Johnson County Community College 12345 College Boulevard Overland Park, Kansas

Meeting – Board of Trustees Hugh Speer Board Room, GEB 137 September 19, 2024 – 5:00 p.m.

Agenda

I. Call to Order **Trustee Rayl** II. Pledge of Allegiance **Trustee Rayl Roll Call** III. **Trustee Rayl** IV. Awards and Recognitions **Trustee Rayl** A. Student Spotlight: Olivia Mukanjiri V. **Open Forum Trustee Rayl** VI. Board Reports A. Student Senate **Logan Grigsby B.** College Lobbyist **Dick Carter** C. College Council **Jason Arnett** D. Faculty Association **Andrea Vieux** E. Johnson County Education Research Triangle **Trustee Smith-Everett** F. Kansas Association of Community Colleges **Trustee Cross** G. Foundation **Trustee Hamill** VII. Revenue Neutral Rate Hearing (p 1) **Trustee Rayl** VIII. 2024-2025 Budget Public Hearing (p 1) **Trustee Rayl** IX. Committee Reports and Recommendations

Trustee Hamill

A. Management and Finance Committee (pp 2-9)

Recommendation: Resolution of Levy Property Tax Rate

Exceeding Revenue Neutral Rate (pp 2-4)

Recommendation: 2024-2025 Legal Budget Adoption (pp 5-6)

Recommendation: JCCC Mass Notification Communication System (p 7)

Recommendation: Power Device Analyzer (p 7)
Recommendation: Liebert Fans Installation (p 8)

B. Student Success Committee (pp 10-11)

Trustee Jennings

- X. President's Recommendation for Action
 - A. Treasurer's Report (pp 12-21)

 B. Monthly Report to the Board

 Dr. Judy Korb
- XI. New Business Trustee Rayl
- XII. Old Business Trustee Rayl
- XIII. Consent Agenda

Trustee Rayl

- A. Regular Monthly Reports and Recommendations
 - 1. Minutes of a Previous Meeting
 - 2. Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements (pp 22-23)
 - 3. Cash Disbursement Report (pp 24-25)
 - 4. Grants, Contracts and Awards (pp 26-27)
 - 5. Retirement Tribute Fund (p 28)
- B. Human Resources (p 29)
 - 1. Separations
- C. Human Resources Addendum
- XIV. Executive Session
- XV. Adjournment

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NOTICE OF HEARING TO EXCEED THE REVENUE NEUTRAL RATE AND BUDGET HEARING 2024-2025 BUDGET

The governing body of Johnson County Community College in Johnson County will meet on
September 19, 2024 at 5:00 p.m. at 12345 College Boulevard, Overland Park KS 66210
for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied,
the revenue neutral rate, and to consider amendments. Detailed budget information is available at 12345 College Boulevard, Overland Park KS 66210
and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2024 Tax to be Levied (as shown below) establish the maximum limits of the 2024-2025 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to change depending on final assessed valuation.

	2022-202	3 '	2023-202	4	Proposed	Budget 2024-20	25
	Actual	Actual	Actual	Actual	Budgeted	Amount of	Est.
	Expend. &	Tax	Expend. &	Tax	Expend. &	2023 Tax to	Tax
	Transfers	Rate*	Transfers	Rate*	Transfers	be Levied	Rate*
Current Funds Unrestricted							
General Fund	160,291,011	8.096	169,148,113	7.610	182,013,413	121,946,199	7.611
Postsecondary Tech Ed	52,014,988		57,131,746		60,627,266	xxxxxxxxx	XXX
Adult Education	801,683		865,903		872,293	0	0.000
Adult Supp Education	4,784,814	XXX	5,478,894	XXX	7,066,378	xxxxxxxxx	XXX
Motorcycle Driver	103,151	xxx	104,610	XXX	442,500	XXXXXXXXX	XXX
Truck Driver Training	623,434	XXX	1,939,694	XXX	2,386,047	XXXXXXXXX	XXX
Auxiliary Enterprise	12,238,384	XXX	11,063,041	XXX	13,660,732	XXXXXXXXX	XXX
Plant Funds		XXX		XXX		XXXXXXXXX	XXX
Capital Outlay	5,335,871	0.501	7,015,617	0.501	13,117,855	8,007,340	0.500
Bond and Interest	0		0		0	0	0.000
Special Assessment	367,883	0.020	224,729	0.020	1,186,925	0	0.000
No Fund Warrants	0		0		0	0	0.000
Revenue Bonds	1,697,427	XXX	1,698,509	XXX	1,715,700	XXXXXXXXX	XXX
Total All Funds	238,258,646	8.617	254,670,856	8.131	283,089,109	XXXXXXXXX	8.111
		-			Revenue	Neutral Rate**	7.604
Total Tax Levied	116,442,703		122,036,446		XXXXXXXXXXXXX	129,953,539	
Assessed Valuation	13,513,137,181	1 1	15,008,786,869		16,022,518,181	E-01.00	
h		Outstan	ding Indebtedne	ss, July 1		3	
	2022	1 [2023	1	2024	1	
G.O. Bonds	2	1 1				2	
Capital Outlay Bonds	200	1 1				8	
Revenue Bonds	9,335,000	1 1	7,925,000	1 1	6,460,000		
No-Fund Warrants		1 1		1 1		8 8	
Temporary Notes		1 1		1 1			
Lease Purchase Principal	45,935,000	1 1	43,865,000	1 1	41,685,000	1	
Total	55,270,000	1 1	51,790,000	1	48,145,000		
		· · · · · ·		5 8	* Tax Rates are ex	encessed in mills	

Johnson County Community College, Chair, Board of Trustees

**Revenue Neutral Rate as defined by KSA

79-2988

Management and Finance Committee Minutes September 4, 2024

The Management and Finance Committee met at 8:30 AM on Wednesday, September 4, 2024, in the Hugh Speer Board Room. Those present were Trustees Mark Hamill, Greg Mitchell, and Lee Cross (by phone); staff: Jim Feikert, AnnLouise Fitzgerald, Tom Hall, Rachel Lierz, Mickey McCloud, Janelle Vogler, and Linda Nelson, recorder.

<u>Legal and Regulatory Compliance Program</u>

AnnLouise Fitzgerald, Associate Counsel, Policy and Compliance, provided a presentation on the legal and regulatory compliance program. She outlined the program requirements, goals for the current fiscal year, and the role the Office of General Counsel plays in the process.

Resolution to Levy Property Tax Rate Exceeding Revenue Neutral Rate

Janelle Vogler, Vice President/Chief Financial Officer, stated that Pursuant to KSA 79-2988, the College is subject to certain notice and public hearing requirements prior to approval by the Board of Trustees to exceed the revenue neutral rate for property tax purposes.

The College has notified the Johnson County Clerk of intent to exceed the revenue neutral rate for the 2024-2025 fiscal year and has published notice of the required public hearing to be held on September 19, 2024 at 5:00 p.m.

At the conclusion of the rate hearing, the college administration recommends that the Board of Trustees adopt the attached resolution to levy a property tax rate exceeding the revenue neutral rate for the 2024-2025 fiscal year.

Recommendation:

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt a resolution to levy a property tax rate exceeding the revenue neutral rate for the 2024-2025 fiscal year, as found on the following pages.

Janelle Vogler
Vice President / Chief Financial Officer

Rachel Lierz
Executive Vice President,
Finance & Administrative Services

Judy Korb Interim President

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A RESOLUTION OF THE BOARD OF TRUSTEES OF JOHNSON COUNTY COMMUNITY COLLEGE, JOHNSON COUNTY, KANSAS TO LEVY A PROPERTY TAX RATE EXCEEDING THE REVENUE NEUTRAL RATE;

WHEREAS, the Revenue Neutral Rate for Johnson County Community College was calculated as 7.604 mills by the Johnson County Clerk; and

WHEREAS, the budget proposed by the Board of Trustees of Johnson County Community College will require the levy of a property tax rate exceeding the Revenue Neutral Rate; and

WHEREAS, the Board of Trustees held a hearing on September 19, 2024 allowing all interested taxpayers desiring to be heard an opportunity to give oral testimony; and

WHEREAS, the Board of Trustees of Johnson County Community College, having heard testimony, still finds it necessary to exceed the Revenue Neutral Rate.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF JOHNSON COUNTY COMMUNITY COLLEGE:

Johnson County Community College shall levy a property tax rate exceeding the Revenue Neutral Rate of 7.604 mills.

This resolution shall take effect and be in force immediately upon its adoption and shall remain in effect until future action is taken by the Board of Trustees.

ADOPTED by the Board of Trustees of Johnson County Community College, Johnson County, Kansas this 19th day of September, 2024.

Chair of the Board of Trustees
Secretary of the Board of Trustee

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Fiscal Year 2024-2025 Budget Adoption

Ms. Vogler reported that the Board of Trustees adopted the FY 2024-2025 Management Budget on May 9, 2024. The final Legal Budget reflects the change from an estimated 3% salary increase to 5%, as finalized during faculty contract negotiations.

Key features of the proposed 2024-2025 Budget are as follows:

- Mill levy rate will remain unchanged at 8.1 mills per thousand, after five mill levy rate reductions in the past six years.
- Tuition and fees rates will increase by 4% across all residency categories equating to Johnson County residents (\$101), other Kansas residents (\$121), out of state and international (\$237), and Metro Rate (\$149) students.
- The budget provides for an average 5% salary increase for faculty and staff members, with no change to the total number of budgeted positions.

JOHNSON COUNTY COMMUNITY COLLEGE GENERAL/PTE FUNDS

	Adopted Budget FY 2024	Proposed Budget FY 2025		\$ Change	% Change
Revenue:					
Ad Valorem Property Taxes	\$ 121,189,898	\$ 128,894,72	22	\$ 7,704,824	6%
Tuition and Fees, net	26,663,775	28,724,48	31	2,060,706	8%
State Aid	26,448,697	26,491,81	19	43,122	0%
Investment Income	1,000,000	2,000,00	00	1,000,000	100%
Other Income	 3,668,569	4,035,42	26	366,857	10%
	\$ 178,970,939	\$ 190,146,44	18	\$ 11,175,509	6%
Expense: Salaries and Benefits Current Operating & Grants Capital Debt Service	\$ 138,400,933 32,354,539 4,281,145 3,689,738 178,726,355	\$ 145,603,75 35,413,65 5,672,65 3,687,98 \$ 190,378,05	54 92 38	\$ 7,202,823 3,059,115 1,391,547 (1,751) 11,651,735	5% 9% 33% 0% 7%
Contribution to/(Use of) Reserves	\$ 244,584	\$ (231,64	12)	\$ (476,226)	

Recommendation:

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to adopt the FY 2024-2025 legal budget as presented and does hereby certify said budget to the county clerk of Johnson County, Kansas, for collection in the manner prescribed by law.

Janelle Vogler
Vice President / Chief Financial Officer

Rachel Lierz
Executive Vice President,
Finance & Administrative Services

Judy Korb
Interim President

Other Agreements

Rachel Lierz, Executive Vice President for Finance and Administrative Services presented an agreement with Great Jobs KC for office space use.

Details can be found in the consent agenda portion of the September 19, 2024, board packet.

Capital Acquisitions and Improvements: Progress Report

Tom Hall, Associate Vice President, Campus Services and Facility Planning, provided the committee with information on facilities projects from the capital acquisitions and improvements matrix.

<u>Procurement Reports and Recommendations</u>

Jim Feikert, Executive Director, Procurement Services reviewed two Cooperative Bids and Awards and one single source recommendation.

<u>Cooperative Bids & Awards: \$150,000+</u> September 2024 Management & Finance Committee

Cooperative Bid: JCCC Mass Notification Communication System

Fund: 7111 Capital Outlay

Vendors Notified: N/A

Total Contract Period: Project Completion

Award Justification: Sourcewell #030421-JHN

Description: New mass communication system for the main campus to include the

installation of outdoor speakers, relays, and affiliated equipment which will integrate with the RAVE system and other communication systems.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. Johnson Controls: \$183,662

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the cooperative purchase from Johnson Controls Fire Protection for a total estimated expenditure of \$183,662.

Cooperative Bid: Power Device Analyzer

Fund: 2596 Community Project Funding

Vendors Notified: N/A

Total Contract Period: Product Delivery

Award Justification: Cooperative Entity - Pavilion Virginia AU-G8U13-31-DEC-26 Keysight &

University of Virginia

Description: Keysight Technologies power device analyzer used for identifying,

testing, maximizing, and analyzing the technical and mechanical capabilities for the Electronics Technologies program's various

electronic items. Included in this pricing is recalibration, warranty, and a

maintenance/service agreement.

Bid Amounts: First Year / Multiyear Total (if applicable)

1. Keysight Technologies: \$196,148

Management and Finance Committee Recommendation

It is the recommendation of the Management and Finance Committee that the Board of Trustees accept the recommendation of the college administration, to approve the cooperative purchase from Keysight Technologies for a total expenditure of \$196,148.

<u>Single Source Justifications: \$150,000+</u> September 2024 Management & Finance Committee

Single Source Justification: Liebert Fans Installation

Fund: 7111 Capital Outlay

Vendors Notified: N/A

Total Contract Period: 10/1/24 - Project Completion

215.04 Exception #: 2D. Compatibility with existing equipment, infrastructure, software, or

systems

Description: For four Liebert water/glycol-cooled fans for the RC (Regnier Center)

data center/computer room. Liebert is the only equipment to be used as Liebert is the standard for JCCC computer rooms. Vertiv/Innovative Technology Solutions (ITS) is the only authorized Liebert representative for the Kansas City area. These units were substantially discounted due

to the long-term relationship ITS has with JCCC.

Contract Amount: First Year / Multiyear Total (if applicable)

1. ITS: \$205,024

Management & Finance Committee Recommendation

It is the recommendation of the Management & Finance Committee that the Board of Trustees accept the recommendation of the college administration to approve the Single Source Justification to Innovative Technology Solutions, for \$205,024.

Informational Items

Informational reports of Bids and Awards, Contract Increases, Renewals, and Single Source purchases were provided in the Management and Finance Committee meeting materials.

The next Management and Finance Committee meeting is scheduled for Wednesday, October 2, 2024, at 8:30 AM.

MANAGEMENT AND FINANCE COMMITTEE Working Agenda 2024

MF-1	Review and Update Policies as Needed
MF-2	 Guide Budget Development Management Budget Reallocations (February, August) Management Budget Adoption (May) Legal Budget Publications (August) Legal Budget Adoption (September) Proposed Budget Calendar (October) Preliminary Budget Guidelines (December) Budget Updates as Needed
MF-3	Stewardship of College Finances • Financial Ratio Analysis (January)
MF-4	 Monitor Facilities Capital Infrastructure Inventory and One, Five and Ten-Year Replacement Plan (August) Capital Acquisitions and Improvements: Monthly Progress Report Leases/Facilities Use Agreements Review and Recommend Financial Plans for Capital Improvements
MF-5	Monitor Procurement Services • Procurement Reports and Recommendations
MF-6	Monitor Information ServicesInformation Services Reports (January, April, July, October)
MF-7	Mission Continuity and Risk Management (June, December)
MF-8	 Other Items and Reports Compliance Program (September) Continuing Education and Workforce Development (November) Institutional Advancement (March, October) Management and Finance Committee Working Agenda (January) Monitor Inclusion and Belonging Strategic Measures and Initiatives Other Activities and Programs Other Agreements

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• Sustainability Initiatives (May)

Student Success Committee Board Report

September 4, 2024

The Student Success Committee met at 9:45 a.m. on Wednesday, September 4, 2024, in GEB 137.

Update on Academic Resource Center

Vincent Miller, Dean of Academic Support, provided an overview of the Academic Resource Center (ARC) including general operating procedures, services available and coordination with other campus services. The ARC provides study skills support, language, math, science, and writing tutoring/assistance. In addition, the Center maintains an academic alert system to identify high risk students and provide early intervention. The Academic Probation program provides needed support to assist students in maintaining their GPA. Three student success stories were highlighted.

<u>Affiliation Agreements</u>

Shelia Mauppin presented one affiliation agreement. The agreement was approved by the committee. Complete details can be found subsequently on the consent agenda of the September 19 board packet.

STUDENT SUCCESS COMMITTEE Working Agenda 2024

SS1	Review and update policies as needed
SS2	 Monitor student engagement processes Academic and student success activities Education planning and development initiatives Updates on academic programs Updates on Strategies and Initiatives
SS3	 Monitor learning outcomes Program review and assessment practices Curriculum and program additions and modifications Affiliation, cooperation, articulation, reverse transfer and other agreements, policies, and procedures Updates on Strategies and Initiatives
SS4	 Monitor faculty development Professional development programs Professor emeritus and senior scholar status Sabbatical appointments Updates on Strategies and Initiatives
SS5	 Monitor student development Student life, leadership, and development activities Updates on Strategies and Initiatives
SS6	 Monitor statewide educational issues Credit/non-credit JCCC partnerships Kansas Board of Regents/Post -Secondary Technical Education Authority actions KACCT
SS7	Highlight technical support for learning activities
SS8	Monitor non-credit educational activities
SS9	Review accreditation/student success activities

SS10 Monitor Inclusion and Belonging Strategic Measures and Initiatives

September 5, 2024

Treasurer's Report

Report:	
The following pages contain the Treasure	er's Report for the month ended July 31, 2024.
Expenditures of the primary operating fu	inds are within approved budgetary limits.
Recommendation:	
It is the recommendation of the college approve the Treasurer's Report for the i	administration that the Board of Trustees month of July 2024, subject to audit.
	Janelle Vogler Vice President and Chief Financial Officer

Judy Korb Interim President

Administrative Services

Executive Vice President, Finance &

Rachel Lierz

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Johnson County Community College Treasurer's Report July 31, 2024

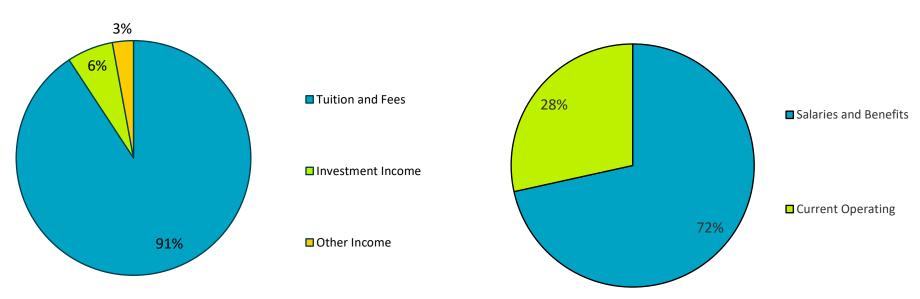
8.3% of Fiscal Year Expired

General/Post-Secondary Technical Education (PTE) Funds

	Adopted	Activity	Activity	YTD as	Prior Year
	Budget 2024-2025	This Month 2024-2025	Year to Date 2024-2025	% of Budget	Activity to Date
General/PTE Funds					
Ad Valorem (Property Taxes)	 \$ 28,724,481	\$ -	\$ -	0%	\$ -
Tuition and Fees	128,894,722	9,426,440	9,426,440	7%	8,833,674
State Aid	26,521,819	2,254	2,254	0%	-
Investment Income	2,000,000	660,290	660,290	33%	440,631
Other Income	4,005,426	300,930	300,930	8%	190,859
Total Revenue	\$ 190,146,448	\$ 10,389,913	\$ 10,389,913	5%	\$ 9,465,164
Salaries and Benefits	\$ 145,603,756	\$ 7,691,817	\$ 7,691,817	5%	\$ 6,835,006
Current Operating	35,413,654	3,058,368	3,058,368	9%	2,234,868
Capital	5,672,692	22,395	22,395	0%	4,435
Debt Service	3,687,988		<u> </u>	0%	
Total Expenses	\$ 190,378,089	\$ 10,772,580	\$ 10,772,580	<u>6%</u>	\$ 9,074,309
Unencumbered Cash Rollforward:					
Beginning Balance			\$ 143,525,283		\$ 117,046,418
Revenues Over Expenses			(382,667)		390,856
Encumbrances & Other Activity			(16,656,454)		(11,189,603)
Ending Balance			\$ 126,486,162		\$ 106,247,670

Actual YTD Revenues by Source

Actual YTD Expenses by Source



Two pie charts depict the sources of the actual year-to-date revenue and actual year-to-date expenses on the General Fund as a percentage of their respective totals. These charts are based on the Activity Year to Date 2024-2025 numbers.

The largest source of revenue this year to date is tuition and fees (91%), investment income (6%) and other income (3%). The largest source of expenses this year to date is salary and benefits (72%) followed by current operating (28%).



Johnson County Community College Treasurer's Report July 31, 2024

8.3% of Fiscal Year Expired

General/Post-Secondary Technical Education (PTE) Funds Expenditure Detail By Natural Classification

	Adjusted Budget	Activity This Month	Activity Year to Date	YTD as % of	Prior Year Activity to Date	YTD Change from Prior Year
Salarias	2024-2025 \$ 107.179.756	2024-2025 \$ 5,811,515	2024-2025 \$ 5,811,515	Budget		9%
Salaries Benefits	1 - , -,	, ,	, ,	5% 5%		
	38,424,000	1,880,302	1,880,302	5%	1,519,484	24%
Event Officials	89,000	-	-	0%	- 47.224	0%
Legal Services	150,000	48	48	0%	17,324	-100%
Lobbyist Services	35,000	-	-	0%	-	0%
Audit Services	95,000	-	-	0%	-	0%
Collection Costs	63,000	705	705	1%	1,170	-40%
Insurance, Property/Casualty & Rel	1,466,625	765,598	765,598	52%	633,090	21%
Contracted Services	8,426,328	347,653	347,653	4%	284,665	22%
SB 155 Shared Funding Payments	450,000	-	-	0%	-	0%
Overnight Travel	1,104,097	37,581	37,581	3%	39,489	-5%
Travel - Accreditation	25,000	-	-	0%	-	0%
Staff Development Training & Travel	310,000	5,573	5,573	2%	4,665	19%
Faculty Continuing Ed Grants	19,000	-	-	0%	395	-100%
Tuition Reimbursement	550,000	1,746	1,746	0%	4,258	-59%
Same Day Travel	127,942	7,453	7,453	6%	2,576	189%
Supplies and Materials	6,472,580	236,757	236,757	4%	132,161	79%
Computer Software & Licenses	5,823,695	718,152	718,152	12%	490,329	46%
Technical Training	136,125	2,768	2,768	2%	4,346	-36%
Applicant Travel	15,000	-	-	0%	-	0%
Recruiting Travel	46,000	6,281	6,281	14%	965	551%
Printing, Binding & Publications	99,850	2,160	2,160	2%	-	100%
Advertising and Promotions	1,109,000	152,035	152,035	14%	14,594	942%
Memberships	460,190	34,436	34,436	7%	112,778	-69%
Accreditation Expenses	52,905	15,145	15,145	29%	2,700	461%
Bad Debt Expense	250,000	250,000	250,000	100%	65,000	285%
Electric	3,193,238	239,216	239,216	7%	259,081	-8%
Water	227,391	24,054	24,054	11%	-	100%
Natural Gas	87,344	-	-	0%	-	0%
Unified Communications	503,000	4,416	4,416	1%	9,952	-56%
Gasoline	75,000	5,020	5,020	7%	4,800	5%
Subscriptions	510,500	113,318	113,318	22%	108,937	4%
Rentals and Leases	648,170	8,961	8,961	1%	10,470	-14%
Repairs and Maintenance	826,557	4,841	4,841	1%	2,975	63%
Freight	114,000	25,135	25,135	22%	273	9117%
Special Events	608,820	7,485	7,485	1%	9,808	-24%
Retirement Recognitions	7,500	497	497	7%	(131)	-480%
Postage	220,000	40,374	40,374	18%	17,947	125%
Contingency	595,000	-	-	0%	-	0%
Remodeling and Renovations	1,891,208	2,650	2,650	0%	1,358	95%
Library Books	85,000	2,879	2,879	3%	3,078	-6%
Furniture and Equipment	2,928,349	16,866	16,866	1%	-	100%
Art Acquisitions	3,000	-	-	0%	-	0%
Building Improvements	380,563	-	-	0%	-	0%
Other Tax Assessments	<u>-</u>	-	-	0%	-	0%
Income Tax	2,500	-	-	0%	-	0%
Grants	617,339	1,250	1,250	0%	250	400%
Foster Care & Killed on Duty Grant	70,000	(291)	(291)	0%	-	0%
Federal SEOG Match	115,530	-	-	0%	-	0%
Principal Payments	2,290,000	-	_	0%	-	0%
Interest Payments	1,396,488	-	_	0%	-	0%
Fee Payments	1,500	_	_	0%	-	0%
TOTAL EXPENSES	\$ 190,378,089	\$ 10,772,580	\$ 10,772,580	6%	\$ 9,074,309	19%



Johnson County Community College

Treasurer's Report July 31, 2024

8.3% of Fiscal Year Expired

Adult Supplementary Education & Student Activity Funds

		Adopted Budget 024-2025	Th	Activity iis Month)24-2025	Ye	Activity ar to Date)24-2025	YTD as % of Budget	rior Year Activity to Date
Adult Supplementary Education								
Fund								
Tuition and Fees	\$	4,298,300	\$	1,011,029	\$	1,011,029	24%	\$ 578,137
Investment Income		40,000		8,874		8,874	22%	7,196
Other Income		1,619,500		217,605		217,605	13%	 168,209
Total Revenue	\$	5,957,800	\$	1,237,508	\$	1,237,508	21%	\$ 753,542
Salaries and Benefits	\$	2,400,299	\$	159,437	\$	159,437	7%	\$ 217,608
Current Operating		4,631,079		179,554		179,554	4%	107,910
Capital		35,000		-		-	0%	-
Total Expenses	\$	7,066,378	\$	338,992	\$	338,992	5%	\$ 325,519
Unencumbered Cash Rollforward:								
Beginning Balance					\$	837,395		\$ 1,372,323
Revenues Over Expenses						898,517		428,023
Encumbrances & Other Activity						(1,340,320)		 (705,018)
Ending Balance					\$	395,592		\$ 1,095,328
Student Activity Fund								
Tuition and Fees	\$	1,961,498	\$	667,623	\$	667,623	34%	\$ 652,909
Investment Income	·	36,000	·	6,699	·	6,699	19%	6,145
Other Income		8,500		380		380	4%	270
Total Revenue	\$	2,005,998	\$	674,701	\$	674,701	34%	\$ 659,324
Salaries and Benefits	\$	409,516	\$	15,221	\$	15,221	4%	\$ 9,298
Current Operating		1,198,469		22,341		22,341	2%	12,412
Grants/Scholarships		1,452,014		3,031		3,031	0%	 780
Total Expenses	\$	3,059,999	\$	40,593	\$	40,593	1%	\$ 22,491
Unencumbered Cash Rollforward:								
Beginning Balance					\$	896,163		\$ 1,214,098
Revenues Over Expenses						634,108		636,833
Encumbrances & Other Activity						(11,000)		 (49,449)
Ending Balance					\$	1,519,271		\$ 1,801,482



Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired Other Funds

		Adopted Budget		ctivity s Month		Activity ar to Date	YTD as % of		rior Year Activity
)24-2025		24-2025)24-2025	Budget		to Date
Motorcycle Driver Safety Fund	_								
Tuition and Fees	\$	180,000	\$	36,740	\$	36,740	20%	\$	30,444
Other Income		40,000		-		-	0%		-
Total Revenue	\$	220,000	\$	36,740	\$	36,740	17%	\$	30,444
Salaries and Benefits	\$	133,100	\$	9,478	\$	9,478	7%	\$	9,188
Current Operating		273,400		57		57	0%		(649
Capital		36,000		-			0%		-
Total Expenses	\$	442,500	\$	9,535	\$	9,535	2%	\$	8,539
Unencumbered Cash Rollforward:									
Beginning Balance					\$	1,339,059		\$	1,242,904
Revenues Over Expenses						27,205			21,906
Encumbrances & Other Activity						-			919
Ending Balance					\$	1,366,264		\$	1,265,729
Truck Driver Training Course Fund Tuition and Fees	_ _c	1,830,000	¢	96 126	ċ	86,436	E 0/	ċ	111 601
Total Revenue	\$	1,830,000	\$ \$	86,436 86,436	<u>\$</u> \$	86,436	<u>5%</u> 5%	\$ \$	111,691 111,691
Total Kevenue	<u> </u>	1,030,000	<u> </u>	80,430	<u> </u>	60,430		<u> </u>	111,091
Salaries and Benefits	\$	1,392,668	\$	90,819	\$	90,819	7%	\$	64,452
Current Operating		993,379		7,336		7,336	1%		3,138
Capital				-		-	0%		-
Total Expenses	\$	2,386,047	\$	98,155	\$	98,155	4%	\$	67,590
Unencumbered Cash Rollforward:									
Beginning Balance					\$	901,019		\$	1,354,084
Revenues Over Expenses						(11,719)			44,101
Encumbrances & Other Activity						(370,228)			(9,724
Ending Balance					\$	519,072		\$	1,388,461
Special Assessments Fund									
Ad Valorem (Property Taxes)	_ \$	- *	\$	-	\$	_ *	0%	\$	-
Interest Income	•	-	•	7,567	•	7,567	100%	•	5,154
Total Revenue	\$	-	\$	7,567	\$	7,567	100%	\$	5,154
					-				
Current Operating	\$	300,000	\$ \$	<u> </u>	\$ \$		0%	\$ \$	-
Total Expenses	\$	300,000	\$	-	\$	-	0%	\$	-
Unencumbered Cash Rollforward:									
Beginning Balance					\$	1,722,625		\$	1,547,334
Revenues Over Expenses						7,567			5,154
Encumbrances & Other Activity						(135,000)			(145,000)
Ending Balance					\$	1,595,192		\$	1,407,488





Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired

Auxiliary Enterprise Fund - Schedule 1

		Adopted	А	ctivity	А	ctivity	YTD as	Pr	ior Year
		Budget	Thi	s Month	Yea	r to Date	% of	Activity	
	2	024-2025	202	24-2025	202	24-2025	Budget	t	o Date
Revenues									
Cosmetology	\$	-	\$	-	\$	- †	0%	\$	768
Bookstore		6,238,900		718,934		718,934	12%		686,087
Dining Services		2,901,892		82,494		82,494	3%		94,092
HVAC Auxiliary & Auto Technology Project		2,000		-		-	0%		-
Dental Hygiene		3,000		-		-	0%		-
Hospitality Management & Pastry Program		57,500		-		-	0%		-
Campus Farm		16,500		-		-	0%		1,331
Investment Income		30,000		1,914		1,914	6%		1,822
Total Revenues	\$	9,249,792	\$	803,342	\$	803,342	9%	\$	784,100
Expenses									
Cosmetology	\$	-	\$	-	\$	- †	0%	\$	-
Bookstore		6,157,550		144,705		144,705	2%		142,136
Dining Services		3,999,368		165,698		165,698	4%		119,222
HVAC Auxiliary & Auto Technology Project		2,000		-		-	0%		-
Dental Hygiene		3,000		-		-	0%		-
Hospitality Management & Pastry Program		65,000		2,881		2,881	4%		243
Campus Farm		16,500		883		883	5%		666
Subtotal	\$	10,243,418	\$	314,166	\$	314,166	3%	\$	262,266
Other Auxiliary Services Expenses									
Auxiliary Construction	\$	10,000	\$	-	\$	-	0%	\$	-
Director		347,315		24,526		24,526	7%		9,804
Total Expenses	\$	10,600,733	\$	338,692	\$	338,692	3%	\$	272,071
Unencumbered Cash Rollforward:									
Beginning Balance					\$	(112,897)		\$	298,431
Revenues Over Expenses						464,650			512,029
Encumbrances & Other Activity						(386,893)			(449,312)
Ending Balance					\$	(35,140)		Ś	361,148

Auxiliary Enterprise Fund - Schedule 2

	Year	24-2025 r to Date Net	023-2024 ar to Date Net	et Change from rior Year
Cosmetology	\$	- †	\$ 768	\$ (768)
Bookstore		574,229	543,951	(543,951)
Dining Services		(83,203)	(25,130)	25,130
HVAC Auxiliary & Auto Technology Project		-	-	-
Dental Hygiene		-	-	-
Hospitality Management & Pastry Program		(2,881)	(243)	243
Campus Farm		(883)	665	(665)
	\$	(312,252)	\$ 520,012	\$ (520,012)

 $^{\ ^\}dagger$ Cosmetology program is included in the Adult Supplementary Education Fund in FY25.



Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired Plant & Other Funds

		Adopted Budget	Tł	Activity nis Month	Yea	Activity ar to Date	YTD as % of	,	rior Year Activity
	2	024-2025	2	024-2025	20	024-2025	Budget	1	o Date
Revenue Bond Debt Service Fund Unencumbered Cash Rollforward: Balance Forward	\$	1,273,674			\$	1,273,674		\$	1,470,207
Total Revenue Total Expenses		1,401,070 1,715,700	\$	478,922 530		478,922 530	34% 0%		468,317 -
Encumbrances & Other Activity									-
Ending Balance					\$	1,752,065		\$	1,938,524
Industrial Training Center (ITC) Repair and	d Replacen	nent Reserve F	unds						
Unencumbered Cash Rollforward:									
Balance Forward	\$	568,553			\$	568,553		\$	429,760
Total Revenue		-	\$	12,498		12,498	100%		12,498
Total Expenses		250,000		-		-	0%		-
Encumbrances & Other Activity						-			-
Ending Balance					<u>\$</u>	581,051		<u>\$</u>	442,259
Capital Outlay									
Unencumbered Cash Rollforward:									
Balance Forward	\$	10,503,994			\$	10,503,994		\$	8,942,696
Total Revenue		8,664,378	\$	59,345		59,345	1%		40,815
Total Expenses		8,179,855		(88,979)		(88,979)	-1%		582
Encumbrances & Other Activity						(684,807)			(358,784
Ending Balance					\$	9,967,511		<u>\$</u>	8,624,145
Campus Development Fund									
Unencumbered Cash Rollforward:									
Balance Forward	\$	1,876,307			\$	1,876,307		\$	1,422,099
Total Revenue		840,642	\$	287,354		287,354	34%		280,990
Total Expenses		1,000,000		-		-	0%		-
Encumbrances & Other Activity									-
Ending Balance					\$	2,163,660		\$	1,703,089
Phase 3 Facilities Master Plan									
Unencumbered Cash Rollforward:									
Balance Forward	\$	475,100			\$	475,100		\$	2,505,055
Total Revenue		-	\$	-		-	0%		-
Total Expenses		982,036		(47)		(47)	0%		3,529
Encumbrances & Other Activity						(21,722)			(26,293
Ending Balance					\$	453,425		<u>\$</u>	2,475,234
All Other Funds									
Unencumbered Cash Rollforward:									
Balance Forward	\$	68,381			\$	68,381		\$	1,692,289
Total Revenue		25,546,512	\$	7,325,460		7,325,460	29%		2,241,500
Total Expenses		10,817,210		389,191		389,191	4%		158,456
Encumbrances & Other Activity						(551,329)			415,979
Ending Balance					\$	6,453,321		\$	4,191,312
Grand Total All Funds									
Unencumbered Cash Rollforward:									
Balance Forward	\$	163,874,656			\$	163,874,656		\$	145,584,107
Total Revenue		245,862,641	\$	21,399,786		21,399,786	9%		14,898,304
Total Expenses		237,178,546		12,182,192		12,182,192	5%		10,289,857
Encumbrances & Other Activity						(19,874,802)			(17,250,686
Ending Balance					\$	153,217,447		\$	132,941,868



Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired Investments

	Date	Date Of	Yield	Matured		Current
Description	Purchased	Call/Maturity	Rate	This Month		Investments
US Treasury Bills	06/26/24	07/11/24	5.00%	\$ 8,431,000		
US Treasury Notes	06/06/23	07/15/24	4.93%	3,200,000		
JS Treasury Notes	06/15/23	07/15/24	4.95%	3,145,000		
JS Treasury Notes	08/15/23	08/08/24	4.80%	-, -,	\$	5,252,00
JS Treasury Notes	08/31/23	08/08/24	4.93%		•	5,475,00
JS Treasury Notes	11/30/23	09/15/24	5.08%			3,225,00
JS Treasury Bills	05/31/24	09/17/24	4.95%			2,000,00
JS Treasury Notes	12/15/23	09/30/24	2.13%			1,750,00
JS Treasury Notes	01/02/24	09/30/24	4.75%			3,325,00
Commerce Bank	10/27/23	10/03/24	5.28%			5,123,03
JS Treasury Bills	11/15/23	10/03/24	4.76%			2,825,00
JS Treasury Bills	01/22/24	10/03/24	4.52%			5,165,00
JS Treasury Notes	01/22/24	10/15/24	4.77%			5,142,00
JS Treasury Notes	01/22/24	10/31/24	4.76%			5,070,00
JS Treasury Bills	02/29/24	10/31/24	4.68%			1,467,00
JS Treasury Notes	01/22/24	11/15/24	4.76%			4,064,00
JS Treasury Notes	06/15/23	11/30/24	4.75%			3,005,00
JS Treasury Notes	01/22/24	11/30/24	4.75%			5,095,00
JS Treasury Notes	01/22/24	12/15/24	4.71%			5,160,00
JS Treasury Notes	05/31/24	12/15/24	5.00%			4,365,00
IS Treasury Notes	03/31/24	01/31/25	4.62%			5,046,00
IS Treasury Notes	01/22/24	02/15/25	4.62%			5,132,00
JS Treasury Notes JS Treasury Notes	01/22/24	02/13/23	4.56%			5,169,00
	01/22/24	03/15/25	4.56%			
JS Treasury Notes						5,128,00
JS Treasury Notes	01/22/24	03/31/25	4.53%			5,234,00
JS Treasury Notes	04/04/24	04/15/24	2.63%			3,061,00
JS Treasury Notes	07/17/23	04/30/25	2.88%			5,330,00
JS Treasury Notes	01/22/24	04/30/25	4.50%			5,068,00
JS Treasury Notes	01/22/24	05/15/25	4.46%			5,100,00
JS Treasury Notes	06/15/23	06/15/25	4.44%			3,107,00
JS Treasury Notes	07/20/23	06/30/25	2.75%			5,250,00
JS Treasury Notes	09/22/23	07/31/25	2.88%			5,300,00
JS Treasury Notes	08/31/23	08/31/25	5.00%			5,200,00
JS Treasury Notes	01/31/24	08/31/25	4.23%			3,363,00
JS Treasury Notes	06/05/24	09/15/25	3.50%			4,945,00
JS Treasury Notes	06/05/24	10/15/25	4.25%			4,945,00
JS Treasury Notes	06/05/24	11/15/25	2.25%			4,945,00
JS Treasury Notes	06/05/24	12/15/25	4.00%			4,945,00
JS Treasury Notes	06/05/24	01/15/26	3.88%			4,945,00
JS Treasury Notes	06/05/24	02/15/26	1.63%			4,945,00
JS Treasury Notes	06/05/24	03/15/26	4.63%			4,945,00
JS Treasury Notes	06/05/24	04/15/26	3.75%			4,945,00
JS Treasury Notes	06/05/24	05/15/26	3.63%			4,945,00
	Total					178,501,03
Municipal Investment Pool: (MIP) Daily Rate	07/01/24	07/31/24	4.02%			197,43
	Grand Total				\$	178,698,46

Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired Cash & Pooled Investment Analysis

								Prior Year
	Book Balance		C	Outstanding		nencumbered	U	nencumbered
Fund			Co	ommitments	Balance			Balance
General & PTE Funds	\$	150,221,630	\$	23,735,468	\$	126,486,162	\$	106,247,670
Adult Supplementary Education Fund		2,028,911		1,633,319		395,592		1,095,328
Student Activity Fund		1,531,548		12,276		1,519,271		1,801,482
Motorcycle Driver Safety Fund		1,366,264		-		1,366,264		1,265,729
Truck Driver Training Fund		1,011,375		492,303		519,072		1,388,461
Special Assessments Fund		1,730,192		135,000		1,595,192		1,407,488
Auxiliary Enterprise Funds		437,557		472,697		(35,140)		361,148
Revenue Bond Debt Service Fund		1,779,723		27,657		1,752,065		1,938,524
ITC Repair and Replacement Reserve Funds		581,051		-		581,051		442,259
Capital Outlay Funds		13,568,457		3,600,946		9,967,511		8,624,145
Campus Development Fund		2,433,339		269,679		2,163,660		1,703,089
Phase 3 Facilities Master Plan		992,303		538,878		453,425		2,475,234
All Other Funds		10,292,568		3,651,482		6,453,321		4,191,312
Total	\$	187,974,918	\$	34,569,707	\$	153,217,447	\$	132,941,868

General/Post-Secondary Technical Education (PTE) Funds Unencumbered Cash 3 Yr Monthly Trend



The line chart shows the unencumbered cash balances in the General Fund throughout the year for the last three years. For July, the ending balances were approximately \$126.5 million for 2025, \$106.2 million for 2024, and \$102 million for 2023. The estimated fiscal year 2025 ending balance is \$143.3 million.



Johnson County Community College Treasurer's Report July 31, 2024 8.3% of Fiscal Year Expired Foundation

		Activity	F	rior Year			
	Ye	ar To Date	Activity To Date				
	Jul	y 31, 2024			\$	CHANGE	CHANGE %
<u>Foundation</u>							
Contribution Income	\$	43,758	\$	114,292			
Event Revenue		107,398		88,151			
Investment Income		-		-			
Other Revenue		380		41,284			
Total Revenue	\$	151,537	\$	243,726	\$	(92,190)	(37.8) %
Student Assistance	\$	-	\$	-			
Program Support		500		2,020			
Project Support		(12)		1,168			
Campus Support		5,542		5,510			
Programming Expenses		10,037		1,798			
General & Administrative Expenses		11,819		32,025			
Total Expenses	\$	27,886	\$	42,521	\$	(14,635)	(34.4) %
Balance Forward	\$	51,904,214	\$	45,955,637			
Revenues Over Expenses		123,651		201,205			
Ending Balance	\$	52,027,865	\$	46,156,842	\$	5,871,023	12.7 %

September 19, 2024

Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements

Report:

The following agreements are intended to establish contractual relationships between JCCC and other organizations but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

Affiliation Agreements (Provide JCCC students with needed clinical or other career affiliated experiences)

Organization/ Individual	Program(s)	Credit/CE	New/Renewal and Term	Financial Impact/Additional Information
Kansas City University, Score 1 for Health	Nursing	Credit	Renewal for 2024-2025	None/Collaborate to promote educational experiences for nursing students in School's nursing practice programs.

Other Agreements (Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)

Organization/ Individual	Program(s)	Credit/CE	New/Renewal and Term	Financial Impact/Additional
				Information
Great Jobs KC	Workforce	CE	New; ending in	No financial impact.
	Development		August 2025.	Great Jobs KC staff will
	and			use campus office space
	Continuing			to collaborate with JCCC
	Education			staff.

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It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

Gurbhushan Singh
Vice President Academic Affairs/CAO

Rachel Lierz
Executive Vice President
Finance and Administrative Services

L. Michael McCloud
Executive Vice President/Provost

Judy Korb
Interim President

September 5, 2024

Cash Disbursements Summary

REPORT:

This Cash Disbursement Summary Report includes the weekly totals for accounts payable, tuition refunds, and financial aid disbursements. Supplement A to the September 19, 2024 board Packet includes the detailed individual disbursement information.

<u>Date</u>	Control Number		<u>Amount</u>							
Accounts Payable Disbursements										
7/31/2024	J0222196	P-Card ACH	51,811.57							
8/02/2024	00721328 - 00721375	AP	223,389.21							
8/02/2024	!0049665 - !0049706	ACH	232,035.53							
8/09/2024	J0222236	P-Card ACH	159,029.39							
8/09/2024	00721376 - 00721489	AP	825,404.40							
8/09/2024	!0049707 - !0049799	ACH	1,867,086.64							
8/15/2024	W0000264	WIRE	1,721,077.62							
8/16/2024	J0222261	P-Card ACH	117,511.65							
8/16/2024	00721490 - 00721609	AP	609,975.98							
8/16/2024	!0049800 - !0049865	ACH	1,525,775.57							
8/23/2024	J0222285	P-Card ACH	121,236.10							
8/23/2024	00721610 - 00721718	AP	731,954.15							
8/23/2024	!0049866 - !0049920	ACH	697,164.40							
8/30/2024	J0222319	P-Card ACH	148,071.39							
8/30/2024	00721719 - 00721820	AP	703,047.65							
8/30/2024	!0049921 -!0050011	ACH	450,344.52							

\$10,184,915.77

Tuition Refunds and Financial Aid Disbursements

8/01/2024	10194744 - 10194749	2,316.73
8/09/2024	10194750 - 10194759	10,725.03
8/16/2024	10194760 - 10194762	230.53
8/23/2024	10194763 - 10194768	4,007.33
8/30/2024	10194769 - 10194788	9,570.12
07/29/2024-08/31	Refund ACH	26,776.04
		\$53,625.78
Total Cash Disburseme	nts	\$10,238,541.55

Recommendation:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$10,238,541.55.

Janelle Vogler Vice President and Chief Financial Officer
Rachel Lierz
Executive Vice President
Finance & Administrative Services
Judy Korb
Interim President

JOHNSON COUNTY COMMUNITY COLLEGE OFFICE OF THE PRESIDENT

September 19, 2024

GRANTS, CONTRACTS AND AWARDS

REPORT:

The following grants, contracts and awards have been approved for funding.

1. Commercial Motor Vehicle (CMV) Operator Safety Training Grant

Funding Agency: U.S. Department of Transportation, Federal Motor Carrier Safety Administration

Purpose: To recruit and enroll in JCCC's CDL program 20 veterans, their spouses, and/or their children.

Duration: August 26, 2024 - September 30, 2026

Grant Administrator: Nicholas Gonzalez

Amount Funded: \$139,980

JCCC Match: -0-Applicant: JCCC

2. Procurement Technical Assistance Center 2024

Funding Agency: U.S. Department of Defense, Office of Naval Research

Purpose: To provide Procurement Technical Assistance (PTA) services to local business owners to grow their businesses via sales to the government.

Duration: May 1, 2024 – March 31, 2025 Grant Administrator: Keon Muldrow

Amount Funded: \$78,882 (JCCC sub-award amount)

JCCC Match: \$102,265 (cash and in-kind)

Applicant: Wichita State University

3. Adult Education Workforce Innovation and Opportunity Act Grant FY25 – additional funding

Funding Agency: U.S. Department of Education / Kansas Board of Regents

Purpose: Additional state funding to support programmatic expenses due to an

increase in enrollment in Adult Education classes.

Duration: August 20, 2024 – June 30, 2025

Grant Administrator: Leslie Dykstra

Amount Funded: \$13,000

JCCC Match: - 0 -Applicant: JCCC

4. Small Business Development Center – SBA and KDC 2024 – *additional funding* Funding Agency: Small Business Administration

Purpose: Additional federal funding to provide training to small businesses on the following topics: Financial Literacy, Marketing, and Artificial Intelligence implementation.

Duration: August 12, 2024 – December 31, 2024

Grant Administrator: Susie Pryor

Amount Funded: \$2,500 (JCCC subaward amount)

JCCC Match: - 0 -

Applicant: Kansas Small Business Development Center Lead Center – Fort Hays State

University

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Katherine B. Allen Vice President College Advancement & Government Affairs

Judy Korb Interim President

September 19, 2024

Transfer to JCCC Foundation Tribute Fund

Report:

Janelle Vogler is retiring from the college. She has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund.

Recommendation:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Janelle Vogler.

Katherine B. Allen
Vice President
College Advancement & Government Affairs

Judy Korb
Interim President

September 19, 2024

Human Resources

1.	Separations							
Mindi Leftwich, Adjunct Professor, Computer Science, August 29, 2024.								
	Brian Baile, Paramedic Lab Clinician, EMS, August 29, 2024.							
Charlotte Pierron, Paramedic Lab Clinician, EMS, August 29, 2024.								
Mary Sapenoff, Paramedic Lab Clinician, EMS, September 3, 2024.								
	RECOMMENDATION: It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.							
	Christina McGee Vice President, Human Resources							
	Judy Korb							

Board Packet 29 September 19, 2024

Interim President

September 19, 2024

Human Resources Addendum

1	500	~ ~~	+:~	-
1.	Sep	ara	uo	115

Dustin Dallum, Video Systems Engineer, Academic Affairs, September 13, 2024.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

Christina McGee	
Vice-President, Human Resources	
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Judy Korb	
Interim President	