

**Johnson County Community College
12345 College Boulevard
Overland Park, Kansas**

**Meeting – Board of Trustees
Hugh W. Speer Board Room, GEB 137
May 14, 2026 – 5:00 p.m.**

Agenda

- | | |
|--|------------------------------|
| I. Call to Order | Trustee Smith-Everett |
| II. Pledge of Allegiance | Trustee Smith-Everett |
| III. Roll Call | Trustee Smith-Everett |
| IV. Awards, Recognitions, and Highlights | Trustee Smith-Everett |
| A. Student Spotlight: Israel Montantes | |
| B. Campus Spotlight: Recruitment & Enrollment Strategy Team | |
| V. Open Forum | Trustee Smith-Everett |
| VI. Board Reports | |
| A. Student Senate | Oliver Gonzales |
| B. College Lobbyist | Dick Carter |
| C. Shared Governance | Kaitlin Krumsick |
| D. Faculty Association | Dr. Irene Olivares |
| E. Johnson County Education Research Triangle | Trustee Rattan |
| F. Kansas Association of Community Colleges | Trustee Cross |
| G. Foundation | Trustee Mitchell |
| VII. Committee Reports and Recommendations | |
| A. Audit Committee Meeting (pp 1-3) | Trustee Smith-Everett |
| B. Board Governance Committee (pp 4-5) | Trustee Carroll |
| C. Employee Engagement & Development Committee (pp 6-8) | Trustee Cross |
| <u>Recommendation: International Student Group Health</u> | |
| & Accident Insurance (p 6) | |

- | | |
|---|-------------------------------------|
| <p>D. Management and Finance Committee (pp 9-16)
 <u>Recommendation:</u> FY2026-2027 Management Budget Adoption (pp 9- 11)
 <u>Recommendation:</u> Parking Garage Repairs (pp 11-12)
 <u>Recommendation:</u> Architectural & Engineering Services, Commons Building Infrastructure (pp 12-13)
 <u>Recommendation:</u> Network Infrastructure Hardware (pp 13-14)
 <u>Recommendation:</u> Asphalt Repairs and Improvements (p 14)
 <u>Recommendation:</u> Active Learning Multimedia (MMS) Equipment (p 15)</p> | <p>Trustee Mitchell</p> |
| <p>E. Student Success Committee (pp 17-19)</p> | <p>Trustee Jennings</p> |
| <p>VIII. President’s Recommendation for Action</p> | |
| <p>A. Treasurer’s Report (pp 20-28)</p> | <p>Trustee Mitchell</p> |
| <p>B. Monthly Report to the Board</p> | <p>Dr. Tony Miksa</p> |
| <p>IX. New Business</p> | <p>Trustee Smith-Everett</p> |
| <p>X. Old Business</p> | <p>Trustee Smith-Everett</p> |
| <p>XI. Consent Agenda</p> | <p>Trustee Smith-Everett</p> |
| <p>A. Regular Monthly Reports and Recommendations</p> | |
| <p>1. Minutes of a Previous Meeting</p> | |
| <p>2. Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements (p 29-45)</p> | |
| <p>3. Cash Disbursement Report (pp 46-47)</p> | |
| <p>4. Curriculum (pp 48-49)</p> | |
| <p>5. FY27 Board and Committee Meeting Dates (p 50)</p> | |
| <p>6. Grants, Contracts, and Awards (pp 51-52)</p> | |
| <p>7. Retirement Tribute Fund (p 53)</p> | |
| <p>B. Human Resources (pp 54-55)</p> | |
| <p>1. Separations</p> | |
| <p>2. Retirement</p> | |
| <p>C. Human Resources Addendum</p> | |
| <p>XII. Executive Session</p> | <p>Trustee Smith-Everett</p> |
| <p>XIII. Adjournment</p> | <p>Trustee Smith-Everett</p> |

Audit Committee
Minutes
May 7, 2026

The Audit Committee met at 9:00 a.m. on Thursday, May 7, 2026, in the Hugh Speer Board Room (GEB 137).

Present at the meeting were Trustee Laura Smith-Everett, Trustee Dawn Rattan; staff Dr. Tony Miksa, Rachel Lierz, Christina McGee, Rob Caffey, Kelsey Nazar, Mickey McCloud, Megan Casey, Caitlin Murphy, Cindy Wickstrom, John Clayton, Gurbhushan Singh, Kailyn Witte, Christal Williams, Jillian Palan, Cathy Almai-Mahurin, Jeff Johnson, Rachel Hansen, and Cheryl McLeod.

Planning Meeting for 6/30/26 Audit - RubinBrown, LLP (AU-4)

Corey Robinson, Engagement Partner and Emily Kaemmer, Audit Manager with RubinBrown, LLP were present at the meeting. Corey Robinson shared the plans for the June 30, 2026, financial statement audit.

The following contact information is provided to facilitate discussion of any matters of concern, independent of management:

Corey Robinson, Engagement Partner	816-859-7943 corey.robinson@rubinbrown.com
Emily Kaemmer, Audit Manager	816-859-7902 emily.kaemmer@rubinbrown.com

Updates on Activities and Audits (AU-1)

Quarterly Projects Update - Mr. Johnson updated the committee on the activities of the last quarter and outlined the department's plans for the upcoming period.

Mr. Johnson reported on recent improvements to the Ethics Report line. He noted that Internal Audit has worked, in partnership with the HR department, to launch a new case input form which should result in greater efficiencies in the reporting process.

Additionally, Mr. Johnson highlighted the department's continued investment in strengthening department competencies and in adhering to the requirements of the Global Internal Audit Standards. He shared that team members attended the Great Audit Minds conference and the ACUA Virtual Conference in March. He also reported that two team members are currently pursuing the Certified Internal Auditor (CIA) designation.

Mr. Johnson provided a status report on the Banking and Investment Audit which is currently underway. Other items which will be addressed during the upcoming quarter include planning

for an Enrollment Management Audit and preparing the Annual Trustee and President Expense Report for presentation at the August Audit Committee meeting.

Audit Recommendations Update Matrix (AU-2)

Mr. Johnson shared an update on the status of the audit recommendations. Over the quarter, ten recommendations were addressed and closed. Eighteen are in progress.

JCCC Ethics Report Line Update (AU-3)

Mr. Johnson presented the Ethics Report Line Update for the quarter. Between January 22, 2026, and April 22, 2026, one hundred and four reports were received. Seventy-seven were entered by identified reporters, and twenty-seven were entered by anonymous reporters. As of April 22, 2026, eighty-five have been reviewed and closed and nineteen are in process.

**JCCC Audit Committee
Working Agenda
FY 2026**

AU-1	Review audit reports and discuss current Audit & Advisory Services activities	February, May, August, and November
AU-2	Review status of audit recommendations from completed internal and external audits	February, May, August, and November
AU-3	Quarterly report – JCCC Ethics Report Line (Annual Benchmarking Report in May)	February, May, August, and November
AU-4	Planning meeting with external auditors	May
AU-5	Performance Review – Director, Audit and Advisory Services	November
AU-6	Review and approve Audit Committee Working Agenda	August
AU-7	Annual Trustee Expense Reimbursement Report	August
AU-8	Review Audit Committee Charter	November
AU-9	Review proposed audit plan for upcoming year	November
AU-10	Review audited financial statements and recommend acceptance to the Board	November
AU-11	Executive session	As necessary

Board Governance Committee
Minutes
May 6, 2026

The Board Governance Committee met at 11:45 a.m., May 6, 2026, in GEB 137. Those present were Trustee Chad Carroll, staff; Tony Miksa, Mickey McCloud, Kelsey Nazar, Caitlin Murphy, Rachel Lierz and Liz Loomis as recorder.

Review 100 Series Policies –

Kelsey Nazar, Vice President and General Counsel, led the review of the following policies:

- Board Responsibilities Policy 110.00
- Meetings of the Board Policy 112.00
- Special Meetings of the Board Operating Procedure 112.01

The Board Governance Committee did not propose changes.

Evaluate Miscellaneous Board Process

Caitlin Murphy, Special Assistant to the President shared information about the new Board portal software. The software, Boardable, will be available to Trustees later this summer with training taking place prior to then.

Retreat Planning

Caitlin Murphy, Special Assistant to the President announced the summer Board retreat will take place prior to the July 16 Board meeting. The Retreat will be held on Thursday, July 16th at 3:00 p.m., and the planned agenda is regarding the Facilities Master Plan. She also discussed planning for an August retreat, with the date still to be determined.

**Board Governance Committee
Working Agenda
2026**

- BG-1 Review 100 Series Policy
- Board Responsibilities Policy 110.00
 - Policy on Policies 111.00
 - Number and Selection of Trustees Policy 111.01
 - Officers Policy 111.02
 - Committees Policy 111.03
 - Meetings of the Board Policy 112.00
 - Special Meetings of the Board Operating Procedure
 - Professional Development Policy 113.00
 - Code of Conduct Policy 114.01
 - Code of Ethics Policy 114.02
 - Resolution of Censure Policy 114.03
- BG-2 Process for Annual review of President
- BG-3 Process for Board Self Review
- BG-4 Retreat Planning
- BG-5 Review Onboarding Process for New Trustees
- BG-6 Evaluate Miscellaneous Board Processes

Employee Engagement and Development Committee
Minutes
May 6, 2026

The Employee Engagement and Development Committee met at 10:30am on Wednesday, May 6th, in the Hugh Speer Board Room. Those present were:

Trustees Lee Cross, Chad Carroll, and Valerie Jennings. Staff present were Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, & Farrell Jenab. Jenny Morgan acted as the recorder.

HR-2 Monitor Employee Benefit Programs

Ms. Kim Steinmetz, Program Director for International & Immigrant Services, provided the Employee Engagement and Development Committee with a timeline and process involved in submitting an RFP for a carrier to provide Johnson County Community College (JCCC) students with international student group health & accident insurance. The students pay the cost of the insurance and are required to do so in order to study at JCCC. This insurance will be 100% paid by the students. The current insurance policy expires on July 31st of this year. An RFP was sent out for bid in February to 16 potential vendors, 10 of which responded. After careful consideration of all bids, LewerMark's bid was competitive for our students and was the vendor chose by JCCC's Evaluation Committee. The following recommendation was made:

It is the recommendation of the Employee Engagement and Development Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from LewerMark for international student group health & accident insurance for a base year of \$342,672, and a total estimated expenditure of \$1,080,273 throughout the renewal options, as subsequently shown in the Board packet.

Ms. Christina McGee, Vice-President, Human Resources, presented an update on the results from the recent JCCC Benefits Survey. Ms. McGee shared that the intention of the survey was to determine how satisfied employees are with current benefits (what we're doing well), which benefits are of most value (which is different depending on employee group), and also to be able to improve benefits if and where we can. Five areas of value were assessed: awareness & use, access & communication, satisfaction & importance, wellness, and overall perception.

Ms. McGee said 2,880 employees were invited to take the survey and of that, 984 began – but did not finish - taking the survey. 734 respondents (25%) completed the survey.

The majority of those completing the survey were full-time staff between the ages of 40-59 who have a long tenure with the college, and whose primary work location is the main campus.

Feedback showed employees were overall satisfied with their benefits at JCCC, and most agreed they were much better than other colleges or employers benefits. A majority said they would promote JCCC based on their benefit offerings. Ms. McGee reported JCCC's core benefits around health & wellness, a competitive retirement security plan, and paid time off / leave benefits remain of high importance and a foundation of the college's retention strategy. Ms. McGee shared charts showing the most meaningful benefits to employees based on their employee group. Areas of opportunities include benefit eligibility and perceived inequity; leave policy friction, communication and findability, and a more flexible wellness program. Those surveyed offered suggestions as ways to enhance JCCC's benefits such as birthday leave, flexible benefit stipends, employee wellness & breakroom space, spring break time off, extended holiday breaks, and educational achievement stipends. Ms. McGee shared that no decisions have been made regarding the employee suggestions as those benefits would have to be evaluated and reviewed by Cabinet.

In summary, Ms. McGee shared key findings and ended with sharing the next steps to be taken toward identifying actionable areas to enhance benefits and ultimately, workplace satisfaction.

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

Ms. McGee updated the committee on the compensation study, benefit satisfaction survey specifically around new benefits of legal services & identity theft, an upcoming analysis of the HRIS system which will begin this month, and mentioning an updated EthicsPoint site has been launched for easier reporting.

Ms. Rachel Haynes, Director, Employee Engagement and Development, and Dr. Farrell Jenab, Director, Faculty Development, updated the committee on the employee and faculty awards that were presented at the Employee Awards Luncheon on Friday, May 1st, describing the different award categories for faculty and for staff. Ms. Haynes and Dr. Jenab distributed the printed awards booklets that were distributed at the luncheon.

**Employee Engagement and Development Committee
Working Agenda
2026**

HR-1 Review and Update Personnel Policies

HR-2 Monitor Employee Benefit Programs

- Annual benefit review
- Benefit renewal contracts

HR-3 Monitor Compensation Planning

- Compensation Plan Update
- Staff Salary Increase Recommendations

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

- Awards and Recognition Program
- Leadership and Supervisor Training Programs
- Strategic Plan Goal

Management and Finance Committee
Minutes
May 6, 2026

The Management and Finance Committee met at 8:30 AM on Wednesday, May 6, 2026, in the Hugh Speer Board Room. Those present were Trustees Lee Cross, and Greg Mitchell by phone; staff: Jay Antle, Rob Caffey, Megan Casey, Jim Feikert, Tom Hall, Rachel Lierz, Mickey McCloud, Tony Miksa, and Linda Nelson, recorder.

Sustainability Initiatives

Dr. Jay Antle, Executive Director, Center for Sustainability and Professor of History, provided an update on initiatives within the Center for Sustainability and Campus Services. Dr. Antle discussed the sustainability goals included in the new Facilities Master Plan, and highlighted progress achieved in recent years through the College's PowerSwitch program, aimed at reducing energy consumption and costs. Additionally, he provided information on JCCC's investments in solar energy, electric vehicles, charging infrastructure, water and wastewater management, recycling initiatives, and materials management. He also shared updates on the activities of the Student Sustainability Committee, the Campus Farm, and JCCC's Bird Collision Study.

Fiscal Year 2026-2027 Management Budget Adoption

Megan Casey, Vice President/CFO, presented the proposed General/Post-Secondary Technical Education Funds Management Budget for 2026-2027 as shown below:

**JOHNSON COUNTY COMMUNITY COLLEGE
FISCAL YEAR 2026-2027 MANAGEMENT BUDGET
GENERAL/PTE FUNDS**

	Adopted Budget FY 2026	Proposed Budget FY 2027	\$ Change	% Change
Revenue:				
Ad Valorem Property Taxes	\$ 131,700,631	\$ 138,187,951	\$ 6,487,320	5%
Tuition and Fees, net	29,865,418	32,346,418	\$ 2,481,000	8%
State Aid	27,210,819	28,755,498	\$ 1,544,679	6%
Other Income	4,088,730	4,166,840	\$ 78,110	2%
Investment Income	5,500,000	4,950,000	\$ (550,000)	-10%
	<u>198,365,598</u>	<u>208,406,707</u>	<u>10,041,109</u>	<u>5%</u>
Expense:				
Salaries and Benefits	\$ 152,605,386	\$ 159,063,290	\$ 6,457,904	4%
Current Operating & Grants	41,873,958	35,198,271	\$ (6,675,687)	-16%
Capital	4,640,038	37,240,850	\$ 32,600,812	703%
Debt Service	3,690,488	3,686,988	\$ (3,500)	0%
	<u>202,809,869</u>	<u>235,189,398</u>	<u>32,379,529</u>	<u>16%</u>
Contribution to/(Use of) Reserves			\$ (4,444,271)	(\$26,782,691)

The College will complete the required notifications and public hearing prior to adoption of the Legal Budget for fiscal 2026-2027, which will be filed with the County Clerk according to statutory requirements.

RECOMMENDATION:

It is the recommendation of the Management & Finance Committee that the Board of Trustees approve the FY 2026-2027 Management Budget as presented by the college administration.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President,
Finance & Administrative Services

Tony Miksa
President

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services, presented two agreements: one with the Kansas Law Enforcement Training Center and another with Union Pacific Railroad.

Details can be found in the consent agenda portion of the May 14, 2026, board packet.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through April 30, 2026.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services, presented recommendations for two bids and awards, and three cooperative bids and awards.

Bids & Awards: \$150,000+

May 2026 Management & Finance Committee

Bid:	26-240 Parking Garage Repairs
Fund:	7127 Campus Development
Vendors Notified:	64
Total Contract Period:	Project Completion
Award Justification:	Low Bid

Description: Request for Bid (RFB) for the repairs to the following three parking garages on the main campus: Regnier, Midwest Trust Center, and Galileo’s Garden.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

- | | |
|--------------------------------|------------------|
| 1. Concrete Strategies: | \$721,340 |
| 2. Keeley Restoration: | \$743,698 |
| 3. Innovative Masonry: | \$792,866 |
| 4. Western Specialty: | \$847,622 |
| 5. Pullman: | \$907,880 |
| 6. John Rohrer: | \$1,116,384 |

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the bid proposal from Concrete Strategies, in the amount of \$721,340 with an additional 10% contingency of \$72,134 to allow for possible unforeseen costs, for a total amount of \$793,474.

Bids & Awards: \$150,000+

May 2026 Management & Finance Committee

Bid:	26-214 Architectural & Engineering Services, Commons Building
Infrastructure	
Fund:	7111 Capital Outlay
Vendors Notified:	185
Total Contract Period:	Project Completion
Award Justification:	Most responsive, responsible bidder according to the RFP criteria
Description:	Request for Proposal (RFP) for architectural, engineering (AE) and appropriate related professional services for programming, design, construction administration, and project closeout services for the Commons (COM) building infrastructure project. The COM building was constructed in 1971 and is 76,505 square feet with 4 floors. An infrastructure study was completed in 2024. Summary of work could include the following but not limited to the following: loading dock improvements, kitchen renovation, restroom renovations, elevator upgrades, HVAC replacements, electrical gear replacements, fire

sprinkler installation, plumbing systems, suppression systems, & lighting. A thorough evaluation process was conducted which included reviewing and ranking the proposals based on the following evaluation criteria: proposers' experience and past performance, project approach and timeline, and proposed fees. Upon conclusion it was determined that BBN Architects best met the College's needs.

Evaluation Committee

1. Tom Hall - Associate Vice President, Campus Services & Facility Planning
2. Brett Edwards - Director, Campus Services & Energy Management
3. Mike Loprete - Director, Dining Services
4. Richard Hill - Maintenance Supervisor
5. Ashawnte Thompson - Executive Director, Auxiliary Services
6. Jim Feikert - Executive Director, Procurement Services
7. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts

The amounts shown below are estimates based on the total estimated construction cost of \$8,000,000. Each firm provided a design fee as well as a design fee percentage relative to the estimated construction cost. **Final fees for this project will be adjusted based on the actual construction cost of this project, using the quoted percentages.**

<u>Vendor</u>	<u>Overall Design Fee (Design Fee Percentage)</u>
1. BBN Architects:	\$568,000 (7.10%)
2. Dake Wells:	\$496,000 (6.20%)
3. Pluribus Architectural:	\$590,000 (7.38%)
4. Clark & Enersen:	\$600,000 (7.50%)
5. HTK Architects:	\$711,700 (7.05%)
6. ACI Boland Architects:	\$767,800 (8.45%)

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from BBN Architects in the estimated amount of \$568,000 (7.10% design fee).

Cooperative Bids & Awards: \$150,000+

May 2026 Management & Finance Committee

Cooperative Bid:	Network Infrastructure Hardware
Fund:	0201 General
Vendors Notified:	N/A

Total Contract Period: 7/1/25 - 6/30/26
Award Justification (Multiple): Kansas Cisco NVP Data Communications (AR3227-47258)
E&I CNR01439
University of KS Board Regents, Affiliate - Catalog (17010729)
Description: For remaining FY26 network infrastructure hardware, components, servers, and miscellaneous products for general campus-wide use. Previous FY26 spend was accounted for via Sirius Computer Solutions (BoT - June 2025). CDW-G recently acquired Sirius, and this is to report the new infrastructure spend with CDW-G.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **CDW-G:** **\$160,000**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from CDW-G for a total expenditure of \$160,000.

Cooperative Bid:	Asphalt Repairs and Improvements
Fund:	7127 Campus Development
Vendors Notified:	N/A
Total Contract Period:	Project Completion
Award Justification:	The Interlocal Purchasing System (TIPS) Contract #24010402
Description:	For approximately 286,447 square feet of asphalt pavement repairs and improvements to campus parking lots and roads. Improvements consist of 2" mill and overlay which involves removing the top layer of asphalt (milling) and replacing it with a new layer (overlay). Note - 20% contingency is requested for areas that will need to be "patched" due to wear, which cannot be fixed with the base mill and overlay.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **R&R Concrete:** **\$545,431**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the cooperative purchase from R&R Concrete in the amount of \$545,431 with an additional 20% contingency amount of \$109,086 to allow for possible unforeseen costs, for a total amount of \$654,517 for FY26.

Cooperative Bid:	Active Learning Multimedia Services (MMS) Equipment
Fund:	0201 General
Vendors Notified:	N/A
Total Contract Period:	Product Delivery
Award Justification:	Omnia # R250401
Description:	Multimedia Services (MMS) classroom equipment for the following rooms: GEB 213, GEB 317, MTC 331, OCB 246, RC 370; and extra equipment for spares and general maintenance.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **AVI-SPL: \$230,435**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from AVI-SPL LLC for a total expenditure of \$230,435.

Informational Items

An informational report on Bids and Awards, Cooperative Bids and Awards, Renewals, Spend Increases, and Single Source Justifications, were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, June 3, 2026, at 8:30 AM.

MANAGEMENT AND FINANCE COMMITTEE
Working Agenda
2026

- MF-1 Review and Update Policies as Needed
- MF-2 Guide Budget Development
- Management Budget Reallocations (February, August)
 - Management Budget Adoption (May)
 - Legal Budget Publications (August)
 - Legal Budget Adoption (September)
 - Proposed Budget Calendar (October)
 - Preliminary Budget Guidelines (December)
 - Budget Updates as Needed
- MF-3 Stewardship of College Finances
- Financial Ratio Analysis (January)
- MF-4 Monitor Facilities
- Capital Infrastructure Inventory and Replacement Plan (August)
 - Capital Acquisitions and Improvements: Monthly Progress Report
 - Leases/Facilities Use Agreements
 - Review and Recommend Financial Plans for Capital Improvements
- MF-5 Monitor Procurement Services
- Procurement Reports and Recommendations
- MF-6 Monitor Information Services
- Information Services Reports (January, April, July, October)
- MF-7 Mission Continuity and Risk Management (June, December)
- MF-8 Other Items and Reports
- Compliance Program (September)
 - Institutional Advancement (March, June, August, October)
 - Management and Finance Committee Working Agenda (January)
 - Other Activities and Programs
 - Other Agreements
 - Sustainability Initiatives (May)
 - Workforce Development and Continuing Education (November)

Student Success Committee
Minutes
May 6, 2026

The Student Success Committee met at 9:30 a.m., May 6, 2026, in GEB 137. Those present were Trustee Valerie Jennings, staff; Tony Miksa, Mickey McCloud, Gurbhushan Singh, Elisa Waldman, Shelia Mauppin, Rachel Lierz, and Liz Loomis as recorder.

Curriculum Updates

Barry Bailey, Professor/Librarian, presented new courses, course modifications and deactivations, program modifications and general education designations effective for the 2027-2028 academic year. Details can be found subsequently in the consent agenda portion of the May 14 board packet.

Affiliation Agreements New and Renewal

Shelia Mauppin presented renewal agreements with school districts and the annual affiliation renewal list. Details can be found subsequently in the consent agenda portion of the May 14 Board packet.

Monitor Student Engagement Process

Melanie Harvey, Professor of Chemistry shared information about an independent student research project in Chemistry. JCCC students Niki Ahmadian, Priviledge Mudzembwe, and Makena Martinez were selected to present interactive digital research posters at the American Chemical Society National Meeting held in Atlanta in March. Dr. Harvey was a mentor for the students as they conducted research on antimicrobial compounds produced from bacteria during the Fall and Spring semesters this academic year.

Niki and Priviledge explained the process of isolation, testing and identification of the antimicrobial compounds produced by bacteria isolated from soil. Because of her extensive research experience at JCCC, Niki was selected to participate in a Research Experience for Undergraduates (REU) funded by the National Science Foundation this summer (June and July 2026) at the University of Kansas. This prestigious and competitive program is a 10-week summer program where she will be paid to work in a research lab at KU. Additionally, her room and board will be covered, and she will have the opportunity to present her summer research at the ACS meeting next year (Spring 2027) in New Orleans. Priviledge and Niki also shared their experiences meeting with researchers from all over the world and the connections they made professionally. Dr.

Harvey, Privilege and Niki also thanked the Trustees and administrators for their support and for funding.

The next meeting of the Student Success Committee Meeting is Wednesday, June 3, 2026.

STUDENT SUCCESS COMMITTEE
Working Agenda
2026

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
 - Academic and student success activities
 - Education planning and development initiatives
 - Updates on academic programs
 - Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
 - Program review and assessment practices
 - Curriculum and program additions and modifications
 - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
 - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
 - Professional development programs
 - Professor emeritus and senior scholar status
 - Sabbatical appointments
 - Updates on Strategies and Initiatives
- SS5 Monitor student development
 - Student life, leadership, and development activities
 - Updates on Strategies and Initiatives
- SS6 Monitor statewide educational issues
 - Credit/non-credit JCCC partnerships
 - Kansas Board of Regents/Post -Secondary Technical Education Authority actions
 - KACCT
- SS7 Highlight technical support for learning activities
- SS8 Monitor non-credit educational activities
- SS9 Review accreditation/student success activities

Johnson County Community College
Office of the President

May 4, 2026

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended March 31, 2026.

An ad valorem tax distribution of \$7,000,641 was received from the county treasurer during March and was distributed as follows:

General Fund	\$ 6,557,290
Capital Outlay Fund	443,274
Special Assessment Fund	<u>77</u>
Total	<u>\$ 7,000,641</u>

Also during March, the college made a semi-annual payment on the Series 2017 Certificates of Participation.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of March 2026, subject to audit.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Tony Miksa
President

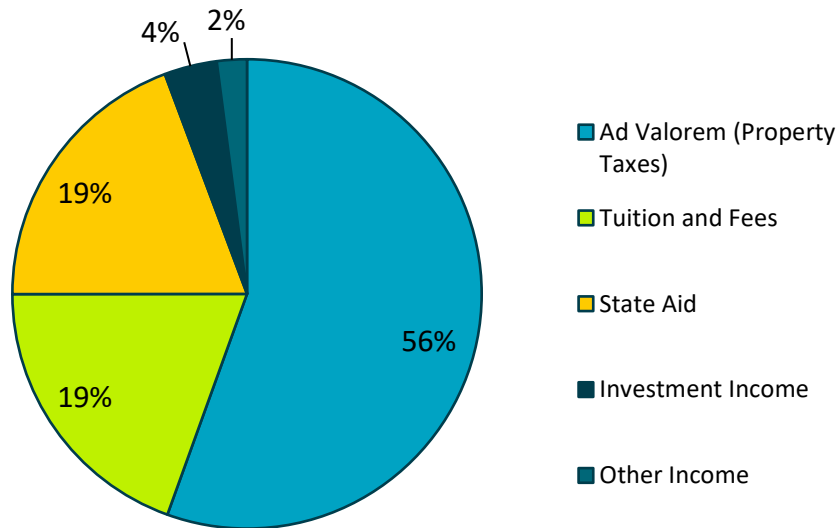
Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	\$ 131,700,631	\$ 6,557,290	\$ 80,725,297	61%	\$ 77,658,566
Tuition and Fees	29,865,418	(49,547)	28,315,957	95%	28,252,486
State Aid	27,240,819	2,683	28,096,109	103%	27,240,080
Investment Income	5,500,000	607,441	5,275,849	96%	5,535,541
Other Income	4,058,730	290,134	3,004,575	74%	4,791,874
Total Revenue	\$ 198,365,598	\$ 7,408,001	\$ 145,417,787	73%	\$ 143,478,547
Salaries and Benefits	\$ 152,605,386	\$ 13,193,981	\$ 110,173,892	72%	\$ 101,183,793
Current Operating	41,873,958	2,482,284	24,880,283	59%	23,233,946
Capital	4,640,038	154,074	1,706,077	37%	2,316,279
Debt Service	3,690,488	606,642	3,686,019	100%	3,681,229
Total Expenses	\$ 202,809,869	\$ 16,436,981	\$ 140,446,271	69%	\$ 130,415,247

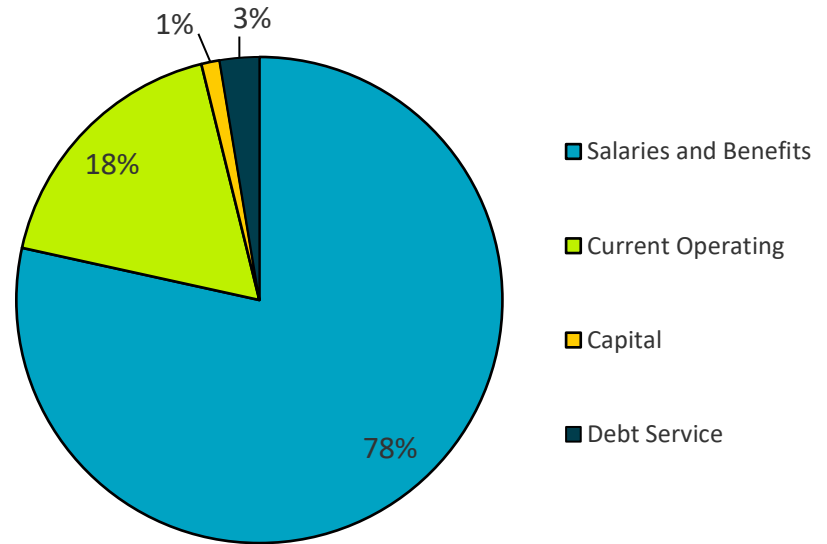
Unencumbered Cash Rollforward:

Beginning Balance		\$ 160,797,407	\$ 143,525,283
Revenues Over Expenses		4,971,516	13,063,300
Encumbrances & Other Activity		(12,505,076)	(9,322,611)
Ending Balance		<u>\$ 153,263,847</u>	<u>\$ 147,265,972</u>

Actual YTD Revenues by Source



Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is ad valorem (property taxes) (56%), followed by tuition and fees (19%), state aid (19%), investment income (4%) and other income (2%). The largest source of expenses this year to date is salary and benefits (78%), followed by current operating (18%), debt service (3%), and capital expenses (1%).

Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

	Adjusted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
Salaries	\$ 110,715,886	\$ 9,724,742	\$ 80,750,787	73%	\$ 74,052,535	9%
Benefits	41,889,500	3,469,239	29,423,105	70%	27,131,257	8%
Event Officials	97,650	21,065	77,280	79%	67,008	15%
Legal Services	150,000	66,000	72,006	48%	53,559	34%
Lobbyist Services	35,000	8,620	25,531	73%	8,374	205%
Audit Services	95,000	-	64,300	68%	66,800	-4%
Collection Costs	60,000	14,269	48,928	82%	32,073	53%
Insurance, Property/Casualty & Rel	1,470,000	10,432	1,340,514	91%	1,448,103	-7%
Contracted Services	11,112,028	491,764	5,309,424	48%	5,182,058	2%
SB 155 Shared Funding Payments	713,000	-	427,400	60%	365,068	17%
Overnight Travel	1,306,592	83,346	658,148	50%	541,210	22%
Travel - Accreditation	30,000	564	5,855	20%	5,027	16%
Staff Development Training & Travel	360,000	9,632	229,743	64%	172,727	33%
Faculty Continuing Ed Grants	35,000	3,463	30,081	86%	24,921	21%
Tuition Reimbursement	550,000	8,708	485,308	88%	419,146	16%
Same Day Travel	150,351	9,875	61,802	41%	40,446	53%
Supplies and Materials	7,061,340	417,681	4,264,356	60%	3,895,326	9%
Computer Software & Licenses	6,121,976	661,380	4,553,644	74%	4,533,605	0%
Technical Training	204,560	60,165	109,816	54%	49,966	120%
Applicant Travel	15,000	-	3,261	22%	5,174	-37%
Recruiting Travel	49,320	406	24,451	50%	23,911	2%
Printing, Binding & Publications	69,319	1,130	8,699	13%	23,385	-63%
Advertising and Promotions	1,133,894	72,095	705,568	62%	741,503	-5%
Memberships	468,639	11,981	330,250	70%	311,995	6%
Accreditation Expenses	57,830	1,855	26,153	45%	40,809	-36%
Bad Debt Expense	370,000	-	370,000	100%	250,000	48%
Electric	3,253,022	329,651	2,200,753	68%	2,135,260	3%
Water	238,761	8,909	180,373	76%	176,389	2%
Natural Gas	108,307	6,637	46,319	43%	52,729	-12%
Unified Communications	1,062,315	22,180	1,045,406	98%	416,014	151%
Gasoline	75,000	3,177	43,931	59%	46,296	-5%
Content Subscriptions(Non-Software)	575,428	28,406	397,027	69%	347,416	14%
Rentals and Leases	689,867	32,577	415,544	60%	463,510	-10%
Repairs and Maintenance	874,926	57,267	377,303	43%	395,942	-5%
Freight	139,100	1,492	75,569	54%	110,841	-32%
Special Events	527,251	28,383	266,280	51%	264,358	1%
Retirement Recognitions	7,500	522	3,624	48%	3,418	6%
Postage	233,755	6,404	202,784	87%	162,858	25%
Contingency	542,800	-	13,051	2%	4,488	191%
Remodeling and Renovations	2,000,612	145,171	348,538	17%	682,411	-49%
Library Books	87,000	8,903	33,748	39%	79,343	-57%
Furniture and Equipment	2,297,252	-	1,319,553	57%	1,183,678	11%
Software Subscript&Licenses >=\$10K	37,000	-	-	0%	-	0%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	1,206,718	-	4,237	0%	370,847	-99%
Income Tax	2,500	-	-	0%	-	0%
Grants	646,338	1,111	241,654	37%	251,702	-4%
Foster Care & Killed on Duty Grant	70,000	(363)	47,622	68%	46,030	3%
Federal SEOG Match	119,045	1,500	90,525	76%	54,500	66%
Principal Payments	2,410,000	-	2,410,000	100%	2,290,000	5%
Interest Payments	1,278,988	606,642	1,275,269	100%	1,390,479	-8%
Fee Payments	1,500	-	750	50%	750	0%
TOTAL EXPENSES	\$ 202,809,869	\$ 16,436,981	\$ 140,446,271	69%	\$ 130,415,247	8%

Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Adult Supplementary Education Fund					
Tuition and Fees	\$ 4,522,160	\$ 247,915	\$ 2,559,351	57%	\$ 4,197,355
Investment Income	110,000	5,117	63,669	58%	77,250
Other Income	1,557,500	44,543	910,372	58%	844,502
Total Revenue	<u>\$ 6,189,660</u>	<u>\$ 297,575</u>	<u>\$ 3,533,392</u>	<u>57%</u>	<u>\$ 5,119,107</u>
Salaries and Benefits	\$ 2,692,866	\$ 177,807	\$ 1,439,945	53%	\$ 1,361,391
Current Operating	5,238,032	283,022	2,282,693	44%	2,698,814
Capital	139,325	63,950	84,366	61%	-
Total Expenses	<u>\$ 8,070,223</u>	<u>\$ 524,779</u>	<u>\$ 3,807,004</u>	<u>47%</u>	<u>\$ 4,060,204</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,434,429		\$ 837,395
Revenues Over Expenses			(273,612)		1,058,902
Encumbrances & Other Activity			(902,889)		(858,666)
Ending Balance			<u>\$ 257,928</u>		<u>\$ 1,037,632</u>
Student Activity Fund					
Tuition and Fees	\$ 2,039,961	\$ (3,602)	\$ 2,054,659	101%	\$ 2,054,563
Investment Income	99,000	470	19,880	20%	43,502
Other Income	7,500	87	3,795	51%	4,558
Total Revenue	<u>\$ 2,146,461</u>	<u>\$ (3,045)</u>	<u>\$ 2,078,334</u>	<u>97%</u>	<u>\$ 2,102,623</u>
Salaries and Benefits	\$ 450,647	\$ 23,966	\$ 246,097	55%	\$ 263,122
Current Operating	1,227,569	138,675	793,737	65%	834,051
Grants/Scholarships	1,467,295	35,878	1,238,642	84%	1,218,576
Total Expenses	<u>\$ 3,145,511</u>	<u>\$ 198,519</u>	<u>\$ 2,278,477</u>	<u>72%</u>	<u>\$ 2,315,749</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 314,081		\$ 896,163
Revenues Over Expenses			(200,143)		(213,126)
Encumbrances & Other Activity			(128,257)		(168,583)
Ending Balance			<u>\$ (14,319)</u>		<u>\$ 514,454</u>

Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
Motorcycle Driver Safety & Truck Driver Training Course Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Motorcycle Driver Safety Fund					
Tuition and Fees	\$ 200,000	\$ 36,371	\$ 151,262	76%	\$ 140,010
Other Income	35,000	-	43,200	123%	37,680
Total Revenue	<u>\$ 235,000</u>	<u>\$ 36,371</u>	<u>\$ 194,462</u>	<u>83%</u>	<u>\$ 177,690</u>
Salaries and Benefits	\$ 149,175	\$ 20,721	\$ 72,688	49%	\$ 59,038
Current Operating	559,500	9,611	30,897	6%	10,209
Capital	-	-	-	100%	12,905
Total Expenses	<u>\$ 708,675</u>	<u>\$ 30,332</u>	<u>\$ 103,585</u>	<u>15%</u>	<u>\$ 82,152</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,431,160		\$ 1,339,059
Revenues Over Expenses			90,877		95,538
Encumbrances & Other Activity			2,392		(3,541)
Ending Balance			<u>\$ 1,524,429</u>		<u>\$ 1,431,056</u>
Truck Driver Training Course Fund					
Tuition and Fees	\$ 2,260,000	\$ 228,393	\$ 1,595,037	71%	\$ 1,190,686
Total Revenue	<u>\$ 2,260,000</u>	<u>\$ 228,393</u>	<u>\$ 1,595,037</u>	<u>71%</u>	<u>\$ 1,190,686</u>
Salaries and Benefits	\$ 1,243,805	\$ 122,814	\$ 966,984	78%	\$ 755,619
Current Operating	882,425	39,328	346,793	39%	320,240
Capital	-	-	-	0%	-
Total Expenses	<u>\$ 2,126,230</u>	<u>\$ 162,143</u>	<u>\$ 1,313,777</u>	<u>62%</u>	<u>\$ 1,075,859</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,188,316		\$ 901,019
Revenues Over Expenses			281,260		114,827
Encumbrances & Other Activity			(225,984)		(123,280)
Ending Balance			<u>\$ 1,243,592</u>		<u>\$ 892,566</u>

**Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
Auxiliary Enterprise Fund - Schedule 1**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenues					
Bookstore	5,814,100	49,661	5,022,850	86%	4,920,167
Dining Services	2,745,841	270,292	2,105,734	77%	1,951,265
Dental Hygiene	3,000	348	1,033	34%	2,914
Hospitality Management & Pastry Program	57,500	6,431	37,252	65%	22,398
Campus Farm	16,500	-	11,838	72%	13,859
Investment Income	-	3,455	10,871	0%	11,894
Total Revenues	\$ 8,636,941	\$ 330,186	\$ 7,189,579	83%	\$ 6,922,498
Expenses					
Bookstore	4,729,300	72,454	4,068,076	86%	4,304,452
Dining Services	1,578,157	122,832	985,114	62%	2,656,364
Dental Hygiene	3,000	984	1,344	45%	567
Hospitality Management & Pastry Program	65,000	11,645	25,264	39%	24,915
Campus Farm	16,500	1,939	9,535	58%	9,220
Subtotal	\$ 6,391,957	\$ 209,854	\$ 5,089,333	80%	\$ 6,995,517
Other Auxiliary Services Expenses					
Director	-	-	- [†]	0%	279,131
Total Expenses	\$ 6,391,957	\$ 209,854	\$ 5,089,333	80%	\$ 7,274,648
Unencumbered Cash Rollforward:					
Beginning Balance			\$ (1,218,220)		\$ (112,897)
Revenues Over Expenses			2,100,246		(352,150)
Encumbrances & Other Activity			(146,814)		(657,182)
Ending Balance			\$ 735,212		\$ (1,122,230)

Auxiliary Enterprise Fund - Schedule 2

	2025-2026 Year to Date Net	2024-2025 Year to Date Net	Net Change from Prior Year
Bookstore	954,773	615,715	339,058
Dining Services	1,120,620	(705,098)	1,825,719
Dental Hygiene	(310)	2,348	(2,658)
Hospitality Management & Pastry Program	11,987	(2,517)	14,504
Campus Farm	2,303	4,639	(2,336)
	\$ 2,089,374	\$ (84,913)	\$ 2,174,287

† Activity has been combined into General Fund in FY26.

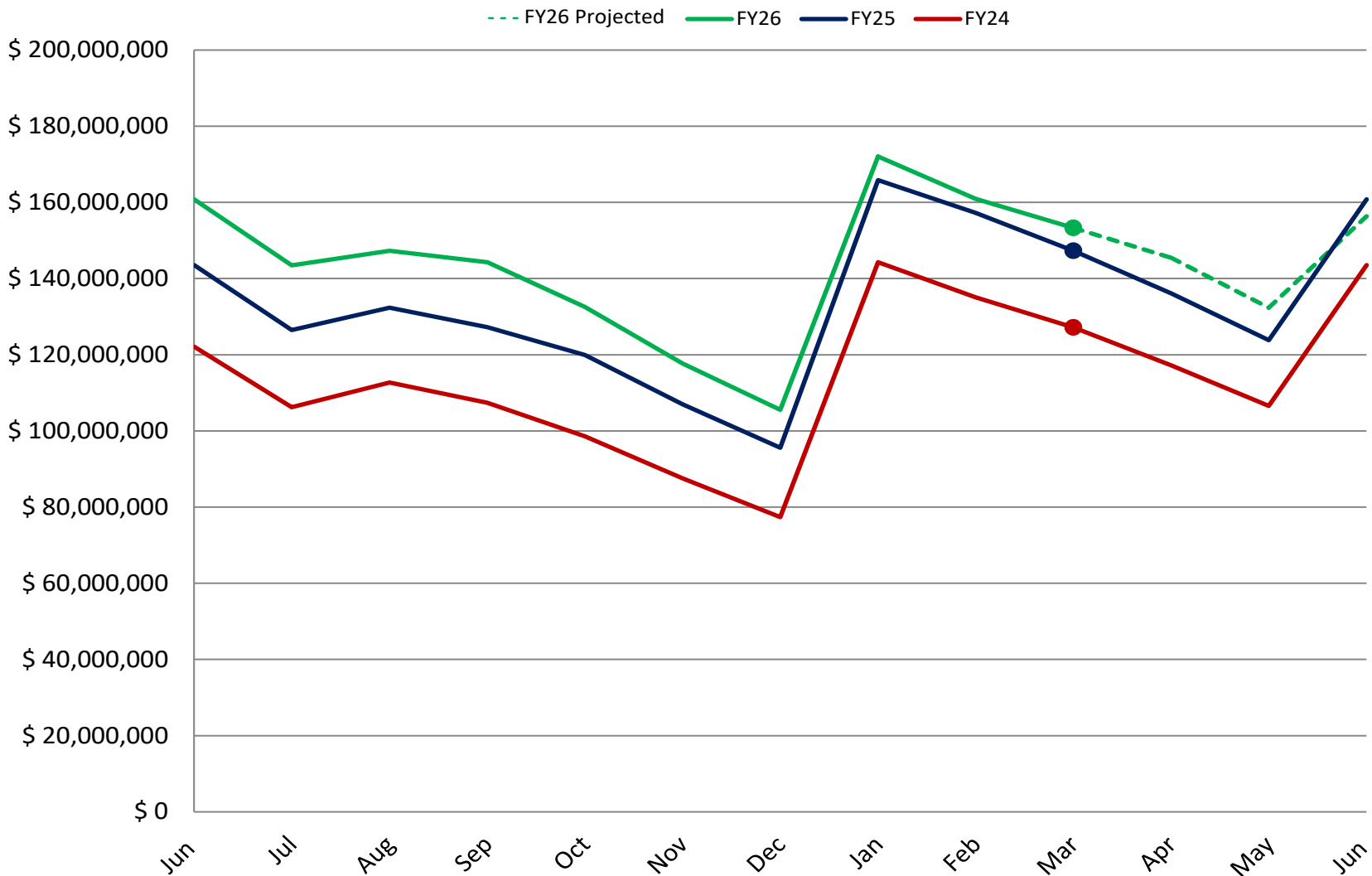
Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
Plant & Other Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenue Bond Debt Service Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,128,035		\$ 1,128,035		\$ 1,273,674
Total Revenue	1,457,116	\$ (2,584)	1,473,915	101%	1,474,189
Total Expenses	1,707,500	-	1,658,398	97%	1,636,998
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 943,552</u>		<u>\$ 1,110,865</u>
BNSF Repair and Replacement Reserve Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 625,352		\$ 625,352		\$ 568,553
Total Revenue	-	\$ 15,645	137,659	100%	112,485
Total Expenses	250,000	49,133	92,659	37%	20,610
Encumbrances & Other Activity			(365,459)		(518)
Ending Balance			<u>\$ 304,893</u>		<u>\$ 659,910</u>
Capital Outlay					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 11,405,639		\$ 11,405,639		\$ 10,503,994
Total Revenue	9,473,408	\$ 496,770	5,951,082	63%	5,571,405
Total Expenses	10,949,000	519,010	3,071,433	28%	1,917,393
Encumbrances & Other Activity			(5,258,681)		(4,159,507)
Ending Balance			<u>\$ 9,026,607</u>		<u>\$ 9,998,500</u>
Special Assessments Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,510,459		\$ 1,510,459		\$ 1,722,625
Total Revenue	-	\$ (71)	16,258	100%	23,697
Total Expenses	300,000	1,702	187,642	63%	197,390
Encumbrances & Other Activity			(41,424)		(38,182)
Ending Balance			<u>\$ 1,297,651</u>		<u>\$ 1,510,750</u>
Campus Development Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,991,133		\$ 1,991,133		\$ 1,876,307
Total Revenue	874,270	\$ (1,550)	884,349	101%	884,514
Total Expenses	3,175,000	11,364	71,020	2%	178,137
Encumbrances & Other Activity			(1,464,227)		(439,989)
Ending Balance			<u>\$ 1,340,234</u>		<u>\$ 2,142,695</u>
All Other Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 5,643,054		\$ 5,643,054		\$ 543,481
Total Revenue	27,269,016	\$ 1,174,910	25,611,394	94%	35,855,804
Total Expenses	11,210,125	1,307,380	27,176,022	242%	31,768,526
Encumbrances & Other Activity			(219,457)		955,995
Ending Balance			<u>\$ 3,858,969</u>		<u>\$ 5,586,754</u>
Grand Total All Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 186,116,990		\$ 186,250,845		\$ 163,874,656
Total Revenue	256,907,470	\$ 9,980,602	194,083,246	76%	202,913,246
Total Expenses	250,844,089	21,108,980	200,529,586	80%	195,475,361
Encumbrances & Other Activity			(6,021,910)		(283,615)
Ending Balance			<u>\$ 173,782,595</u>		<u>\$ 171,028,925</u>

Johnson County Community College
Treasurer's Report
March 31, 2026
75% of Fiscal Year Expired
Cash & Pooled Investment Analysis

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 177,840,877	\$ 24,577,030	\$ 153,263,847	\$ 147,265,972
Adult Supplementary Education Fund	1,431,129	1,173,202	257,928	1,037,632
Student Activity Fund	131,401	145,720	(14,319)	514,454
Motorcycle Driver Safety Fund	1,524,681	252	1,524,429	1,431,056
Truck Driver Training Fund	1,501,225	257,633	1,243,592	892,566
Auxiliary Enterprise Funds	966,261	231,048	735,212	(1,122,230)
Revenue Bond Debt Service Fund	963,370	19,818	943,552	1,110,865
BNSF Repair and Replacement Reserve Fund	692,383	387,491	304,893	659,910
Capital Outlay Funds	14,960,794	5,934,188	9,026,607	9,998,500
Special Assessments Fund	1,339,133	41,482	1,297,651	1,510,750
Campus Development Fund	2,833,207	1,492,973	1,340,234	2,142,695
All Other Funds	12,097,880	8,238,911	3,858,969	5,586,754
Total	\$ 216,282,342	\$ 42,499,747	\$ 173,782,595	\$ 171,028,925

General/Post-Secondary Technical Education (PTE) Funds
Unencumbered Cash Three-Year Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For March, the ending balances were approximately \$153.3 million for 2026, \$147.3 million for 2025, and \$127.2 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

Johnson County Community College
Office of the President

May 14, 2026

Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements

Report

The following agreements are intended to establish contractual relationships between JCCC and other organizations, but are not processed by the procurement department and/or do not involve payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Affiliation Agreements

Agency/ Organization	Program(s)	Credit/CE	New/Renewal and Term	Financial Impact/Additional Information
Aberdeen Village	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Advanced Health Care of Overland Park	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Advice & Aid Pregnancy Centers	Nursing	Credit	Renewal for 2026-2027	None
American Medical Response	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Anesthesia Associates of Kansas City (Midwest Division OPRMC, LLC d/b/a Overland	Emergency Medical Science	Credit	Renewal for 2026-2027	The College pays Anesthesia Associates of Kansas City \$1,000.00 stipend per student educational opportunities.

Park Regional Medical Center)-HCA				
Ascension Living, St. Joseph Place	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Atchison Community Health Clinic	Healthcare Information Systems; Med Info & Revenue Management	Credit	Renewal for 2026-2027	None
Brandon Woods	Health Occupations	Credit	Renewal for 2026-2027	None
Brookdale Senior Living, Inc.	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Care Beyond the Boulevard	Nursing; Practical Nursing	Credit	Renewal for 2026-2027	None
CCRC of Overland Park, LCC dba Colonial Village	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Cedar Lake Village, Inc. dba Hoeger House	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Center of Grace Mission and Outreach, Center of Grace United Methodist Church	Dental Hygiene	Credit	Renewal for 2026-2027	None
Children's Mercy Hospital	Emergency Medical Science; Health Care Interpreting;	Credit	Renewal for 2026-2027	None

	Healthcare Information Systems; Med Info & Revenue Management; Neurodiagnostic Technology – both EEG & PSG; Nursing; Respiratory Care			
Claims Professionally Reviewed, LLC	Med Info & Revenue Management	Credit	Renewal for 2026-2027	None
Cottonwood Springs, LLC	Nursing	Credit	Renewal for 2026 - 2027	None
Delmar Gardens of Lenexa	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Don Bosco Center	Nursing	Credit	Renewal for 2026-2027	None
Enterprise Leasing Company of KS, LLC and Kansas City Scholars, Inc.	Automotive Technology	Credit	Renewal for 2026-2027	None
Evergreen Community of Johnson County	Nursing; Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Franklin County Emergency Medical Services	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Garden Terrace of Overland Park	Health Occupations;	Credit	Renewal for 2026-2027	None

	Practical Nursing			
Good Samaritan Society - Olathe	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Growing Futures Early Education Center	Education	Credit	Renewal for 2026-2027	None
HCA Physician Services, Inc.	Practical Nursing	Credit	Renewal for 2026-2027	None
HCA MidAmerica Division Inc. (Hospital locations include Belton Regional Medical Center, Centerpoint Medical Center, Lafayette Regional Health Center, Lee's Summit Medical Center, Menorah Medical Center, Overland Park Regional Medical Center, Research Medical Center)	Nursing; Practical Nursing; Emergency Medical Science; Respiratory Care; Neurodiagnostic Technology	Credit	Renewal for 2026-2027	None
Healthcare Resort of Leawood – Iron Horse Healthcare Inc.	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Heartland Community Health Center, Lawrence, KS	Healthcare Information Systems; Med Info & Revenue Management	Credit	Renewal for 2026-2027	None

Hiersteiner Child Development Center - JCCC	Nursing	Credit	Renewal for 2026-2027	None
Hillside Village of De Soto	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Hope Faith Ministries, LLC	Nursing	Credit	Renewal for 2026-2027	None
In2itive Business Solutions	Computing Sciences and Information Technology	Credit	Renewal for 2026-2027	None
Integrity Home Care, Inc.	Practical Nursing	Credit	Renewal for 2026-2027	None
Johnson County Developmental Supports	Dental Hygiene	Credit	Renewal for 2026-2027	None
Johnson County MED-ACT	Emergency Medical Science	Credit	Renewal for 2026-2027	None
K.C. Rehabilitation Hospital, Inc. dba MidAmerica Rehabilitation Hospital	Health Occupations; Nursing; Practical Nursing	Credit	Renewal for 2026-2027	None
Kansas City Hospice and Palliative Care	Practical Nursing	Credit	Renewal for 2026-2027	None
Kansas City Kansas Fire Department	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Kansas City Veteran's Center	Nursing	Credit	Renewal for 2026-2027	None
Lakeview Village of Centerpointe Care Center	Health Occupations; Nursing	Credit	Renewal for 2026-2027	None

Lawrence-Douglas County Fire Medical Department	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Lawrence-Douglas County Public Health	Healthcare Information Systems	Credit	Renewal for 2026-2027	None
Lawrence Memorial Hospital dba LMH Health	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Leavenworth County EMS	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Lifespace Communities Inc., dba Claridge Court	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Meadowbrook Rehabilitation Hospital	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Medicalodge of Eudora	Health Occupations	Credit	Renewal for 2026-2027	None
Medicalodge Gardner	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Merriam Gardens Healthcare & Rehab Center	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Miami County EMS	Emergency Medical Science	Credit	Renewal for 2026-2027	None
Midwest Anesthesia Associates, P.A.	Emergency Medical Science;	Credit	Renewal for 2026-2027	None

National Weather Service Office of Observations	Electronics	Credit	Renewal for 2026-2027	None
Nephrology Associates of KC	Healthcare Information Systems	Credit	Renewal for 2026-2027	None
Nexus Interpreting	American Sign Language	Credit	Renewal for 2026-2027	None
North Kansas City Hospital	Neurodiagnostic Technology – both EEG & PSG; Respiratory Care; Practical Nursing	Credit	Renewal for 2026-2027	None
North Kansas City School District	Automotive Technology	Credit	Renewal for 2026-2027	None
Olathe Head Start	Education	Credit	Renewal for 2026-2027	None
PAM Health, LLC Overland Park, KS	Nursing; Practical Nursing	Credit	Renewal for 2026-2027	None
Park Meadows Senior Living	Health Occupations	Credit	Renewal for 2026-2027	None
Pioneer Ridge - Lawrence, KS	Health Occupations	Credit	Renewal for 2026-2027	None
Prime Healthcare Services KC (St. Joseph Medical Center)	Nursing; Practical Nursing; Health Occupations; Emergency Medical Science; Respiratory Care	Credit	Renewal for 2026-2027	None
Saint Luke's Health System, Inc.	ECG Technology; Emergency	Credit & WDCE	Renewal for 2026-2027	None

	Medical Science; Healthcare Information Systems; Dietary Management; Med Info & Revenue Management; Neurodiagnostic Technology – both EEG & PSG; Nursing; Phlebotomy; Respiratory Care			
Score 1 for Health Kansas City University of Medicine and Biosciences	Nursing	Credit	Renewal for 2026-2027	None
Shawnee Gardens Healthcare and Rehabilitation Center	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Shawnee Mission Physicians Group	Practical Nursing	Credit	Renewal for 2026-2027	None
Shawnee Mission Medical Center, Inc. (dba AdventHealth Shawnee Mission); AdventHealth Ransom Memorial, Inc.	ECG Technology; Emergency Medical Science; Medical Info & Revenue Management; Nursing; Practical	Credit & WDCE	Renewal for 2026-2027	None

(dba AdventHealth Ottawa); and AdventHealth South Overland Park, Inc.	Nursing; Respiratory Care; Health Occupations; Phlebotomy; Neurodiagnostic Technology			
Shawnee Mission School District – USD 512	Education	Credit	Renewal for 2026-2027	None
Spring Hill Care and Rehabilitation Center, LLC	Health Occupations	Credit	Renewal for 2026-2027	None
Tallgrass Creek	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
The LIGHT House	Nursing	Credit	Renewal for 2026-2027	None
Toyota Motor Sales, USA, Inc. (TMS)	Automotive Technology	Credit	Renewal for 2026-2027	None
Truman Medical Center, Incorporated (University Health Truman Medical Center, formerly Hospital Hill)	Health Care Interpreting; Healthcare Information Systems; Med Info & Revenue Management; Neurodiagnostic Technology – both EEG & PSG	Credit	Renewal for 2026-2027	None
Two Trails Healthcare, Inc. dba The	Practical Nursing	Credit	Renewal for 2026-2027	None

Healthcare Resort of Olathe				
Unified School District No. 229 – Blue Valley	Education	Credit	Renewal for 2026-2027	None
University of Kansas Cancer Center	Healthcare Information Systems	Credit	Renewal for 2026-2027	None
University of Kansas Hospital Authority – Southwest Kansas City Market (Formerly Olathe Medical Center, Inc.; Miami County Medical Center, Inc.; University of Kansas Physicians, Inc.)	Emergency Medical Science; Healthcare Information Systems; Med Info & Revenue Management; Neurodiagnostic Technology; Nursing; Phlebotomy; Practical Nursing; Respiratory Care	Credit & WDCE	Renewal for 2026-2027	None
University of Kansas Hospital Authority (University of Kansas Medical Center)	Emergency Medical Science; Healthcare Information Systems; Med Info & Revenue Management; Neurodiagnostic Technology; Nursing; Respiratory Care	Credit	Renewal for 2026-2027	None

VA Eastern Kansas Healthcare System – Topeka & Leavenworth	Dietary Management	Credit	Renewal for 2026-2027	None
Vibrant Healthcare	Healthcare Information Systems; Med Info & Revenue Management	Credit	Renewal for 2026-2027	None
Village Shalom	Health Occupations; Healthcare Information Systems; Med Info & Revenue Management; Nursing; Practical Nursing	Credit	Renewal for 2026-2027	None
Villa St. Francis	Health Occupations; Practical Nursing	Credit	Renewal for 2026-2027	None
Westchester Village of Lenexa	Health Occupations	Credit	Renewal for 2026-2027	None
Template for Internship Agreement	All Programs Academic Affairs	Credit	Annual Approval	Approval to continue using the template form for “Internship Agreement Requests”.
Template for Standard JCCC Affiliation Agreement	All Programs Academic Affairs	Credit	Annual Approval	Approval to continue using the template form for “JCCC Affiliation Agreement Requests”.

Cooperative Agreements

Organization/ Individual	Program(s)	Credit/CE	New/Renewal and Term	Additional Information
<p>Blue Valley School District, USD 229</p> <p>De Soto School District, USD 232</p> <p>Olathe Public Schools, USD 233</p> <p>St. Thomas Aquinas High School</p> <p>Shawnee Mission School District, USD 512</p> <p>Spring Hill School District, USD 230</p>	<p>Early College Career Pathways</p>	<p>Credit</p>	<p>Renewal for 2026-2027</p>	<p>Cooperative Agreements-Career Ready Partnerships: Renewal of the college and high school MOU agreement maintaining a Career Ready Partnership primarily serving high school juniors and seniors from the School District (“Program”). This Program provides concurrent enrollment for academic college credit courses for students attending approved College courses.</p> <p>The Program allows students the opportunity to simultaneously earn both high school credits and JCCC college credits. Transferability of JCCC course credits will depend on the courses taken and the requirements of the receiving higher education institution.</p>

				<p>This Program is designed to prepare high school students for successful careers and future educational opportunities by fully integrating high school, college, and career preparation and by encouraging high school and college completion rates.</p> <p>Financial impact to the College: The high school may reimburse the college for tuition for students enrolled in Career Ready programs.</p>
<p>Blue Valley School District, USD 229</p> <p>De Soto School District, USD 232</p> <p>Eudora School District, USD 491</p> <p>Gardner Edgerton School District, USD 231</p> <p>Lawrence School District, USD 497</p>	<p>Early College Career Pathways</p>	<p>Credit</p>	<p>Renewal for 2026-2027</p>	<p>Cooperative Agreements-Articulation Partnerships: Renewal of the college and high school MOU agreement maintaining an articulation partnership for a systematic, seamless student transition process from secondary to postsecondary education that maximizes use of resources and minimizes duplication.</p>

Louisburg School District, USD 416				This Agreement is designed to provide students with a nonduplicative sequence of progressive achievement leading to a technical skill proficiency, a credential or a certificate.
Olathe School District, USD 233				
Shawnee Mission School District, USD 512				
Spring Hill School District, USD 230				

Other Agreements

Organization/ Individual	Program(s)	Credit/CE	New/Renewal and Term	Additional Information
Baker University School of Nursing				This MOU allows students in the Baker University Master of Science in Nursing Education program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.
Colorado Technical University				This MOU allows students in the Colorado Technical University Master of Science in Nursing Education program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.
Emporia State University				This MOU allows students in the Emporia State University Master of Science in Nursing – Nurse Educator program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.
Fort Hays State University				This MOU allows students in the Fort Hays State University

				Master of Science in Nursing (Nursing Education) program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.
The University of Kansas, School of Nursing	Nursing; Practical Nursing	Credit	Renewal for 2026-2027	This MOU allows students in the University of Kansas School of Nursing program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.
Saint Lukes College of Nursing & Health Sciences	Nursing	Credit	Renewal for 2026-2027	JCCC Nursing students who enroll will receive a tuition rate of \$250.00 per credit hour, each semester, while maintaining a minimum load of 6 credit hours per term.
Olathe Public Schools, USD 233 The University of Kansas, KU Clinical Research Center	Community Outreach – Credit Instruction	Credit	Renewal for 2026-2027	Facility Use Agreements: Renewal of the Facility Use agreements for the Academic Year. Financial Impact: The college reimburses each facility for room usage based on the individual terms of the agreement.

Organization/ Individual	Program(s)	Credit/WDCE	New/Renewal and Term	Financial Impact/Additional Information
Kansas Law Enforcement Training Center	JCCC Police Department	N/A	New; June 1, 2026 - June 1, 2030	Kansas Law Enforcement Accreditation Program
Union Pacific Railroad	CDL	WDCE	Renewal; July 1, 2026 – June 30, 2029	CDL training for Union Pacific Railroad

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements with the above entities as set forth above.

Shelia F. Mauppin
Associate Vice President
Academic Affairs

Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

May 5, 2026

Cash Disbursement Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the May 14, 2026 Board packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
3/31/2026	J0226219	P-Card ACH	239,002.66
4/3/2026	00729501 - 00729610	AP	442,476.00
4/3/2026	!0056037 - !0056145	ACH	1,128,359.29
4/10/2026	00729611 - 00729695	AP	462,859.65
4/10/2026	!0056146 - !0056236	ACH	331,380.51
4/10/2026	J0226292	P-Card ACH	216,490.92
4/14/2026	W0000314	Wire	1,550.00
4/14/2026	W0000315	Wire	1,991,903.83
4/17/2026	00729696 - 00729772	AP	329,069.19
4/17/2026	!0056237 - !0056320	ACH	503,393.88
4/17/2026	!0056321	ACH	24,000.00
4/17/2026	J0226345	P-Card ACH	141,341.69
4/20/2026	W0000316	Wire	20,922.00
4/20/2026	W0000317	Wire	3,628.00
4/24/2026	00729773 - 00729869	AP	249,576.02
4/24/2026	!0056322 - !0056403	ACH	587,830.80
			<u>\$ 6,673,784.44</u>

Tuition Refunds and Financial Aid Disbursements

4/3/2026	10201606 - 10201633	19,790.42
4/10/2026	10201634 - 10201691	40,841.59
4/17/2026	10201692 - 10201718	22,633.50
4/24/2026	10201719 - 10201769	28,173.24
3/28/26 - 4/24/26	Refund ACH	457,548.15

\$ 568,986.90

Total Cash Disbursements

\$ 7,242,771.34

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of 242,771.34.

Megan Casey
Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

May 14, 2026

Curriculum

Report

New Courses, Effective Academic Year 2027-2028

- AI 100 Artificial Intelligence Essentials
- AI 240 Natural Language Processing
- HVAC 168 Sheet Metal Layout and Fabrication
- HVAC 189 Load Calculations
- HVAC 279 Advanced Electrical Systems
- SOC 130 Comparative Societies

Course Modifications, Effective Academic Year 2027-2028

- ENGL 121 Composition I
- ENGL 123 Technical Writing I
- PHIL 121 Introduction to Philosophy
- PHIL 128 Environmental Ethics
- PHIL 130 Food Ethics
- PHIL 142 History of Asian Philosophy
- PHIL 143 Ethics
- PHIL 176 Philosophy of Religion
- PHIL 210 History of Modern Philosophy

Course Deactivations, Effective Academic Year 2027-2028

- CIS 120 Artificial Intelligence Essentials
- HVAC 167 Sheet Metal Layout and Fabrication
- HVAC 188 Load Calculations
- HVAC 278 Advanced Electrical Systems

Program Modifications, Effective Academic Year 2027-2028

- 1050-AGS: General Studies
- 2930-AAS: Computer Information Systems
- 5460-CERT: Data Analytics
- 3020-AAS: Heating, Ventilation, and Air Conditioning (HVAC)
- 6230-CERT: Heating, Ventilation, and Air Conditioning (HVAC)

Cultural Diversity Designation, Effective Academic Year 2027-2028

- ENGL 216 African-American Literature
- SOC 130 Comparative Societies

General Education Designation, Effective Academic Year 2027-2028

- BUS 123 Personal Finance
 - Associate of Arts: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Fine Arts: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Science: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Applied Science: Social and Behavioral Sciences, Cavalier Credits
 - Associate of General Studies: Modes of Inquiry, Social
- SOC 130 Comparative Societies
 - Associate of Arts: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Fine Arts: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Science: Social and Behavioral Sciences, Cavalier Credits
 - Associate of Applied Science: Social and Behavioral Sciences, Cavalier Credits
 - Associate of General Studies: Global Issues and Diversity

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the changes to the curriculum as indicated.

Gurbhushan Singh
Vice President Academic Affairs/CAO

Dr. Tony Miksa
President

Johnson County Community College
Office of the President

May 12, 2026

FY27 Board of Trustees Meetings	
<u>2026</u>	<u>2027</u>
July 16	January 21
August 20	February 18
September 17 (Revenue Neutral Rate Hearing and 2026-2027 Budget Public Hearing)	March 11*
October 15	April 15 (4:00 pm – Budget Workshop)*
November 19	May 13*
December 17	June 17

FY27 Committee Meetings	
<u>2026</u>	<u>2027</u>
July 1	January 6
August 5	February 3
September 2	March 3
October 7	April 7
November 4	May 5
December 2	June 2

NOTE: Regular Board meetings are scheduled for the third Thursday of each month at 5:00 p.m., with the exception of those dates (or times) noted by an asterisk. The regular meeting date and time may be changed by the majority consent of the Board of Trustees (Board Policy 112.00).

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the FY27 Board meeting and committee meeting dates, as listed above.

Tony Miksa
President

Johnson County Community College
Office of the President

May 14, 2026

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. Small Business Development Center 2026
Funding Agency: Small Business Administration
Purpose: To provide small business consulting and training to existing and aspiring small business owners.
Duration: January 1, 2026 – December 31, 2026
Grant Administrator: Jessica Johnson
Amount Funded: \$140,000 (JCCC subaward amount)
JCCC Match: \$338,987
Applicant: Kansas Small Business Development Center Lead Center – Fort Hays State University

The following grants have been submitted on behalf of the college.

1. Carl Perkins Reserve Fund FY27 Kansas Talent Development Grant
Funding Agency: U.S. Department of Labor / Kansas Board of Regents
Purpose: To support faculty in the Health Care Information Systems and Medical Information & Revenue Management programs to update the existing curriculum by integrating key AI concepts.
Duration: July 1, 2026 – June 30, 2027
Grant Administrator: Lori Brooks
Amount Requested: \$41,738
JCCC Match: - 0 –
Applicant: JCCC
2. Metallica Scholars Initiative
Funding Agency: All Within My Hands Foundation / American Association of Community Colleges

Purpose: To provide 20 unemployed or underemployed adult learners with scholarships to cover 80% of the cost of the tuition to enroll in an 8-week training program to prepare for entry-level positions in the Advanced Manufacturing Sectors.

Duration: July 1, 2026 – June 30, 2027

Grant Administrator: Molly Salisbury

Amount Requested: \$75,000

JCCC Match: - 0 -

Applicant: JCCC

3. Community Ties Giving Program Local Grants

Funding Agency: Union Pacific Foundation

Purpose: To host a two-week summer program to introduce 20 middle school students to careers in transportation, logistics, and related STEM fields.

Duration: September 1, 2026 – August 30, 2027

Grant Administrator: Alla Sobolevsky

Amount Requested: \$21,490

JCCC Match: - 0 -

Applicant: JCCC Foundation

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

May 14, 2026

Transfer to JCCC Foundation Tribute Fund

Report:

Adrian Swan is retiring from the college. He has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Adrian Swan.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

May 14, 2026

Human Resources

1. Separations

EllieAna Hale, SEP Instructor, Student Success & Engagement, April 2, 2026.

Aaron Whitebread, Kitchen Supervisor Child Development Center, Finance & Administrative Services, April 20, 2026.

Karl Kammerer, SMBDC Director, Workforce Development & Continuing Education, May 1, 2026.

Christopher Young, Custodian, Finance & Administrative Services, May 4, 2026.

Ellie Fowks, Gallery Attendant, College Advancement & Governmental Affairs, May 8, 2026.

LaNita Malinowski, AR and Billing Specialist, Finance & Administrative Services, May 15, 2026.

Mya Lawrence, Student Life & Leadership Manager, Student Success & Engagement, May 22, 2026.

Gina Lewis, ELL Instructor, Workforce Development & Continuing Education, May 31, 2026.

Afreena Khan, Staff Dentist, Academic Affairs, May 31, 2026.

Natalie Arbaugh, Counselor, Student Success & Engagement, June 22, 2026.

Chad Loughman, Deputy Chief of Police, Finance & Administrative Services, May 3, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Retirement

Martin Huerter, Network Architect, Information Services, February 26, 2027.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirement.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President

Johnson County Community College
Office of the President

May 14, 2026

Human Resources Addendum

1. Separations

Terri Laddusaw, Administrative Assistant Institutional Advancement, Vice-President, College Advancement & Government Affairs, June 1, 2026.

Aly Reynolds, Custodian, Finance & Administrative Services, May 6, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Retirements

Reni Karanevich, Administrative Assistant Mathematics Division, Academic Affairs, July 31, 2026.

Geraldine Dotson, Professor of Mathematics, Academic Affairs, December 31, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President