High Five. And this month that High Five goes to the Integrated English Language and Civics Education Program where students attend ESL and CDL or CNA classes at the same time in order to earn credentials and further their careers. I have a statement from Program Director Leslie Dykstra that I wanna read, and she says that, "Integrated English Literacy and Civics education is a unique federal grant Johnson County Adult Education carries that allows non-native speakers to earn an industry recognized credential while also learning English. JCAE has offered this program for six years, starting with a welding certificate. Over the years, they've changed and expanded the offerings to include certified nursing aid and commercial driving license. Since the program's inception, IELCE has helped over 75 students earn credentials to begin a new career. JCAE had its largest class of 17 students from the English as a second language program this year." Just lost my place. There we go. "Students have been attending ESL classes all year, including pre-class, and then their career classes. JCAE is thrilled to share that all students are licensed and nine of the 17 have secured jobs within two weeks of completing their certificate program. The

students in this program are not just successful. They're sought after and praised for their multilingual ability, their work ethic, and dedication to their studies. Their achievements are a testament to their hard work and the effectiveness of the program. JCAE is proud of the work their students accomplish and forever grateful to their incredible instructors and staff who support them all year long. JCAE wants to thank our partners who help to make this program successful, the Workforce Partnership, the Practical Nursing Department, and their friends in CE, Nick Gonzalez and Molly Salisbury, who supervised the CDL program. And I wanna give a shout out to our colleague on staff council, Jill Sigler, who brought this to us. And I've heard this story twice now and just read it to you for the third time, and I'm still very, very moved. Their graduation was last week, I'm told, and was a wonderful event. Okay, back to College Council stuff. We wanna thank student senators, Marukh, Amir, and Ariana Shorter for taking on the challenge of adding college council to their workload. We're all volunteers, we all spend a lot of time doing other stuff, and it's a lot, and it's been an honor to have them with us this year. Academic Branch Council has met for the final time this school year and the incoming chair will be Jamie Cunningham, and Vice Chair will be Jim Liker. Both will take over their seats in July. We expect to see Jamie in College Council starting in July. And then finally College Council is moving ahead with its work to align the processes of shared governance that I've been telling you about and we're trying to make everything easier for everybody to understand and participate in the process. And I expect to have a much more substantive review of that next month for you. Work on the communication subcommittee is progressing with qualitative data being gathered from the transcripts of focus groups that we conducted last October, and next month College Council is looking to revise our own bylaws for the coming year, and we have a tentative calendar of meetings for 24-25. So, that's all I have for you tonight.

- Thanks, as always, for your comments. You said there are seven vacancies, right?

- In staff council. Yep.

- In staff council.

- Yep.

- I'm sure that you've put the word out, but I think I would certainly be remiss in not taking time to really encourage people to get involved in any way that they can, and this might be one way that folks can get involved in what's going on on campus.

- Absolutely.

- Hopefully there'll be some competition, not that we don't want you back.



- Well, no, no, no, that's fine. I'm happy to serve however I can. So, I know emails went out to all the staff this week, so I've seen it anyway.

- Any questions or comments from the board? Trustee Smith-Everett?

- I just wanted to make a quick comment because it is a program near and dear to my heart. So, I was a JCAE teacher and instructor of the level three, which was the highest level at the time. This was before we did the licensing. And I still keep in touch with and run into many of them. I had a civil engineer from Spain. I had a dentist from Yemen. I had a pastor from Guatemala. I had a professor from Iraq. I had an artist from Japan. And it was the most, I still think about them because what I realized, it was a beautiful semester. We had a wonderful time together and we learned a lot. But what I realized at the end of it is I had just helped them with language and also culture because they're intertied, but they really couldn't, what they often talk to me about is they came here, they have these credentials, they have this education, and there was nothing they could do to contribute to this new community that they had, most of them had volunteered to join and wanted to be part of. So I just wanted to commend the JCAE group for getting that grant and the work they're doing, because I think that that was the linchpin for so many of my students in success and being able to figure out how to take all this knowledge they had in another language and use it in a positive and productive way here. So I think I just want everyone up here to know it's an incredible program and they're doing really phenomenal things to fold in people who wanna be part of this community and language is their only barrier.

- Great. Thank you.

- It works for sure.

- Yes.

- Anybody else? Thank you so much, Jason.

- Thank you very much.

- We appreciate your comments.

- Appreciate it.

- Next up on board reports is the Faculty Association and Irene Olivares.

- Hello, I think I'm meeting a few of you for the first time. My name is Irene Olivares. I teach in the history department. I am currently the Faculty Association Uniserv Representative and incoming FA vice president. I want to use this report to celebrate two recent student events that took place on campus and to talk about faculty engagement at other recent events. First, I wanna talk about the STEM Poster Symposium. This event took place on Thursday, April 25th. The Poster Symposium was organized by professors Brenda Edmonds from math and Lori Slavin from Chemistry. There were 218 posters and 258 students involved in presenting their work for these posters. I'm happy to report that this was the biggest Symposium ever. So congratulations to the students who presented and for Professors Edmonds and Slavin who helped coordinate this. The organizers and judges at the Symposium heard from many students who were very excited for this opportunity to talk about their research with a captive audience. One of the goals of this event is for students to take this experience to feel more prepared and confident when they take charge of future projects in school and in their careers. A big thank you to faculty, staff, and many of you who attended this event and supported these students. Your feedback at the Symposium was used as one component in awarding two \$1,000 scholarships and 10 \$500 scholarships to Symposium presenters. In the last few years, the Symposium has awarded over \$20,000 in student scholarships. The Symposium organizers would like to thank the many sponsors who contributed to the student scholarships. There were 17 local sponsors. This shows how much our community members support our students and the events that folks put on on campus to help these students present their work. I was going to list all 17 sponsors, but I'll spare you that. You all can look them up or our contact Professor Slavin and Edmonds. Next year's STEM Poster Symposium will be Thursday, May 1st, and the Symposium organizers invite you to be part of this event again. I move now to the Student World Mythology Exhibit. The World Mythology exhibit was organized by Katherine Bailes, one of our great adjuncts, and it took place in the CoLab on May 1st. Students presented on the origins and meanings of several myths from Alchemy to the Moth Man. I never heard of the Moth Man. That was fun for me. The students' presentations had visuals, hands-on, and culinary components. I enjoyed all the cookies, and probably too many cookies. I have to say that the students' energy at this event was very infectious. One thing that I found very impressive about this event is that students were able to take things like the story of Bigfoot and connect it to broader topics like environmental policy. They were also able to take alchemy and use it to talk about the principles of chemistry. So that was one of my favorite events of the semester. And so a big thank you to those of you who attended that and to the students who presented. I move now to some faculty engagement events. One event that is not so recent because it happened in February, but that I recently learned about and was very excited, was that professor of chemistry, Melanie Harvey, was invited to a workshop in February at one of the Maricopa Community Colleges in Phoenix, Arizona. And she was invited to be part of this workshop that was funded by the National Science Foundation because of her leadership and work in supporting undergraduate research. I was very excited to learn about this, because that's my alma mater. So yay for that connection there. Moving on to more recent events, not in February. I want to recognize our librarians and library staff who put together great events for Libraries Week, the week of April 8th. The library hosted genealogy workshops.

They co-sponsored a talk on the rise of the Nazi party and the destruction of democracy in Germany. And librarian, Andrea Thimesch, gave a talk on the connection between the American Disabilities Act, library access, and the rise of anime culture. If you've never heard Andrea Thimesch talk about the connection between those three components, please look her up. She can give you a whole history. Andrea Thimesch also shared with me that the library saw over 700 individuals at library events over the course of this semester. On April 12th, JCCC celebrated its 23rd annual Night at the Nelson, the Nelson Atkins Museum of Art. There were 20 faculty members and one retired JCCC Vice President Julie Haas, who presented at this event. And at this event, faculty select a work in the collection at the museum and they present on the work through the particular lens they bring to that piece of artwork. Approximately 400 people attended this event, and this event was organized by Allison Smith, professor of Art History and chair of Art History and Humanities. And I want to highlight that JCCC is the only college in the metro area who gets access to the entire museum for this event. So it's a great pride and honor I think for that. I'm almost done, I promise. On May 1st, Professors Misha Kligman and Laura-Harris Gascogne delivered their college scholars presentations. Laura presented on her experience as a Fulbright Scholar in West Bengal in 2021. And Misha presented on the role of art as a lifelong pursuit of meaning. Misha's art will be on exhibit at the Nerman from now until September 1st. So you have an opportunity to go and see Misha's work. Because I'm in my fifth year, so I'm fairly newish faculty, I get to hear about what other new faculty are doing on campus, and I want to share with you some of the feedback they've gotten from students. For example, one of my newer colleagues shared with me positive feedback they received from a student who shared that, quote, they had gotten an A++ worth of knowledge in their class. Another student told another colleague of mine that they believed, quote, "There's no Professor more qualified to put humanity into the humanities." And last week I overheard a student in the hallway telling economics Professor Dan Owens, who you met today, telling him in the hallway that JCCC is lucky to have him here. And I thought I would pass these remarks onto the board. My last two points, I would like to take a moment of personal privilege to thank Andrea Vieux for her leadership as FA president this year. She has done a superb job with her board reports and I want to commend her especially for last month's report where she shared several numbers with you. And last point, I want to invite you all to the FA party, which takes place next Friday, May 17th from 4:30 to 10 at the usual location. That is all. I'll take questions if there are any.

- Thank you for your report. Any questions for Irene? Yes, trustee.

- Is it back to the Clubhouse? Yes, it's at the Quivira Falls Clubhouse.

- Okay.

- I'm not gonna ask how they pulled that off. I know. I was like, I don't wanna know what strings had to be pulled, but I'm really glad to hear that.

- I would like to think Dave, Dave is still here. Dave had some hand in all of that.

- Very nice, nice, slick, savvy work. Very good. I do wanna make some comments. Madam Chair, I can wait until after this.

- No, go ahead.

- Okay. This is not directly in relation to your comments tonight, but I was trying to find a place and a time to do it and it just naturally fits here. So if you'll pardon me for doing it while you're standing at the podium, I do apologize about that. I have specifically avoided commenting on any issues being negotiated and confirmed the commitment that negotiations occur at the negotiating table. I know that there are limitations in the master agreement on the FA President in the same way. And over the last week I have received 40 some emails from faculty about contract negotiations. First, I applaud every person who has reached out. That takes time and courage, and it is your right as a bargaining member to express your voice. However, I do want to dispel some myths that I have heard multiple times in the process. First, the notion that our seven member board should be negotiating directly with the faculty association negotiating team. Never in the history of this college has that been a practice, and for good reason. We are elected to provide fiduciary duties of oversight, accountability, and stewardship of the college's resources. We appointed a team to negotiate in good faith on our behalf, and they are doing that. Second, the misimpression that we seven trustees don't know what is going on at the negotiating table and that we are being lied to or misled through this process. I wanna assure you that the seven elected trustees you see before you do not ever take anyone's word for it on anything. We each have our own experience and our perspectives, and feel very strongly that robust discussion and debate is at the heart of serving this college and our community to the best of our abilities. I can only assure you that the robust debate happens as much behind closed doors as it does up here on the dais. I also want to mention that no lawyer or administrator would put their career and reputation on the line by negotiating in bad faith. Accusing them of such is insulting to the process itself. Finally, there's been a quiet , and I'm not gonna be able to pronounce this word now that I'm speaking it. Insinuation. There it is insinuation that members of this board who were supported by the Faculty Association during the last election cycle have certain obligations to the faculty, especially during negotiations. I want to be very clear that there is no quid pro quo on this board, and the implication of such is detrimental to the role of faculty and our obligations as board members to this institution and our community. The process of negotiation is, by its very nature, back and forth discussion that is aimed at reaching an agreement. We will reach an agreement by following the process. We do truly appreciate, and I should say I do, because I'm not speaking for anyone else up here. I truly appreciate every person that contributes to making this a great place. That concludes my remarks.

- Thank you for that. Any other comments or remarks before we have our Faculty Association representative leave the podium? Irene, thank you so much. Always good to hear from the Faculty Association.

- Thank you.

- I'm glad we're back at the Clubhouse for the party. Next up is the monthly JCERT report and Trustee Smith-Everett.

- Me, isn't it? Okay, so we finally met the JCERT. I keep hearing I was gonna meet and we finally got to meet. On April 22nd, the JCERT board met. The JCERT is a tax that was a three quarter cent sales tax that was put into place to support the three universities, which is KU Medical, K State Olathe, and KU, what do we call that? That's the one I took classes. Trustee Cross, what is it?

- KU Edwards.

- KU Edwards. Good lord. I'm losing my words today. The JCERT received \$1.8 million in sales tax in April and distributed 625,000 to each of the three university entities for a total of \$2.7 million distributed year to date. I learned at the meeting that each of the entities receive about \$8 million from this, and our job is to, as another higher education entity in the county to be part of the oversight for that. So I believe that the next meeting will be in October, and we have also been invited to meet with each of the administration from those three entities, which I will be doing over the next couple months and might have some more to report out. But that concludes my report.

- Thank you for that. When you say year to date, is that calendar year to date or fiscal year to date?

- That is a great question. I'm so sorry.

- I do not know the answer to that, but I can find out.

- All right, sounds great. Any questions for Trustee Smith-Everett. Thank you so much for your report. I believe, Trustee Cross, you're up next with the KACC report.

- Thank you, Madam Chair. I don't really have a report tonight. We didn't meet during the past month. We will meet in Butler County on May 31st and June 1st, however, and I will have more to report next month. And that concludes my non-report.

- Thank you for your non-report. The foundation report, Trustee Hamill.

- Thank you. For those of you who don't know, the Some Enchanted Evening is set for November 9th. It is one of the best events of the year in all of Johnson County. Sponsorship opportunities are available now. They're doing something a little bit new this year. You can actually buy half a table of four seats for 2,000, and you can still buy a full table as well. There's also underwriting opportunities available. Please go to [jccc.edu/csee2024](http://jccc.edu/csee2024) for more information that. We've also had, the foundation had three events of note here in April, one of whom was just honoring the late Harvey S. Bodker there in the Bodker Black Box. We also had the JCC Foundation Spring Scholarship luncheon. It was a big success. It was held, over a hundred students attended and they shared their stories about the impacts of their scholarships. Laura Smith-Everett exceed this one., And we also had help from Valerie Jennings and Dawn Rattan, encouraging the students to tell their stories. There is a packet with a bunch of stories in here. Is there a place where they could see that easily for anybody, do we know we?

- It's on SharePoint.

- It's on SharePoint? Okay. We also had the STEM Symposium scholarships. 12 scholarships were awarded to the winners of the poster session. Thanks to the all the support from all the donors on that one. Coming up, we have the second summer Sips and Scholarships event, and the invitations just went out recently. The event will be held on June 20th from four to sixth at the Wylie Culinary and Hospitality Academy. Please let Joy Ginsburg or Stephanie Solens know if you have any guests you would like to invite to that event. The Cohen Community Series. We have a performance from George Thorogood Saturday night. I don't know if there are still tickets available. Go to [jccc.edu/george](http://jccc.edu/george). We also have the harvest dinner that they just set the date for recently, August 23rd at the Regnier Center. Everygy is going to be an event sponsor again this year and we have a visiting chef who's gonna be preparing the food. He's actually a JCCC culinary graduate. Vincent Paredes, am I saying that right? Lemme know. And he is with the Farmhouse KC

- That concludes my report.

- Thank you for your report. Any questions for Trustee Hamill?

- Will you be going this year? To which one?

- Yes. Yes, definitely.

- I like hanging out with you.

- Yeah, I'll look forward to it. I've had a great time.

- Thank you.

- Okay, that concludes our board reports and so we'll move on to our committee reports. And first up is the Audit Committee Report, and I'll give that report. The Audit Committee met at 8:30 AM on Thursday, May 2nd in the Virginia Krebs room. Cory Robinson and his associate from Ruben Brown shared the plans for the June 30th, 2024 financial statement audit, which is a very comprehensive audit of the practices and financial issues with the college that happens every year. So he shared that information with us. Rick Wright, our director of audit and advisory services, provided an overview of the objectives and scope of the payroll process assessment. The engagement is in progress and should be completed by the end of May. It is expected there's a results will be shared at the August, 2024 board meeting. Rick also provided an update on recent audit activities and plans for the quarter, and this included a status update on the assessment of the ethics report line processes. He also shared key information from the recently concluded Institute of Internal Auditors GAM conference, along with other upcoming training and staffing plans for the department. Mr. Wright shared updates on the status of prior audit recommendations. The bookstore completed two of the remaining three open items and I measurable progress has been made on the remaining open item with an expected completion date of June, 2024. The single open item from the IT Incident Management Audit has now been closed. And with respect to the ethics report line between February 20th, 2024 and April 22nd, 2024, five new ethics reports were received via the JCCC Ethics Report Line. Four of those were received anonymously. An additional nine cases were received through HR channels. And as of May 1st, 2024, all cases have been reviewed. 12 have been closed and two are in process. Mr. Wright indicated that the Ethics Point Benchmarking Report is being reviewed and will be revisited as work on ethics report line processes progress. And the reason for that is because until we get the processes sorted, it's difficult for us to benchmark with other institutions or prior years because there's some incompatibility in the way the processes are conducted. The next meeting of the Audit Committee is scheduled for Thursday, August 1st, 2024. And with that, I'll entertain any questions.

- Good job.

- Thank you, Trustee Cross. With that, we'll move on to Trustee Mitchell with the Board Governance Committee Report.

- Thank you, Madam Chair. The board governance committee met at 11:45 AM on Wednesday, May 1st in MTC 107. Kelsey Nazar led the review of the following policies, board responsibilities policy 111-00, meetings of the special board policy 112-00, and special meetings of the board operating procedure 112-01. The Board Governance Committee did not propose changes to the policies. Caitlin Murphy reviewed the 2024 onboarding process held for new trustees. Updates were discussed, such as adding photographs of presenters and adding more tours. It was determined that the Board Governance Committee should check in with Trustees Jennings and Mitchell, that's me, at the end of their year mark to determine if the onboarding process prepared them well for the first year. Trustee Mitchell led a discussion of an upcoming board retreat. The Board Governance Committee is planning for a summer board retreat and possible topics were discussed. Caitlin Murphy will follow up with trustees and staff members to determine a date that works well for everybody. And that's the end of my report.

- Thank you for that. Any questions for Trustee Mitchell?

- I just wanted to make the comment that we must be a lot easier than when Greg and I were running for board governance and kept changing all the policies. No changes to the policies is, whew,

- No changes to the policy.

- Caitlin and Kelsey must be thrilled.

- There are policies.

- There are policies and policies, lots of policies.

- I will just comment briefly that the board retreat process is very important to me and I think the whole board. And so thank you for picking up that laboring ore and keeping that moving forward. And we'll look forward to hearing about when and where that will be and what we'll be taking up. With that, next up is Trustee Cross with the employee Engagement and development Committee Report.

- It used to be HR. Thank you, Madam Chair. The committee met May 1st, 2024 at at 10:45 AM on Wednesday, May 1st in MTC 107. Christina McGee provided an update on the compensation plan, highlighting the proposed language and pay tables. The compensation table can be found on pages seven through 20 in your board packet. Madam Chair, it is the recommendation of the employee Engagement and Development Committee. I mean, HR is so much shorter, that the Board of Trustees



accept the recommendation of the College Administration to accept the revised compensation plan as shown in the board packet. And I so move.

- Second.

- Moved by Trustee Cross. Seconded by Trustee Mitchell. Any discussion? Trustee Smith-Everett.

- Thank you, Madam Trustee, I just wanna say, because I anticipate there's not a lot of robust discussion about this tonight, how much I appreciate Dr. Korb really walking, specifically, me several times through the components of this so that I thoroughly support it and feel confident in how we've put this into place. And I know that she also, and the team sent out a video explaining components of it as well, which I think the transparency and the thoroughness that this has been reviewed and explained really reassures me and I really appreciate that. So thank you.

- Thank you. Any other, yes, trustee Hamill.

- I'll basically reiterate what Trustee Smith-Everett said. I had a lot of concerns with some of these things, as you, right before you voted on this and many of those concerns have been addressed and I think corrected for the better. And so yeah, definitely thank you for your help on that.

- Thank you. Thank you, Trustee Cross. Any other comments? Hearing none. All in favor say aye.

- Aye.

- Yes.

- Opposed? Motion carries seven to zero.

- Madam Chair, Christina McGee also provided an update on the implementation of the Culpepper plan. She specified the timeline for the past week, beginning with Dr. Korb's campus wide video outlining the Culpepper process to the emails all employees received concerning level of pay. Christina thanked the Human Resources and Information Services staff, along with the leadership team for all their hard work on the Culpepper plan and its eventual implementation. The next meeting, Madam chair, of the

Employee Engagement and Development Committee is Wednesday, June 5th. And that concludes my report.

- Thank you, Trustee Cross, for your report. Any final questions for Trustee Cross?

- I don't know who wrote my script, but thank you.

- Thank you for that. We'd be lost without the script writers, those people in the background who keep us on task. Okay, next up is the management and finance committee report from Trustee Mitchell. And I'm not trying to encourage you in any way, but if it is your pleasure to try to bundle some of these recommendations, there are a lot of them. So if there's a natural fit where some of them can be bundled together, feel free to make that suggestion and we'll see if we can do that. That would first come by way of motion by you to bundle certain recommendations together. If that motion passes, then we'll do that and we'll take those up in one--

- [Greg] Thought had crossed my mind too.

- We're on the same page.

- Okay. Thank you, Madam Chair. The Management and Finance Committee held their meeting at 9:00 AM on Wednesday, May 1st, 2024 in MTC 107. The information related to the meeting can be found on pages 23 through through 34 of the board packet. The Management Finance Committee received the following reports from staff on sustainability initiatives, Dr. Jay Antle, Executive Director of Center of Sustainability and professor of History provided an update on activities in the JCCC Center for Sustainability and Campus Services. Dr. Antle presented recent results of the Noel Levitz study survey related, excuse me, related to sustainability and highlighted progress made in recent years through the college's Power Switch program to reduce energy usage and expenditure. He also provided details on JCC's investment in solar, electric vehicles, and charging infrastructure, and water and wastewater management, as well as recycling efforts, materials management, and provided an update on the bird collision study, which has been underway since 2018. Dr. Antle will provide additional detail related to the Student Sustainability Committee and sustainability in curriculum at an upcoming meeting of the Student Success Committee. Capital Acquisitions and Improvements progress report. Tom Hall, associate Vice President Campus Services and Facility Planning provided an update on various facilities, projects listed in the capital acquisitions and improvements matrix. He also reviewed the status of the CDL driving range project and progress on GED first floor revisions is currently under construction on campus. In terms of the unified communication system update, Rob Caffey Vice President Information Services CIO provided a report on the unified communication system project. A review of the current fund system was given, along with benefits of moving to a cloud-based service solution. The estimated costs were

reviewed, as well as the new system supports. The college's strategic plan, the academic master plan, the strategic initiatives within information services related to the digital workplace. The Management and Finance Committee has the following recommendation to present this evening. That's all out of place. I'm sorry, fiscal year 2024-25 Management budget adoption. Janelle Vogler, vice president CFO, presented the proposed general post-secondary technical education funds management budget for fiscal year 2024. The college will complete the required notification of public hearing prior to adoption of the legal budget for fiscal 2024-25, which will be filed with the county clerk according to statutory requirements. At this time, I'd like to ask Ms. Vogler to come to the podium to share the proposed budget summary with the board.

- Great, thank you. All right, so tonight I have a short presentation for you. As you all recall, we did a very detailed dive into the budget at the budget workshop last month. So, it's all in the book for you. And I do wanna take this time to remind the viewing the audience and the viewing audience that all of this information is available on our website. The easiest way to get to it is to just do the search bar search budget. And it's the very first link that comes up. So there's five years worth of budget workshop data, five years worth of the actual final adopted budget information. And then also our financial statements are out there as well. Okay, so tonight we're going to talk through briefly the budget recommendation that we're bringing forward. So this is a summary of the management budget recommendation. And I wanna make clear at this point, this is our management budget that we need to have adopted in order for us to start doing business on July 1. The actual adoption of our budget, we call it the legal budget, does not happen until September. So things can change between now and then. Typically, it's the same, but we will talk about particularly the compensation increase placeholder in just a minute. I just wanted to make that clear that this is what statutorily, we have to have the board's approval to begin doing business on July 1 and changes can happen after that. So the summary of this, this is the proposed budget, as we just discussed, was presented on April 18th at the budget workshop. The budget contains the following features, and I just wanna highlight these things for you. It maintains the current mill levy of 8.11 mills, so the recommendation is that mill remains unchanged from last year. Prior to that, we did reduce the mill levy five times in six years. And a lot of that had to do with assessed valuation was growing very rapidly This year we are recommending it remain flat. It includes the 4% tuition increase that we discussed with you back in December of 2023. So that 4% applies to all residency categories. So Johnson County, in state, outta state, and international, and then the metro rate. It includes a 3% compensation placeholder, is pending the results of the faculty negotiations and the board approval. So just wanted to make clear that if it needs to be adjusted up or down after those results, that can happen before the September budget hearing. It includes benefit cost increases for medical employer, our portion of the medical plan, payroll taxes, 403bs for employers, et cetera. It also includes strategic plan initiatives. There's 110,000 in the general fund budget. There are other initiatives that are being funded from different sources of state funds. It also maintains our reserve levels which support our financial health and our strong bond ratings that we enjoy. Okay, so this is just the table, this is the budget summary document. This is the general fund of the college, which is our main operating budget. And as the budget is right now, it does provide about a 1.3 million contribution to our college reserves. So then when we look, just the last thing I have for you is what are our steps? So tonight of course is the board meeting. So again, we're being asked to adopt the FY25 management budget, which will enable us to conduct business on July 1. And then in September, statutorily, we have to have a budget hearing, and

then we also need to have a revenue neutral rate hearing because by not, the mill levy meeting the same, but assessed valuation has gone up, we'll be collecting more than we did last year. So we do have to have that hearing. It has to happen between August 20th and September 20th. So that September 19th board meeting will be the time that we'll do that. And with that, I'll turn it over back to you for any discussion questions.

- Thank you, and I'm glad we're gonna be through the process before October 31st.

- I may not have picked a date so that I could be here for the whole process.

- Okay, it is the recommendation of the Management and Finance Committee that the Board of Trustees approve the 2024-25 management budget as presented by the College Administration. And I So move.

- [Laura] Second.

- Motion made by Trustee Mitchell, seconded by Trustee Smith-Everett. Any discussion?

- Yes, Madam Chair. I would like to offer an amendment to the motion that we raise the mill. I think .2 mills should get us the money we need since we don't wanna dip into reserves and set that precedent. I think it's imperative that we get these salary negotiations, the FA negotiations outta the way and I'd like to do so as quickly as possible. So I think if my math is right and Trustee Rattan has helped me with that, I think if we went up .1 mill, that would be \$1.6 million. Is that right? Roughly?

- Yeah, .1 mill equals about 1.6 million.

- Yes. Thank you for that. So I think if we went up .2 mills and we've cut five times in six years, that that should get us I think the money we need for the bucket to hopefully meet the faculty, and I'm open to discussion or amending it however we see fit, but I think if we amended it to 8.31, that would get us where we need to go at least for the next year. So that way we don't have to borrow from reserves this year. And then we could always adjust in the coming years for the money that we need. So I would make the motion that we keep everything we've done. I appreciate everything everyone has done. I wanna make sure we get the money we need to get this outta the way. I'd remind everyone we're searching for new president, and so we don't need such a public ruckus displayed and exhibited right now. Please, I beseech you. And so I think if we raise the mill to 8.31 and amend the current motion to have the mill go up 8.31 instead of 8.11. I so move.

- So I was not expecting you to raise this. I believe your motion is to amend the entire budget, correct? Not just to amend the motion to approve the budget?

- Yeah. The main underlying guideline that we raise the mill 8.31, which yeah, it would affect the entire budget.

- So, Trustee Cross has made a motion.

- And I said, so just for public record, I said so May 1st in the public meeting of the management committee to President Korbin and everyone. I know you weren't there, but I'm sorry it surprises you, but I publicly that day stated my opposition in the executive session. I don't know how this surprises you. I'm sorry I didn't specifically address this with you, but I'm making this motion.

- So Trustee Cross is making a motion that we revise the budget to increase the mill levy .2 and all of that increased mill levy go to increase in compensation. Is that your motion?

- No, it's simply to raise the mill. So then that the administration has the freedom to do with the extra revenue as they see fit.

- As I understand it, he's suggesting increasing the amount of property tax revenue by increasing the mill levy rate. Is that true?

- That would be the goal. I mean, we're not there with the existing bucket we have set aside, and I don't really wanna get into specifics here, so I'm trying to be somewhat circumspect, but I think if we raise the mill .2, that would get us about to where we need to be this year, in my opinion. And then it kicks the can down the road for next year's budget cycle, so then that we could address it then, or we could simply take it from reserves. But multiple people in this board have stated their reservations about taking it from reserve. So I am attempting to find a solution to the budget problem and looming crisis that we have upon us.

- Yes, so I think as I'm thinking through this, and I can appreciate that maybe I should have known that this was coming, but I did not.

- I didn't express, I may have blindsided you and I apologize.

- That's okay. It's okay. So I haven't had an opportunity to think this through, but I believe what you're introducing is a motion to consider an entirely different budget, and so I think before we can make that motion, we need to vote on the budget that's before us. And if the budget before us doesn't pass, then we can go from there. And Kelsey, I'm gonna kind of defer to you. I don't think we can make a motion to adopt an entirely different budget when we have a pending motion to adopt a budget that's been made.

- Robert's rules according to radford.edu allows for the amendment of motions. So I've offered amendment B here. I don't have a second, so I'm quite naked on this right now. Thank you all. But yeah, it's possible. You can make a motion B to substitute for motion A, at which point you need to debate motion A and then determine whether or not motion B is substituted for motion A, then you need to vote on motion B, as I understand it.

- I don't quibble with what he just said, but I do wonder if the motion to raise the mill is the same, can actually be substituted for the motion that's in front of the board,

- That's my quandary as well.

- which is to improve the whole budget. I mean, if you just make a motion to raise the mill, aside from the fact that there's a motion that's on the table to approve the whole budget.

- One of the guidelines is that we have the mill at 8.11, so that's a part of the budget proposal and the motion that's been made. So I'm looking, I mean, we have a omnibus lengthy motion as I understand it before, it's adopt a budget. I mean it's pretty simple, but it's pretty complicated. So I'm saying we just, I like it all. I love what you do, all of you. I'm just saying we tweak it just a little bit at 8.31 instead of 8.11. I try to make it real simple.

- Could I have just a thought or a question? Is there possibly another option without messing with the recommendation for approving the budget as it is to allow us to look at raising the compensation for faculty?

- Well, I think that's a different question, so I appreciate that, but I think that's a different question. So I believe then, and correct me if I get it wrong, I believe then, Trustee Cross, that your motion is to

substitute a new budget that includes an increase in the mill levy by .2 in place of the budget that is currently before us?

- Yeah, it's the same budget, we're just changing the mill levy to 8.31.

- Well, sure, but it changes the revenue, so it changes everything in the budget. And Janelle, am I way off base here?

- Well, I'm gonna offer this and, Rachel, jump in. So the budget that is in the recommendation is this one that's on the screen, and it is based on 8.11. We have not filed that mill levy, that happens later. So what I believe would be this number, the 128,894, we, excuse me, go back and do the math, but it would be 3.2 million higher because, and again--

- I see what you're saying. So it the math changes everything. That's what you're getting at.

- No, not necessarily. I think you're only suggesting to change the property tax revenue amount and leave all of the other categories the same, right?

- Yes, that's what I'm hearing too.

- Yes, it is.

- If I may, so obviously this being kind of a temporary budget, and this is new, I've never gone through the whole process of employee negotiations and I am very eager to see the results of that, to see how it plugs into here when we get done. My take as of now is to somewhat accept what this is, whether I'm thrilled with it or not. This gets us through. The negotiations happen, we have that result, and then we figure out how to apply it to our budget and we can correct and address the mill levy at that point in time. Is that maybe a better time to look at that to see what that looks like?

- Yes, you have a continued opportunity to adjust the mill levy or any other piece of the budget between now and September 19th?

- Yes. Yes. Yes.

- I will say also I do agree that we do need to look at the mill levy. I don't know if I'm quite at .2, but I do have the same question of if we approve it now, could we go back and will we know more about negotiations, make an adjustment in September? So I'm not sure if it's before, if it's now or if it's September, 'cause I too am somewhat new to this, negotiating here.

- Hopefully our negotiation for September.

- Correct me if I'm wrong, but it doesn't just change the revenue number, it is also changes the expenses number. Right?

- That's not what he's suggesting. He's not suggesting to change 3% budget placeholder, which is in the salary and benefits expense. Unless I'm misunderstanding you, Trustee Cross.

- I think you've saved me here. No, I think we could keep the same budget, right? With the same numbers and everything we have in place. I'm simply suggesting in order to meet the faculty, or our responsibility to bring this to a resolution, then provide more money to the administration that, yes, enhance revenues, but keep this budget as is. I don't know how raising the mill would increase expenses.

- Well, so basically, I think what we're saying is we would raise that 128,894 million by roughly 3.2 and then it would also raise that bottom number, the 1.3 at the bottom would go up by 3.2.

- And I think in general, if you wanna take it more holistically, we're we have increased costs across the college that may include wages and salaries. And so to respond to our increased costs, we may need to be in a position to raise the mill levy after five years of reducing it, which we said we would get to this point at some point.

- So, and I apologize again if I'm a little flatfooted here, so maybe I misunderstood your motion, Trustee Cross. So is your motion to substitute the current recommendation to a recommendation that adopts a budget that includes .2 increase in the mill levy?

- Yes, and my goal here is, and I thank you all for engaging in the discussion. I think it is to find a solution here. And if Trustee Rattan would like to go to 8.25 instead of 8.31, I'm willing to compromise. It gives us more money to budget for this year and whatever eventual agreement we reach with the FA, we could



then kick the can down the road to next year's budget cycle to accommodate whatever the percentage increases are. So if Trustee Rattan is suggesting 8.25, I would make that motion.

- I second

- And so let me amend my motion. So now we have motion C, right?

- Well, we need to get a second, so.

- Yeah, so just to be clear, the motion is that we substitute the current recommendation with a recommendation to adopt the budget before us modified to include a .2 increase in the mill levy. So the motion is to make the substitution. Do we have a second?

- Second at 8.25?

- Well, no, no.

- No, the motion is--

- This one dies here because I don't have a second. Does that make sense? Yeah, the motion was to increase it by .2, correct?

- Yes, ma'am.

- Okay. Do I have a second to substitute the current recommendation with a recommendation that would adopt a budget that includes .2 increase in the mill levy? Hearing none, that motion does not move forward. As a bulldog, I'm gonna keep going, make another motion instead.

- I anticipated you would.

- Madam Chair, I move that we tweaked the existing recommendation to include a mill increase of, I believe, what comes to .14, if I'm right, to get us to 8.25 and I so move.

- Second.

- Okay. So the motion is to substitute the current recommendation with a recommendation to adopt a budget that includes a .14 increase in the mill levy. Do I have a second?

- Second.

- Second.

- We have a motion and a second to substitute the current recommendation with a recommendation that we consider a budget that includes a .14 increase in the mill levy. Do we have any discussion on that? Trustee Smith-Everett.

- Okay, so I need to have a better understanding of the timeline again, because I know that this is simply a budget that gives the management the ability to still do business on the college's behalf. It is not the time where we typically decide the mill levy. The mill levy is decided in the fall, is it at the September meeting or is it the August?

- It'll be on September 19th.

- Okay. So if this current recommendation were to die, we would resort back to the original, I have two minds, how the Roberts rules work in this instant. And if we don't make changes to the mill levy at this moment, or we do, we can still change that in September?

- Correct.

- That is just giving us permission right now.

- Correct.

- Okay, that is what I needed to make sure I understood. If this motion dies.

- Then we adopt the current budget, but there's still time to modify the mill levy before we adopt the legal budget.

- Okay.

- Yes.

- Then, Madam Chair, I will just voice my opposition for this at this moment only because I need counsel from people who are a lot smarter, but also do this on a daily basis to help us understand as to Trustee Cross' point how we can find money to do what we need to do. I just don't like making a decision off the hip at the moment because I don't think it's in the best interest of the institution. It does not mean I'm not interested in us finding means to get things done that we need to get done.

- Thank you for that. Any other discussion. Trustee.

- If I may? There's a couple things that I wanna make sure everybody's aware of. We are now keeping the mill the way it is. We are looking at about a six and a half percent increase. It says six, I think it's closer to six and a half, but I know we're rounding here.

- So that's one of these we're going at. If we do raise it to the 8.25, we're looking at closer to about a 9% increase in revenue we plan to take from the taxpayers as well. And while we are negotiating and trying to figure out the best thing for everybody on campus, we've been working very hard on it for the last few years, we also need to keep the taxpayers in mind when we're doing these things as well. And my biggest reason why I'm in opposition of doing this right now in particular is I think it's a little hasty and I think we need to figure out where we need to be and then we figure out that solution first before we adopt something else that may or may not need. We need to figure out that solution first before we work on the mill levy. I feel like it's a little bit getting the horse in front of the cart, and so I think going back and looking at it September and taking a healthy look and really spending the time on that at that point in time is more appropriate.

- Any other comments or discussion?

- Yeah, I can't do it very quickly right here, but I remember when I was running for office and at the mill levy that it was at for a house that was \$350,000, it costs the average taxpayer about \$370. So dollar and change per day to support JCCC. Most K-12s mill levy is somewhere in the 20s and significantly higher. So, like I said, I can't calculate it right here, but I think this would be a few cents as an increase to your median household. But I understand your concern about it being hasty as well. It is boring for me out of a one-on-one that I was having with Dr. Korb and so possibly should have asked some questions in between that one-on-one and today. But I do think that consideration of a small increase in the mill levy could relieve a little pressure that we have as an institution.

- Any other comments or discussions? So I just need to understand

- Jennings. if we accept the budget for what it is right now, it's just to get us through and then we can make some shifts and changes to support what we're wanting to do with what's needed.

- That's correct.

- Yes.

- If I may.

- Which is kind of back to my question that I know is a different question.

- Thank you, Trustee Jennings.

- I think now is the time, the administration needs this money. We need to put the agreement to bed. A Hasty has been my second middle name since I interrupted my dad's plans to attend the Harlem Globe Trotters on February 13th, 1979 at Levit Arena. So, I appreciate the comments and I appreciate the discussion. Frankly and candidly, politically, this is win-win for me. So I thank you all for, if we go down, I try to get the faculty more money, I'm guilty of that. You can blame me for that. I simply wanna put this issue to bed and not go into the summer through an impasse and having our faculty publicly say the things that they've said while we have students who love our faculty and we need them desperately to refer us by word of mouth in the business model that we have here. So with all due respect to all of you, I do believe I'm asking in the best interest of the college and I thank Trustee Rattan for her support and I'd appreciate your support of this motion.

- Trustee Jennings.

- So, back to my question that was a different question is that it seems to me to get what we need for our faculty, we can still adopt this right now because it's only 'till July and there may be another way for us to support what faculty is asking. That was my question, and I'm thinking maybe that there is, we just don't know what it is yet. So this is just a like little temporary thing. That's my thinking.

- Trustee Smith-Everett, I'm patiently waiting my turn.

- I know, Madam Trustee. I just want to acknowledge a couple of comments. And you know, Trustee Cross, it is very rare for me to not agree with you on things. I think for me it's just the rush that I don't know what the implications are by voting on this and I like to be very thorough in my understanding before I make a vote. And it is for that reason only. Everything else you mentioned about what we need to get done and what we need to do to do that, I completely support. And so I just wanna echo that. Madam Trustee, that concludes my comments.

- Any other comments?

- I would just say this, I agree with what Trustee Smith-Everett has said in that when we considered this budget and considered among the board to hold the mill levy flat, that decision was made with the knowledge and information that we had at that time. And to decide now in the middle of everything to raise the mill levy when we haven't explored all available options on both fronts. The negotiating table, which clearly we're not here to discuss and can't discuss, and the revisions or tweaks that can be made to the budget to reallocate funds. Instead, we're considering whether or not to increase the tax burden on the citizens of Johnson County. And I can't do the math quickly either, but what I can tell you is this, that my property values, my personal property values have gone up about 60%. So my taxes went up 60% with that. We've heard a number of people today talk about how the the money that they're living on today is less than it was. Well, that's true for the taxpayers as well, and us adding to that burden by increasing the taxes of all of the taxpayers in Johnson County, I have to really fully vet that there's a need to do that before I can in good conscience agree to do that when already the taxes are gonna go up by 6% because that's how much the valuation went up. And so I will not support the motion to amend the recommendation at this time, but I'm not ruling out that if the only way we can get all of the things we want to get is to increase the mill levy, that might be where we end up. And I feel like I made that pretty clear when we were discussing holding the mill levy steady and the need to remember that if we needed to raise it at some point, that is a decision that we would all need to consider and give due consideration to. But I cannot at this point agree with substituting the recommendation. So with that, any other discussion or comments before we take a vote? So just to be clear, what we are voting on is not whether

or not to increase the mill levy. What we're voting on is whether to substitute the current recommendation with a recommendation that would include a .14 increase in the mill levy. And with that, all in favor say aye.

- [Group] Aye.

- Did somebody get a count?

- Three.

- Okay.

- Opposed?

- [Group] No.

- Motion fails four to three. And so we still have a recommendation on the table that was made by Trustee Cross, seconded by Trustee Mitchell, to adopt the management budget. Any continuing discussion on that recommendation? Hearing none. All in favor say aye.

- [Group] Aye.

- Opposed?

- No.

- Okay. I hear two nos. How many ayes did I hear? Raise of hands. Aye. Okay. Motion carries five to two. Trustee Mitchell, you may continue.

- Thank you, Madam Chair. Jim Feikert, Executive Director of Procurement Services, presented the monthly procurement report. This month, we have nine recommendations to present and I'd kind of like

to offer suggestion that we handle this as if it were consent agenda. There is a whole lot of them, again, on board packet pages 23 through 34. You can see them all listed and I would recommend that we consider them as if they're bundled all together, unless someone suggests we pull one of them out for a separate discussion.

- [Melody] Okay, are you making a motion?

- I am making a motion.

- So the motion is to bundle together all of the recommendations in your board packet with the exception of the one that we just voted on. So that would be parking garage, hang on a second. parking garage repairs, SEM SEO, Marketing Agency of Record, Campus Commerce, Unified Communication System, Gartner Information Technology, Asphalt and Concrete Improvements, Apple Computer and Dell Computer. Do I have that right?

- That's correct.

- Okay, do we have a second to bundle those recommendations together into a single vote?

- Second.

- Motion made by Trustee Mitchell, seconded by Trustee Rattan. All in favor say aye.

- [Group] Aye.

- Opposed? Motion carries six to zero and we'll record Trustee Cross as being absent during the vote. Now, Trustee Mitchell, to be clear, what you'll need to do is read in full each of those recommendations. We can't just take it up like we would the consent agenda. So if you'll just read through the recommendations and then at the end we'll take a vote as a bundle on those recommendations.

- It is the recommendation of the management and finance committee that the Board of Trustees accept the recommendation of the College Administration to approve the bid from Concrete Strategies for parking garage repairs in the amount of \$151,949 with an additional 10% contingency of 15,195,

resulting in a not to exceed amount of 167,144. That's the first recommendation. Second recommendation of the Management Finance Committee is that the Board of trustees accept the recommendation of College Administration to approve the proposal from Rank Fuse for base year of \$300,000, which includes their agency fee and media buying on behalf of JCCC. Thirdly, it is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from MBB for base year of 77,000 and total expenditure of \$385,000 throughout the renewal options. Fourthly, it is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from Atrium Campus for a base year of 500,713 and a total estimated expenditure of \$1,061,678 throughout the renewal options. Fifthly, if there's such a word, it is the recommendation of the Management Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from Total Communication Solutions, TCS, for a base year of \$1,021,545 and a total estimated expenditure of \$3,278,938 throughout the renewal options. Sixthly, it is the recommendation of the Management finance committee that the Board of Trustees accept the recommendation of the College Administration to approve the three year subscription to Gartner IT for an estimated total expenditure of \$151,316. Seventhly, it is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the cooperative purchase from R&R Concrete in the amount of \$207,017 with an additional 10% contingency, that amount would be \$20,702 with a not to exceed amount of \$227,719. Eighthly, it is the recommendation of the Management Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the FY25 ITP purchases for Apple products for an estimated total expenditure of \$500,000. And finally, it is the recommendation of the Management Finance Committee that the Board of Trustees accept the recommendation of the College Administration to approve the FY25 ITP purchases for Dell products for a total estimated expenditure of \$1,200,000.

- Do I have a motion to approve the nine recommendations as were just recited by Trustee Mitchell?

- I so move.

- Second.

- Moved by Trustee Mitchell. Seconded by Trustee Cross. Any discussion?

- Madam Trustee, I just wanted him to read 'em one more time.

- I'll read 'em in reverse order.



- Trustee Hamill, you had a comment?

- I was wanting to thank Greg Mitchell for, Trustee Mitchell, for reading that and I didn't have to, so I really appreciate that.

- You're welcome.

- Very nice, speedy job of that. The other thing I'd like to comment on is this is about \$4 million we're spending. I am in favor of everything we're doing from everything I've looked at, and I will say this is one of the things that we possibly could do without going through each one of these, and I have not looked into these things, but when we're trying to find more money if we need to, some of those things I think we probably could put off a year or something. There's things on there that, you know, not enough necessarily to get everything you want sometimes, but getting creative with our budget, we push back our laptops a year, replacing some of those IT equipment, things like that can also help us find money if we need it. So that's my comment on it.

- Thank you for that. Any other discussion? I would just make the comment, and Trustee Hamill's absolutely right, this is a lot of money tied up in these nine recommendations. And I want to take the opportunity just to remind everybody, as Trustee Smith-Everett mentioned in her comments earlier, a lot of our discussion and due diligence occurs behind closed doors and outside of this room and away from the dais, and I can assure you that all of the members of the board have done their due diligence in looking into each of these recommendations to make sure that we're voting with the knowledge that we need to make a good decision. So it's not like these just came up tonight and we're gonna spend \$4 million. So I just wanted to make that comment. So, discussion concluded. All in favor say aye.

- [Group] Aye.

- Opposed? Motion carries seven to zero. Thank you for that, Trustee Mitchell, and now you need a drink of water.

- That concludes my report.

- Thank you so much. Trustee Rattan, you're up next with the Student Success Committee report.

- Thank you, Chair Rayl. The Student Success Committee met at 10:15 on Wednesday, May 1st, 2024 in MTC 107. We had a Pathways update by Whitney Turner, who provided a brief review of the history of the Math Pathways project. This project aims to place students in one of three appropriate math courses for their educational goals. College Algebra, Math 171 has been piloted using the co-requisite model. The full project that includes statistics and contemporary math courses is on schedule for a soft launch in the fall of 2025 and full scale adoption in the fall of 2026. The model moves from a prerequisite course structure to a co-requisite support course structure, which reduces the time student spend enrolled in non-college level courses that do not count towards a degree. The JCCC mathematics department has been designing courses to satisfy the course requirements, and JCCC is well represented on statewide committees as the initiative continues with disciplines beyond math. Next, Shelli Allen reviewed the typical student experience from the application process to enrollment to show how these steps are integrated with guided pathways to create a streamlined student experience. She added that Enhanced transfer guides maximize the Kansas statewide general education package by aligning courses to transfer destinations. Changes to new student orientation, mandatory advising, and the Plan My Classes tool all help students stay on their educational path and reach their goal. Finally, Sheila Moppen presented one affiliation agreement. The agreement was approved by the committee and complete details can be found subsequently on the consent agenda of the May 9th board packet. That concludes my report.

- Thank you for that. Any questions or comments for Trustee Rattan? I would just say this, I am so excited about the Math Pathways project, and I know I've said this before. College algebra is the roadblock in the way of many students completing their degree. I saw it when I was on faculty. I've seen it with my own family. And our ability to create a path that allows people to pursue a degree and complete a degree without having to complete college algebra because it's not applicable to their particular chosen degree path, I think is just incredibly important. And so I'm glad to hear that that is moving forward. It's so exciting.

- Agreed.

- So, thank you for that. Okay, thank you for your report. That concludes our committee reports and we're onto the president's recommendations for action. We'll start with the treasurer's report with Trustee Hamill.

- Thank you, Madam Chair. The treasurer's report for month ending March 31st, 2024 has an ad valorem tax distribution from the county in the amount of \$3,621,217, and it was received on March 19th. The expenditures in the primary operating budgets are within the approved budgetary limits. It is my recommendation of the College Administration that the board of trustees approve the treasurer's report for the month of March, 2024, subject to audit. And I So move.

- Second

- Motion made by Trustee Hamill, seconded by Trustee Cross. Any discussion? Hearing none. All in favor say aye.

- [Group] Aye.

- Opposed? Motion carries seven to zero. Next up is the president's monthly report to the board. And Dr. Korb.

- Thank you. So it's the time of year for celebrations, except for those few finals that are left out there that people are trying to take, but there are at least 20 graduation or recognition ceremonies that are planned in the month of May. It's also that time of year when we get to hear so many of our student stories. And I had the opportunity to attend the Annual Scholarship Luncheon, as well as the an Outstanding Student Awards celebration. And several students shared, just like Logan did tonight, their experience at Johnson County Community College and how it truly has transformed their life. And what stood out to me though, was that many of them also talked about it's been life changing for them personally, but also for their families and for their communities. And so it just reminds me of the ripple effect of education and really and truly how privileged we are to work here and be a part of that whole story for them. So it's great to have a chance to go to some of those, but the positive impact that we have for students would not be possible without our amazing faculty and staff, some of whom we honored at the Annual Staff Awards Luncheon just last week. So there were 85 employees that were recognized at that luncheon for specific accomplishments, but whether they were recognized or not, we know that every single one of our employees contributes to serving our students in the best way possible. And so we're very thankful for all of them. In your report that I put in there, there's a brief enrollment update, summer enrollment up 1.2 in headcount, and 2.5 in credit hours. But that's in your report. And that concludes my report.

- Thank you so much. Pleasure as always. Any questions or comments for Dr. Korb? I'll just reiterate, as I believe I do at every meeting, that we truly appreciate the commitment you've made to the college and the wonderful things that you're doing in keeping us moving forward as our interim president. So thank you very much.

- Thank you. All right, next up is new business. I'm not aware of any new business unless someone makes me aware of something.

- Madam chair, I'd like to move that we raise the move. Right. Old business. Any old business? Hearing none. Next up on the agenda is the consent agenda. The consent agenda is an opportunity for the board to take up in a single motion of several items of a fairly routine nature. And before we do that, I'll ask if there is anyone who would like to remove something from the consent agenda for separate discussion and consideration.

- Yes, Madam Tray, I would. I would like to pull off the HR addendum. I'm sorry, I got distracted. I meant to have the page number pulled off.

- Page 54?

- I want to pull off page 54.

- No, it's after that.

- Ma'am, yes.

- Is it 54?

- Yes, it is.

- Okay, trustee, we don't need to vote on that, right, Kelsey? We're just pulling it out.

- Yeah, right.

- Okay. Just wanna make sure, it's been a rough night. Okay, Trustee Smith-Everett has asked that we remove the human resources addendum found at page 54 on your board packet from the consent agenda. And so with the exception of that item, we will take up the remainder of the consent agenda.

- 54 is not the addendum.

- The addendum is not numbered.

- 54 is the regular HR report.

- Sorry. Yes, you're right. Thank you. I looked in both places earlier and forgot to note which one I was in.

- So what you want to take out is page 54, not the addendum?

- Correct.

- Okay. So, our correction then, the human resources regular report that starts at page 54 is what we're removing from the consent agenda packet, not the human resources addendum. And with that, I will entertain a motion to consider the remainder of the consent agenda minus the human resources report that begins at page 54. Do I have a motion?

- Yes.

- Moved by Trustee Mitchell. Do I have a second?

- Yes.

- Seconded by Trustee Hamill. We have a motion and a second. Any discussion on the consent agenda with the exception of the item that's been removed? Hearing none. All in favor say aye.

- [Group] Aye.

- Opposed? Motion carries seven to zero. And Trustee Smith-Everett, well, let's take up the, I guess the approval of the--

- Page 54, Madam Chair is the announcement, the human resources report of a retirement.

- [Melody] Yeah, I'm gonna get there here

- It is literally the very last page of the packet, I believe, at least the last page that is loading for me. If that helps you.

- Okay. So in the item that's been removed, it is the recommendation of the College Administration that the Board of Trustees approve the above listed retirements. Do I have a motion?

- So moved.

- So moved.

- Moved by Trustee Hamill, seconded by Trustee Smith-Everett. Any discussion? And I assume that's yes.

- Yes, Madam Chair, I really ceremonially want to oppose this retirement and recognize the fabulous Janelle Vogler, who has announced that she is retiring. I am flabbergasted. I think I sat in shock with my hands on my face for a good five minutes before I recovered. Janelle, you are incredible. Your institutional knowledge. I've only been here on this board for five years, the amount of roles you have held I believe could fill a small book that we need to have on a shelf and has contributed to your understanding of so many things that are important to us. And I just wanna recognize that we will never recover from you retiring and I hope that you reconsider. So, Madam Chair, that concludes my comments.

- Thank you for that. Any other comments? Trustee Hamill?

- Yeah, I will say I was shocked when I realized that as well. And I will say thank you for everything you've done, putting all the numbers together, looking at everything during the time I've been here and answering my personal questions too. And I hope it wasn't annoying too much or anything when I've asked for some of the questions. So thank you for the help.

- So, it's your fault.

- At times.

- It could be. That's a good point.

- Any other comments?

- Without objection, I'd like to ask a question to the future retiree.

- Absolutely.

- So you had kind of jokingly said you weren't really sure about your date. Can we safely say you're gonna get us through the budget process this year? Appreciate that.

- Well, Janelle, I will have some private conversations with you as well, but since it's been pulled, you and I have worked together since 2008. We've swapped softball stories, kids stories, and I will recall that in and around 2012, you and I worked through some very difficult challenges together here at this college. Your advice and counsel has always been incredibly important to me and it'll be sorely missed, but hey, I get it. You know, sit on a beach with something with an umbrella in it in your hand. I get it.

- No, no. Who wants that? Yes.

- We're gonna miss you for sure. And I don't think that we can express to you the value that you've given to the institution over the years and how much you'll be missed. So, thank you for that. And if you change your mind, we'll be happy for that too.

- People obviously do come back, so.

- [Melody] Yeah, you can always come back. Not everybody

- Who's the board of vacation?

- Vacation?

- Thank you very much.

- All right, any other discussion?

- Sorry, you must vote.

- Yes, we must vote. Hearing none. We've got a recommendation to approve the above listed retirements. All in favor say aye.

- [Group] Aye.

- Opposed?

- No.

- No.

- Motion carries five to two. We have an executive session, but before we go, I wanna make this comment, I want to thank each of you who is still sitting in a seat out there, because I think that while not every, we're not on the edge of our seat through the entire board meeting for sure, but remaining for the entire board meeting and hearing the president's comments and the discussion like we just had is critically important to being truly engaged in what's going on in this institution. And I applaud all of you who come to the board meetings and stay for the entire board meeting. We thank you for that and we know that it's taking valuable time away from you. So thank you so much. And with that, I have some kind of script here that's gonna help me out. At this time, I'd like to entertain a motion to go into executive session to discuss bargaining status under the employer-employee negotiations exception to the Kansas Open Meetings Act. No action will be taken during this session. The executive session will last for 90 minutes. We will begin at 7:20 and we will end at 8:50, at which time open session will resume at this same location. We would like to invite Dr. Judy Korb, Dr. Mickey McCloud, Rachel Lierz, Dr. Gurbushan Singh, Jim Lane, Christina McGee, Janelle Vogler, Kelsey Nazar, and Greg Goheen to join this executive session. Do I have a motion?



- So moved. Motion made by Trustee Smith-Everett, seconded by Trustee Mitchell. Any discussion?  
Hearing none. All in favor say aye.

- [Group] Aye.

- Opposed? Motion carries seven to zero. We will see you back here at 8:50. We'll see you in executive session at 7:20. It is 8:51. We have returned from executive session. No action was taken and at this time I'll entertain a motion to adjourn.

- So moved.

- To adjourn.

- I had motions made by the entire rest of the board and I'll consider that a second as well. Now, motion by Trustee Cross, seconded by Trustee Smith-Everett. All in favor say aye.

- Yes.

- Opposed? Motion carries seven to zero. Thank you.

- Have good weekend.

- You too.