

**Johnson County Community College
12345 College Boulevard
Overland Park, Kansas**

**Meeting – Board of Trustees
Hugh W. Speer Board Room, GEB 137
September 18, 2025 – 5:00 p.m.**

Agenda

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|--|------------------------------|
| I. Call to Order | Trustee Rayl |
| II. Pledge of Allegiance | Trustee Rayl |
| III. Roll Call | Trustee Rayl |
| IV. Awards and Recognitions | Trustee Rayl |
| A. Student Spotlight: Zach Darby | |
| V. Open Forum | Trustee Rayl |
| VI. Board Reports | |
| A. Student Senate | Oliver Gonzales |
| B. College Lobbyist | Dick Carter |
| C. Shared Governance | Kaitlin Krumsick |
| D. Faculty Association | Dr. Irene Olivares |
| E. Johnson County Education Research Triangle | Trustee Smith-Everett |
| F. Kansas Association of Community Colleges | Trustee Cross |
| G. Foundation | Trustee Rattan |
| VII. Revenue Neutral Rate Hearing (p 1) | Trustee Rayl |
| VIII. 2025-2026 Budget Public Hearing (p 1) | Trustee Rayl |
| IX. Committee Reports and Recommendations | |
| A. Management and Finance Committee (pp 2-8) | Trustee Mitchell |
| <u>Recommendation: Resolution to Levy Property Tax Rate</u> | |
| Exceeding Revenue Neutral Rate (pp 2-4) | |
| <u>Recommendation: 2025-2026 Legal Budget Adoption (pp 5-6)</u> | |

Recommendation: Xerox Digital Press Printer (p 7)

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| B. Employee Engagement & Development Committee (pp 9-13) | Trustee Rattan |
| C. Student Success Committee (pp 14-16) | Trustee Jennings |

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| X. President's Recommendation for Action | |
| A. Treasurer's Report (pp 17-26) | Trustee Hamill |
| B. Monthly Report to the Board | Dr. Tony Miksa |

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| XI. New Business | Trustee Rayl |
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| XII. Old Business | Trustee Rayl |
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| XIII. Consent Agenda | Trustee Rayl |
| A. Regular Monthly Reports and Recommendations | |
| 1. Minutes of Previous Meetings | |
| 2. Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements (pp 27-28) | |
| 3. Cash Disbursement Report (pp 29-30) | |
| 4. Grants, Contracts, and Awards (pp 31-33) | |
| 5. Retirement Tribute Fund (p 34) | |
| B. Human Resources (p 35) | |
| 1. Separations | |
| C. Human Resources Addendum | |

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| XIV. Executive Session | Trustee Rayl |
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| XV. Adjournment | Trustee Rayl |
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**NOTICE OF HEARING TO EXCEED THE REVENUE NEUTRAL RATE AND BUDGET HEARING
2025-2026 BUDGET**

The governing body of Johnson County Community College in Johnson County will meet on
September 18, 2025 at 5:00 p.m. at 12345 College Boulevard, Overland Park KS 66210
for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied,
the revenue neutral rate, and to consider amendments. Detailed budget information is available at 12345 College Boulevard, Overland Park KS 66210
and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2025 Tax to be Levied (as shown below) establish the maximum limits
of the 2025-2026 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes,
is subject to change depending on final assessed valuation.

	2023-2024		2024-2025		Proposed Budget 2025-2026		
	Actual Expend. & Transfers	Actual Tax Rate*	Actual Expend. & Transfers	Actual Tax Rate*	Budgeted Expend. & Transfers	Amount of 2025 Tax to be Levied	Est. Tax Rate*
Current Funds Unrestricted							
General Fund	152,713,064	7.610	180,197,485	7.623	193,787,505	125,539,251	7.361
Postsecondary Tech Ed	50,231,704		58,807,033		62,425,925	xxxxxxxxx	xxx
Adult Education	865,903		890,911		1,058,321	(0)	0.000
Adult Supp Education	5,337,772	xxx	5,500,580	xxx	8,070,223	xxxxxxxxx	xxx
Motorcycle Driver	104,535	xxx	140,610	xxx	708,675	xxxxxxxxx	xxx
Truck Driver Training	1,934,295	xxx	1,508,865	xxx	2,126,230	xxxxxxxxx	xxx
Auxiliary Enterprise	10,773,557	xxx	12,045,221	xxx	9,537,468	xxxxxxxxx	xxx
Plant Funds		xxx		xxx		xxxxxxxxx	xxx
Capital Outlay	6,895,168	0.501	8,270,454	0.501	14,099,000	8,524,219	0.500
Bond and Interest	0		0		0	0	0.000
Special Assessment	224,729	0.020	241,326	0.000	1,007,037	(0)	0.000
No Fund Warrants	0		0		0	0	0.000
Revenue Bonds	1,698,509	xxx	1,707,239	xxx	1,707,500	xxxxxxxxx	xxx
Total All Funds	230,779,235	8.131	269,309,725	8.124	294,527,883	xxxxxxxxx	7.861
Revenue Neutral Rate**							7.622
Total Tax Levied	122,036,446		130,166,938		xxxxxxxxx	134,063,470	
Assessed Valuation	15,008,786,869		16,022,518,181		17,053,657,858		

Outstanding Indebtedness, July 1

	2023	2024	2025
G.O. Bonds			
Capital Outlay Bonds			
Revenue Bonds	7,925,000	6,460,000	4,930,000
No-Fund Warrants			
Temporary Notes			
Lease Purchase Principal	43,865,000	41,685,000	39,395,000
Total	51,790,000	48,145,000	44,325,000

* Tax Rates are expressed in mills.

**Revenue Neutral Rate as defined by KSA 79-2988

Melody L. Rayl

Melody L. Rayl (Aug 20, 2025 14:34:42 CDT)

Johnson County Community College, Chair, Board of Trustees

Management and Finance Committee
Minutes
September 3, 2025

The Management and Finance Committee met at 8:30 AM on Wednesday, September 3, 2025, in the Hugh Speer Board Room. Those present were Trustees Greg Mitchell and Dawn Rattan; staff: Rob Caffey, Megan Casey, Jim Feikert, AnnLouise Fitzgerald, Tom Hall, Rachel Lierz, Mickey McCloud, Tony Miksa, and Linda Nelson, recorder.

Legal and Regulatory Compliance Program Update

AnnLouise Fitzgerald, Associate Counsel, Policy and Compliance, provided an update on the legal and regulatory compliance program. She outlined the background of the program, goals for the current and upcoming fiscal years, and described the role of the Office of General Counsel.

Resolution to Levy Property Tax Rate Exceeding Revenue Neutral Rate

Megan Casey, Vice President/Chief Financial Officer, reported that the College is subject to certain notice and public hearing requirements prior to approval by the Board of Trustees to exceed the revenue neutral rate for property tax purposes.

The College has notified the Johnson County Clerk of intent to exceed the revenue neutral rate for the 2025-2026 fiscal year and has published notice of the required public hearing which will be held during the Board of Trustees meeting on September 18, 2025, at 5:00 p.m.

At the conclusion of the rate hearing, the college administration recommends that the Board of Trustees adopt the attached resolution to levy a property tax rate exceeding the revenue neutral rate for the 2025-2026 fiscal year.

Recommendation:

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt a resolution to levy a property tax rate exceeding the revenue neutral rate for the 2025-2026 fiscal year, as found on the following pages.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President,
Finance & Administrative Services

Tony Miksa
President

A RESOLUTION OF THE BOARD OF TRUSTEES OF JOHNSON COUNTY COMMUNITY COLLEGE, JOHNSON COUNTY, KANSAS TO LEVY A PROPERTY TAX RATE EXCEEDING THE REVENUE NEUTRAL RATE;

WHEREAS, the Revenue Neutral Rate for Johnson County Community College was calculated as 7.622 mills by the Johnson County Clerk; and

WHEREAS, the budget proposed by the Board of Trustees of Johnson County Community College will require the levy of a property tax rate exceeding the Revenue Neutral Rate; and

WHEREAS, the Board of Trustees held a hearing on September 18, 2025 allowing all interested taxpayers desiring to be heard an opportunity to give oral testimony; and

WHEREAS, the Board of Trustees of Johnson County Community College, having heard testimony, still finds it necessary to exceed the Revenue Neutral Rate.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF JOHNSON COUNTY COMMUNITY COLLEGE:

Johnson County Community College shall levy a property tax rate exceeding the Revenue Neutral Rate of 7.622 mills.

This resolution shall take effect and be in force immediately upon its adoption and shall remain in effect until future action is taken by the Board of Trustees.

ADOPTED by the Board of Trustees of Johnson County Community College, Johnson County, Kansas this 18th day of September, 2025.

Chair of the Board of Trustees

Secretary of the Board of Trustees

Fiscal Year 2025-2026 Legal Budget Adoption

Ms. Casey reported that Board of Trustees adopted the FY 2025-2026 Management Budget on May 8, 2025. No changes are proposed for the final FY 2025-2026 Legal Budget.

Key features of the proposed FY 2025-2026 Legal Budget are as follows:

- The mill levy rate will be reduced by a quarter of a mill, from 8.111 to 7.861 mills per thousand, representing the fifth mill levy rate reduction in the past six years.
- Tuition and fee rates will remain unchanged for all residency categories, Johnson County residents (\$101), other Kansas residents (\$121), out of state residents (\$237) and Metro rate students (\$149).
- The budget provides for a 4.5% salary increase for faculty and staff, with no changes to the total number of budgeted positions.

JOHNSON COUNTY COMMUNITY COLLEGE BUDGET COMPARISON GENERAL/PTE FUNDS

	Adopted Budget FY 2025	Proposed Budget FY 2026	\$ Change	% Change
Revenue:				
Ad Valorem Property Taxes	\$ 128,894,722	\$ 131,700,631	\$ 2,805,909	2%
Tuition and Fees, net	28,724,481	29,865,418	\$ 1,140,937	4%
State Aid	26,491,819	27,210,819	\$ 719,000	3%
Other Income	4,035,426	4,088,730	\$ 53,304	1%
Investment Income	2,000,000	5,500,000	3,500,000	175%
	<u>190,146,448</u>	<u>198,365,598</u>	<u>8,219,150</u>	<u>4%</u>
Expense:				
Salaries and Benefits	\$ 145,603,755	\$ 152,605,386	\$ 7,001,631	5%
Current Operating & Grants	35,413,654	41,873,958	\$ 6,460,304	18%
Capital	5,672,692	4,640,038	\$ (1,032,654)	-18%
Debt Service	3,687,988	3,690,488	2,500	0%
	<u>190,378,089</u>	<u>202,809,869</u>	<u>12,431,780</u>	<u>7%</u>

Contribution to/(Use of) Reserves \$ (231,641) \$ (4,444,271) * \$ (4,212,630)

*The FY26 budget proposes use of General Fund reserves to fund certain one-time expenditures.

Recommendation:

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt the FY 2025-2026 legal budget as presented and does hereby certify said budget to the

county clerk of Johnson County, Kansas, for collection in the manner prescribed by law.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President,
Finance & Administrative Services

Tony Miksa
President

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented an amendment to the educational operating contract with BNSF.

Details can be found in the consent agenda portion of the September 18, 2025, board packet.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix. The matrix summarizes and monitors budget and actual expenses for Campus Services projects and includes payments through August 30, 2025.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services reviewed one Cooperative Bid.

Cooperative Bids & Awards: \$150,000+ **September 2025 Management & Finance Committee**

Cooperative Bid:	Xerox Iridesse IR120 Color Production Digital Press Printer
Fund:	0201 General
Vendors Notified:	N/A
Total Contract Period:	9/1/25 - 8/31/30
Award Justification:	State of Kansas NASPO #187800
Description:	Xerox Iridesse color production digital press printer for Printing Services. This purchase includes a full-service yearly maintenance package at \$4,733 with pricing fixed for the above term (total - \$23,665).

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Xerox:** **\$190,895**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the cooperative purchase from Xerox Corporation for a total expenditure of \$190,895, throughout the renewal options.

Informational Items

Informational reports on Renewals and Single Source purchases were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, October 1, 2025, at 8:30 AM.

**Management and Finance
Working Agenda
2025**

- MF-1 Review and Update Policies as Needed
- MF-2 Guide Budget Development
- Management Budget Reallocations (February, August)
 - Management Budget Adoption (May)
 - Legal Budget Publications (August)
 - Legal Budget Adoption (September)
 - Proposed Budget Calendar (October)
 - Preliminary Budget Guidelines (December)
 - Budget Updates as Needed
- MF-3 Stewardship of College Finances
- Financial Ratio Analysis (January)
- MF-4 Monitor Facilities
- Capital Infrastructure Inventory and Replacement Plan (August)
 - Capital Acquisitions and Improvements: Monthly Progress Report
 - Leases/Facilities Use Agreements
 - Review and Recommend Financial Plans for Capital Improvements
- MF-5 Monitor Procurement Services
- Procurement Reports and Recommendations
- MF-6 Monitor Information Services
- Information Services Reports (January, April, July, October)
- MF-7 Mission Continuity and Risk Management (June, December)
- MF-8 Other Items and Reports
- Compliance Program (September)
 - Continuing Education and Workforce Development (November)
 - Institutional Advancement (March, October)
 - Management and Finance Committee Working Agenda (January)
 - Monitor Inclusion and Belonging Strategic Measures and Initiatives
 - Other Activities and Programs
 - Other Agreements
 - Sustainability Initiatives (May)

Employee Engagement and Development Committee Minutes
September 3, 2025

The Employee Engagement and Development Committee met at 11:00am on Wednesday, September 3, 2025, in the Hugh Speer Board Room.

Those present were Trustees Dawn Rattan, Valerie Jennings, Mark Hamill, staff Tony Miksa, Mickey McCloud, Christina McGee, Rachel Haynes, and John Clayton. Jenny Morgan acted as the recorder.

Christina McGee, Vice-President, Human Resources, presented the employee engagement survey results which were administered to all college employees in March & April of this year. She informed the committee that the goal of the survey was to measure engagement and satisfaction, identify strengths and improvements, and use feedback to enhance organizational culture and continuously meet employee needs. Participation increased approximately 8% from 38.60% the last time the survey was administered (*in 2023*), to 46.60% this year. Ms. McGee felt this could be resulting from intentional communication around the survey and the work that was done after the 2023 survey results came back.

Ms. McGee reported that more full-time employees completed the survey than part-time. Ms. McGee also stated that 30% of employees that completed the survey by tenure have been employed with the college between one (1) and five (5) years. Trustee Valerie Jennings asked if there was data for the higher percentage of respondents based on tenure specifically around the one (1) to five (5) years employed. HR said they would get that data for the committee's review.

The survey was administered this Spring by a third party, ath Power Consulting, and focused on 7 categories (Culture/Atmosphere, Engagement with Work, Recognition and Support, Colleague Relationships, Relationship with Supervisor, Executive Leadership, and Compensation and Benefits), using the five-point rating scale of Strongly Agree to Strongly Disagree.

Ms. McGee shared information pertaining to the benchmark institutions but indicated she would be focusing on the comparison between Johnson County Community College (JCCC) 2023 and 2025 survey results because the benchmark is not reflective of JCCC. John Clayton, Executive Director, Institutional Effectiveness, Research & Planning, explained to the committee the color coding meaning behind the categories surveyed,

stating the green and orange boxes indicate a meaningful or significant increase over 2023.

Regarding Overall Satisfaction, Ms. McGee stated the majority of employees are overall satisfied at 85%. She also reported there was an increase in every survey statement except where new statements were introduced (*as we would not have historic background to compare*).

Where the Culture/Atmosphere category is concerned, Ms. McGee stated the increases show our employees feel they belong, feel they have support for their health and well-being, and that JCCC is an inclusive work force. Would like to move some of the “Neither” ratings to the more positive side, but overall, this category’s increase is trending well. A new question was added to gauge psychology safety and data will be collected on this going forward.

In the category of Engagement with Work, the greatest increases were in the areas of “work motivates me,” and “work keeps me engaged.” Scores are 80% or above in the Strongly Agree or Agree rankings. Would like to focus on moving the “Neither” responses to the positive side.

Regarding Recognition and Support, Ms. McGee said this category had the highest increase in the Strongly Agree and Agree responses of the top three statements: 1. believing work contributes meaningfully, 2. work cares about me as a person, and 3. work provides the support to me to be able to do my job. The statement regarding recognition is that it needs more clarity around whether employees don’t feel **the need for** recognition or is it that they don’t feel **they are** recognized? As with other categories, would like to focus on moving the “Neither” ratings to the positive side eventually.

Regarding Colleague Relationships, Ms. McGee said this area showed that people had strong confidence in their employees and teams with 87% agreeing they can depend on other members of their department. Collaboration across departments showed meaningful improvement. Ms. McGee stated, taken together, the results suggest that while team-level trust and reliability continue to be a strong foundation, there is an opportunity to build on the recent gains in cross-department collaboration.

Ms. McGee reported where the Relationship with Supervisor category is concerned, employees feel clear communication about their job responsibilities, valued, and supported in their daily work, with a majority of the scores being over 80% and significant increases in “communicates important matters with me,” and “advocates on

behalf of me and other team members.” Ms. McGee shared that these responses are consistent with the Supervisor 360 survey results.

Regarding Executive Leadership, Ms. McGee said employees’ perception of executive leadership showed improvement in all categories and they feel confident that Cabinet is setting the right course, are honest & trustworthy, and can lead the college into the future. Two of the categories (setting the right course and leading into the future) were statistically significant increases. This category had the highest “Neither” ratings throughout the survey.

Ms. McGee feels the “Neither” ratings could be a result of employees having little or no ongoing interaction with Cabinet members, so they choose neutral. Overall, these results indicate progress in building trust and confidence in executive leadership.

Trustee Mark Hamill and Rachel Haynes, Director of Employee Engagement and Development, discussed what the data looked like prior to the 2023 survey around the Executive Leadership category, specifically, the “Disagree” percentage in answer to the questions therein. Ms. Haynes shared the 2023 disagree ratings were higher than 2025 and noted she would gather the additional data from before 2019.

Regarding the Compensation/Benefits category, Ms. McGee said this is a new category as we would like to begin benchmarking to our strategic plan to see how well we are doing. It will also help gather data on how employees specifically feel about the college’s benefits and compensation package. No historical data is available to compare this year in these areas.

Ms. McGee reported on the greatest changes in this year’s survey since the one administered in 2023. She feels these positive changes occurred due to the college implementing what was needed to make the changes, such as launching the Inclusion & Belonging Office - where initiatives were focused around inclusion - and expanding the awards & recognition program to recognize more employees in more areas.

Ms. McGee reviewed the category for Workplace Strengths and Opportunities for Improvement. In this section, respondents indicated free-text comments. Ms. McGee explained we were able to ascertain common themes that highlighted areas of strength and where there are opportunities for improvement. Where Opportunities are concerned, Ms. McGee said competitive pay will always be an area of improvement based on her experience with surveys. “Clear career paths” is an area that needs further discussion to refine the meaning, which the focus groups will help with. “Manageable workloads” is a new item that appeared in the comments but there is no

quantitative data as there was no specific question tied to it. Looking to explore this area more as well as determining if “Fewer non-instructional duties” will also need further exploration to determine if it relates to process efficiency or something else. Trustee Hamill asked about the Leadership Communication area and whether we received specific feedback here. Mr. Clayton responded that we did not receive additional comments and that would be part of the detailed information we will seek in the focus groups.

Ms. McGee went over the Summary, stating overall, employees feel connected to the college’s mission, find meaning in their work, and value supportive relationships with colleagues and supervisors. Recognition is appreciated locally but could be strengthened college wide. Key opportunities for improvement include compensation, benefits, workload balance, and communication to build trust and accountability.

Ms. McGee also went over the Next Steps slide, indicating departments would be receiving reports and that the Employee Engagement and Development Team, together with the Institutional Effectiveness Team, would be working with the departments to understand their reports and provide suggestions for action plans.

Trustee Dawn Rattan congratulated staff on the increase in participation numbers on the survey and thanked them for adding additional questions that get to the heart of the matter. She appreciated how staff reported back from 2023 compared to now and that they are letting people know we will be coming back with an action plan.

Trustee Hamill concurred with Trustee Rattan’s statement that the improvement is great and is critical to the college. He would like to recognize the “best of the best” in the departments that had a high percentage of response with a pizza party or some form of celebration. Trustee Jennings suggested that it would be good to determine how departments incentivized or encouraged their employees to respond.

Mr. Clayton commented that a 45-50% response is normal for higher education.

**Employee Engagement and Development
Working Agenda
2025**

HR-1 Review and Update Personnel Policies

HR-2 Monitor Employee Benefit Programs.

- Annual benefit review
- Benefit renewal contracts

HR-3 Monitor Compensation Planning

- Compensation plan update
- Staff salary increase recommendations

HR-4 Monitor HR and Employee Engagement Strategies and Initiatives

- Awards and recognition program
- Leadership and supervisor training programs
- Strategic Plan Goal

HR-5 Monitor Inclusion and Belonging Strategic Measures and Initiatives

Student Success Committee Meeting
Minutes
September 3, 2025

The Student Success Committee met at 9:45 a.m. on Wednesday, September 3, 2025, in GEB 137. Those present were Trustees Valerie Jennings and Mark Hamill; staff; Tony Miksa, Mickey McCloud, Elisa Waldman, Gurbhushan Singh, Shelli Allen, Shelia Mauppin, Michael Brooks, Chad Sanner and Liz Loomis as recorder.

Monitor Student Engagement Process – Academic Affairs Branch

Dr. Gurbhushan Singh provided an overview of the Academic Affairs branch. He introduced the Academic Affairs leadership team and division deans. The college has over 95 affiliation agreements supporting student placements across 12 credit programs, 70 clinical sites and 20 practicum/internship sites. The current catalog shows 30 course deactivations, 51 course modifications, 29 new courses and a new stackable credential for Automation Engineer Technology certification. In AY25 4,045 degrees and certifications were awarded, credit enrollment was 26,155 and the student to faculty ratio was 20:1. Dr. Singh highlighted a few of the current initiatives including Guided Pathways, Math Pathways, and HLC reaffirmation.

Monitor Learning Outcomes – Program Review and Assessment Practices

Dr. Michael Brooks provided an overview of Program Review and Assessment Practices. He shared the office of Assessment, Evaluation and Institutional Outcomes vision, mission and value statements. Dr. Brooks reviewed annual and comprehensive program review and the steps to complete each. He presented data from the Dean's Vitality Ratings & Recommendations. Dr. Brooks also presented the six General Education Learning Outcomes (SLOs) and the Institutional Learning Outcomes (ILOs). Programs falling into the Suspend/Phase out category this year include: Neurodiagnostic Technology, Business Office Technology and Reading.

Monitor Student Engagement Process – Healthcare, Public Safety & Wellness Division

Dean Chad Sanner presented an overview of the programs within the Healthcare, Public Safety and Wellness Division (HPSW). Dean Sanner highlighted the many successes of the division including state and national board exam rates and graduate and employer satisfaction rates. He also shared growth opportunities such as Surgical Tech, Radiologic Tech, Wildland Fires and Pre-BSN AAS. Right now the demand exceeds current capacity in Nursing, Dental Hygiene and other programs. He said the current space, clinical site availability and the number and pay of faculty are barriers for growth. Dean Sanner did thank the Board and administration for their support of the HPSW division.

The next meeting of the Student Success committee is Wednesday, October 1, 2025 at 9:45 a.m. in GEB 137.

Student Success Committee
Working Agenda
2025

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
- Academic and student success activities
 - Education planning and development initiatives
 - Updates on academic programs
 - Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
- Program review and assessment practices
 - Curriculum and program additions and modifications
 - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
 - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
- Professional development programs
 - Professor emeritus and senior scholar status
 - Sabbatical appointments
 - Updates on Strategies and Initiatives
- SS5 Monitor student development
- Student life, leadership, and development activities
 - Updates on Strategies and Initiatives
- SS6 Monitor statewide educational issues
- Credit/non-credit JCCC partnerships
 - Kansas Board of Regents/Post -Secondary Technical Education Authority actions
 - KACCT
- SS7 Highlight technical support for learning activities
- SS8 Monitor non-credit educational activities
- SS9 Review accreditation/student success activities
- SS10 Monitor Inclusion and Belonging Strategic Measures and Initiatives

Johnson County Community College
Office of the President

September 4, 2025

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended July 31, 2025.

State grant payments of \$12.8 million were received during August and will be reflected in next month's report.

Expenditures in the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of July 2025, subject to audit.

Megan Casey
Vice President & Chief Financial Officer

Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Tony Miksa
President

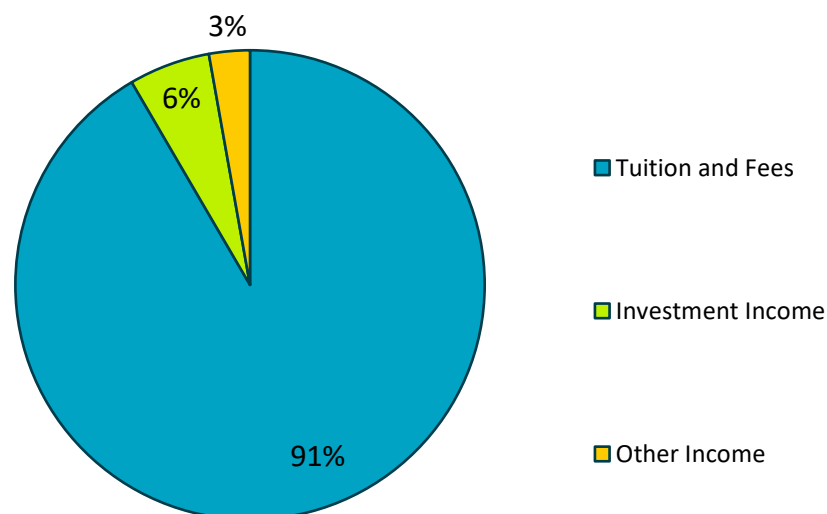
Johnson County Community College
Treasurer's Report
July 31, 2025
8.3% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	\$ 131,700,631	\$ -	\$ -	0%	\$ -
Tuition and Fees	29,865,418	9,749,293	9,749,293	33%	9,426,440
State Aid	27,240,819	20,773	20,773	0%	2,254
Investment Income	5,500,000	596,090	596,090	11%	660,290
Other Income	4,058,730	299,056	299,056	7%	300,930
Total Revenue	<u>\$ 198,365,598</u>	<u>\$ 10,665,211</u>	<u>\$ 10,665,211</u>	<u>5%</u>	<u>\$ 10,389,913</u>
Salaries and Benefits	\$ 152,605,386	\$ 8,400,058	\$ 8,400,058	6%	\$ 7,691,817
Current Operating	41,873,958	2,827,215	2,827,215	7%	3,058,368
Capital	4,640,038	3,689	3,689	0%	22,395
Debt Service	3,690,488	-	-	0%	-
Total Expenses	<u>\$ 202,809,869</u>	<u>\$ 11,230,961</u>	<u>\$ 11,230,961</u>	<u>6%</u>	<u>\$ 10,772,580</u>

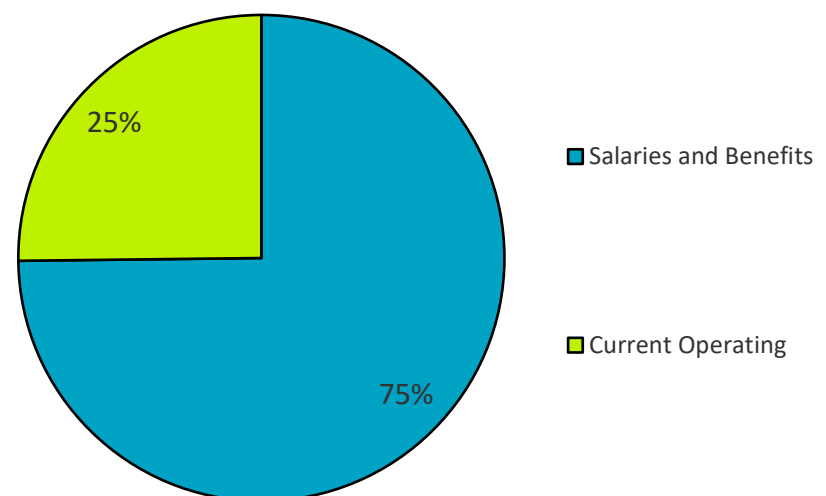
Unencumbered Cash Rollforward:

Beginning Balance	\$ 160,797,407	\$ 143,525,283
Revenues Over Expenses	(565,750)	(382,667)
Encumbrances & Other Activity	(16,767,468)	(16,656,454)
Ending Balance	<u>\$ 143,464,189</u>	<u>\$ 126,486,162</u>

Actual YTD Revenues by Source



Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2025-2026 numbers.

The largest source of revenue this year to date is tuition and fees (91%), investment income (6%) and other income (3%).

The largest source of expenses this year to date is salary and benefits (75%) followed by current operating (25%).

Johnson County Community College
Treasurer's Report
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8.3% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

	Adjusted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
Salaries	\$ 110,715,886	\$ 6,378,728	\$ 6,378,728	6%	\$ 5,811,515	10%
Benefits	41,889,500	2,021,330	2,021,330	5%	1,880,302	8%
Event Officials	96,000	5,202	5,202	5%	-	100%
Legal Services	150,000	-	-	0%	48	-100%
Lobbyist Services	35,000	-	-	0%	-	0%
Audit Services	95,000	-	-	0%	-	0%
Collection Costs	60,000	2,123	2,123	4%	705	201%
Insurance, Property/Casualty & Rel	1,470,000	746,136	746,136	51%	765,598	-3%
Contracted Services	11,043,703	505,167	505,167	5%	347,653	45%
SB 155 Shared Funding Payments	713,000	-	-	0%	-	0%
Overnight Travel	1,264,070	63,337	63,337	5%	37,581	69%
Travel - Accreditation	30,000	723	723	2%	-	100%
Staff Development Training & Travel	360,000	2,913	2,913	1%	5,573	-48%
Faculty Continuing Ed Grants	35,000	752	752	2%	-	100%
Tuition Reimbursement	550,000	2,919	2,919	1%	1,746	67%
Same Day Travel	142,830	5,870	5,870	4%	7,453	-21%
Supplies and Materials	7,109,542	230,273	230,273	3%	236,757	-3%
Computer Software & Licenses	7,228,625	271,579	271,579	4%	718,152	-62%
Technical Training	151,150	1,445	1,445	1%	2,768	-48%
Applicant Travel	15,000	-	-	0%	-	0%
Recruiting Travel	49,320	5,757	5,757	12%	6,281	-8%
Printing, Binding & Publications	110,850	-	-	0%	2,160	-100%
Advertising and Promotions	1,138,711	79,905	79,905	7%	152,035	-47%
Memberships	453,057	37,493	37,493	8%	34,436	9%
Accreditation Expenses	57,080	1,800	1,800	3%	15,145	-88%
Bad Debt Expense	370,000	370,000	370,000	100%	250,000	48%
Electric	3,253,022	251,564	251,564	8%	239,216	5%
Water	238,761	34,568	34,568	14%	24,054	44%
Natural Gas	108,307	162	162	0%	-	100%
Unified Communications	1,015,615	2,994	2,994	0%	4,416	-32%
Gasoline	75,000	-	-	0%	5,020	-100%
Subscriptions	572,928	130,602	130,602	23%	113,318	15%
Rentals and Leases	689,867	5,319	5,319	1%	8,961	-41%
Repairs and Maintenance	906,343	3,603	3,603	0%	4,841	-26%
Freight	138,000	485	485	0%	25,135	-98%
Special Events	520,345	13,604	13,604	3%	7,485	82%
Retirement Recognitions	7,500	250	250	3%	497	-50%
Postage	220,000	50,370	50,370	23%	40,374	25%
Contingency	600,000	-	-	0%	-	0%
Remodeling and Renovations	2,010,212	3,128	3,128	0%	2,650	18%
Library Books	90,000	561	561	1%	2,879	-81%
Furniture and Equipment	2,237,976	-	-	0%	16,866	-100%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	235,735	-	-	0%	-	0%
Income Tax	2,500	-	-	0%	-	0%
Grants	671,902	300	300	0%	1,250	-76%
Foster Care & Killed on Duty Grant	70,000	-	-	0%	(291)	-100%
Federal SEOG Match	119,045	-	-	0%	-	0%
Principal Payments	2,410,000	-	-	0%	-	0%
Interest Payments	1,278,988	-	-	0%	-	0%
Fee Payments	1,500	-	-	0%	-	0%
TOTAL EXPENSES	\$ 202,809,869	\$ 11,230,961	\$ 11,230,961	6%	\$ 10,772,580	4%

Johnson County Community College
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8.3% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Adult Supplementary Education Fund					
Tuition and Fees	\$ 4,522,160	\$ 616,118	\$ 616,118	14%	\$ 1,011,029
Investment Income	110,000	8,208	8,208	7%	8,874
Other Income	1,557,500	264,643	264,643	17%	217,605
Total Revenue	<u>\$ 6,189,660</u>	<u>\$ 888,968</u>	<u>\$ 888,968</u>	<u>14%</u>	<u>\$ 1,237,508</u>
Salaries and Benefits	\$ 2,692,866	\$ 155,934	\$ 155,934	6%	\$ 159,437
Current Operating	5,238,032	131,102	131,102	3%	179,554
Capital	139,325	-	-	0%	-
Total Expenses	<u>\$ 8,070,223</u>	<u>\$ 287,036</u>	<u>\$ 287,036</u>	<u>4%</u>	<u>\$ 338,992</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,434,429		\$ 837,395
Revenues Over Expenses			601,932		898,517
Encumbrances & Other Activity			(1,401,300)		(1,340,320)
Ending Balance			<u>\$ 635,061</u>		<u>\$ 395,592</u>
Student Activity Fund					
Tuition and Fees	\$ 2,039,961	\$ 681,786	\$ 681,786	33%	\$ 667,623
Investment Income	99,000	3,487	3,487	4%	6,699
Other Income	7,500	100	100	1%	380
Total Revenue	<u>\$ 2,146,461</u>	<u>\$ 685,372</u>	<u>\$ 685,372</u>	<u>32%</u>	<u>\$ 674,701</u>
Salaries and Benefits	\$ 450,647	\$ 15,169	\$ 15,169	3%	\$ 15,221
Current Operating	1,227,569	22,371	22,371	2%	22,341
Grants/Scholarships	1,467,295	3,982	3,982	0%	3,031
Total Expenses	<u>\$ 3,145,511</u>	<u>\$ 41,521</u>	<u>\$ 41,521</u>	<u>1%</u>	<u>\$ 40,593</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 314,081		\$ 896,163
Revenues Over Expenses			643,851		634,108
Encumbrances & Other Activity			(17,950)		(11,000)
Ending Balance			<u>\$ 939,982</u>		<u>\$ 1,519,271</u>

Johnson County Community College
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8.3% of Fiscal Year Expired
Motorcycle Driver Safety & Truck Driver Training Course Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Motorcycle Driver Safety Fund					
Tuition and Fees	\$ 200,000	\$ 40,330	\$ 40,330	20%	\$ 36,740
Other Income	35,000	-	-	0%	-
Total Revenue	<u>\$ 235,000</u>	<u>\$ 40,330</u>	<u>\$ 40,330</u>	<u>17%</u>	<u>\$ 36,740</u>
Salaries and Benefits	\$ 149,175	\$ 7,956	\$ 7,956	5%	\$ 9,478
Current Operating	559,500	151	151	0%	57
Capital	-	-	-	100%	-
Total Expenses	<u>\$ 708,675</u>	<u>\$ 8,107</u>	<u>\$ 8,107</u>	<u>1%</u>	<u>\$ 9,535</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,431,160		\$ 1,339,059
Revenues Over Expenses			32,223		27,205
Encumbrances & Other Activity			1,384		0
Ending Balance			<u>\$ 1,464,767</u>		<u>\$ 1,366,264</u>
Truck Driver Training Course Fund					
Tuition and Fees	\$ 2,260,000	\$ 86,822	\$ 86,822	4%	\$ 86,436
Total Revenue	<u>\$ 2,260,000</u>	<u>\$ 86,822</u>	<u>\$ 86,822</u>	<u>4%</u>	<u>\$ 86,436</u>
Salaries and Benefits	\$ 1,243,805	\$ 105,968	\$ 105,968	9%	\$ 90,819
Current Operating	882,425	26,300	26,300	3%	7,336
Capital	-	-	-	0%	-
Total Expenses	<u>\$ 2,126,230</u>	<u>\$ 132,267</u>	<u>\$ 132,267</u>	<u>6%</u>	<u>\$ 98,155</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,188,316		\$ 901,019
Revenues Over Expenses			(45,446)		(11,719)
Encumbrances & Other Activity			(343,528)		(370,228)
Ending Balance			<u>\$ 799,342</u>		<u>\$ 519,072</u>

Johnson County Community College
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Auxiliary Enterprise Fund - Schedule 1

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenues					
Bookstore	5,814,100	782,417	782,417	13%	718,934
Dining Services	2,745,841	80,821	80,821	3%	82,494
Dental Hygiene	3,000	-	-	0%	-
Hospitality Management & Pastry Program	57,500	-	-	0%	-
Campus Farm	16,500	-	-	0%	-
Investment Income	-	-	-	0%	1,914
Total Revenues	\$ 8,636,941	\$ 863,238	\$ 863,238	10%	\$ 803,342
Expenses					
Bookstore	4,729,300	149,881	149,881	3%	144,705
Dining Services	1,578,157	4,523	4,523	0%	165,698
Dental Hygiene	3,000	-	-	0%	-
Hospitality Management & Pastry Program	65,000	604	604	1%	2,881
Campus Farm	16,500	1,328	1,328	8%	883
Subtotal	\$ 6,391,957	\$ 156,335	\$ 156,335	2%	\$ 314,166
Other Auxiliary Services Expenses					
Director	-	-	- [†]	0%	24,526
Total Expenses	\$ 6,391,957	\$ 156,335	\$ 156,335	2%	\$ 338,692
Unencumbered Cash Rollforward:					
Beginning Balance			\$ (1,218,220)		\$ (112,897)
Revenues Over Expenses			706,903		464,650
Encumbrances & Other Activity			(686,159)		(386,893)
Ending Balance			\$ (1,197,476)		\$ (35,140)

Auxiliary Enterprise Fund - Schedule 2

	2025-2026 Year to Date Net	2024-2025 Year to Date Net	Net Change from Prior Year
Bookstore	632,536	574,229	58,307
Dining Services	76,298	(83,203)	159,501
Dental Hygiene	-	-	-
Hospitality Management & Pastry Program	(604)	(2,881)	2,277
Campus Farm	(1,328)	(883)	(445)
	\$ 706,903	\$ 487,262	\$ 219,640

[†] Activity has been combined into General Fund in FY26.

Johnson County Community College
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8.3% of Fiscal Year Expired
Plant & Other Funds

	Adopted Budget 2025-2026	Activity This Month 2025-2026	Activity Year to Date 2025-2026	YTD as % of Budget	Prior Year Activity to Date
Revenue Bond Debt Service Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,128,035		\$ 1,128,035		\$ 1,273,674
Total Revenue	1,457,116	\$ 489,081	489,081	34%	478,922
Total Expenses	1,707,500	530	530	0%	530
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 1,616,586</u>		<u>\$ 1,752,065</u>
Industrial Training Center (ITC) Repair and Replacement Reserve Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 625,352		\$ 625,352		\$ 568,553
Total Revenue	-	\$ 12,498	12,498	100%	12,498
Total Expenses	250,000	-	-	0%	-
Encumbrances & Other Activity			(5,499)		-
Ending Balance			<u>\$ 632,351</u>		<u>\$ 581,051</u>
Capital Outlay					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 11,405,639		\$ 11,405,639		\$ 10,503,994
Total Revenue	9,473,408	\$ 57,125	57,125	1%	59,345
Total Expenses	10,949,000	(35,514)	(35,514)	0%	(88,979)
Encumbrances & Other Activity			(1,554,474)		(684,807)
Ending Balance			<u>\$ 9,943,805</u>		<u>\$ 9,967,511</u>
Special Assessments Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,510,459		\$ 1,510,459		\$ 1,722,625
Total Revenue	-	\$ -	-	100%	7,567
Total Expenses	300,000	-	-	0%	-
Encumbrances & Other Activity			(135,000)		(135,000)
Ending Balance			<u>\$ 1,375,459</u>		<u>\$ 1,595,192</u>
Campus Development Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,991,133		\$ 1,991,133		\$ 1,876,307
Total Revenue	874,270	\$ 293,448	293,448	34%	287,354
Total Expenses	3,175,000	-	-	0%	-
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 2,284,581</u>		<u>\$ 2,163,660</u>
All Other Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 5,643,054		\$ 5,643,054		\$ 543,481
Total Revenue	27,269,016	\$ 267,555	267,555	1%	7,317,892
Total Expenses	11,210,125	377,805	377,805	3%	389,144
Encumbrances & Other Activity			171,764		(565,484)
Ending Balance			<u>\$ 5,704,567</u>		<u>\$ 6,906,746</u>
Grand Total All Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 186,116,990		\$ 186,250,845		\$ 163,874,656
Total Revenue	256,907,470	\$ 14,349,649	14,349,649	6%	21,399,786
Total Expenses	250,844,089	12,444,811	12,444,811	5%	12,182,192
Encumbrances & Other Activity			(20,597,468)		(19,874,802)
Ending Balance			<u>\$ 167,558,215</u>		<u>\$ 153,217,447</u>

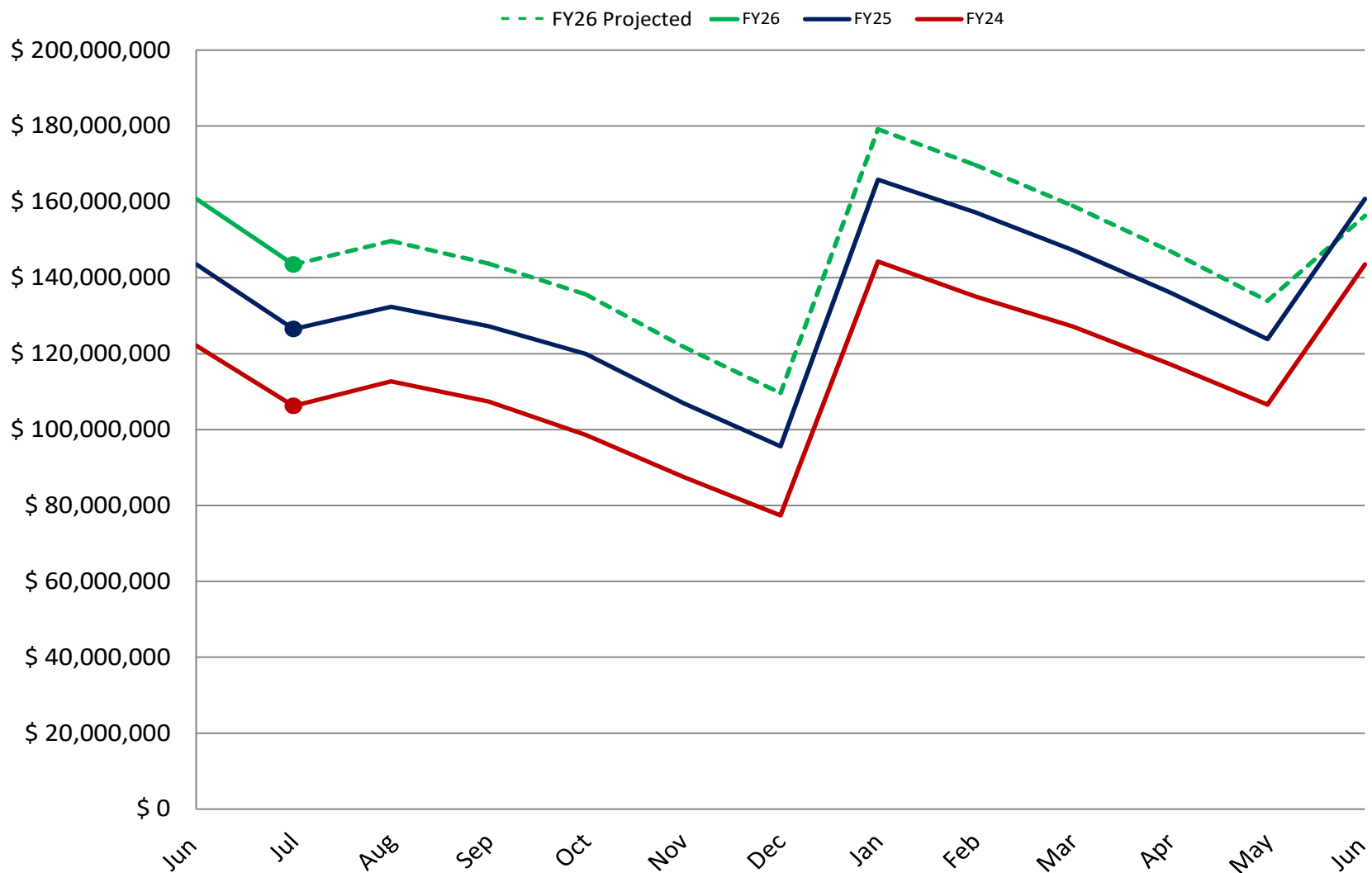
Johnson County Community College
Treasurer's Report
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8.3% of Fiscal Year Expired
Investments

Description	Date Purchased	Date Of Call/Maturity	Yield Rate	Matured This Month	Current Investments
US Treasury Bills	06/30/25	07/10/25	3.83%	\$ 5,328,000	
US Treasury Notes	09/22/23	07/31/25	2.88%	5,300,000	
US Treasury Notes	08/31/23	08/31/25	5.00%		\$ 5,200,000
US Treasury Notes	01/31/24	08/31/25	4.23%		3,363,000
US Treasury Notes	01/17/25	08/31/25	4.07%		6,136,000
Certificate of Deposit	06/05/25	09/11/25	4.09%		6,000,000
US Treasury Notes	06/05/24	09/15/25	3.50%		4,945,000
US Treasury Notes	08/07/24	09/15/25	3.50%		5,364,000
Certificate of Deposit	06/05/25	09/29/25	4.12%		6,000,000
Certificate of Deposit	10/03/24	10/02/25	3.56%		4,775,000
US Treasury Notes	06/05/24	10/15/25	4.25%		4,945,000
US Treasury Bills	11/25/24	10/30/25	3.98%		5,346,000
US Treasury Notes	01/17/25	10/31/25	4.02%		6,174,000
US Treasury Notes	10/31/24	11/15/25	2.25%		1,512,000
US Treasury Notes	06/05/24	11/15/25	2.25%		4,945,000
US Treasury Notes	01/17/25	11/15/25	4.03%		6,063,000
US Treasury Notes	04/30/25	11/30/25	3.93%		4,077,000
US Treasury Notes	01/17/25	11/30/25	4.02%		12,072,000
US Treasury Notes	06/05/24	12/15/25	4.00%		4,945,000
US Treasury Notes	01/17/25	12/15/25	3.97%		8,000,000
US Treasury Notes	12/17/24	12/31/25	4.04%		5,700,000
US Treasury Notes	06/05/24	01/15/26	3.88%		4,945,000
US Treasury Notes	06/05/24	02/15/26	1.63%		4,945,000
US Treasury Notes	01/17/25	02/28/26	4.01%		7,262,000
Certificate of Deposit	06/05/25	03/12/26	3.90%		8,000,000
US Treasury Notes	06/05/24	03/15/26	4.63%		4,945,000
US Treasury Notes	04/22/25	03/31/26	3.73%		4,031,000
US Treasury Notes	01/17/25	03/31/26	4.02%		7,260,000
US Treasury Notes	06/05/24	04/15/26	3.75%		4,945,000
US Treasury Notes	02/18/25	04/15/26	4.16%		5,170,000
US Treasury Notes	01/17/25	04/30/26	4.02%		7,284,000
US Treasury Notes	06/05/24	05/15/26	3.63%		4,945,000
US Treasury Notes	01/17/25	05/31/26	4.02%		7,280,000
US Treasury Notes	06/05/25	07/15/26	4.50%		6,000,000
US Treasury Notes	06/05/25	08/31/26	3.75%		6,000,000
US Treasury Notes	11/07/24	09/30/26	4.03%		2,012,000
US Treasury Notes	06/05/25	11/15/26	2.00%		6,750,000
US Treasury Notes	06/05/25	10/31/26	1.13%		6,500,000
Grand Total					<u>\$ 203,836,000</u>

Johnson County Community College
Treasurer's Report
July 31, 2025
8.3% of Fiscal Year Expired
Cash & Pooled Investment Analysis

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 168,303,881	\$ 24,839,691	\$ 143,464,189	\$ 126,486,162
Adult Supplementary Education Fund	2,326,646	1,691,585	635,061	395,592
Student Activity Fund	988,527	48,545	939,982	1,519,271
Motorcycle Driver Safety Fund	1,466,027	1,260	1,464,767	1,366,264
Truck Driver Training Fund	1,175,015	375,674	799,342	519,072
Auxiliary Enterprise Funds	(700,271)	497,205	(1,197,476)	(35,140)
Revenue Bond Debt Service Fund	1,636,404	19,818	1,616,586	1,752,065
ITC Repair and Replacement Reserve Funds	682,795	50,445	632,351	581,051
Capital Outlay Funds	16,193,158	6,249,352	9,943,805	9,967,511
Special Assessments Fund	1,510,517	135,057	1,375,459	1,595,192
Campus Development Fund	2,401,470	116,888	2,284,581	2,163,660
All Other Funds	10,664,287	4,959,720	5,704,567	6,906,746
Total	\$ 206,648,455	\$ 38,985,240	\$ 167,663,215	\$ 153,217,447

General/Post-Secondary Technical Education (PTE) Funds
Unencumbered Cash 3 Yr Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For July, the ending balances were approximately \$143.5 million for 2026, \$126.5 million for 2025, and \$106.2 million for 2024. The estimated fiscal year 2026 ending balance is \$156.4 million.

Johnson County Community College
Treasurer's Report
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Foundation

	Activity Year To Date July 31, 2025	Prior Year Activity To Date	\$	CHANGE	CHANGE	%
Foundation						
Contribution Income	\$ 94,949	\$ 60,758				
Event Revenue	48,792	105,398				
Investment Income	-	-				
Other Revenue	2,606	1,718				
Total Revenue	<u>\$ 146,347</u>	<u>\$ 167,874</u>	\$	(21,527)	(12.8)	%
Student Assistance	\$ -	\$ -				
Program Support	1,000	500				
Project Support	-	(12)				
Campus Support	5,542	5,542				
Programming Expenses	21,333	10,037				
General & Administrative Expenses	3,615	11,819				
Total Expenses	<u>\$ 31,490</u>	<u>\$ 27,886</u>	\$	3,604	12.9	%
Balance Forward	\$ 53,720,481	\$ 51,904,214				
Revenues Over Expenses	<u>114,857</u>	<u>139,988</u>				
Ending Balance	<u>\$ 53,835,338</u>	<u>\$ 52,044,203</u>	\$	1,791,136	3.4	%

Johnson County Community College
Office of the President

September 18, 2025

Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Other Agreements

(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)

Organization/ Individual	Program(s)	Credit/WDCE	New/Renewal and Term	Financial Impact/Additional Information
BNSF			Fourth Amendment to Educational Operating Contracts, originally enacted in 1986; current term of the Contract expires on 7/31/2031	Amendment to Educational Operating Contracts to update BNSF's payments to the College for their use of interior and exterior College spaces

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Rachel Lierz
Executive Vice President, Finance and
Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

September 4, 2025

Cash Disbursements Summary

Report:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the September 18, 2025 Board Packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
7/28/2025	W0000294	Wire	1,847,987.30
7/31/2025	J0224841	P-Card ACH	60,319.85
8/01/2025	00726383 - 00726462	AP	181,567.13
8/01/2025	!0053386 - !0053427	ACH	515,044.30
8/05/2025	W0000295	Wire	3,633.00
8/08/2025	00726463 - 00726537	AP	482,769.60
8/08/2025	!0053428 - !0053494	ACH	941,900.83
8/08/2025	J0224887	P-Card ACH	135,311.48
8/12/2025	W0000296	Wire	37,635.00
8/15/2025	00726538 - 00726648	AP	635,620.88
8/15/2025	!0053495 - !0053591	ACH	1,967,849.72
8/15/2025	J0224925	P-Card ACH	64,732.55
8/15/2025	J0224942	P-Card ACH	32,714.06
8/20/2025	W0000297	Wire	1,860,919.63
8/22/2025	00726649 - 00726778	AP	301,646.56
8/22/2025	!0053592 - !0053658	ACH	816,814.82
8/22/2025	J0224967	P-Card ACH	104,877.18
8/29/2025	00726779 - 00726907	AP	509,238.23
8/29/2025	!0053659 - !0053749	ACH	1,166,275.07
8/29/2025	J0224998	P-Card ACH	130,069.72
			<hr/>
			\$11,796,926.91

Tuition Refunds and Financial Aid Disbursements

8/01/2025	10198606 - 10198618	3,417.52
8/08/2025	10198619 - 10198621	1,671.32
8/15/2025	10198622 - 10198622	300.00
8/22/2025	10198623 - 10198625	867.34
8/29/2025	10198626 - 10198631	7,267.10
07/26-08/31/2025	Refund ACH	77,743.26
		<hr/>
		\$91,266.54
		<hr/>
Total Cash Disbursements		<u>\$11,888,193.45</u>

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$11,888,193.45.

Megan Casey
Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Tony Miksa
President

Johnson County Community College
Office of the President

September 18, 2025

Grants, Contracts and Awards

Report:

The following grants, contracts and awards have been approved for funding.

1. PATH Scholarship Program
Funding Agency: Ellucian Foundation
Purpose: To provide emergency assistance and textbooks/tuition scholarships to eligible students enrolled in the Fall 2025 semester.
Duration: August 22, 2025 – October 17, 2025
Grant Administrator: Christal Williams
Amount Funded: \$15,000
JCCC Match: -0-
Applicant: JCCC
2. Adult Education Workforce Innovation and Opportunity Act Grant FY26
Funding Agency: U.S. Department of Education / Kansas Board of Regents
Purpose: The grant funding supports services offered through Johnson County Adult Education (JCAE) / Continuing Education, including adult education, workplace and family literacy, English language acquisition, and workplace preparation.
Duration: July 1, 2025 – June 30, 2026
Grant Administrator: Leslie Dykstra
Amount Funded: \$1,058,321
JCCC Match: \$333,674
Applicant: JCCC
3. New Dance Partners, New Dance Lab 2025-2026
Funding Agency: National Endowment for the Arts / Kansas Arts Commission
Purpose: Through New Dance Partners, a select group of local professional dance companies are paired with choreographers from across the world to create new works. The 2025-2026 program provides an opportunity for local dance companies to advance and sustain artistic development.
Duration: July 1, 2025 – June 30, 2026

Grant Administrator: Stacie McDaniel
Amount Funded: \$10,000
JCCC Match: - 0 -
Applicant: JCCC

The following grants have been submitted on behalf of the college.

1. EPSCoR E-RISE
Funding Agency: National Science Foundation
Purpose: To provide students with real-world data sets to enhance student learning in data mining courses in the Data Analytics program.
Duration: 4 years
Grant Administrator: Kiran Mihir
Amount Requested: \$27,618
JCCC Match: - 0 -
Applicant: Kansas State University
2. Small Business Development Center 2026
Funding Agency: Small Business Administration / Kansas Department of Commerce
Purpose: To provide small business consulting and training to existing and aspiring small business owners.
Duration: January 1, 2025 – December 31, 2025
Grant Administrator: Karl Kammerer
Amount Requested: \$248,085 (JCCC subaward amount)
JCCC Match: \$420,017
Applicant: Kansas Small Business Development Center Lead Center – Fort Hays State University

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

September 18, 2025

Transfer to JCCC Foundation Tribute Fund

Report:

Sandra Warner is retiring from the college. She has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Sandra Warner.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Tony Miksa
President

Johnson County Community College
Office of the President

September 18, 2025

Human Resources

1. Separations

Rhiannon Minster, Recruiter, Student Success & Engagement, September 5, 2025.

Mary Eiserer, ELL Instructor, August 20, 2025.

Amanda Harding, Math Resource Center Coordinator, October 13, 2025.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

Christina McGee
Vice-President, Human Resources

Tony Miksa
President