

Meeting – Board of Trustees
Hugh Speer Board Room, GEB 137
January 16, 2025 – 5:00 p.m.

I.	Call to Order	Trustee Rayl
II.	Pledge of Allegiance	Trustee Rayl
III.	Roll Call	Trustee Rayl
IV.	Awards and Recognitions	Trustee Rayl
V.	Open Forum	Trustee Rayl
VI.	Board Reports	
	A. Student Senate	Logan Grigsby
	B. College Lobbyist	Dick Carter
	C. College Council	Jason Arnett
	D. Faculty Association	Andrea Vieux
	E. Johnson County Education Research Triangle	Trustee Smith-Everett
	F. Kansas Association of Community Colleges	Trustee Cross
	G. Foundation	Trustee Rattan
VII.	Committee Reports and Recommendations	
	A. Management and Finance Committee (pp 1-4)	Trustee Hamill
	<u>Recommendation:</u> 2025 Working Agenda (pp 1- 2)	
	<u>Recommendation:</u> Locomotive Training Simulators (p 3)	
	<u>Recommendation:</u> MMS (Multimedia Services) Audio Visual Equipment (p 4)	

B. Student Success Committee (pp 5-6)

Trustee Rattan

Recommendation: 2025 Working Agenda (pp 5-6)

VIII. President's Recommendation for Action

A. Treasurer's Report (pp 7-16)

Trustee Hamill

B. Monthly Report to the Board

Dr. Judy Korb

IX. New Business

Trustee Rayl

X. Old Business

Trustee Rayl

XI. Consent Agenda

Trustee Rayl

A. Regular Monthly Reports and Recommendations

1. Minutes of a Previous Meeting

**2. Affiliation, Articulation and Reverse Transfer,
Cooperative and Other Agreements (pp 17-18)**

3. Cash Disbursement Report (pp 19-20)

4. Curriculum (pp 21-24)

5. Retirement Tribute Fund (p 25)

B. Human Resources (pp 26-27)

1. Separations

2. Retirement

C. Human Resources Addendum

XII. Executive Session

XIII. Adjournment

Management and Finance Committee
Minutes
January 8, 2025

The Management and Finance Committee met at 8:30 AM on Wednesday, January 8, 2025, in the Hugh Speer Board Room. Those present were Trustees Mark Hamill and Greg Mitchell; staff: Rob Caffey, Megan Casey, Adam Caylor, Jim Feikert, Tom Hall, Judy Korb, Rachel Lierz, Mickey McCloud, Philip Mein, and Linda Nelson, recorder.

Information Services Quarterly Report

Rob Caffey, Vice President, Information Services/CIO along with Adam Caylor, Deputy CIO/Executive Director, ATS, and Philip Mein, Executive Director, IT Security, provided the quarterly Information Services report. Rob Caffey highlighted various Information Services projects and initiatives and reviewed IS' strategic principles. Next, Adam Caylor reported on activities related to enterprise application support, network and data operations, and academic technology support. An information security update was provided by Philip Mein.

Financial Ratio Analysis for FY2023-2024

Megan Casey, Interim Vice President/CFO, reported on the College's fiscal health using financial ratios based on audited financial statements through the most recent fiscal year ended June 30, 2024. This information is compiled annually and monitors certain JCCC financial ratios over time and provides comparison to peer institutions.

Management and Finance Committee 2025 Working Agenda

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented a draft of the calendar year 2025 Management and Finance Committee working agenda.

MANAGEMENT AND FINANCE COMMITTEE
Working Agenda
2025

- | | |
|------|---|
| MF-1 | Review and Update Policies as Needed |
| MF-2 | Guide Budget Development <ul style="list-style-type: none">• Management Budget Reallocations (February, August)• Management Budget Adoption (May)• Legal Budget Publications (August) |

- Legal Budget Adoption (September)
- Proposed Budget Calendar (October)
- Preliminary Budget Guidelines (December)
- Budget Updates as Needed

MF-3 Stewardship of College Finances

- Financial Ratio Analysis (January)

MF-4 Monitor Facilities

- Capital Infrastructure Inventory and Replacement Plan (August)
- Capital Acquisitions and Improvements: Monthly Progress Report
- Leases/Facilities Use Agreements
- Review and Recommend Financial Plans for Capital Improvements

MF-5 Monitor Procurement Services

- Procurement Reports and Recommendations

MF-6 Monitor Information Services

- Information Services Reports (January, April, July, October)

MF-7 Mission Continuity and Risk Management (June, December)

MF-8 Other Items and Reports

- Compliance Program (September)
- Continuing Education and Workforce Development (November)
- Institutional Advancement (March, October)
- Management and Finance Committee Working Agenda (January)
- Monitor Inclusion and Belonging Strategic Measures and Initiatives
- Other Activities and Programs
- Other Agreements
- Sustainability Initiatives (May)

RECOMMENDATION

It is the recommendation of the Management and Finance Committee that the Board of Trustees approve the 2025 Management and Finance Committee working agenda.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided information on facilities projects from the capital acquisitions and improvements matrix.

Procurement Reports and Recommendations

Jim Feikert, Executive Director, Procurement Services presented one Bid recommendation and one Cooperative recommendation.

Bids & Awards: \$150,000+

January 2025 Management & Finance Committee

Bid:	25-014 Locomotive Training Simulators
Fund:	2590 Apprenticeship Act Aid
Vendors Notified:	203
Total Contract Period:	2/1/25 - 1/31/30 (Base Year, 4 Renewal Options for software)
Award Justification:	Most responsive, responsible bidder according to the RFP criteria
Description:	Request for Proposal (RFP) for four (4) tabletop locomotive training simulators and software. These simulators are immersive and realistic and utilize augmented reality (AR) or virtual reality (VR) to mirror real-world scenarios. The software provides a variety of programming, detailed user performance analytics, and can handle large numbers of trainees and data to compare skill levels.

Evaluation Committee

1. Molly Salisbury - Director, Business Solutions - Workforce Development & Continuing Education
2. Sam Bocklage - Administrative Assistant, Workforce Development & Continuing Education
3. Rachell McAlister - Administrative Assistant, Workforce Development & Continuing Education
4. Jim Feikert - Executive Director, Procurement Services
5. Cheradee Abejero - Senior Buyer, Procurement Services
6. Sean Murphy - Senior Buyer, Procurement Services

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **Corys:** **\$202,340 / \$262,668**
2. PST: \$400,000 / \$560,000
3. Transurb: \$749,683 / \$839,491

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the proposal from Corys for a base year of \$202,340 and a total estimated expenditure of \$262,668, throughout the renewal options.

Cooperative Bids & Awards: \$150,000+
January 2025 Management & Finance Committee

Cooperative Bid:	25-109 MMS (Multimedia Services) Audio Visual Equipment
Fund:	0201 General
Vendors Notified:	3
Total Contract Period:	N/A
Award Justification:	State of Kansas #51781
Description:	Multimedia Services (MMS) classroom equipment replacements and maintenance, and extra equipment for backup and swap-outs.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. **AVI-SPL LLC:** **\$253,468**

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the cooperative purchase from AVI-SPL LLC for a total expenditure of \$253,468.

Informational Items

Informational reports of Contract Increases and Renewals were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, February 5, 2025, at 8:30 AM.

Student Success Committee Board Report
January 8, 2025

The Student Success Committee met at 9:45 a.m. on Wednesday, January 8, 2025, in GEB 137. Those present were Trustees Dawn Rattan and Valerie Jennings; staff Judy Korb, Mickey McCloud, Rachel Lierz, Elisa Waldman, Shelia Mauppin, Shelli Allen, Thomas Wheeler, Barry Bailey, and Liz Loomis, recorder.

Curriculum Updates

Barry Bailey presented new courses, course modifications and deactivations, a new program, program modifications and deactivations, and general education designations effective for the 2025-2026 academic year.

Affiliation Agreements

Dr. Shelia Mauppin asked Dr. Thomas Wheeler, Dean Industrial Technology, to present the new affiliation with Toyota Motor Sales, USA. Dr. Mauppin then presented the remaining affiliation with Johnson County Developmental Supports. Dr. Mauppin invited Chad Sanner, Dean Healthcare, Public Safety & Wellness to speak to the connections with JCDS.

More information about curriculum and affiliation agreements can be found in the Board packet.

Working Agenda – 2025

Dr. Mickey McCloud presented the 2025 Student Success Committee working agenda, no changes were made.

STUDENT SUCCESS COMMITTEE
Working Agenda
2025

- SS1 Review and update policies as needed
- SS2 Monitor student engagement processes
 - Academic and student success activities
 - Education planning and development initiatives
 - Updates on academic programs

- Updates on Strategies and Initiatives
- SS3 Monitor learning outcomes
- Program review and assessment practices
 - Curriculum and program additions and modifications
 - Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures
 - Updates on Strategies and Initiatives
- SS4 Monitor faculty development
- Professional development programs
 - Professor emeritus and senior scholar status
 - Sabbatical appointments
 - Updates on Strategies and Initiatives
- SS5 Monitor student development
- Student life, leadership, and development activities
 - Updates on Strategies and Initiatives
- SS6 Monitor statewide educational issues
- Credit/non-credit JCCC partnerships
 - Kansas Board of Regents/Post -Secondary Technical Education Authority actions
 - KACCT
- SS7 Highlight technical support for learning activities
- SS8 Monitor non-credit educational activities
- SS9 Review accreditation/student success activities
- SS10 Monitor Inclusion and Belonging Strategic Measures and Initiatives

RECOMMENDATION

It is the recommendation of the Student Success Committee that the Board of Trustees approve the 2025 Student Success Committee working agenda.

Johnson County Community College
Office of the President

January 6, 2025

Treasurer's Report

Report:

The following pages contain the Treasurer's Report for the month ended November 30, 2024.

Expenditures of the primary operating funds are within approved budgetary limits.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of November 2024, subject to audit.

Megan Casey
Interim Vice President & Chief Financial Officer

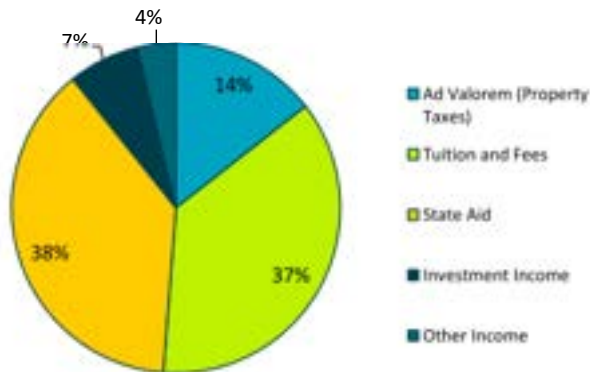
Rachel Lierz
Executive Vice President, Finance &
Administrative Services

Judy Korb
Interim President

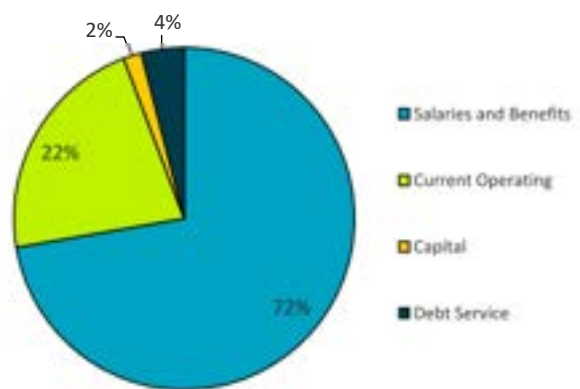
Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds

	Adopted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	\$ 128,894,722	\$ -	\$ 6,416,070	5%	\$ 6,450,847
Tuition and Fees	28,724,481	43,832	16,299,219	57%	14,965,173
State Aid	26,521,819	3,575	16,834,539	63%	15,028,284
Investment Income	2,000,000	544,276	3,098,938	155%	2,231,583
Other Income	4,005,426	279,777	1,682,330	42%	1,561,658
Total Revenue	<u>\$ 190,146,448</u>	<u>\$ 871,461</u>	<u>\$ 44,331,096</u>	<u>23%</u>	<u>\$ 40,237,546</u>
Salaries and Benefits	\$ 145,603,756	\$ 12,612,970	\$ 53,533,613	37%	\$ 50,207,370
Current Operating	35,413,654	2,595,129	16,238,064	46%	13,597,279
Capital	5,672,692	483,550	1,271,871	22%	1,131,538
Debt Service	3,687,988	750	3,014,549	82%	2,959,493
Total Expenses	<u>\$ 190,378,089</u>	<u>\$ 15,692,399</u>	<u>\$ 74,058,097</u>	<u>39%</u>	<u>\$ 67,895,679</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 143,525,283		\$ 122,092,826
Revenues Over Expenses			(29,727,001)		(27,658,133)
Encumbrances & Other Activity			(6,842,609)		(6,911,967)
Ending Balance			<u>\$ 106,955,673</u>		<u>\$ 87,522,726</u>

Actual YTD Revenues by Source



Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2024-2025 numbers.

The largest source of revenue this year to date is state aid (38%), followed by tuition and fees (37%), ad valorem (property taxes) (14%), investment income (7%) and other income (4%). The largest source of expenses this year to date is salary and benefits (72%), followed by current operating (22%), debt service (4%), and capital expenses (2%).

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
General/Post-Secondary Technical Education (PTE) Funds
Expenditure Detail By Natural Classification

	Adjusted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date	YTD Change from Prior Year
Salaries	\$ 107,179,756	\$ 9,389,679	\$ 39,524,470	37%	\$ 36,804,105	7%
Benefits	38,424,000	3,223,291	14,009,143	36%	13,403,265	5%
Event Officials	88,527	720	52,614	59%	49,808	6%
Legal Services	150,000	-	19,340	13%	28,827	-33%
Lobbyist Services	35,000	-	-	0%	-	0%
Audit Services	95,000	22,300	62,300	66%	54,045	15%
Collection Costs	63,000	4,148	9,977	16%	6,705	49%
Insurance, Property/Casualty & Rel	1,466,625	48,997	1,386,161	95%	1,197,055	16%
Contracted Services	8,808,090	938,378	3,251,065	37%	2,661,950	22%
SB 155 Shared Funding Payments	450,000	365,068	365,068	81%	-	100%
Overnight Travel	1,101,680	67,360	273,651	25%	254,448	8%
Travel - Accreditation	25,000	603	603	2%	725	-17%
Staff Development Training & Travel	305,080	17,639	103,158	34%	88,473	17%
Faculty Continuing Ed Grants	19,000	2,763	10,578	56%	7,341	44%
Tuition Reimbursement	550,000	4,543	232,414	42%	210,426	10%
Same Day Travel	128,278	5,175	23,264	18%	26,528	-12%
Supplies and Materials	6,452,085	509,603	2,286,693	35%	2,012,764	14%
Computer Software & Licenses	6,017,023	119,450	4,094,590	68%	3,062,756	34%
Technical Training	134,360	3,007	22,288	17%	29,596	-25%
Applicant Travel	15,500	-	3,471	22%	3,180	9%
Recruiting Travel	46,000	1,666	15,951	35%	6,484	146%
Printing, Binding & Publications	99,850	-	17,547	18%	31,710	-45%
Advertising and Promotions	1,107,382	59,885	509,828	46%	380,965	34%
Memberships	457,501	30,625	258,718	57%	250,437	3%
Accreditation Expenses	54,106	4,550	36,239	67%	37,968	-5%
Bad Debt Expense	250,000	-	250,000	100%	65,000	285%
Electric	3,193,238	192,476	1,163,623	36%	1,187,406	-2%
Water	227,391	18,781	146,453	64%	136,847	7%
Natural Gas	87,344	4,146	13,140	15%	16,543	-21%
Unified Communications	503,000	5,529	354,140	70%	439,428	-19%
Gasoline	75,000	3,060	26,730	36%	23,101	16%
Subscriptions	510,500	24,639	262,256	51%	260,680	1%
Rentals and Leases	648,170	42,723	261,234	40%	229,749	14%
Repairs and Maintenance	837,734	31,429	204,388	24%	247,924	-18%
Freight	118,075	28,006	65,946	56%	32,330	104%
Special Events	614,240	28,226	156,634	26%	124,696	26%
Retirement Recognitions	7,500	450	2,805	37%	946	196%
Postage	220,000	7,326	84,416	38%	65,787	28%
Contingency	537,700	-	-	0%	164,085	-100%
Remodeling and Renovations	1,882,083	136,764	277,881	15%	35,385	685%
Library Books	85,000	9,366	38,735	46%	39,933	-3%
Furniture and Equipment	2,431,352	304,068	584,953	24%	1,021,823	-43%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	380,563	33,352	370,302	97%	34,397	977%
Other Tax Assessments	-	-	-	0%	-	0%
Income Tax	2,500	-	-	0%	-	0%
Grants	617,339	1,010	159,178	26%	150,115	6%
Foster Care & Killed on Duty Grant	70,000	-	19,753	28%	18,950	4%
Federal SEOG Match	115,530	850	31,850	28%	31,500	1%
Principal Payments	2,290,000	-	2,290,000	100%	2,180,000	5%
Interest Payments	1,396,488	-	723,799	52%	778,743	-7%
Fee Payments	1,500	750	750	50%	750	0%
TOTAL EXPENSES	\$ 190,378,089	\$ 15,692,399	\$ 74,058,097	39%	\$ 67,895,679	9%

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Adult Supplementary Education & Student Activity Funds

	Adopted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date
Adult Supplementary Education Fund					
Tuition and Fees	\$ 4,298,300	\$ 373,873	\$ 2,833,879	66%	\$ 1,652,312
Investment Income	40,000	9,332	44,668	112%	38,416
Other Income	1,619,500	152,774	615,727	38%	467,632
Total Revenue	<u>\$ 5,957,800</u>	<u>\$ 535,978</u>	<u>\$ 3,494,274</u>	<u>59%</u>	<u>\$ 2,158,360</u>
Salaries and Benefits	\$ 2,400,299	\$ 153,962	\$ 773,487	32%	\$ 886,057
Current Operating	4,631,079	229,328	1,356,299	29%	1,102,569
Capital	35,000	-	-	0%	-
Total Expenses	<u>\$ 7,066,378</u>	<u>\$ 383,290</u>	<u>\$ 2,129,786</u>	<u>30%</u>	<u>\$ 1,988,627</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 837,395		\$ 1,372,323
Revenues Over Expenses			1,364,489		169,733
Encumbrances & Other Activity			(1,445,709)		(951,358)
Ending Balance			<u>\$ 756,175</u>		<u>\$ 590,698</u>
Student Activity Fund					
Tuition and Fees	\$ 1,961,498	\$ 2,605	\$ 1,185,527	60%	\$ 1,141,542
Investment Income	36,000	3,841	28,949	80%	30,530
Other Income	8,500	732	2,272	27%	2,047
Total Revenue	<u>\$ 2,005,998</u>	<u>\$ 7,178</u>	<u>\$ 1,216,748</u>	<u>61%</u>	<u>\$ 1,174,120</u>
Salaries and Benefits	\$ 409,516	\$ 38,428	\$ 164,949	40%	\$ 113,021
Current Operating	1,198,469	161,093	442,060	37%	361,754
Grants/Scholarships	1,452,014	1,350	629,064	43%	590,356
Total Expenses	<u>\$ 3,059,999</u>	<u>\$ 200,871</u>	<u>\$ 1,236,074</u>	<u>40%</u>	<u>\$ 1,065,132</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 896,163		\$ 1,214,098
Revenues Over Expenses			(19,325)		108,988
Encumbrances & Other Activity			(300,676)		(161,466)
Ending Balance			<u>\$ 576,162</u>		<u>\$ 1,161,620</u>

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Other Funds

	Adopted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date
Motorcycle Driver Safety Fund					
Tuition and Fees	\$ 180,000	\$ 2,390	\$ 88,180	49%	\$ 61,213
Other Income	40,000	37,680	37,680	94%	39,360
Total Revenue	<u>\$ 220,000</u>	<u>\$ 40,070</u>	<u>\$ 125,860</u>	<u>57%</u>	<u>\$ 100,573</u>
Salaries and Benefits	\$ 133,100	\$ 7,998	\$ 54,198	41%	\$ 34,892
Current Operating	273,400	800	2,696	1%	4,075
Capital	36,000	-	-	0%	-
Total Expenses	<u>\$ 442,500</u>	<u>\$ 8,798</u>	<u>\$ 56,893</u>	<u>13%</u>	<u>\$ 38,967</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,339,059		\$ 1,242,904
Revenues Over Expenses			68,966		61,606
Encumbrances & Other Activity			1,495		995
Ending Balance			<u>\$ 1,409,520</u>		<u>\$ 1,305,505</u>
Truck Driver Training Course Fund					
Tuition and Fees	\$ 1,830,000	\$ 78,938	\$ 516,800	28%	\$ 514,232
Total Revenue	<u>\$ 1,830,000</u>	<u>\$ 78,938</u>	<u>\$ 516,800</u>	<u>28%</u>	<u>\$ 514,232</u>
Salaries and Benefits	\$ 1,392,668	\$ 93,304	\$ 421,349	30%	\$ 326,549
Current Operating	993,379	29,556	177,998	18%	131,965
Capital	-	-	-	0%	-
Total Expenses	<u>\$ 2,386,047</u>	<u>\$ 122,860</u>	<u>\$ 599,346</u>	<u>25%</u>	<u>\$ 458,514</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 901,019		\$ 1,354,084
Revenues Over Expenses			(82,547)		55,718
Encumbrances & Other Activity			(209,062)		(741,028)
Ending Balance			<u>\$ 609,410</u>		<u>\$ 668,774</u>
Special Assessments Fund					
Ad Valorem (Property Taxes)	\$ - *	\$ -	\$ 16,066 *	0%	\$ 23,072
Interest Income	-	-	-	100%	28,130
Total Revenue	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,066</u>	<u>100%</u>	<u>\$ 51,202</u>
Current Operating	\$ 300,000	\$ 18,693	\$ 66,753	22%	\$ 52,246
Total Expenses	<u>\$ 300,000</u>	<u>\$ 18,693</u>	<u>\$ 66,753</u>	<u>22%</u>	<u>\$ 52,246</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 1,722,625		\$ 1,547,334
Revenues Over Expenses			(50,687)		(1,044)
Encumbrances & Other Activity			(68,247)		(92,754)
Ending Balance			<u>\$ 1,603,691</u>		<u>\$ 1,453,536</u>

*JCCC discontinued the Special Assessment Levy beginning FY25.

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Auxiliary Enterprise Fund - Schedule 1

	Adopted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date
Revenues					
Cosmetology	\$ -	\$ -	\$ - †	0%	\$ 5,787
Bookstore	6,238,900	30,458	2,860,413	46%	2,813,702
Dining Services	2,901,892	240,584	1,116,728	38%	1,302,746
HVAC Auxiliary & Auto Technology Project	2,000	-	-	0%	-
Dental Hygiene	3,000	2,457	2,521	84%	536
Hospitality Management & Pastry Program	57,500	4,143	12,907	22%	19,011
Campus Farm	16,500	19	4,668	28%	13,666
Investment Income	30,000	-	9,782	33%	15,883
Total Revenues	<u>\$ 9,249,792</u>	<u>\$ 277,661</u>	<u>\$ 4,007,020</u>	<u>43%</u>	<u>\$ 4,171,331</u>
Expenses					
Cosmetology	\$ -	\$ -	\$ - †	0%	\$ 3,551
Bookstore	6,157,550	124,637	2,459,214	40%	2,627,023
Dining Services	3,999,368	318,087	1,516,386	38%	1,360,783
HVAC Auxiliary & Auto Technology Project	2,000	-	-	0%	-
Dental Hygiene	3,000	-	567	19%	531
Hospitality Management & Pastry Program	65,000	3,332	14,075	22%	27,178
Campus Farm	16,500	23	6,276	38%	3,811
Subtotal	<u>\$ 10,243,418</u>	<u>\$ 446,079</u>	<u>\$ 3,996,518</u>	<u>39%</u>	<u>\$ 4,022,877</u>
Other Auxiliary Services Expenses					
Auxiliary Construction	\$ 10,000	\$ -	\$ -	0%	\$ 856
Director	347,315	24,526	122,631	35%	49,103
Total Expenses	<u>\$ 10,600,733</u>	<u>\$ 470,606</u>	<u>\$ 4,119,149</u>	<u>39%</u>	<u>\$ 4,072,835</u>
Unencumbered Cash Rollforward:					
Beginning Balance			\$ (112,897)		\$ 298,431
Revenues Over Expenses			(112,129)		98,496
Encumbrances & Other Activity			(672,240)		(226,885)
Ending Balance			<u>\$ (897,266)</u>		<u>\$ 170,042</u>

Auxiliary Enterprise Fund - Schedule 2

	2024-2025 Year to Date Net	2023-2024 Year to Date Net	Net Change from Prior Year
Cosmetology	\$ - †	\$ 2,236	\$ (2,236)
Bookstore	401,199	186,680	214,520
Dining Services	(399,657)	(58,037)	(341,620)
HVAC Auxiliary & Auto Technology Project	-	-	-
Dental Hygiene	1,954	5	1,949
Hospitality Management & Pastry Program	(1,168)	(8,168)	6,999
Campus Farm	(1,608)	9,855	(11,463)
	<u>\$ 10,502</u>	<u>\$ 132,571</u>	<u>\$ (122,069)</u>

† Cosmetology program is included in the Adult Supplementary Education Fund in FY25.

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Plant & Other Funds

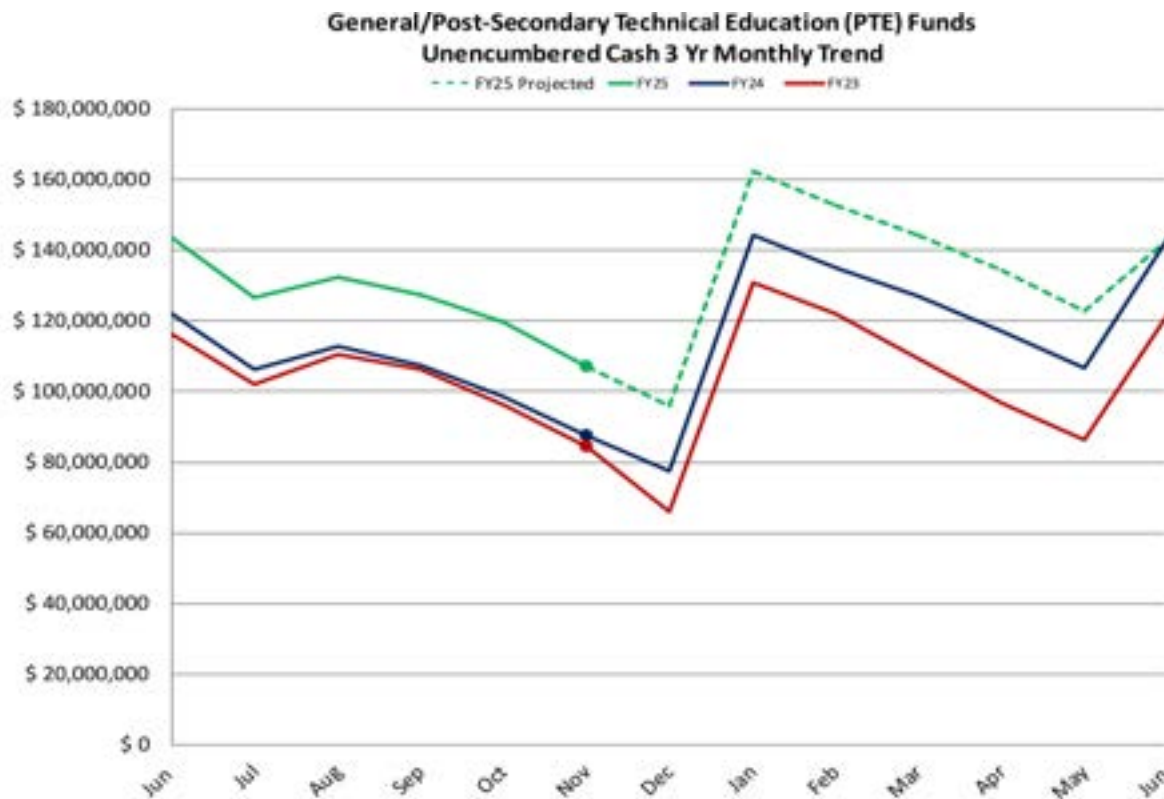
	Adopted Budget 2024-2025	Activity This Month 2024-2025	Activity Year to Date 2024-2025	YTD as % of Budget	Prior Year Activity to Date
Revenue Bond Debt Service Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,273,674		\$ 1,273,674		\$ 1,470,207
Total Revenue	1,401,070	\$ 1,861	850,776	61%	818,802
Total Expenses	1,715,700	318	1,636,998	95%	1,599,030
Encumbrances & Other Activity			-		-
Ending Balance			<u>\$ 487,452</u>		<u>\$ 689,979</u>
Industrial Training Center (ITC) Repair and Replacement Reserve Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 568,553		\$ 568,553		\$ 429,760
Total Revenue	-	\$ 12,498	62,492	100%	62,492
Total Expenses	250,000	-	-	0%	-
Encumbrances & Other Activity			-		(10,040)
Ending Balance			<u>\$ 631,045</u>		<u>\$ 482,212</u>
Capital Outlay					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 10,503,994		\$ 10,503,994		\$ 8,942,696
Total Revenue	8,664,378	\$ 50,798	676,057	8%	593,772
Total Expenses	8,179,855	207,827	538,538	7%	420,380
Encumbrances & Other Activity			(2,713,164)		(4,395,683)
Ending Balance			<u>\$ 7,928,350</u>		<u>\$ 4,720,406</u>
Campus Development Fund					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 1,876,307		\$ 1,876,307		\$ 1,422,099
Total Revenue	840,642	\$ 1,116	510,466	61%	491,281
Total Expenses	1,000,000	7,524	16,692	2%	95,770
Encumbrances & Other Activity			(155,286)		(117,536)
Ending Balance			<u>\$ 2,214,796</u>		<u>\$ 1,700,074</u>
Phase 3 Facilities Master Plan					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 475,100		\$ 475,100		\$ 2,505,055
Total Revenue	-	\$ -	-	0%	-
Total Expenses	982,036	18,722	281,452	29%	1,853,268
Encumbrances & Other Activity			80,180		990,614
Ending Balance			<u>\$ 273,828</u>		<u>\$ 1,642,401</u>
All Other Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 68,381		\$ 68,381		\$ 1,692,289
Total Revenue	25,546,512	\$ 2,208,088	22,985,465	90%	17,465,192
Total Expenses	10,817,210	1,243,437	17,060,629	158%	14,076,138
Encumbrances & Other Activity			(646,957)		(5,123,303)
Ending Balance			<u>\$ 5,346,261</u>		<u>\$ (41,959)</u>
Grand Total All Funds					
Unencumbered Cash Rollforward:					
Balance Forward	\$ 163,874,656		\$ 163,874,656		\$ 145,584,107
Total Revenue	245,862,641	\$ 4,085,648	78,793,120	32%	67,838,903
Total Expenses	237,178,546	19,988,434	109,785,160	46%	100,370,524
Encumbrances & Other Activity			(4,987,521)		(10,986,471)
Ending Balance			<u>\$ 127,895,095</u>		<u>\$ 102,066,015</u>

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Investments

Description	Date Purchased	Date Of Call/Maturity	Yield Rate	Matured This Month	Current Investments
US Treasury Bills	10/03/24	11/07/24	4.43%	\$ 2,000,000	
US Treasury Bills	10/10/24	11/12/24	4.50%	5,021,000	
US Treasury Notes	01/22/24	11/15/24	4.76%	4,064,000	
US Treasury Bills	11/12/24	11/21/24	4.23%	5,027,000	
US Treasury Bills	11/15/24	11/21/24	4.23%	4,113,000	
US Treasury Notes	06/15/23	11/30/24	4.75%	3,005,000	
US Treasury Notes	01/22/24	11/30/24	4.75%	5,095,000	
US Treasury Bills	10/03/24	12/12/24	4.25%		\$ 7,000,000
US Treasury Notes	01/22/24	12/15/24	4.71%		5,160,000
US Treasury Notes	05/31/24	12/15/24	5.00%		4,365,000
US Treasury Notes	01/22/24	01/31/25	4.62%		5,046,000
US Treasury Notes	01/22/24	02/15/25	4.62%		5,132,000
US Treasury Notes	01/22/24	02/28/25	4.56%		5,169,000
US Treasury Notes	01/22/24	03/15/25	4.56%		5,128,000
US Treasury Notes	01/22/24	03/31/25	4.53%		5,234,000
US Treasury Notes	04/04/24	04/15/25	2.63%		3,061,000
US Treasury Notes	07/17/23	04/30/25	2.88%		5,330,000
US Treasury Notes	01/22/24	04/30/25	4.50%		5,068,000
US Treasury Notes	01/22/24	05/15/25	4.46%		5,100,000
US Treasury Bills	08/07/24	05/15/25	4.15%		5,585,000
US Treasury Notes	06/15/23	06/15/25	4.44%		3,107,000
US Treasury Notes	07/20/23	06/30/25	2.75%		5,250,000
US Treasury Notes	09/22/23	07/31/25	2.88%		5,300,000
US Treasury Notes	08/31/23	08/31/25	5.00%		5,200,000
US Treasury Notes	01/31/24	08/31/25	4.23%		3,363,000
US Treasury Notes	06/05/24	09/15/25	3.50%		4,945,000
US Treasury Notes	08/07/24	09/15/25	3.50%		5,364,000
US Treasury Bills	10/03/24	10/02/25	3.56%		4,775,000
US Treasury Notes	06/05/24	10/15/25	4.25%		4,945,000
US Treasury Notes	10/31/24	11/15/25	2.25%		1,512,000
US Treasury Notes	06/05/24	11/15/25	2.25%		4,945,000
US Treasury Notes	06/05/24	12/15/25	4.00%		4,945,000
US Treasury Notes	06/05/24	01/15/26	3.88%		4,945,000
US Treasury Notes	06/05/24	02/15/26	1.63%		4,945,000
US Treasury Notes	06/05/24	03/15/26	4.63%		4,945,000
US Treasury Notes	06/05/24	04/15/26	3.75%		4,945,000
US Treasury Notes	06/05/24	05/15/26	3.63%		4,945,000
US Treasury Notes	11/07/24	09/30/26	4.03%		2,012,000
Total					146,766,000
Municipal Investment Pool: (MIP) Daily Rate	11/01/24	11/30/24	3.40%		465,448
Grand Total					<u>\$ 147,231,448</u>

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Cash & Pooled Investment Analysis

Fund	Book Balance	Outstanding Commitments	Unencumbered Balance	Prior Year Unencumbered Balance
General & PTE Funds	\$ 127,830,463	\$ 20,874,790	\$ 106,955,673	\$ 87,522,726
Adult Supplementary Education Fund	2,133,946	1,377,771	756,175	590,698
Student Activity Fund	878,297	302,135	576,162	1,161,620
Motorcycle Driver Safety Fund	1,409,520	-	1,409,520	1,305,505
Truck Driver Training Fund	872,003	262,593	609,410	668,774
Special Assessments Fund	1,690,631	86,940	1,603,691	1,453,536
Auxiliary Enterprise Funds	(413,478)	483,788	(897,266)	170,042
Revenue Bond Debt Service Fund	514,897	27,445	487,452	689,979
ITC Repair and Replacement Reserve Funds	631,045	-	631,045	482,212
Capital Outlay Funds	11,616,587	3,688,238	7,928,350	4,720,406
Campus Development Fund	2,408,388	193,592	2,214,796	1,700,074
Phase 3 Facilities Master Plan	653,191	379,363	273,828	1,642,401
All Other Funds	12,451,135	7,104,874	5,346,261	(41,959)
Total	\$ 162,676,625	\$ 34,781,530	\$ 127,895,095	\$ 102,066,015



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For November, the ending balances were approximately \$107 million for 2025, \$87.5 million for 2024, and \$84.4 million for 2023. The estimated fiscal year 2025 ending balance is \$143.3 million.

Johnson County Community College
Treasurer's Report
November 30, 2024
41.7% of Fiscal Year Expired
Foundation

	Activity Year To Date November 30, 2024	Prior Year Activity To Date	\$	CHANGE	CHANGE	%
Foundation						
Contribution Income	\$ 666,312	\$ 817,264				
Event Revenue	511,187	511,177				
Investment Income	2,287,663	(735,547)				
Other Revenue	13,306	46,328				
Total Revenue	<u>\$ 3,478,468</u>	<u>\$ 639,221</u>	\$	2,839,247	444.2	%
Student Assistance	\$ 24,090	\$ 11,432				
Program Support	26,606	85,307				
Project Support	1,073	1,226				
Campus Support	25,365	18,346				
Programming Expenses	94,734	261,859				
General & Administrative Expenses	312,441	208,495				
Total Expenses	<u>\$ 484,308</u>	<u>\$ 586,664</u>	\$	(102,356)	(17.4)	%
Balance Forward	\$ 51,904,214	\$ 45,955,637				
Revenues Over Expenses	2,994,160	52,557				
Ending Balance	<u>\$ 54,898,375</u>	<u>\$ 46,008,194</u>	\$	8,890,181	19.3	%

Johnson County Community College
Office of the President

January 16, 2025

Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

AFFILIATION AGREEMENTS

(Provide JCCC students with needed clinical or other career affiliated experiences)

Agency/ Organization	Program(s)	Credit/CE	New/Renewal and Term	Financial Impact/Additional Information
Toyota Motor Sales, USA, Inc. (TMS)	Automotive Technology	Credit	New	Through the TECS Elite Program, TMS will provide the following to applicable instructors and students as per the agreements: Access to specific Toyota technician training materials/curricula; Access to Toyota eLearning; One-on-one training with a Toyota consultant at the school; Ongoing Virtual and in-person Field support. The following will be loaned to the school: (2) Toyota or Lexus vehicles; (2) Toyota laptop based “scan-tools” and

				miscellaneous tools/equipment to support the curriculum.
Johnson County Development Supports	Oral Health on Wheels/Dental Hygiene	Credit	Renewal for 2024-2025	JCDS and JCCC have updated the previous agreement. Students go to JCDS on the Oral Health on Wheels mobile dental unit to provide oral health preventative services to clients.

Recommendation:

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Gurbhushan Singh
Vice President Academic Affairs/CAO

L. Michael McCloud
Executive Vice President/Provost

Judy Korb
Interim President

Johnson County Community College
Office of the President

January 6, 2025

Cash Disbursements Summary

REPORT:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the January 16, 2025 board Packet includes the detailed individual disbursement information.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
11/26/2024	00723078 - 00723118	AP	359,717.83
11/26/2024	!0050886 - !0050901	ACH	114,063.38
11/29/2024	J0222843	P-Card ACH	102,958.17
12/06/2024	00723119 - 00723261	AP	1,269,171.61
12/06/2024	!0050902 - !50051022	ACH	548,125.26
12/06/2024	J0222921	P-Card ACH	102,591.80
12/10/2024	W0000272	WIRE	1,785,175.86
12/13/2024	00723262 - 00723372	AP	1,079,017.84
12/13/2024	!0051023 - !0051090	ACH	735,403.27
12/13/2024	J0222947	P-Card ACH	117,346.05
12/20/2024	00723373 - 00723525	AP	336,496.75
12/20/2024	!0051091 - !0051182	ACH	616,773.59
12/31/2024	J0222997	P-Card ACH	131,817.44
			<hr/> <u>\$7,298,658.85</u>

Tuition Refunds and Financial Aid Disbursements

11/26/2024	10196465 - 10196476	7,197.00
12/06/2024	10196477 - 10196494	18,617.08
12/13/2024	10196495 - 10196539	12,976.89
12/20/2024	10196540 - 10196600	15,163.02
11/23-12/31/2024	Refund ACH	141,925.08
		<hr/>
		\$195,879.07
		<hr/>
Total Cash Disbursements		<u><u>\$7,494,537.92</u></u>

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$7,494,537.92.

Megan Casey
Interim Vice President/Chief Financial Officer

Rachel Lierz
Executive Vice President
Finance & Administrative Services

Judy Korb
Interim President

JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

January 16, 2025

CURRICULUM

REPORT:

New Courses, Effective Academic Year 2025-2026

- AET 111 AC/DC Circuits
& ELTE 111
- AET 270 Programmable Logic Controllers III
- AET 280 Automation Engineer Technology Capstone Course
- ART 140 Printmaking I
- EMS 221 Paramedic I - Human Systems
- EMS 226 Paramedic II - Patient Assessment and Pharmacology
- EMS 231 Paramedic III – Cardiology
- EMS 235 Paramedic IV - Medical Emergencies 1
- EMS 240 Paramedic V - Medical Emergencies 2
- EMS 245 Paramedic VI – Trauma
- EMS 250 Paramedic VII - Clinicals 1
- EMS 255 Paramedic VIII - Clinicals 2
- EMS 260 Paramedic IX- Field Internship 1
- EMS 272 Paramedic X - Field Internship 2
- EVRN 275 Nature, Law, and Environmental Protection
- FIRE 119 Fundamentals of Wildland Firefighting, Firefighter
Type II Training
- FIRE 153 Fire Prevention
- FIRE 165 Fundamentals of Wildland Urban Interface Fire
Suppression
- FIRE 166 Fire Behavior and Combustion
- FIRE 184 Fire Services - Firefighter Safety and Survival
- FIRE 185 Occupational Safety and Health for Emergency
Services
- GIST 290 Global Awareness Capstone
- HVAC 166 A2L Refrigerant Management

Course Modifications, Effective Academic Year 2025-2026

- AET 110 Industrial Maintenance

- AET 120 Industrial Fluid Power
- AET 122 Industrial Code
- AET 140 Actuator and Sensor Systems
- AET 160 Programmable Logic Controllers I
- AET 240 Industrial Robotics
- AET 255 Motor Controls and Variable Frequency Drives
- BIOL 235 The Science of Human Nutrition
- CHEM 220 Organic Chemistry I
- CHEM 221 Organic Chemistry II
- COMS 120 Interpersonal Communication
- ELTE 125 Residential Wiring
- EMS 129 Emergency Medical Responder
- EMS 132 Emergency Medical Technician
- ENTR 131 Financial Management for Small Business
- FIRE 126 Historical Foundations of Fire
 - Title change to: Emergency Services
- FIRE 162 Firefighting Tactics
 - Title change to: Firefighting Strategies and Tactics
- GIST 101 Study Abroad Reflections
 - Title change to: Global Topics in Focus:
- HVAC 164 EPA 608 Refrigerant Management
 - Title change to: EPA 608

Course Deactivations, Effective Academic Year 2025-2026

- ELTE 110 AC/DC Circuits
- HVAC 165 410-A Refrigerant Management

New Program, Effective Academic Year 2025-2026

- 3320-CERT: Automation Engineer Technology Certificate

Program Modifications, Effective Academic Year 2025-2026

- 2050-AAS: Automation Engineer Technology
- 2260-AAS: Electrical Technology
- 237A-AAS: Respiratory Care
- 248A-AAS: Emergency Medical Science
- 3020-AAS: Heating, Ventilation, and Air Conditioning (HVAC) Technology
 - Title change to: Heating, Ventilation, and Air Conditioning (HVAC)
- 3210-AAS: Fire Science

- 5110-CERT: Electrical Technology Certificate
- 534A-CERT: Paramedic Certificate
- 6230-CERT: Heating, Ventilation, and Air Conditioning (HVAC) Technology Certificate
 - Title change to: Heating, Ventilation, and Air Conditioning (HVAC) Certificate

Program Deactivation, Effective Academic Year 2025-2026

- 3240-CERT: American Sign Language Studies Certificate

Cultural Diversity Designation, Effective Academic Year 2025-2026

- FL 265 Intermediate Chinese I
- FL 266 Intermediate Chinese II

General Education Designation, Effective Academic Year 2025-2026

- GEOS 160 Introduction to Meteorology
 - Associate of Arts (AA), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Fine Arts (AFA), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Science (AS), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Applied Science (AAS), Mathematics and Sciences, and Cavalier Credits
 - Associate of General Studies (AGS), Modes of Inquiry, Scientific
- ENGL 257 Generative AI and The Future of Writing
 - Associate of Arts (AA), Arts & Humanities, English(Writing), and Cavalier Credits
 - Associate of Fine Arts (AFA), Arts & Humanities, English (Writing), and Cavalier Credits
 - Associate of Science (AS), Arts & Humanities, English (Writing), and Cavalier Credits
 - Associate of Applied Science (AAS), Humanities, English (Writing), and Cavalier Credits
 - Associate of General Studies (AGS), Culture & Ethics, Cultural Perspective
- EVRN 132 Environmental Science Laboratory
 - Associate of Arts (AA), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Fine Arts (AFA), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Science (AS), Natural and Physical Sciences, and Cavalier Credits
 - Associate of Applied Science (AAS), Mathematics and Sciences, and Cavalier Credits

- Associate of General Studies (AGS), Modes of Inquiry, Scientific
- EVRN 250 Bioethics in Science
 - Associate of Arts (AA), Cavalier Credits
 - Associate of Fine Arts (AFA), Cavalier Credits
 - Associate of Science (AS), Cavalier Credits
 - Associate of Applied Science (AAS), Cavalier Credits
 - Associate of General Studies (AGS), Modes of Inquiry, Scientific
- EVRN 275 Nature, Law, and Environmental Protection
 - Associate of Arts (AA), Cavalier Credits
 - Associate of Fine Arts (AFA), Cavalier Credits
 - Associate of Science (AS), Cavalier Credits
 - Associate of Applied Science (AAS), Cavalier Credits
 - Associate of General Studies (AGS), Modes of Inquiry, Scientific
- MATH 151 Contemporary Mathematics
 - Associate of Arts (AA), Mathematics and Statistics, and Cavalier Credits
 - Associate of Fine Arts (AFA), Mathematics and Statistics, and Cavalier Credits
 - Associate of Science (AS), Mathematics and Statistics, and Cavalier Credits
 - Associate of Applied Science (AAS), Mathematics and Sciences
 - Associate of General Studies (AGS), Mathematics
- MATH 161 Elementary Statistics
 - Associate of Arts (AA), Mathematics and Statistics, and Cavalier Credits
 - Associate of Fine Arts (AFA), Mathematics and Statistics, and Cavalier Credits
 - Associate of Science (AS), Mathematics and Statistics, and Cavalier Credits
 - Associate of Applied Science (AAS), Mathematics and Sciences
 - Associate of General Studies (AGS), Mathematics

RECOMMENDATION:

The college administration recommends that the Board of Trustees approve the changes to the curriculum as indicated.

Gurbhushan Singh
Vice President Academic Affairs/CAO

Judy Korb
Interim President & CEO

Johnson County Community College
Office of the President

January 16, 2025

Transfer to JCCC Foundation Tribute Fund

Report:

Ron Palcic is retiring from the college. He has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Ron Palcic.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Judy Korb
Interim President

Johnson County Community College
Office of the President

January 16, 2025

Human Resources

1. Separations

Megan Kirby-Luster, Admissions Data Specialist, Student Success & Engagement, November 21, 2024.

Jon Weimer, Tutor 2, Academic Affairs, December 10, 2024.

Kevin Coker, Non-Credit Instructor, Workforce Development & Continuing Education, December 9, 2024.

David Wyatt, HVAC Building Automation Engineer, Finance & Administrative Services, January 3, 2025.

Mathews Cabral Henrique De Oliveira, Dining Services Assistant Cashier, Finance & Administrative Services, December 20, 2024.

Dick Rome, Instructor, Workforce Development & Continuing Education, January 2, 2025.

Halston Li, Student Development Specialist, Student Success & Engagement, December 20, 2024.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Retirements

Jim Brown, Director, ATS, Finance & Administrative Services, January 17, 2025.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirement.

Christina McGee
Vice-President, Human Resources

Judy Korb
Interim President

Johnson County Community College
Office of the President

January 16, 2025

Human Resources Addendum

1. Separations

Andy Taylor, Range Aid, Workforce Development & Continuing Ed, January 3, 2025.

Grant Summers, Range Aid, Workforce Development & Continuing Ed, January 3, 2025.

Timothy Fox, Instructor, Workforce Development & Continuing Ed, January 3, 2025.

Caterine Carpio, Financial Aid Assistant, Student Success & Engagement, February 7, 2025.

Recommendation

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

Christina McGee
Vice-President, Human Resources

Judy Korb
Interim President