**Johnson County Community College**
**12345 College Boulevard**
**Overland Park, Kansas**

**Meeting – Board of Trustees**
**Hugh W. Speer Board Room, GEB 137**
**October 16, 2025 – 5:00 p.m.**

**Agenda**

| | | |
|---|---|---|
| **I.** | **Call to Order** | **Trustee Rayl** |
| **II.** | **Pledge of Allegiance** | **Trustee Rayl** |
| **III.** | **Roll Call** | **Trustee Rayl** |
| **IV.** | **Awards and Recognitions** | **Trustee Rayl** |
| | **A. Student Spotlight: Baptiste Raffin** | |
| **V.** | **Open Forum** | **Trustee Rayl** |
| **VI.** | **Board Reports** | |
| | **A. Student Senate** | **Oliver Gonzales** |
| | **B. College Lobbyist** | **Dick Carter** |
| | **C. Shared Governance** | **Kaitlin Krumsick** |
| | **D. Faculty Association** | **Michael Price** |
| | **E. Johnson County Education Research Triangle** | **Trustee Smith-Everett** |
| | **F. Kansas Association of Community Colleges** | **Trustee Cross** |
| | **G. Foundation** | **Trustee Rattan** |
| **VII.** | **Committee Reports and Recommendations** | |
| | **A. Collegial Steering** | **Trustee Smith-Everett** |
| | **B. Employee Engagement and Development Committee (pp 1-3)** | **Trustee Rattan** |
| | **C. Management and Finance Committee (pp 4-6)** | **Trustee Cross** |

D. **Student Success Committee (pp 7-8)** **Trustee Jennings**

**VIII. President's Recommendation for Action**

A. **Treasurer's Report (pp 9-17)** **Trustee Hamill**

B. **Monthly Report to the Board** **Dr. Tony Miksa**

**IX. New Business** **Trustee Rayl**

**X. Old Business** **Trustee Rayl**

**XI. Consent Agenda** **Trustee Rayl**

A. **Regular Monthly Reports and Recommendations**
   1. **Minutes of a Previous Meeting**
   2. **Cash Disbursement Report (pp 18-19)**
   3. **Curriculum (pp 20-22)**
   4. **Grants, Contracts, and Awards (pp 23-26)**
   5. **Sustainability Initiatives Fund (p 27)**

B. **Human Resources (p 28)**
   1. **Separations**

C. **Human Resources Addendum**

**XII. Executive Session** **Trustee Rayl**

**XIII. Adjournment** **Trustee Rayl**

Employee Engagement and Development Committee
Minutes
October 1, 2025

The Employee Engagement and Development Committee met at 10:45am on Wednesday, October 1, 2025, in the Hugh Speer Board Room.

Those present were Trustees Dawn Rattan, Valerie Jennings, staff Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, and Barbra Cooper. Jenny Morgan acted as the recorder.

<u>HR-4 Monitor HR and Employee Engagement Strategies and Initiatives</u>
Christina McGee, Vice-President, Human Resources, reported on the HR department's initiatives. HR is currently updating procedures and consolidating them in one section of InfoHub for easier access. HR is also utilizing data more to help with making informed decisions such as building a dashboard that is integrated with Banner to report on turnover data. Ms. McGee shared that the data can be broken out by different criteria, such as employee group, age, division, etc.....

The Institutional Effectiveness Department has helped create the turnover dashboard and HR is testing the data.

Ms. McGee updated the committee that HR is close to rolling out the new Learning Management System that will include improved registration features, tracking information, and the ability to design professional development pathways.

Ms. McGee indicated the HR team is creating goals around the HR Strategic Plan that will tie to the JCCC Bridge Plan. Ongoing efforts are focused on the JCCC Employee Engagement goal. The Strategic Planning Team assigned to the Employee Engagement goal will use the employee engagement survey results to provide clearer insight into where the Strategic Planning Team should focus their efforts on the action plan.

Rachel Haynes, Director, Employee Engagement & Development (EE&D), presented updates on activities in the department occurring over the last month. Professional Learning Days (coordinated with Faculty Development) occurs the week before school begins and includes campus-wide events & breakout sessions. Sessions about the Facilities Master Plan, artificial intelligence, and department process changes were popular.

In addition, Ms. Haynes reported the Years of Service luncheon in August awarded almost 300 people with levels of service awards this year. The Employee Picnic, coordinated by EE&D's Susan Hoffman and her team, occurred in September. This year, over 500 employees and their families attended.

Barbra Cooper, Director, Human Resources, updated the committee on Employee Relations, Employment Services, and Benefits. 2025 annual evaluations were launched in September for full & part-time staff, monthly training for supervisors & employees continues, and the 360 Supervisor Evaluation process launches in November. Also, HR has switched to a new third party background check vendor.

Employment Services is also working with the JCCC Marketing Team to entertain different ways to promote JCCC as a top employer, according to Ms. Cooper. Ms. Cooper reported that JCCC hosted the Kansas and Missouri College and University Professional Association for Human Resources Conference (CUPA) this year, which brought over 200 HR higher ed professionals to our campus.

HR-2 Monitor Employee Benefit Program

Regarding Benefits, Ms. Cooper shared that open enrollment would take place October 17th through the 28th; JCCC will host a KPERS Pre-Retirement Seminar; and an RFP has been initiated for an employee retirement plan, investment consulting, and management services provider.

**Employee Engagement and Development**
**Working Agenda**
**2025**

HR-1 Review and Update Personnel Policies

HR-2 Monitor Employee Benefit Programs.
- Annual benefit review
- Benefit renewal contracts

HR-3 Monitor Compensation Planning
- Compensation plan update
- Staff salary increase recommendations

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives
- Awards and recognition program
- Leadership and supervisor training programs
- Strategic Plan Goal

HR-5 Monitor Inclusion and Belonging Strategic Measures and Initiatives

Management and Finance Committee
Minutes
October 1, 2025

The Management and Finance Committee met at 8:30 AM on Wednesday, October 1, 2025, in the Hugh Speer Board Room. Those present were Trustees Lee Cross and Dawn Rattan; staff: Rob Caffey, Don Campbell, Megan Casey, Jim Feikert, Joy Ginsburg, Tom Hall, Rachel Lierz, Mickey McCloud, Tony Miksa, and Linda Nelson, recorder.

## JCCC Foundation Annual Report

Joy Ginsburg, Executive Director, JCCC Foundation provided an informational report on the JCCC Foundation Fiscal Year 2025 finances, program support expenditures, and fundraising activities. In Fiscal 2025, the Foundation increased total assets and their endowment, and distributed $1.8 million to the College for student scholarships. She highlighted the annual Harvest Dinner, the Match Made in Heaven Nerman Museum Gala, the Open Petal employee giving campaign, and the Summer Sips & Scholarships event, including a video from a student scholarship recipient. This year's Some Enchanted Evening annual fundraising gala will be held on Saturday, November 8.

## Information Technology Report

Rob Caffey, Vice President, Information Services/CIO and Don Campbell, Director, Project Management Office, provided the quarterly Information Services report. Updates included October Cybersecurity Awareness Month activities, implementation of the new identity management system, and internal and external audit activities related to IT general controls and compliance. They also discussed the ongoing engagement to assess the College's IT operating model and gave a status update on the new CRM implementation.

## Budget Calendar FY 2026-27

Megan Casey, Vice President/CFO presented the preliminary budget calendar for Fiscal Year 2026-27. No significant changes to the budget timeline or process are expected. At the December 3, 2025, Management and Finance Committee meeting, the Committee will review proposed budget guidelines for FY27. Recommendation for approval of the FY27 budget guidelines will be brought to the Board at the December 18, 2025, meeting.

## Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through September 30, 2025. The recent renovation of the new Supported Education Program classroom and kitchen in Commons Building 322 (the former Student Lounge) was also highlighted.

## Informational Items

Informational reports on Contract Spend Increases, Cooperative Awards, Renewals, and Single Source purchases were included in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, November 5, 2025, at 8:30 AM.

**Management and Finance**
**Working Agenda**
**2025**

| | |
|---|---|
| MF-1 | Review and Update Policies as Needed |
| MF-2 | Guide Budget Development<br>• Management Budget Reallocations (February, August)<br>• Management Budget Adoption (May)<br>• Legal Budget Publications (August)<br>• Legal Budget Adoption (September)<br>• Proposed Budget Calendar (October)<br>• Preliminary Budget Guidelines (December)<br>• Budget Updates as Needed |
| MF-3 | Stewardship of College Finances<br>• Financial Ratio Analysis (January) |
| MF-4 | Monitor Facilities<br>• Capital Infrastructure Inventory and Replacement Plan (August)<br>• Capital Acquisitions and Improvements: Monthly Progress Report<br>• Leases/Facilities Use Agreements<br>• Review and Recommend Financial Plans for Capital Improvements |
| MF-5 | Monitor Procurement Services<br>• Procurement Reports and Recommendations |
| MF-6 | Monitor Information Services<br>• Information Services Reports (January, April, July, October) |
| MF-7 | Mission Continuity and Risk Management (June, December) |
| MF-8 | Other Items and Reports<br>• Compliance Program (September)<br>• Continuing Education and Workforce Development (November)<br>• Institutional Advancement (March, October)<br>• Management and Finance Committee Working Agenda (January)<br>• Monitor Inclusion and Belonging Strategic Measures and Initiatives<br>• Other Activities and Programs<br>• Other Agreements<br>• Sustainability Initiatives (May) |

Student Success Committee Meeting
Minutes
October 1, 2025

The Student Success Committee met at 9:45 a.m. on Wednesday, October 1, 2025, in GEB 137. Those present were Trustee Valerie Jennings: staff; Tony Miksa, Mickey McCloud, Shelli Allen, Shelia Mauppin, Farrell Hoy Jenab and Liz Loomis as recorder.

Monitor Learning Outcomes - Curriculum Updates

Barry Baily, Professor/Librarian, presented new courses, course modifications and deactivations, and program modifications effective for the 2026-2027 academic year. Details can be found in the consent agenda portion of the Board packet.

Monitor Student Engagement Process – Guided Pathways

Shelli Allen provided an update on Guided Pathways. She discussed the four pillars of Guided Pathways; Clarifying the Path, Entering the Path, Keeping the Path and Ensure Students are Learning. Ms. Allen said as of September 15th, Mandatory Advising is in place for all degree-seeking incoming students before enrolling for Spring. She explained another component of Guided Pathways is using software to measure students' progress and persistence and the student meeting with their counselor at the 15, 30, and 45-credit hour intervals. Ms. Allen also said transfer maps have been built for 18 schools.

Monitor Faculty Development

Farrell Hoy Jenab, Director provided an annual update on Faculty Development. She discussed the changing landscape of higher education that the historical teaching model isn't how today's students learn. Dr. Jenab then provided background on the formation of the Center for Teaching & Learning center and highlighted many accomplishments including revamping the New Faculty Orientation Peer2Peer Program, Faculty Fellows and ACUE certification. She highlighted some of the faculty activities that includes a weekly faculty newsletter, KCPDC workshops, Book discussions, writing retreats and the SoTL Academy. Dr. Jenab emphasized that adjunct faculty are included in faculty development, and an Adjunct Certification Training Program is offered. She announced future programs include enhancing the quality of online instruction, implementing a formalized orientation program for adjunct faculty and developing a comprehensive in-house, just-in-time training tailored to JCCC and accessible to all faculty.

The next meeting of the Student Success committee is Wednesday, November 5, 2025 at 9:45 a.m. in GEB 137.

Student Success Committe
Working Agenda
2025

SS1 Review and update policies as needed

SS2 Monitor student engagement processes
- Academic and student success activities
- Education planning and development initiatives
- Updates on academic programs
- Updates on Strategies and Initiatives

SS3 Monitor learning outcomes
- Program review and assessment practices
- Curriculum and program additions and modifications
- Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
- Updates on Strategies and Initiatives

SS4 Monitor faculty development
- Professional development programs
- Professor emeritus and senior scholar status
- Sabbatical appointments
- Updates on Strategies and Initiatives

SS5 Monitor student development
- Student life, leadership, and development activities
- Updates on Strategies and Initiatives

SS6 Monitor statewide educational issues
- Credit/non-credit JCCC partnerships
- Kansas Board of Regents/Post -Secondary Technical Education Authority actions
- KACCT

SS7 Highlight technical support for learning activities

SS8 Monitor non-credit educational activities

SS9 Review accreditation/student success activities

SS10 Monitor Inclusion and Belonging Strategic Measures and Initiatives

Johnson County Community College
Office of the President

October 2, 2025

Treasurer’s Report

Report:

The following pages contain the Treasurer’s Report for the month ended August 31, 2025.

An ad valorem tax distribution of $7.3 million was received from Johnson County in September and will be reflected in next month’s report.

Expenditures in the primary operating funds are within approved budgetary limits.

**Recommendation**:

**It is the recommendation of the college administration that the Board of Trustees approve the Treasurer’s Report for the month of August 2025, subject to audit.**

Megan Casey
Vice President & Chief Financial Officer

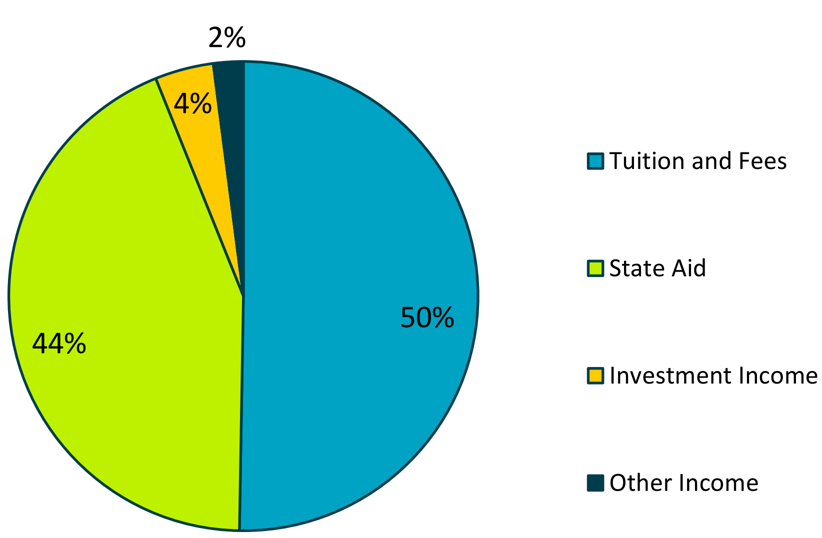
Rachel Lierz
Executive Vice President, Finance & Administrative Services

Tony Miksa
President

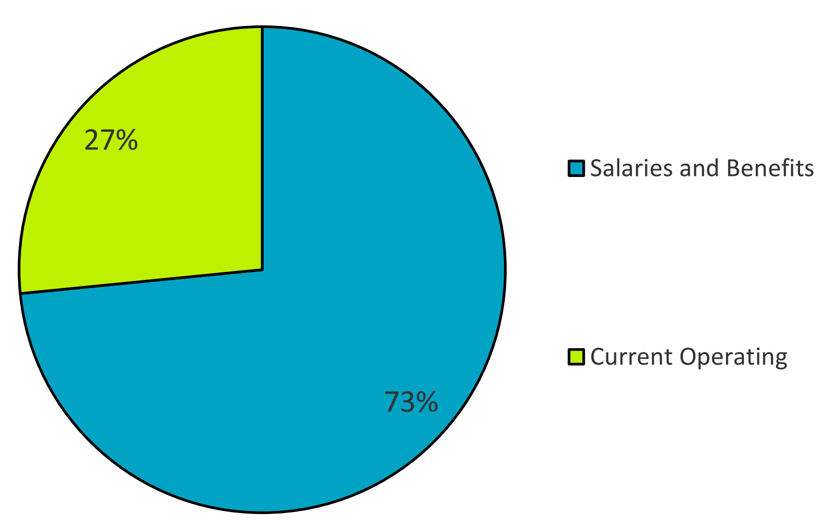
**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**General/Post-Secondary Technical Education (PTE) Funds**

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|---|---|---|---|---|
| **General/PTE Funds** | | | | | |
| Ad Valorem (Property Taxes) | $ 131,700,631 | $ - | $ - | 0% | $ - |
| Tuition and Fees | 29,865,418 | 4,969,031 | 14,718,323 | 49% | 14,591,045 |
| State Aid | 27,240,819 | 12,755,304 | 12,776,077 | 47% | 12,400,360 |
| Investment Income | 5,500,000 | 586,079 | 1,182,169 | 21% | 1,336,358 |
| Other Income | 4,058,730 | 303,250 | 602,306 | 15% | 588,852 |
| Total Revenue | $ 198,365,598 | $ 18,613,664 | $ 29,278,875 | 15% | $ 28,916,615 |
| | | | | | |
| Salaries and Benefits | $ 152,605,386 | $ 9,610,459 | $ 18,010,516 | 12% | $ 16,505,830 |
| Current Operating | 41,873,958 | 3,688,574 | 6,515,789 | 16% | 7,179,390 |
| Capital | 4,640,038 | 30,576 | 34,265 | 1% | 312,919 |
| Debt Service | 3,690,488 | - | - | 0% | - |
| Total Expenses | $ 202,809,869 | $ 13,329,609 | $ 24,560,570 | 12% | $ 23,998,139 |
| | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ 160,797,407 | | $ 143,525,283 |
| Revenues Over Expenses | | | 4,718,305 | | 4,918,476 |
| Encumbrances & Other Activity | | | (18,222,268) | | (16,074,611) |
| Ending Balance | | | $ 147,293,444 | | $ 132,369,148 |

## Actual YTD Revenues by Source




## Actual YTD Expenses by Source




*Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers. The largest source of revenue this year to date is tuition and fees (50%), followed by state aid (44%), investment income (4%) and other income (2%). The largest source of expenses this year to date is salary and benefits (73%), followed by current operating (27%) and capital expenses (<1%, not pictured).*

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**General/Post-Secondary Technical Education (PTE) Funds**
**Expenditure Detail By Natural Classification**

| | Adjusted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date | YTD Change from Prior Year |
|---|---|---|---|---|---|---|
| Salaries | $ 110,715,886 | $ 6,831,856 | $ 13,210,584 | 12% | $ 12,082,354 | 9% |
| Benefits | 41,889,500 | 2,778,603 | 4,799,933 | 11% | 4,423,476 | 9% |
| Event Officials | 96,000 | 18,957 | 24,159 | 25% | 23,254 | 4% |
| Legal Services | 150,000 | 260 | 260 | 0% | 2,204 | -88% |
| Lobbyist Services | 35,000 | 2,708 | 2,708 | 8% | - | 100% |
| Audit Services | 95,000 | 6,500 | 6,500 | 7% | 5,000 | 30% |
| Collection Costs | 60,000 | 6,578 | 8,701 | 15% | 2,125 | 309% |
| Insurance, Property/Casualty & Rel | 1,470,000 | 43,428 | 789,564 | 54% | 801,678 | -2% |
| Contracted Services | 11,125,660 | 734,139 | 1,239,306 | 11% | 1,303,125 | -5% |
| SB 155 Shared Funding Payments | 713,000 | - | - | 0% | - | 0% |
| Overnight Travel | 1,267,232 | 57,296 | 120,633 | 10% | 71,309 | 69% |
| Travel - Accreditation | 30,000 | - | 723 | 2% | - | 100% |
| Staff Development Training & Travel | 360,000 | 91,219 | 94,132 | 26% | 41,957 | 124% |
| Faculty Continuing Ed Grants | 35,000 | 2,193 | 2,945 | 8% | 375 | 685% |
| Tuition Reimbursement | 550,000 | 14,971 | 17,890 | 3% | 19,619 | -9% |
| Same Day Travel | 143,670 | 6,242 | 12,112 | 8% | 16,446 | -26% |
| Supplies and Materials | 7,052,216 | 722,584 | 952,857 | 14% | 667,366 | 43% |
| Computer Software & Licenses | 7,385,330 | 1,221,226 | 1,492,805 | 20% | 2,006,324 | -26% |
| Technical Training | 156,150 | 10,892 | 12,337 | 8% | 5,505 | 124% |
| Applicant Travel | 15,000 | - | - | 0% | 1,500 | -100% |
| Recruiting Travel | 49,320 | 3,900 | 9,657 | 20% | 8,091 | 19% |
| Printing, Binding & Publications | 111,549 | - | - | 0% | 12,157 | -100% |
| Advertising and Promotions | 1,138,711 | 104,127 | 184,032 | 16% | 318,045 | -42% |
| Memberships | 453,057 | 21,479 | 58,972 | 13% | 145,345 | -59% |
| Accreditation Expenses | 57,080 | 10,003 | 11,803 | 21% | 23,545 | -50% |
| Bad Debt Expense | 370,000 | - | 370,000 | 100% | 250,000 | 48% |
| Electric | 3,253,022 | 248,881 | 500,445 | 15% | 505,438 | -1% |
| Water | 238,761 | 33,069 | 67,637 | 28% | 62,491 | 8% |
| Natural Gas | 108,307 | 1,532 | 1,694 | 2% | 2,704 | -37% |
| Unified Communications | 1,029,615 | 4,928 | 7,922 | 1% | 336,275 | -98% |
| Gasoline | 75,000 | 7,505 | 7,505 | 10% | 8,517 | -12% |
| Subscriptions | 572,928 | 77,842 | 208,443 | 36% | 186,900 | 12% |
| Rentals and Leases | 689,867 | 87,751 | 93,070 | 13% | 130,455 | -29% |
| Repairs and Maintenance | 906,343 | 63,062 | 66,665 | 7% | 62,120 | 7% |
| Freight | 138,000 | 3,936 | 4,421 | 3% | 34,111 | -87% |
| Special Events | 513,325 | 22,279 | 35,883 | 7% | 45,141 | -21% |
| Retirement Recognitions | 7,500 | 250 | 500 | 7% | 747 | -33% |
| Postage | 220,000 | 37,351 | 87,721 | 40% | 60,523 | 45% |
| Contingency | 600,000 | - | - | 0% | - | 0% |
| Remodeling and Renovations | 2,010,212 | 4,488 | 7,616 | 0% | 48,789 | -84% |
| Library Books | 90,000 | 1,748 | 2,309 | 3% | 5,894 | -61% |
| Furniture and Equipment | 2,236,228 | 24,340 | 24,340 | 1% | 110,236 | -78% |
| Art Acquisitions | 3,000 | - | - | 0% | - | 0% |
| Building Improvements | 65,030 | - | - | 0% | 148,000 | -100% |
| Income Tax | 2,500 | - | - | 0% | - | 0% |
| Grants | 646,338 | - | 300 | 0% | 1,250 | -76% |
| Foster Care & Killed on Duty Grant | 70,000 | 17,286 | 17,286 | 25% | 17,748 | -3% |
| Federal SEOG Match | 119,045 | 4,200 | 4,200 | 4% | - | 100% |
| Principal Payments | 2,410,000 | - | - | 0% | - | 0% |
| Interest Payments | 1,278,988 | - | - | 0% | - | 0% |
| Fee Payments | 1,500 | - | - | 0% | - | 0% |
| TOTAL EXPENSES | $ 202,809,869 | $ 13,329,609 | $ 24,560,570 | 12% | $ 23,998,139 | 2% |

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Adult Supplementary Education & Student Activity Funds**

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|---|---|---|---|---|
| **Adult Supplementary Education Fund** | | | | | |
| Tuition and Fees | $ 4,522,160 | $ 210,467 | $ 826,584 | 18% | $ 1,484,457 |
| Investment Income | 110,000 | 7,921 | 16,129 | 15% | 17,600 |
| Other Income | 1,557,500 | 110,131 | 374,774 | 24% | 295,695 |
| Total Revenue | $ 6,189,660 | $ 328,519 | $ 1,217,488 | 20% | $ 1,797,752 |
| | | | | | |
| Salaries and Benefits | $ 2,692,866 | $ 169,501 | $ 325,435 | 12% | $ 325,417 |
| Current Operating | 5,238,032 | 201,112 | 332,215 | 6% | 443,473 |
| Capital | 139,325 | 6,316 | 6,316 | 5% | - |
| Total Expenses | $ 8,070,223 | $ 376,929 | $ 663,966 | 8% | $ 768,890 |
| | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ 1,434,429 | | $ 837,395 |
| Revenues Over Expenses | | | 553,522 | | 1,028,862 |
| Encumbrances & Other Activity | | | (1,612,642) | | (1,620,834) |
| Ending Balance | | | $ 375,309 | | $ 245,423 |
| | | | | | |
| **Student Activity Fund** | | | | | |
| Tuition and Fees | $ 2,039,961 | $ 358,132 | $ 1,039,917 | 51% | $ 1,045,673 |
| Investment Income | 99,000 | 4,434 | 7,921 | 8% | 14,945 |
| Other Income | 7,500 | 423 | 523 | 7% | 968 |
| Total Revenue | $ 2,146,461 | $ 362,989 | $ 1,048,361 | 49% | $ 1,061,586 |
| | | | | | |
| Salaries and Benefits | $ 450,647 | $ 36,591 | $ 51,760 | 11% | $ 51,771 |
| Current Operating | 1,227,569 | 44,912 | 67,283 | 5% | 68,943 |
| Grants/Scholarships | 1,467,295 | 5,090 | 9,072 | 1% | 3,274 |
| Total Expenses | $ 3,145,511 | $ 86,593 | $ 128,115 | 4% | $ 123,988 |
| | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ 314,081 | | $ 896,163 |
| Revenues Over Expenses | | | 920,246 | | 937,598 |
| Encumbrances & Other Activity | | | (129,222) | | (280,369) |
| Ending Balance | | | $ 1,105,105 | | $ 1,553,392 |

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Motorcycle Driver Safety & Truck Driver Training Course Funds**

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|---|---|---|---|---|
| **Motorcycle Driver Safety Fund** | | | | | |
| Tuition and Fees | $ 200,000 | $ 13,144 | $ 53,474 | 27% | $ 53,915 |
| Other Income | 35,000 | - | - | 0% | - |
| Total Revenue | $ 235,000 | $ 13,144 | $ 53,474 | 23% | $ 53,915 |
| | | | | | |
| Salaries and Benefits | $ 149,175 | $ 10,402 | $ 18,358 | 12% | $ 22,707 |
| Current Operating | 559,500 | 1,747 | 1,898 | 0% | 549 |
| Capital | - | - | - | 100% | - |
| Total Expenses | $ 708,675 | $ 12,149 | $ 20,256 | 3% | $ 23,256 |
| | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ 1,431,160 | | $ 1,339,059 |
| Revenues Over Expenses | | | 33,217 | | 30,659 |
| Encumbrances & Other Activity | | | (1,082) | | - |
| Ending Balance | | | $ 1,463,295 | | $ 1,369,718 |
| | | | | | |
| **Truck Driver Training Course Fund** | | | | | |
| Tuition and Fees | $ 2,260,000 | $ 117,357 | $ 204,179 | 9% | $ 165,920 |
| Total Revenue | $ 2,260,000 | $ 117,357 | $ 204,179 | 9% | $ 165,920 |
| | | | | | |
| Salaries and Benefits | $ 1,243,805 | $ 101,128 | $ 207,095 | 17% | $ 166,422 |
| Current Operating | 882,425 | 30,030 | 56,329 | 6% | 78,767 |
| Capital | - | - | - | 0% | - |
| Total Expenses | $ 2,126,230 | $ 131,157 | $ 263,425 | 12% | $ 245,189 |
| | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ 1,188,316 | | $ 901,019 |
| Revenues Over Expenses | | | (59,246) | | (79,269) |
| Encumbrances & Other Activity | | | (391,582) | | (294,012) |
| Ending Balance | | | $ 737,488 | | $ 527,738 |

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Auxiliary Enterprise Fund - Schedule 1**

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|---|---|---|---|---|
| Revenues | | | | | |
| Bookstore | 5,814,100 | 1,847,728 | 2,630,145 | 45% | 2,350,420 |
| Dining Services | 2,745,841 | 117,673 | 198,493 | 7% | 211,993 |
| Dental Hygiene | 3,000 | - | - | 0% | - |
| Hospitality Management & Pastry Program | 57,500 | - | - | 0% | - |
| Campus Farm | 16,500 | 292 | 292 | 2% | 3,777 |
| Investment Income | - | - | - | 0% | 7,727 |
| Total Revenues | $ 8,636,941 | $ 1,965,693 | $ 2,828,931 | 33% | $ 2,573,918 |
| Expenses | | | | | |
| Bookstore | 4,729,300 | 982,064 | 1,131,945 | 24% | 1,049,819 |
| Dining Services | 1,578,157 | 140,219 | 144,742 | 9% | 457,136 |
| Dental Hygiene | 3,000 | - | - | 0% | - |
| Hospitality Management & Pastry Program | 65,000 | 1,915 | 2,518 | 4% | 3,837 |
| Campus Farm | 16,500 | (3) | 1,325 | 8% | 1,404 |
| Subtotal | $ 6,391,957 | $ 1,124,195 | $ 1,280,530 | 20% | $ 1,512,195 |
| Other Auxiliary Services Expenses | | | | | |
| Director | - | 35 | 35 † | 0% | 49,053 |
| Total Expenses | $ 6,391,957 | $ 1,124,230 | $ 1,280,565 | 20% | $ 1,561,247 |
| **Unencumbered Cash Rollforward:** | | | | | |
| Beginning Balance | | | $ (1,218,220) | | $ (112,897) |
| Revenues Over Expenses | | | 1,548,365 | | 1,012,670 |
| Encumbrances & Other Activity | | | (997,295) | | (189,236) |
| Ending Balance | | | $ (667,150) | | $ 710,537 |

**Auxiliary Enterprise Fund - Schedule 2**

| | 2025-2026 Year to Date Net | 2024-2025 Year to Date Net | Net Change from Prior Year |
|---|---|---|---|
| Bookstore | 1,498,201 | 1,300,601 | 197,600 |
| Dining Services | 53,751 | (245,142) | 298,893 |
| Dental Hygiene | - | - | - |
| Hospitality Management & Pastry Program | (2,518) | (3,837) | 1,318 |
| Campus Farm Activity has been combined into General Fund in FY26. | (1,034) | 2,373 | (3,407) |
| | $ 1,548,400 | $ 1,053,995 | $ 494,405 |

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Plant & Other Funds**

| | Adopted Budget 2025-2026 | Activity This Month 2025-2026 | Activity Year to Date 2025-2026 | YTD as % of Budget | Prior Year Activity to Date |
|---|---|---|---|---|---|
| **Revenue Bond Debt Service Fund** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 1,128,035 | | $ 1,128,035 | | $ 1,273,674 |
| Total Revenue | 1,457,116 | $ 256,907 | 745,987 | 51% | 750,117 |
| Total Expenses | 1,707,500 | - | 530 | 0% | 530 |
| Encumbrances & Other Activity | | | - | | - |
| Ending Balance | | | $ 1,873,493 | | $ 2,023,261 |
| **BNSF Repair and Replacement Reserve Fund** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 625,352 | | $ 625,352 | | $ 568,553 |
| Total Revenue | - | $ 12,498 | 24,997 | 100% | 24,997 |
| Total Expenses | 250,000 | 5,500 | 5,500 | 2% | - |
| Encumbrances & Other Activity | | | - | | - |
| Ending Balance | | | $ 644,849 | | $ 593,550 |
| **Capital Outlay** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 11,405,639 | | $ 11,405,639 | | $ 10,503,994 |
| Total Revenue | 9,473,408 | $ 53,369 | 110,494 | 1% | 116,078 |
| Total Expenses | 10,949,000 | 188,259 | 152,745 | 1% | 611 |
| Encumbrances & Other Activity | | | (1,671,869) | | (1,498,074) |
| Ending Balance | | | $ 9,691,519 | | $ 9,121,387 |
| **Special Assessments Fund** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 1,510,459 | | $ 1,510,459 | | $ 1,722,625 |
| Total Revenue | - | $ - | - | 100% | - |
| Total Expenses | 300,000 | 25,321 | 25,321 | 8% | 15,686 |
| Encumbrances & Other Activity | | | (129,621) | | (119,314) |
| Ending Balance | | | $ 1,355,517 | | $ 1,587,625 |
| **Campus Development Fund** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 1,991,133 | | $ 1,991,133 | | $ 1,876,307 |
| Total Revenue | 874,270 | $ 154,144 | 447,592 | 51% | 450,071 |
| Total Expenses | 3,175,000 | - | - | 0% | - |
| Encumbrances & Other Activity | | | - | | (8,275) |
| Ending Balance | | | $ 2,438,725 | | $ 2,318,102 |
| **All Other Funds** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 5,643,054 | | $ 5,643,054 | | $ 543,481 |
| Total Revenue | 27,269,016 | $ 850,457 | 1,118,012 | 4% | 8,353,824 |
| Total Expenses | 11,210,125 | 1,012,790 | 1,390,595 | 12% | 1,826,030 |
| Encumbrances & Other Activity | | | 715,580 | | (515,966) |
| Ending Balance | | | $ 6,086,051 | | $ 6,555,310 |
| **Grand Total All Funds** | | | | | |
| **Unencumbered Cash Rollforward:** | | | | | |
| Balance Forward | $ 186,116,990 | | $ 186,250,845 | | $ 163,874,656 |
| Total Revenue | 256,907,470 | $ 22,728,740 | 37,078,389 | 14% | 44,264,793 |
| Total Expenses | 250,844,089 | 19,610,908 | 32,055,719 | 13% | 31,904,135 |
| Encumbrances & Other Activity | | | (18,875,870) | | (17,260,123) |
| Ending Balance | | | $ 172,397,646 | | $ 158,975,190 |

Johnson County Community College

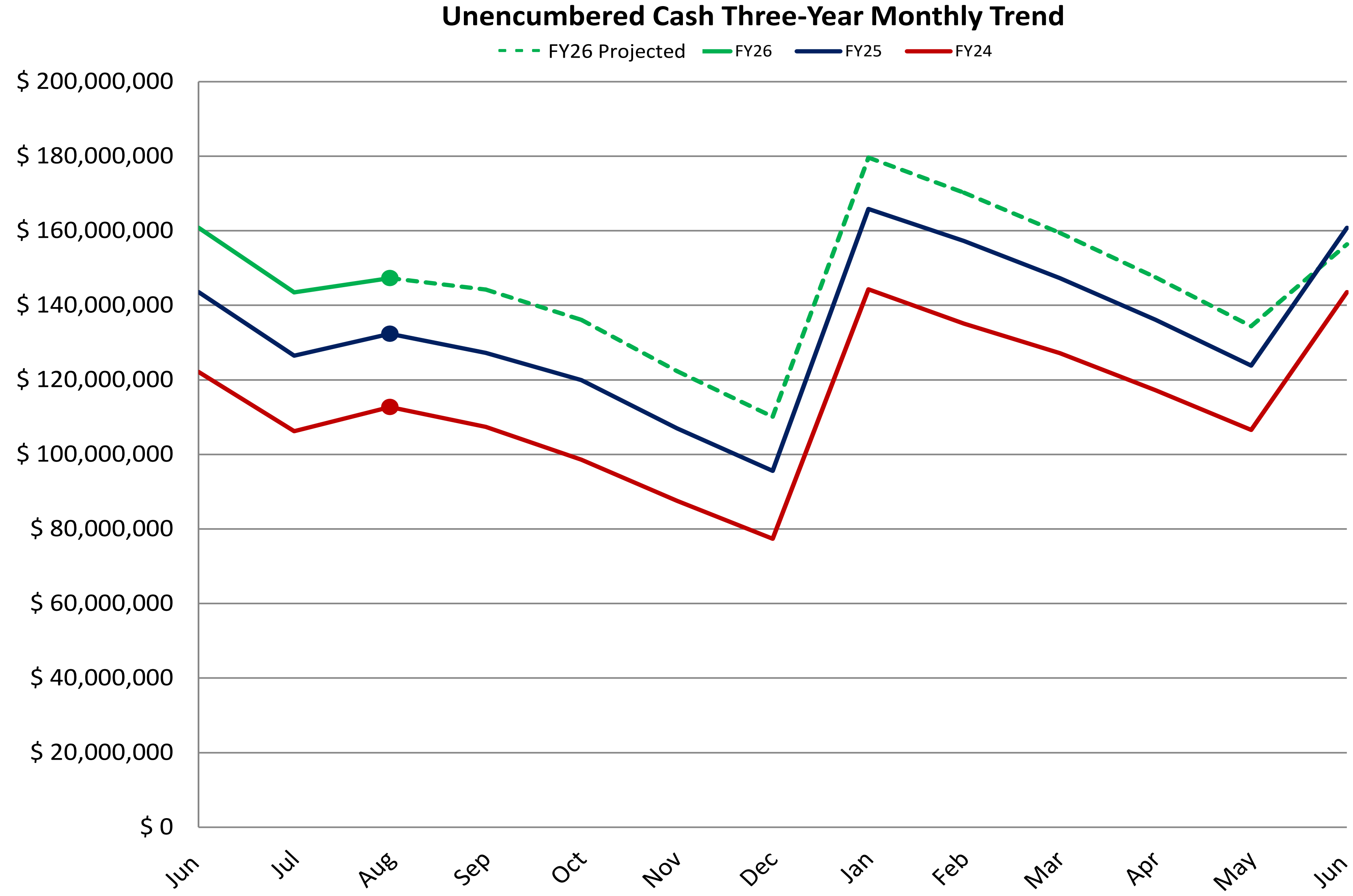
**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Investments**

| Description | Date Purchased | Date of Call/Maturity | Yield Rate | Matured This Month | Current Investments |
|---|---|---|---|---|---|
| US Treasury Notes | 08/31/23 | 08/31/25 | 5.00% | $ 5,200,000 | |
| US Treasury Notes | 01/31/24 | 08/31/25 | 4.23% | 3,363,000 | |
| US Treasury Notes | 01/17/25 | 08/31/25 | 4.07% | 6,136,000 | |
| Certificate of Deposit | 06/05/25 | 09/11/25 | 4.09% | | $ 6,000,000 |
| US Treasury Notes | 06/05/24 | 09/15/25 | 3.50% | | 4,945,000 |
| US Treasury Notes | 08/07/24 | 09/15/25 | 3.50% | | 5,364,000 |
| Certificate of Deposit | 06/05/25 | 09/29/25 | 4.12% | | 6,000,000 |
| Certificate of Deposit | 10/03/24 | 10/02/25 | 3.56% | | 4,775,000 |
| US Treasury Notes | 06/05/24 | 10/15/25 | 4.25% | | 4,945,000 |
| US Treasury Bills | 11/25/24 | 10/30/25 | 3.98% | | 5,346,000 |
| US Treasury Notes | 01/17/25 | 10/31/25 | 4.02% | | 6,174,000 |
| US Treasury Notes | 10/31/24 | 11/15/25 | 2.25% | | 1,512,000 |
| US Treasury Notes | 06/05/24 | 11/15/25 | 2.25% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 11/15/25 | 4.03% | | 6,063,000 |
| US Treasury Notes | 04/30/25 | 11/30/25 | 3.93% | | 4,077,000 |
| US Treasury Notes | 01/17/25 | 11/30/25 | 4.02% | | 12,072,000 |
| US Treasury Notes | 06/05/24 | 12/15/25 | 4.00% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 12/15/25 | 3.97% | | 8,000,000 |
| US Treasury Notes | 12/17/24 | 12/31/25 | 4.04% | | 5,700,000 |
| US Treasury Notes | 06/05/24 | 01/15/26 | 3.88% | | 4,945,000 |
| US Treasury Notes | 06/05/24 | 02/15/26 | 1.63% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 02/28/26 | 4.01% | | 7,262,000 |
| Certificate of Deposit | 06/05/25 | 03/12/26 | 3.90% | | 8,000,000 |
| US Treasury Notes | 06/05/24 | 03/15/26 | 4.63% | | 4,945,000 |
| US Treasury Notes | 04/22/25 | 03/31/26 | 3.73% | | 4,031,000 |
| US Treasury Notes | 01/17/25 | 03/31/26 | 4.02% | | 7,260,000 |
| US Treasury Notes | 06/05/24 | 04/15/26 | 3.75% | | 4,945,000 |
| US Treasury Notes | 02/18/25 | 04/15/26 | 4.16% | | 5,170,000 |
| US Treasury Notes | 01/17/25 | 04/30/26 | 4.02% | | 7,284,000 |
| US Treasury Notes | 06/05/24 | 05/15/26 | 3.63% | | 4,945,000 |
| US Treasury Notes | 01/17/25 | 05/31/26 | 4.02% | | 7,280,000 |
| US Treasury Notes | 06/05/25 | 07/15/26 | 4.50% | | 6,000,000 |
| US Treasury Notes | 06/05/25 | 08/31/26 | 3.75% | | 6,000,000 |
| US Treasury Notes | 11/07/24 | 09/30/26 | 4.03% | | 2,012,000 |
| US Treasury Notes | 06/05/25 | 10/31/26 | 1.13% | | 6,500,000 |
| US Treasury Notes | 06/05/25 | 11/15/26 | 2.00% | | 6,750,000 |
| | Grand Total | | | | $ 189,137,000 |

**Johnson County Community College**
**Treasurer's Report**
**August 31, 2025**
**16.7% of Fiscal Year Expired**
**Cash & Pooled Investment Analysis**

| Fund | Book Balance | Outstanding Commitments | Unencumbered Balance | Prior Year Unencumbered Balance |
|---|---|---|---|---|
| General & PTE Funds | $ 171,088,950 | $ 23,795,506 | $ 147,293,444 | $ 132,369,148 |
| Adult Supplementary Education Fund | 2,262,873 | 1,887,563 | 375,309 | 245,423 |
| Student Activity Fund | 1,266,589 | 161,484 | 1,105,105 | 1,553,392 |
| Motorcycle Driver Safety Fund | 1,467,021 | 3,726 | 1,463,295 | 1,369,718 |
| Truck Driver Training Fund | 1,160,631 | 423,142 | 737,488 | 527,738 |
| Auxiliary Enterprise Funds | (341,033) | 326,117 | (667,150) | 710,537 |
| Revenue Bond Debt Service Fund | 1,893,311 | 19,818 | 1,873,493 | 2,023,261 |
| BNSF Repair and Replacement Reserve Fund | 689,794 | 44,945 | 644,849 | 593,550 |
| Capital Outlay Funds | 15,245,813 | 5,554,295 | 9,691,519 | 9,121,387 |
| Special Assessments Fund | 1,485,196 | 129,679 | 1,355,517 | 1,587,625 |
| Campus Development Fund | 2,471,346 | 32,621 | 2,438,725 | 2,318,102 |
| All Other Funds | 10,386,212 | 4,300,161 | 6,086,051 | 6,555,310 |
| **Total** | $ 209,076,703 | $ 36,679,057 | $ 172,397,646 | $ 158,975,190 |

**General/Post-Secondary Technical Education (PTE) Funds**
**Unencumbered Cash Three-Year Monthly Trend**




*The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For August, the ending balances were approximately $147.3 million for 2026, $132.4 million for 2025, and $112.7 million for 2024. The estimated fiscal year 2026 ending balance is $156.4 million.*

Johnson County Community College
Office of the President

October 2, 2025

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the October 16, 2025 Board Packet includes the detailed individual disbursement information.

| Date | Control Number | | Amount |
|---|---|---|---|
| Accounts Payable Disbursements | | | |
| 9/05/2025 | 00726909 - 00726956 | AP | 242,677.87 |
| 9/05/2025 | !0053751 - !0053819 | ACH | 470,015.50 |
| 9/05/2025 | J0225034 | P-Card ACH | 103,474.52 |
| 9/12/2025 | 00726958 - 00727054 | AP | 426,692.80 |
| 9/12/2025 | !0053822 - !0053909 | ACH | 1,193,255.22 |
| 9/12/2025 | J0225077 | P-Card ACH | 122,261.15 |
| 9/18/2025 | W0000298 | WIRE | 1,907,086.04 |
| 9/19/2025 | 00727055 - 00727162 | AP | 784,154.11 |
| 9/19/2025 | !0053910 - !0053997 | ACH | 4,701,232.99 |
| 9/19/2025 | J0225111 | P-Card ACH | 134,911.01 |
| 9/23/2025 | W0000299 | WIRE | 6,215.60 |
| 9/23/2025 | W0000300 | WIRE | 6,114.08 |
| 9/26/2025 | 00727163 - 00727269 | AP | 304,960.83 |
| 9/26/2025 | !0053998 - !0054071 | ACH | 2,239,301.74 |
| 9/30/2025 | J0225170 | P-Card ACH | 142,367.90 |
| | | | $12,784,721.36 |

Tuition Refunds and Financial Aid Disbursements

| | | |
|---|---|---|
| 9/05/2025 | 10198632 - 10198740 | 45,252.34 |
| 9/12/2025 | 10198741 - 10199541 | 1,024,373.76 |
| 9/19/2025 | 10199542 - 10199634 | 95,361.34 |
| 9/26/2025 | 10199635 - 10199712 | 75,580.93 |
| 09/01-09/30/2025 | Refund ACH | 5,266,333.31 |
| | | $6,506,901.68 |
| Total Cash Disbursements | | $19,291,623.04 |

**Recommendation:**

**It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of $19,291,623.04.**

____________________________________

Megan Casey
Vice President/Chief Financial Officer

____________________________________

Rachel Lierz
Executive Vice President
Finance & Administrative Services

____________________________________

Tony Miksa
President

Johnson County Community College
Office of the President

October 16, 2025

Curriculum

Report

New Courses, Effective Academic Year 2026-2027

- COLL 101 Navigating College
- COLL 103 Exploring Academic and Personal Success
- COLL 175 Reading Strategies Across the Curriculum
- COLL 190 Academic Reading Strategies
- COLL 172 College Strategies for Student Athletes
- WEB 115 Interactive Design Tools
- WEB 130 Content Management Systems
- WEB 135 Digital Audio Tools

Course Modifications, Effective Academic Year 2026-2027

- CHEM 120 Chemistry in Society
- CHEM 122 Principles of Chemistry
- CHEM 124 General Chemistry I Lecture
- CHEM 125 General Chemistry I Lab
- COLL 135 Career and Life Planning
- COLL 200 College Success Strategies
- COLL 235 Experiential Career Practicum
    - Title change to: Career Experiences
- EMS 129 Emergency Medical Responder
- EMS 132 Emergency Medical Technician
- EVRN 132 Environmental Science Lab
- GEOS 145 World Regional Geography
- GEOS 155 Human Geography
- GEOS 160 Introduction to Meteorology
- HCIS 235 Care Coordination and Interoperable Health IT Systems
- HCIS 270 Health Information Systems Internship
- IT 238 Digital Forensics
- WEB 112 Professional Skills for the Digital Developer
- WEB 118 Digital Workflow
- WEB 122 Cascading Style Sheet (CSS) Techniques and Projects

- WEB 125 Digital Video Tools
- WEB 126 Technical Interface Skills
    - Title change to: User Interface Design
- WEB 231 User Experience
- WEB 233 Digital Media Projects
- WEB 243 Search Engine Optimization
- WEB 245 Motion Graphics Tools
- WEB 290 Web Development and Digital Media Capstone

Course Deactivations, Effective Academic Year 2026-2027

- COLL 010 Basic Math Review
- COLL 013 Algebra Preparation
- COLL 076 Study Skills
- COLL 082 Basic Spelling
- COLL 086 Vocabulary Development
- COLL 090 Individualized Study
- ENGL 098 Writing Strategies
- ENGL 099 Introduction to Writing
- RDG 096 Academic Reading
- RDG 110 Targeted Reading Improvement
- RDG 120 Reading Effectively Across Disciplines
- RDG 127 College Reading Strategies
- RDG 292 Special Topics:
- WEB 121 Digital Media Assets
- WEB 225 Advanced Digital Video Tools
- WEB 237 Emerging Technologies
- WEB 238 Interactive Scripting: JQuery
- WEB 240 HTML and CSS II

Program Modifications, Effective Academic Year 2026-2027

- 2030-AAS: Web Development and Digital Media
- 6760-CERT: Web Technologies Certificate
- 6770-CERT: Digital Media Certificate
- 6780-CERT: Web Development Certificate

**Recommendation:**

**The college administration recommends that the Board of Trustees approve the changes to the curriculum as indicated.**

Gurbhushan Singh
Vice President Academic Affairs/CAO

Dr. Tony Miksa
President

Johnson County Community College
Office of the President

October 16, 2025

Grants, Contracts and Awards

<u>Report:</u>

The following grants, contracts and awards have been approved for funding.

1. Procurement Technical Assistance Center 2025
   Funding Agency: U.S. Department of Defense, Office of Naval Research
   Purpose: To provide Procurement Technical Assistance (PTA) services to local business owners to grow their businesses via sales to the government.
   Duration: June 1, 2025 – May 31, 2026
   Grant Administrator: Christina Lawson
   Amount Funded: $97,932 (JCCC sub-award amount)
   JCCC Match: $110,019 (cash and in-kind)
   Applicant: Wichita State University

The following grants have been submitted on behalf of the college.

1. Carl Perkins Reserve Fund FY26
   Funding Agency: U.S. Department of Education / Kansas Board of Regents
   Purpose: To purchase lab tools to support photonics courses in the Electronics Technology program.
   Duration: October 14, 2025 – May 29, 2026
   Grant Administrator: Hugh King
   Amount Requested: $49,541
   JCCC Match: - 0 –
   Applicant: JCCC

2. Terracon Foundation University Project Grant
   Funding Agency: Greater Kansas City Community Foundation / Terracon Foundation
   Purpose: To award five scholarships to eligible students enrolled in the Construction Management program.
   Duration: January 1, 2026 – December 31, 2026
   Grant Administrator: Steve Bennett

Amount Requested: $5,000
JCCC Match: - 0 -
Applicant: JCCC

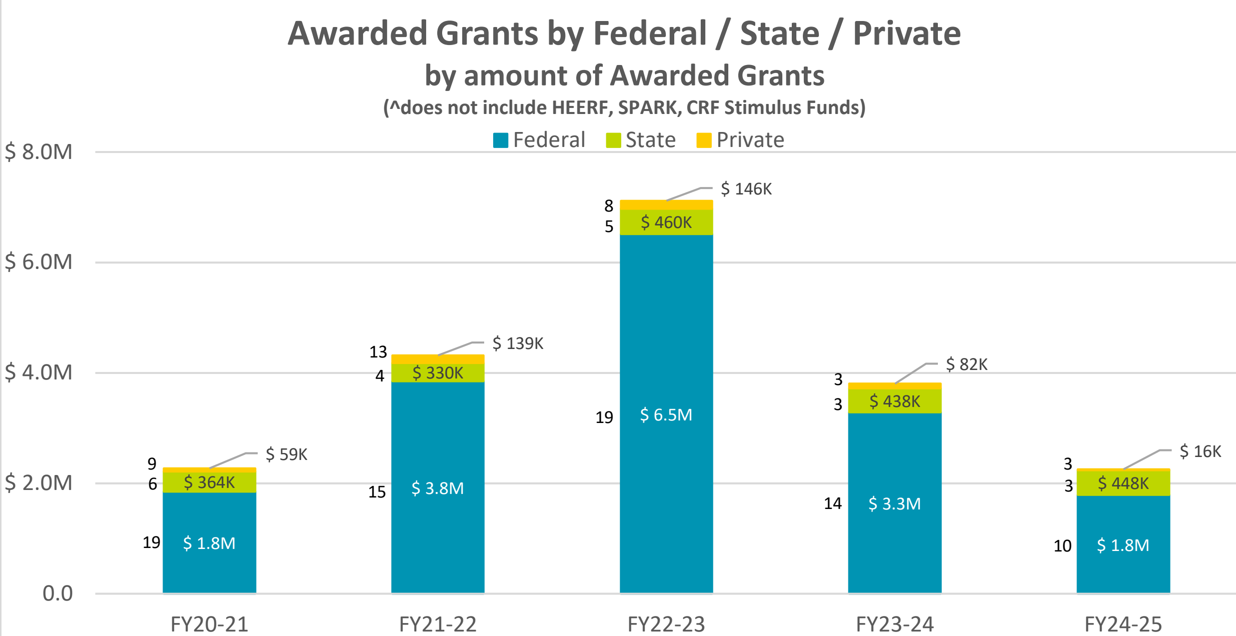
**<u>Recommendation:</u>**

**It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.**

________________________________________
Katherine B. Allen
Vice President
College Advancement & Government Affairs

________________________________________
Tony Miksa
President

The following charts reflect a 5-year summary of grant activity at JCCC through FY25.




| **Total Awarded'** | **34 Grants $2.3M** | **32 Grants $4.3M** | **32 Grants $7.1M** | **20 Grants $3.8M** | **16 Grants $2.3M** |
|---|---|---|---|---|---|

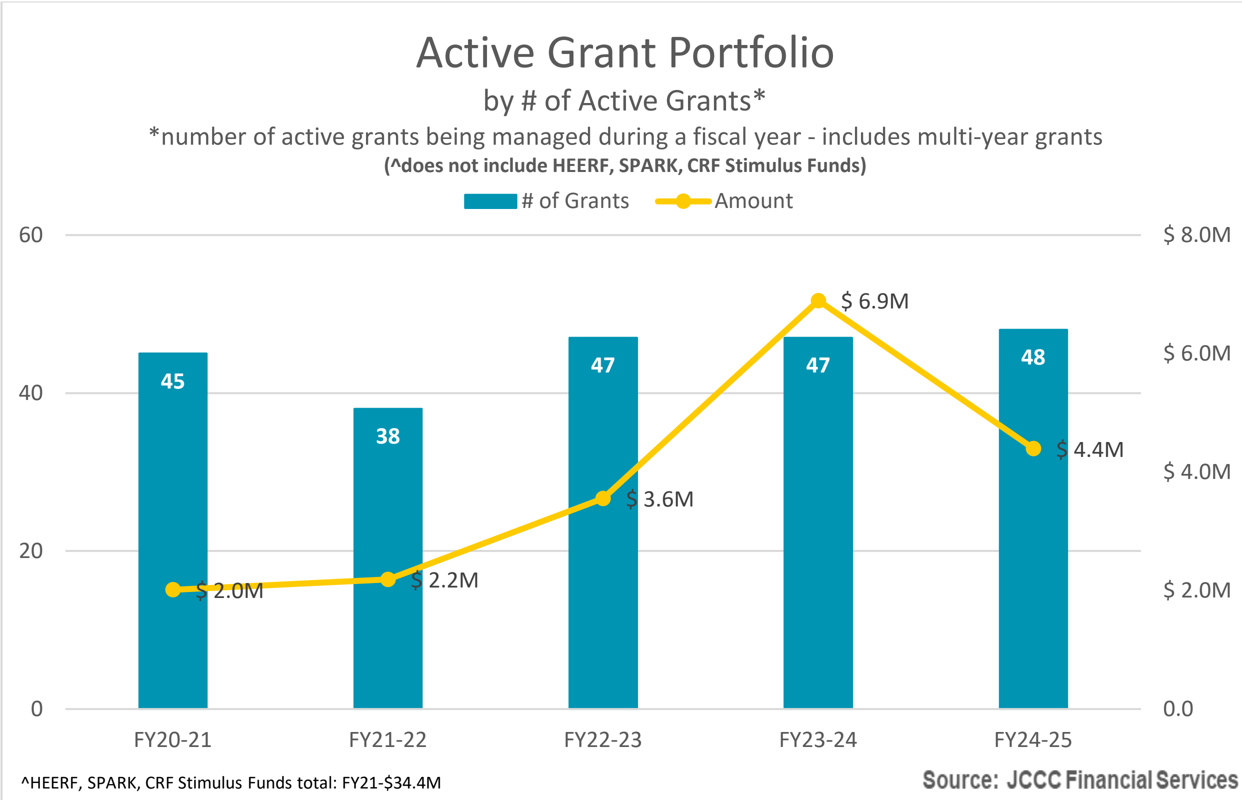
' Total # of Grants for each category: Federal – 77; State – 21; Private – 36
^HEERF, SPARK, CRF Stimulus Funds total: FY21-$34.4M

## Awarded Grants by Branch

(^does not include HEERF, SPARK, CRF Stimulus Funds)

| **Fiscal Year** | **Academic Affairs** | | **Continuing Education** | | **Finance and Administrative Services** | | **Institutional Advancement** | | **Student Services** | | **Total Awarded** | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | # of Grants | Amount | # of Grants | Amount | # of Grants | Amount | # of Grants | Amount | # of Grants | Amount | **# of Grants** | **Amount** |
| FY 20-21 | 9 | 881.5K | 11 | 1.3M | - | - | 10 | 115.5K | 4 | 22.1K | **34** | **$2.3M** |
| FY 21-22 | 12 | 2.6M | 7 | 1.2M | 4 | 414.3K | 8 | 96.6K | 1 | 0~ | **32** | **$4.3M** |
| FY 22-23 | 9 | 1.4M | 17 | 5.2M | -` | 79.4K | 3 | 29.5K | 3 | 392.4K | **32** | **$7.1M** |
| FY 23-24 | 12 | 2.4M | 7 | 1.4M | - | - | 1 | 15.0K | - | - | **20** | **$3.8M** |
| FY 24-25 | 8 | 758.8K | 6 | 1.5M | - | - | 1 | 15.0K | 1 | 15.0K | **16** | **$2.3M** |
| **Total** | **50** | **$7.9M** | **48** | **$10.6M** | **4** | **$493.7K** | **23** | **$271.6K** | **9** | **$429.6K** | **134** | **$19.8M** |

^HEERF, SPARK, CRF Stimulus Funds total: FY21-$34.4M
~CCRC Guided Pathways Summer Institute – no amount is specified, as funding is in the form of training.
`Child Care Aware of Kansas Child Care Sustainability Grant Phase III – additional funding


Active Grant Portfolio
by # of Active Grants*
*number of active grants being managed during a fiscal year - includes multi-year grants
(^does not include HEERF, SPARK, CRF Stimulus Funds)
# of Grants
Amount
60
40
20
0
$ 8.0M
$ 6.0M
$ 4.0M
$ 2.0M
0.0
45
38
47
47
48
$ 2.0M
$ 2.2M
$ 3.6M
$ 6.9M
$ 4.4M
FY20-21
FY21-22
FY22-23
FY23-24
FY24-25
^HEERF, SPARK, CRF Stimulus Funds total: FY21-$34.4M
Source: JCCC Financial Services

Johnson County Community College
Office of the President

October 16, 2025

Transfer of Funds to JCCC Foundation

Report:

Revenue generated through the recycling efforts of the JCCC Center for Sustainability is considered public funds of the college and recorded in the Sustainability Initiatives Fund.

The Center for Sustainability has requested the transfer of $7,500 from recycling proceeds to the JCCC Foundation to be used for scholarships. This disbursement brings the total distributed to the Foundation for scholarships since 2012 to approximately $211,500.

**Recommendation:**

**It is the recommendation of the college administration that the Board of Trustees authorize the transfer of $7,500 from the Sustainability Initiatives Fund to the JCCC Foundation to be used for student scholarships.**

___________________________________
Megan Casey
Vice President & Chief Financial Officer

___________________________________
Rachel Lierz
Executive Vice President,
Finance & Administrative Services

___________________________________
Tony Mika
President

Johnson County Community College
Office of the President

October 16, 2025

Human Resources

1. Separations

   Nicole Hill, ELL Instructor, Workforce Development and Continuing Education, September 29, 2025.

   Katie Lindgren, ELL Instructor, Workforce Development and Continuing Education, October 21, 2025.

   Richelle Calderon, Administrative Assistant, Human Resources, September 16, 2025.

   **Recommendation**
   **It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.**

Christina McGee
Vice-President, Human Resources

Tony Miksa
President

Johnson County Community College
Office of the President

October 16, 2025

Human Resources Addendum

1. Separations

   Braden Suffield, Police Officer, Finance & Administrative Services, October 17, 2025.

   **Recommendation**
   **It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.**

2. Retirements

   Malinda Bryan-Smith, Executive Director Grants Development, College Advancement & Government Affairs, April 3, 2026.

   **Recommendation**
   **It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirement.**

___________________________________
Christina McGee
Vice-President, Human Resources

___________________________________
Tony Miksa
President