

**Johnson County Community College  
12345 College Boulevard  
Overland Park, Kansas**

**Meeting – Board of Trustees  
Hugh W. Speer Board Room, GEB 137  
February 19, 2026 – 5:00 p.m.**

**Agenda**

- |   |                              |
|---|------------------------------|
| <b>I. Call to Order</b>                                 | <b>Trustee Smith-Everett</b> |
| <b>II. Pledge of Allegiance</b>                         | <b>Trustee Smith-Everett</b> |
| <b>III. Roll Call</b>                                   | <b>Trustee Smith-Everett</b> |
| <b>IV. Awards, Recognitions, and Highlights</b>         | <b>Trustee Smith-Everett</b> |
| A. Student Spotlight: Brecken Hoy                       |                              |
| B. Campus Spotlight: Access Services – Holly Dressler   |                              |
| <b>V. Open Forum</b>                                    | <b>Trustee Smith-Everett</b> |
| <b>VI. Board Reports</b>                                |                              |
| A. Student Senate                                       | <b>Oliver Gonzales</b>       |
| B. College Lobbyist                                     | <b>Dick Carter</b>           |
| C. Shared Governance                                    | <b>Kaitlin Krumsick</b>      |
| D. Faculty Association                                  | <b>Irene Olivares</b>        |
| E. Johnson County Education Research Triangle           | <b>Trustee Rattan</b>        |
| F. Kansas Association of Community Colleges             | <b>Trustee Cross</b>         |
| G. Foundation   | <b>Trustee Mitchell</b>      |
| <b>VII. Committee Reports and Recommendations</b>       |                              |
| A. Audit Committee (pp 1-3)                             | <b>Trustee Smith-Everett</b> |
| B. Board Governance Committee (pp 4-5)                  | <b>Trustee Mitchell</b>      |
| <u>Recommendation: FY26 Working Agenda (p 4-5)</u>      |                              |
| C. Employee Engagement & Development Committee (pp 6-8) | <b>Trustee Cross</b>         |

<p><b>D. Management and Finance Committee (pp 9-12)</b>  <u><b>Recommendation: Active Learning Classroom Remodel (pp 10-11)</b></u></p>	<p><b>Trustee Mitchell</b></p>
<p><b>E. Student Success Committee (pp 13-15)</b></p>	<p><b>Trustee Jennings</b></p>
<p><b>VIII. President’s Recommendation for Action</b></p>	
<p><b>A. Treasurer’s Report (pp 16-25)</b></p>	<p><b>Trustee Mitchell</b></p>
<p><b>B. Monthly Report to the Board</b></p>	<p><b>Dr. Tony Miksa</b></p>
<p><b>IX. New Business</b></p>	<p><b>Trustee Smith-Everett</b></p>
<p><b>X. Old Business</b></p>	<p><b>Trustee Smith-Everett</b></p>
<p><b>XI. Consent Agenda</b></p>	<p><b>Trustee Smith-Everett</b></p>
<p><b>A. Regular Monthly Reports and Recommendations</b></p> <ol style="list-style-type: none"> <li><b>1. Minutes of a Previous Meeting</b></li> <li><b>2. Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements (pp 26-27)</b></li> <li><b>3. Cash Disbursement Report (pp 28-29)</b></li> <li><b>4. Grants, Contracts, and Awards (pp 30-31)</b></li> </ol> <p><b>B. Human Resources (pp 32-33)</b></p> <ol style="list-style-type: none"> <li><b>1. Separations</b></li> <li><b>2. Retirements</b></li> </ol> <p><b>C. Human Resources Addendum</b></p>	
<p><b>XII. Executive Session</b></p>	<p><b>Trustee Smith-Everett</b></p>
<p><b>XIII. Adjournment</b></p>	<p><b>Trustee Smith-Everett</b></p>

Audit Committee  
Minutes  
February 5, 2026

The Audit Committee met at 9:00 a.m. on Thursday, February 5, 2026, in the Hugh Speer Board Room (GEB 137).

Present at the meeting were Trustee Laura Smith-Everett; staff Dr. Tony Miksa, Rachel Lierz, Christina McGee, Rob Caffey, Kelsey Nazar, AnnLouise Fitzgerald, Chris Gray, Shelli Allen, Megan Casey, Malinda Bryan-Smith, Anthony Funari, Selina Wu, Caitlin Murphy, Cindy Wickstrom, Gurbhushan Singh, John Clayton, Seth Mullis, Angela Epperson, Del Lovitt, Donald Campbell, Adam Caylor, Jeff Johnson, Rachel Hansen, and Cheryl McLeod.

Updates on Activities and Audits (AU-1)

*Quarterly Projects Update* - Mr. Johnson updated the committee on the activities of the last quarter and outlined the department's plans for the upcoming period.

Mr. Johnson reported that the Audit and Advisory Services team had collaborated with a third-party vendor to complete an Information Technology General Controls (ITGC) review.

Additionally, Mr. Johnson shared the results of the cash handling review conducted by the team in January. He noted that the cash count variance was deemed immaterial and that recommendations were made to enhance controls around this process.

Mr. Johnson also reported on the progress of enhancements to the Ethics Report line. He noted that these enhancements will streamline the case reporting process and improve analytics. An online training module for the report line is currently in development.

Looking ahead to the upcoming quarter, Mr. Johnson noted that the department will conduct a Banking & Investments Audit. In addition, as part of the department's professional development goals, team members will be attending the Great Audit Minds (GAM) conference in March.

Audit Recommendations Update Matrix (AU-2)

Mr. Johnson shared an update on the status of the open recommendations. Of the eight open recommendations, seven are from the recently concluded Foundation audit. All recommendations are being addressed.

JCCC Ethics Report Line Update (AU-3)

Mr. Johnson presented the Ethics Report Line Update for the quarter. Between October 16, 2025, and January 21, 2026, eighty-one reports were received. Sixty-one were entered by identified reporters, and twenty were entered by anonymous reporters. As of January

21, 2026, seventy have been reviewed and closed and eleven are in process.

Executive Briefing

Mr. Johnson presented the results of the IT General Controls Review.

**JCCC Audit Committee  
Working Agenda  
FY 2026**

AU-1	Review audit reports and discuss current Audit & Advisory Services activities	February, May, August, and November
AU-2	Review status of audit recommendations from completed internal and external audits	February, May, August, and November
AU-3	Quarterly report – JCCC Ethics Report Line (Annual Benchmarking Report in May)	February, May, August, and November
AU-4	Planning meeting with external auditors	May
AU-5	Performance Review – Director, Audit and Advisory Services	November
AU-6	Review and approve Audit Committee Working Agenda	August
AU-7	Annual Trustee Expense Reimbursement Report	August
AU-8	Review Audit Committee Charter	November
AU-9	Review proposed audit plan for upcoming year	November
AU-10	Review audited financial statements and recommend acceptance to the Board	November
AU-11	Executive session	As necessary

Board Governance Committee  
Minutes  
February 4, 2026

The Board Governance Committee met at 11:45 a.m., February 4, 2026, in GEB 137. Those present were Trustees Greg Mitchell and Chad Carroll, staff; Tony Miksa, Mickey McCloud, Kelsey Nazar, Caitlin Murphy, Rachel Lierz and Liz Loomis as recorder.

Review 100 Series Policies

Kelsey Nazar, Vice President and General Counsel, led the review of the following policies:

- Code of Conduct Policy 114.01
- Code of Ethics Policy 114.02
- Resolution of Censure Policy 114.03
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The Board Governance Committee did not propose changes.

Retreat Planning

Trustee Mitchell led the discussion on agenda items for the next Board Retreat. He discussed possible topic ideas such as the Facilities Master Plan and Strategic Master Plan. The retreat will be planned for a date in March or April 2026.

2026 Working Agenda

Trustee Mitchell presented the Board Governance Working Agenda.

**Board Governance Committee  
Working Agenda  
2026**

BG-1

Review 100 Series Policy

- Board Responsibilities Policy 110.00
- Policy on Policies 111.00
- Number and Selection of Trustees Policy 111.01
- Officers Policy 111.02
- Committees Policy 111.03
- Meetings of the Board Policy 112.00
- Special Meetings of the Board Operating Procedure

- Professional Development Policy 113.00
- Code of Conduct Policy 114.01
- Code of Ethics Policy 114.02
- Resolution of Censure Policy 114.03

BG-2 Process for Annual review of President

BG-3 Process for Board Self Review

BG-4 Retreat Planning

BG-5 Review Onboarding Process for New Trustees

BG-6 Evaluate Miscellaneous Board Processes

**Recommendation:**

**It is the recommendation of the Board Governance Committee that the Board of Trustees approved the 2026 Board Governance working agenda.**

The next meeting of the Board Governance Committee is May 6, 2026.

Employee Engagement and Development Committee  
Minutes  
February 4, 2026

The Employee Engagement and Development Committee met at 11:00am on Wednesday, February 4<sup>th</sup>, 2026, in the Hugh Speer Board Room.

Those present were Trustees Lee Cross, Valerie Jennings, and Chad Carroll. Staff present were Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, Farrell Jenab, and Barbra Cooper. Jenny Morgan acted as the recorder.

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

Christina McGee, Vice-President, Human Resources, provided the committee with an update on several Human Resources initiatives currently underway, noting these did not represent all the initiatives the department was working on. The Compensation Study RFI has been issued to gauge interest & pricing, with a formal RFP to be sent out this month. A centralized repository for all HR procedures has been established on InfoHub and is in the final stages of review, with organization-wide access becoming available to all employees within the next week. In addition, as part of a standard five-year cycle, an RFP was initiated to select the college's benefit consultant. Interviews have been completed, and a recommendation will be brought forward to the committee next month.

Ms. McGee also reported the status of JCCC's Strategic Bridge Plan Employee Engagement Goal. Key metrics for measuring employee engagement are in the final stages of development. Looking to increase the average job satisfaction score from 4.15 to 4.25. A questionnaire has been distributed to JCCC employees who expressed interest in serving on the strategic goal sub-teams of Recruitment and Retention, Organizational Culture, and Employee Development. The budget for this goal has been finalized, and work is underway to develop a framework for a succession planning process aligned with the initiative.

Ms. McGee shared that Human Resources has also been working on their internal strategic initiatives and she reported on the status of the top five. (1) The HR Procedures Webpage, which is nearing completion; (2) Developing a dashboard for HR metrics from each functional area to show in one place; (3) Launching an employee benefit survey; (4) Communicating more tailored messaging into recruitment and employee communications; and (5) Designing and implementing career development and succession planning. Ms. McGee outlined additional departmental initiatives, including increasing HR's visibility within the college community, developing standard

operating procedures, revamping the performance evaluation process, and working with Information Systems on ways to enhance and streamline current HR applications.

Ms. Rachel Haynes, Director, Employee Engagement and Development, and Dr. Farrell Jenab, Director, Faculty Development, presented updates on attendance at fall and spring classes and Professional Learning Days (PLD) sessions.

Ms. Haynes reported the implementation of the new learning management system, NeoEd, is capable of capturing detailed attendance and participant feedback for events such as PLD. Ms. Haynes explained the metrics included in this report were generated from the new system and will be used to help identify priorities and areas of focus moving forward.

Ms. Haynes reported that during the Fall 2025 term, leadership development courses recorded the highest participation with 205 attendees. Additional offerings – including topics such as Difficult Conversations, Multi-Generational Families, and Clifton Strengths – attracted a combined total of 148 attendees. New Employee/Supervisor Orientation sessions saw 76 attendees during the fall semester. For self-paced courses offered last fall, 42 people took classes around communication and interpersonal skills, while 82 enrolled in courses such as HLC Credentialing, and Direct Communication, among others.

Dr. Farrell Jenab, Director, Faculty Development, shared additional metrics with the committee from Spring 2026 PLD. Ms. Haynes shared that pausing college operations to allow all employees to attend the President’s Remarks and Shared Governance Updates resulted in the highest attendance of the week, with 770 participants – significantly exceeding the typical average of 500. The all-employee breakfast followed second with 625 attendees, a figure above-average and likely influenced by the required attendance at the preceding session. It was also explained that the daily breakout sessions had good attendance with Tuesday and Wednesday being the two busiest and most-attended days of the week.

Ms. Barbra Cooper, Director, Human Resources, presented the results of the 360° Supervisor Evaluation. She explained that this annual process, launched each November, measures employee satisfaction with their supervisors. Ms. Cooper shared the evaluation typically receives a response rate of approximately 50%, which is consistent with this year’s participation. Ms. Cooper noted that scores for most questions are trending higher year-over-year from 2023.

**Employee Engagement and Development Committee  
Working Agenda  
2026**

HR-1      Review and Update Personnel Policies

HR-2      Monitor Employee Benefit Programs

- Annual benefit review
- Benefit renewal contracts

HR-3      Monitor Compensation Planning

- Compensation Plan Update
- Staff Salary Increase Recommendations

HR-4      Monitor HR and Employee Engagement Strategies and Initiatives

- Awards and Recognition Program
- Leadership and Supervisor Training Programs
- Strategic Plan Goal

Management and Finance Committee  
Minutes  
February 4, 2026

The Management and Finance Committee met at 8:30 AM on Wednesday, February 4, 2026, in the Hugh Speer Board Room. Those present were Trustees Greg Mitchell, Geoff Holton (by phone), and Lee Cross; staff: Megan Casey, Jim Feikert, Tom Hall, Rachel Lierz, Mickey McCloud, Tony Miksa, Ashawnte Thompson, and Linda Nelson, recorder.

Auxiliary Operations Update

Ashawnte Thompson, Executive Director, Auxiliary Services, presented an update on Auxiliary operations including the Bookstore, Dining Services, and the Hiersteiner Child Development Center. He reviewed the organizational structure, current operational initiatives, strategic plans, and financial results from the past five fiscal years.

Financial Ratio Analysis for Fiscal Year 2025

Megan Casey, Vice President/CFO, reported on the College's fiscal health using the Composite Financial Index (CFI) ratios based on audited financial statements for the College and the Foundation for the fiscal year ended June 30, 2025. This information is compiled annually to track financial ratios for JCCC over time and provides comparisons to selected peer institutions.

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented an agreement with the Great Jobs KC.

Details can be found in the consent agenda portion of the February 19<sup>th</sup>, 2026, board packet.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through January 31, 2026.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services presented a recommendation for one bid and award.

**Bids & Awards: \$150,000+**  
**February 2026 Management & Finance Committee**

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<b>Bid:</b>	<b>26-112 Active Learning Classroom Remodel</b>
Fund:	0201 General
Vendors Notified:	241
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the interior renovation of five (5) existing classrooms (RC 370, OCB 246, GEB 213, GEB 317, MTC 331) in multiple buildings (Regnier Center (RC), Office & Classroom Building (OCB), General Education Building (GEB), Midwest Trust Center (MTC)) across the main campus. The renovations include the demolition of existing finish flooring, ceilings, and interior gypsum on metal stud partition walls. New work will include laying new carpet flooring, ceiling grids, gyp on metal stud partition walls, casework, electrical and data upgrades, and mechanical modifications.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Larry Allen - Senior Buyer, Procurement Services
4. Richard Hill - Maintenance Supervisor

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Bull Creek Construction: \$414,629**
2. Combes Construction: \$415,000
3. KBS Constructors: \$423,104
4. MJ Construction: \$424,117
5. Camm Construction: \$437,896
6. Icon Structures: \$487,500
7. BA Green Construction: \$490,180
8. Complete Property: \$490,284
9. RB Architecture: \$699,909

**Recommendation:**

**It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Bull Creek Construction in the amount of \$414,629 with an additional 10% contingency of \$41,463 to allow for possible unforeseen costs, for a total amount of \$456,092.**

**Informational Items**

An informational report on Cooperative Bids and Awards, Cooperative Bids and Awards, Renewals, Single Source Justifications, and the Semi-annual Budget Reallocation Report were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, March 4, 2026, at 8:30 AM.

**Management and Finance Committee  
Working Agenda  
2026**

- MF-1            Review and Update Policies as Needed
- MF-2            Guide Budget Development
- Management Budget Reallocations (February, August)
  - Management Budget Adoption (May)
  - Legal Budget Publications (August)
  - Legal Budget Adoption (September)
  - Proposed Budget Calendar (October)
  - Preliminary Budget Guidelines (December)
  - Budget Updates as Needed
- MF-3            Stewardship of College Finances
- Financial Ratio Analysis (January)
- MF-4            Monitor Facilities
- Capital Infrastructure Inventory and Replacement Plan (August)
  - Capital Acquisitions and Improvements: Monthly Progress Report
  - Leases/Facilities Use Agreements
  - Review and Recommend Financial Plans for Capital Improvements
- MF-5            Monitor Procurement Services
- Procurement Reports and Recommendations
- MF-6            Monitor Information Services
- Information Services Reports (January, April, July, October)
- MF-7            Mission Continuity and Risk Management (June, December)
- MF-8            Other Items and Reports
- Compliance Program (September)
  - Institutional Advancement (March, June, August, October)
  - Management and Finance Committee Working Agenda (January)
  - Other Activities and Programs
  - Other Agreements
  - Sustainability Initiatives (May)
  - Workforce Development and Continuing Education (November)

## Student Success Committee

### Minutes

February 4, 2026

The Student Success Committee met at 9:45 a.m., February 4, 2026, in GEB 137. Those present were Trustees Valerie Jennings with Trustee Geoff Holton joining via telephone, staff; Tony Miksa, Mickey McCloud, Gurbhushan Singh, Shelli Allen, Elisa Waldman, Shelia Mauppin, Rachel Lierz and Liz Loomis as recorder.

#### Curriculum Updates

Dr. Barry Bailey, Professor/Librarian, explained the process of bringing curriculum to Student Success Committee meetings.

#### Affiliation Agreements New and Renewal

Dr. Mickey McCloud presented a contract renewal from V2X Professional Services for the Automotive Technology Department. Complete details can be found subsequently in the consent agenda of the February 19 Board packet.

#### Grants Update

Malinda Bryan-Smith, Executive Director Grants Development and Anthony Funari, Sr. Grant Professional provided a report on grants leadership and development. Ms. Smith's report included the lifecycle of a grant; Planning, Preparation and Post-Award Services. Many grants fund scholarships not only in academics but also in WDCE and Finance & Administrative Services. Total grant dollars awarded for FY 24-25 from federal, state, and private funding was \$2.3M with 48 active grants totaling \$4.4M. Dr. Funari presented grants that benefit community outreach that include Japanese-Language Learners Event grant; US Department of Ag/Cultivate KC; and National Education Association Foundation/Envisions Equity Grant. Other grants support Professional Development, Facilities and Equipment and Program/Curriculum Development. Ms. Smith listed all the internal departments they are fortunate to work with and thanked them all for their support.

#### Communications, English and Journalism Division

Dr. Brian Shawver, Dean Communications, English and Journalism provided an update on the division. He highlighted the two areas that were combined to make one division; Communication consists of, Communication Studies, ASL/Deaf Studies, Foreign Languages and Health Care Interpreting; English-Journalism consists of English, Journalism and Mass Media Communications and English for Academic Purposes. Accomplishments for Campus and Community Engagement include The Stine Speaking

Showcase, A Science Fiction Convention, the JCCC Japanese Shorts Festival and Cavalier Conference on Writing and Literature. The division also offers many curricular and co-curricular including new courses in African American Lit, and Sport Media and Las Pinta's service-learning experience. Co-curricular activities include Debate classes, and the Student Media Center and The Messenger. Debate classes are consistently rated among the top in the country. The Messenger is the official student-produced news website, which is also a learning lab for students interested in journalism as a career.

### Sustainability at JCCC

Dr. Jay Antle and Dr. Allison Rost-Allen provided an update on the Center for Sustainability. Dr. Antle shared the Sustainability Policy 217.10 and the history of Sustainability at JCCC beginning in 2008. He also highlighted the many awards the department has won, including the 2025 Gold STARS rating with JCCC being the #1 community college in the US and #5 internationally. The Open Petal Farm is a 4-acre farm on the NW side of campus, which is a lab for the Sustainable Ag Program. The Student Sustainability Committee helped with many projects in 2024-2025 which included, Honors Pumpkin Carving, making of "Our Planet Live", Cider and Sunset and an E-Waste Recycling Event. Dr. Rost-Allen highlighted curriculum enhancement: JCCC's Sunflower Project with over 92,000 students completing a sustainability focused or inclusive course since Fall 2013 through Spring 2025. The Sustainability Distinction Program consists of 12 credits + additional activities including a choice of 3 credits from each sustainability pillar: social, environmental, and economic course options. Dr. Rost-Allen discussed the collaboration with students in the Arts contest and upcoming events which include April 15 expired cans to compost and the, Thrift to Thrive Collection and Personal Shredding events in April. She thanked the administration for their continued support of sustainability on campus.

The next meeting of the Student Success committee is Wednesday, March 4, 2026 at 9:30 a.m. in GEB 137.

Student Success Committee  
Working Agenda  
2026

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
  - Academic and student success activities
  - Education planning and development initiatives
  - Updates on academic programs
  - Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
  - Program review and assessment practices
  - Curriculum and program additions and modifications
  - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
  - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
  - Professional development programs
  - Professor emeritus and senior scholar status
  - Sabbatical appointments
  - Updates on Strategies and Initiatives
- SS5 Monitor student development
  - Student life, leadership, and development activities
  - Updates on Strategies and Initiatives
- SS6 Monitor statewide educational issues
  - Credit/non-credit JCCC partnerships
  - Kansas Board of Regents/Post -Secondary Technical Education Authority actions
  - KACCT
- SS7 Highlight technical support for learning activities
- SS8 Monitor non-credit educational activities
- SS9 Review accreditation/student success activities

Johnson County Community College  
Office of the President

February 5, 2026

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended December 31, 2025.

State aid payments of \$12.8 million and an ad valorem property tax distribution of \$70.5 million were received during January and will be reflected in next month's report.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

**It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of December 2025, subject to audit.**

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Megan Casey  
Vice President & Chief Financial Officer

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Rachel Lierz  
Executive Vice President, Finance &  
Administrative Services

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Tony Miksa  
President

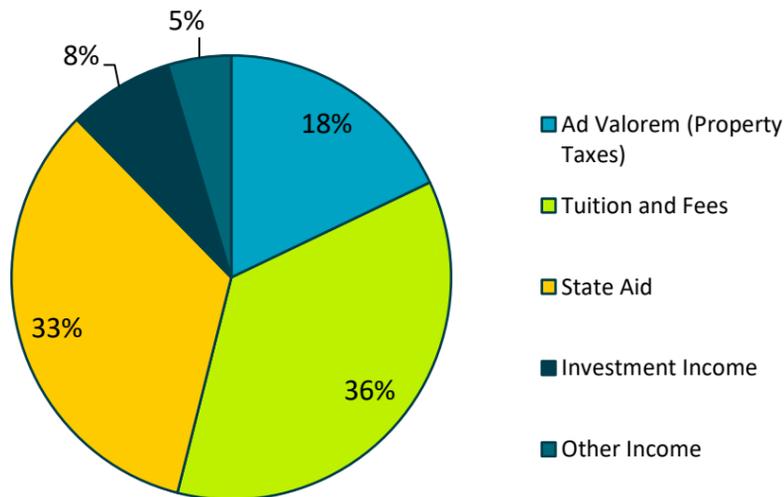
**Johnson County Community College  
Treasurer's Report  
December 31, 2025  
50% of Fiscal Year Expired  
General/Post-Secondary Technical Education (PTE) Funds**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
<b>General/PTE Funds</b>					
Ad Valorem (Property Taxes)	\$ 131,700,631	\$ -	\$ 8,185,068	6%	\$ 6,416,070
Tuition and Fees	29,865,418	1,504	16,399,328	55%	16,305,603
State Aid	27,240,819	3,102	15,335,695	56%	14,837,186
Investment Income	5,500,000	488,765	3,529,983	64%	3,596,452
Other Income	4,058,730	290,078	2,124,088	52%	3,926,262
<b>Total Revenue</b>	<b>\$ 198,365,598</b>	<b>\$ 783,448</b>	<b>\$ 45,574,161</b>	<b>23%</b>	<b>\$ 45,081,573</b>
Salaries and Benefits	\$ 152,605,386	\$ 12,986,943	\$ 72,015,323	47%	\$ 65,643,466
Current Operating	41,873,958	1,983,430	17,719,952	42%	17,743,514
Capital	4,640,038	212,039	1,357,819	29%	1,402,503
Debt Service	3,690,488	-	3,079,378	83%	3,014,549
<b>Total Expenses</b>	<b>\$ 202,809,869</b>	<b>\$ 15,182,412</b>	<b>\$ 94,172,473</b>	<b>46%</b>	<b>\$ 87,804,032</b>

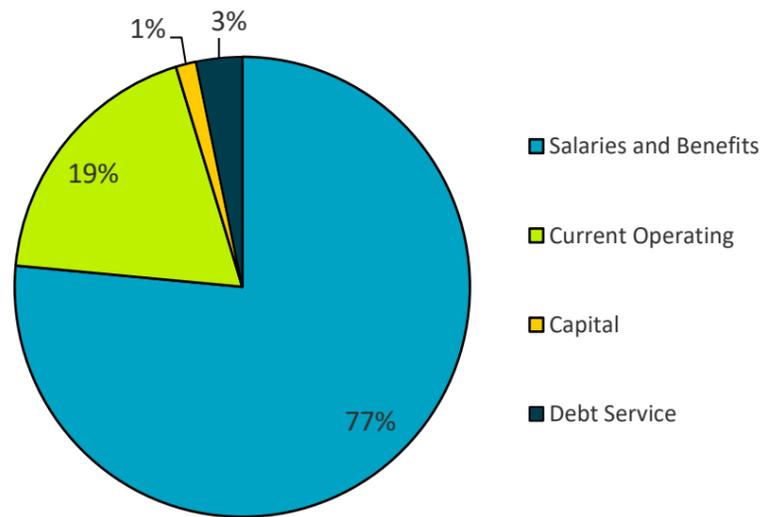
**Unencumbered Cash Rollforward:**

Beginning Balance		\$ 160,797,407	\$ 143,525,283
Revenues Over Expenses		(48,598,311)	(42,722,459)
Encumbrances & Other Activity		(6,679,946)	(5,240,097)
Ending Balance		<b>\$ 105,519,149</b>	<b>\$ 95,562,727</b>

**Actual YTD Revenues by Source**



**Actual YTD Expenses by Source**



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is tuition and fees (36%), followed by state aid (33%), ad valorem (property taxes) (18%), investment income (8%) and other income (5%). The largest source of expenses this year to date is salary and benefits (77%), followed by current operating (19%), debt service (3%), and capital expenses (1%).

**Johnson County Community College**  
**Treasurer's Report**  
**December 31, 2025**  
**50% of Fiscal Year Expired**  
**General/Post-Secondary Technical Education (PTE) Funds**  
**Expenditure Detail By Natural Classification**

	Adjusted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
Salaries	\$ 110,715,886	\$ 9,462,987	\$ 53,030,262	48%	\$ 48,505,186	9%
Benefits	41,889,500	3,523,956	18,985,062	45%	17,138,280	11%
Event Officials	96,000	-	55,465	58%	54,328	2%
Legal Services	150,000	26	286	0%	28,737	-99%
Lobbyist Services	35,000	14,202	16,911	48%	8,374	102%
Audit Services	95,000	1,000	64,300	68%	66,800	-4%
Collection Costs	60,000	8,277	26,381	44%	12,400	113%
Insurance, Property/Casualty & Rel	1,470,000	512	1,348,880	92%	1,438,305	-6%
Contracted Services	11,166,974	422,161	3,390,640	30%	3,727,186	-9%
SB 155 Shared Funding Payments	713,000	-	-	0%	365,068	-100%
Overnight Travel	1,293,029	99,356	432,383	33%	319,780	35%
Travel - Accreditation	30,000	1,405	2,215	7%	603	267%
Staff Development Training & Travel	360,000	23,093	177,191	49%	114,745	54%
Faculty Continuing Ed Grants	35,000	559	15,919	45%	12,746	25%
Tuition Reimbursement	550,000	15,154	265,061	48%	247,908	7%
Same Day Travel	143,578	3,403	35,774	25%	29,086	23%
Supplies and Materials	6,991,910	551,114	2,956,601	42%	2,567,043	15%
Computer Software & Licenses	6,211,919	256,285	3,605,951	58%	4,184,845	-14%
Technical Training	141,698	7,962	29,417	21%	27,725	6%
Applicant Travel	15,000	-	3,261	22%	3,945	-17%
Recruiting Travel	49,320	2,955	20,174	41%	17,402	16%
Printing, Binding & Publications	111,549	-	2,437	2%	17,547	-86%
Advertising and Promotions	1,138,911	104,315	507,379	45%	580,916	-13%
Memberships	465,239	27,381	291,504	63%	270,552	8%
Accreditation Expenses	57,830	-	20,798	36%	36,239	-43%
Bad Debt Expense	370,000	-	370,000	100%	250,000	48%
Electric	3,253,022	263,261	1,457,954	45%	1,403,779	4%
Water	238,761	8,151	157,666	66%	153,386	3%
Natural Gas	108,307	5,957	18,439	17%	19,018	-3%
Unified Communications	1,037,315	11,559	1,009,921	97%	360,403	180%
Gasoline	75,000	3,936	29,595	39%	29,891	-1%
Subscriptions	575,428	13,465	289,159	50%	265,437	9%
Rentals and Leases	689,867	12,150	262,065	38%	301,696	-13%
Repairs and Maintenance	881,367	35,841	204,164	23%	264,558	-23%
Freight	139,100	32,784	59,398	43%	66,682	-11%
Special Events	515,042	27,676	194,332	38%	170,920	14%
Retirement Recognitions	7,500	1,660	2,852	38%	3,118	-9%
Postage	220,000	18,485	142,990	65%	102,943	39%
Contingency	600,000	3,000	4,551	1%	2,025	125%
Remodeling and Renovations	2,010,212	26,622	74,884	4%	353,835	-79%
Library Books	90,000	3,269	16,999	19%	57,024	-70%
Furniture and Equipment	2,221,222	182,149	1,261,699	57%	621,342	103%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	1,260,013	-	4,237	0%	370,302	-99%
Income Tax	2,500	-	-	0%	-	0%
Grants	646,338	6,397	177,849	28%	163,799	9%
Foster Care & Killed on Duty Grant	70,000	-	19,440	28%	21,730	-11%
Federal SEOG Match	119,045	(50)	50,650	43%	31,850	59%
Principal Payments	2,410,000	-	2,410,000	100%	2,290,000	5%
Interest Payments	1,278,988	-	668,628	52%	723,799	-8%
Fee Payments	1,500	-	750	50%	750	0%
<b>TOTAL EXPENSES</b>	<b>\$ 202,809,869</b>	<b>\$ 15,182,412</b>	<b>\$ 94,172,473</b>	<b>46%</b>	<b>\$ 87,804,032</b>	<b>7%</b>

**Johnson County Community College**  
**Treasurer's Report**  
**December 31, 2025**  
**50% of Fiscal Year Expired**  
**Adult Supplementary Education & Student Activity Funds**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
<b>Adult Supplementary Education Fund</b>					
Tuition and Fees	\$ 4,522,160	\$ 229,479	\$ 1,675,453	37%	\$ 3,064,814
Investment Income	110,000	6,659	48,671	44%	53,674
Other Income	1,557,500	39,700	783,742	50%	662,215
Total Revenue	<u>\$ 6,189,660</u>	<u>\$ 275,838</u>	<u>\$ 2,507,867</u>	<u>41%</u>	<u>\$ 3,780,704</u>
Salaries and Benefits	\$ 2,692,866	\$ 167,117	\$ 970,155	36%	\$ 943,742
Current Operating	5,238,032	245,827	1,495,979	29%	1,540,366
Capital	139,325	-	20,416	15%	-
Total Expenses	<u>\$ 8,070,223</u>	<u>\$ 412,944</u>	<u>\$ 2,486,550</u>	<u>31%</u>	<u>\$ 2,484,108</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 1,434,429		\$ 837,395
Revenues Over Expenses			21,317		1,296,595
Encumbrances & Other Activity			(1,178,627)		(1,401,783)
Ending Balance			<u>\$ 277,119</u>		<u>\$ 732,208</u>
<b>Student Activity Fund</b>					
Tuition and Fees	\$ 2,039,961	\$ (707)	\$ 1,188,770	58%	\$ 1,185,002
Investment Income	99,000	934	15,367	16%	32,303
Other Income	7,500	128	1,975	26%	2,469
Total Revenue	<u>\$ 2,146,461</u>	<u>\$ 356</u>	<u>\$ 1,206,112</u>	<u>56%</u>	<u>\$ 1,219,774</u>
Salaries and Benefits	\$ 450,647	\$ 26,826	\$ 183,843	41%	\$ 197,020
Current Operating	1,227,569	62,397	480,695	39%	524,035
Grants/Scholarships	1,467,295	30,865	634,609	43%	636,495
Total Expenses	<u>\$ 3,145,511</u>	<u>\$ 120,089</u>	<u>\$ 1,299,148</u>	<u>41%</u>	<u>\$ 1,357,550</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 314,081		\$ 896,163
Revenues Over Expenses			(93,036)		(137,777)
Encumbrances & Other Activity			(177,597)		(282,566)
Ending Balance			<u>\$ 43,448</u>		<u>\$ 475,820</u>

**Johnson County Community College**  
**Treasurer's Report**  
**December 31, 2025**  
**50% of Fiscal Year Expired**  
**Motorcycle Driver Safety & Truck Driver Training Course Funds**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
<b>Motorcycle Driver Safety Fund</b>					
Tuition and Fees	\$ 200,000	\$ 1,195	\$ 88,528	44%	\$ 89,500
Other Income	35,000	-	43,200	123%	37,680
Total Revenue	<u>\$ 235,000</u>	<u>\$ 1,195</u>	<u>\$ 131,728</u>	<u>56%</u>	<u>\$ 127,180</u>
Salaries and Benefits	\$ 149,175	\$ 2,674	\$ 51,900	35%	\$ 54,319
Current Operating	559,500	1,258	5,872	1%	2,696
Capital	-	-	-	100%	-
Total Expenses	<u>\$ 708,675</u>	<u>\$ 3,932</u>	<u>\$ 57,773</u>	<u>8%</u>	<u>\$ 57,014</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 1,431,160		\$ 1,339,059
Revenues Over Expenses			73,956		70,165
Encumbrances & Other Activity			2,392		1,495
Ending Balance			<u>\$ 1,507,507</u>		<u>\$ 1,410,719</u>
<b>Truck Driver Training Course Fund</b>					
Tuition and Fees	\$ 2,260,000	\$ 123,601	\$ 1,001,475	44%	\$ 615,082
Total Revenue	<u>\$ 2,260,000</u>	<u>\$ 123,601</u>	<u>\$ 1,001,475</u>	<u>44%</u>	<u>\$ 615,082</u>
Salaries and Benefits	\$ 1,243,805	\$ 79,143	\$ 635,503	51%	\$ 489,004
Current Operating	882,425	41,782	234,334	27%	204,375
Capital	-	-	-	0%	-
Total Expenses	<u>\$ 2,126,230</u>	<u>\$ 120,925</u>	<u>\$ 869,837</u>	<u>41%</u>	<u>\$ 693,379</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 1,188,316		\$ 901,019
Revenues Over Expenses			131,638		(78,297)
Encumbrances & Other Activity			(191,277)		(187,226)
Ending Balance			<u>\$ 1,128,677</u>		<u>\$ 635,495</u>

**Johnson County Community College  
Treasurer's Report  
December 31, 2025  
50% of Fiscal Year Expired  
Auxiliary Enterprise Fund - Schedule 1**

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
<b>Revenues</b>					
Bookstore	5,814,100	95,954	3,004,553	52%	3,001,722
Dining Services	2,745,841	312,718	1,399,127	51%	1,328,773
Dental Hygiene	3,000	-	567	19%	2,603
Hospitality Management & Pastry Program	57,500	1,769	22,374	39%	14,355
Campus Farm	16,500	4,166	10,430	63%	12,654
Investment Income	-	-	-	0%	9,782
Total Revenues	<u>\$ 8,636,941</u>	<u>\$ 414,607</u>	<u>\$ 4,437,051</u>	<u>51%</u>	<u>\$ 4,369,890</u>
<b>Expenses</b>					
Bookstore	4,729,300	94,114	2,437,507	52%	2,581,142
Dining Services	1,578,157	94,303	649,355	41%	1,768,716
Dental Hygiene	3,000	-	360	12%	567
Hospitality Management & Pastry Program	65,000	-	8,897	14%	15,531
Campus Farm	16,500	1,227	5,156	31%	6,276
Subtotal	<u>\$ 6,391,957</u>	<u>\$ 189,644</u>	<u>\$ 3,101,276</u>	<u>49%</u>	<u>\$ 4,372,232</u>
<b>Other Auxiliary Services Expenses</b>					
Director	-	-	-	0%	172,158
Total Expenses	<u>\$ 6,391,957</u>	<u>\$ 189,644</u>	<u>\$ 3,101,276</u>	<u>49%</u>	<u>\$ 4,544,390</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ (1,218,220)		\$ (112,897)
Revenues Over Expenses			1,335,775		(174,500)
Encumbrances & Other Activity			(699,623)		(897,609)
Ending Balance			<u>\$ (582,068)</u>		<u>\$ (1,185,006)</u>

**Auxiliary Enterprise Fund - Schedule 2**

	2025-2026 Year to Date Net	2024-2025 Year to Date Net	Net Change from Prior Year
Bookstore	567,046	420,580	146,466
Dining Services	749,772	(439,944)	1,189,716
Dental Hygiene	207	2,037	(1,829)
Hospitality Management & Pastry Program	13,477	(1,175)	14,652
Campus Farm	5,273	6,378	(1,104)
	<u>\$ 1,335,775</u>	<u>\$ (12,124)</u>	<u>\$ 1,347,899</u>

† Activity has been combined into General Fund in FY26.

**Johnson County Community College**  
**Treasurer's Report**  
**December 31, 2025**  
**50% of Fiscal Year Expired**  
**Plant & Other Funds**

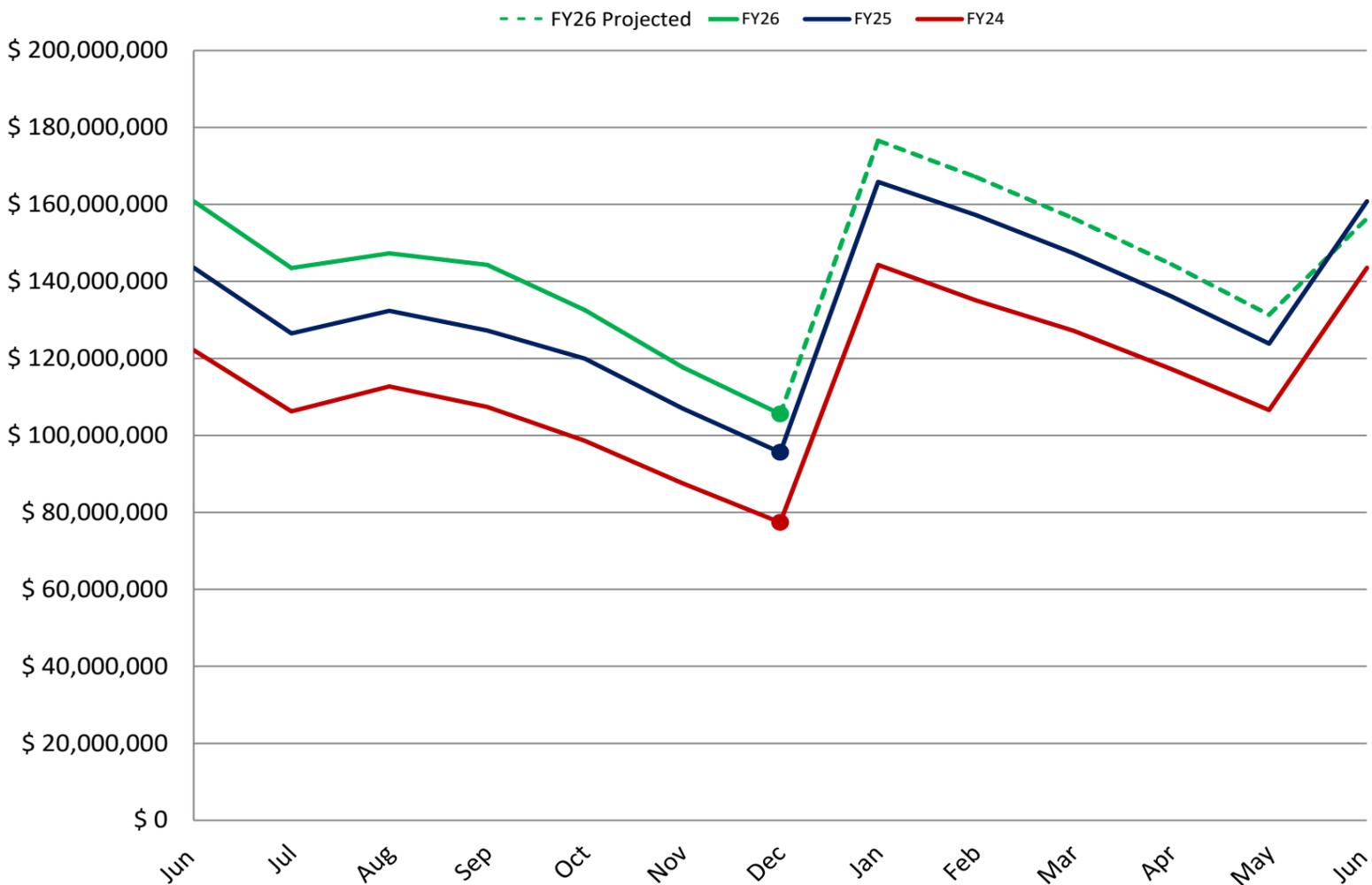
	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
<b>Revenue Bond Debt Service Fund</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,128,035		\$ 1,128,035		\$ 1,273,674
Total Revenue	1,457,116	\$ (507)	852,767	59%	850,408
Total Expenses	1,707,500	318	1,658,398	97%	1,636,998
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 322,404</u>		<u>\$ 487,083</u>
<b>BNSF Repair and Replacement Reserve Fund</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 625,352		\$ 625,352		\$ 568,553
Total Revenue	-	\$ 15,645	90,724	100%	74,990
Total Expenses	250,000	1,280	10,230	4%	-
Encumbrances & Other Activity			(34,310)		-
Ending Balance			<u>\$ 671,536</u>		<u>\$ 643,543</u>
<b>Capital Outlay</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 11,405,639		\$ 11,405,639		\$ 10,503,994
Total Revenue	9,473,408	\$ 49,906	875,520	9%	725,366
Total Expenses	10,949,000	117,782	1,009,974	9%	861,911
Encumbrances & Other Activity			(3,664,932)		(3,211,367)
Ending Balance			<u>\$ 7,606,254</u>		<u>\$ 7,156,082</u>
<b>Special Assessments Fund</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,510,459		\$ 1,510,459		\$ 1,722,625
Total Revenue	-	\$ -	11,297	100%	16,066
Total Expenses	300,000	92,043	166,383	55%	167,483
Encumbrances & Other Activity			(62,683)		(68,088)
Ending Balance			<u>\$ 1,292,690</u>		<u>\$ 1,503,120</u>
<b>Campus Development Fund</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,991,133		\$ 1,991,133		\$ 1,876,307
Total Revenue	874,270	\$ (304)	511,660	59%	510,245
Total Expenses	3,175,000	1,925	1,925	0%	117,805
Encumbrances & Other Activity			(140,423)		(54,173)
Ending Balance			<u>\$ 2,360,445</u>		<u>\$ 2,214,574</u>
<b>All Other Funds</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 5,643,054		\$ 5,643,054		\$ 543,481
Total Revenue	27,269,016	\$ 784,574	14,512,183	53%	23,413,362
Total Expenses	11,210,125	1,087,528	15,557,194	139%	18,136,448
Encumbrances & Other Activity			600,961		(814,910)
Ending Balance			<u>\$ 5,199,003</u>		<u>\$ 5,005,485</u>
<b>Grand Total All Funds</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 186,116,990		\$ 186,250,845		\$ 163,874,656
Total Revenue	256,907,470	\$ 2,448,359	71,712,546	28%	80,784,638
Total Expenses	250,844,089	18,959,490	130,620,774	52%	127,437,016
Encumbrances & Other Activity			(1,996,452)		(2,580,428)
Ending Balance			<u>\$ 125,346,165</u>		<u>\$ 114,641,849</u>



**Johnson County Community College  
Treasurer's Report  
December 31, 2025  
50% of Fiscal Year Expired  
Cash & Pooled Investment Analysis**

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 127,280,272	\$ 21,761,124	\$ 105,519,149	\$ 95,562,727
Adult Supplementary Education Fund	1,682,830	1,405,711	277,119	732,208
Student Activity Fund	236,050	192,602	43,448	475,820
Motorcycle Driver Safety Fund	1,508,354	847	1,507,507	1,410,719
Truck Driver Training Fund	1,351,515	222,838	1,128,677	635,495
Auxiliary Enterprise Funds	(363,230)	218,838	(582,068)	(1,185,006)
Revenue Bond Debt Service Fund	342,223	19,818	322,404	487,083
BNSF Repair and Replacement Reserve Fund	750,791	79,256	671,536	643,543
Capital Outlay Funds	12,611,186	5,004,932	7,606,254	7,156,082
Special Assessments Fund	1,355,431	62,740	1,292,690	1,503,120
Campus Development Fund	2,529,614	169,169	2,360,445	2,214,574
All Other Funds	10,851,778	5,652,775	5,199,003	5,005,485
<b>Total</b>	<b>\$ 160,136,813</b>	<b>\$ 34,790,649</b>	<b>\$ 125,346,165</b>	<b>\$ 114,641,849</b>

**General/Post-Secondary Technical Education (PTE) Funds  
Unencumbered Cash Three-Year Monthly Trend**



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For December, the ending balances were approximately \$105.5 million for 2026, \$95.6 million for 2025, and \$77.4 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

**Johnson County Community College  
Treasurer's Report  
December 31, 2025  
50% of Fiscal Year Expired  
Foundation**

	Activity Year to Date December 31, 2025	Prior Year Activity To Date	\$	Change	Change	%
<b>Foundation</b>						
Contribution Income	\$ 1,350,327	\$ 1,357,071				
Event Revenue	534,451	521,014				
Investment Income	3,493,006	2,325,016				
Other Revenue	15,722	17,450				
Total Revenue	<u>\$ 5,393,506</u>	<u>\$ 4,220,551</u>	\$	1,172,955		27.8 %
Student Assistance	\$ 97,161	\$ 25,961				
Program Support	129,832	28,882				
Project Support	6,296	2,001,575				
Campus Support	37,124	42,488				
Programming Expenses	89,177	110,626				
General & Administrative Expenses	366,221	392,168				
Total Expenses	<u>\$ 725,810</u>	<u>\$ 2,601,700</u>	\$	(1,875,890)		(72.1) %
Balance Forward	\$ 53,720,481	\$ 51,904,214				
Revenues Over Expenses	<u>4,667,695</u>	<u>1,618,851</u>				
Ending Balance	<u>\$ 58,388,176</u>	<u>\$ 53,523,065</u>	\$	4,865,111		9.1 %

Johnson County Community College  
Office of the President

February 19, 2026

Affiliation, Articulation and Reverse Transfer,  
Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

*Affiliation Agreements*

*(Provide JCCC students with needed clinical or other career affiliated experiences)*

<b>Agency/ Organization</b>	<b>Program(s)</b>	<b>Credit/CE</b>	<b>New/Renewal and Term</b>	<b>Financial Impact/Additional Information</b>
V2X Professional Services LLC	Automotive Technology	Credit	Renewal Spring 2026	This Agreement is intended to be a master set of terms and conditions between V2X and JCCC.

*Other Agreements*

*(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)*

<b>Organization/ Individual</b>	<b>Program(s)</b>	<b>Credit/WDCE</b>	<b>New/Renewal and Term</b>	<b>Financial Impact/Additional Information</b>
Great Jobs KC	Workforce Development and Continuing Education	WDCE	Renewal; 11/14/2025- 11/13/2026	No financial impact. Great Jobs KC will provide scholarships and student support for certain WDCE training programs.

**Recommendation:**

**It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.**

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Rachel Lierz  
Executive Vice President, Finance &  
Administrative Services

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Mickey McCloud  
Executive Vice President, Provost

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Tony Miksa  
President

Johnson County Community College  
Office of the President

February 5, 2026

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the February 19, 2026 Board Packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
12/19/2025	J0225681	P-Card ACH	116,408.56
12/23/2025	00728412 - 00728481	AP	167,590.25
12/23/2025	!0055082 - !0055116	ACH	296,019.82
12/31/2025	J0225698	P-Card ACH	85,245.02
1/9/2026	00728482 - 00728582	AP	476,126.70
1/9/2026	!0055117 - !0055206	ACH	769,194.91
1/9/2026	J0225749	P-Card ACH	102,878.59
1/13/2026	W0000308	Wire	11,700.00
1/16/2026	00728583 - 00728675	AP	402,114.21
1/16/2026	!0055207 - !0055276	ACH	642,715.74
1/16/2026	J0225798	P-Card ACH	110,626.85
1/23/2026	00728676 - 00728753	AP	272,091.55
1/23/2026	!0055277 - !0055335	ACH	344,482.76
1/28/2026	W0000309	Wire	1,990,796.87
1/29/2026	W0000310	Wire	1,500.00
1/30/2026	00728754 - 00728827	AP	641,879.41
1/30/2026	!0055336 - !0055402	ACH	1,036,329.21
1/30/2026	J0225864	P-Card ACH	209,974.65
			\$7,677,675.10

Tuition Refunds and Financial Aid Disbursements

12/23/2025	10200289 - 10200333	29,671.00
1/9/2026	10200334 - 10200344	5,472.07
1/16/2026	10200345 - 10200364	17,219.30
1/23/2026	10200365 - 10200386	15,705.99
1/30/2026	10200387 - 10200472	36,218.81
12/19/2025 - 01/31/2026	Refund ACH	164,909.96
		<hr/>
		\$269,197.13
		<hr/>
Total Cash Disbursements		<u><u>\$7,946,872.23</u></u>

**Recommendation:**

**It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$7,946,872.23.**

\_\_\_\_\_  
Megan Casey  
Vice President/Chief Financial Officer

\_\_\_\_\_  
Rachel Lierz  
Executive Vice President  
Finance & Administrative Services

\_\_\_\_\_  
Tony Miksa  
President

Johnson County Community College  
Office of the President

February 19, 2026

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. Small Business Development Center 2025-2026  
Funding Agency: Kansas Department of Commerce  
Purpose: To provide small business consulting and training to existing and aspiring small business owners.  
Duration: July 1, 2025 – May 31, 2026  
Grant Administrator: Karl Kammerer  
Amount Funded: \$100,000 (JCCC subaward amount)  
JCCC Match: -0-  
Applicant: Kansas Small Business Development Center Lead Center – Fort Hays State University

The following grants have been submitted on behalf of the college.

1. NCCER / COABE Grant  
Funding Agency: The National Center for Construction Education and Research  
Purpose: To develop short-term training in either HVAC, Plumbing, Electrical, and/or Masonry, and to recruit 20 students from Johnson County Adult Education to complete the training.  
Duration: February 16, 2026 – October 15, 2026  
Grant Administrator: Molly Sailsbury  
Amount Requested: \$20,000  
JCCC Match: -0-  
Applicant: JCCC

Recommendation:

**It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.**

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Katherine B. Allen  
Vice President  
College Advancement & Government Affairs

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Tony Miksa  
President

Johnson County Community College  
Office of the President

February 19, 2026

Human Resources

1. Separations

Cassandra McKay, Executive Assistant, Student Success & Engagement, February 27, 2026.

James Garrison, Supervisor Testing Operations, Student Success & Engagement, March 31, 2026.

Aaron Ramsey, Assistant Professor Electronics, Academic Affairs, May 31, 2026.

Rachael Kennedy, General Buyer, Finance & Administrative Services, January 28, 2026.

Fernanda Konrad, Dining Service Assistant, Finance & Administrative Services, February 9, 2026.

**Recommendation**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.**

2. Retirements

Philip Mein, Executive Director IT Security, Information Systems, January 30, 2026.

**Recommendation**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.**

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Christina McGee  
Vice-President, Human Resources

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Tony Miksa  
President

Johnson County Community College  
Office of the President

February 19, 2026

Human Resources Addendum

1. Separations

Kayla Peterson, Dishwasher, Finance & Administrative Services, February 28, 2026.

**Recommendation**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed separation.**

2. Retirements

Mark Daganaar, Director, Library Services, Academic Affairs, October 1, 2026.

**Recommendation**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirement.**

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Christina McGee  
Vice-President, Human Resources

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Tony Miksa  
President