

**Johnson County Community College
12345 College Boulevard
Overland Park, Kansas**

**Meeting – Board of Trustees
Hugh W. Speer Board Room, GEB 137
January 15, 2026 – 5:00 p.m.**

Agenda

- | | |
|--|------------------------------|
| I. Call to Order | Trustee Smith-Everett |
| II. Pledge of Allegiance | Trustee Smith-Everett |
| III. Swearing in of New Board Members | Trustee Smith-Everett |
| IV. Roll Call | Trustee Smith-Everett |
| V. Awards, Recognitions, and Highlights | Trustee Smith-Everett |
| A. Campus Spotlight: Student Life & Leadership Development – Mya Lawrence | |
| VI. Open Forum | Trustee Smith-Everett |
| VII. Board Reports | |
| A. College Lobbyist | Dick Carter |
| B. Shared Governance | Kaitlin Krumsick |
| C. Faculty Association | Irene Olivares |
| D. Johnson County Education Research Triangle | Trustee Rattan |
| E. Kansas Association of Community Colleges | Trustee Cross |
| F. Foundation | Trustee Mitchell |
| VIII. Committee Reports and Recommendations | |
| A. Employee Engagement and Development Committee (pp 1-3) | Trustee Rattan |
| <u>Recommendation: FY26 Working Agenda (p 3)</u> | |
| B. Management and Finance Committee (pp 4-9) | Trustee Mitchell |
| <u>Recommendation: FY26 Working Agenda (pp 5-6)</u> | |
| <u>Recommendation: Facilities Renaming (p 6)</u> | |
| <u>Recommendation: Warehouse Renovation (pp 7-8)</u> | |

**Recommendation: Employee Retirement Plan, Investment
Consulting, & Management Services (p 8-9)**

- C. Student Success Committee (pp 10-12) Trustee Jennings**
Recommendation: FY26 Working Agenda (pp 10-11)

IX. President's Recommendation for Action

- A. Treasurer's Report (pp 13-22) Trustee Mitchell**
B. Monthly Report to the Board Dr. Tony Miksa

X. New Business Trustee Smith-Everett

XI. Old Business Trustee Smith-Everett

XII. Consent Agenda Trustee Smith-Everett

- A. Regular Monthly Reports and Recommendations**
1. Minutes of a Previous Meeting
**2. Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements (p 23)**
3. Cash Disbursement Report (pp 24-25)
4. Curriculum (pp 26-27)
5. Grants, Contracts, and Awards (pp 28-29)
B. Human Resources (p 30)
1. Separations
C. Human Resources Addendum

XIII. Executive Session Trustee Smith-Everett

XIV. Adjournment Trustee Smith-Everett

Employee Engagement and Development Committee
Minutes
January 7, 2026

The Employee Engagement and Development Committee met at 10:30am on Wednesday, January 7, 2026, in the Hugh Speer Board Room.

Those present were Trustees Dawn Rattan and Valerie Jennings. Staff present were Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, and Barbra Cooper. Jenny Morgan acted as the recorder.

HR-2 Monitor Employee Benefit Programs

Christina McGee, Vice-President, Human Resources, updated the committee on the selection process to identify an investment consultant and management services vendor for the college's 403 (b) and 457 (b) plans. There was a committee of eight (8) individuals consisting of staff, faculty, HR team members, and two (2) cabinet members that assisted in selecting the vendor to be moved forward for board approval. Seven (7) qualified consulting firms submitted proposals for consideration and after evaluation of each firm and interviews, the decision was made to recommend the current incumbent, Two West Capital Advisors, as the investment consulting and management services vendor. The Management & Finance Committee put forth the recommendation asking the Board to accept Two West Capital Advisors.

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

Ms. McGee presented a draft of the Employee Engagement and Development Committee's Working Agenda 2026 for approval. A recommendation was made as noted on the attached document.

Ms. Rachel Haynes, Director, Employee Engagement and Development, presented an update on the employee engagement survey. Thirty-five (35) individual meetings were held at the department level with the supervisors/heads of the respective departments to go over survey results in detail. Each department has been asked to create one employee engagement goal based on the survey results. Focus groups will be held during PLD week based on open-ended feedback received in order to gain more information and a better understanding of the comments around career development, workload balance, and leadership communication. Action plans will be developed with

information obtained from the focus groups that the Employee Engagement and Development Team can use to better support the college.

Ms. Haynes also reported on the Employee Engagement and Development Team's Holiday Hangout event on December 18th which gave employees an opportunity to connect outside of the office. An estimated 100 people attended.

Ms. Barbra Cooper, Director, Human Resources, reported that the Employee Relations staff and Audit Services have met with Navex to kick off the relaunch of the EthicsPoint reporting web form. She indicated this form will make reporting concerns easier for users and improve functionality. It is scheduled for completion by March of this year.

**Employee Engagement and Development Committee
Working Agenda
2026**

- HR-1 Review and Update Personnel Policies
- HR-2 Monitor Employee Benefit Programs
- Annual benefit review
 - Benefit renewal contracts
- HR-3 Monitor Compensation Planning
- Compensation Plan Update
 - Staff Salary Increase Recommendations
- HR-4 Monitor HR and Employee Engagement Strategies and Initiatives
- Awards and Recognition Program
 - Leadership and Supervisor Training Programs
 - Strategic Plan Goal

Recommendation:

It is the recommendation of the Employee Engagement and Development Committee that the Board of Trustees approve the 2026 Employee Engagement and Development Committee's Working Agenda.

Management and Finance Committee
Minutes
January 7, 2026

The Management and Finance Committee met at 8:30 AM on Wednesday, January 7, 2026, in the Hugh Speer Board Room. Those present were Trustees Lee Cross, Greg Mitchell, and Dawn Rattan; staff: Kate Allen, Rob Caffey, Megan Casey, Adam Caylor, Jim Feikert, Tom Hall, Rachel Lierz, Mickey McCloud, Philip Mein, Tony Miksa, Cindy Wickstrom, and Linda Nelson, recorder.

Information Services Quarterly Report

Rob Caffey, Vice President, Information Services/CIO along with Philip Mein, Executive Director, IT Security, and Adam Caylor, Deputy CIO/Executive Director, Academic Technology Services, provided the quarterly Information Services report. The report included security updates, the annual compliance calendar and board reporting requirements. Major projects underway include the Identity Management system implementation, Access Control upgrades, and the new CRM solution, Element451. They also discussed information and technology governance, AI tools approved for use at JCCC, and outcomes from the recent study with InfoTech Research.

Mission Continuity and Risk Management Semi-Annual Report

Cindy Wickstrom, Director, Mission Continuity and Risk Management, provided a semi-annual report on Mission Continuity and Risk Management activities. The update included an overview of the mission continuity service areas and risk improvement actions, a summary of FY26 insurance renewals with lines of coverage and premium costs, and a review of the enterprise risk assessment process, along with results from the recent risk survey.

Management and Finance Committee 2026 Working Agenda

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented the calendar year 2026 Management and Finance Committee working agenda.

MANAGEMENT AND FINANCE COMMITTEE
Working Agenda
2026

- MF-1 Review and Update Policies as Needed
- MF-2 Guide Budget Development
- Management Budget Reallocations (February, August)
 - Management Budget Adoption (May)
 - Legal Budget Publications (August)
 - Legal Budget Adoption (September)
 - Proposed Budget Calendar (October)
 - Preliminary Budget Guidelines (December)
 - Budget Updates as Needed
- MF-3 Stewardship of College Finances
- Financial Ratio Analysis (January)
- MF-4 Monitor Facilities
- Capital Infrastructure Inventory and Replacement Plan (August)
 - Capital Acquisitions and Improvements: Monthly Progress Report
 - Leases/Facilities Use Agreements
 - Review and Recommend Financial Plans for Capital Improvements
- MF-5 Monitor Procurement Services
- Procurement Reports and Recommendations
- MF-6 Monitor Information Services
- Information Services Reports (January, April, July, October)
- MF-7 Mission Continuity and Risk Management (June, December)
- MF-8 Other Items and Reports
- Compliance Program (September)
 - Institutional Advancement (March, June, August, October)
 - Management and Finance Committee Working Agenda (January)

- Other Activities and Programs
- Other Agreements
- Sustainability Initiatives (May)
- Workforce Development and Continuing Education (November)

RECOMMENDATION

It is the recommendation of the Management and Finance Committee that the Board of Trustees approve the 2026 Management and Finance Committee working agenda.

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented an agreement with the Johnson County Sheriff's Office.

Details can be found in the consent agenda portion of the January 15, 2026, board packet.

Facilities Naming Committee

Kate Allen, Vice President, College Advancement and Government Affairs, reported that the Facilities Naming Committee met at 9:00 a.m. on December 17, 2025, via Zoom. Those present were Kate Allen, Jeff Alpert, Leroy Cox, Joy Ginsburg, Oliver Gonzales, Tom Hall, Mark Hamill, Jim Lane, Tim McKee, Irene Olivares, Laura Smith-Everett, Mary Wisgirda, and Kena Zumalt.

The purpose of the meeting was to review four nominations for Facilities Naming in compliance with the Naming College Facilities Policy 217.05, and if appropriate, to recommend to the Management and Finance Committee the naming of the spaces. The committee discussed the nominations and approved the following:

- 1) Open Petal Farm to ***Stu Shafer's Open Petal Farm***; and
- 2) Veteran & Military Student Resource Center Lounge to ***SPC Spencer Duncan Student Lounge***; and
- 3) FADS 123 to ***Kopperman Ceramics Studio***; and
- 4) JCCC Historical Fashion Collection to ***Joan's Closet***

RECOMMENDATION:

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the Facilities Naming Committee to rename the spaces as listed above.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through December 31, 2025.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services presented a recommendation for one bid and award, and one cooperative bid and award.

Bids & Awards: \$150,000+

January 2026 Management & Finance Committee

| | |
|------------------------|--|
| Bid: | 26-027 Warehouse Renovation |
| Fund: | 7111 Capital Outlay |
| Vendors Notified: | 230 |
| Total Contract Period: | Project Completion |
| Award Justification: | Low Bid |
| Description: | Request for Bid (RFB) for the JCCC warehouse renovation, which encompasses restroom and administrative/postal area remodels, updated finishes, casework, and doors, installation of new windows in select areas, realigning the entire racking system for more efficient throughput and navigation, expanded area on the warehouse floor for the Campus Farm and material sortation for Sustainability, and adding air conditioning to the warehouse floor for more efficient climate control and staff comfort. |

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Combes Construction:** **\$897,000**
2. Loyd Builders: \$929,915
3. Bull Creek Construction: \$962,887
4. ACI Build Group: \$1,013,209
5. Complete Property Solutions: \$1,014,126
6. Camm Construction: \$1,042,005
7. Sands Construction: \$1,091,870
8. A.L. Huber: \$1,135,515

| | |
|------------------------------|-------------|
| 9. B.A. Green Construction: | \$1,180,800 |
| 10. Civic Elite Contracting: | \$1,190,000 |
| 11. Ed Moore Construction: | \$1,205,695 |
| 12. Icon Structures: | \$1,242,000 |
| 13. SGI: | \$1,258,945 |

RECOMMENDATION

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Combes Construction in the amount of \$897,000 with an additional 20% contingency of \$179,400, for a total amount of \$1,076,400.

Bids & Awards: \$150,000+

January 2026 Management & Finance Committee

Bid: 26-084 Employee Retirement Plan, Investment Consulting, & Management Services

| | |
|------------------------|---|
| Fund: | N/A; fees are deducted directly from the investment funds' earnings |
| Vendors Notified: | 78 |
| Total Contract Period: | 3/1/26 - 2/28/30 |
| Award Justification: | Most responsive, responsible bidder according to the RFP criteria |
| Description: | Request for Proposal (RFP) to retain a fully qualified Investment Consultant to serve as a fiduciary and "investment manager" of the College's 403(b) and 457(b) Plan's Core Funds. The purpose of this RFP is a due diligence review of the marketplace. Three firms were selected for interviews (Two West, Hub Investment Advisors, and Creative Planning). Upon conclusion of the interviews, it was determined that Two West best met the committee and the College's needs due to their project approach, past performance, participant support and education, and transparent fee structure. |

Evaluation Committee

1. Christina McGee - Vice President Human Resources
2. Barbrea Cooper - Director, Human Resources
3. Misty Miller - Manager Benefits & Wellness
4. Megan Casey - Vice President & Chief Financial Officer
5. Suzanne Maheu - Coordinator, International Community Support Services
6. Kurt Christensen - Associate Professor of Economics
7. David Krug - Professor Accounting
8. Jim Feikert - Executive Director Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Two West (Incumbent): \$88,500 / \$442,500 (estimated)**
\$30,000 flat fee + 3 basis points (.03%) of eligible assets
2. Hub Investment Advisors: \$50,000 / \$250,000
3. Three Bell: \$78,000 / \$390,000
4. Farther: \$88,500 / \$442,500 (estimated)
\$30,000 flat fee + 3 basis points (.03%) of eligible assets
5. Prime Capital: \$90,000 / \$450,000
6. Creative Planning: \$98,500 / \$492,500
7. Reliant: \$193,683 / \$968,000

RECOMMENDATION

It is the recommendation of the Employee Engagement & Development Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Two West for an estimated base year of \$88,500 and a total estimated expenditure of \$442,500 throughout the renewal options.

Informational Items

An informational report on Cooperative Bids and Awards, Renewals, and Single Source Justifications were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, February 4, 2026, at 8:30 AM.

Student Success Committee Meeting
Minutes
January 7, 2026

The Student Success Committee met at 9:30 a.m., January 7, 2026, in GEB 137. Those present were Trustee Valerie Jennings, staff; Tony Miksa, Mickey McCloud, Gurbhushan Singh, Shelli Allen, Elisa Waldman, Rachel Lierz and Liz Loomis as recorder.

Monitor Learning Outcomes - Curriculum Updates

Dr. Barry Bailey, Professor/Librarian, presented new courses, course modifications and deactivations, and program modifications effective for the 2026-2027 academic year. Details can be found in the consent agenda portion of the Board packet.

2026 Working Agenda

Dr. Mickey McCloud, Provost, presented the Student Success Committee 2026 Working Agenda.

Student Success Committee
Working Agenda
2026

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
 - Academic and student success activities
 - Education planning and development initiatives
 - Updates on academic programs
 - Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
 - Program review and assessment practices
 - Curriculum and program additions and modifications
 - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
 - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
 - Professional development programs
 - Professor emeritus and senior scholar status
 - Sabbatical appointments
 - Updates on Strategies and Initiatives
- SS5 Monitor student development

- Student life, leadership, and development activities
- Updates on Strategies and Initiatives

SS6 Monitor statewide educational issues

- Credit/non-credit JCCC partnerships
- Kansas Board of Regents/Post -Secondary Technical Education Authority actions
- KACCT

SS7 Highlight technical support for learning activities

SS8 Monitor non-credit educational activities

SS9 Review accreditation/student success activities

Recommendation

It is the recommendation of the Student Success Committee that the Board of Trustees approve the 2026 Student Success working agenda.

Monitor Student Engagement Process – Strategic Enrollment Plan

Ms. Shelli Allen, VP Student Success and Engagement, presented an update on the Strategic Enrollment Plan. The first goal was recruitment by building awareness of JCCC. Some of the ways this was accomplished was through a collaborative communication plan, specific recruitment events and adding “exploratory” as an area of interest on the admissions application. Ms. Allen emphasized how the online presence has been enhanced with a new homepage video, refined virtual campus tours and promoting student activities through social media. The second goal was about access and belonging, highlighting updating communication around the stigma of financial aid, enhanced digital mapping tools and accessibility compliance along with military and community outreach. The Student Success division is preparing for the global future with expanded testing options and dedicated support for immigrant and international students. Ms. Allen said the Facilities Master Plan will also assist students in navigating the campus more effectively. Other improvements have been made to prepare students for transferring to a four-year university or entering the workforce.

Monitor Student Engagement Process – Update on Arts and Design, Humanities and Social Sciences

Mr. Jim Lane, Dean, Arts, Design, Humanities and Social Sciences presented an update on the division. The ADHSS division consists of 24 individual academic disciplines in 15 departments; 678 total sections, 59 Full-time faculty and 127 adjunct faculty; 3 Full-time staff and approximately 50 part-time staff. Fine and Performing Arts is made up of Music, Theatre, Fine Art and Photography and Film. He said there are over 12 student

concerts, Concert Choir, Mad Regalia, Concert Band and Jazz Band. Students of all ages and backgrounds audition for the music ensembles. The Theatre department hosts 4-6 student staged productions each academic year in the Bodker Black Box and Polsky Theatres. These events are free of charge with no reserved seating.

Mr. Lane also showcased the Maronde Recital Series; 35 years of free professional concerts on Mondays with the Classical Recital Series and Tuesdays the Jazz Recital Series. The Music and Theatre departments are led by grammy award winner, Dr. Ryan Heinlein, who serves as chairperson. Students in the arts have received many national awards; including 2024 KCACTG National Playwright award. One of the community outreach programs is the annual *In the Wings* program which brings 130 local high school theatre students to JCCC each Fall.

Mr. Lane noted that students in the Design Programs (Animation, Architecture, Computer Aided Drafting and Design, Interior Design, Graphic Design and Visual Design Applications) are either career ready or able to transfer to a four-year university. The remaining two areas Humanities (History, Political Science, Humanities, Art History, Philosophy and Religion) and Social Sciences (Criminal Justice, Anthropology, Sociology, Women's Gender Studies, Psychology and Education) are also taught by extraordinary professors, that go above and beyond for the student.

Mr. Lane said JCCC students rise above because of the extra- and co-curricular activities that add a richness to their JCCC experience. Examples of extra and co-curricular activities; Student Art exhibitions, Model UN, Night at the Nelson, Constitution Day, Trans Awareness Week, and KC Symphony Designer Show Case. He ended by thanking the administration and Board for their continued support.

The next meeting of the Student Success committee is Wednesday, February 4, 2026 at 9:30 a.m. in GEB 137.

Johnson County Community College
Office of the President

January 5, 2025

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended November 30, 2025.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of November 2025, subject to audit.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President, Finance &
Administrative Services

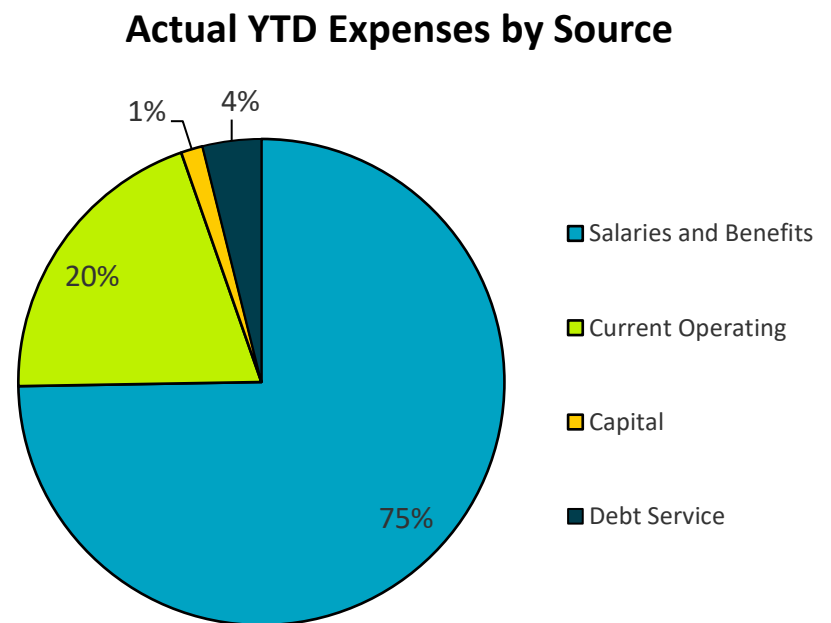
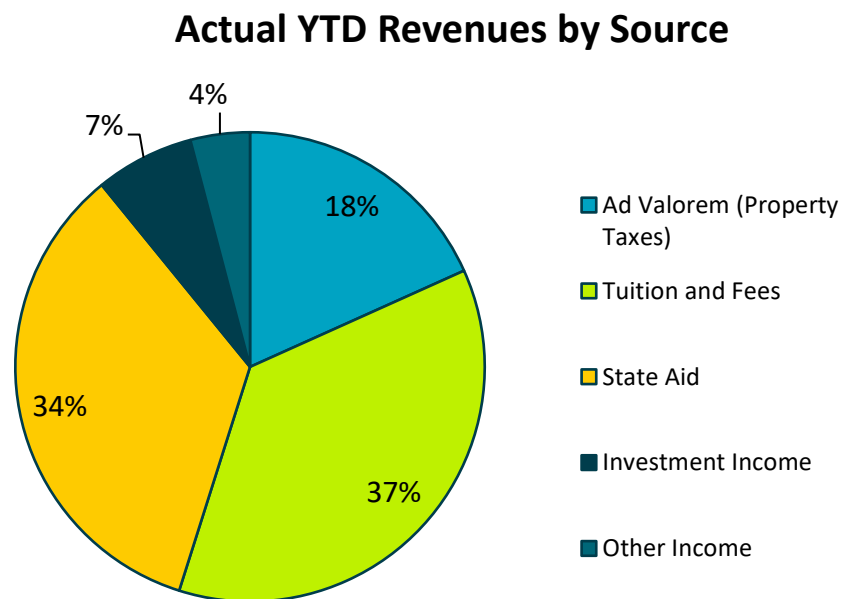
Tony Miksa
President

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|-----------------------------|--------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|
| General/PTE Funds | | | | | |
| Ad Valorem (Property Taxes) | \$ 131,700,631 | \$ - | \$ 8,185,068 | 6% | \$ 6,416,070 |
| Tuition and Fees | 29,865,418 | 50,958 | 16,397,824 | 55% | 16,299,219 |
| State Aid | 27,240,819 | 4,145 | 15,332,593 | 56% | 14,834,539 |
| Investment Income | 5,500,000 | 519,456 | 3,041,218 | 55% | 3,098,938 |
| Other Income | 4,058,730 | 326,894 | 1,834,010 | 45% | 3,682,330 |
| Total Revenue | \$ 198,365,598 | \$ 901,453 | \$ 44,790,713 | 23% | \$ 44,331,096 |
| Salaries and Benefits | \$ 152,605,386 | \$ 13,961,698 | \$ 59,028,380 | 39% | \$ 53,533,613 |
| Current Operating | 41,873,958 | 1,888,882 | 15,736,522 | 38% | 16,238,064 |
| Capital | 4,640,038 | 186,378 | 1,145,780 | 25% | 1,271,871 |
| Debt Service | 3,690,488 | - | 3,079,378 | 83% | 3,014,549 |
| Total Expenses | \$ 202,809,869 | \$ 16,036,958 | \$ 78,990,060 | 39% | \$ 74,058,097 |

Unencumbered Cash Rollforward:

| | | |
|-------------------------------|-----------------------|-----------------------|
| Beginning Balance | \$ 160,797,407 | \$ 143,525,283 |
| Revenues Over Expenses | (34,199,348) | (29,727,001) |
| Encumbrances & Other Activity | (8,923,599) | (6,842,609) |
| Ending Balance | \$ 117,674,460 | \$ 106,955,673 |



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is tuition and fees (37%), followed by state aid (34%), ad valorem (property taxes) (18%), investment income (7%) and other income (4%). The largest source of expenses this year to date is salary and benefits (75%), followed by current operating (20%), debt service (4%), and capital expenses (1%).

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

| | Adjusted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date | YTD Change from Prior Year |
|-------------------------------------|---------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|----------------------------------|
| Salaries | \$ 110,715,886 | \$ 10,379,967 | \$ 43,567,275 | 39% | \$ 39,524,470 | 10% |
| Benefits | 41,889,500 | 3,581,731 | 15,461,106 | 37% | 14,009,143 | 10% |
| Event Officials | 96,000 | 2,650 | 55,465 | 58% | 52,614 | 5% |
| Legal Services | 150,000 | - | 260 | 0% | 19,340 | -99% |
| Lobbyist Services | 35,000 | - | 2,708 | 8% | - | 100% |
| Audit Services | 95,000 | 14,300 | 63,300 | 67% | 62,300 | 2% |
| Collection Costs | 60,000 | 748 | 18,104 | 30% | 9,977 | 81% |
| Insurance, Property/Casualty & Rel | 1,470,000 | 4,827 | 1,348,369 | 92% | 1,386,161 | -3% |
| Contracted Services | 11,149,830 | 545,932 | 2,968,479 | 27% | 3,251,065 | -9% |
| SB 155 Shared Funding Payments | 713,000 | - | - | 0% | 365,068 | -100% |
| Overnight Travel | 1,295,304 | 95,588 | 333,028 | 26% | 273,651 | 22% |
| Travel - Accreditation | 30,000 | 810 | 810 | 3% | 603 | 34% |
| Staff Development Training & Travel | 360,000 | 14,994 | 154,098 | 43% | 103,158 | 49% |
| Faculty Continuing Ed Grants | 35,000 | 4,754 | 15,359 | 44% | 10,578 | 45% |
| Tuition Reimbursement | 550,000 | 10,986 | 249,907 | 45% | 232,414 | 8% |
| Same Day Travel | 143,178 | 6,719 | 32,371 | 23% | 23,264 | 39% |
| Supplies and Materials | 7,012,160 | 457,360 | 2,405,487 | 34% | 2,286,693 | 5% |
| Computer Software & Licenses | 6,183,886 | 203,054 | 3,349,665 | 54% | 4,094,590 | -18% |
| Technical Training | 140,948 | 2,983 | 21,455 | 15% | 22,288 | -4% |
| Applicant Travel | 15,000 | - | 3,261 | 22% | 3,471 | -6% |
| Recruiting Travel | 49,320 | 2,196 | 17,219 | 35% | 15,951 | 8% |
| Printing, Binding & Publications | 111,549 | - | 2,437 | 2% | 17,547 | -86% |
| Advertising and Promotions | 1,139,211 | 97,481 | 403,064 | 35% | 509,828 | -21% |
| Memberships | 465,064 | 47,250 | 264,123 | 57% | 258,718 | 2% |
| Accreditation Expenses | 57,830 | 3,075 | 20,798 | 36% | 36,239 | -43% |
| Bad Debt Expense | 370,000 | - | 370,000 | 100% | 250,000 | 48% |
| Electric | 3,253,022 | 207,232 | 1,194,694 | 37% | 1,163,623 | 3% |
| Water | 238,761 | 16,243 | 149,515 | 63% | 146,453 | 2% |
| Natural Gas | 108,307 | 4,510 | 12,482 | 12% | 13,140 | -5% |
| Unified Communications | 1,037,315 | 6,434 | 998,362 | 96% | 354,140 | 182% |
| Gasoline | 75,000 | 2,978 | 25,658 | 34% | 26,730 | -4% |
| Subscriptions | 574,728 | 16,113 | 275,695 | 48% | 262,256 | 5% |
| Rentals and Leases | 689,867 | 35,511 | 249,916 | 36% | 261,234 | -4% |
| Repairs and Maintenance | 902,999 | 26,037 | 168,323 | 19% | 204,388 | -18% |
| Freight | 139,100 | 14,932 | 26,614 | 19% | 65,946 | -60% |
| Special Events | 517,787 | 26,399 | 166,656 | 32% | 156,634 | 6% |
| Retirement Recognitions | 7,500 | 542 | 1,192 | 16% | 2,805 | -58% |
| Postage | 220,000 | 3,788 | 124,505 | 57% | 84,416 | 47% |
| Contingency | 600,000 | - | 1,551 | 0% | - | 100% |
| Remodeling and Renovations | 2,010,212 | 27,008 | 48,262 | 2% | 277,881 | -83% |
| Library Books | 90,000 | 3,480 | 13,730 | 15% | 38,735 | -65% |
| Furniture and Equipment | 2,221,222 | 151,887 | 1,079,550 | 49% | 584,953 | 85% |
| Art Acquisitions | 3,000 | - | - | 0% | - | 0% |
| Building Improvements | 1,260,013 | 4,003 | 4,237 | 0% | 370,302 | -99% |
| Income Tax | 2,500 | - | - | 0% | - | 0% |
| Grants | 646,338 | 707 | 171,452 | 27% | 159,178 | 8% |
| Foster Care & Killed on Duty Grant | 70,000 | - | 19,440 | 28% | 19,753 | -2% |
| Federal SEOG Match | 119,045 | 11,750 | 50,700 | 43% | 31,850 | 59% |
| Principal Payments | 2,410,000 | - | 2,410,000 | 100% | 2,290,000 | 5% |
| Interest Payments | 1,278,988 | - | 668,628 | 52% | 723,799 | -8% |
| Fee Payments | 1,500 | - | 750 | 50% | 750 | 0% |
| TOTAL EXPENSES | \$ 202,809,869 | \$ 16,036,958 | \$ 78,990,060 | 39% | \$ 74,058,097 | 7% |

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|--------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|
| Adult Supplementary Education Fund | | | | | |
| Tuition and Fees | \$ 4,522,160 | \$ 106,226 | \$ 1,445,974 | 32% | \$ 2,833,879 |
| Investment Income | 110,000 | 7,011 | 42,012 | 38% | 44,668 |
| Other Income | 1,557,500 | 70,205 | 744,043 | 48% | 615,727 |
| Total Revenue | <u>\$ 6,189,660</u> | <u>\$ 183,442</u> | <u>\$ 2,232,029</u> | <u>36%</u> | <u>\$ 3,494,274</u> |
| Salaries and Benefits | \$ 2,692,866 | \$ 147,158 | \$ 803,038 | 30% | \$ 773,487 |
| Current Operating | 5,238,032 | 340,314 | 1,250,153 | 24% | 1,356,299 |
| Capital | 139,325 | - | 20,416 | 15% | - |
| Total Expenses | <u>\$ 8,070,223</u> | <u>\$ 487,472</u> | <u>\$ 2,073,607</u> | <u>26%</u> | <u>\$ 2,129,786</u> |
| Unencumbered Cash Rollforward: | | | | | |
| Beginning Balance | | | \$ 1,434,429 | | \$ 837,395 |
| Revenues Over Expenses | | | 158,422 | | 1,364,489 |
| Encumbrances & Other Activity | | | (1,212,536) | | (1,445,709) |
| Ending Balance | | | <u>\$ 380,315</u> | | <u>\$ 756,175</u> |
| Student Activity Fund | | | | | |
| Tuition and Fees | \$ 2,039,961 | \$ 3,131 | \$ 1,189,477 | 58% | \$ 1,185,527 |
| Investment Income | 99,000 | 1,449 | 14,433 | 15% | 28,949 |
| Other Income | 7,500 | 330 | 1,847 | 25% | 2,272 |
| Total Revenue | <u>\$ 2,146,461</u> | <u>\$ 4,910</u> | <u>\$ 1,205,756</u> | <u>56%</u> | <u>\$ 1,216,748</u> |
| Salaries and Benefits | \$ 450,647 | \$ 35,160 | \$ 157,017 | 35% | \$ 164,949 |
| Current Operating | 1,227,569 | 117,556 | 418,298 | 34% | 442,060 |
| Grants/Scholarships | 1,467,295 | 1,770 | 603,744 | 41% | 629,064 |
| Total Expenses | <u>\$ 3,145,511</u> | <u>\$ 154,486</u> | <u>\$ 1,179,059</u> | <u>37%</u> | <u>\$ 1,236,074</u> |
| Unencumbered Cash Rollforward: | | | | | |
| Beginning Balance | | | \$ 314,081 | | \$ 896,163 |
| Revenues Over Expenses | | | 26,697 | | (19,325) |
| Encumbrances & Other Activity | | | (183,165) | | (300,676) |
| Ending Balance | | | <u>\$ 157,613</u> | | <u>\$ 576,162</u> |

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Motorcycle Driver Safety & Truck Driver Training Course Funds

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|--|--------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|
| Motorcycle Driver Safety Fund | | | | | |
| Tuition and Fees | \$ 200,000 | \$ 4,505 | \$ 87,333 | 44% | \$ 88,180 |
| Other Income | 35,000 | 43,200 | 43,200 | 123% | 37,680 |
| Total Revenue | <u>\$ 235,000</u> | <u>\$ 47,705</u> | <u>\$ 130,533</u> | <u>56%</u> | <u>\$ 125,860</u> |
| Salaries and Benefits | \$ 149,175 | \$ 7,505 | \$ 49,227 | 33% | \$ 54,198 |
| Current Operating | 559,500 | 368 | 4,614 | 1% | 2,696 |
| Capital | - | - | - | 100% | - |
| Total Expenses | <u>\$ 708,675</u> | <u>\$ 7,873</u> | <u>\$ 53,841</u> | <u>8%</u> | <u>\$ 56,893</u> |
| Unencumbered Cash Rollforward: | | | | | |
| Beginning Balance | | | \$ 1,431,160 | | \$ 1,339,059 |
| Revenues Over Expenses | | | 76,692 | | 68,966 |
| Encumbrances & Other Activity | | | 2,392 | | 1,495 |
| Ending Balance | | | <u>\$ 1,510,244</u> | | <u>\$ 1,409,520</u> |
| Truck Driver Training Course Fund | | | | | |
| Tuition and Fees | \$ 2,260,000 | \$ 226,550 | \$ 877,873 | 39% | \$ 516,800 |
| Total Revenue | <u>\$ 2,260,000</u> | <u>\$ 226,550</u> | <u>\$ 877,873</u> | <u>39%</u> | <u>\$ 516,800</u> |
| Salaries and Benefits | \$ 1,243,805 | \$ 123,529 | \$ 556,360 | 45% | \$ 421,349 |
| Current Operating | 882,425 | 41,946 | 192,553 | 22% | 177,998 |
| Capital | - | - | - | 0% | - |
| Total Expenses | <u>\$ 2,126,230</u> | <u>\$ 165,475</u> | <u>\$ 748,912</u> | <u>35%</u> | <u>\$ 599,346</u> |
| Unencumbered Cash Rollforward: | | | | | |
| Beginning Balance | | | \$ 1,188,316 | | \$ 901,019 |
| Revenues Over Expenses | | | 128,961 | | (82,547) |
| Encumbrances & Other Activity | | | (218,053) | | (209,062) |
| Ending Balance | | | <u>\$ 1,099,224</u> | | <u>\$ 609,410</u> |

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Auxiliary Enterprise Fund - Schedule 1

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|--|--------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|
| Revenues | | | | | |
| Bookstore | 5,814,100 | 26,027 | 2,908,599 | 50% | 2,860,413 |
| Dining Services | 2,745,841 | 200,528 | 1,086,409 | 40% | 1,116,728 |
| Dental Hygiene | 3,000 | 366 | 567 | 19% | 2,521 |
| Hospitality Management & Pastry Program | 57,500 | 6,306 | 20,605 | 36% | 12,907 |
| Campus Farm | 16,500 | 79 | 6,263 | 38% | 4,668 |
| Investment Income | - | - | - | 0% | 9,782 |
| Total Revenues | \$ 8,636,941 | \$ 233,305 | \$ 4,022,444 | 47% | \$ 4,007,020 |
| Expenses | | | | | |
| Bookstore | 4,729,300 | 79,200 | 2,343,393 | 50% | 2,459,214 |
| Dining Services | 1,578,157 | 101,052 | 555,052 | 35% | 1,516,386 |
| Dental Hygiene | 3,000 | 180 | 360 | 12% | 567 |
| Hospitality Management & Pastry Program | 65,000 | 1,436 | 8,897 | 14% | 14,075 |
| Campus Farm | 16,500 | 417 | 3,929 | 24% | 6,276 |
| Subtotal | \$ 6,391,957 | \$ 182,285 | \$ 2,911,632 | 46% | \$ 3,996,518 |
| Other Auxiliary Services Expenses | | | | | |
| Director | - | - | - [†] | 0% | 122,631 |
| Total Expenses | \$ 6,391,957 | \$ 182,285 | \$ 2,911,632 | 46% | \$ 4,119,149 |
| Unencumbered Cash Rollforward: | | | | | |
| Beginning Balance | | | \$ (1,218,220) | | \$ (112,897) |
| Revenues Over Expenses | | | 1,110,812 | | (112,129) |
| Encumbrances & Other Activity | | | (640,110) | | (672,240) |
| Ending Balance | | | \$ (747,518) | | \$ (897,266) |

Auxiliary Enterprise Fund - Schedule 2

| | 2025-2026 Year to Date Net | 2024-2025 Year to Date Net | Net Change from Prior Year |
|---|----------------------------------|----------------------------------|----------------------------------|
| Bookstore | 565,206 | 401,199 | 164,007 |
| Dining Services | 531,357 | (399,657) | 931,014 |
| Dental Hygiene | 207 | 1,954 | (1,747) |
| Hospitality Management & Pastry Program | 11,708 | (1,168) | 12,876 |
| Campus Farm Activity has been combined into General Fund in FY26. | 2,334 | (1,608) | 3,942 |
| | \$ 1,110,812 | \$ 720 | \$ 1,110,092 |

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Plant & Other Funds

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|--------------------------------|-------------------------------------|---------------------------------------|--------------------------|-----------------------------------|
| Revenue Bond Debt Service Fund | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 1,128,035 | | \$ 1,128,035 | | \$ 1,273,674 |
| Total Revenue | 1,457,116 | \$ 2,246 | 853,274 | 59% | 850,776 |
| Total Expenses | 1,707,500 | - | 1,658,080 | 97% | 1,636,998 |
| Encumbrances & Other Activity | | | - | | - |
| Ending Balance | | | <u>\$ 323,229</u> | | <u>\$ 487,452</u> |
| BNSF Repair and Replacement Reserve Fund | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 625,352 | | \$ 625,352 | | \$ 568,553 |
| Total Revenue | - | \$ 15,645 | 75,079 | 100% | 62,492 |
| Total Expenses | 250,000 | 3,450 | 8,950 | 4% | - |
| Encumbrances & Other Activity | | | (34,310) | | - |
| Ending Balance | | | <u>\$ 657,171</u> | | <u>\$ 631,045</u> |
| Capital Outlay | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 11,405,639 | | \$ 11,405,639 | | \$ 10,503,994 |
| Total Revenue | 9,473,408 | \$ 49,657 | 825,615 | 9% | 676,057 |
| Total Expenses | 10,949,000 | 196,856 | 892,192 | 8% | 538,538 |
| Encumbrances & Other Activity | | | (2,648,722) | | (2,713,164) |
| Ending Balance | | | <u>\$ 8,690,340</u> | | <u>\$ 7,928,350</u> |
| Special Assessments Fund | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 1,510,459 | | \$ 1,510,459 | | \$ 1,722,625 |
| Total Revenue | - | \$ - | 11,297 | 100% | 16,066 |
| Total Expenses | 300,000 | 17,740 | 74,341 | 25% | 66,753 |
| Encumbrances & Other Activity | | | (80,601) | | (68,247) |
| Ending Balance | | | <u>\$ 1,366,814</u> | | <u>\$ 1,603,691</u> |
| Campus Development Fund | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 1,991,133 | | \$ 1,991,133 | | \$ 1,876,307 |
| Total Revenue | 874,270 | \$ 1,348 | 511,964 | 59% | 510,466 |
| Total Expenses | 3,175,000 | - | - | 0% | 16,692 |
| Encumbrances & Other Activity | | | (142,348) | | (155,285) |
| Ending Balance | | | <u>\$ 2,360,749</u> | | <u>\$ 2,214,796</u> |
| All Other Funds | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 5,643,054 | | \$ 5,643,054 | | \$ 543,481 |
| Total Revenue | 27,269,016 | \$ 1,252,704 | 13,727,609 | 50% | 22,985,465 |
| Total Expenses | 11,210,125 | 733,469 | 14,469,666 | 129% | 17,342,081 |
| Encumbrances & Other Activity | | | 489,297 | | (566,777) |
| Ending Balance | | | <u>\$ 5,390,293</u> | | <u>\$ 5,620,089</u> |
| Grand Total All Funds | | | | | |
| Unencumbered Cash Rollforward: | | | | | |
| Balance Forward | \$ 186,116,990 | | \$ 186,250,845 | | \$ 163,874,656 |
| Total Revenue | 256,907,470 | \$ 2,918,964 | 69,264,187 | 27% | 78,793,120 |
| Total Expenses | 250,844,089 | 19,674,213 | 111,661,284 | 45% | 109,785,160 |
| Encumbrances & Other Activity | | | (4,990,812) | | (4,987,521) |
| Ending Balance | | | <u>\$ 138,862,935</u> | | <u>\$ 127,895,095</u> |

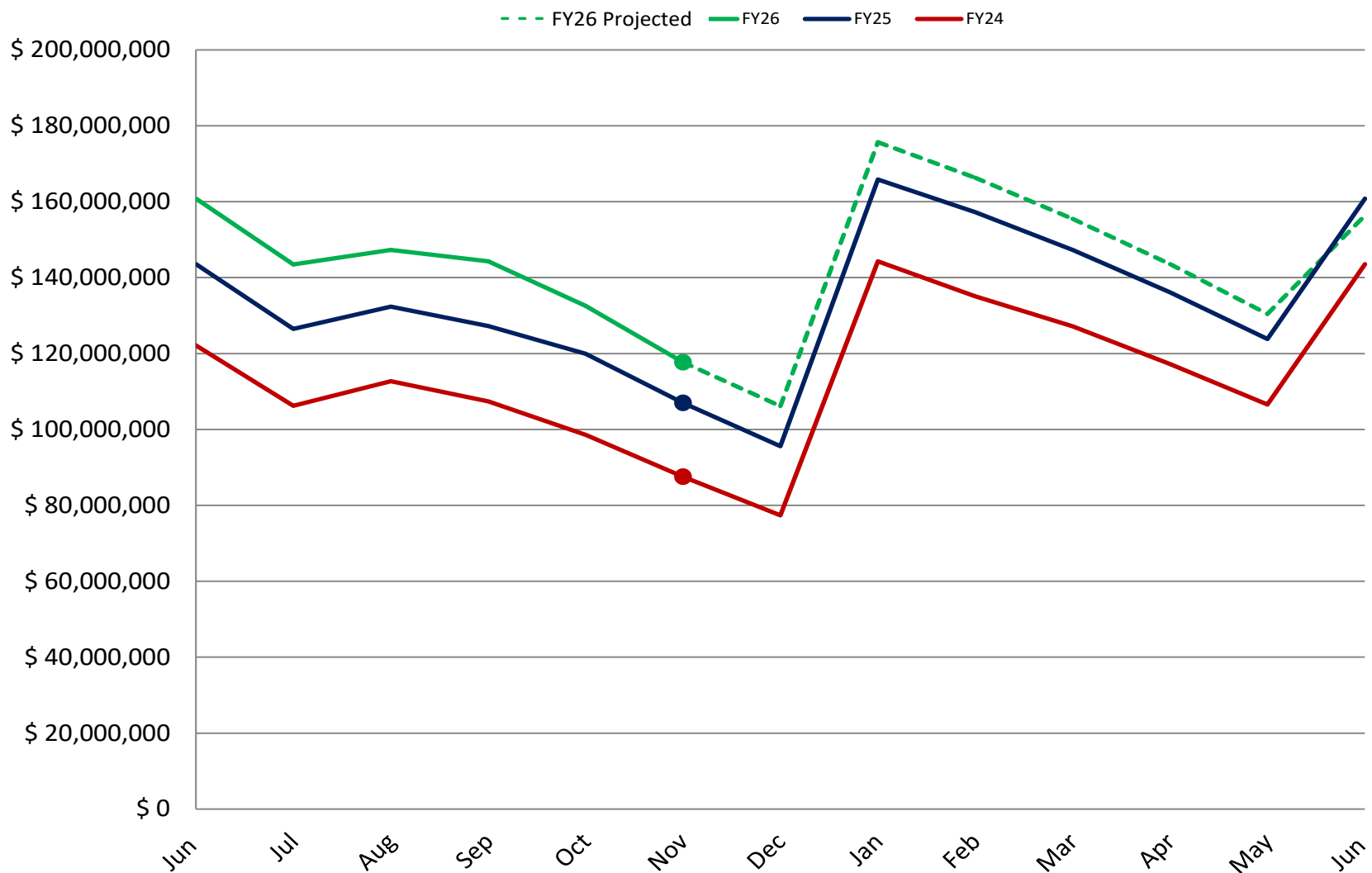
Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Investments

| Description | Date Purchased | Date of Call/Maturity | Yield Rate | Matured This Month | Current Investments |
|------------------------|----------------|-----------------------|------------|--------------------|------------------------------|
| US Treasury Notes | 10/31/24 | 11/15/25 | 2.25% | \$ 1,512,000 | |
| US Treasury Notes | 06/05/24 | 11/15/25 | 2.25% | 4,945,000 | |
| US Treasury Notes | 01/17/25 | 11/15/25 | 4.03% | 6,063,000 | |
| US Treasury Bill | 11/17/25 | 11/25/25 | 3.69% | 7,667,000 | |
| US Treasury Notes | 04/30/25 | 11/30/25 | 3.93% | 4,077,000 | |
| US Treasury Notes | 01/17/25 | 11/30/25 | 4.02% | 12,072,000 | |
| US Treasury Notes | 06/05/24 | 12/15/25 | 4.00% | | \$ 4,945,000 |
| US Treasury Notes | 01/17/25 | 12/15/25 | 3.97% | | 8,000,000 |
| US Treasury Notes | 12/17/24 | 12/31/25 | 4.04% | | 5,700,000 |
| US Treasury Notes | 06/05/24 | 01/15/26 | 3.88% | | 4,945,000 |
| US Treasury Notes | 06/05/24 | 02/15/26 | 1.63% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 02/28/26 | 4.01% | | 7,262,000 |
| Certificate of Deposit | 06/05/25 | 03/12/26 | 3.90% | | 8,000,000 |
| US Treasury Notes | 06/05/24 | 03/15/26 | 4.63% | | 4,945,000 |
| US Treasury Notes | 04/22/25 | 03/31/26 | 3.73% | | 4,031,000 |
| US Treasury Notes | 01/17/25 | 03/31/26 | 4.02% | | 7,260,000 |
| US Treasury Notes | 06/05/24 | 04/15/26 | 3.75% | | 4,945,000 |
| US Treasury Notes | 02/18/25 | 04/15/26 | 4.16% | | 5,170,000 |
| US Treasury Notes | 01/17/25 | 04/30/26 | 4.02% | | 7,284,000 |
| US Treasury Notes | 06/05/24 | 05/15/26 | 3.63% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 05/31/26 | 4.02% | | 7,280,000 |
| US Treasury Notes | 10/15/25 | 06/30/26 | 3.50% | | 5,138,000 |
| US Treasury Notes | 06/05/25 | 07/15/26 | 4.50% | | 6,000,000 |
| US Treasury Notes | 06/05/25 | 08/31/26 | 3.75% | | 6,000,000 |
| US Treasury Notes | 11/07/24 | 09/30/26 | 4.03% | | 2,012,000 |
| US Treasury Notes | 06/05/25 | 10/31/26 | 1.13% | | 6,500,000 |
| US Treasury Notes | 06/05/25 | 11/15/26 | 2.00% | | 6,750,000 |
| US Treasury Notes | 09/02/25 | 11/30/26 | 4.25% | | 5,240,000 |
| US Treasury Notes | 09/15/25 | 04/30/27 | 3.75% | | 5,150,000 |
| US Treasury Notes | 09/15/25 | 05/31/27 | 3.88% | | 5,150,000 |
| US Treasury Notes | 09/29/25 | 09/15/27 | 3.38% | | 6,081,000 |
| US Treasury Notes | 10/02/25 | 09/30/27 | 3.45% | | 4,775,000 |
| Grand Total | | | | | <u><u>\$ 148,453,000</u></u> |

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Cash & Pooled Investment Analysis

| Fund | Book Balance | Outstanding Commitments | Unencumbered Balance | Prior Year Unencumbered Balance |
|--|-----------------------|----------------------------|-------------------------|---------------------------------------|
| General & PTE Funds | \$ 139,238,880 | \$ 21,564,420 | \$ 117,674,460 | \$ 106,955,673 |
| Adult Supplementary Education Fund | 1,828,874 | 1,448,559 | 380,315 | 756,175 |
| Student Activity Fund | 378,078 | 220,464 | 157,613 | 576,162 |
| Motorcycle Driver Safety Fund | 1,510,496 | 252 | 1,510,244 | 1,409,520 |
| Truck Driver Training Fund | 1,348,838 | 249,614 | 1,099,224 | 609,410 |
| Auxiliary Enterprise Funds | (475,798) | 271,720 | (747,518) | (897,266) |
| Revenue Bond Debt Service Fund | 343,048 | 19,818 | 323,229 | 487,452 |
| BNSF Repair and Replacement Reserve Fund | 739,876 | 82,706 | 657,171 | 631,045 |
| Capital Outlay Funds | 12,953,000 | 4,262,659 | 8,690,340 | 7,928,350 |
| Special Assessments Fund | 1,447,473 | 80,659 | 1,366,814 | 1,603,691 |
| Campus Development Fund | 2,531,843 | 171,094 | 2,360,749 | 2,214,796 |
| All Other Funds | 11,720,983 | 6,330,690 | 5,390,293 | 5,620,089 |
| Total | \$ 173,565,591 | \$ 34,702,655 | \$ 138,862,935 | \$ 127,895,095 |

General/Post-Secondary Technical Education (PTE) Funds
Unencumbered Cash Three-Year Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For November, the ending balances were approximately \$117.7 million for 2026, \$107 million for 2025, and \$87.5 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Foundation

| | Activity Year to Date November 30, 2025 | Prior Year Activity To Date | \$ | Change | Change | % |
|-----------------------------------|---|-----------------------------------|----|-------------|--------|---|
| Foundation | | | | | | |
| Contribution Income | \$ 901,442 | \$ 666,312 | | | | |
| Event Revenue | 499,451 | 511,187 | | | | |
| Investment Income | 2,415,748 | 2,287,663 | | | | |
| Other Revenue | 14,838 | 13,306 | | | | |
| Total Revenue | <u>\$ 3,831,479</u> | <u>\$ 3,478,468</u> | \$ | 353,011 | 10.1 | % |
| Student Assistance | \$ 79,051 | \$ 24,090 | | | | |
| Program Support | 107,240 | 26,606 | | | | |
| Project Support | 3,168 | 2,001,073 | | | | |
| Campus Support | 7,522 | 25,365 | | | | |
| Programming Expenses | 85,715 | 94,734 | | | | |
| General & Administrative Expenses | 179,055 | 312,441 | | | | |
| Total Expenses | <u>\$ 461,750</u> | <u>\$ 2,484,308</u> | \$ | (2,022,558) | (81.4) | % |
| Balance Forward | \$ 53,720,481 | \$ 51,904,214 | | | | |
| Revenues Over Expenses | <u>3,369,728</u> | <u>994,160</u> | | | | |
| Ending Balance | <u>\$ 57,090,209</u> | <u>\$ 52,898,375</u> | \$ | 4,191,835 | 7.9 | % |

Johnson County Community College
Office of the President

January 15, 2026

Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Other Agreements

(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)

| Organization/ Individual | Program(s) | Credit/WDCE | New/Renewal and Term | Financial Impact/Additional Information |
|------------------------------------|---|-------------|---------------------------------|---|
| Johnson County Sheriff's Office | Johnson County Adult Education Program (JCAE) | WDCE | New; 1/1/2026- 12/31/2026 | JCAE will provide ABE/GED classes to inmates housed at Sheriff's Office facilities in Johnson County, Kansas for a fee of \$30,200. |

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Rachel Lierz
Executive Vice President, Finance and
Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

January 5, 2026

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the January 15, 2026 Board Packet includes the detailed individual disbursement information.

| <u>Date</u> | <u>Control Number</u> | | <u>Amount</u> |
|--------------------------------|-----------------------|------------|----------------|
| Accounts Payable Disbursements | | | |
| 12/5/2025 | 00728124 - 00728217 | AP | 485,347.18 |
| 12/5/2025 | !0054788 - !0054893 | ACH | 734,779.25 |
| 12/5/2025 | J0225591 | P-Card ACH | 99,781.46 |
| 12/10/2025 | W0000305 | WIRE | 8,579.41 |
| 12/10/2025 | W0000306 | WIRE | 1,544.01 |
| 12/12/2025 | 00728218 - 00728315 | AP | 421,966.37 |
| 12/12/2025 | !0054894 - !0054996 | ACH | 528,037.37 |
| 12/12/2025 | J0225637 | P-Card ACH | 140,334.10 |
| 12/17/2025 | W0000307 | WIRE | 1,879,171.31 |
| 12/19/2025 | 00728316 - 00728411 | AP | 375,611.49 |
| 12/19/2025 | !0054997 - !0055081 | ACH | 739,509.81 |
| | | | <hr/> |
| | | | \$5,414,661.76 |

Tuition Refunds and Financial Aid Disbursements

| | | |
|--------------------------|---------------------|-----------------------|
| 12/5/2025 | 10200192 - 10200219 | 32,255.15 |
| 12/12/2025 | 10200220 - 10200241 | 19,860.98 |
| 12/19/2025 | 10200242 - 10200288 | 35,850.26 |
| 12/01 - 12/19/2025 | Refund ACH | 127,088.13 |
| | | <hr/> |
| | | \$215,054.52 |
| | | <hr/> |
| Total Cash Disbursements | | <u>\$5,629,716.28</u> |

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$5,629,716.28.

Megan Casey
Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

January 15, 2026

Curriculum

Report

New Courses, Effective Academic Year 2026-2027

- ITMD 130 Interior Design Project Management
- ITMD 170 Interior Design Credential Preparation

Course Modifications, Effective Academic Year 2026-2027

- DRAF 264 CAD: Interior Design
- EAP 061 English Grammar Review
- EAP 062 Sentence and Punctuation Skills
- EAP 063 Composing Skills
- EAP 064 Revision and Proofreading Skills
- EAP 065 Writing for Research
- EAP 084 Speaking and Listening I
- EAP 085 Speaking and Listening II
- EAP 086 Speaking and Listening III
- EAP 087 Speaking and Listening IV
- EAP 094 Writing and Grammar I
- EAP 095 Writing and Grammar II
- EAP 096 Writing and Grammar III
- EAP 097 Writing and Grammar IV
- ENGL 140 Writing for Interactive Media
 - Title change to: Writing for Digital Environments
- ITMD 125 Interior Textiles
- ITMD 132 Materials and Resources
- ITMD 181 Interior Design Software I
- ITMD 202 Interior Design II
- ITMD 214 Building Construction and Environmental Systems for the Interior Designer
- ITMD 222 Interior Design III
- ITMD 224 Interior Design IV
- ITMD 235 Kitchen and Bath Design
- ITMD 260 Practices and Procedures

- LAW 232 eDiscovery and Document Management
- MATH 120 Business Mathematics
- MATH 130 Technical Mathematics I
- PSYC 130 Introduction to Psychology

Course Deactivations, Effective Academic Year 2026-2027

- ENGL 061 English Grammar Review
- ENGL 062 Sentence and Punctuation Skills
- ENGL 063 Composing Skills
- ENGL 064 Revision and Proofreading Skills
- ENGL 065 Writing for Research
- ITMD 271 Budgeting and Estimating

Program Modifications, Effective Academic Year 2026-2027

- 2750-AAS: Interior Design
- 3040-CERT: Interior Design Assistant Certificate
- 3140-CERT: Kitchen and Bath Design Certificate
- 6530-CERT: Interior Staging Certificate

Recommendation:

The college administration recommends that the Board of Trustees approve the changes to the curriculum as indicated.

Gurbhushan Singh
Vice President Academic Affairs/CAO

Dr. Tony Miksa
President

Johnson County Community College
Office of the President

January 15, 2026

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. Commercial Motor Vehicle (CMV) Operator Safety Training Grant
Funding Agency: U.S. Department of Transportation, Federal Motor Carrier Safety Administration
Purpose: To recruit and enroll in JCCC's CDL program 9 veterans, their spouses, and/or their children.
Duration: December 1, 2025 – September 30, 2028
Grant Administrator: Nicholas Gonzalez
Amount Funded: \$62,991
JCCC Match: -0-
Applicant: JCCC
2. Terracon Foundation University Project Grant
Funding Agency: Greater Kansas City Community Foundation / Terracon Foundation
Purpose: To award two scholarships to eligible students enrolled in the Construction Management program.
Duration: December 18, 2025 – September 30, 2026
Grant Administrator: Steve Bennett
Amount Funded: \$2,000
JCCC Match: - 0 -
Applicant: JCCC
3. Carl Perkins Program Improvement Grant FY26 – *additional funding*
Funding Agency: U.S. Department of Education / Kansas Board of Regents
Purpose: Additional funding awarded based on the Comprehensive Local Needs Assessment (CLNA) Implementation.
Duration: September 15, 2025 – February 16, 2026
Grant Administrator: Shelia Mauppin
Amount Funded: \$1,500

JCCC Match: -0-
Applicant: JCCC

4. Carl Perkins Program Improvement Grant FY26 – *additional funding*
Funding Agency: U.S. Department of Education / Kansas Board of Regents
Purpose: Additional funding awarded based on 2024 performance.
Duration: December 1, 2025 – June 30, 2026
Grant Administrator: Shelia Mauppin
Amount Funded: \$5,500
JCCC Match: -0-
Applicant: JCCC

The following grants have been submitted on behalf of the college.

1. APEX Accelerator 2026
Funding Agency: U.S. Department of Defense, Office of Naval Research
Purpose: To provide Procurement Technical Assistance (PTA) services to local business owners to grow their businesses via sales to the government.
Duration: June 1, 2026 – May 31, 2027
Grant Administrator: Christina Lawson
Amount Requested: \$97,532 (JCCC sub-award amount)
JCCC Match: \$121,746 (cash and in-kind)
Applicant: Wichita State University

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

January 15, 2026

Human Resources

1. Separations

Robb Hasler, Stagehand, College Advancement & Governmental Affairs, December 16, 2025.

Alyssa Gann, Lead Customer Service Specialist, Bookstore, Finance & Administrative Services, December 22, 2025.

Cierra Allphin, Culinary Lab Assistant, Academic Affairs, January 9, 2026.

Ali Zinati, ELL Instructor, Workforce Development & Continuing Education, December 11, 2025.

Lynda Long, Customer Service Lead, Finance & Administrative Services, December 23, 2025.

Latonya Hood, Administrative Assistant, Finance & Administrative Services, December 31, 2025.

Brittan Wilson, Senior Project Manager, Information Systems, January 28, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President