Johnson County Community College Committee of the Whole Monday, June 28, 2021 8:30 a.m. Zoom Webinar

Agenda

- 8:30 Information Updates:
 - Stimulus presentation Rachel Lierz, Associate VP, Financial Services/CFO
 - Adjustment and timelines of process under SB13 Rachel Lierz, Associate VP, Financial Services/CFO
- 9:25 Policy Recommendations:
 - Recommendation: Disposition of Surplus Property Policy 215.07 Mike Neal
 - Recommendation: Financial Aid Policy 313.01 Randy Weber
 - Recommendation: Suspension Demotion and Termination Policy 415.08 Leslie Hardin
 - Recommendation: Suspension Demotion and Termination Appeal Policy 416.01 Leslie Hardin
 - Recommendation: Employee Complaint Policy 421.01 Leslie Hardin
 - Recommendation: Dating and Relationship Policy 423.02 Leslie Hardin
 - Recommendation: Weapons Policy 660.00 Mike Neal
- 9:40 Monitor Business Services: Single Source Purchase report: Review monthly purchasing report Janelle Vogler, Associate Vice President, Business Services
 - Recommendation: Ellucian
 - Recommendation: Sirius Computer Solutions
 - Recommendation: Apple
 - Recommendation: KanREN
 - Recommendation: McConnell and Associates (MAC)
 - Recommendation: Scott Rice/Steelcase
- 9:55 Monitor Business Services: Bid/RFP Review Janelle Vogler, Associate Vice President, Business Services

- Bid/RFP Summary Report
- Contract Renewals
- Recommendation: Parking Garage Repairs, Bid 21-076
- Recommendation: Cyber Security Assessment Training Program, RFP 21-037
- Recommendation: On-Call Architectural Services, RFP 21-062
- Recommendation: On-Call Carpentry Services, RFP 21-063
- Recommendation: On-Call Civil Engineering Services, RFP 21-064
- Recommendation: On-Call Codes Consulting & Building Inspection Services, RFP 21-065
- Recommendation: On-Call Electrical Repair & Installation Services, RFP 21-066
- Recommendation: On-Call Landscape Architect & Design Consultant Services, RFP 21-067
- Recommendation: On-Call Mechanical, Electrical, Plumbing (MEP) Engineering Services, RFP 21-068
- Recommendation: On-Call Structural Engineering Services, RFP 21-069
- Recommendation: On-Call Painting and Wall Covering Services, RFP 21-070
- Recommendation: On-Call Plumbing Services, RFP 21-071
- Recommendation: On-Call Roof Consulting Services, RFP 21-072
- Recommendation: On-Call Parking Garage Consulting Services, RFP 21-073



Stimulus Funds Update

Committee of the Whole June 28, 2021



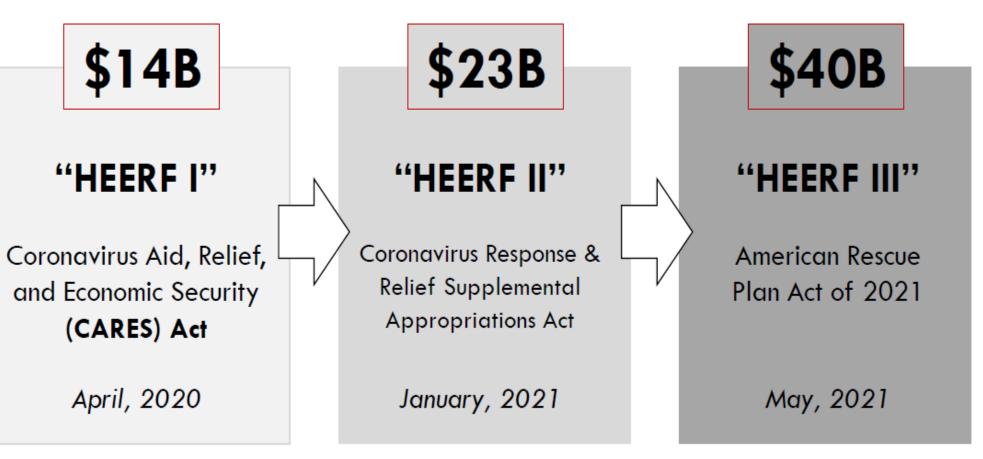
• Since April 2020, JCCC has been awarded approximately \$40 million in grant funds related to the COVID-19 pandemic from Federal, State and County sources

• President's Cabinet and staff from various campus departments responsible for identification and prioritization of expenditures and administration of grant requirements

• Expenditures are subject to audit and reporting requirements *https://www.jccc.edu/admissions/financial-aid/consumer-information/cares-act-reporting.html*

- 1. Full utilization of Student funds
- 2. Short-term or one-time needs
 - Safety & physical spaces, including personal protective equipment (PPE) such as masks, plexiglass, cleaning supplies, UV light sanitation for air handling units
 - Technology supporting remote learning and work environments
 - Lost revenue reimbursements
- 3. Longer-term or ongoing initiatives that address student success
 - Programs that support enrollment
 - Support for student basic needs, technology & financial assistance









• Awarded in April 2020 through the Higher Education Emergency Relief Fund "HEERF" based on US Department of Education allocation formula

- \$5,080,285
 - 50% Student Portion = \$2,540,143 required for emergency grants to students for expenses related to the disruption of campus operations due to coronavirus
 - 50% Institutional Portion = \$2,540,142 required to cover costs associated with significant changes to the delivery of instruction due to coronavirus
- Twelve- month expenditure period / fully spent



• Awarded in January 2021 through the Higher Education Emergency Relief Fund "HEERF II" based on US Department of Education allocation formula

- \$11,797,233
 - Student Portion = \$2,540,143 (same amount as CARES) required for emergency grants to students for eligible cost of attendance expenses such as food, housing, course materials, technology, health care, childcare; prioritizing exceptional need
 - Institutional Portion = \$9,257,090 to defray expenses associated with coronavirus, <u>including lost revenue</u>, or to make additional grants to students
- Twelve- month expenditure period / fully spent

• Awarded in May 2021 through the Higher Education Emergency Relief Fund "HEERF III" based on US Department of Education allocation formula

- \$21,086,325
 - Student Portion = \$10,667,371 required for emergency grants to students for eligible cost of attendance expenses such as food, housing, course materials, technology, health care, childcare
 - Institutional Portion = \$10,418,954 to defray expenses associated with coronavirus, <u>including lost revenue</u>, or to make additional grants to students
- Requires implementation of evidence-based practices to monitor & suppress COVID, and direct outreach to financial aid applicants
- Twelve-month expenditure period



• Awarded in August 2020 through the SPARK task force and Kansas Board of Regents to enable community & technical colleges to deliver instruction and prepare for campus operations in Fall 2020 semester. Expenditures related to COVID & not previously budgeted.

- \$1,012,491
 - Uses included:
 - $\circ~$ Expanded server capacity to support online instruction
 - Computer hardware and software
 - Campus signage and PPE
 - \circ Instructional supplies science lab kits for students
- Grant period ended December 31, 2020 / fully spent



- Advanced Manufacturing Grant
- Awarded in October 2020 through the SPARK task force and Kansas Department of Commerce to support the needs of the advanced manufacturing industry in Kansas by focusing on reskilling or upskilling individuals affected by COVID to meet economic sector needs in high wage, high demand occupations
- \$314,541
 - Grant funds were used to purchase equipment for Credit and Continuing Education courses in Automation Engineering Technology
 - Grant period ended March 15, 2021 / fully spent

Johnson County Coronavirus Relief Funds "CRF"

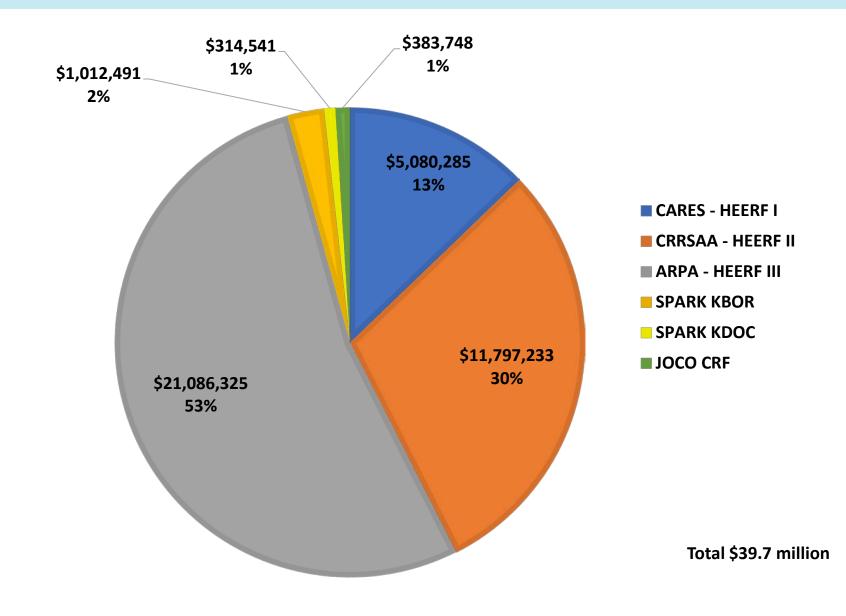
• Awarded in September 2020 to local governments & schools in Johnson County to reimburse costs related to COVID that were not previously budgeted or covered through another funding source

• \$383,748

- Uses included:
 - Student laptops
 - $\circ~$ Contactless ordering system for campus dining
 - \circ Air handling unit sanitation
 - Contactless check out system for Billington Library
 - 100 temperature scanning stations
- Grant period ended December 31, 2020 / fully spent

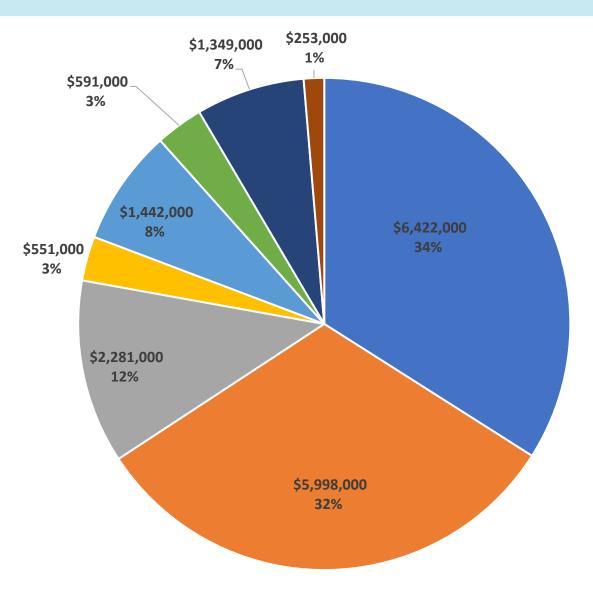
JOHNSON COUNTY

Stimulus Funds Awarded to JCCC by Source



JOHNSON COUNTY

Summary of Spending by Category



Student Awards

- Lost Revenue Replacement (General Fund, Auxiliary, Adult Supplementary)
- Technology
- PPE and Public Health
- Salaries
- Cancellation of Past Due Balances
- Instructional Equipment, Supplies & Other
- Student Tuition Refunds



- Used approximately \$600,000 of Institutional funds to cancel unpaid balances for over 1,100 student accounts from the Spring 2020, Summer 2020 and Fall 2020 semesters totaling so that students can re-enroll or obtain transcripts
- Used over \$1.3 million of Institutional funds to make additional student awards to credit and continuing education students
- A note from Bursar's Office staff (April 2021): *"I had the pleasure of telling a student yesterday that he had received a HEERF grant. He was extremely happy! Sounded like he had lost his job due to COVID and has kids. It's not often that we get to deliver good news".*

- JCCC distributed **\$6,243,750** in emergency grants to credit students from Spring 2020 thru Spring 2021
- 4,028 applications were submitted
- **5,708** Students were awarded either through block awards or application
- Awards ranged from \$250 to \$2,000 (average award was \$1,000)
- Award amounts were based on FAFSA (Estimated Family Contribution) and Enrollment Status
- Funds could be used to cover Tuition & Fees, Books, Child Care, Transportation, Housing & Food, Technology and other Personal Expenses



- **Bailee, age 28, Liberal Arts** "I wanted to take the time to say thank you a million times! I also wanted to share with you how very grateful I am, and how God has used you and JCCC to help."
- Eliud, age 32, Marketing Management "Thank you, Thank you, Thank you. God Bless You and thank you again!"
- Angela, age 57, Cosmetology "That's great news, because I can use it. And thank you."

- JCCC was awarded \$10,667,371 in May 2021 (this is 50% of the HEERF III total award)
- Applications for Summer 2021 term are currently being accepted
- Awards will range from \$250 to \$2025 for Summer
- Award amounts are based on FAFSA (Estimated Family Contribution) and Enrollment status
- Strategy is being developed for Fall 2021 and Spring 2022 terms





On Campus Technology – Del Lovitt, Interim Chief Information Officer

Project/Activity	Outcomes
Dining Mobile App	Hardware & software for mobile app to place remote orders with Dining Services
Classroom/Teaching Environment	HD pan/tilt cameras for Hospitality Management and Fashion Design programs Voice Amplifiers to carry voice with masks Document cameras to integrate with Zoom and Yuja systems Disposable headsets for lab usage Web cameras, microphones for classrooms and resource centers Point/tilt cameras and ceiling microphones for CIS/IT and Industrial Tech programs Annotation tool for instructors
Administrative/Office Updates	Cubicle doors for social distancing and privacy Headsets for Call Centers Audio Mixer equipment for live streamed Webinars

Off Campus Technology

Project/Activity	Outcomes
Student Loaner Laptops	 74 Laptops/devices with bags for credit student checkout 250 Chromebooks for JCAE student checkout
Faculty and Staff Equipment	 121 Desktop and Conferencing Monitors 377 Laptops/mobile devices Additional cables and cords for Remote /Campus Desk set up
Software/Licensing	Adobe Creative Cloud Student Licenses GradLeaders Virtual Job Fair functionality for Career Development Center Site license for Yuja Proctoring and additional storage for YuJa RECAST Software to manage individual devices anywhere TeamViewer Remote desktop software for maintenance of computers Expanded Adobe Sign for Enterprise Transactional Zoom Webinar licensing increase to 11 licenses



JOHNSON COUNTY

Network Technology

Project/Activity	Outcomes
Verizon Mobile Hotspots	Internet network connections for students, faculty and staff with limited network options
Virtual Machine Storage	Additional datacenter resources for VMs for CIS/IT classes
Server Expansion	Additional Compute Capacity to support online courses for students
NetLab Expansion	CISCO IT NetLab Expansion



- Laptops for CLEAR PROGRAM allows each student to have individual laptop for project and classroom use
- UbiDuo translating equipment that allows seamless communication between deaf students and faculty/staff while maintaining safe distancing
- iPads expedites wait time for students while streamlining visit with counselor and allowing safe distancing
- Student Basic Needs Center
 - Provided 153 laptops to students in need
 - Provided 60 Hotspots to students in need



Student Programs

- Summer 2021 Boot Camp equips incoming high school students with tools for college success. These skills, for many students, were lost due to fluctuating learning environments during the pandemic.
- Student Basic Needs Center distributed funds to students in need as a result of COVID related job loss or hours reductions.



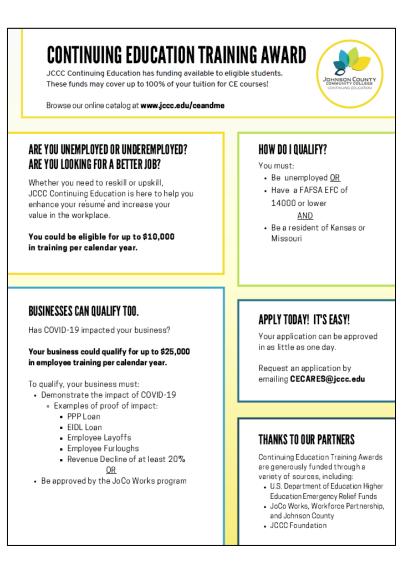
- COLL 200 Success Strategies tuition scholarships awarded for the class to help students better make the transition to college following a year in which some students have experienced lower academic achievement and higher mental health issues:
 - Students in the S.O.S. Program
 - Student in the TIPS Program
 - Student who need remediation on academic skills and adjustment to higher education expectation
- COVID continues to create hardships for students leading to delayed academic goals. Funding Prior Learning Assessment (PLA) fees allows students to progress toward earning college credit in lieu traditional college courses.



Continuing Education Workforce Training – Elisa Waldman, Interim VP for Continuing Education

Goals:

- Serve unemployed individuals in securing employment and underemployed in securing increased salaries/promotions
- Provide training to businesses impacted by the pandemic to upskill existing employees in order to increase revenue, efficiencies and/or jobs
- Eliminate cost as a barrier to accessing the continuing education needed to gain employment and upskill the workforce.





Continuing Education Workforce Training

• In March 2021, Department of Education determined that HEERF funds can be used to support non-credit, Continuing Education students and initiatives.

• Prior to March 2021, CE assisted students in securing JoCo Works funding from Johnson County.

October 2020-March 2021:

Enrollments: 492 individuals 740 employees from 36 companies Revenue: \$684,148



• CE Training Awards (available since April 2021):

Enrollments: 79 individuals 264 employees from 26 companies Revenue: \$168,251

Program Area	Percent of total registrations funded
Computer Applications and IT	48%
Professional Education	17%
Business & Leadership	14%
Commercial Driver's License	9%
Health & Human Services	7%
Trades	3%
Misc	2%



Continuing Education Institutional Awards (approved to date)

• Paraprofessionals in Summer Youth classrooms: \$17,500

Fund paraprofessionals in all in-person youth courses to assist with check in/out, wellness checks, and temperature checks, allowing our classroom instructors to focus solely on their content and student questions/feedback.

72 courses with a potential maximum of 976 students.

• New ECG and Phlebotomy equipment: \$33,708

New equipment to replace aging, out-of-date ECG and phlebotomy equipment currently used in our programs. Updated equipment will be more closely aligned with what students will see during their clinical rotation as well as when working in the industry, allowing our program to better prepare students for employment.

• Advanced Electrical Trainers (6 PLC Trainers): \$108,000

New equipment to support continual requests received for training in this area. The equipment works with current VFD equipment purchased through a grant this year, providing the students with better training overall. Provides students the ability to learn on current automation equipment that will directly impact their performance in the workplace.

Next Steps

• Assess what has worked well and what hasn't in the remote learning and work environment

• Understand the costs of sustaining technology and physical infrastructure

- Maintain longer term focus on student success
 - Electronic academic plans
 - Vaccine Champion College initiatives



Summary

• Over 1/3 of stimulus funds spent to date have been directed to students in the form of emergency grants, tuition refunds or write-off of past due balances

• Funding used for personal protective equipment and other public health initiatives has helped create a safe campus environment for faculty, staff and students

• New HEERF III funds can be utilized for student emergency grants and to fund longer-term initiatives



Update Senate Bill 13/House Bill 2104

Committee of the Whole June 28, 2021



SB 13/HB 2104 Subject & Status

- Establishing notice and public hearing requirements prior to approval by a governing body to exceed its revenue neutral rate for property tax purposes and discontinuing the city and county tax lid, prohibiting valuation increase of real property solely as the result of normal repair, replacement or maintenance of existing structure and establishing a payment plan for the payment of delinquent or nondelinquent property taxes
- Notice and hearing requirements are effective for JCCC Fiscal 2022 Budget
- County clerk notification requirements to taxpayers <u>are not effective</u> until JCCC Fiscal 2023 Budget



JCCC Timeline & Process

 June 15, 2021 – Johnson County clerk calculates <u>revenue neutral</u> mill rate and includes such rate on the notice of estimated assessed valuation provided to JCCC for budget purposes

Revenue Neutral Rate for FY22 Budget = 8.761 Mills

 Revenue neutral rate is defined as "the tax rate for the current tax year that would generate the <u>same property tax revenue</u> as levied the previous tax year using the current tax year's total assessed valuation"



Revenue Neutral Rate vs JCCC Proposed Rate

Revenue Neutral Rate (RNR) Calculation: Estimated Tax Generated (excludes Motor Vehicle)	\$107,828,619
Estimated Assessed Valuation	12,308,305,060
Tax / Assessed Valuation x 1,000	8.761
JCCC Proposed Rate Calculation:	
Estimated Tax Generated (excludes Motor Vehicle)	\$111,894,801
Estimated Assessed Valuation	12,308,305,060
Tax / Assessed Valuation x 1,000	9.091
Difference in Tax Generated	\$4,066,182

JOHNSON COUNTY COMMUNITY COLLEGE

JCCC Timeline & Process

- JCCC cannot levy in excess of the revenue neutral rate unless the SB 13 procedure is followed
- On or before July 20, 2021 JCCC notifies County clerk of intent to exceed the revenue neutral rate and provides date, time and location of the public hearing as well as the proposed tax rate:

Intent to Exceed Revenue Neutral Rate (RNR) Johnson County Community College **Proposed Tax Rate: 9.091 mills** Date for public RNR hearing: September 16, 2021 Time of public hearing: 5:00 p.m. Place/address of public hearing: 12345 College Blvd, Overland Park, KS



JCCC Timeline & Process

- At least 10 days in advance of the revenue neutral rate hearing, JCCC publishes notice of proposed intent to exceed the revenue neutral rate A) on the college website; and B) in a newspaper of general circulation. Notice shall include proposed tax rate, revenue neutral rate, and the date, time and location of the public hearing. JCCC will also publish notice of the annual budget hearing.
- Not sooner than August 20 and not later than September 20 public hearing is held to consider exceeding the revenue neutral rate (during the September 16, 2021 Board meeting, immediately preceding the annual budget hearing). Majority vote of the Board is required to adopt a resolution exceed the revenue neutral rate.
- October 1, 2021 JCCC legal budget is due to the County clerk certifying the amount of tax to be levied.



JCCC Timeline & Process

 For tax years AFTER 2021 (JCCC Fiscal 2023 Budget), the County clerk shall notify each taxpayer with property in the taxing subdivision of the proposed intent to exceed the revenue neutral rate at least 10 days in advance of the public hearing. County clerk consolidates information for all taxing subdivisions relevant to the taxpayer's property on one notice.



JCCC Timeline & Process

 If JCCC would not intend to exceed the revenue neutral rate, then the previous budget process would be followed with the legal budget to be submitted to the county clerk by August 25.

 Penalty for noncompliance with SB 13 is refund to taxpayers of any amount levied in excess of the revenue neutral rate.



Questions?



Committee of the Whole June 28, 2021

Policy	Recommended Action	Material Changes
Disposition of Surplus	Modify	The recommended changes clarify that
Property Policy 215.07		surplus property will not be disposed of via
		the trash unless there is no other viable
		option.
Financial Aid Policy	Modify	The recommended changes clarify the
313.01		beginning of the financial aid year and the
		process for submitting an appeal.
Suspension, Demotion	Modify	The recommended changes clarify the
and Termination Policy		requirement that employees be notified in
415.08		writing of suspension and incorporate
		information from the Suspension, Demotion
		and Termination Appeal Policy 416.01.
Suspension, Demotion	Delete	The recommended changes move the
and Termination Appeal		entirety of the Suspension, Demotion and
Policy 416.01		Termination Appeals Policy 416.01 into
		Suspension, Demotion and Termination Policy
		415.08.
Employee Complaint	Modify	The recommended changes add an
Policy 421.01		applicability statement, clean up policy
		references and standardize the retaliation
		language.
Dating and Relationship	Modify	The recommended changes add an
Policy 423.02		applicability and purpose statement and add
		reference to the Sexual Harassment and
		employee discrimination policies.
Weapons Policy 660.00	Modify	The recommended changes bring the policy
		into compliance with new legislation, HB
		2058, which was signed into law, by granting
		reciprocity to conceal carry to those who are
		licensed in other states or who have a valid
		license in Kansas. Additional changes include
		adding a purpose statement, moving
		definitions from footnotes to a definitions
		section.

Report:

The Committee of the Whole has reviewed the recommended changes to the Disposition of Surplus Property Policy 215.07. The recommended changes clarify that surplus property will not be disposed of via the trash unless there is no other viable option.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Disposition of Surplus Property Policy 215.07, as shown subsequently in the Board packet.

Disposition of Surplus Property Policy 215.07

Johnson County Community College Series: 200 Administrative Services Section: Facilities and Property

Cross-Reference: Disposition of Surplus Property Operating Procedure 215.08

Applicability: This Policy applies to all Johnson County Community College ("JCCC" or the "College") Surplus Property, as defined in this Policy.

Purpose: The purpose of this Policy is to govern the disposal of Surplus Property, as defined in this Policy.

Definitions:

"Surplus Property" means College assets and inventory such as equipment, furniture, supplies or other personal property of the College that are obsolete, damaged, worn out or no longer needed by any College department.

Statement:

Disposition of Property: When College assets/inventory such as equipment, furniture, supplies or other personal property of the College are obsolete, damaged, worn out or no longer needed by any College department, the property shall be deemed surplus property ("Surplus Property"), and t<u>T</u>he Executive Vice President-of Finance and Administrationive Services ("EVP") or designee shall be authorized to dispose of Surplus Property. Prior to designating property as Surplus Property, reasonable efforts shall be made to redistribute the property for use within the College. Disposition of Surplus Property should focus on stewardship of public property, support the mission of the College, promote sustainability, fairness and transparency, and be conducted in compliance with all applicable laws and regulations.

Surplus Property may be disposed of in any of the following manners:

- 1. Trade-in;
- 2. Advertised public sale (by fixed price, negotiated price, sealed bid or public auction);
- 3. Donation to educational institutions or non-profit organizations;
- 4. Recycling or salvage; and
- 5. Trash.

In determining the method of disposal, the EVP or designee shall use best efforts to maximize the value and benefit to the College considering all circumstances, including anticipated proceeds as well as costs associated with each method of disposition. <u>Disposing of items in the trash shall be the method of last</u> resort, after all other avenues have been exhausted.

If the estimated sale value of a piece or lot of Surplus Property exceeds \$50,000, the President or designee shall report same the sale to the Board Management Committee.

For clarification purposes, Surplus Property does not include real property. Disposition of College real property shall be effective only when authorized by an affirmative vote of at least two-thirds of all members of the Board of Trustees.

Date of Adoption: 07/06/1982 Revised: 07/07/1994, 07/11/2007, 08/02/2007, 09/18/2008, 01/27/2011, 11/21/2013, 06/20/2019<u>07/15/2021</u> Report:

The Committee of the Whole has reviewed the recommended changes to the Financial Aid Policy 313.01. The recommended changes clarify the beginning of the financial aid year and the process for submitting an appeal.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Financial Aid Policy 313.01, as shown subsequently in the Board packet.

Financial Aid Policy 313.01

Johnson County Community College Series: 300 Students Section: Tuition and Financial Aid

Applicability: This Policy applies to all Johnson County Community College ("JCCC" or the "College") students.

Purpose: The purpose of this Policy is to explain JCCC's participation in financial aid programs and basic student eligibility.

Statement:

Financial Aid Programs

Students who meet basic federal <u>eligibility</u> requirements and <u>are meeting exhibit</u>. Satisfactory Academic Progress <u>standards</u> may qualify for financial assistance through federal, state <u>and/</u>or College_organized funding.

1. Federal<u>and</u>/State<u>Programs</u>

The College will seek participation in federal and state student aid programs that are available to twoyear public institutions. The College will comply with all regulations which governinggovern the various programs.

2. College Programs

Based on the availability of resources, the Board of Trustees may elect to authorize funds for student assistance programs from general or student activity revenue.

Application for Financial Aid

Students who apply for financial aid at JCCC will be required to complete and submit all appropriate application materials by the published deadlines. A new application is required each <u>fall semester</u>, <u>which</u> <u>is the start of the</u> financial aid year. <u>Financial aidAwards</u> will be <u>packaged and disburseddistributed to</u> <u>students</u> based on the criteria established for the <u>fund</u>award and <u>the</u> availability of funds. Information about financial aid opportunities is maintained by the Financial Aid Office.

Satisfactory Academic Progress

Federal regulations require that a student must be-makeing Satisfactory Academic Progress toward an eligible certificate, degree or transfer program in order to be eligible to receive aid from any federal andor state aid programs.

The College maintains Satisfactory Academic Progress standards for evaluating a student's academic efforts to achieve an educational goal that will comply with all federal regulations and the intent of all relevant statutes. In addition to all federal and state aid programs, the Satisfactory Academic Progress standards will be applied to all students receiving any type of aid from the College.

<u>Appeals</u>

Students may appeal any decision by the College that could cause them to lose their eligibility for financial assistance. Appeals must be submitted <u>using the Financial Aid Satisfactory Academic Progress</u> (SAP) Appeal Form in writing to the Financial Aid Office by the posted deadlines,..., and <u>Appeals must</u> include a Satisfactory Academic Progress Appeal form signed by <u>the student</u> and academic counselor (if required),, a copy of the student's degree audit, and include a statement from the student articulating the reason for appeal, <u>the student's success plan</u>, and any other supporting documentation. The written appealSAP Appeal Form and documentation will be reviewed by a Satisfactory Academic Progress Appeal Committee to determine if the student has documented sufficient mitigating circumstances which <u>that</u> prevented the student from maintaining Satisfactory Academic Progress Appeal Committee is final. and <u>tT</u>he student will be informed in writing of the Committee's decision.

Date of Adoption: Revised: 06/16/1994, 02/15/2001, 04/17/2014, 01/16/2020, 07/15/2021

Related Links:

<u>Financial Aid Eligibility</u> <u>Satisfactory Academic Progress</u> Financial Aid Satisfactory Academic Progress (SAP) Appeal Form Report:

The Committee of the Whole has reviewed the recommended changes to the Suspension, Demotion and Termination Policy 415.08. The recommended changes clarify the requirement that employees be notified in writing of suspension and incorporate information from the Suspension, Demotion and Termination Appeal Policy 416.01.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Suspension, Demotion and Termination Policy 415.08, as shown subsequently in the Board packet.

Suspension, Demotion and Termination Policy 415.08

Johnson County Community College Series: 400 Personnel Section: Employee Complaints and Discipline

Cross-References: Suspension, Demotion and Termination Appeal Operating Procedure 416.02

Applicability: This Policy applies to all <u>Johnson County Community College ("JCCC" or the "College")</u> employees.

Purpose: The purpose of this Policy is to govern employee suspension, demotion and termination.

Statement:

A1. Reasons for Suspension, Demotion and Termination

The College expects professional, courteous and respectful behavior from all of its employees. The following is a non-exhaustive list of valid reasons or causes for suspension, demotion or termination of any employee.

- •<u>1.</u> a. Abolition of position or program.
- •2. b. Activity which could adversely reflect upon the College or impair effectiveness on the job.
- •<u>3.</u> c.-Commission of acts which could cause or result in disruption of the operation of classes or other activities at the College or which could endanger the safety of persons or property.
- •4. d.-Conviction of a criminal act. (If an employee with a felony conviction is employed, and it is revealed at the time of employment and made a matter of record in the employee's personnel file, that conviction shall not constitute a reason for subsequent non-renewal or termination.)
- •<u>5.</u> e. Dishonesty or falsification of information.
- <u>6.</u> f. Failure to comply with any College <u>p</u>Policy, <u>o</u>Operating <u>p</u>Procedure, <u>or</u> rules or <u>any</u> laws<u>or</u> /regulations.

- •7. g.-Failure to comply with reasonable requirements of the job, as may be prescribed from time to time.
- •8. h. Failure to maintain required training, certification and/or licensing.
- •<u>9.</u> i-Inefficiency or incompetency in the performance of duties.
- Insubordination and/or failure to comply with and carry out reasonable directives of supervisor(s).
- •<u>11.</u> k.-Insufficient revenue.
- •<u>12.</u> ... Mental or physical unfitness which renders the employee incapable of satisfactorily performing essential job functions.
- •<u>13.</u> <u>m.</u> Neglect of duty.
- •<u>14.</u> n. Negligent, careless or improper use of College property, resources or /funds or unauthorized use of College property, resources or /funds for personal use.

6. o. Non-professional conduct.

- •<u>15.</u> P. Reduction in staff.
- •<u>16.</u> q. Refusal to submit to a polygraph test relating to job related duties.
- •<u>17.</u> r. Unauthorized absence or excessive absenteeism. Failure to appear for work may be treated as a resignation in accordance with the <u>Resignation Policy Resignation Policy 415.07.</u>
- •<u>18.</u> Unauthorized conversion of property.
- <u>19.</u> t. Unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or abuse of alcohol (as defined in the Drug-Free Workplace Act of 1988 and in the Drug-Free Schools and Communities Act Amendments of 1989) by an employee on College property or as part of any College activities; and/or the failure of an employee to notify the College of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. (See required by the Substance Abuse and Alcohol Policy Substance Abuse and Alcohol Policy 424.03.)
- •20. Unprofessional conduct.
- •<u>21.</u> <u>u.</u> Violation of a written contract.

<u>B2</u>. Notice of Demotion or Termination

Unless otherwise specified in a written contract or by law, employment for College employees is at will, and such employees may be demoted or terminated without cause and without any reason being given for such action.

Whenever the employee's supervisor and a director over Human Resources determine that an employee should be demoted or terminated, Human Resources will send written notification to the

employee that such a recommendation will be made at an upcoming regular Board meeting or a special Board meeting.

If an employee is recommended for demotion or termination, the notice will include:

- 1. a. The date of determination.
- 2. b. The nature of the determination and the effective date.
- 3. E. The reasons for the determination.
- 4. d. The option to review the employee's personnel file in accordance with the <u>Personnel File</u> <u>Policy 413.00</u>.
- 5. e. The employee's appeal rights, if applicable. (This requirement may be satisfied by citing or including a copy of the relevant <u>p</u>Policies.)

Employees not in a Probationary Period as defined by the <u>Probationary Period Policy Probationary</u> <u>Period Policy 415.06</u> will receive two (2) weeks' notice of demotion or termination.

However, employees subject to a written contract or to the provisions of K.S.A. 72-2251 et seq. will receive notice of termination, demotion, suspension or non-renewal in accordance with the written contract or the provisions of the law, respectively, to the extent that those provisions are inconsistent with this Policy. The fact that an employee's written contract has been renewed in the past shall not be deemed to create an expectation of continued employment beyond the written contract expiration date, nor shall it create any protected property interest in employment beyond the written contract expiration date.

<u>C</u>3. Notice of Suspension

Employees may be suspended with or without pay if it is necessary to protect the best interests of the College. Whenever the employee's supervisor and a director over Human Resources determine that an employee should be suspended, Human Resources will send the employee written notification of the same. An employee may be suspended by the supervisor and a director over Human Resources for a period up to thirty (30) work-days. Suspensions exceeding thirty (30) work days may be imposed by the supervisor and Human Resources, but must be confirmed by the Board of Trustees within 45 days. Suspensions with pay are not appealable. Other suspensions may be appealed in accordance with the applicable <u>appeal procedures</u>.

In the event a suspension is followed by a recommendation that the suspended employee be demoted or terminated, the matter of any appeal of the suspension shall become moot.

D. Appeals

Employees may appeal a suspension, demotion or termination, except that there shall be no right of appeal if:

- 1. The employee is suspended with pay.
- 2. The employee is a part-time or temporary employee.

1.3. The employee is not to be reappointed because of insufficient revenues, abolition of position or program, reduction of program, failure of employee to satisfactorily complete the probationary period, or failure of the employee to maintain certification and/or licensing or provide satisfactory evidence thereof.

Appeals must be made in writing to the Vice President of Human Resources within ten (10) business days of the notification of suspension, demotion or termination. Appeals will be processed in accordance with the Suspension, Demotion and Termination Appeal Operating Procedure 416.02.

In the event a suspension is followed by a recommendation that the suspended employee be demoted or terminated, the matter of any appeal of the suspension shall become moot.

Date of Adoption:

Revised: 01/06/1994, 05/15/1997, 05/14/2015, 06/21/2018, 07/15/2021 (material incorporated from Suspension, Demotion and Termination Appeal Policy 416.01)

Report:

The Committee of the Whole has reviewed the recommended changes to the Suspension, Demotion and Termination Appeal Policy 416.01. The recommended changes move the entirety of the Suspension, Demotion and Termination Appeals Policy 416.01 into Suspension, Demotion and Termination Policy 415.08.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve deletion of the Suspension, Demotion and Termination Appeal Policy 416.01, as shown subsequently in the Board packet.

Suspension, Demotion and Termination Appeal Policy 416.01

Johnson County Community College Series: 400 Personnel Section: Employee Complaints and Discipline

Cross Reference: Suspension, Demotion and Termination Appeal Operating Procedure 416.02

Applicability: This Policy applies to an employee that has been suspended without pay, demoted or terminated under Policy 415.08, except that there shall be no right of appeal for part-time or temporary employees. Additionally, an employee shall not have the right to appeal if the employee is not to be reappointed because of insufficient revenues, abolition of position or program, reduction of program, failure of employee to satisfactorily complete the probationary period, or failure of the employee to maintain certification and/or licensing or provide satisfactory evidence thereof.

Filing an Appeal: An appeal shall be made in writing to the Vice President over Human Resources within ten (10) days of the notification of suspension, demotion or termination.

Appeals that are appropriately filed under this Policy shall be reviewed and decided in accordance with the Suspension, Demotion and Termination Appeal Operating Procedure.

Date of Adoption: Revised: 04/20/2017 (effective 07/01/2017) Report:

The Committee of the Whole has reviewed the recommended changes to the Employee Complaint Policy 421.01. The recommended changes add an applicability statement, clean up policy references and standardize the retaliation language.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Employee Complaint Policy 421.01, as shown subsequently in the Board packet.

Employee Complaint Policy 421.01

Johnson County Community College Series: 400 Personnel Section: Employee Complaints and Discipline

Applicability: This Policy applies to Johnson County Community College ("JCCC" or the "College) employees.

<u>Purpose: It is the policy of Johnson County Community College to provide its</u><u>The purpose of this Policy is</u> to provide JCCC employees with a fair and efficient process to present and resolve problems or issues negatively impacting the workplace arising out of the employment relationship.

Statement:

Applicability: This Employee Complaint Policy ishall be available to any employee who wishes to bring forward a work--related complaint that is not covered by another avenue of redress through College policies or operating procedures. For example, the following matters can be addressed through other College pPolicies and , Poperating procedures and processes and are not subject to this Policy:

- Sexual Harassment Policy <u>650.00</u> and <u>Sexual Harassment Complaint</u> Operating Procedure <u>650.01</u> for complaints of Sexual Harassment involving a student or employee.
- <u>Employee</u> Discrimination, Harassment or Retaliation Policy <u>420.00</u> and <u>Employee Discrimination</u>, <u>Harassment or Retaliation Complaint</u> Operating Procedure <u>420.01</u> for complaints against a College employee or third party.
- Student Discrimination, Harassment or Retaliation Policy <u>319.05</u> and <u>Student Discrimination</u>, <u>Harassment or Retaliation Complaint</u> Operating Procedure <u>319.05</u> for complaints against a student.
- Suspension, Demotion or Termination <u>Policy 415.08</u>, <u>Suspension</u>, <u>Demotion or Termination</u> Appeal Policy <u>416.01</u> and <u>Suspension</u>, <u>Demotion or Termination</u> <u>Appeal</u> Operating Procedure <u>416.02</u> for eligible employee suspensions, demotions or terminations. Complaints related to employee discipline or separation of employment not covered by the Suspension, Demotion or Termination Appeal Policy and Operating Procedure can be addressed directly with the Office of Human Resources.
- Grievance <u>pProcedures</u> of <u>under</u> the Master Agreement for applicable Bargaining Unit Member grievances.

 Complaints related to salary placement or performance reviews can be addressed by directly with the Office of Human Resources.

Reporting and Reviewing Complaints: Complaints are best resolved if addressed early. It may be difficult to substantiate the allegations made if brought forward after significant time has passed. Complaints must be filed with the Office of Human Resources or JCCC Ethics Report Line. Upon receipt of the complaint, Human Resources will review the matter, implement any appropriate interim actions, and collaborate with appropriate parties and personnel to assess the complaint, review <u>or</u> finvestigate the facts, initiate a discussion or mediation and/or determine what, if any, appropriate actions are to be taken. The decision of Human Resources will be final.

If the complaint is against an employee or an action of the Office of Human Resources or the President, the complaint can be submitted through the JCCC Ethics Report Line or it can be submitted directly to the College's Audit and Advisory Services. In that case, the Director, Audit & Advisory Services or his/her designee shall act in lieu of the Human Resources officer in the complaint resolution process.

It shall be considered a violation of this Policy for any individual to knowingly file a false or malicious complaint. If the College believes that such a complaint has been filed, the matter will be addressed in accordance with the College's applicable <u>p</u>Policies and <u>operating pProcedures</u>.

Confidentiality: Participants in the complaint resolution process should respect the matter as confidential. All information revealed and all discussions held shall be as confidential as reasonably possible within legal requirements and organizational responsibilities, and within limits allowing for the review to occur.

Retaliation: No employee shall retaliate or discriminate against another employee because of the employee's filing of or participating in the review of a complaint. Retaliation includes taking any action which may have a materially adverse impact on the terms or conditions or employment including, but not limited to, increasing discipline, demotion, changes in pay or hours, or material changes in job duties or functioning, if such action (whether actual or threatened) is taken because of the employee's filing of or participation in the review of a complaint under this Policy, whether or not such complaint is determined to be valid. Any person believing that retaliation has taken or is taking place should immediately report the matter to the Office of Human Resources or through the JCCC's Ethics Report Line.

Timeline: It is the goal of the College to process all complaints in a timely manner. Absent unusual circumstances, JCCC will conduct its initial review and acknowledge a complaint within seven business days of receiving the complaint.

Date of Adoption:

Revised: 03/17/1994 (effective 04/15/1994), 03/25/2010, 04/20/2017 (effective 07/01/2017; previously the Complaint and Grievance Policy and Operating Procedure), 07/15/2021

Report:

The Committee of the Whole has reviewed the recommended changes to the Dating and Relationship Policy 423.02. The recommended changes add an applicability and purpose statement and add reference to the Sexual Harassment and employee discrimination policies.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Dating and Relationship Policy 423.02, as shown subsequently in the Board packet.

Dating and Relationship Policy 423.02

Johnson County Community College Series: 400 Personnel Section: Employee Conduct and Performance

Applicability: This Policy applies to all Johnson County Community College ("JCCC" or the "College") employees.

Purpose: Academic freedom and collegiality between those in positions of authority and others is encouraged on the JCCC campus. However, this policy serves to draw clear boundaries where situations involve individuals of unequal power.

Statement:

The greatest amount of academic freedom and collegiality between those in positions of authority and others is encouraged on this campus. It is, however, important to draw clear boundaries where situations involve individuals of unequal power, for example, faculty and student or supervisor and employee.

Situations of Sexual Misconduct have been clearly defined in JCCC's Sexual Misconduct Policy 650.00, but oOutside the scope of sSexual mMisconduct, as addressed in the Employee Discrimination, Harassment or Retaliation Policy 420.00, and Sexual Harassment, as defined in the Sexual Harassment Policy 650.00, dating, sexual and social relationships still may have some blurred boundaries.

It is **considered**-unethical and a conflict of interest for an employee to have any dating or sexual relationship with a student, or a social <u>or</u> / personal relationship with a student that is unprofessional and goes beyond the bounds of an <u>teaching learning or</u> educational focus:

- 1) 1) during the time of course or / program enrollment in the employee's department,
- 2) 2) when an employee has oversight responsibilities for a student, or
- <u>3)</u> when a significant power differential exists.

An example of a <u>significant</u> power differential would include, but not be limited to, if a faculty member <u>who</u> is in a position to recommend <u>the a</u> student for academic or employment opportunities, even after the student has completed courses with the faculty member.

It is considered unethical and a conflict of interest for a supervisor to engage in or pursue a dating or sexual relationship with an employee in the supervisor's area of supervision or when a significant power differential exists.

Date of Adoption: 05/15/2003 Revised: 09/21/2017, 07/15/2021 Report:

The Committee of the Whole has reviewed the recommended changes to the Weapons Policy 660.00. The recommended changes bring the policy into compliance with new legislation, HB 2058, which was signed into law, by granting reciprocity to conceal carry to those who are licensed in other states or who have a valid license in Kansas. Additional changes include adding a purpose statement, moving definitions from footnotes to a definitions section.

RECOMMENDATION

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the College administration to approve modification to the Weapons Policy 660.00, as shown subsequently in the Board packet.

Weapons Policy 660.00

Johnson County Community College Series: 600 Safety and Security Section: Campus Security and Control

Applicability: This Policy applies to <u>all-the</u> Johnson County Community College (<u>"JCCC"</u> or <u>the</u> "College") <u>campus community, including all</u> students, <u>employees, volunteerspersonnel</u>, and visitors: i) on the JCCC main campus and <u>within</u>-locations owned or leased by JCCC that are not part of the JCCC main campus (<u>collectively</u>, "Campus"), or ii) when attending or <u>,</u> participating in <u>College activities</u> or performing College duties at any off-<u>C</u>campus College_-sponsored or supervised classes, practices, activities or other programs (<u>collectively</u>, "Off-Campus Activity").

Purpose: The purpose of this Policy is to promote a safe and secure community college and learning environment.

Definitions:

"About the Pperson" means that an individual may carry a Handgun if it can be carried securely in a suitable carrier, such as a backpack, purse, handbag or other personal carrier designed and intended for the carrying of an individual's personal items. The carrier must at all times remain within the exclusive and uninterrupted control of the individual. This includes wearing the carrier with one or more straps consistent with the carrier's design, carrying or holding the carrier or setting the carrier next to or within the immediate reach or $\frac{1}{2}$ control of the individual.

"Concealed" means completely hidden from view and does not reveal the Handgun in any way, shape or form.

"Handgun" is defined as a "firearm", pursuant to K.S.A. 75-7c02, with cross-reference to K.S.A. 75-7b01, Specifically, under K.S.A. 75-7b01, it is:and generally means (1) a pistol or revolver which is designed to be fired by the use of a single hand and which is designed to fire or capable of firing fixed cartridge ammunition; or (2) any other weapon which will or is designed to expel a projectile by the action of an explosive and which is designed to be fired by the use of a single hand.

"Public Areas" is defined at K.S.A. 75-7c20.

"Weapons" means a weapon described in K.S.A. 21-6301, as further defined under K.S.A. 75-7c20; and, for purposes of this Policy includes knives more than 4 inches in length.

Statement:

Weapons Statement: In order to promote a safe and secure community college and learning environment, JCCC prohibits the possession or use of Weapons^[12] on Campus and at Off-Campus Activities, other than as set forth below. In addition, knives less than 4 inches in length may not be openly carried.

In accordance with the Kansas Personal and Family Protection Act, K.S.A. 75-7c01 *et seq.*, as amended, (the "Act") and other applicable Ffederal and /Sstate laws, it is permissible and will not be a violation of this Policy for the:

- <u>1-i.</u> carrying of a <u>C</u>eoncealed Handgun^[2] on Campus by legally qualified individuals, pursuant to
 <u>Ff</u>ederal<u>and</u> Kansas law, and also in accordance with the Concealed Carry Restrictions set forth below.
- 2.<u>ii.</u> lawful carrying of a <u>C</u>eoncealed Handgun by an employee performing College duties at an <u>O</u>eff-Campus Activity, when in accordance with applicable laws <u>and</u> /policies for such location <u>Bin</u>, <u>though carrying of a Ceoncealed Handgun is not considered to be within the scope and course of employment (other than for JCCC law enforcement employees) and JCCC is not liable for any resulting injuries to the employee-<u>under Workers' Compensation</u>.</u>

3.iii. lawful possession of a Handgun within a personal, /non-College vehicle.

4.iv. lawful possession of Weapons:

- by JCCC Police Department (JCCC PD) or other law enforcement officers while acting within the scope of their employment, by authorized armored car personnel, or by others authorized in writing by the JCCC Chief of Police or designee, or
- <u>1.2.</u> as necessary for the conduct of College approved programs.

Concealed Carry Restrictions:

Concealed Carry: Each individual who lawfully possesses a Handgun on Campus shall be wholly and solely responsible for carrying, storing and using that Handgun in a safe manner and in accordance with the law and this Policy. Individuals who carry a Handgun on Campus must carry it <u>C</u>eoncealed on or <u>A</u>about the<u>ir</u> <u>P</u>person at all times. <u>"Concealed" means completely hidden from view and does not reveal the Handgun in any way, shape or form. "About" the person means that an individual may carry a Handgun if it can be carried securely in a suitable carrier, such as a backpack, purse, handbag or other personal carrier designed and intended for the carrying of an individual's personal items. Moreover, the carrier must at all times remain within the exclusive and uninterrupted control of the individual. This includes wearing the carrier with one or more straps consistent with the carrier's design, carrying or holding the carrier or setting the carrier next to or within the immediate reach/control of the individual. It shall be a violation of this Policy to openly display any lawfully possessed Handgun while on Campus, and in accordance with K.S.A. 75-7c24, any person who carries a Handgun openly may be subject to denial to or removal from Campus or an Off-Campus Activity.</u>

Federal and State Restrictions: Kansas law states that the only type of firearm that an individual can carry while concealed is a Handgun as defined above. The following <u>Kansas</u>State and <u>Ff</u>ederal laws apply to possession and use of firearms, including the carry of <u>Ceoncealed Handguns</u>, and the violation of any of the following restrictions is both a crime and a violation of this Policy.

- An individual in possession of a concealed firearm must be at least 21 years of age [K.S.A. 21-6302(a)(4)] or possess a valid provisional license issued pursuant to K.S.A. 75-7c03 or a valid license or permit to carry a concealed firearm issued by another jurisdiction and recognized in Kansas pursuant to K.S.A. 75-7c03 [K.S.A. 21-6302(d)];
- A firearm cannot be carried by an individual:
 - under the influence of alcohol or drugs, or both, to such a degree as to render the individual unable to safely operate the firearm [K.S.A. 21-6332],
 - who is both addicted to and an unlawful user of a controlled substance [K.S.A. 21-6301(a)(10)],
 - who is or has been a mentally ill person subject to involuntary commitment [K.S.A. 21-6301(a)(13)],
 - with an alcohol or substance abuse problem subject to involuntary commitment [K.S.A. 21-6301(a)(13)],
 - who has been convicted of a <u>person</u> felony crime [K.S.A. 21-6304] or convicted in any court of a crime punishable by imprisonment for a term exceeding one year [18 U.S.C. 922(g)(1)];
 - An automatic firearm or sawed offsawed-off shotguns cannot be carried [K.S.A. 21-6301(a)(5)];
 - A cartridge which can be fired by a Handgun and which has a plastic-coated bullet with a core of less than 60% lead by weight is illegal [K.S.A. 21-6301(a)(6)];
 - Suppressors and silencers cannot be used with a firearm [K.S.A. 21-6301(a)(4)];
 - Firearms cannot be fired in the corporate limits of a city or at a dwelling, or at a structure or vehicle in which people are present, except in self-defense [K.S.A. 21-6308, K.S.A. 21-6308a];
 - A firearm cannot be carried by a person who:
 - is a fugitive from justice [18 U.S.C. § 922(g)(2)];
 - is unlawfully in the United States or admitted under a nonimmigrant visa [18 U.S.C. § 922(g)(5)(A) & (B)];
 - has been discharged from the Armed Forces under dishonorable conditions [18 U.S.C. § 922(g)(6)];

- has renounced <u>his/herthe person's</u> United States citizenship [18 U.S.C. § 922(g)(7)];
- is subject to a court order restraining the person from harassing, stalking, or threatening an intimate partner or child of the intimate partner [18 U.S.C. § 922(g)(8)]; or,
- has been convicted of a misdemeanor crime of domestic violence [18 U.S.C. § 922(g)(9)].

Location Restrictions: Certain Campus buildings and /or Public Areas^[4] within Campus buildings can be permanently or temporarily designated to prohibit concealed Handguns. There are no Campus buildings or Public Areas that have been permanently designated to prohibit eConcealed Handguns with Adequate Security Measures (ASMs) in place. However, the JCCC Police Department may temporarily designate a specific location as prohibiting concealed Handguns and use temporary ASMs as defined and required by law. Appropriate notice will be given whenever this temporary designation is made.

Campus locations leased by JCCC or used for Off-Campus Activity, and owned by an entity that may lawfully exclude or permit firearms at their premises (<u>Ce</u>oncealed or otherwise), may choose at their sole discretion to exclude or permit Handguns from their premises, notwithstanding a lease or use arrangement with JCCC. If Handguns are excluded at such locations and would otherwise be permitted by this Policy, individuals are expected to comply with the rules imposed by the location.

Safety Requirements: To reduce the risk of accidental discharge on Campus, when carrying a concealed Handgun on Campus (whether on <u>or About</u> the <u>Pperson</u>, <u>or such as</u> in a carrier), the <u>C</u>eoncealed Handgun is to be secured in a holster that completely covers the trigger and the entire trigger guard area and that secures an external hammer in an un-cocked position through the use of a strap or by other means. The holster is to have sufficient tension or grip on the handgun to retain it in the holster even when subjected to unexpected jostling. Handguns with an external safety are to be carried with the safety in the "on" position. Semiautomatic Handguns are to be carried without a chambered round of ammunition and revolvers with the hammer resting on an empty cylinder.

Storage: Handgun storage is not provided by JCCC. Individuals may store a Handgun in the individual's vehicle when the vehicle is locked, and the Handgun is secured in a location within the vehicle that is not visible from outside the vehicle.⁺ Handgun storage by any other means is prohibited. Specifically, it is prohibited for any individual to store a Handgun⁺ i) in a vehicle that is unlocked or when the Handgun is visible from outside the vehicle, ii) in an individual's office, iii) in an unattended backpack or *f*-carrier, iv) in any type of locker or v) in any other location and under any circumstances except as specifically permitted by this Policy and by state and federal law.

Training: Training on the proper handling of a concealed Handgun is <u>strongly</u> encouraged. <u>Some local</u> resources for training on the safe carrying a concealed Handgun are provided at the JCCC Concealed Carry on Campus webpage. All JCCC employees are eligible for JCCC <u>C</u>eontinuing <u>E</u>education training reimbursement to supplement training for local, noncredit workshops, which could include a gun safety course (for reimbursement, employees must submit an Application to Staff Development). Additionally, JCCC may periodically offer on-campus presentations to students and <u>f</u>employees related to safe Handgun practices.

Even the lawful carrying of a concealed Handgun has its own risks. Any report of Weapons on a JCCC Campus will be addressed by the JCCC Police Department and/or local police departments in coordination with the JCCC Police Department. The lawful carrying of a <u>Ceoncealed Handgun should not</u> create concerns on Campus; however, anything other than the lawful carrying of a <u>Ceoncealed Handgun</u> has the potential to create confusion and additional risk during police responses.

Additional information related to: where this Policy applies, how to report a suspected violation and other topics relevant to this Policy is available via the Concealed Carry on Campus webpage.

Enforcement:

Any individual violating this Policy will be subject to appropriate disciplinary action, including but not limited to suspension, *fexpulsion, termination of employment, immediate removal/trespass from the premises*, *and/orand* arrest. Enforcement of this Policy will be administered by the JCCC Police Department.

Reporting:

1. Suspected violations of this Policy should be reported to JCCC Police Department:

- Call: 913-469-2500
- Walk-in: Police Department lobby, Midwest Trust Center Suite 115 located at 12345 College Blvd., Overland Park, Kansas
- Text-via: JCCC Guardian Campus Safety App
- Non-emergency Anonymous Reporting (reports generally reviewed the next business day): KOPS-Watch via jccc.edu/kops or 888-258-3230
- 2. Emergency reports concerning threats or violence on campus:
 - Call 913-469-2500 for JCCC Police Department
 - Or call 911

[2] "Handgun" is defined as a "firearm", pursuant to K.S.A. 75-7c02, with cross-reference to K.S.A. 75-7b01. Specifically, under K.S.A. 75-7b01, it is: (1) a pistol or revolver which is designed to be fired by the use of a single hand and which is designed to fire or capable of firing fixed cartridge ammunition; or (2) any other weapon which will or is designed to expel a projectile by the action of an explosive and which is designed to be fired by the use of a single hand.

[3] Carrying of a concealed Handgun is not considered to be within the scope and course of employment (other than for JCCC law enforcement employees), and JCCC is not liable for any resulting injuries to the employee under Workers' Compensation.

[4] "Public Areas" is defined at K.S.A. 75-7c20.

^{[1] &}quot;Weapon" means a weapon described in K.S.A. 21-6301, as further defined under K.S.A. 75-7c20; and, for purposes of this Policy includes knives more than 4 inches in length.

Date of Adoption: 05/17/2007 Revised: 01/15/09, and 05/11/17 (effective 07/01/2017; renumbered from 424.06; and consolidated withmaterial incorporated from Student Code of Conduct Policy 319.01 Section 18), 07/15/2021

Vendor Name	Description	Policy 215.04 Exception	Fund	Department	Amount
Saint Louis University Center for Workforce Development	Strategic partnership allowing potential students of JCCC (via Continuing Education) the ability to participate in Saint Louis University Center for Workforce Development and Organizational Development public course offerings.	2c. Items or services required to meet specific educational objectives.	0601, Adult Supplementary Education Fund	1409, Microcomputer Training	\$ 70,000.00
Ellucian	JCCC-589 for Banner hosted services from May 31, 2021 to July 31, 2021, while contract renewal negotiations are ongoing.	2d. Items or services that ensure compatibility with existing	0201, General Fund	6401, Enterprise Application Support	\$ 40,462.00
Ellucian	For the College's ERP (Entrerprise Resource Planning) system - Banner, for various hosted services for FY22.	equipment.	0201, General Fund	6401, Enterprise Application Support	\$ 1,316,787.00
<u>COMMITTEE OF THE WHOLE RECOMMENDATION</u> It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college administration to approve the Single Source Justification for Ellucian, to support the College's ERP system, for an estimated expenditure of \$1,316,787.00 for FY22.					
INalco Company	Chemicals for the College's cooling towers and chilled water loop treatments.	2d. Items or services that ensure compatibility with existing equipment.	0201, General Fund	Multi	\$ 64,230.64

Vendor Name	Description	Policy 215.04 Exception	Fund	Department	Amount
Sirius Computer Solutions	C20-061-00 was awarded to Sirius Computer Solutions in June 2020 for Network Infrastructure products and software for a 5- year term, expiring 6/18/2025, with an annual estimated spend of \$1,065,878. CISCO recently changed their network software licensing and is mandating a 5- year subscription agreement term for their wireless network support services. To accommodate this new subscription, the current Sirius contract needs to be extended through July 15, 2026.	2d. Items or services that ensure compatibility with existing equipment.	0201, General Fund	7745, Information Technology Infrastructure 6351, Network & Data Center Operations	\$ 1,065,878.00
	WHOLE RECOMMENDATION			•	-
	tion of the Committee of the Whole that the tion to support the additional 1-year extensi- e of \$1,065,878.00.	-		-	
Apple	For Information Services to provide various Apple computer products for FY22. CO-OP: National Association of State Procurement Officials (NASPO) ValuePoint #MNWNC-102	12. The President or the President's designee shall have the option to purchase at the unit or contract prices stated in current cooperative contracts established by purchasing cooperatives that are deemed to be in the College's best interest.	0201, General Fund	Multi	\$ 500,000.00
	I WHOLE RECOMMENDATION tion of the Committee of the Whole that the	l Board of Trustees accept the recom	I mendation of the o	L college administratio	n to approve the

Single Source Justification to support various Apple computer purchases, for an estimated expenditure of \$500,000.00 for FY22.

Vendor Name	Description	Policy 215.04 Exception	Fund	Department	Amount
Feld Fire	For one Arctic system consisting of air compressor unit, 3-position fill station, and air cylinders for refilling air cylinders for Fire Sciences. CO-OP: National Purchasing Partners (NPPGov) #PS20090		0201, General Fund	1214, Fire Science	\$ 43,340.10
Gartner	For 2 IT Leadership Team memberships and 1 Core IT Research for Higher Education membership, which is for the Gartner IT Leadership Team Essentials 3-year subscription (7/1/2021 - 6/30/2024). Aslo included is Gartner's RA (Registered Agent) consulting services for larger IT projects. <i>CO-OP: National Association of State</i> <i>Procurement Officials (NASPO) ValuePoint</i> #186840	President's designee shall have the option to purchase at the unit or contract prices stated in current cooperative contracts established by purchasing cooperatives that are deemed to be in the College's best interest.	0201, General Fund	6403, Chief Information Officer	\$ 127,657.00
KanREN	FY22 KanREN consortium membership which allows the IS Department to have representation on the KanREN Board to provide input and take advantage of internet access circuit, SIP circuit, point to point circuit, and network connectivity services. Contingencies provided to the college include a secure, reliable and predictable path for data exchange between institutions that the internet cannot provide. <i>CO-OP: State of KS #06807</i>		0201, General Fund	6351, Network & Data Center Operations	\$ 175,000.00

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college administration to approve the Single Source Justification for KanREN, to support the College's consortium annual membership, for \$175,000 for FY22.

Vendor Name	Description	Policy 215.04 Exception	Fund	Department	Amou	unt
Regents Flooring	To supply and install the following: Interface Harmonize Color Gravel & Roppe 4" cove base as needed for Project: GEB 213, 215, 238, 240, 242, 254, 256, 258, 279 and 281, MTC232 and 234. <i>CO-OP: E&I #CNR01308</i>	12. The President or the President's designee shall have the option to purchase at the unit or contract prices stated in current cooperative contracts established	0201, General Fund	7102, Director, Campus Services	\$51,	,013.00
McConnell and	For labor and materials to perform sidewalk and parking and drive repairs. CO-OP: The Interlocal Purchasing System (TIPS-USA) #200602	by purchasing cooperatives that are deemed to be in the College's best interest.	7127, Campus Development Fund	7501, Grounds	\$ 342,	,527.00
COMMITTEE OF THE WHOLE RECOMMENDATION						
	ion of the Committee of the Whole that the tion for McConnell and Associates, for sidew	-		-		ve the
Scott Rice/ Steelcase	Furniture for Financial Services as part of the Phase 3 Facilities Master Plan. <i>CO-OP: E&I Steelcase and Kansas Affinity</i> Agreement #CNR01146	12. The President or the President's designee shall have the option to purchase at the unit or contract prices stated in current cooperative contracts established by purchasing cooperatives that are deemed to be in the College's best interest.	7146, Phase 3 Facilities Master Plan	7759, Phase 3 Facilities Master Plan	\$ 174,	,742.83
COMMITTEE OF THE V	VHOLE RECOMMENDATION					
It is the recommendat	It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college administration to approve the Single Source Justification for Scott Rice/Steelcase, to support the necessary furniture purchases for Financial Services, for an estimated expenditure of					
Fisher & Phillips	Legal services.	President's designee shall have the	0201, General Fund	6108, General Counsel	\$ 40,	,000.00
Jackson Lewis	Legal services.	option to purchase services without soliciting formal, competitive proposals.	0201, General Fund	6108, General Counsel	\$ 40,	,000.00

AWARD OF BIDS/RFPs SUMMARY:

\$50,000 - \$150,000

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if applicable)	Current Year Amount Multi-Year Total or Single Purchase	Justification If other than Low Bid
21-078 Security Access Control	1. ColorID: \$143,056	\$143,056.00	Low bid
Hardware	2. DH Pace: \$146,262	Single Purchase	
	3. Electronic Technology: \$149,404.35		
One-Time Purchase	4. INA Alert: \$154,381.31		
	5. Midwest Alarm Service: \$164,387.20		
Fund Source: General	6. Cam-Dex Security: \$166,386.47		
Firms Notified: 509	7. American Digital: \$173,530.62		
	8. Envision Tech Grp: \$176,251.25		
	9. Stanley Security: \$180,625		
	10. Honeywell: \$188,348		
	11. C&C Group: \$199,995		
	12. Malor Company: \$202,808.65		
	13. Kong Telecom: \$206,216.70		
	14. Tech Electronics: \$226,249		
21-056 VRTEX 360+ Dual User	1. Williams Crow Inc. dba Aidex Corporation:	\$122,534.00	Low bid
Virtual Reality Welding Training	\$122,534	Single Purchase	
Simulator			
One-Time Purchase			
Fund Source: Foundation Awards			
Account			
Firms Notified: 8			

RENEWALS SUMMARY:

\$50,000+

JCCC Contract Total Contract Period Fund Source / Renewal Option	Vendors Original Bid Amounts First Year / Multi-Year (if applicable)	Renewal Option Amount	Description of Services Original BoT Approval
Canvas Learning Management System (JCCC-1416) Original Term: Base Year, 4 Renewal Option Years 8/1/2017 - 7/31/2022 Fund Source: General Renewal Option: 4 of 4	 Instructure, Inc.: \$91,165.50 / \$766,507.88 Blackboard, Inc.: \$181,596.00 / \$762,188.84 Cypher Learning: \$75,550.00 / \$377,750.00 Desire2Learn Ltd.: \$127,000.00 / \$674,260.25 Schoology, Inc.: \$157,916.00 / \$727,763.00 	*\$182,466.00	Management System contract. This application provides a comprehensive set of tools for faculty to manage learning resources, administrative functions, assessments, and grading. *Note: Current year pricing includes additional components. Partially based on number of licensed users and administration costs.
IT Service Management System	Single Source Justification: TeamDynamix: \$237,208.32	\$88,332.75	BoT Approval: June 2017 Annual contract for IT Service
(C19-098-00) Original Term: 3-Year Term 5/31/2019 - 5/30/2022 Fund Source: General 3rd Year of 3-Year Agreement			Management System that provides the delivery of IT services in an IT Infrastructure Library (ITIL) framework. Includes customized functional capabilities for Incident, Problem, Knowledge, Change, Request Fulfillment, Service Catalog, Self Service, and Survey. The application also provides a configurable customer/end-user self-service portal, customized mobile device interfaces, and supports a comprehensive API/web services functionality providing integration
			capabilities with 3rd party applications such as Symantec Client Management Suite, Exchange/Office 365,Gmail, Ellucian Banner, Cisco VOIP, and Sugar CRM. <i>BoT Approval: June 2019 - Single Source</i> <i>Justification (C19-098-00)</i>

Bid Title	Vendors	Renewal	Description of Services
Total Contract Period	Original Bid Amounts	Option Amount	Original BoT Approval
One Card Transaction System (JCCC-589)	 Blackboard: Not To Exceed \$98,613.15 / \$385,732.75 TouchNet: \$189,798.63 / \$948,993.15 	\$60,478.00	Annual contract for a card transaction system to support card closed loop account purchases (the ability of funds to
Original Term: Base Year, 4 Renewal Option Years 7/1/2018 - 6/30/2023	3. The CBORD Group: \$139,423.00 / \$697,115.00		be deposited on a student card, in various accounts, to be used on campus - Ex. Bookstore or Dining Services).
Fund Sources: General, Auxiliary			
Enterprise Funds Renewal Option: 3 of 4			BoT Approval: June 2018
Bond Counsel Services	1. Gilmore & Bell, P.C.	Fees incurred	Comprehensive bond counsel services such
(C19-061-00)	2. Kutak Rock LLP	only when services are	as the following: developing and structuring debt financings, legal matters
Original Term: Base year, 4 optional		rendered (no	concerning compliance, preparing bond
renewals		annual retainer)	resolutions, preparing preliminary and final
7/1/2019 - 6/30/2024			official statements, rendering customary written legal opinions as to the validity of
Fund Source: General Renewal Option: 2 of 4			the debt financing, preparing and disseminating pre-closing and closing documents, assessing the College's historical compliance with its Continuing Disclosure Obligations, and advising on arbitrage and/or rebate provisions. Services are "as-needed" with no annual retainer.
Financial Advisor Services	1. Piper Sandler & Co. (formerly Piper Jaffray	Fees incurred	<i>BoT Approval: June 2019</i> Assists the College's Administration and
(C19-062-00)	Companies)	only when	-
(C13-002-00)	2. Kutak Rock LLP	services are	comprehensive financial advisory services
Original Term: Base year, 4 optional			including the following: expert financial
renewals			advice and assistance on financing
7/1/2019 - 6/30/2024			techniques and options on matters
, , , ,			pertaining to the issuance and sale of
Fund Source: General			securities including general obligation
Renewal Option: 2 of 4			bonds, certificates of participation, revenue bonds, refundings, and other
			municipal financing options available.

	Provides financing options by conducting studies and analyses to determine cost- effective financing methods, terms, security provisions and repayment structures. Assists with preparation of preliminary and final official statements to provide the market with timely and accurate information about bond issuances. Prepares materials for presentation to national credit rating service agencies regarding the College's financial condition and debt structures. Advises on arbitrage and/or rebate provisions. Compiles reports that meet Continuing Disclosure requirements. Services are "as-needed" with no annual retainer.
	BoT Approval: June 2019

AWARD OF BIDS/RFPs - SINGLE PURCHASE:

\$150,000+

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts	Single Purchase	Justification If other than Low Bid			
21-076, Parking Garage Repairs	1. Pullman Power LLC: \$149,368.00	\$149,368.00	Low Bid			
	2. Concrete Strategies LLC: \$178,195.00					
Base year/project completion	3. John Rohrer Contracting: \$206,433.80					
	4. Innovative Masonry Restoration: \$312,462.11					
Source of Funds: Capital Outlay						
Firms Notified: 35						
PURPOSE & DESCRIPTION						
The purpose of this Request for Big	d (RFB) is for Parking Garage Repairs on the three (3) JCCC	parking garages.				
EVALUATION COMMITTEE						
• Jeff Allen: Director, Campus Ser	vices & Energy Management Larry Aller	n: Senior Buyer, Procureme	nt Services			
• Tom Hall: Associate Vice Preside	ent, Campus Services/Facilities Planning					
COMMITTEE OF THE WHOLE	RECOMMENDATION					
It is the recommendation of	the Committee of the Whole that the Board of Ti	rustees accept the reco	ommendation of the college			
administration to approve th	a low hid from Dullman Dower LLC for Darking C	arage Renairs in the ar	mount of \$140,268,00 with an			
administration to approve the low bid from Pullman Power LLC for Parking Garage Repairs, in the amount of \$149,368.00, with an additional 10% contingency of \$14,936.80 to allow for possible unforeseen costs, for a total estimated expenditure of \$164,304.80.						

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period	Vendors Original Bid Amounts	Current Year Amount Multi-year Amount	Justification If other than Low Bid
Fund Source / Firms Notified	First Year / Multi-Year Total (if applicable)	watti-year Amount	
21-037, Cyber Security Assessment	1. Anthony Timbers, LLC: \$128,900 / \$225,700	\$128,900	Based on the service capabilities,
Training Program	 CyberProtex: \$150,595 / \$164,595 (Non- compliant with mandatory requirements) 	\$225,700	previous similar experience, and proposed costs, it was determined
Base Year, 2 Renewal Option Years	3. SnapIT Solutions: \$559,499.67 / \$627,499.67		that Anthony Timbers, LLC's
7/16/2021 - 7/15/2024	4. CBT: \$556,310 / \$677,718		proposal would most effectively
	5. ResilANT: Non-responsive and non-compliant		meet the college's requirements.
Base Year	with mandatory requirements		
Fund Source: SBDC SBA CARES Act			
Firms Notified: 217			
PURPOSE & DESCRIPTION			
The purpose of this RFP is to establish	h a contract for an Online Cyber Security Assessment Tra	aining Program for Small Bus	sinesses, which will have the purpose
	guided questionnaire assessment where the answers pr		
specific Cyber Security needs relevan	t to that particular Small Business Entity. The outcome c	of this assessment will aid sr	nall businesses to know what
technologies, equipment, services, ar	nd resources are needed to improve their Cyber Security	for their particular busines	s area industry. The initial term of the
contract will be from July 16, 2021 th	rough July 15, 2022 and is renewable for two additional	years, in one-year increment	nts, upon the approval of both parties.
EVALUATION COMMITTEE			
• Jessica Johnson: Regional Director	SBDC Kansas • Derrick Lane	: Information Services Secur	rity Engineer
William Carey: Science Advisor SBI	DC Tech Innovation Center • Julie Lombar	d: Senior Buyer Procuremer	nt Services
• Valerie Reese: SBDC Program Coor	dinator	·	
COMMITTEE OF THE WHOLE R	ECOMMENDATION		
It is the recommendation of the	e Committee of the Whole that the Board of T	rustees accept the reco	mmendation of the college
	proposal from Anthony Timbers, LLC for an on	•	•

base year of \$128,900 and a total estimated expenditure of \$225,700 including the renewal options, through 2024.

AWARD OF BIDS/RFPs:

ON-CALL SUMMARY

On-Call Bid Title	Description of Services		Vendor(s)	Current Year Amount Multi-Year Estimate
21-062, On-Call	Typical services may include research, design, preparation of plans,	1.	Hollis + Miller Architects	*\$300,000
Architectural	specifications, and contract documents, cost estimating, submittals	2.	BBN Architects Inc	\$1,500,000
Services	review, presentations, and coordination of subcontractors for projects	3.	Clark & Enersen	
	relating to building improvements, including utilities such as lighting,			
	water, electrical, gas, and sanitary sewer.			
21-063, On-Call	Typical services may include furnishing of all labor, materials, tools, and	1.	The Wilson Group	*\$500,000
Carpentry Services	equipment necessary to competently perform on-call carpentry	2.	B.A. Green Construction	\$2,500,000
	services (both emergency and non-emergency), upgrades, installations	3.	PARIC	
	and replacements.			
21-064, On-Call Civil	Typical services may include but not be limited to research, mapping,	1.	Walter P Moore	*\$100,000
Engineering Services	surveying, design, preparation of plans, specifications, and contract	2.	SK Design Group	\$500,000
	documents, cost estimating, submittals review, presentations, and	3.	Kaw Valley Engineering	
	coordination of subcontractors for projects relating to building			
	improvements, roadways and parking lots, sidewalks, drainage, lighting,			
	and utilities and easements including water, electrical, gas and sanitary			
	sewer.			
21-065, On-Call Codes	Typical services may include site visits to inspect areas requiring repairs	1.	Jensen Hughes	*\$50,000
Consulting & Building	and construction, recommend solutions for compliance, review			\$250,000
Inspection Services	construction details, attend meetings and participate in design and			
	construction document review process. The Codes Consultant will			
	confer with state and local building authorities as needed and assist			
	with procuring building permits and approvals as required.			
21-066, On-Call	Typical services may include furnishing of all labor, materials, tools, and	1.	Heritage Electric	*\$125,000
Electrical Repair &	equipment necessary to competently perform on-call electrical	2.	Alpha Energy and Electric	\$625,000
Installation Services	maintenance, repairs (both emergency and non-emergency), upgrades,			
	installations and replacements.			
21-067, On-Call	Typical services may include the design and assessment of existing	1.	BBN Architects Inc	*\$100,000
Landscape Architect	landscaping, recommending landscape materials, make design	2.	Confluence	\$500,000
& Design Consultant	recommendations, provide budgetary information, generate reports	3.	Clark & Enerse	
Services	and consult with design professionals to provide the best methods and			
	processes for the evaluation, design, renovation and/or construction of			
	landscaping.			

On-Call Bid Title	Description of Services	Vendo	r(s)	Current Year Amount Multi-Year Estimate
21-068, On-Call Mechanical, Electrical and Plumbing (MEP) Engineering Services	Typical services may include but not be limited to research, mapping, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building mechanical systems, HVAC, lighting, photovoltaic systems and utilities including water, electrical, gas and sanitary sewer.	 Lankford Ferassociates Ross & Baruzz 		* \$250,000 \$1,250,000
21-069, On-Call Structural Engineering Services	Typical services may include but not be limited to the following: structural research and evaluation, building structural design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements and new construction.	 Structural Eng Associates Walter P Moo 	-	* \$50,000 <i>\$250,000</i>
21-070, On-Call Painting and Wall- Covering Services	Typical services may include furnishing of all labor, materials, tools, and equipment necessary to competently perform on-call painting and wall covering services. This may include the painting, staining, or refinishing of interior and exterior surfaces (drywall, wood, masonry, metal etc.), minor repairs/patching of drywall and other surfaces.	 Blue Bear Inc. Haren Contrac 		*\$150,000 <i>\$750,000</i>
21-071, On-Call Plumbing Services	Typical services may include furnishing of all labor, materials, tools, and equipment necessary to competently perform on-call plumbing maintenance, repairs (both emergency and non-emergency), upgrades, installations and replacements.	 Rand Construct U.S. Engineeri 		* \$50,000 <i>\$250,000</i>
21-072, On-Call Roof Consulting Services	Typical services may include research, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to roof repairs and replacements.	 Roof Asset Ma Services RoofTech Con 	-	* \$75,000 \$375,000
21-073, On-Call Parking Garage Consulting Services	Typical services may include condition assessments of parking structures, and the specification, bidding and construction administration of maintenance and repairs of parking structures.	 Walter P Moo PaveTech Con 	-	* \$75,000 \$375,000

*All amounts based on historical average spend and anticipated future spending. Estimates only.

\$150,000+

Bid Title	Vendors		Current Year Amount	Justification
Total Contract Period	Original Bid Amounts		Multi-year Amount	If other than Low Bid
Fund Source / Firms Notified	First Year / Multi-Year Total (if appli	licable)	-	-
21-062, On-Call Architectural	1. Hollis + Miller Architects		*\$300,000	Based on the service capabilities,
Services	2. BBN Architects Inc		\$1,500,000	resources, previous similar
	3. Clark & Enersen			experience, and proposed fees, it
Base Year, 4 Renewal Option Years	4. Dake Wells Architecture			was determined that the proposals
7/1/2021 - 6/30/2026	5. Helix Architecture + Design			from Hollis + Miller, BBN Architects
	6. Hoefer Welker			and Clark & Enersen would most
Base Year	7. International Architects Atelier			effectively meet the college's
	8. Mackey Mitchell Architects			requirements.
Fund Source: Varies	9. Odimo LLC			
Firms Notified: 135	10. PGAV Architects			
	11. SFS Architecture			*\$300,000 is based on historical
	12. TreanorHL			average spend and anticipated
	13. Wellner Architects, Inc.			future spending. Estimate only.
PURPOSE & DESCRIPTION				
The purpose of this RFP is to establis	n a contract for On-Call Architectural Service	ces as has been o	done in years past. Typica	al services may include research,
design, preparation of plans, specific	ations, and contract documents, cost estima	ating, submittal	ls review, presentations, a	and coordination of subcontractors
for projects relating to building impro	ovements, including utilities such as lighting	g, water, electrio	cal, gas, and sanitary sew	er. The initial term of the contract will
be from July 1, 2021 through June 30	, 2022 and is renewable for four additional	years, in one-ye	ear increments, upon the	approval of both parties.
EVALUATION COMMITTEE				
• Jeff Allen: Director, Campus Servic	es & Energy Management •	Larry Allen: Ser	nior Buyer, Procurement S	Services
• Tom Hall: Associate Vice President	, Campus Services/Facilities Planning •	Michael Rea: S	ustainability, Project Man	ager
• Jim Feikert: Director, Procurement	Services •	Richard Hill: Su	pervisor, Maintenance	
COMMITTEE OF THE WHOLE R	ECOMMENDATION			
It is the recommendation of th	e Committee of the Whole that the	Board of Tru	stees accept the reco	mmendation of the college
	proposals from Hollis + Miller Archit		-	_
	-needed basis for a base year and al			
labor rates.	-	·	•	· · ·

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

2. Base Year, 4 Renewal Option Years 3. 7/1/2021 - 6/30/2026 4. 5. Base Year 6.			If other than Low Bid
Base Year, 4 Renewal Option Years3.7/1/2021 - 6/30/20264.Base Year5.Base Year6.7.7.Fund Source: Varies7.	The Wilson Group	*\$500,000	Based on previous similar
7/1/2021 - 6/30/2026 4. 5. 5. Base Year 6. 7. 7. Fund Source: Varies 7.	B.A. Green Construction	\$2,500,000	experience, staff qualifications,
5.Base Year6.7.Fund Source: Varies	PARIC		communication systems, customer
Base Year6.7.Fund Source: Varies	ATP Restoration		service programs and proposed
Fund Source: Varies	Haren Contracting, LLC		labor costs, it was determined that
Fund Source: Varies	Lytle Construction, Inc.		the proposals from The Wilson
	Trinium		Group, B.A. Green Construction, and
Firms Notified: 107			PARIC would most effectively meet
			the college's requirements.
			*\$500,000 is based on historical
			average spend and anticipated
			future spending. Estimate only.
PURPOSE & DESCRIPTION			
equipment necessary to competently perfe	ontract for On-Call Carpentry Services. Typical servic form on-call carpentry services (both emergency an ly 1, 2021 through June 30, 2022 and is renewable f	d non-emergency), upgrade	s, installations and replacements. Th
EVALUATION COMMITTEE			
• Jeff Allen: Director, Campus Services &	& Energy Management • Larry Alle	n: Senior Buyer, Procureme	nt Services
• Tom Hall: Associate Vice President, Ca	ampus Services/Facilities Planning • Richard H	lill: Supervisor, Maintenance	5
• Jim Feikert: Director, Procurement Ser	rvices		
COMMITTEE OF THE WHOLE RECOM	MMENDATION		
It is the recommendation of the Co	ommittee of the Whole that the Board of T	rustees accept the reco	mmendation of the college
	posals from The Wilson Group, B.A. Green	•	•

Services on an as-needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.

\$150,000+

India Contract Period Original Bid Amounts Multi-year Amount If other than Low Bid 21-064, On-Call Civil Engineering 1. Walter P Moore *\$100,000 Based on the service capabilities, resources, previous similar Services 2. SK Design Group \$500,000 resources, previous similar Base Year, 4 Renewal Option Years 4. Wallace Engineering was determined that the proposals from Walter P Moore, SK Design Base Year 4. Wallace Engineering was determined that the proposals from Walter P Moore, SK Design Group, and Kaw Valley Engineering would most effectively meet the college's requirements. Fund Source: Varies Firms Notified: 49 *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sever. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE I Larry Allen: Services as Energy Management I Larry Allen: Services as Sustainability, Project Manager I Jiff Allen: D	Bid Title	Vendors		Current Year Amount	Justification
21-064, On-Call Civil Engineering 1. Walter P Moore *\$100,000 Based on the service capabilities, resources, previous similar Services 2. SK Design Group 3. Kaw Valley Engineering 9. Stopposed fees, it Base Year, 4 Renewal Option Years 4. Wallace Engineering 4. Wallace Engineering 9. Group, and Kaw Valley Engineering Base Year 4. Wallace Engineering 9. Group, and Kaw Valley Engineering 9. Fund Source: Varies Firms Notified: 49 9. \$20,000 is based on historical overage spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 I Staff Allen: Director, Campus Services & Energy Management • Larry Allen: Senior Buyer, Procurement Services J Bim Felkert: Director, Procurement Services • Richard Hill: Supervisor, Maintenance COMMITTEE • Larry Allen: Se	Total Contract Period	Original Bid Amounts	anlianhla)	Multi-year Amount	If other than Low Bid
Services 2. SK Design Group \$500,000 resources, previous similar Base Year, 4 Renewal Option Years 7.1/2021 - 6/30/2026 4. Wallace Engineering was determined that the proposals from Walter P Moore, SK Design Group, and Kaw Valley Engineering would most effectively meet the college's requirements. Fund Source: Varies *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only Pure out the oresearch, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to buling improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of t			oplicable)	*¢100.000	Deced on the convice conchilities
3. Kaw Valley Engineering experience, and proposed fees, it Base Year, 4 Renewal Option Years 7/1/2021 - 6/30/2026 was determined that the proposals Fund Source: Varies from Walter P Moore, SK Design Group, and Kaw Valley Engineering Fund Source: Varies vould most effectively meet the college's requirements. Firms Notified: 49 *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE • Larry Allen: Senior Buyer, Procurement Services 9 Jim Feikert: Director, Procurement Services • Michael Rea: Sustainability, Project Manager 9 Jim Feikert: Director, Procurement Services • Larry Allen: Senior Buyer, Procurement Services					-
Base Year, 4 Renewal Option Years 4. Wallace Engineering was determined that the proposals 7/1/2021 - 6/30/2026 from Walter P Moore, SK Design Group, and Kaw Valley Engineering Base Year would most effectively meet the college's requirements. Fund Source: Varies *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sever. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE • Larry Allen: Senior Buyer, Procurement Services 9 Jim Feikert: Director, Campus Services/Facilities Planning • Larry Allen: Senior Buyer, Procurement Services 9 Jim Feikert: Director, Procurement Service	Services	•		\$300,000	
7/1/2021 - 6/30/2026 from Walter P Moore, SK Design Base Year Group, and Kaw Valley Engineering Fund Source: Varies would most effectively meet the college's requirements. Firms Notified: 49 *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Jim Feikert: Director, Procurement Services Michael Rea: Sustainability, Project Manager Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION	Base Vear 4 Renewal Option Vears				
Base Year Group, and Kaw Valley Engineering, would most effectively meet the college's requirements. Fund Source: Varies *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Birchard Hill: Supervisor, Maintenance Richard Hill: Supervisor, Maintenance Ris the recommendation of the Committee of the Whole that the Board					
Base Year would most effectively meet the college's requirements. Fund Source: Varies *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION ************************************	//1/2021 0/30/2020				
Fund Source: Varies college's requirements. Firms Notified: 49 *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION	Base Vear				
Fund Source: Varies *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION					-
Firms Notified: 49 *\$100,000 is based on historical average spend and anticipated future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Jim Feikert: Director, Procurement Services Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION	Fund Source: Varies				conege s requirements.
PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Jeff Allen: Director, Campus Services & Energy Management Jom Hall: Associate Vice President, Campus Services/Facilities Planning Jim Feikert: Director, Procurement Services Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college					*\$100.000 is based on historical
future spending. Estimate only PURPOSE & DESCRIPTION The purpose of this RFP is to establish a contract for On-Call Civil Engineering Services as has been done in years past. Typical services may include but not be limited to research, mapping, surveying, design, preparation of plans, specifications, and contract documents, cost estimating, submittals review, presentations, and coordination of subcontractors for projects relating to building improvements, roadways and parking lots, sidewalks, drainage, lighting, and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE • Jeff Allen: Director, Campus Services & Energy Management • Larry Allen: Senior Buyer, Procurement Services • Jim Feikert: Director, Procurement Services • Michael Rea: Sustainability, Project Manager • Jim Feikert: Director, Procurement Services • Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION • Richard of Trustees accept the recommendation of the college					
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 and utilities and easements including water, electrical, gas and sanitary sewer. The initial term of the contract will be from July 1, 2021 through June 30, 2022 and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Jeff Allen: Director, Campus Services & Energy Management Tom Hall: Associate Vice President, Campus Services/Facilities Planning Jim Feikert: Director, Procurement Services Michael Rea: Sustainability, Project Manager Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college 	limited to research, mapping, survey	ing, design, preparation of plans, specific	ations, and cont	tract documents, cost estim	ating, submittals review,
and is renewable for four additional years, in one-year increments, upon the approval of both parties. EVALUATION COMMITTEE Jeff Allen: Director, Campus Services & Energy Management Tom Hall: Associate Vice President, Campus Services/Facilities Planning Jim Feikert: Director, Procurement Services COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college	presentations, and coordination of s	ubcontractors for projects relating to bui	Iding improvem	ents, roadways and parking	lots, sidewalks, drainage, lighting,
EVALUATION COMMITTEE • Jeff Allen: Director, Campus Services & Energy Management • Larry Allen: Senior Buyer, Procurement Services • Tom Hall: Associate Vice President, Campus Services/Facilities Planning • Larry Allen: Senior Buyer, Procurement Services • Jim Feikert: Director, Procurement Services • Michael Rea: Sustainability, Project Manager • Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college	and utilities and easements including	g water, electrical, gas and sanitary sewe	er. The initial ter	m of the contract will be fro	om July 1, 2021 through June 30, 2022
 Jeff Allen: Director, Campus Services & Energy Management Tom Hall: Associate Vice President, Campus Services/Facilities Planning Jim Feikert: Director, Procurement Services COMMITTEE OF THE WHOLE RECOMMENDATION Larry Allen: Senior Buyer, Procurement Services Michael Rea: Sustainability, Project Manager Richard Hill: Supervisor, Maintenance It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college 	and is renewable for four additional	years, in one-year increments, upon the	approval of both	n parties.	
 Tom Hall: Associate Vice President, Campus Services/Facilities Planning Jim Feikert: Director, Procurement Services COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college 	EVALUATION COMMITTEE				
Jim Feikert: Director, Procurement Services Richard Hill: Supervisor, Maintenance COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college	Jeff Allen: Director, Campus Serv	ices & Energy Management	Larry Allen	: Senior Buyer, Procuremer	nt Services
COMMITTEE OF THE WHOLE RECOMMENDATION It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college	• Tom Hall: Associate Vice Preside	nt, Campus Services/Facilities Planning	Michael Re	ea: Sustainability, Project M	anager
It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college	• Jim Feikert: Director, Procureme	nt Services	Richard Hi	ll: Supervisor, Maintenance	
	COMMITTEE OF THE WHOLE R	ECOMMENDATION			
	It is the recommendation of th	e Committee of the Whole that t	ne Board of Ti	rustees accept the reco	mmendation of the college
				•	-
Engineering Services on an as-needed basis for a base year and all renewal options through June 2026, according to the specified			-	•	
labor rates.					

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if ap	oplicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-065, On-Call Codes Consulting	1. Jensen Hughes		*\$50,000	Based on the service capabilities,
& Building Inspection Services	2. Henderson Engineers		\$250,000	
				experience, and proposed fees, it
Base Year, 4 Renewal Option Years				was determined that the proposal
7/1/2021 - 6/30/2026				from Jensen Hughes would most
Dana Mana				effectively meet the college's
Base Year				requirements.
Fund Source: Varies				*\$50,000 is based on historical
Firms Notified: 230				average spend and anticipated
				future spending. Estimate only.
PURPOSE & DESCRIPTION				
The purpose of this RFP is to establis	h a contract for On-Call Codes Consulting	& Building Inspe	ection Services as has been	done in years past. Typical services
may include site visits to inspect any	and all areas requiring repairs and constr	ruction, recomm	end solutions for complian	ce, review construction details,
attend meetings and participate in d	esign and construction document review	process. The Coo	des Consultant will confer	with state and local building
authorities as needed and assist with	n procuring building permits and approval	ls as required. Th	e initial term of the contra	act will be from July 1, 2021 through
June 30, 2022 and is renewable for f	our additional years, in one-year increme	nts, upon the ap	proval of both parties.	
EVALUATION COMMITTEE				
 Jeff Allen: Director, Campus Serv 	rices & Energy Management	 Larry Allen 	: Senior Buyer, Procureme	nt Services
 Tom Hall: Associate Vice Preside 	nt, Campus Services/Facilities Planning	 Michael Re 	ea: Sustainability, Project N	/lanager
 Jim Feikert: Director, Procureme 	nt Services	Richard Hi	ll: Supervisor, Maintenance	e
COMMITTEE OF THE WHOLE R	ECOMMENDATION			
It is the recommendation of th	e Committee of the Whole that th	e Board of Tr	ustees accept the reco	mmendation of the college
	proposal from Jensen Hughes for		•	•
••	ad all renewal antions through lur			

needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if applicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-066, On-Call Electrical Repair &	1. Heritage Electric	*\$125,000	Based on previous similar
Installation Services	2. Alpha Energy and Electric	\$625,000	experience, staff qualifications,
	3. Mark One Electric		communication systems, customer
Base Year, 4 Renewal Option Years	4. Pro Circuit Inc.		service programs, response times
7/1/2021 - 6/30/2026	5. Superior Electrical Construction		and proposed labor costs, it was
			determined that the proposals from
Base Year			Heritage Electric and Alpha Energy
			and Electric would most effectively
Fund Source: Varies			meet the college's requirements.
Firms Notified: 97			
			*\$125,000 is based on historical
			average spend and anticipated
			future spending. Estimate only.
PURPOSE & DESCRIPTION			
The purpose of this RFP is to establis	h a contract for On-Call Electrical Repair & Installation So	ervices. Typical services may	include furnishing of all labor,
materials, tools, and equipment nece	essary to competently perform on-call electrical mainter	ance, repairs (both emerge	ncy and non-emergency), upgrades,
installations and replacements. The i	nitial term of the contract will be from July 1, 2021 throu	ugh June 30, 2022 and is rer	newable for four additional years, in
one-year increments, upon the appro	oval of both parties.		
EVALUATION COMMITTEE			
• Jeff Allen: Director, Campus Serv	ices & Energy Management Larry Alle	en: Senior Buyer, Procureme	nt Services

- Tom Hall: Associate Vice President, Campus Services/Facilities Planning •
- Jim Feikert: Director, Procurement Services
- COMMITTEE OF THE WHOLE RECOMMENDATION

- Marc Bouton: Supervisor, Maintenance
- Michael Rea: Sustainability Project Manager •

It is the recommendation of the Committee of the Whole that the Board of Trustees accept the recommendation of the college administration to approve the proposals from Heritage Electric and Alpha Energy and Electric for On-Call Electrical Repair & Installation Services on an as-needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.

\$150,000+

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if ap	plicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-067, On-Call Landscape Architect & Design Consultant Services Base Year, 4 Renewal Option Years 7/1/2021 - 6/30/2026	 BBN Architects Inc Confluence Clark & Enersen Gould Evans Lamar Johnson Collaborative LDB Landscape Architecture SWT Design 		* \$100,000 <i>\$500,000</i>	Based on the service capabilities, resources, previous similar experience, and proposed fees, it was determined that the proposals from BBN Architects, Confluence, and Clark & Enersen would most effectively meet the college's
Base Year	8. Vireo			requirements.
Fund Source: Varies Firms Notified: 108				*\$100,000 is based on historical average spend and anticipated future spending. Estimate only
services may include the design and budgetary information, generate rep renovation and/or construction of la	h a contract for On-Call Landscape Archite assessment of existing landscaping, recon orts and consult with design professional ndscaping. The initial term of the contract ents, upon the approval of both parties.	nmending lands s to provide the	cape materials, make desig best methods and process	n recommendations, provide es for the evaluation, design,
Jeff Allen: Director, Campus Serv	nt, Campus Services/Facilities Planning	Michael R	n: Senior Buyer, Procureme lea: Sustainability, Project N ulding: Supervisor, Mainter	Nanager
COMMITTEE OF THE WHOLE R It is the recommendation of th administration to approve the		e Board of Tr onfluence, an	ustees accept the reco d Clark & Enersen for (mmendation of the college On-Call Landscape Architect &

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if a	pplicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-068, On-Call Mechanical,	1. Lankford Fendler + associates		*\$250,000	Based on the service capabilities,
Electrical and Plumbing (MEP)	2. Ross & Baruzzini		\$1,250,000	resources, previous similar
Engineering Services	3. Blanchard AE Group			experience, and proposed fees, it
	4. Clark & Enersen			was determined that the proposals
Base Year, 4 Renewal Option Years	5. Custom Engineering			from Lankford Fendler +
7/1/2021 - 6/30/2026	6. Henderson Engineers, Inc.			associates, and Ross & Baruzzini
	7. Hoefer Welker			would most effectively meet the
Base Year	8. IMEG Corp			college's requirements.
	9. InSite Group, Inc.			
Fund Source: Varies	10. Professional Engineering Consulta	nts		*\$250,000 is based on historical
Firms Notified: 147				average spend and anticipated
				future spending. Estimate only
PURPOSE & DESCRIPTION				
The purpose of this RFP is to establis	h a contract for On-Call Mechanical, Elec	trical and Plumb	oing (MEP) Engineering Serv	ices as has been done in years past.
Typical services may include but not	be limited to research, mapping, design,	preparation of p	olans, specifications, and co	ntract documents, cost estimating,
submittals review, presentations, an	d coordination of subcontractors for pro	jects relating to	building mechanical system	s, HVAC, lighting, photovoltaic
systems and utilities including water	, electrical, gas and sanitary sewer. The i	nitial term of the	e contract will be from July 2	1, 2021 through June 30, 2022 and is
renewable for four additional years,	in one-year increments, upon the appro	val of both partie	es.	
EVALUATION COMMITTEE				
 Jeff Allen: Director, Campus Serv 	ices & Energy Management	Michael Re	ea: Sustainability, Project M	anager
• Tom Hall: Associate Vice Preside	nt, Campus Services/Facilities Planning	Brett Edwa	ards: Supervisor, Maintenar	ice
• Jim Feikert: Director, Procureme	nt Services	Kevin Swis	her: Building Automation E	ngineer
• Larry Allen: Senior Buyer, Procur	ement Services			
COMMITTEE OF THE WHOLE R	ECOMMENDATION			
It is the recommendation of th	e Committee of the Whole that t	he Board of Ti	rustees accept the reco	mmendation of the college
	proposals from Lankford Fendle		-	_

2026, according to the specified labor rates.

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if ap	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-069, On-Call Structural	1. Structural Engineering Associates	*\$50,000	Based on the service capabilities,
Engineering Services	 Walter P Moore Clark & Enersen 	\$250,000	resources, previous similar experience, and proposed fees, it
Base Year, 4 Renewal Option Years	4. Norton & Schmidt Consulting		was determined that the proposals
7/1/2021 - 6/30/2026	 5. Professional Engineering 6. Wallace Engineering 		from Structural Engineering Associates and Walter P Moore
Base Year			would most effectively meet the college's requirements.
Fund Source: Varies			
Firms Notified: 46			*\$50,000 is based on historical average spend and anticipated
			future spending. Estimate only.
PURPOSE & DESCRIPTION			
not be limited to the following: struc cost estimating, submittals review, p	ctural research and evaluation, building stores and coordination of subcon	ering Services as has been done in years pa ructural design, preparation of plans, spec tractors for projects relating to building im 2 and is renewable for four additional year	ifications, and contract documents, provements and new construction.
EVALUATION COMMITTEE			
• Jeff Allen: Director, Campus Serv	rices & Energy Management	Larry Allen: Senior Buyer, Procureme	ent Services
 Tom Hall: Associate Vice Preside 	nt, Campus Services/Facilities Planning	Michael Rea: Sustainability, Project N	Manager
 Jim Feikert: Director, Procureme 	nt Services	Richard Hill: Supervisor, Maintenance	e
	ECOMMENDATION		

Engineering Services on an as-needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.

\$150,000+

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if applicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-070, On-Call Painting and Wall-	1. Blue Bear Inc.	*\$150,000	Based on previous similar
Covering Services	2. Haren Contracting	\$750,000	experience, staff qualifications,
			communication systems, customer
Base Year, 4 Renewal Option Years			service programs and proposed
7/1/2021 - 6/30/2026			labor costs, it was determined that
			the proposals from Blue Bear Inc.
Base Year			and Haren Contracting would most
Fund Source: Varies			effectively meet the college's requirements.
Firms Notified: 135			requirements.
Timis Notifica. 155			*\$150,000 is based on historical
			average spend and anticipated
			future spending. Estimate only.
PURPOSE & DESCRIPTION			
The purpose of this RFP is to establish	n a contract for On-call Painting and Wall-Covering Servio	ces. Typical services may inc	clude furnishing of all labor, materials,
tools, and equipment necessary to co	pmpetently perform on-call painting and wall-covering se	ervices. This may include the	e painting, staining, or refinishing of
· ·	ll, wood, masonry, metal etc.), minor repairs/patching of	-	
	, 2022 and is renewable for four additional years, in one	-year increments, upon the	approval of both parties.
EVALUATION COMMITTEE			
Jeff Allen: Director, Campus Serv		: Senior Buyer, Procuremer	
		l: Supervisor, Maintenance	
Jim Feikert: Director, Procuremen			
COMMITTEE OF THE WHOLE R	ECOMMENDATION		
It is the recommendation of th	e Committee of the Whole that the Board of Ti	ustees accept the reco	mmendation of the college
administration to approve the	proposals from Blue Bear Inc. and Haren Contr	acting for On-Call Pain	ting and Wall-Covering Services
on an as-needed basis for a bas	se year and all renewal options through June 2	026, according to the s	pecified labor rates.

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if applicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-071, On-Call Plumbing Services	1. Rand Construction	*\$50,000	Based on previous similar
	2. U.S. Engineering, LLC	\$250,000	experience, staff qualifications,
Base Year, 4 Renewal Option Years	3. Waldinger		communication systems, customer
			service programs, response times
7/1/2021 - 6/30/2026			and proposed labor costs, it was
Base Year			determined that the proposals from
			Rand Construction and
Fund Source: Varies			U.S. Engineering would most
Firms Notified: 108			effectively meet the college's
			requirements.
			*\$50,000 is based on historical
			average spend and anticipated
			future spending. Estimate only.
PURPOSE & DESCRIPTION	1		
The purpose of this RFP is to establis	h a contract for On-Call Plumbing Services. Typical serv	ices may include furnishing o	f all labor, materials, tools, and
equipment necessary to competently	y perform on-call plumbing maintenance, repairs (both	emergency and non-emerge	ncy), upgrades, installations and
replacements. The initial term of the	e contract will be from July 1, 2021 through June 30, 202	2 and is renewable for four a	additional years, in one-year
increments, upon the approval of bo	th parties.		
EVALUATION COMMITTEE			
• Jeff Allen: Director, Campus Serv	rices & Energy Management Larry Alle	n: Senior Buyer, Procuremer	nt Services
• Tom Hall: Associate Vice Preside	nt, Campus Services/Facilities Planning • Marc Bo	uton: Supervisor, Maintenand	ce
• Jim Feikert: Director, Procureme	nt Services		
COMMITTEE OF THE WHOLE R	ECOMMENDATION		
It is the recommendation of th	e Committee of the Whole that the Board of	Frustees accept the reco	mmendation of the college
	proposals from Rand Construction and U.S. E	•	-
		• •	•

needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if ap	pplicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-072, On-Call Roof Consulting	1. Roof Asset Management Services		*\$75,000	Based on the service capabilities,
Services	2. RoofTech Consulting		\$375,000	resources, previous similar
				experience, and proposed fees, it
Base Year, 4 Renewal Option Years				was determined that the proposals
7/1/2021 - 6/30/2026				from Structural Engineering Associates and Walter P Moore
Base Year				would most effectively meet the
				college's requirements.
Fund Source: Varies				
Firms Notified: 32				*\$75,000 is based on historical
				average spend and anticipated
				future spending. Estimate only.
PURPOSE & DESCRIPTION				
The purpose of this RFP is to establish	n a contract for On-Call Roof Consulting S	Services as has b	een done in years past. Typ	ical services may include research,
	ations, and contract documents, cost esti	-	-	
	nd replacements. The initial term of the c		rom July 1, 2021 through Ju	une 30, 2022 and is renewable for
	rements, upon the approval of both parti	ies.		
EVALUATION COMMITTEE				
Jeff Allen: Director, Campus Servi		•	: Senior Buyer, Procuremer	
	nt, Campus Services/Facilities Planning		a: Sustainability, Project M	anager
Jim Feikert: Director, Procuremer		Richard Hill	l: Supervisor, Maintenance	
COMMITTEE OF THE WHOLE RE	ECOMMENDATION			
It is the recommendation of the	e Committee of the Whole that th	e Board of Tr	ustees accept the reco	mmendation of the college
administration to approve the	proposals from Roof Asset Manag	gement Servic	es and RoofTech Cons	ulting for On-Call Roof
Consulting Services on an as-ne	eded basis for a base year and all	renewal opti	ions through June 2020	5. according to the specified

labor rates.

\$150,000+

JULY 2021 COMMITTEE OF THE WHOLE (JUNE 28)

Bid Title Total Contract Period Fund Source / Firms Notified	Vendors Original Bid Amounts First Year / Multi-Year Total (if applicable)	Current Year Amount Multi-year Amount	Justification If other than Low Bid
21-073, On-Call Parking Garage Consulting Services Base Year, 4 Renewal Option Years	 Walter P Moore PaveTech Consulting 	* \$75,000 \$375,000	Based on the service capabilities, resources, previous similar experience, and proposed fees, it was determined that the proposals
7/1/2021 - 6/30/2026 Base Year			from Walter P Moore and PaveTech Consulting would most effectively meet the college's requirements.
Fund Source: Varies Firms Notified: 23			*\$75,000 is based on historical average spend and anticipated
			future spending. Estimate only.
structures, and the specification, bid	h a contract for On-Call Parking Garage Consulting Servi ding and construction administration of maintenance an e 30, 2022 and is renewable for four additional years, ir	nd repairs of parking structu	res. The initial term of the contract
 Jeff Allen: Director, Campus Serv Tom Hall: Associate Vice Preside Jim Feikert: Director, Procureme 	nt, Campus Services/Facilities Planning • Richard H	n: Senior Buyer, Procuremer ill: Supervisor, Maintenance	
COMMITTEE OF THE WHOLE R			mmandation of the college
	e Committee of the Whole that the Board of T proposals from Walter P Moore and PaveTech	•	•

Services on an as-needed basis for a base year and all renewal options through June 2026, according to the specified labor rates.