

**Johnson County Community College
12345 College Boulevard
Overland Park, Kansas**

**Meeting – Board of Trustees
Hugh W. Speer Board Room, GEB 137
January 15, 2026 – 5:00 p.m.**

Agenda

I. Call to Order	Trustee Smith-Everett
II. Pledge of Allegiance	Trustee Smith-Everett
III. Swearing in of New Board Members	Trustee Smith-Everett
IV. Roll Call	Trustee Smith-Everett
V. Awards, Recognitions, and Highlights A. Campus Spotlight: Student Life & Leadership Development – Mya Lawrence	Trustee Smith-Everett
VI. Open Forum	Trustee Smith-Everett
VII. Board Reports A. College Lobbyist B. Shared Governance C. Faculty Association D. Johnson County Education Research Triangle E. Kansas Association of Community Colleges F. Foundation	Dick Carter Kaitlin Krumsick Irene Olivares Trustee Rattan Trustee Cross Trustee Mitchell
VIII. Committee Reports and Recommendations A. Employee Engagement and Development Committee (pp 1-3) <u>Recommendation: FY26 Working Agenda (p 3)</u>	Trustee Rattan
 B. Management and Finance Committee (pp 4-9) <u>Recommendation: FY26 Working Agenda (pp 5-6)</u> <u>Recommendation: Facilities Renaming (p 6)</u> <u>Recommendation: Warehouse Renovation (pp 7-8)</u>	Trustee Mitchell

Recommendation: Employee Retirement Plan, Investment Consulting, & Management Services (p 8-9)

C. Student Success Committee (pp 10-12)

Trustee Jennings

Recommendation: FY26 Working Agenda (pp 10-11)

IX. President's Recommendation for Action

A. Treasurer's Report (pp 13-22)

Trustee Mitchell

B. Monthly Report to the Board

Dr. Tony Miksa

X. New Business

Trustee Smith-Everett

XI. Old Business

Trustee Smith-Everett

XII. Consent Agenda

Trustee Smith-Everett

A. Regular Monthly Reports and Recommendations

1. Minutes of a Previous Meeting

2. Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements (p 23)

3. Cash Disbursement Report (pp 24-25)

4. Curriculum (pp 26-27)

5. Grants, Contracts, and Awards (pp 28-29)

B. Human Resources (p 30)

1. Separations

C. Human Resources Addendum

XIII. Executive Session

Trustee Smith-Everett

XIV. Adjournment

Trustee Smith-Everett

Employee Engagement and Development Committee
Minutes
January 7, 2026

The Employee Engagement and Development Committee met at 10:30am on Wednesday, January 7, 2026, in the Hugh Speer Board Room.

Those present were Trustees Dawn Rattan and Valerie Jennings. Staff present were Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, and Barbra Cooper. Jenny Morgan acted as the recorder.

HR-2 Monitor Employee Benefit Programs

Christina McGee, Vice-President, Human Resources, updated the committee on the selection process to identify an investment consultant and management services vendor for the college's 403 (b) and 457 (b) plans. There was a committee of eight (8) individuals consisting of staff, faculty, HR team members, and two (2) cabinet members that assisted in selecting the vendor to be moved forward for board approval. Seven (7) qualified consulting firms submitted proposals for consideration and after evaluation of each firm and interviews, the decision was made to recommend the current incumbent, Two West Capital Advisors, as the investment consulting and management services vendor. The Management & Finance Committee put forth the recommendation asking the Board to accept Two West Capital Advisors.

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

Ms. McGee presented a draft of the Employee Engagement and Development Committee's Working Agenda 2026 for approval. A recommendation was made as noted on the attached document.

Ms. Rachel Haynes, Director, Employee Engagement and Development, presented an update on the employee engagement survey. Thirty-five (35) individual meetings were held at the department level with the supervisors/heads of the respective departments to go over survey results in detail. Each department has been asked to create one employee engagement goal based on the survey results. Focus groups will be held during PLD week based on open-ended feedback received in order to gain more information and a better understanding of the comments around career development, workload balance, and leadership communication. Action plans will be developed with

information obtained from the focus groups that the Employee Engagement and Development Team can use to better support the college.

Ms. Haynes also reported on the Employee Engagement and Development Team's Holiday Hangout event on December 18th which gave employees an opportunity to connect outside of the office. An estimated 100 people attended.

Ms. Barbra Cooper, Director, Human Resources, reported that the Employee Relations staff and Audit Services have met with Navex to kick off the relaunch of the EthicsPoint reporting web form. She indicated this form will make reporting concerns easier for users and improve functionality. It is scheduled for completion by March of this year.

**Employee Engagement and Development Committee
Working Agenda
2026**

- HR-1 Review and Update Personnel Policies
- HR-2 Monitor Employee Benefit Programs
 - Annual benefit review
 - Benefit renewal contracts
- HR-3 Monitor Compensation Planning
 - Compensation Plan Update
 - Staff Salary Increase Recommendations
- HR-4 Monitor HR and Employee Engagement Strategies and Initiatives
 - Awards and Recognition Program
 - Leadership and Supervisor Training Programs
 - Strategic Plan Goal

Recommendation:

It is the recommendation of the Employee Engagement and Development Committee that the Board of Trustees approve the 2026 Employee Engagement and Development Committee's Working Agenda.

Management and Finance Committee
Minutes
January 7, 2026

The Management and Finance Committee met at 8:30 AM on Wednesday, January 7, 2026, in the Hugh Speer Board Room. Those present were Trustees Lee Cross, Greg Mitchell, and Dawn Rattan; staff: Kate Allen, Rob Caffey, Megan Casey, Adam Taylor, Jim Feikert, Tom Hall, Rachel Lierz, Mickey McCloud, Philip Mein, Tony Miksa, Cindy Wickstrom, and Linda Nelson, recorder.

Information Services Quarterly Report

Rob Caffey, Vice President, Information Services/CIO along with Philip Mein, Executive Director, IT Security, and Adam Taylor, Deputy CIO/Executive Director, Academic Technology Services, provided the quarterly Information Services report. The report included security updates, the annual compliance calendar and board reporting requirements. Major projects underway include the Identity Management system implementation, Access Control upgrades, and the new CRM solution, Element451. They also discussed information and technology governance, AI tools approved for use at JCCC, and outcomes from the recent study with InfoTech Research.

Mission Continuity and Risk Management Semi-Annual Report

Cindy Wickstrom, Director, Mission Continuity and Risk Management, provided a semi-annual report on Mission Continuity and Risk Management activities. The update included an overview of the mission continuity service areas and risk improvement actions, a summary of FY26 insurance renewals with lines of coverage and premium costs, and a review of the enterprise risk assessment process, along with results from the recent risk survey.

Management and Finance Committee 2026 Working Agenda

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented the calendar year 2026 Management and Finance Committee working agenda.

MANAGEMENT AND FINANCE COMMITTEE
Working Agenda
2026

MF-1	Review and Update Policies as Needed
MF-2	Guide Budget Development <ul style="list-style-type: none">• Management Budget Reallocations (February, August)• Management Budget Adoption (May)• Legal Budget Publications (August)• Legal Budget Adoption (September)• Proposed Budget Calendar (October)• Preliminary Budget Guidelines (December)• Budget Updates as Needed
MF-3	Stewardship of College Finances <ul style="list-style-type: none">• Financial Ratio Analysis (January)
MF-4	Monitor Facilities <ul style="list-style-type: none">• Capital Infrastructure Inventory and Replacement Plan (August)• Capital Acquisitions and Improvements: Monthly Progress Report• Leases/Facilities Use Agreements• Review and Recommend Financial Plans for Capital Improvements
MF-5	Monitor Procurement Services <ul style="list-style-type: none">• Procurement Reports and Recommendations
MF-6	Monitor Information Services <ul style="list-style-type: none">• Information Services Reports (January, April, July, October)
MF-7	Mission Continuity and Risk Management (June, December)
MF-8	Other Items and Reports <ul style="list-style-type: none">• Compliance Program (September)• Institutional Advancement (March, June, August, October)• Management and Finance Committee Working Agenda (January)

- Other Activities and Programs
- Other Agreements
- Sustainability Initiatives (May)
- Workforce Development and Continuing Education (November)

RECOMMENDATION

It is the recommendation of the Management and Finance Committee that the Board of Trustees approve the 2026 Management and Finance Committee working agenda.

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented an agreement with the Johnson County Sheriff's Office.

Details can be found in the consent agenda portion of the January 15, 2026, board packet.

Facilities Naming Committee

Kate Allen, Vice President, College Advancement and Government Affairs, reported that the Facilities Naming Committee met at 9:00 a.m. on December 17, 2025, via Zoom. Those present were Kate Allen, Jeff Alpert, Leroy Cox, Joy Ginsburg, Oliver Gonzales, Tom Hall, Mark Hamill, Jim Lane, Tim McKee, Irene Olivares, Laura Smith-Everett, Mary Wisgirda, and Kena Zumalt.

The purpose of the meeting was to review four nominations for Facilities Naming in compliance with the Naming College Facilities Policy 217.05, and if appropriate, to recommend to the Management and Finance Committee the naming of the spaces. The committee discussed the nominations and approved the following:

- 1) Open Petal Farm to ***Stu Shafer's Open Petal Farm***; and
- 2) Veteran & Military Student Resource Center Lounge to ***SPC Spencer Duncan Student Lounge***; and
- 3) FADS 123 to ***Kopberman Ceramics Studio***; and
- 4) JCCC Historical Fashion Collection to ***Joan's Closet***

RECOMMENDATION:

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the Facilities Naming Committee to rename the spaces as listed above.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through December 31, 2025.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services presented a recommendation for one bid and award, and one cooperative bid and award.

Bids & Awards: \$150,000+ **January 2026 Management & Finance Committee**

Bid:	26-027 Warehouse Renovation
Fund:	7111 Capital Outlay
Vendors Notified:	230
Total Contract Period:	Project Completion
Award Justification:	Low Bid
Description:	Request for Bid (RFB) for the JCCC warehouse renovation, which encompasses restroom and administrative/postal area remodels, updated finishes, casework, and doors, installation of new windows in select areas, realigning the entire racking system for more efficient throughput and navigation, expanded area on the warehouse floor for the Campus Farm and material sortation for Sustainability, and adding air conditioning to the warehouse floor for more efficient climate control and staff comfort.

Evaluation Committee

1. Brett Edwards - Director, Campus Services and Energy Management
2. Tom Hall - Associate Vice President, Campus Services
3. Larry Allen - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Combes Construction:** **\$897,000**
2. Loyd Builders: \$929,915
3. Bull Creek Construction: \$962,887
4. ACI Build Group: \$1,013,209
5. Complete Property Solutions: \$1,014,126
6. Camm Construction: \$1,042,005
7. Sands Construction: \$1,091,870
8. A.L. Huber: \$1,135,515

9. B.A. Green Construction:	\$1,180,800
10. Civic Elite Contracting:	\$1,190,000
11. Ed Moore Construction:	\$1,205,695
12. Icon Structures:	\$1,242,000
13. SGI:	\$1,258,945

RECOMMENDATION

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Combes Construction in the amount of \$897,000 with an additional 20% contingency of \$179,400, for a total amount of \$1,076,400.

Bids & Awards: \$150,000+

January 2026 Management & Finance Committee

Bid: 26-084 Employee Retirement Plan, Investment Consulting, & Management Services

Fund:	N/A; fees are deducted directly from the investment funds' earnings
Vendors Notified:	78
Total Contract Period:	3/1/26 - 2/28/30
Award Justification:	Most responsive, responsible bidder according to the RFP criteria
Description:	Request for Proposal (RFP) to retain a fully qualified Investment Consultant to serve as a fiduciary and "investment manager" of the College's 403(b) and 457(b) Plan's Core Funds. The purpose of this RFP is a due diligence review of the marketplace. Three firms were selected for interviews (Two West, Hub Investment Advisors, and Creative Planning). Upon conclusion of the interviews, it was determined that Two West best met the committee and the College's needs due to their project approach, past performance, participant support and education, and transparent fee structure.

Evaluation Committee

1. Christina McGee - Vice President Human Resources
2. Barbra Cooper - Director, Human Resources
3. Misty Miller - Manager Benefits & Wellness
4. Megan Casey - Vice President & Chief Financial Officer
5. Suzanne Maheu - Coordinator, International Community Support Services
6. Kurt Christensen - Associate Professor of Economics
7. David Krug - Professor Accounting
8. Jim Feikert - Executive Director Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Two West (Incumbent): \$88,500 / \$442,500 (estimated)**
\$30,000 flat fee + 3 basis points (.03%) of eligible assets
2. Hub Investment Advisors: \$50,000 / \$250,000
3. Three Bell: \$78,000 / \$390,000
4. Farther: \$88,500 / \$442,500 (estimated)
\$30,000 flat fee + 3 basis points (.03%) of eligible assets
5. Prime Capital: \$90,000 / \$450,000
6. Creative Planning: \$98,500 / \$492,500
7. Reliant: \$193,683 / \$968,000

RECOMMENDATION

It is the recommendation of the Employee Engagement & Development Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposal from Two West for an estimated base year of \$88,500 and a total estimated expenditure of \$442,500 throughout the renewal options.

Informational Items

An informational report on Cooperative Bids and Awards, Renewals, and Single Source Justifications were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, February 4, 2026, at 8:30 AM.

**Student Success Committee Meeting
Minutes
January 7, 2026**

The Student Success Committee met at 9:30 a.m., January 7, 2026, in GEB 137. Those present were Trustee Valerie Jennings, staff; Tony Miksa, Mickey McCloud, Gurbhushan Singh, Shelli Allen, Elisa Waldman, Rachel Lierz and Liz Loomis as recorder.

Monitor Learning Outcomes - Curriculum Updates

Dr. Barry Bailey, Professor/Librarian, presented new courses, course modifications and deactivations, and program modifications effective for the 2026-2027 academic year. Details can be found in the consent agenda portion of the Board packet.

2026 Working Agenda

Dr. Mickey McCloud, Provost, presented the Student Success Committee 2026 Working Agenda.

**Student Success Committee
Working Agenda
2026**

SS1 Review and update policies as needed

SS2 Monitor student engagement processes

- Academic and student success activities
- Education planning and development initiatives
- Updates on academic programs
- Updates on Strategies and Initiatives

SS3 Monitor learning outcomes

- Program review and assessment practices
- Curriculum and program additions and modifications
- Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
- Updates on Strategies and Initiatives

SS4 Monitor faculty development

- Professional development programs
- Professor emeritus and senior scholar status
- Sabbatical appointments
- Updates on Strategies and Initiatives

SS5 Monitor student development

- Student life, leadership, and development activities
- Updates on Strategies and Initiatives

SS6 Monitor statewide educational issues

- Credit/non-credit JCCC partnerships
- Kansas Board of Regents/Post -Secondary Technical Education Authority actions
- KACCT

SS7 Highlight technical support for learning activities

SS8 Monitor non-credit educational activities

SS9 Review accreditation/student success activities

Recommendation

It is the recommendation of the Student Success Committee that the Board of Trustees approve the 2026 Student Success working agenda.

Monitor Student Engagement Process – Strategic Enrollment Plan

Ms. Shelli Allen, VP Student Success and Engagement, presented an update on the Strategic Enrollment Plan. The first goal was recruitment by building awareness of JCCC. Some of the ways this was accomplished was through a collaborative communication plan, specific recruitment events and adding “exploratory” as an area of interest on the admissions application. Ms. Allen emphasized how the online presence has been enhanced with a new homepage video, refined virtual campus tours and promoting student activities through social media. The second goal was about access and belonging, highlighting updating communication around the stigma of financial aid, enhanced digital mapping tools and accessibility compliance along with military and community outreach. The Student Success division is preparing for the global future with expanded testing options and dedicated support for immigrant and international students. Ms. Allen said the Facilities Master Plan will also assist students in navigating the campus more effectively. Other improvements have been made to prepare students for transferring to a four-year university or entering the workforce.

Monitor Student Engagement Process – Update on Arts and Design, Humanities and Social Sciences

Mr. Jim Lane, Dean, Arts, Design, Humanities and Social Sciences presented an update on the division. The ADHSS division consists of 24 individual academic disciplines in 15 departments; 678 total sections, 59 Full-time faculty and 127 adjunct faculty; 3 Full-time staff and approximately 50 part-time staff. Fine and Performing Arts is made up of Music, Theatre, Fine Art and Photography and Film. He said there are over 12 student

concerts, Concert Choir, Mad Regalia, Concert Band and Jazz Band. Students of all ages and backgrounds audition for the music ensembles. The Theatre department hosts 4-6 student staged productions each academic year in the Bodker Black Box and Polsky Theatres. These events are free of charge with no reserved seating.

Mr. Lane also showcased the Maronde Recital Series; 35 years of free professional concerts on Mondays with the Classical Recital Series and Tuesdays the Jazz Recital Series. The Music and Theatre departments are led by grammy award winner, Dr. Ryan Heinlein, who serves as chairperson. Students in the arts have received many national awards; including 2024 KCACTG National Playwright award. One of the community outreach programs is the annual *In the Wings* program which brings 130 local high school theatre students to JCCC each Fall.

Mr. Lane noted that students in the Design Programs (Animation, Architecture, Computer Aided Drafting and Design, Interior Design, Graphic Design and Visual Design Applications) are either career ready or able to transfer to a four-year university. The remaining two areas Humanities (History, Political Science, Humanities, Art History, Philosophy and Religion) and Social Sciences (Criminal Justice, Anthropology, Sociology, Women's Gender Studies, Psychology and Education) are also taught by extraordinary professors, that go above and beyond for the student.

Mr. Lane said JCCC students rise above because of the extra- and co-curricular activities that add a richness to their JCCC experience. Examples of extra and co-curricular activities; Student Art exhibitions, Model UN, Night at the Nelson, Constitution Day, Trans Awareness Week, and KC Symphony Designer Show Case. He ended by thanking the administration and Board for their continued support.

The next meeting of the Student Success committee is Wednesday, February 4, 2026 at 9:30 a.m. in GEB 137.

Johnson County Community College
Office of the President

January 5, 2025

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended November 30, 2025.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of November 2025, subject to audit.

Megan Casey
Vice President & Chief Financial Officer

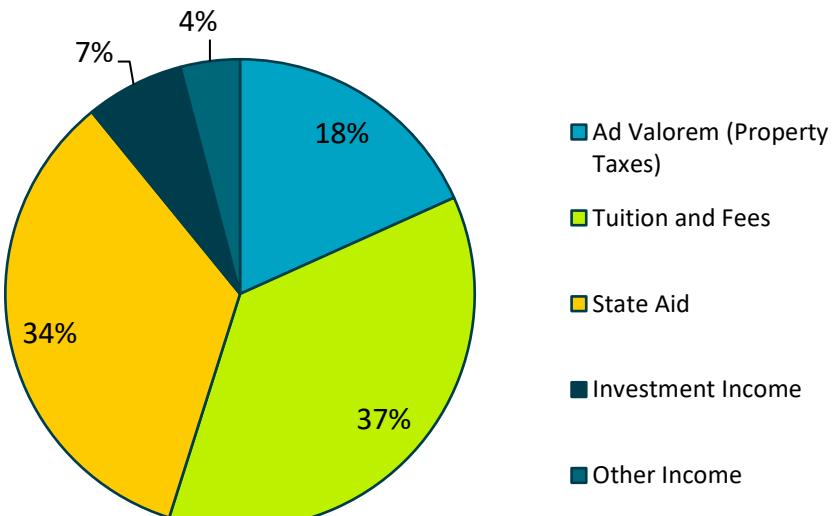
Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Tony Miksa
President

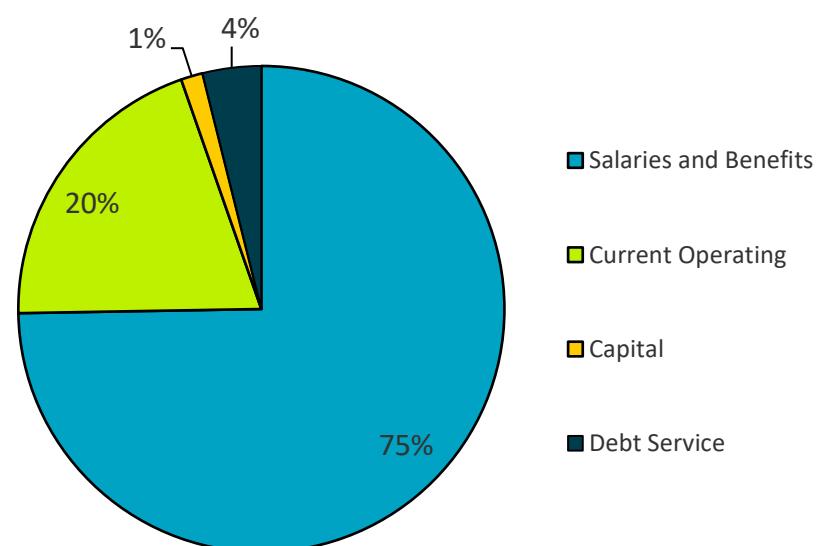
Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	\$ 131,700,631	\$ -	\$ 8,185,068	6%	\$ 6,416,070
Tuition and Fees	29,865,418	50,958	16,397,824	55%	16,299,219
State Aid	27,240,819	4,145	15,332,593	56%	14,834,539
Investment Income	5,500,000	519,456	3,041,218	55%	3,098,938
Other Income	4,058,730	326,894	1,834,010	45%	3,682,330
Total Revenue	\$ 198,365,598	\$ 901,453	\$ 44,790,713	23%	\$ 44,331,096
Salaries and Benefits	\$ 152,605,386	\$ 13,961,698	\$ 59,028,380	39%	\$ 53,533,613
Current Operating	41,873,958	1,888,882	15,736,522	38%	16,238,064
Capital	4,640,038	186,378	1,145,780	25%	1,271,871
Debt Service	3,690,488	-	3,079,378	83%	3,014,549
Total Expenses	\$ 202,809,869	\$ 16,036,958	\$ 78,990,060	39%	\$ 74,058,097
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 160,797,407		\$ 143,525,283
Revenues Over Expenses			(34,199,348)		(29,727,001)
Encumbrances & Other Activity			(8,923,599)		(6,842,609)
Ending Balance			\$ 117,674,460		\$ 106,955,673

Actual YTD Revenues by Source



Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is tuition and fees (37%), followed by state aid (34%), ad valorem (property taxes) (18%), investment income (7%) and other income (4%). The largest source of expenses this year to date is salary and benefits (75%), followed by current operating (20%), debt service (4%), and capital expenses (1%).

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

	Adjusted	Activity		Activity		YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
	Budget	This Month	Year to Date	2025-2026	2025-2026			
	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026			
Salaries	\$ 110,715,886	\$ 10,379,967	\$ 43,567,275	39%	\$ 39,524,470			10%
Benefits	41,889,500	3,581,731	15,461,106	37%	14,009,143			10%
Event Officials	96,000	2,650	55,465	58%	52,614			5%
Legal Services	150,000	-	260	0%	19,340			-99%
Lobbyist Services	35,000	-	2,708	8%	-			100%
Audit Services	95,000	14,300	63,300	67%	62,300			2%
Collection Costs	60,000	748	18,104	30%	9,977			81%
Insurance, Property/Casualty & Rel	1,470,000	4,827	1,348,369	92%	1,386,161			-3%
Contracted Services	11,149,830	545,932	2,968,479	27%	3,251,065			-9%
SB 155 Shared Funding Payments	713,000	-	-	0%	365,068			-100%
Overnight Travel	1,295,304	95,588	333,028	26%	273,651			22%
Travel - Accreditation	30,000	810	810	3%	603			34%
Staff Development Training & Travel	360,000	14,994	154,098	43%	103,158			49%
Faculty Continuing Ed Grants	35,000	4,754	15,359	44%	10,578			45%
Tuition Reimbursement	550,000	10,986	249,907	45%	232,414			8%
Same Day Travel	143,178	6,719	32,371	23%	23,264			39%
Supplies and Materials	7,012,160	457,360	2,405,487	34%	2,286,693			5%
Computer Software & Licenses	6,183,886	203,054	3,349,665	54%	4,094,590			-18%
Technical Training	140,948	2,983	21,455	15%	22,288			-4%
Applicant Travel	15,000	-	3,261	22%	3,471			-6%
Recruiting Travel	49,320	2,196	17,219	35%	15,951			8%
Printing, Binding & Publications	111,549	-	2,437	2%	17,547			-86%
Advertising and Promotions	1,139,211	97,481	403,064	35%	509,828			-21%
Memberships	465,064	47,250	264,123	57%	258,718			2%
Accreditation Expenses	57,830	3,075	20,798	36%	36,239			-43%
Bad Debt Expense	370,000	-	370,000	100%	250,000			48%
Electric	3,253,022	207,232	1,194,694	37%	1,163,623			3%
Water	238,761	16,243	149,515	63%	146,453			2%
Natural Gas	108,307	4,510	12,482	12%	13,140			-5%
Unified Communications	1,037,315	6,434	998,362	96%	354,140			182%
Gasoline	75,000	2,978	25,658	34%	26,730			-4%
Subscriptions	574,728	16,113	275,695	48%	262,256			5%
Rentals and Leases	689,867	35,511	249,916	36%	261,234			-4%
Repairs and Maintenance	902,999	26,037	168,323	19%	204,388			-18%
Freight	139,100	14,932	26,614	19%	65,946			-60%
Special Events	517,787	26,399	166,656	32%	156,634			6%
Retirement Recognitions	7,500	542	1,192	16%	2,805			-58%
Postage	220,000	3,788	124,505	57%	84,416			47%
Contingency	600,000	-	1,551	0%	-			100%
Remodeling and Renovations	2,010,212	27,008	48,262	2%	277,881			-83%
Library Books	90,000	3,480	13,730	15%	38,735			-65%
Furniture and Equipment	2,221,222	151,887	1,079,550	49%	584,953			85%
Art Acquisitions	3,000	-	-	0%	-			0%
Building Improvements	1,260,013	4,003	4,237	0%	370,302			-99%
Income Tax	2,500	-	-	0%	-			0%
Grants	646,338	707	171,452	27%	159,178			8%
Foster Care & Killed on Duty Grant	70,000	-	19,440	28%	19,753			-2%
Federal SEOG Match	119,045	11,750	50,700	43%	31,850			59%
Principal Payments	2,410,000	-	2,410,000	100%	2,290,000			5%
Interest Payments	1,278,988	-	668,628	52%	723,799			-8%
Fee Payments	1,500	-	750	50%	750			0%
TOTAL EXPENSES	\$ 202,809,869	\$ 16,036,958	\$ 78,990,060	39%	\$ 74,058,097			7%

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Adult Supplementary Education					
Fund					
Tuition and Fees	\$ 4,522,160	\$ 106,226	\$ 1,445,974	32%	\$ 2,833,879
Investment Income	110,000	7,011	42,012	38%	44,668
Other Income	1,557,500	70,205	744,043	48%	615,727
Total Revenue	\$ 6,189,660	\$ 183,442	\$ 2,232,029	36%	\$ 3,494,274
Salaries and Benefits	\$ 2,692,866	\$ 147,158	\$ 803,038	30%	\$ 773,487
Current Operating	5,238,032	340,314	1,250,153	24%	1,356,299
Capital	139,325	-	20,416	15%	-
Total Expenses	\$ 8,070,223	\$ 487,472	\$ 2,073,607	26%	\$ 2,129,786
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,434,429		\$ 837,395
Revenues Over Expenses			158,422		1,364,489
Encumbrances & Other Activity			(1,212,536)		(1,445,709)
Ending Balance			\$ 380,315		\$ 756,175
Student Activity Fund					
Fund					
Tuition and Fees	\$ 2,039,961	\$ 3,131	\$ 1,189,477	58%	\$ 1,185,527
Investment Income	99,000	1,449	14,433	15%	28,949
Other Income	7,500	330	1,847	25%	2,272
Total Revenue	\$ 2,146,461	\$ 4,910	\$ 1,205,756	56%	\$ 1,216,748
Salaries and Benefits	\$ 450,647	\$ 35,160	\$ 157,017	35%	\$ 164,949
Current Operating	1,227,569	117,556	418,298	34%	442,060
Grants/Scholarships	1,467,295	1,770	603,744	41%	629,064
Total Expenses	\$ 3,145,511	\$ 154,486	\$ 1,179,059	37%	\$ 1,236,074
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 314,081		\$ 896,163
Revenues Over Expenses			26,697		(19,325)
Encumbrances & Other Activity			(183,165)		(300,676)
Ending Balance			\$ 157,613		\$ 576,162

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Motorcycle Driver Safety & Truck Driver Training Course Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Motorcycle Driver Safety Fund					
Tuition and Fees	\$ 200,000	\$ 4,505	\$ 87,333	44%	\$ 88,180
Other Income	35,000	43,200	43,200	123%	37,680
Total Revenue	\$ 235,000	\$ 47,705	\$ 130,533	56%	\$ 125,860
Salaries and Benefits	\$ 149,175	\$ 7,505	\$ 49,227	33%	\$ 54,198
Current Operating	559,500	368	4,614	1%	2,696
Capital	-	-	-	100%	-
Total Expenses	\$ 708,675	\$ 7,873	\$ 53,841	8%	\$ 56,893
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,431,160		\$ 1,339,059
Revenues Over Expenses			76,692		68,966
Encumbrances & Other Activity			2,392		1,495
Ending Balance			\$ 1,510,244		\$ 1,409,520
Truck Driver Training Course Fund					
Tuition and Fees	\$ 2,260,000	\$ 226,550	\$ 877,873	39%	\$ 516,800
Total Revenue	\$ 2,260,000	\$ 226,550	\$ 877,873	39%	\$ 516,800
Salaries and Benefits	\$ 1,243,805	\$ 123,529	\$ 556,360	45%	\$ 421,349
Current Operating	882,425	41,946	192,553	22%	177,998
Capital	-	-	-	0%	-
Total Expenses	\$ 2,126,230	\$ 165,475	\$ 748,912	35%	\$ 599,346
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,188,316		\$ 901,019
Revenues Over Expenses			128,961		(82,547)
Encumbrances & Other Activity			(218,053)		(209,062)
Ending Balance			\$ 1,099,224		\$ 609,410

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Auxiliary Enterprise Fund - Schedule 1

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenues					
Bookstore	5,814,100	26,027	2,908,599	50%	2,860,413
Dining Services	2,745,841	200,528	1,086,409	40%	1,116,728
Dental Hygiene	3,000	366	567	19%	2,521
Hospitality Management & Pastry Program	57,500	6,306	20,605	36%	12,907
Campus Farm	16,500	79	6,263	38%	4,668
Investment Income	-	-	-	0%	9,782
Total Revenues	\$ 8,636,941	\$ 233,305	\$ 4,022,444	47%	\$ 4,007,020
Expenses					
Bookstore	4,729,300	79,200	2,343,393	50%	2,459,214
Dining Services	1,578,157	101,052	555,052	35%	1,516,386
Dental Hygiene	3,000	180	360	12%	567
Hospitality Management & Pastry Program	65,000	1,436	8,897	14%	14,075
Campus Farm	16,500	417	3,929	24%	6,276
Subtotal	\$ 6,391,957	\$ 182,285	\$ 2,911,632	46%	\$ 3,996,518
Other Auxiliary Services Expenses					
Director	-	-	-	+	122,631
Total Expenses	\$ 6,391,957	\$ 182,285	\$ 2,911,632	46%	\$ 4,119,149
Unencumbered Cash Rollforward:					
Beginning Balance			\$ (1,218,220)		\$ (112,897)
Revenues Over Expenses			1,110,812		(112,129)
Encumbrances & Other Activity			(640,110)		(672,240)
Ending Balance			\$ (747,518)		\$ (897,266)

Auxiliary Enterprise Fund - Schedule 2

	2025-2026 Year to Date Net	2024-2025 Year to Date Net	Net Change from Prior Year
Bookstore	565,206	401,199	164,007
Dining Services	531,357	(399,657)	931,014
Dental Hygiene	207	1,954	(1,747)
Hospitality Management & Pastry Program	11,708	(1,168)	12,876
Campus Farm Activity has been combined into General Fund in FY26.	2,334	(1,608)	3,942
	\$ 1,110,812	\$ 720	\$ 1,110,092

Johnson County Community College

Treasurer's Report

November 30, 2025

41.7% of Fiscal Year Expired

Plant & Other Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenue Bond Debt Service Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,128,035		\$ 1,128,035		\$ 1,273,674
Total Revenue	1,457,116	\$ 2,246	853,274	59%	850,776
Total Expenses	1,707,500	-	1,658,080	97%	1,636,998
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 323,229</u>		<u>\$ 487,452</u>
BNSF Repair and Replacement Reserve Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 625,352		\$ 625,352		\$ 568,553
Total Revenue	-	\$ 15,645	75,079	100%	62,492
Total Expenses	250,000	3,450	8,950	4%	-
Encumbrances & Other Activity			(34,310)		-
Ending Balance			<u>\$ 657,171</u>		<u>\$ 631,045</u>
Capital Outlay					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 11,405,639		\$ 11,405,639		\$ 10,503,994
Total Revenue	9,473,408	\$ 49,657	825,615	9%	676,057
Total Expenses	10,949,000	196,856	892,192	8%	538,538
Encumbrances & Other Activity			(2,648,722)		(2,713,164)
Ending Balance			<u>\$ 8,690,340</u>		<u>\$ 7,928,350</u>
Special Assessments Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,510,459		\$ 1,510,459		\$ 1,722,625
Total Revenue	-	\$ -	11,297	100%	16,066
Total Expenses	300,000	17,740	74,341	25%	66,753
Encumbrances & Other Activity			(80,601)		(68,247)
Ending Balance			<u>\$ 1,366,814</u>		<u>\$ 1,603,691</u>
Campus Development Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,991,133		\$ 1,991,133		\$ 1,876,307
Total Revenue	874,270	\$ 1,348	511,964	59%	510,466
Total Expenses	3,175,000	-	-	0%	16,692
Encumbrances & Other Activity			(142,348)		(155,285)
Ending Balance			<u>\$ 2,360,749</u>		<u>\$ 2,214,796</u>
All Other Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 5,643,054		\$ 5,643,054		\$ 543,481
Total Revenue	27,269,016	\$ 1,252,704	13,727,609	50%	22,985,465
Total Expenses	11,210,125	733,469	14,469,666	129%	17,342,081
Encumbrances & Other Activity			489,297		(566,777)
Ending Balance			<u>\$ 5,390,293</u>		<u>\$ 5,620,089</u>
Grand Total All Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 186,116,990		\$ 186,250,845		\$ 163,874,656
Total Revenue	256,907,470	\$ 2,918,964	69,264,187	27%	78,793,120
Total Expenses	250,844,089	19,674,213	111,661,284	45%	109,785,160
Encumbrances & Other Activity			(4,990,812)		(4,987,521)
Ending Balance			<u>\$ 138,862,935</u>		<u>\$ 127,895,095</u>

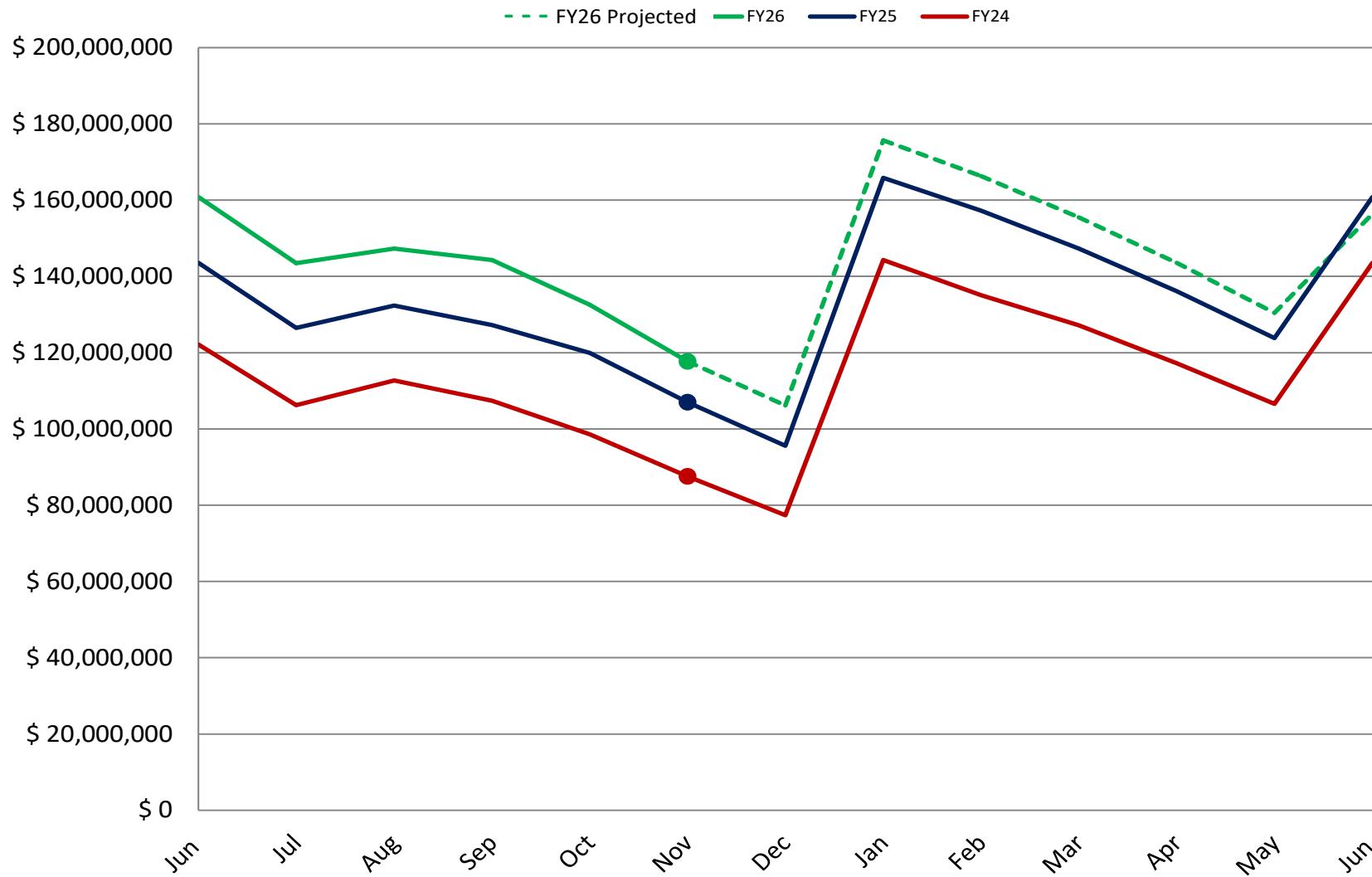
Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Investments

Description	Date Purchased	Date of Call/Maturity	Yield Rate	Matured This Month	Current Investments
US Treasury Notes	10/31/24	11/15/25	2.25%	\$ 1,512,000	
US Treasury Notes	06/05/24	11/15/25	2.25%	4,945,000	
US Treasury Notes	01/17/25	11/15/25	4.03%	6,063,000	
US Treasury Bill	11/17/25	11/25/25	3.69%	7,667,000	
US Treasury Notes	04/30/25	11/30/25	3.93%	4,077,000	
US Treasury Notes	01/17/25	11/30/25	4.02%	12,072,000	
US Treasury Notes	06/05/24	12/15/25	4.00%		\$ 4,945,000
US Treasury Notes	01/17/25	12/15/25	3.97%		8,000,000
US Treasury Notes	12/17/24	12/31/25	4.04%		5,700,000
US Treasury Notes	06/05/24	01/15/26	3.88%		4,945,000
US Treasury Notes	06/05/24	02/15/26	1.63%		4,945,000
US Treasury Notes	01/17/25	02/28/26	4.01%		7,262,000
Certificate of Deposit	06/05/25	03/12/26	3.90%		8,000,000
US Treasury Notes	06/05/24	03/15/26	4.63%		4,945,000
US Treasury Notes	04/22/25	03/31/26	3.73%		4,031,000
US Treasury Notes	01/17/25	03/31/26	4.02%		7,260,000
US Treasury Notes	06/05/24	04/15/26	3.75%		4,945,000
US Treasury Notes	02/18/25	04/15/26	4.16%		5,170,000
US Treasury Notes	01/17/25	04/30/26	4.02%		7,284,000
US Treasury Notes	06/05/24	05/15/26	3.63%		4,945,000
US Treasury Notes	01/17/25	05/31/26	4.02%		7,280,000
US Treasury Notes	10/15/25	06/30/26	3.50%		5,138,000
US Treasury Notes	06/05/25	07/15/26	4.50%		6,000,000
US Treasury Notes	06/05/25	08/31/26	3.75%		6,000,000
US Treasury Notes	11/07/24	09/30/26	4.03%		2,012,000
US Treasury Notes	06/05/25	10/31/26	1.13%		6,500,000
US Treasury Notes	06/05/25	11/15/26	2.00%		6,750,000
US Treasury Notes	09/02/25	11/30/26	4.25%		5,240,000
US Treasury Notes	09/15/25	04/30/27	3.75%		5,150,000
US Treasury Notes	09/15/25	05/31/27	3.88%		5,150,000
US Treasury Notes	09/29/25	09/15/27	3.38%		6,081,000
US Treasury Notes	10/02/25	09/30/27	3.45%		4,775,000
Grand Total				<u><u>\$ 148,453,000</u></u>	

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Cash & Pooled Investment Analysis

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 139,238,880	\$ 21,564,420	\$ 117,674,460	\$ 106,955,673
Adult Supplementary Education Fund	1,828,874	1,448,559	380,315	756,175
Student Activity Fund	378,078	220,464	157,613	576,162
Motorcycle Driver Safety Fund	1,510,496	252	1,510,244	1,409,520
Truck Driver Training Fund	1,348,838	249,614	1,099,224	609,410
Auxiliary Enterprise Funds	(475,798)	271,720	(747,518)	(897,266)
Revenue Bond Debt Service Fund	343,048	19,818	323,229	487,452
BNSF Repair and Replacement Reserve Fund	739,876	82,706	657,171	631,045
Capital Outlay Funds	12,953,000	4,262,659	8,690,340	7,928,350
Special Assessments Fund	1,447,473	80,659	1,366,814	1,603,691
Campus Development Fund	2,531,843	171,094	2,360,749	2,214,796
All Other Funds	11,720,983	6,330,690	5,390,293	5,620,089
Total	\$ 173,565,591	\$ 34,702,655	\$ 138,862,935	\$ 127,895,095

General/Post-Secondary Technical Education (PTE) Funds
Unencumbered Cash Three-Year Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For November, the ending balances were approximately \$117.7 million for 2026, \$107 million for 2025, and \$87.5 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

Johnson County Community College
Treasurer's Report
November 30, 2025
41.7% of Fiscal Year Expired
Foundation

	Activity Year to Date November 30, 2025	Prior Year Activity To Date	\$	Change	Change %
<u>Foundation</u>					
Contribution Income	\$ 901,442	\$ 666,312			
Event Revenue	499,451	511,187			
Investment Income	2,415,748	2,287,663			
Other Revenue	14,838	13,306			
Total Revenue	<u>\$ 3,831,479</u>	<u>\$ 3,478,468</u>	\$ 353,011	10.1	%
Student Assistance	\$ 79,051	\$ 24,090			
Program Support	107,240	26,606			
Project Support	3,168	2,001,073			
Campus Support	7,522	25,365			
Programming Expenses	85,715	94,734			
General & Administrative Expenses	179,055	312,441			
Total Expenses	<u>\$ 461,750</u>	<u>\$ 2,484,308</u>	\$ (2,022,558)	(81.4)	%
Balance Forward	\$ 53,720,481	\$ 51,904,214			
Revenues Over Expenses	3,369,728	994,160			
Ending Balance	<u>\$ 57,090,209</u>	<u>\$ 52,898,375</u>	\$ 4,191,835	7.9	%

Johnson County Community College
Office of the President

January 15, 2026

Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Other Agreements

(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)

Organization/ Individual	Program(s)	Credit/WDCE	New/Renewal and Term	Financial Impact/Additional Information
Johnson County Sheriff's Office	Johnson County Adult Education Program (JCAE)	WDCE	New; 1/1/2026- 12/31/2026	JCAE will provide ABE/GED classes to inmates housed at Sheriff's Office facilities in Johnson County, Kansas for a fee of \$30,200.

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Rachel Lierz
Executive Vice President, Finance and
Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

January 5, 2026

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the January 15, 2026 Board Packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
12/5/2025	00728124 - 00728217	AP	485,347.18
12/5/2025	!0054788 - !0054893	ACH	734,779.25
12/5/2025	J0225591	P-Card ACH	99,781.46
12/10/2025	W0000305	WIRE	8,579.41
12/10/2025	W0000306	WIRE	1,544.01
12/12/2025	00728218 - 00728315	AP	421,966.37
12/12/2025	!0054894 - !0054996	ACH	528,037.37
12/12/2025	J0225637	P-Card ACH	140,334.10
12/17/2025	W0000307	WIRE	1,879,171.31
12/19/2025	00728316 - 00728411	AP	375,611.49
12/19/2025	!0054997 - !0055081	ACH	739,509.81
			<hr/> <u>\$5,414,661.76</u>

Tuition Refunds and Financial Aid Disbursements

12/5/2025	10200192 - 10200219	32,255.15
12/12/2025	10200220 - 10200241	19,860.98
12/19/2025	10200242 - 10200288	35,850.26
12/01 - 12/19/2025	Refund ACH	127,088.13
		<hr/>
		\$215,054.52
Total Cash Disbursements		<hr/> <u>\$5,629,716.28</u>

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$5,629,716.28.

Megan Casey
Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

January 15, 2026

Curriculum

Report

New Courses, Effective Academic Year 2026-2027

- ITMD 130 Interior Design Project Management
- ITMD 170 Interior Design Credential Preparation

Course Modifications, Effective Academic Year 2026-2027

- DRAF 264 CAD: Interior Design
- EAP 061 English Grammar Review
- EAP 062 Sentence and Punctuation Skills
- EAP 063 Composing Skills
- EAP 064 Revision and Proofreading Skills
- EAP 065 Writing for Research
- EAP 084 Speaking and Listening I
- EAP 085 Speaking and Listening II
- EAP 086 Speaking and Listening III
- EAP 087 Speaking and Listening IV
- EAP 094 Writing and Grammar I
- EAP 095 Writing and Grammar II
- EAP 096 Writing and Grammar III
- EAP 097 Writing and Grammar IV
- ENGL 140 Writing for Interactive Media
 - Title change to: Writing for Digital Environments
- ITMD 125 Interior Textiles
- ITMD 132 Materials and Resources
- ITMD 181 Interior Design Software I
- ITMD 202 Interior Design II
- ITMD 214 Building Construction and Environmental Systems for the Interior Designer
- ITMD 222 Interior Design III
- ITMD 224 Interior Design IV
- ITMD 235 Kitchen and Bath Design
- ITMD 260 Practices and Procedures

- LAW 232 eDiscovery and Document Management
- MATH 120 Business Mathematics
- MATH 130 Technical Mathematics I
- PSYC 130 Introduction to Psychology

Course Deactivations, Effective Academic Year 2026-2027

- ENGL 061 English Grammar Review
- ENGL 062 Sentence and Punctuation Skills
- ENGL 063 Composing Skills
- ENGL 064 Revision and Proofreading Skills
- ENGL 065 Writing for Research
- ITMD 271 Budgeting and Estimating

Program Modifications, Effective Academic Year 2026-2027

- 2750-AAS: Interior Design
- 3040-CERT: Interior Design Assistant Certificate
- 3140-CERT: Kitchen and Bath Design Certificate
- 6530-CERT: Interior Staging Certificate

Recommendation:

The college administration recommends that the Board of Trustees approve the changes to the curriculum as indicated.

Gurbhushan Singh
Vice President Academic Affairs/CAO

Dr. Tony Miksa
President

Johnson County Community College
Office of the President

January 15, 2026

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. Commercial Motor Vehicle (CMV) Operator Safety Training Grant

Funding Agency: U.S. Department of Transportation, Federal Motor Carrier Safety Administration

Purpose: To recruit and enroll in JCCC's CDL program 9 veterans, their spouses, and/or their children.

Duration: December 1, 2025 – September 30, 2028

Grant Administrator: Nicholas Gonzalez

Amount Funded: \$62,991

JCCC Match: -0-

Applicant: JCCC

2. Terracon Foundation University Project Grant

Funding Agency: Greater Kansas City Community Foundation / Terracon Foundation

Purpose: To award two scholarships to eligible students enrolled in the Construction Management program.

Duration: December 18, 2025 – September 30, 2026

Grant Administrator: Steve Bennett

Amount Funded: \$2,000

JCCC Match: - 0 -

Applicant: JCCC

3. Carl Perkins Program Improvement Grant FY26 – *additional funding*

Funding Agency: U.S. Department of Education / Kansas Board of Regents

Purpose: Additional funding awarded based on the Comprehensive Local Needs Assessment (CLNA) Implementation.

Duration: September 15, 2025 – February 16, 2026

Grant Administrator: Shelia Mauppin

Amount Funded: \$1,500

JCCC Match: -0-

Applicant: JCCC

4. Carl Perkins Program Improvement Grant FY26 – *additional funding*

Funding Agency: U.S. Department of Education / Kansas Board of Regents

Purpose: Additional funding awarded based on 2024 performance.

Duration: December 1, 2025 – June 30, 2026

Grant Administrator: Shelia Mauppin

Amount Funded: \$5,500

JCCC Match: -0-

Applicant: JCCC

The following grants have been submitted on behalf of the college.

1. APEX Accelerator 2026

Funding Agency: U.S. Department of Defense, Office of Naval Research

Purpose: To provide Procurement Technical Assistance (PTA) services to local business owners to grow their businesses via sales to the government.

Duration: June 1, 2026 – May 31, 2027

Grant Administrator: Christina Lawson

Amount Requested: \$97,532 (JCCC sub-award amount)

JCCC Match: \$121,746 (cash and in-kind)

Applicant: Wichita State University

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen

Vice President

College Advancement & Government Affairs

Tony Miksa

President

Johnson County Community College
Office of the President

January 15, 2026

Human Resources

1. Separations

Robb Hasler, Stagehand, College Advancement & Governmental Affairs, December 16, 2025.

Alyssa Gann, Lead Customer Service Specialist, Bookstore, Finance & Administrative Services, December 22, 2025.

Cierra Allphin, Culinary Lab Assistant, Academic Affairs, January 9, 2026.

Ali Zinati, ELL Instructor, Workforce Development & Continuing Education, December 11, 2025.

Lynda Long, Customer Service Lead, Finance & Administrative Services, December 23, 2025.

Latonya Hood, Administrative Assistant, Finance & Administrative Services, December 31, 2025.

Brittan Wilson, Senior Project Manager, Information Systems, January 28, 2026.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President