

**Johnson County Community College
12345 College Boulevard
Overland Park, Kansas**

**Meeting – Board of Trustees
Hugh W. Speer Board Room, GEB 137
April 16, 2026 – 4:00 p.m.**

Agenda

- | | |
|--|--|
| I. Call to Order | Trustee Smith-Everett |
| II. Pledge of Allegiance | Trustee Smith-Everett |
| III. Roll Call | Trustee Smith-Everett |
| IV. Budget Workshop | Trustee Smith-Everett |
| V. Awards, Recognitions, and Highlights | Trustee Smith-Everett |
| A. Student Spotlight: Privilege Mudzembwe | |
| B. Campus Spotlight: Automotive Tech – Britton Hill | |
| C. Athletics Spotlight: Men’s and Women’s Basketball;
 NACDA Athletic Director of the Year | |
| VI. Open Forum | Trustee Smith-Everett |
| VII. Board Reports | |
| A. Student Senate | Oliver Gonzales |
| B. College Lobbyist | Dick Carter |
| C. Shared Governance | Kaitlin Krumsick |
| D. Faculty Association | Jhonatan Vallejo &
Mike Steinmetz |
| E. Johnson County Education Research Triangle | Trustee Rattan |
| F. Kansas Association of Community Colleges | Trustee Cross |
| G. Foundation | Trustee Mitchell |
| VIII. Committee Reports and Recommendations | |

- A. **Management and Finance Committee (pp 1-11)** **Trustee Mitchell**
 - Recommendation: **Regnier Center East Wing Restroom Renovation (p 2)**
 - Recommendation: **Air Handling Unit Replacement for Library (LIB) Building (p 3)**
 - Recommendation: **Commercial Driver’s License Range (CDLR) Additional Pads (pp 3-4)**
 - Recommendation: **Industrial Training Center Restroom Renovation (p 4)**
 - Recommendation: **Roof Recovery and Roof Repairs (p 5)**
 - Recommendation: **Bunker Gear Equipment Rental for Fire Sciences (p 6)**
 - Recommendation: **Custom Programmable Logic Controller (PLC) System and Design (pp 6-7)**
 - Recommendation: **Pavement Repairs and Improvements (p 7)**
 - Recommendation: **Construction Manager at Risk Services, 2025 Facilities Master Plan – Phase 1 Projects (pp 8-9)**
 - Recommendation: **Steelcase Furniture (p 9)**
 - Recommendation: **On-Call Architectural Services (pp 9-10)**

- B. **Employee Engagement and Development Committee (pp 12-14)** **Trustee Cross**

- C. **Student Success Committee (pp 15-17)** **Trustee Holton**

- IX. **President’s Recommendation for Action**
 - A. **Treasurer’s Report (pp 18-27)** **Trustee Mitchell**
 - B. **Monthly Report to the Board** **Dr. Tony Miksa**

- X. **New Business** **Trustee Smith-Everett**

- XI. **Old Business** **Trustee Smith-Everett**

- XII. **Consent Agenda** **Trustee Smith-Everett**
 - A. **Regular Monthly Reports and Recommendations**
 1. **Minutes of a Previous Meeting**
 2. **Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements (p 28-29)**
 3. **Cash Disbursement Report (pp 30-31)**
 4. **Grants, Contracts, and Awards (pp 32-34)**
 5. **Retirement Tribute Fund (p 35)**

B. Human Resources (pp 36-37)

1. Separations

2. Retirements

3. Deceased

C. Human Resources Addendum

XIII. Executive Session

Trustee Smith-Everett

XIV. Adjournment

Trustee Smith-Everett

Management and Finance Committee
Minutes
April 1, 2026

The Management and Finance Committee met at 8:30 AM on Wednesday, April 1, 2026, in the Hugh Speer Board Room. Those present were Trustees Greg Mitchell, Lee Cross, and Geoff Holton; staff: Rob Caffey, Megan Casey, Adam Caylor, Jim Feikert, Tom Hall, John Kumar, Rachel Lierz, Mickey McCloud, Tony Miksa, Seth Mullis, and Linda Nelson, recorder.

Information Services Quarterly Report

Rob Caffey, Vice President of Information Services and CIO, along with Adam Caylor, Deputy CIO/Executive Director of Academic Technology Services, and John Kumar, Executive Director of Client Support Services, gave the quarterly Information Services report. The report outlined the College's technology replacement processes, as well as governance and policy improvements to ensure responsible stewardship. They also reviewed the College's recently released AI guidelines, approved AI tools, and available AI training resources.

Budget Update

Megan Casey, Vice President/CFO, presented an update on the FY27 budget development process. She provided an update on expected property tax revenues, state aid, and tuition revenue. She also reviewed planned expenses, which include \$25 million to support the implementation of the College's new Facilities Master Plan. As a reminder, the Board of Trustees' annual Budget Workshop will be held during the Board meeting on April 16, 2026, starting at 4:00pm.

Other Agreements

JCCC Chief of Police Seth Mullis provided details of an agreement with the Johnson County Board of County Commissioners wherein the College would reimburse the Johnson County Mental Health Center for services provided by a mental health co-responder who would partner with the JCCC Police Department to provide student-centered crisis response, supporting student mental health, campus safety, and de-escalation outcomes.

Details can be found in the consent agenda portion of the April 16, 2026, board packet.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through March 31, 2026. He also provided an update on the newly renovated Veteran and Military Student Resource Center, located in Room 309 of the Commons Building.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services, presented recommendations for nine bids and awards, one cooperative bid and award, and one contract spend increase.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	25-218 Regnier Center East Wing Restrooms Renovation
Fund:	7111 Capital Outlay
Vendors Notified:	247
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the renovation of existing restrooms for the three (3) floors on the east wing of the Regnier Center (RC).

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Richard Hill - Maintenance Supervisor
4. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Camm Construction: \$1,009,823**
2. ServPro of South Tulsa Co: \$1,246,986

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Camm Construction, in the amount of \$1,009,823 with an additional 10% contingency of \$100,982 to allow for possible unforeseen costs, for a total amount of \$1,110,805.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-085 Air Handling Unit Replacement for Library (LIB) Building
Fund:	7111 Capital Outlay 2568 KBOR Campus Restoration Grant
Vendors Notified:	180
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the replacement of an air handling unit (AHU) in the Billington Library (LIB) on the College main campus.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Kevin Swisher - HVAC Maintenance Supervisor
4. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **BCI Mechanical:** **\$549,082**
2. SGI: \$644,470
3. MGT Enterprises: \$846,318

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from BCI Mechanical, in the amount of \$549,082 with an additional 10% contingency of \$54,908 to allow for possible unforeseen costs, for a total amount of \$603,990.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-096 Commercial Driver's License Range (CDLR) Additional Pads
Fund:	0501 Truck Driver Training Course 2590 Apprenticeship Act Aid
Vendors Notified:	99
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for three (3) additional asphalt pads at the JCCC Commercial Driver's License Range (CDLR).

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Molly Salisbury - Director, Workforce Training and Development
4. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **All Pro Asphalt & Maintenance:** **\$457,189**
2. G-B Construction: \$505,187
3. R&R Concrete: \$538,353
4. McConnell & Associates: \$674,440
5. McAnany Construction: \$824,285
6. Musselman and Hall: \$857,803

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from All Pro Asphalt & Maintenance, in the amount of \$457,189 with an additional 10% contingency of \$45,719 to allow for possible unforeseen costs, for a total amount of \$502,908.

Bids & Awards: \$150,000+

April 2026 Management & Finance Committee

Bid:	26-113 Industrial Training Center Restroom Renovation
Fund:	7215 BNSF Repair & Replacement Reserve
Vendors Notified:	247
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the renovation of existing restrooms in the Industrial Training Center (ITC).

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Richard Hill - Maintenance Supervisor
4. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **ServPro of South Tulsa Co.:** **\$296,746**
2. Camm Construction: \$337,724

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from ServPro of South Tulsa County, in the amount of \$296,746 with an additional 10% contingency of \$29,675 to allow for possible unforeseen costs, for a total amount of \$326,421.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-163 Roof Recovery and Roof Repairs
Fund:	7111 Capital Outlay
Vendors Notified:	84
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the roof recovery in multiple buildings (Gym, OCB, ITC, LIB, WCMT) and miscellaneous roof repairs on the JCCC main campus. Roof recovery services are cost-effective, sustainable, and fast solutions for extending the life of an existing commercial roof by installing a new waterproofing membrane over the top of the old one rather than doing a full tear-off and replacement of the existing roof.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Richard Hill - Maintenance Supervisor
4. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: Roof Recovery

1. **Premier Contracting: \$392,986**
2. Blue Chip Roofing: \$460,665
3. Kaw Roofing: \$605,320
4. Delta Innovative Services: \$1,471,633

Bid Amounts: Miscellaneous Roof Repairs

1. **Delta Innovative Services: \$102,133**
2. Premier Contracting: \$114,345
3. Redhammer Roof: \$127,007
4. Kaw Roofing: \$144,400
5. Blue Chip Roofing: \$149,225
6. Quality Roofing: \$222,222

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the proposal from Premier Contracting in the amount of \$392,986 with an additional 10% contingency of \$39,299 to allow for possible unforeseen costs and the proposal from Delta Innovative Services in the amount of \$102,133 with an additional 10% contingency of \$10,213 to allow for possible unforeseen costs, for a total amount of \$544,631.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-126 Bunker Gear Equipment Rental for Fire Sciences
Fund:	0201 General
Vendors Notified:	36
Total Contract Period:	7/1/26 - 6/30/31 (Base Year, 4 Renewal Options)
Award Justification:	Lowest-priced bid meeting the College's needs and specifications
Description:	Request for Bid (RFB) for the rental of fire protective bunker gear (coats, pants, and suspenders) for fire academy classes. Each class is 18 weeks long and there are up to 60 students per class. There are 3 classes per year (Spring, Summer, Fall).

Evaluation Committee

1. Tim Whitham - Director, Fire Sciences
2. Tyler Bloom - Lab Instructor, Fire Sciences
3. Jeremy Lancey - Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. TurnOut Rental Gear **\$90,000 / \$450,000**
2. 911-Safety Equipment \$83,700 / \$418,500
3. Gear Wash \$112,968 / \$564,840

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the proposal from TurnOut Rental Gear for a base year of \$90,000 and a total expenditure of \$450,000 throughout the renewal options.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-201 Custom Programmable Logic Controller (PLC) System & Design
Fund:	2601 Student Success
Vendors Notified:	20
Total Contract Period:	Project Completion
Award Justification:	Most responsive, responsible bidder according to the RFP criteria
Description:	Request for Proposal (RFP) for 9 custom design and build PLC/HMI/Sensor/Equipment Stations for the Automation Engineering Technology Department. Project includes installation and working with the department through start-up.

Evaluation Committee

1. Tony Lockwood - Assistant Professor Automation Engineer Technology, Vocational Improvements
2. Hugh Clark - Associate Professor Industrial Maintenance, Automation Engineering Technology
3. Hugh King - Associate Professor Electronics, Electronics Technology
4. Jeremy Lancey - Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Freeman Electrical:** **\$295,524**
2. Integrated Power System: \$542,880
3. SOAP Engineering: \$701,782

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the proposal from Freeman Electrical in the amount of \$295,524.

Bids & Awards: \$150,000+

April 2026 Management & Finance Committee

Bid:	26-202 Pavement Repairs & Improvements
Fund:	7127 Campus Development Fund
Vendors Notified:	102
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for repairs and improvements associated with curb, gutter, concrete pavement, asphalt pavement, sidewalks and stairs at 11 various locations on the main campus.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Jeremy Lancey - Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Asphaltic Surfaces:** **\$585,101**
2. All Pro Asphalt: \$592,230
3. McAnany Construction: \$620,024
4. McConnell & Associates \$646,110

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the proposal from Asphaltic Surfaces in the amount of \$585,101 with an additional 20% contingency of \$117,020 to allow for possible unforeseen costs, for a total amount of \$702,121.

Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Bid:	26-154 Construction Manager at Risk Services, 2025 Facilities Master Plan - Phase 1
Fund:	0201 General
Vendors Notified:	179
Total Contract Period:	Project Completion
Award Justification:	Most responsive, responsible bidder according to the RFP criteria
Description:	Request for Proposal (RFP) for Construction Manager at Risk (CMAR) Services for the 2025 Facilities Master Plan (FMP) - Phase 1 projects. Services include pre-construction, construction administration, and project closeout services. Projects include the Healthcare Education Building, Observatory, Outdoor Classroom Amphitheater, Athletic Building, renovation of the existing Gym building, West Parking Garage, and a West Central Chiller Plant. A thorough evaluation process was conducted which included reviewing and ranking the proposals based on the following evaluation criteria: proposers' experience and past performance, project approach and timeline, resumes, and proposed fees. Interviews were held with McCownGordon Construction, Newkirk-Novak Construction, and JE Dunn Construction. Upon conclusion it was determined that McCownGordon best met the College's needs.

Evaluation Committee

1. Tom Hall - Associate Vice President, Campus Services & Facility Planning
2. Brett Edwards - Director, Campus Services & Energy Management
3. Jay Antle - Professor History/Exec Director Sustainability
4. Ryan Johnson - Maintenance Supervisor
5. Kevin Swisher - Maintenance Supervisor
6. Jim Feikert - Executive Director, Procurement Services
7. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts

The amounts shown below are estimates based on the total estimated Phase 1 construction cost of \$70.9 million. Each firm provided a flat **Preconstruction fee**, a separate **Construction Management fee percentage (%)**, and a separate **General Conditions fee percentage (%)** relative to the estimated construction costs. The sum of the Construction Management and General Conditions percentages are represented below and attached.

Final fees for any of the Phase 1 projects will be adjusted based on the actual construction cost of each project, using the quoted percentages.

<u>Vendor</u>	<u>Preconstruction Fee / Overall Fee</u>
1. McCownGordon:	\$5,954,700 (\$70,000 / 8.30%)
2. Newkirk-Novak:	\$4,663,050 (\$90,000 / 6.45%)
3. Nabholz Construction:	\$5,871,620 (\$72,000 / 8.18%)

- 4. Loyd Builders: \$6,516,820 (\$15,000 / 8.98%)
- 5. JE Dunn Construction: \$6,541,450 (\$125,000 / 9.05%)
- 6. Crossland: \$7,459,500 (\$15,000 / 10.50%)
- 7. Whiting-Turner: \$8,011,700 (\$177,250 / 11.05%)
- 8. Straub Construction: \$8,268,500 (\$115,000 / 11.50%)
- 9. Turner Construction: \$8,875,225 (\$239,605 / 12.18%)
- 10. Paric Corporation: \$9,612,000 (\$395,000 / 13.00%)

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from McCownGordon Construction in the estimated amount of \$5,954,700 (includes their \$70,000 Preconstruction fee and 8.30% overall Construction Fee).

Cooperative Bids & Awards: \$150,000+
April 2026 Management & Finance Committee

Cooperative Bid:	Steelcase Furniture
Fund:	0201 General
Vendors Notified:	N/A
Total Contract Period:	Project Completion
Award Justification:	Kansas Board of Regents Affinity Agreement / E&I #EI00140
Description:	Active Learning Classroom Steelcase design and furniture to include delivery, assembly, and installation.

Bid Amounts: First Year / Multiyear Total (if applicable)

- 1. **Circadia: \$171,705**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the cooperative purchase from Circadia for a total estimated expenditure of \$171,705.

Spend Increase: \$150,000+
April 2026 Management & Finance Committee

Contract Increase:	On-Call Architectural Services (C21-062-00, 01, 02)
Fund:	0201 General 7111 Capital Outlay 7215 BNSF Repair & Replacement Reserve
Renewal Option:	Project Increase (current renewal term: 4 of 4)
Total Contract Period:	7/1/21 - 6/30/26
Description:	For an additional \$150,000 to the original FY22 Board-approved amount of \$300,000 and FY26 approved increase of \$200,000 bringing the new FY26 total amount to \$650,000. This amount is competed among the

On-Call contractors on a project-by-project basis for various campus architectural services projects (BoT - July 2021).

Project Increase Total

\$650,000 split among all vendors:

1. **Hollis + Miller Architects**
2. **BBN Architects Inc**
3. **Clark & Enersen**

Management and Finance Committee Recommendation

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve an additional \$150,000 for a total FY26 amount of \$650,000.

Informational Items

An informational report on Bids and Awards, Cooperative Bids and Awards, Renewals, and Single Source Justifications Report were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, May 6, 2026, at 8:30 AM.

MANAGEMENT AND FINANCE COMMITTEE
Working Agenda
2026

- MF-1 Review and Update Policies as Needed
- MF-2 Guide Budget Development
- Management Budget Reallocations (February, August)
 - Management Budget Adoption (May)
 - Legal Budget Publications (August)
 - Legal Budget Adoption (September)
 - Proposed Budget Calendar (October)
 - Preliminary Budget Guidelines (December)
 - Budget Updates as Needed
- MF-3 Stewardship of College Finances
- Financial Ratio Analysis (January)
- MF-4 Monitor Facilities
- Capital Infrastructure Inventory and Replacement Plan (August)
 - Capital Acquisitions and Improvements: Monthly Progress Report
 - Leases/Facilities Use Agreements
 - Review and Recommend Financial Plans for Capital Improvements
- MF-5 Monitor Procurement Services
- Procurement Reports and Recommendations
- MF-6 Monitor Information Services
- Information Services Reports (January, April, July, October)
- MF-7 Mission Continuity and Risk Management (June, December)
- MF-8 Other Items and Reports
- Compliance Program (September)
 - Institutional Advancement (March, June, August, October)
 - Management and Finance Committee Working Agenda (January)
 - Other Activities and Programs
 - Other Agreements
 - Sustainability Initiatives (May)
 - Workforce Development and Continuing Education (November)

Employee Engagement and Development Committee Minutes
April 1, 2026

The Employee Engagement and Development Committee met at 12:15p.m. on Wednesday, April 1st, in the Hugh Speer Board Room. Those present were Trustees Lee Cross, Valerie Jennings, and Chad Carroll. Staff present were Tony Miksa, Mickey McCloud, Christina McGee, and Rachel Haynes. Jenny Morgan acted as the recorder.

HR-2 Monitor Employee Benefit Programs

Christina McGee, Vice-President, Human Resources, provided the committee with an update on several Human Resources initiatives currently underway. Regarding the Faculty and Staff Compensation Study, Christina reported the RFP has closed, and the committee for assisting with the study has been chosen. A faculty and staff compensation study will be done at the same time, and we'll be looking to identify a vendor by May. Results of the study will be brought to the Employee Engagement and Development Committee for their approval.

Ms. McGee also shared that the HR Career webpage is being revised to help people be more engaged with the webpage and to help focus in on the value of working for JCCC. HR is working with the Marketing Team to help redesign that page and hopes to have it rolled out within the next month or two.

Ms. McGee mentioned there are quite a few initiatives in process that align to the HR Strategic Plan. In order to keep track of what is actively being worked on, HR is developing a project tracker and calendar to make sure team members are not overlapping resources and that they are staying in alignment with each other.

Ms. McGee reported on the first quarter meeting of the Investment Committee. She said the committee addressed investment trends, reviewed the investment funds, and heard feedback regarding the employee experience. Ms. McGee said the committee will be discussing auto enrollment for new hires and cybersecurity information pertaining to TIAA, as well as the Investment Committee's Education Action Plan for 2026.

Ms. McGee went over the Employee Benefit Survey. As of Monday of this week, responses to the survey are up to 700. Ms. McGee also shared the survey response rate by employee category. We are looking to increase that number prior to the deadline this Friday. Ms. McGee noted HR is hosting a National Employment Benefit Day tomorrow where the team will share benefit information and offer an opportunity for

employees to complete the benefits survey at the event. Ms. McGee indicated the results will be shared with the Employee Engagement and Development Committee.

Ms. McGee reported it's been a little over a year since JCCC purchased the NOOM app for benefit-eligible employees. There are 334 employees currently enrolled with 291 total engaged users. Ms. McGee said she would like to see the engaged users increase and feels there are internal strategies that can be taken to increase that number. HR is in the process of hiring a Wellness Coordinator and that will be one of their goals.

HR-3 Monitor Compensation Planning

Ms. McGee reported on enhancements being made to the template for position descriptions being updated in the Compensation Department in preparation for the Compensation Study. The team is actively working with supervisors now to have those updates made.

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

Ms. McGee shared the Time to Fill data for CY2026 Q1. Time to Fill is around 54 days – right in between benchmarks for corporate institutions as well as what CUPA reports for higher education. The numbers have remained consistent since last year.

Ms. Rachel Haynes, Director, Employee Engagement and Development, shared photos from the National Employee Appreciation Day event held at OHEC on Monday, March 2nd, and at JCCC on Friday, March 6th. Ms. Haynes reported JCCC is increasing the number of employee events across campus to help with employee engagement. At the National Employee Appreciation Day, there were snacks served & stations where employees could send gratitude notes to other employees and also share messages with future employees. Wendie Brockhaus, Workplace Engagement Coordinator, led this event, along with the rest of the Employee Engagement and Development Team.

In addition, Ms. Haynes reported on the employee engagement focus groups feedback stemming from the open-ended questions that were part of the employee engagement survey done last spring. The themes were Career Development, Workload Balance, and Leadership Communication. Ms. Haynes brought forward details from those sessions held during PLD week in January.

**Employee Engagement and Development Committee
Working Agenda
2026**

HR-1 Review and Update Personnel Policies

HR-2 Monitor Employee Benefit Programs

- Annual benefit review
- Benefit renewal contracts

HR-3 Monitor Compensation Planning

- Compensation Plan Update
- Staff Salary Increase Recommendations

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

- Awards and Recognition Program
- Leadership and Supervisor Training Programs
- Strategic Plan Goal

Student Success Committee Meeting
Minutes
April 1, 2026

The Student Success Committee met at 10:45 a.m., April 1, 2026, in GEB 137. Those present were Trustees Valerie Jennings and Geoff Holton, staff; Tony Miksa, Mickey McCloud, Gurbhushan Singh, Elisa Waldman, Shelia Mauppin, Rachel Lierz and Liz Loomis as recorder.

Affiliation Agreements New and Renewal

Dr. Shelia Mauppin presented a new cooperative agreement/MOU with Emporia State University. Complete details can be found subsequently in the consent agenda of the April 16 Board packet.

Monitor Non-Credit Educational Activities

Andrew Lutz, Dean of Computing Sciences and Information Technology, provided an update on the division. The division consists of seven programs with Cybersecurity and Data Analytics seeing significant growth. Dean Lutz said faculty are always learning to keep up with the ever-changing technology. He discussed the partnership with Oracle and area high schools.

Lori Brooks, Professor of Healthcare Information Systems (HCIS) program provided an update on the program. She said within HCIS there are 40 majors with approximately 250 students a semester who learn all about health data, configuring, implementing and maintaining technology, HIPAA, and healthcare workflows. Ms. Brooks shared information about the Health IT Career Mentorship Program that pairs students with experienced professions. The program was developed through a Carl Perkins Grant. She said the program is voluntary and helps the students explore the daily responsibilities of health IT professionals. Ms. Brooks also shared information partnerships with the Blue Valley, Shawnee Mission and Olathe school districts.

Jacob Kier, Associate Professor Computer Science and Information Systems provided an update on the program. He presented the information on the Computer Information Systems, AAS, Software Development Certificate and the Data Analytics certificate that has seen a 290% increase in seats filled from Fall 2021 to Fall 2025. Mr. Kier said the top fastest growing skills by 2030 are in AI and big data, which includes jobs in AI, big data and machine learning specialties. He said the NSF funded multi-million-dollar initiatives to promote AI education at the community college level. Here at JCCC a new course, CIS

120 AI essentials will be offered for the first time during the Fall 2026 semester. Work continues a 28 credit, three semester Applied AI certificate to be offered in Fall 2027. KBOR is also working on a statewide transfer Computer Science associate's degree to guarantee all credits transfer to any institution in Kansas.

Monitor Non-Credit Educational Activities

Tom Wheeler, Dean of Industrial Technology provided an update on the division. He discussed the Career and Technical Education (CTEC), National Academy Railway Sciences (NARS) and STEM programs. The Automotive Technology program partners with the Mid-American Cobra Club on student projects, including building a Factory Five Racing Type 65 Coupe. The biggest programs are Automotive Tech, Electrical Tech and HVAS. Dr. Wheeler said the Industrial Technology division also works closely with the college's WDCE.

Dr. Terry Harrison, Director of NARS discussed the relationship with BNSF. She said the partnership brings about 200 BNSF students to campus each week and generates an estimated \$75-\$100 million a year for the area.

James Byrnes, Associate Profession Electrical Technology provided an update on the program. Mr. Byrnes discussed the pay discrepancies between JCCC salary and industry pay. He also shared how prepared graduates from the electrical technology program are to work in the industry.

The next meeting of the Student Success Committee Meeting is Wednesday, May 6, 2026.

STUDENT SUCCESS COMMITTEE
Working Agenda
2026

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
 - Academic and student success activities
 - Education planning and development initiatives
 - Updates on academic programs
 - Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
 - Program review and assessment practices
 - Curriculum and program additions and modifications
 - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
 - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
 - Professional development programs
 - Professor emeritus and senior scholar status
 - Sabbatical appointments
 - Updates on Strategies and Initiatives
- SS5 Monitor student development
 - Student life, leadership, and development activities
 - Updates on Strategies and Initiatives
- SS6 Monitor statewide educational issues
 - Credit/non-credit JCCC partnerships
 - Kansas Board of Regents/Post -Secondary Technical Education Authority actions
 - KACCT
- SS7 Highlight technical support for learning activities
- SS8 Monitor non-credit educational activities
- SS9 Review accreditation/student success activities

Johnson County Community College
Office of the President

April 2, 2026

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended February 28, 2026.

An ad valorem tax distribution of \$7.0 million was received from the county treasurer during March and will be reflected in next month's report.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of February 2026, subject to audit.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Tony Miksa
President

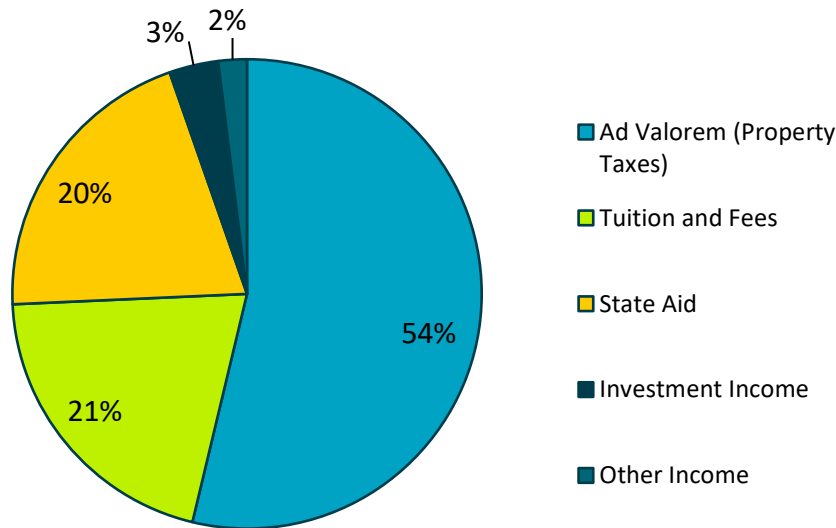
Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	\$ 131,700,631	\$ -	\$ 74,168,007	56%	\$ 73,914,742
Tuition and Fees	29,865,418	437,508	28,365,505	95%	28,213,008
State Aid	27,240,819	2,427	28,093,426	103%	27,237,361
Investment Income	5,500,000	580,299	4,668,408	85%	4,856,967
Other Income	4,058,730	279,321	2,714,441	67%	4,536,455
Total Revenue	\$ 198,365,598	\$ 1,299,555	\$ 138,009,787	70%	\$ 138,758,532
Salaries and Benefits	\$ 152,605,386	\$ 13,192,398	\$ 96,979,911	64%	\$ 88,270,306
Current Operating	41,873,958	1,759,053	22,397,999	53%	21,660,080
Capital	4,640,038	99,558	1,552,002	33%	2,132,229
Debt Service	3,690,488	-	3,079,378	83%	3,014,549
Total Expenses	\$ 202,809,869	\$ 15,051,009	\$ 124,009,290	61%	\$ 115,077,164

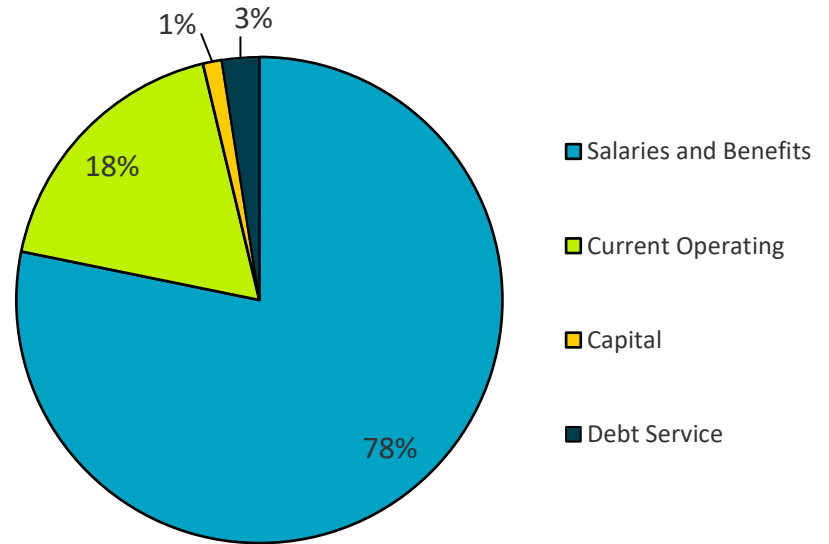
Unencumbered Cash Rollforward:

Beginning Balance		\$ 160,797,407	\$ 143,525,283
Revenues Over Expenses		14,000,497	23,681,368
Encumbrances & Other Activity		(13,877,841)	(9,943,818)
Ending Balance		<u>\$ 160,920,063</u>	<u>\$ 157,262,833</u>

Actual YTD Revenues by Source



Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is ad valorem (property taxes) (54%), followed by state aid (21%), tuition and fees (20%), investment income (3%) and other income (2%). The largest source of expenses this year to date is salary and benefits (78%), followed by current operating (18%), debt service (3%), and capital expenses (1%).

Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

	Adjusted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
Salaries	\$ 110,715,886	\$ 9,734,699	\$ 71,026,045	64%	\$ 65,072,985	9%
Benefits	41,889,500	3,457,698	25,953,866	62%	23,197,321	12%
Event Officials	97,650	750	56,215	58%	67,008	-16%
Legal Services	150,000	5,721	6,006	4%	46,719	-87%
Lobbyist Services	35,000	-	16,911	48%	8,374	102%
Audit Services	95,000	-	64,300	68%	66,800	-4%
Collection Costs	60,000	5,381	34,659	58%	20,566	69%
Insurance, Property/Casualty & Rel	1,470,000	(9,960)	1,330,082	90%	1,442,582	-8%
Contracted Services	11,076,883	327,032	4,817,660	43%	4,755,805	1%
SB 155 Shared Funding Payments	713,000	-	427,400	60%	365,068	17%
Overnight Travel	1,302,280	96,790	574,802	44%	474,625	21%
Travel - Accreditation	30,000	-	5,292	18%	603	778%
Staff Development Training & Travel	360,000	17,722	220,111	61%	160,521	37%
Faculty Continuing Ed Grants	35,000	8,589	26,619	76%	21,451	24%
Tuition Reimbursement	550,000	194,776	476,600	87%	415,409	15%
Same Day Travel	149,879	7,469	51,927	35%	35,675	46%
Supplies and Materials	7,013,781	440,087	3,846,675	55%	3,546,458	8%
Computer Software & Licenses	6,223,530	104,550	3,892,264	63%	4,451,485	-13%
Technical Training	195,060	11,464	49,651	25%	44,465	12%
Applicant Travel	15,000	-	3,261	22%	5,174	-37%
Recruiting Travel	49,320	2,260	24,044	49%	22,712	6%
Printing, Binding & Publications	78,319	1,912	7,569	10%	23,385	-68%
Advertising and Promotions	1,138,911	48,727	633,472	56%	698,811	-9%
Memberships	466,939	15,969	318,268	68%	298,945	6%
Accreditation Expenses	57,830	3,500	24,298	42%	38,239	-36%
Bad Debt Expense	370,000	-	370,000	100%	250,000	48%
Electric	3,253,022	173,673	1,871,102	58%	1,850,693	1%
Water	238,761	7,633	171,464	72%	167,110	3%
Natural Gas	108,307	12,176	39,682	37%	39,688	0%
Unified Communications	1,062,315	1,395	1,023,226	96%	410,116	149%
Gasoline	75,000	5,061	40,754	54%	38,420	6%
Subscriptions	575,428	33,310	368,621	64%	310,966	19%
Rentals and Leases	689,867	82,164	382,967	56%	398,915	-4%
Repairs and Maintenance	873,667	53,932	320,036	37%	339,875	-6%
Freight	139,100	4,122	74,077	53%	104,184	-29%
Special Events	522,127	25,065	237,897	46%	226,451	5%
Retirement Recognitions	7,500	250	3,102	41%	3,268	-5%
Postage	233,755	(24,801)	196,381	84%	155,648	26%
Contingency	558,000	-	13,051	2%	4,488	191%
Remodeling and Renovations	2,010,212	42,189	203,367	10%	602,393	-66%
Library Books	90,000	3,882	24,845	28%	74,349	-67%
Furniture and Equipment	2,295,952	53,487	1,319,553	57%	1,085,185	22%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	1,206,718	-	4,237	0%	370,302	-99%
Income Tax	2,500	-	-	0%	-	0%
Grants	646,338	62,694	240,543	37%	250,187	-4%
Foster Care & Killed on Duty Grant	70,000	1,392	47,985	69%	44,790	7%
Federal SEOG Match	119,045	38,250	89,025	75%	54,400	64%
Principal Payments	2,410,000	-	2,410,000	100%	2,290,000	5%
Interest Payments	1,278,988	-	668,628	52%	723,799	-8%
Fee Payments	1,500	-	750	50%	750	0%
TOTAL EXPENSES	\$ 202,809,869	\$ 15,051,009	\$ 124,009,290	61%	\$ 115,077,164	8%

Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Adult Supplementary Education Fund					
Tuition and Fees	\$ 4,522,160	\$ 370,505	\$ 2,311,437	51%	\$ 3,870,334
Investment Income	110,000	5,039	58,551	53%	68,911
Other Income	1,557,500	47,859	865,828	56%	778,448
Total Revenue	<u>\$ 6,189,660</u>	<u>\$ 423,403</u>	<u>\$ 3,235,816</u>	<u>52%</u>	<u>\$ 4,717,694</u>
Salaries and Benefits	\$ 2,692,866	\$ 139,970	\$ 1,262,137	47%	\$ 1,208,347
Current Operating	5,238,032	295,294	1,999,671	38%	2,311,161
Capital	139,325	-	20,416	15%	-
Total Expenses	<u>\$ 8,070,223</u>	<u>\$ 435,265</u>	<u>\$ 3,282,225</u>	<u>41%</u>	<u>\$ 3,519,508</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,434,429		\$ 837,395
Revenues Over Expenses			(46,408)		1,198,185
Encumbrances & Other Activity			(1,161,092)		(911,997)
Ending Balance			<u>\$ 226,929</u>		<u>\$ 1,123,584</u>
Student Activity Fund					
Tuition and Fees	\$ 2,039,961	\$ 34,622	\$ 2,058,260	101%	\$ 2,053,757
Investment Income	99,000	1,101	19,410	20%	40,538
Other Income	7,500	1,269	3,709	49%	4,046
Total Revenue	<u>\$ 2,146,461</u>	<u>\$ 36,992</u>	<u>\$ 2,081,379</u>	<u>97%</u>	<u>\$ 2,098,342</u>
Salaries and Benefits	\$ 450,647	\$ 23,244	\$ 222,132	49%	\$ 261,263
Current Operating	1,227,569	99,402	655,063	53%	734,200
Grants/Scholarships	1,467,295	563,491	1,202,764	82%	1,176,574
Total Expenses	<u>\$ 3,145,511</u>	<u>\$ 686,137</u>	<u>\$ 2,079,958</u>	<u>66%</u>	<u>\$ 2,172,037</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 314,081		\$ 896,163
Revenues Over Expenses			1,421		(73,695)
Encumbrances & Other Activity			(131,099)		(180,316)
Ending Balance			<u>\$ 184,403</u>		<u>\$ 642,152</u>

Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Motorcycle Driver Safety & Truck Driver Training Course Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Motorcycle Driver Safety Fund					
Tuition and Fees	\$ 200,000	\$ 20,894	\$ 114,891	57%	\$ 111,505
Other Income	35,000	-	43,200	123%	37,680
Total Revenue	<u>\$ 235,000</u>	<u>\$ 20,894</u>	<u>\$ 158,091</u>	<u>67%</u>	<u>\$ 149,185</u>
Salaries and Benefits	\$ 149,175	\$ -	\$ 51,967	35%	\$ 54,781
Current Operating	559,500	14,432	21,286	4%	6,596
Capital	-	-	-	100%	-
Total Expenses	<u>\$ 708,675</u>	<u>\$ 14,432</u>	<u>\$ 73,253</u>	<u>10%</u>	<u>\$ 61,377</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,431,160		\$ 1,339,059
Revenues Over Expenses			84,838		87,809
Encumbrances & Other Activity			1,272		(14,946)
Ending Balance			<u>\$ 1,517,270</u>		<u>\$ 1,411,922</u>
Truck Driver Training Course Fund					
Tuition and Fees	\$ 2,260,000	\$ 315,284	\$ 1,366,644	60%	\$ 1,005,871
Total Revenue	<u>\$ 2,260,000</u>	<u>\$ 315,284</u>	<u>\$ 1,366,644</u>	<u>60%</u>	<u>\$ 1,005,871</u>
Salaries and Benefits	\$ 1,243,805	\$ 125,033	\$ 844,169	68%	\$ 650,278
Current Operating	882,425	39,110	307,465	35%	293,667
Capital	-	-	-	0%	-
Total Expenses	<u>\$ 2,126,230</u>	<u>\$ 164,144</u>	<u>\$ 1,151,634</u>	<u>54%</u>	<u>\$ 943,945</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,188,316		\$ 901,019
Revenues Over Expenses			215,010		61,926
Encumbrances & Other Activity			(104,278)		(149,710)
Ending Balance			<u>\$ 1,299,048</u>		<u>\$ 813,234</u>

**Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Auxiliary Enterprise Fund - Schedule 1**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenues					
Bookstore	5,814,100	93,214	4,973,189	86%	4,872,422
Dining Services	2,745,841	257,740	1,835,442	67%	1,703,210
Dental Hygiene	3,000	101	686	23%	2,668
Hospitality Management & Pastry Program	57,500	6,322	30,821	54%	18,533
Campus Farm	16,500	-	11,838	72%	13,859
Investment Income	-	2,737	7,416	0%	11,894
Total Revenues	\$ 8,636,941	\$ 360,113	\$ 6,859,392	79%	\$ 6,622,585
Expenses					
Bookstore	4,729,300	933,048	3,995,622	84%	4,212,355
Dining Services	1,578,157	144,523	862,281	55%	2,345,556
Dental Hygiene	3,000	-	360	12%	567
Hospitality Management & Pastry Program	65,000	4,383	13,619	21%	19,216
Campus Farm	16,500	1,586	7,596	46%	8,640
Subtotal	\$ 6,391,957	\$ 1,083,541	\$ 4,879,479	76%	\$ 6,586,334
Other Auxiliary Services Expenses					
Director	-	-	- [†]	0%	254,604
Total Expenses	\$ 6,391,957	\$ 1,083,541	\$ 4,879,479	76%	\$ 6,840,939
Unencumbered Cash Rollforward:					
Beginning Balance			\$ (1,218,220)		\$ (112,897)
Revenues Over Expenses			1,979,913		(218,354)
Encumbrances & Other Activity			(248,541)		(595,835)
Ending Balance			\$ 513,152		\$ (927,086)

Auxiliary Enterprise Fund - Schedule 2

	2025-2026 Year to Date Net	2024-2025 Year to Date Net	Net Change from Prior Year
Bookstore	977,567	660,067	317,500
Dining Services	973,161	(642,346)	1,615,507
Dental Hygiene	326	2,101	(1,775)
Hospitality Management & Pastry Program	17,201	(683)	17,884
Campus Farm	4,242	5,219	(977)
	\$ 1,972,497	\$ 24,357	\$ 1,948,140

† Activity has been combined into General Fund in FY26.

Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Plant & Other Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenue Bond Debt Service Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,128,035		\$ 1,128,035		\$ 1,273,674
Total Revenue	1,457,116	\$ 24,836	1,476,498	101%	1,473,611
Total Expenses	1,707,500	-	1,658,398	97%	1,636,998
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 946,136</u>		<u>\$ 1,110,287</u>
BNSF Repair and Replacement Reserve Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 625,352		\$ 625,352		\$ 568,553
Total Revenue	-	\$ 15,645	122,014	100%	99,987
Total Expenses	250,000	15,161	43,526	17%	20,610
Encumbrances & Other Activity			(88,172)		(518)
Ending Balance			<u>\$ 615,668</u>		<u>\$ 647,412</u>
Capital Outlay					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 11,405,639		\$ 11,405,639		\$ 10,503,994
Total Revenue	9,473,408	\$ 49,945	5,454,312	58%	5,263,387
Total Expenses	10,949,000	399,259	2,552,423	23%	1,441,957
Encumbrances & Other Activity			(3,186,303)		(3,773,336)
Ending Balance			<u>\$ 11,121,224</u>		<u>\$ 10,552,088</u>
Special Assessments Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,510,459		\$ 1,510,459		\$ 1,722,625
Total Revenue	-	\$ -	16,329	100%	21,372
Total Expenses	300,000	7,985	185,940	62%	197,296
Encumbrances & Other Activity			(43,125)		(38,275)
Ending Balance			<u>\$ 1,297,722</u>		<u>\$ 1,508,425</u>
Campus Development Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,991,133		\$ 1,991,133		\$ 1,876,307
Total Revenue	874,270	\$ 14,902	885,899	101%	884,167
Total Expenses	3,175,000	30,624	59,656	2%	163,737
Encumbrances & Other Activity			(118,953)		(454,389)
Ending Balance			<u>\$ 2,698,423</u>		<u>\$ 2,142,348</u>
All Other Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 5,643,054		\$ 5,643,054		\$ 543,481
Total Revenue	27,269,016	\$ 9,244,128	24,436,484	90%	34,253,716
Total Expenses	11,210,125	9,878,145	25,868,642	231%	29,537,199
Encumbrances & Other Activity			212,478		171,536
Ending Balance			<u>\$ 4,423,373</u>		<u>\$ 5,431,535</u>
Grand Total All Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 186,116,990		\$ 186,250,845		\$ 163,874,656
Total Revenue	256,907,470	\$ 11,805,696	184,102,644	72%	195,348,450
Total Expenses	250,844,089	29,422,594	179,420,606	72%	174,446,335
Encumbrances & Other Activity			(5,169,473)		(3,058,036)
Ending Balance			<u>\$ 185,763,410</u>		<u>\$ 181,718,734</u>

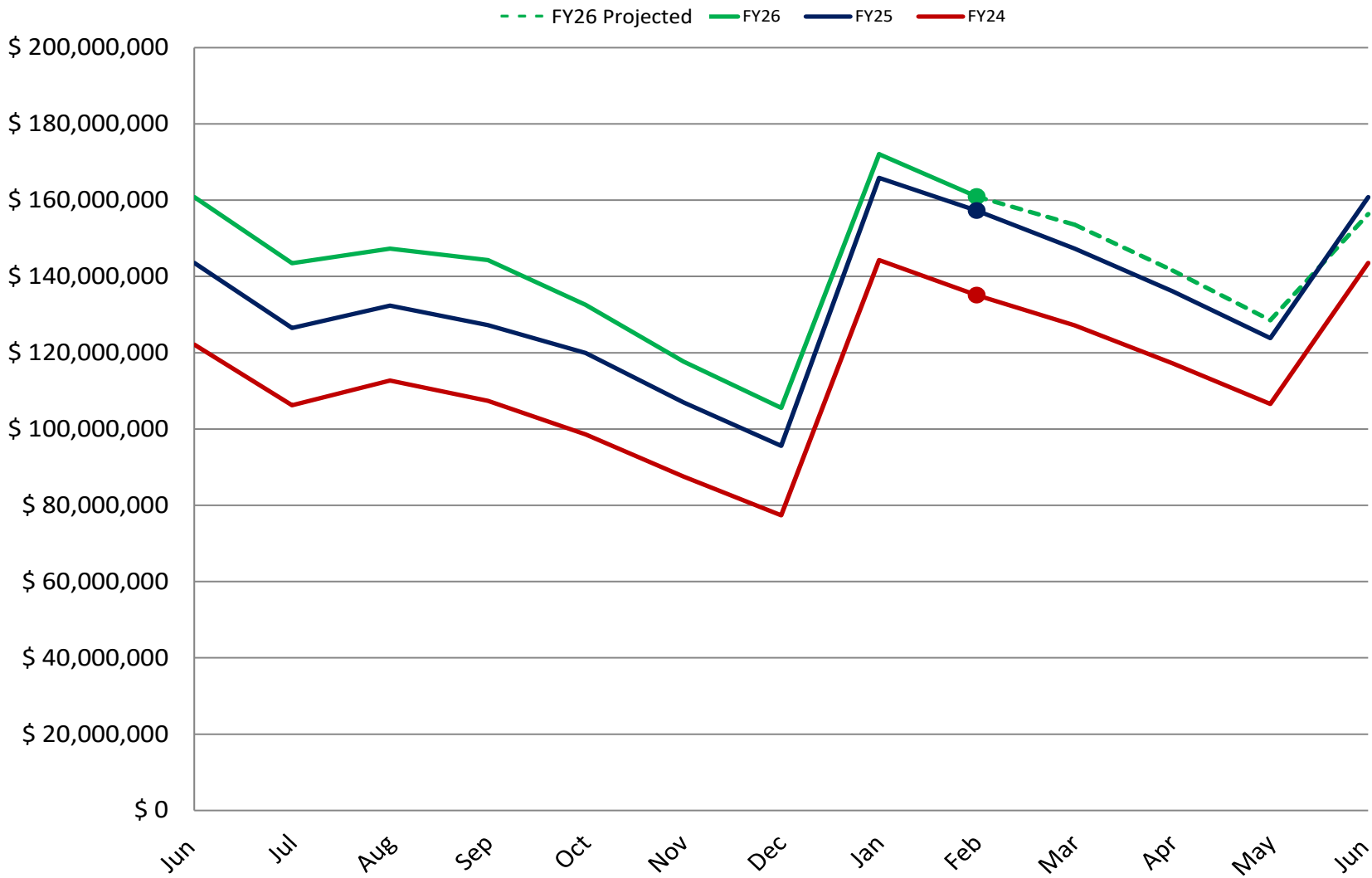
**Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Investments**

Description	Date Purchased	Date of Call/Maturity	Yield Rate	Matured This Month	Current Investments
US Treasury Notes	06/05/24	02/15/26	1.63%	\$ 4,945,000	
US Treasury Bills	02/17/26	02/26/26	3.40%	4,990,000	
US Treasury Notes	01/17/25	02/28/26	4.01%	7,262,000	
Certificate of Deposit	06/05/25	03/12/26	3.90%		\$ 8,000,000
US Treasury Notes	06/05/24	03/15/26	4.63%		4,945,000
US Treasury Notes	04/22/25	03/31/26	3.73%		4,031,000
US Treasury Notes	01/17/25	03/31/26	4.02%		7,260,000
US Treasury Notes	06/05/24	04/15/26	3.75%		4,945,000
US Treasury Notes	02/18/25	04/15/26	4.16%		5,170,000
US Treasury Notes	01/17/25	04/30/26	4.02%		7,284,000
US Treasury Notes	06/05/24	05/15/26	3.63%		4,945,000
US Treasury Notes	01/17/25	05/31/26	4.02%		7,280,000
US Treasury Notes	10/15/25	06/30/26	3.50%		5,138,000
US Treasury Notes	06/05/25	07/15/26	4.50%		6,000,000
US Treasury Notes	01/20/26	08/15/26	3.40%		6,026,000
US Treasury Notes	01/20/26	08/31/26	3.41%		6,079,000
US Treasury Notes	06/05/25	08/31/26	3.75%		6,000,000
US Treasury Notes	11/07/24	09/30/26	4.03%		2,012,000
US Treasury Bills	12/01/25	10/29/26	3.29%		6,961,000
US Treasury Notes	06/05/25	10/31/26	1.13%		6,500,000
US Treasury Notes	06/05/25	11/15/26	2.00%		6,750,000
US Treasury Notes	12/01/25	11/15/26	3.43%		6,663,000
US Treasury Notes	09/02/25	11/30/26	4.25%		5,240,000
US Treasury Notes	12/15/25	12/15/26	3.35%		1,500,000
US Treasury Notes	12/31/25	12/15/26	3.30%		5,700,000
US Treasury Notes	01/20/26	12/15/26	3.35%		6,000,000
US Treasury Notes	01/20/26	02/15/27	3.34%		6,000,000
US Treasury Notes	01/20/26	02/28/27	3.35%		6,000,000
US Treasury Notes	01/05/26	03/15/27	3.28%		6,300,000
US Treasury Notes	01/05/26	03/31/27	3.28%		6,300,000
US Treasury Notes	01/20/26	04/15/27	3.35%		6,000,000
US Treasury Notes	09/15/25	04/30/27	3.75%		5,150,000
US Treasury Notes	01/20/26	05/15/27	3.35%		6,000,000
US Treasury Notes	09/15/25	05/31/27	3.88%		5,150,000
US Treasury Notes	01/20/26	06/30/27	3.34%		6,000,000
US Treasury Notes	01/20/26	07/15/27	3.35%		6,000,000
US Treasury Notes	01/20/26	07/31/27	3.34%		6,035,000
US Treasury Notes	09/29/25	09/15/27	3.38%		6,081,000
US Treasury Notes	10/02/25	09/30/27	3.45%		4,775,000
Grand Total					<u>\$ 206,220,000</u>

Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Cash & Pooled Investment Analysis

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 184,208,588	\$ 23,288,525	\$ 160,920,063	\$ 157,262,833
Adult Supplementary Education Fund	1,529,994	1,303,065	226,929	1,123,584
Student Activity Fund	334,176	149,773	184,403	642,152
Motorcycle Driver Safety Fund	1,518,642	1,372	1,517,270	1,411,922
Truck Driver Training Fund	1,434,886	135,838	1,299,048	813,234
Auxiliary Enterprise Funds	831,177	318,025	513,152	(927,086)
Revenue Bond Debt Service Fund	965,954	19,818	946,136	1,110,287
BNSF Repair and Replacement Reserve Fund	719,119	103,452	615,668	647,412
Capital Outlay Funds	15,166,247	4,045,023	11,121,224	10,552,088
Special Assessments Fund	1,340,905	43,183	1,297,722	1,508,425
Campus Development Fund	2,846,121	147,698	2,698,423	2,142,348
All Other Funds	12,286,460	7,863,087	4,423,373	5,431,535
Total	\$ 223,182,271	\$ 37,418,861	\$ 185,763,410	\$ 181,718,734

General/Post-Secondary Technical Education (PTE) Funds
Unencumbered Cash Three-Year Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For February, the ending balances were approximately \$160.9 million for 2026, \$157.3 million for 2025, and \$135.1 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

**Johnson County Community College
Treasurer's Report
February 28, 2026
66.7% of Fiscal Year Expired
Foundation**

	Activity Year to Date February 28, 2026	Prior Year Activity To Date	\$	Change	Change %
Foundation					
Contribution Income	\$ 1,656,098	\$ 1,505,157			
Event Revenue	556,462	663,716			
Investment Income	3,493,006	2,325,016			
Other Revenue	18,169	21,775			
Total Revenue	<u>\$ 5,723,734</u>	<u>\$ 4,515,664</u>	\$	1,208,070	26.8 %
Student Assistance	\$ 115,451	\$ 44,959			
Program Support	220,954	47,799			
Project Support	25,960	2,002,054			
Campus Support	37,914	42,488			
Programming Expenses	134,202	337,211			
General & Administrative Expenses	411,835	422,038			
Total Expenses	<u>\$ 946,316</u>	<u>\$ 2,896,549</u>	\$	(1,950,233)	(67.3) %
Balance Forward	\$ 53,720,481	\$ 51,904,214			
Revenues Over Expenses	<u>4,777,418</u>	<u>1,619,115</u>			
Ending Balance	<u>\$ 58,497,899</u>	<u>\$ 53,523,330</u>	\$	4,974,570	9.3 %

Johnson County Community College
Office of the President

April 16, 2026

Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreement

REPORT:

The following agreements are intended to establish contractual relationships between JCCC and other organizations, but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Cooperative Agreements

(Create cooperative relationships between JCCC and other organizations and educational institutions for shared programming, curriculum and staffing in certain career areas)

Institution	Program(s)	Credit/WDCE	New/Renewal and Term	Financial Impact/Additional Information
Emporia State University	Nursing	Credit	New	This Memorandum of Understanding with Emporia State University allows a student in the ESU Master of Science in Nursing – Nurse Educator program to complete their capstone experience with a JCCC nursing faculty member. No financial impact.

Other Agreements

(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)

Organization/ Individual	Program(s)	Credit/WDCE	New/Renewal and Term	Financial Impact/Additional Information
Johnson County Board of County Commissioners/ Johnson County Mental Health Center (JCMHC)	JCCC Police Department Mental Health Co-Responder	N/A	New; July 1, 2026 through June 30, 2027	JCCC will reimburse JCMHC for Co-Responder personnel costs budgeted at \$141,027.

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Rachel Lierz
Executive Vice President, Finance & Administrative Services

Gurbhushan Singh
Vice President, Academic Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

April 2, 2026

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the April 16, 2026 Board Packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
2/27/2026	00729053 - 00729158	AP	184,593.91
2/27/2026	!0055641 - !0055706	ACH	384,699.19
2/27/2026	J0226038	P-Card ACH	149,403.17
3/5/2026	W0000312	Wire	4,000.00
3/6/2026	00729159 - 00729251	AP	301,250.61
3/6/2026	!0055707 - !0055770	ACH	641,917.29
3/6/2026	J0226089	P-Card ACH	161,840.01
3/11/2026	W0000313	Wire	2,016,261.58
3/13/2026	00729252 - 00729351	AP	321,996.58
3/13/2026	!0055771 - !0055874	ACH	1,050,547.19
3/13/2026	!0055875	ACH	14,746.35
3/20/2026	00729352 - 00729443	AP	187,617.83
3/20/2026	!0055876 - !0055967	ACH	452,702.89
3/20/2026	J0226167	P-Card ACH	265,153.80
3/27/2026	00729444 - 00729500	AP	161,570.48
3/27/2026	!0055969 - !0056036	ACH	548,409.93
			\$6,846,710.81

Tuition Refunds and Financial Aid Disbursements

2/27/2026	10201393 - 10201448	45,939.12
3/6/2026	10201449 - 10201493	38,311.59
3/13/2026	10201494 - 10201514	17,355.51
3/20/2026	10201515 - 10201534	13,814.32
3/27/2026	10201535 - 10201605	66,460.62
2/23/26 - 3/27/26	Refund ACH	830,798.24
		<hr/>
		\$1,012,679.40
		<hr/>
Total Cash Disbursements		<u><u>\$7,859,390.21</u></u>

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$7,859,390.21.

Megan Casey
Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

April 16, 2026

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. Japanese-Language Learners Event Grant
Funding Agency: Japan Foundation, Los Angeles
Purpose: To support a film competition for secondary and post-secondary Japanese Language Learners, where student teams will submit short films to be judged and showcased on JCCC's campus on April 25, 2026.
Duration: April 1, 2026 – June 30, 2026
Grant Administrator: Yosei Sugawara
Amount Funded: \$1,000
JCCC Match: - 0 -
Applicant: JCCC

The following grants have been submitted on behalf of the college.

1. Senator Moran Congressional Directed Spending (CDS) Request
Funding Agency: TBD (if awarded, JCCC's request will be assigned to a federal agency)
Purpose: To purchase equipment to outfit the lab spaces in the new healthcare education facility.
Duration: September 1, 2027 – August 31, 2029
Grant Administrators: Chad Sanner
Amount Requested: \$1,776,211
JCCC Match: \$1,776,211
Applicant: JCCC
2. Kansas Nursing Initiative Grant FY27
Funding Agency: Kansas Board of Regents
Purpose: To support professional development for nursing faculty, curriculum development, and purchasing equipment for the Health Resource Center. In addition, funds will support enrolling nursing students in a test prep software.

Duration: July 1, 2026 – June 30, 2027

Grant Administrator: Lori Shank

Amount Requested: \$88,884

JCCC Match: \$88,884 (In-kind)

Applicant: JCCC

3. National Leadership Grants for Libraries 2026

Funding Agency: Institute for Museum and Library Services

Purpose: To host a 2-day conference for community college librarians interested in preserving their institutions' collections and archives through digitization.

Duration: September 1, 2026 – August 31, 2028

Grant Administrator: Barry Bailey

Amount Requested: \$163,977

JCCC Match: -0-

Applicant: JCCC

4. 2026 TIAA Emergency Aid Microgrant Initiative

Funding Agency: TIAA / National Association of Student Personnel Administrators

Purpose: To provide up to 20 students facing financial emergencies with \$500 microgrants.

Duration: May 26, 2026 – November 30, 2026

Grant Administrator: Robbie Miller

Amount Requested: \$10,000

JCCC Match: - 0 -

Applicant: JCCC

5. Gable Grants

Funding Agency: Lowe's Foundation

Purpose: To train up to 45 justice-involved individuals and adult learners in a new two-year Construction Pathways Program.

Duration: 24 months

Grant Administrator: Molly Salisbury

Amount Requested: \$517,300

JCCC Match: - 0 -

Applicant: JCCC Foundation

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

April 16, 2026

Transfer to JCCC Foundation Tribute Fund

Report:

Habtamu Oda is retiring from the college. He has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Habtamu Oda.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

April 16, 2026

Human Resources

1. Separations

Julie Reid, Administrative Assistant Bookstore, Finance & Administrative Services, March 12, 2026.

Jasmine Carter, Collections Specialist, Finance & Administrative Services, March 13, 2026.

Easton Berry, Espresso Barista, Finance & Administrative Services, March 13, 2026.

Alex Hagan, Assistant Women's Soccer Coach, Student Success & Engagement, March 27, 2026.

Audrey Cooper, Transfer Technology Analyst, Student Success & Engagement, March 13, 2026.

Catie Marx, Community Programs Manager, Student Success & Engagement, March 27, 2026.

Kirk Johnson, Barista, Finance & Administrative Services, March 20, 2026.

Wayne Olsen, CE Instructor, Workforce Development & Continuing Education, March 19, 2026.

Ashley Conner, Testing Services Specialist, Workforce Development & Continuing Education, April 10, 2026.

Harshada Gujar, Accounting Specialist I Dining Services, Finance & Administrative Services, April 7, 2026.

Maddye Hagan, Success Coach, Student Success & Engagement, May 29, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Retirements

Scott Gash, Maintenance Mechanic, Carpentry, Finance & Administrative Services,
September 18, 2026,

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.

3. Deceased

The Board of Trustees is officially informed that Sean Leistico, Lead Scene Shop Assistant, died March 23, 2026. Mr. Leistico joined the College in March of 2006.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President

Johnson County Community College
Office of the President

April 16, 2026

Human Resources Addendum

1. Separations

Junxian Xie, Global Awareness Program Coordinator, Academic Affairs, May 19, 2026.

Sonta Wilburn, Director, Police Academy, Academic Affairs, June 5, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Retirements

Adrian Swan, Manager Multimedia Services, Information Services, June 15, 2026.

Connie Reischman, Professor Health Occupations, Academic Affairs, December 31, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President