

## MANAGEMENT COMMITTEE

### Minutes

July 3, 2018

The Management Committee met at 8:00 a.m. on Tuesday, July 3, 2018 in the Hugh Speer Board Room, GEB 137. Those present were: David Lindstrom, Chair; Greg Musil, trustee; Malinda Bryan-Smith; Gayle Callahan; Becky Centlivre; John Clayton; Tom Clayton; Gary Cook; Jim Feikert; Shannon Ford; Richard Fort; Rex Hays; Jim Lane; Dr. Barbara Larson; Dr. Jim Leiker; Rachel Lierz; Karen Martley; Justin McDaid; Dr. Vince Miller; Linda Nelson, recorder; Mary O'Sullivan; Tom Pagano; Susan Rider; Greg Russell; Terri Schlicht; Dr. Joe Sopcich; Janelle Vogler; Dr. Sandra Warner; Dr. Randy Weber; and Tanya Wilson.

#### MA-11 Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements

Barbara Larson, Executive Vice President Finance and Administrative Services, reviewed an agreement with Basehor-Linwood school district for driver education class during the summer. This will be brought forward through the Consent agenda at the July 19<sup>th</sup>, board meeting.

#### MA-7 Insurance Program: Report

Tom Clayton, the college's Director of Insurance and Risk Management, presented his semi-annual property and liability insurance program update. He reported that JCCC's workers compensation premium total for FY 2019 is approximately \$81,185; Volunteer Insurance estimated premium is \$1,731 and the premium for property insurance is \$147,734. Property insurance dividends received from 2001 to date total \$165,310. The college's other insurance coverages, including Educators Legal Liability, will be bound later this year and presented to the Management Committee in January 2019.

## MA-12 FY 2018-2019 Management Committee Working Agenda

Dr. Larson, Executive Vice President Finance and Admin. Services, presented a draft of the 2018-2019 Management Committee working agenda.

### **MANAGEMENT COMMITTEE Working Agenda FY 2018-2019**

- MA-1            Review and Update Policies as needed
- MA-2            Guide Budget Development
- FY 2018-2019 Legal budget publication (July)
  - Assessed valuation: Update (July)
  - FY 2018-2019 Budget adoption (August)
  - Management Budget reallocations: Semi-annual review (August, January)
  - Proposed Budget guidelines and calendar for FY 2019-2020 (October)
  - Budget Projection Model: Review (November)
  - Guidelines for FY 2019-2020 Budget adoption (December)
  - Board of Trustees budget workshop: Update (April)
  - Budget: Monthly update
- MA-3            Stewardship of College Finances
- Banking Services (January)
  - Kansas Municipal Investment Pool (KMIP) statement of assets: semi-annual review (November, May)
  - Financial Ratio Analysis (January)
  - Bonds: Bond Counsel; Financial Advisor (June)
- MA-4            Monitor Facilities
- Capital acquisitions and improvements: monthly progress report
  - FY 2019 Capital Infrastructure Inventory and One, Five and Ten-Year Replacement Plan: review (June)
  - Leases – as needed
  - Review and recommend financial plans for capital improvements to the Board of Trustees
- MA-5            Monitor Business Services

- Sole-Source/Non-Competitive Purchases report: Review monthly purchasing report
  - Bid/RFP review and recommendations
  - Procurement Card Program summary (April)
  
- MA-6            Monitor Information Services
  - Information Technology Quarterly Report (July, October, January, April)
  
- MA-7            Insurance Program: Report (July, January)
  
- MA-8            Highlight various JCCC programs and activities
  - Sustainability
  - Cultural Offerings
  - Grants Activities
  - Continuing Education
  - (Others may include Athletics, Auxiliaries, or other departments we wish to highlight)
  
- MA-9            JCCC Foundation annual report (October)
  
- MA-10           Monitor Community and Governmental Relations
  - JCCC Official Newspapers (June)
  - Sponsorships (June)
  - College Lobbyist update (November)
  
- MA-11           Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements as needed
  
- MA-12           Management Committee Working Agenda (July)

**RECOMMENDATION:**

**It is the recommendation of the Management Committee that the Board of Trustees approve the FY2018-2019 Management Committee working agenda.**

**MA-2 Guide Budget Development: FY 2018-2019 Legal Budget Publications**

Ms. Lierz, Associate Vice President, Financial Services/CFO stated that the Notice of Public Hearing form will soon be completed for the college's FY 2018-2019 budget. After approval by the Board of Trustees, it will be published as prescribed by State statute.

After the public hearing is held in August, the completed budget will be filed with the county and the state. Based on assessed valuation increases in Johnson County, JCCC's 2018-2019 budget will be subject to the Notice of Vote provisions.

**RECOMMENDATION:**

It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to authorize the publication of the Notice of Public Hearing form for the 2018-2019 budget, subject to adjustment as actual expenditure figures are available. Furthermore, it is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to authorize the publication of the "Notice of Vote" for the 2018-2019 budget at a later date.

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Rachel Lierz  
Associate Vice President  
Financial Services/CFO

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Barbara A. Larson  
Executive Vice President  
Finance and Administrative Services

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Joseph M. Sopcich  
President

**NOTICE OF PUBLIC HEARING  
2018-2019 BUDGET**

The governing body of Johnson County Community College, Johnson County, will meet on August 16, 2018, at 5:00 pm, at 12345 College Boulevard, Overland Park, KS for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied, and to consider amendments. Detailed budget information is available at Johnson County Community College and will be available at this hearing.

**BUDGET SUMMARY**

The Expenditures and the Amount of 2018 Tax to be Levied (as shown below) establish the maximum limits of the 2018-2019 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to slight change depending on final assessed valuation.

	2016-2017		2017-2018		Proposed Budget 2018-2019		
	Actual Expend. & Transfers	Actual Tax Rate*	Actual Expend. & Transfers	Actual Tax Rate*	Budgeted Expend. & Transfers	Amount of 2018 Tax to be Levied	Est. Tax Rate*
Current Funds Unrestricted							
General Fund	126,460,789	8.938	140,432,292	8.966	148,013,795	92,189,885	8.718
Postsecondary Tech Ed	45,610,233	xxx	39,830,938	xxx	41,775,662	xxxxxxxxxx	xxx
Adult Education	727,446	xxx	752,778	xxx	722,587	0	0.000
Adult Supp Education	5,805,124	xxx	5,462,797	xxx	7,893,372	xxxxxxxxxx	xxx
Motorcycle Driver	85,343	xxx	67,779	xxx	110,793	xxxxxxxxxx	xxx
Truck Driver Training	265,844	xxx	206,730	xxx	884,402	xxxxxxxxxx	xxx
Auxiliary Enterprise	14,512,638	xxx	13,458,659	xxx	15,709,559	xxxxxxxxxx	xxx
Plant Funds		xxx		xxx		xxxxxxxxxx	xxx
Capital Outlay	4,347,786	0.501	4,799,559	0.503	10,288,375	5,293,740	0.501
Bond and Interest	0	xxx	0	xxx	0	0	0.000
Special Assessment	204,045	0.034	206,602	0.034	800,000	358,523	0.034
No Fund Warrants	0	xxx	0	xxx	0	0	0.000
Revenue Bonds	1,694,700	xxx	1,708,397	xxx	1,713,260	xxxxxxxxxx	xxx
<b>Total All Funds</b>	<b>199,713,948</b>	<b>9.473</b>	<b>206,926,531</b>	<b>9.503</b>	<b>227,911,805</b>	<b>xxxxxxxxxx</b>	<b>9.253</b>
Total Tax Levied	87,434,656		93,685,073		xxxxxxxxxx	97,842,147	
Assessed Valuation	9,229,880,308		9,858,473,397		10,574,227,496		
	<b>Outstanding Indebtedness, July 1</b>						
	<b>2016</b>		<b>2017</b>		<b>2018</b>		
G.O. Bonds							
Capital Outlay Bonds	8,970,000		7,210,000		5,525,000		
Revenue Bonds	17,590,000		16,405,000		15,185,000		
No-Fund Warrants							
Temporary Notes							
Lease Purchase Principal	7,136,673		4,920,000		53,325,000		
Total	33,696,673		28,535,000		74,035,000		

\* Tax Rates are expressed in mills.

Chair, Board of Trustees

Signature and Title

## MA-2 Guide Budget Development: Assessed Valuation Update

Ms. Lierz reported that county recently provided updated assessed valuation figures. They are up slightly from the first estimate.

As a reminder, the college's 2018-19 budget included an estimated 7.0% increase in assessed valuation and a .25 mill levy reduction from 9.50 to 9.25 mills, which impacted the total budgeted ad valorem property tax revenues as follows:

<b>Ad Valorem Revenue:</b>	<b>Budget 2018-19</b>	<b>Budget 2017-18</b>	
General Fund	\$99,506,143	\$95,731,966	
Capital Outlay Fund	\$5,728,041	\$5,299,231	
Special Assessment Fund	\$387,320	\$364,178	
Total	<u>\$105,621,504</u>	<u>\$101,395,375</u>	
<b>Assessed Valuation:</b>	\$ 10,548,566,535	\$ 9,858,473,397	7.0%
<b>Mill Levy:</b>	9.25	9.50	

Assessed valuation amounts will be finalized by the county in October, 2018 as tax bills are prepared and distributed.

## MA-5 Monitor Business Services: Sole-Source/Non-competitive Purchase report

In Mr. Borchers's absence, Mr. Jim Feikert, Director of Procurement Services, reviewed five sole-source/non-competitive purchases. Dr. Larson thanked Mitch Borchers for his years of service to the college as he will be retiring at the end of this month.

## MA-5 Monitor Business Services: Bid/RFP review and recommendations

Mr. Feikert presented the following summary of awarded bids and RFPs between \$25,000 and \$100,000 and the recommendation for the following bid:

Summary of Award of Bids/RFPs  
Between \$25,000 and \$100,000

June 2018

Bid Title	Firms Notified	Responses (Recommendations Bold)	Total Amount	Awarded to Low Bid	Justification for not Awarding Low Bid	Source of Funds
Annual Contract for Light Bulb and Ballast Purchases (Bid #18-081)	14	<ol style="list-style-type: none"> <li>1. <b>BA Supply</b></li> <li>2. <b>Discount Light Depot dba MCOR Lighting</b></li> <li>3. <b>Fastenal</b></li> <li>4. <b>Voss Lighting</b></li> </ol>	\$75,000.00	Yes	Awarded by line item basis	General/PTE Fund
JCCC Bakery Oven (Bid#18-091)	10	<ol style="list-style-type: none"> <li>1. <b>TriMark Hockenbergs Equipment &amp; Supply Co, Inc. (\$69,500.00)</b></li> <li>2. Sam Tell and Son, Inc. (\$52,500.00)</li> </ol>	\$69,500.00	No	Low bid did not meet required specifications	General/PTE Fund
Annual Contract for Linen Services (Bid#16-114)	4	<ol style="list-style-type: none"> <li>1. <b>Excel Linen (\$60,000.00)</b></li> <li>2. Superior Linen Supply</li> </ol>	\$60,000.00	Yes		Auxiliary Enterprise Funds
Heavy Duty Paper Cutter (Bid#18-097)	8	<ol style="list-style-type: none"> <li>1. <b>Santa Fe Service and Sales Inc (\$48,462.00)</b></li> </ol>	\$48,462.00	Yes	Only one bid submitted	General/PTE Fund
JCCC Bakery Oven MEP Modifications (Bid#18-090)	10	<ol style="list-style-type: none"> <li>1. <b>The Wilson Group, Inc. (\$40,000.00)</b></li> </ol>	\$40,000.00	Yes	Only one bid submitted	General/PTE Fund
JCCC Dining Services Kitchen Equipment (Bid#18-095)	10	<ol style="list-style-type: none"> <li>1. <b>TriMark Hockenbergs Equipment &amp; Supply Co, Inc. (\$26,652.86)</b></li> <li>2. Douglas Food Stores, Inc. (\$26,858.59)</li> </ol>	\$26,652.86	Yes		Auxiliary Enterprise Funds

REPORT: Annual Contract for Athletic Team Charter Bus Service

RFP/BID NUMBER: RFP No. 18-087

PURPOSE AND DESCRIPTION:

The purpose of this RFP was to establish annual price contract(s) for charter bus services for the college's various athletic teams. The contract will be established for a base period of one (1) year with the option to renew for four (4) additional years, in one-year increments, upon the approval of both parties. This initial contract is for the 2018-2019 academic year.

NEW RFP/BID OR CONTINUATION: New

NUMBER OF FIRMS NOTIFIED DIRECTLY FOR ORIGINAL BID: 8

ADDITIONAL NOTIFICATION: Newspaper advertisement and JCCC Website

NUMBER OF FIRMS RESPONDING: 2

NAMES OF FIRMS AND BID AMOUNTS:

Crossroad Tours (Recommended)  
Windstar Lines, Inc.

REVIEW COMMITTEE:

Tracey Nichols, buyer, Procurement Services  
Randy Stange, assistant dean, Athletics  
Pam Vassar, assistant dean, Student Life  
Heidi McCormick, office assistant

ESTIMATED AMOUNT: \$150,000.00

SOURCE OF FUNDS: Student Activity Fund

LOW BID:  YES  NO



## RECOMMENDATION:

It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to approve the annual contract with Crossroad Tours for regular season athletic team charter bus service in the amount of \$85,867.00, postseason athletic team charter bus service on as-needed basis in an amount not to exceed \$40,608.00, and an additional \$12,647.50 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$139,122.50 for athletic team charter bus services.

### MA-4 Monitor Facilities: Capital Acquisitions and Improvements: Progress Report

Mr. Hays provided the committee with an update pertaining to facilities projects from the capital acquisitions and improvements matrix.

### MA-4 Review financial plans for capital improvements

Mr. Hays also presented a report summarizing the budgets and expenditures to date for the various projects associated with the Facilities Master Plan.

### MA-6 Monitor Information Services: Information Technology Quarterly Report and Security Update

A report of the FY 2018 technology fund objectives prepared by Information Services was provided to the committee by Mr. Tom Pagano, Vice President for Information Services/CIO. Sandra Warner, Deputy CIO/Director Administrative Computer Services, gave a review of Access Control responsibilities and activities for this past year, and discussed plans for improvements in the coming year.

JOHNSON COUNTY COMMUNITY COLLEGE  
 BID NO. 18-087  
 ATHLETIC TEAM CHARTER BUS SERVICE

NO.	DESCRIPTION	<u>Windstar Lines</u>	<u>Crossroads Tours</u> *
<u>SOCCER-DESTINATION</u>			
1.	St Louis, MO-Jefferson College: 8/24-8/26/18	\$ 2,595.00	\$ 2,724.00
2.	El Dorado,KS-Butler CC: 9/12/18	\$ 1,105.00	\$ 970.00
3.	Chanute,KS-Neosho CC: 9/25/18	\$ 865.00	\$ 820.00
4.	Tyler/Dallas,TX-Tyler/Richmond CC: 9/27-9/30/18	\$ 4,645.00	\$ 3,894.00
5.	Iola, KS-Allen County CC: 10/3/18	\$ 865.00	\$ 849.00
6.	Arkansas City-Crowley CC: 10/9/18	\$ 1,580.00	\$ 1,388.00
7.	Coffeyville, KS-Coffeyville CC: 10/17/18	\$ 1,105.00	\$ 990.00
<u>VOLLEYBALL-DESTINATION</u>			
1.	Chanute, KS-Neosho CC: 8/29/18	\$ 865.00	\$ 788.00
2.	Arkansas, KS-Cowley CC: 8/31-9/1/18	\$ 1,730.00	\$ 1,784.00
3.	Highland, KS-Highland CC: 9/5/18	\$ 865.00	\$ 738.00
4.	Cedar Rapids, IA-Kirkwood CC: 9/6-9/8/18	\$ 2,595.00	\$ 2,633.00
5.	Ft Scott, KS-Ft Scott CC: 10/3/18	\$ 865.00	\$ 700.00
6.	Des Moines, IA-Des Moines Area CC: 10/4-10/6/18	\$ 2,595.00	\$ 2,633.00
7.	Hesston, KS-Heston CC: 10/9/18	\$ 1,275.00	\$ 1,077.00
8.	Council Bluffs, IA-Iowa Western CC: 10/12-10/13/18	\$ 1,730.00	\$ 1,844.00
9.	Coffeyville, KS-Coffeyville CC: 10/17/18	\$ 1,139.00	\$ 900.00
<u>WOMENS BASKETBALL-DESTINATION</u>			
1.	Ames, IA-Iowa State Univ: 10/5-10/6/18	\$ 1,730.00	\$ 1,844.00
2.	Frisco,TX-Fieldhouse USA: 10/11-10/14/18	\$ 3,460.00	\$ 3,859.00
3.	Newton, KS-Bethel: 11/13/18	\$ 1,190.00	\$ 1,058.00

4. Lindsboro, KS-Bethany: 11/19/18	\$	1,410.00	\$	1,228.00
5. Quincy, IL-John Wood: 11/30/18-12/1/18	\$	1,730.00	\$	1,888.00
6. St Louis, MO-Forest Park CC: 12/8/18-12/9/18	\$	1,785.00	\$	1,888.00
7. Marshall, MO-Missouri Valley: 1/15/19	\$	865.00	\$	840.00
8. Fulton, MO-Westminster: 1/18/19	\$	1,139.00	\$	1,058.00

CO-ED BASKETBALL-DESTINATION

1. Beatrice, NE-Southeast : 1/12/19	\$	1,360.00	\$	1,260.00
2. Ft Scott, KS-Ft Scott CC: 1/26/2019	\$	865.00	\$	788.00
3. Parsons, KS-Labette: 1/30/2019	\$	1,020.00	\$	840.00
4. Highland, KS-Highland CC: 2/09/2019	\$	865.00	\$	840.00
5. Hesston, KS-Hesston: 2/20/2019	\$	1,275.00	\$	1,115.00

MENS BASKETBALL-DESTINATION

1. Frisco, TX-Fieldhouse USA: 10/5-10/7/2018	\$	3,280.00	\$	3,700.00
2. Warrensburg, MO-Central Missouri State: 10/7/2018	\$	865.00	\$	860.00
3. Ottumwa, IA-Indian Hills CC: 11/1-11/3/2018	\$	2,595.00	\$	2,686.00
4. Quincy, IL-John Wood: 11/8-11/10/18	\$	2,595.00	\$	3,571.00
5. Highland, KS-Highland CC : 11/16/18	\$	865.00	\$	788.00
6. Highland, KS-Highland: 11/17/18	\$	865.00	\$	860.00
7. West Plains, MO-Missouri State-West Plains: 11/22-11/24/2018	\$	2,595.00	\$	2,888.00
8. Trenton, MO-North Central: 12/05/18	\$	865.00	\$	788.00

SOFTBALL-DESTINATION

1. Ft Worth, TX-Gateway Park-Cowtown Classic: 2/14-2/16/19	\$	4,305.00	\$	3,798.00
2. Joplin, MO-Joplin Sports Complex: 3/8-3/10/19	\$	1,020.00	\$	900.00
3. Bixby, OK-Midwest JUCO Spring Classic: TBD	\$	1,835.00	\$	1,600.00
4. Iola, KS-Allen County CC: 3/16/19	\$	865.00	\$	840.00
5. Arkansas City, KS-Cowley College: 4/4/2019	\$	1,580.00	\$	1,388.00

6. Hesston, KS-Hesston CC: 4/25/19	\$	1,275.00	\$	1,077.00
7. Parsons, KS-Labette CC: TBD	\$	1,020.00	\$	913.00
8. Coffeyville, KS-Coffeyville CC: TBD	\$	1,105.00	\$	900.00

BASEBALL-DESTINATION

Millington, TN-USA Stadium: 2/7-2/10/2019	\$	3,460.00	\$	3,706.00
Dallas, TX-Dallas TX: 2/7-2/10/2019	\$	4,390.00	\$	3,847.00
Coffeyville, KS-Coffeyville: 3/2/19	\$	1,105.00	\$	920.00
Independence, KS-Independence: 3/7/2019	\$	865.00	\$	945.00
Parsons, KS-Parsons: 3/9/2019	\$	1,020.00	\$	913.00
Highland, KS-Highland CC: 3/16/2019	\$	865.00	\$	820.00
Iola, KS-Allen County CC: 3/21/2019	\$	865.00	\$	848.00
Ft Scott, KS-Ft Scott CC: 3/30/2019	\$	865.00	\$	810.00
Chanute, KS-Chanute: 4/6/2019	\$	865.00	\$	875.00
Arkansas City, KS-Arkansas City: 4/11/2019	\$	1,580.00	\$	1,388.00
Regular Season Subtotal	\$	88,523.00	\$	85,867.00 *

POST-SEASON DESTINATION

Tyler, TX-Tyler College: 11/16-11/23/18 (Mens Soccer)	\$	6,055.00	\$	6,749.00
Oklahoma, OK-OK: TBD-3 days (Womens Soccer)	\$	2,595.00	\$	2,569.00
TBD: 1st Round Districts 10/30/18, District Finals 11/3/18, Nationals 11/12-11/18/18 (Volleyball)				
Parsons, KS-Labette: 2/27/19 (Womens Basketball)	\$	1,020.00	\$	840.00
Parsons, KS-Labette: 3/2/19 (Womens Basketball)	\$	1,020.00	\$	840.00
Wichita, KS-Hartman Arena: 3/4-3/5/19 (Womens Basketball)	\$	1,730.00	\$	1,730.00
Wichita, KS-Hartman Arena: 3/4-3/5/19 (Mens Basketball)	\$	1,730.00	\$	1,730.00
Danville, IL-Danville Area CC: 3/17-3/24/19 (Mens Basketball)	\$	6,920.00	\$	6,720.00
Topeka, KS-Hummer Sports Park: TBD (Womens Softball)	\$	865.00	\$	725.00
Clinton, MS-Traceway Park: TBD (Womens Softball)	\$	5,390.00	\$	4,400.00
Wichita, KS-Wichita: 5/9-5/13/19 (Baseball)	\$	4,325.00	\$	4,270.00
TBD: 5/3-5/5/19 (Baseball)	\$	2,595.00	\$	1,600.00
Grand Junction, CO-NJCAA Championship: 5/21-6/2/2019 (Baseball)	\$	11,245.00	\$	8,435.00
Post-Season Subtotal	\$	45,490.00	\$	40,608.00 *
Grand Total	\$	134,013.00	\$	126,475.00 *

\* Recommended

Johnson County Community College  
As of July 1, 2018  
(reflects payments issued through June 30, 2018)

Project Description	Professional Service Scope of Work	Consultant / Contractor	Date(s) Board Approval	Fund	Contract Amount	Change Orders or Contingency	Total Amount Committed	Contract Amount Paid	Reimb. Exp. Amount Paid	Amount Paid To Date	% Paid to Date	% Project Compl.	Estimated Completion Date
<b>MAJOR PROJECTS INCLUDED IN 2015-2016 MANAGEMENT BUDGET (Approx. \$100,000 &amp; over)</b>													
HVAC Turnkey Project	A/E Services												
	Cons. Serv/Equip.	Outcome Const./Hendersen	12/17/15	G/O CO	7,900,000		7,900,000	6,601,627		6,601,627	84%	90%	9/18
	<b>Total Contract Commitments/Payments to Date</b>					7,900,000	0	7,900,000	6,601,627	0	6,601,627		
	<b>Original Project Budget</b>							8,202,143					
<b>Grand Total Contract Commitments to date for Major 2015-2016 Improvement Projects</b>													
<b>Grand Total 2015-2016 Project Budget</b>													
							8,202,143						
Project Description	Professional Service Scope of Work	Consultant / Contractor	Date(s) Board Approval	Fund	Contract Amount	Change Orders or Contingency	Total Amount Committed	Contract Amount Paid	Reimb. Exp. Amount Paid	Amount Paid To Date	% Paid to Date	% Project Compl.	Estimated Completion Date
<b>MAJOR PROJECTS INCLUDED IN 2017-2018 MANAGEMENT BUDGET (Approx. \$100,000 &amp; over)</b>													
Masonry Repairs	A/E Services	DGM		CO	10,000		10,000	5,060					
	Cons. Serv/Equip.	MTS	3/18/18	CO	140,390	14,039	154,429	4,748					
	<b>Total Contract Commitments/Payments to Date</b>					150,390	14,039	164,429	9,807	0	0		
	<b>Original Project Budget</b>							165,000					
Campus Black Iron Painting	A/E Services	DGM		CO	10,000		10,000	10,000					
	Cons. Admin. Services	DGM		CO	3,900		3,900						
	Cons. Serv/Equip.	Dayco Painting		CO	60,624	12,125	72,749						8/18
	<b>Total Contract Commitments/Payments to Date</b>					74,524	12,125	86,649	10,000	0	0		
<b>Original Project Budget</b>							100,000						
Lighting Upgrades - Interior	A/E Services	Clark Enersen		CO	15,500		15,500	632					
	Cons. Serv/Equip.	FSG		CO	105,098	10,509	115,607						
	<b>Total Contract Commitments/Payments to Date</b>					120,598	10,509	131,107	632	0	0		
	<b>Original Project Budget</b>							200,000					
Roof Replacements GEB Roof C & D HCDC Roof B	A/E Services	Roof Asset Management		CO	15,840		15,840	2,890					
	Cons. Serv/Equip.	Alpha Bldg. & Delta		CO	272,671	27,261	299,932	32,400					7/18
	<b>Total Contract Commitments/Payments to Date</b>					288,511	27,261	315,772	35,290	0	0		
	<b>Original Project Budget</b>							538,000					
CSB HVAC RTU & Woodshop Exhaust Replacement	A/E Services						0						
	Cons. Serv/Equip.	US Engineering		CO	119,328	11,932	131,260						
	<b>Total Contract Commitments/Payments to Date</b>					119,328	11,932	131,260	0	0	0		
	<b>Original Project Budget</b>							135,000					
Active Learning Classrooms	A/E Services	The Clark Enersen Partners		GF	49,750		49,750	39,800		39,800			
	Furniture	Scott Rice		GF	157,119		157,119			0			
	Technology Equipment	Multiple	4/12/18	GF	220,493	24,037	244,530			0			
	Cons. Serv/Equip.	Straub Construction	4/12/18	GF	539,067	53,906	592,973	129,664		129,664			8/18
	<b>Total Contract Commitments/Payments to Date</b>					759,560	77,943	837,503	169,464	0	169,464		
<b>Original Project Budget</b>							1,000,000						
International Immigrant Student Services & InFocus Dining Room Remodel	A/E Services						0						
	Cons. Serv/Equip.	Straub Construction	4/12/18	GF/AUX	195,233	19,523	214,756						7/18
	<b>Total Contract Commitments/Payments to Date</b>					195,233	19,523	214,756	0	0	0		
	<b>Original Project Budget</b>							220,000					
Carlson Center 2nd Floor Restroom Remodel	A/E Services	Clark Enersen		GF	11,500		11,500	9,200					
	Cons. Serv/Equip.	The Wilson Group		GF	185,216	18,521	203,737	45,393					7/18
	<b>Total Contract Commitments/Payments to Date</b>					196,716	18,521	215,237	54,593	0	0		
	<b>Original Project Budget</b>							220,000					
Food Court Renovation	A/E Services						0						
	Cons. Serv/Equip.	The Wilson Group	5/18	GF	200,301	18,521	218,822						
	<b>Total Contract Commitments/Payments to Date</b>					200,301	18,521	218,822	0	0	0		
	<b>Original Project Budget</b>							225,000					
<b>Grand Total Contract Commitments to date for Major 2017-2018 Improvement Projects</b>													
<b>Grand Total 2017-2018 Project Budget</b>													
							2,315,535						
							2,803,000						

**Johnson County Community College**  
**Facilities Master Plan Projects**  
(reflects payments issued through June 26, 2018)

	(A-B)		(B+E)		(D+F)			
	A	B	C	D	E	F	G	H
Phase 1	Estimated Project Budget June 2018	Approved Construction Guaranteed Maximum Price	Non-Construction Costs Project Budget	Total Construction Paid	Non-Construction Encumbered <sup>(1)</sup>	Non-Construction Paid	Total Encumbered	Total Paid-to-Date
CTE Building	\$ 27,907,490	\$ 23,049,369	\$ 4,858,121	\$ 2,666,815	\$ 1,705,283	\$ 1,289,405	\$ 24,754,652	\$ 3,956,220
Fine Arts & Design Studios	19,255,864	16,456,063	2,799,801	1,793,180	1,463,145	1,122,936	17,919,208	2,916,116
ATB Renovation	16,803,904	-	-	-	565,618	250,159	565,618	250,159
WLB Renovation	14,850,290	-	-	-	444,585	68,019	444,585	68,019
Chiller Plant Expansion <sup>(2)</sup>	2,030,946	1,850,520	180,426	61,453	114,087	-	1,964,607	61,453
<b>Phase 1 Total</b>	<b>\$ 80,848,494</b>	<b>\$ 41,355,952</b>	<b>\$ 7,838,348</b>	<b>\$ 4,521,448</b>	<b>\$ 4,292,718</b>	<b>\$ 2,730,519</b>	<b>\$ 45,648,670</b>	<b>\$ 7,251,967</b>

	(A-B)		(B+E)		(D+F)			
	A	B	C	D	E	F	G	H
Phase 2	Estimated Project Budget June 2018	Approved Construction Guaranteed Maximum Price	Non-Construction Costs Project Budget	Total Construction Paid	Non-Construction Encumbered <sup>(1)</sup>	Non-Construction Paid	Total Encumbered	Total Paid-to-Date
Outdoor Site Work, Athletics	\$ 14,633,713	\$ -	\$ -	\$ -	\$ 335,857	\$ 175,668	335,857	175,668
GYM Renovation	1,300,000	1,129,356	170,644	-	1,100	-	1,130,456	-
Resource Center Renovation	6,554,524	-	-	-	206,101	56,465	206,101	56,465
Student Center Renovation	7,296,851	-	-	-	602,750	312,232	602,750	312,232
<b>Phase 2 Total</b>	<b>\$ 29,785,088</b>	<b>\$ 1,129,356</b>	<b>\$ 170,644</b>	<b>\$ -</b>	<b>\$ 1,145,808</b>	<b>\$ 544,365</b>	<b>\$ 2,275,164</b>	<b>\$ 544,365</b>

**Total Facilities Master Plan    \$    110,633,582    \$    42,485,308    \$    8,008,992    \$    4,521,448    \$    5,438,526    \$    3,274,883    \$    47,923,834    \$    7,796,331**

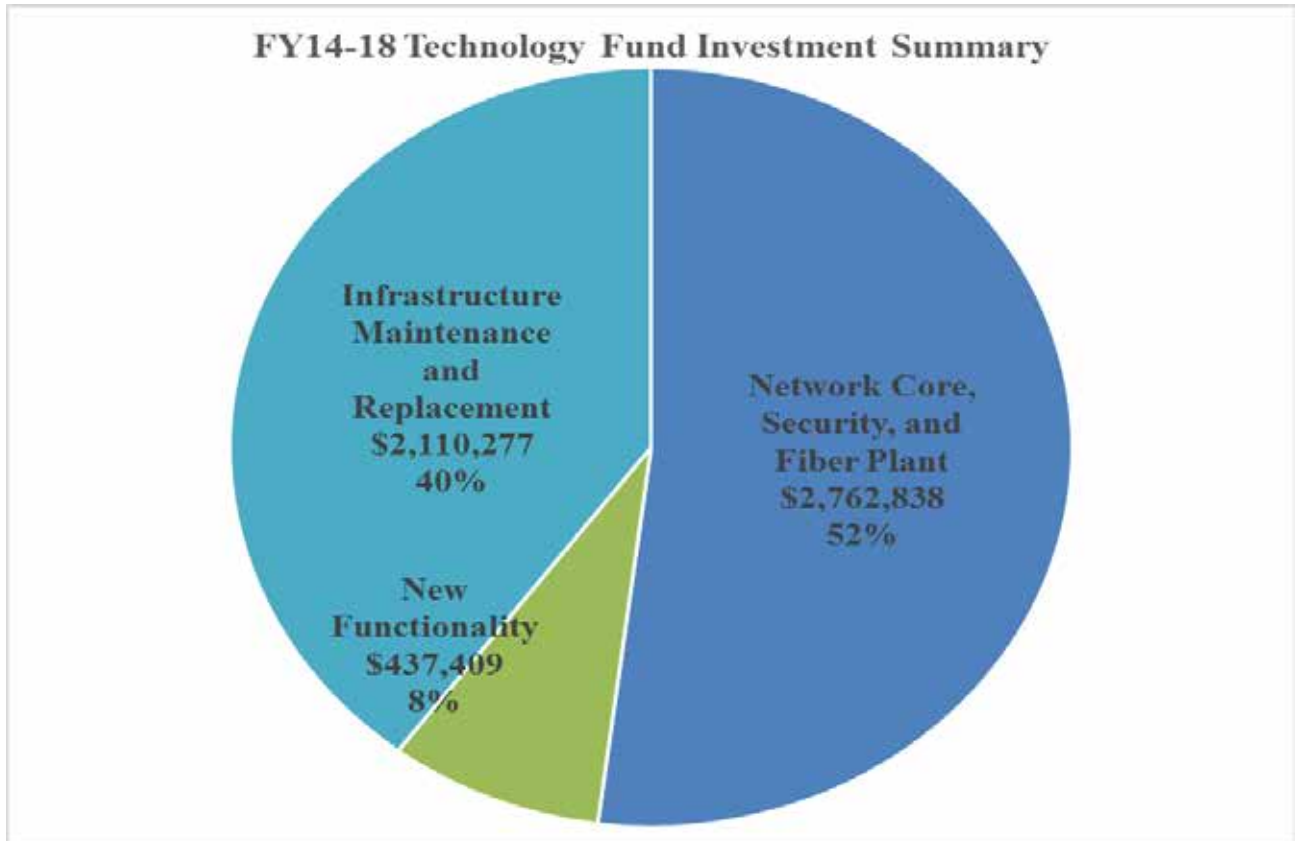
(1) The "Non-Construction Encumbered" column figures represent Purchase Order totals to date. Non-Construction costs include "soft costs" such as fees for architectural/engineering services, surveys, geotechnical testing, furniture, fixtures and equipment.

(2) Approximately \$700,000 for Chiller Plant Expansion to be funded from 2016 Capital Bond issue related to HVAC upgrades.

**Information Technology (IT) Infrastructure Plan  
July 2018 Update**

**FY2014-18 Technology Infrastructure Investment Summary**

	FY14	FY15	FY16	FY17	FY18
Network Core & Border Security	\$274,484	\$553,812	\$0	\$19,184	\$0
Physical / Fiber Plant Improvements	\$84,047	\$39,148	\$678,431	\$335,105	\$ 429,300
VoIP & Unified Communications	\$43,908	\$16,978	\$52,540	\$0	\$33,980
Wireless Network Infrastructure	\$25,492	\$185,957	\$74,066	\$1,607	\$2,881
Maintenance and Replacement	\$608,611	\$231,612	\$373,811	\$604,862	\$291,381
Emergency Prep & Access Control			\$101,939	\$23,188	\$224,199
<b>TOTAL</b>	<b>\$1,036,542</b>	<b>\$1,027,507</b>	<b>\$1,280,787</b>	<b>\$983,946</b>	<b>\$981,741</b>



## **FY18 Technology Fund Accomplishments**

### **Emergency Preparedness & Security**

- ü Completed third phase of security camera project, bringing the number of new cameras up to 422. FY18 included: CC, CC Garage, GP, OHEC, RC, Warehouse, and Westpark.
- ü Replaced the Public Address System with an all-in-one, IP-based solution unifying all mass notification protocols over the campus network.
  - o Seamless Interoperability
  - o End Point Supervision for constant reliability
  - o Clear and Intelligible Announcements
  - o High-Definition Digital Audio
  - o Leverages All Communication Mediums During Emergency Scenarios
- ü Selected a vendor partner and completed the health check for emergency phones, producing an accurate inventory and prioritized maintenance / replacement plan.

### **Network Core, Security, and Fiber**

- ü Replaced physical data center firewalls with virtual for a cost avoidance of \$210K.
- ü Implemented “Application-Centric” Infrastructure (ACI) modernizing the data center network and transforming the way our technical teams work together.
- ü Johnson County Community College participated in a cross-institutional project to future-proof the KanREN and JCCC network connectivity.
- ü Completed installation of JCCC-owned handholds at College and Quivira entrances
- ü Completed Fiber Plant Design Phase IV, creating second entrances for buildings.
- ü Created new pathway for Quivira campus entrance and moved KFN 10 Gbps fiber.
- ü Completed fiber connectivity from the JCCC main campus to OHEC using Olathe/JOCO fiber.

### **Infrastructure Maintenance and Replacement**

- ü Upgraded 30% of the wireless access points in support of Active Learning Classrooms and to improve the wireless experience across campus\*
- ü Replaced 10 blade servers in support of CSIT programs\*
- ü Performed network administration upgrades to stay current with vendor requirements
- ü Published the JCCC network infrastructure inventory and 4-year schedule; added PA System, Emergency Phones, and PCSC Door Access system inventories.
- ü Increased port capacity in the RC to accommodate the Information Services remodel.

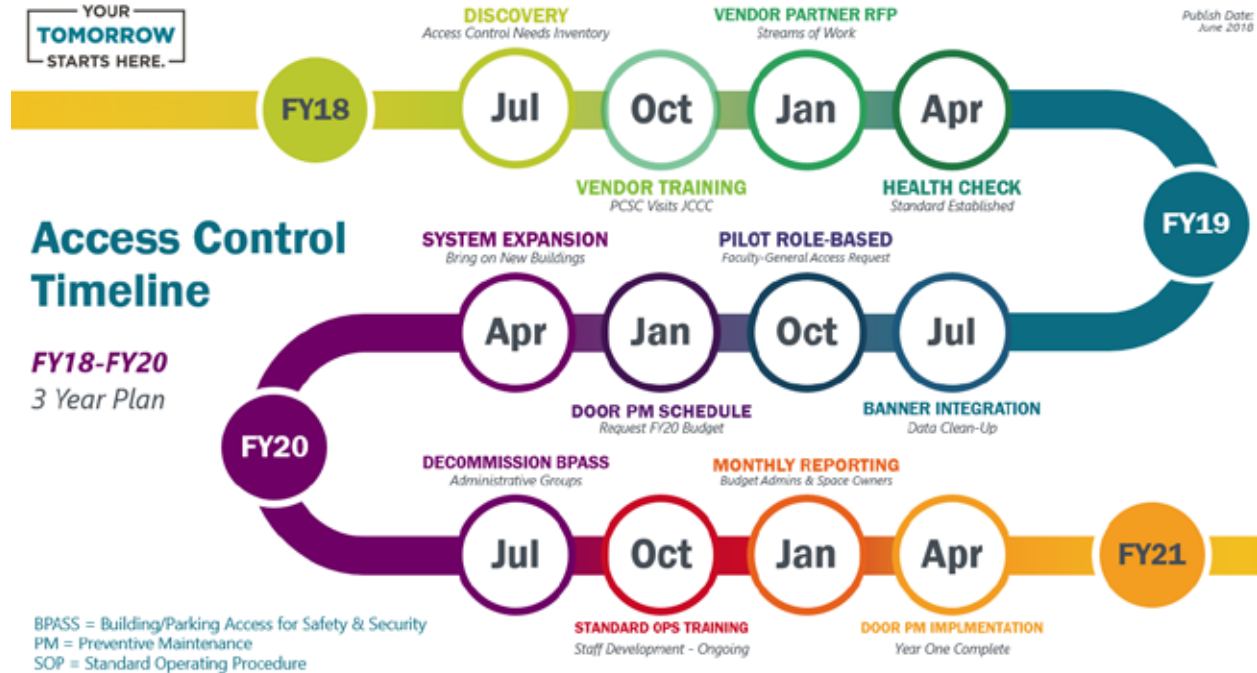
\* Replacement fund contributed toward this replacement



## Access Control

This past year has meant a year of transformation for the Access Control team. Here are just a few highlights of the year in review and a timeline associated with the road ahead:

- ü Completed work on the Restricted Doors project
- ü Integrated with Information Services to improve support for the PCSC System
- ü Completed an office move to RC 247A
- ü Established retention cycle and process for paper Door / Key Access Requests
- ü Partnered with PCSC consultant to perform the initial assessment of the JCCC PCSC implementation
- ü Created role-based permission groups for those logging into the PCSC environment
- ü Recommended Honeywell for PCSC health check, maintenance, and training partner



## Security Camera Upgrades

A series of improvements to the data center, network infrastructure, and fiber plant were completed in preparation for replacement of the enterprise security camera system. The current security camera implementation consists of 422 analog cameras, and will include a count of 549 high-definition (HD) cameras upon completion of FY19 additions and Facilities Master Plan new construction and remodels.

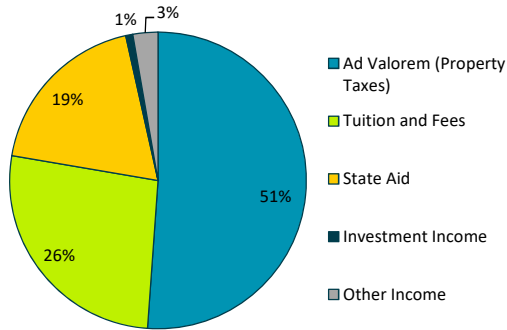
**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
I. GENERAL/POST-SECONDARY TECHNICAL EDUCATION (PTE) FUNDS**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>GENERAL/PTE FUNDS</b>					
Ad Valorem (Property Taxes)	\$ 95,731,966	\$ -	\$ 59,327,540	62%	\$ 55,593,458
Tuition and Fees	31,107,337	3,326,762	30,799,041	99%	31,972,292
State Aid	20,870,336	-	21,872,076	105%	21,965,626
Investment Income	80,214	161,258	864,981	1078%	324,042
Other Income	2,460,400	187,306	3,167,649	129%	2,371,774
<b>TOTAL REVENUE</b>	<b>\$ 150,250,253</b>	<b>\$ 3,675,326</b>	<b>\$ 116,031,286</b>	<b>77%</b>	<b>\$ 112,227,193</b>
Salaries and Benefits	\$ 110,452,422	\$ 9,488,430	\$ 96,315,921	87%	\$ 97,246,201
Current Operating	28,986,456	1,942,136	21,015,160	72%	18,323,221
Capital	7,505,208	467,931	2,784,017	37%	4,929,282
Debt Service	3,089,469	-	1,697,189	55%	964,877
<b>TOTAL EXPENSES</b>	<b>\$ 150,033,555</b>	<b>\$ 11,898,498</b>	<b>\$ 121,812,287</b>	<b>81%</b>	<b>\$ 121,463,580</b>

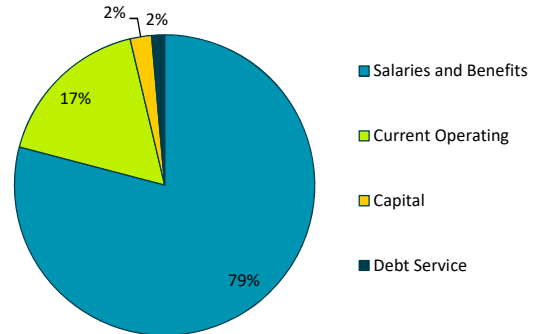
**Unencumbered Cash Rollforward:**

Beginning Balance		\$ 87,965,755	\$ 74,568,092
Revenues Over Expenses		(5,781,000)	(9,236,388)
Encumbrances & Other Activity		(10,675,917)	(6,117,491)
Ending Balance		<u>\$ 71,508,838</u>	<u>\$ 59,214,213</u>

**Actual YTD Revenues by Source**



**Actual YTD Expenses by Source**



JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT

MAY 31, 2018

91.7% OF YEAR EXPIRED

I. GENERAL/POST-SECONDARY TECHNICAL EDUCATION (PTE) FUNDS  
EXPENDITURE DETAIL BY NATURAL CLASSIFICATION

	ADJUSTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE	YTD CHANGE FROM PRIOR YEAR
Salaries	\$ 82,591,735	\$ 7,114,680	\$ 71,972,669	87%	\$ 71,561,365	1%
Benefits	27,871,937	2,373,750	24,343,252	87%	25,684,835	-5%
Consultants	442,734	5,425	115,847	26%	216,891	-47%
Event Officials	53,754	6,601	50,907	95%	45,515	12%
Legal Services	175,000	12,650	52,556	30%	6,224	744%
Lobbyist Services	27,840	-	9,280	33%	20,880	-56%
Audit Services	77,000	-	60,330	78%	60,260	0%
Collection Costs	75,000	8,420	71,655	96%	75,319	-5%
Insurance, Property/Casualty & Rel	713,354	21,561	541,897	76%	595,768	-9%
Other Contracted Services	7,759,185	668,880	5,685,785	73%	5,551,658	2%
SB 155 Shared Funding Payments	518,000	-	168,136	32%	208,349	-19%
Overnight Travel	879,101	91,879	546,162	62%	472,558	16%
Lobbyist Travel & Other	8,600	-	-	0%	-	0%
Travel - AQIP	6,600	1,766	3,332	50%	4,062	-18%
Staff Development Travel	308,375	23,583	238,916	77%	191,463	25%
Faculty Continuing Ed Grants	30,000	5,195	21,489	72%	16,744	28%
Tuition Reimbursement	561,000	17,656	448,252	80%	262,417	71%
Same Day Travel	163,300	9,958	95,290	58%	95,914	-1%
Team Travel	-	-	159	0%	5,011	-97%
Supplies and Materials	6,218,436	374,871	4,041,334	65%	2,271,492	78%
Computer Software	397,480	16,853	333,924	84%	482,343	-31%
Computer Software Licenses	2,492,197	114,122	1,986,436	80%	1,820,315	9%
Technical Training Travel	35,958	89	24,369	68%	6,711	263%
Applicant Travel	25,000	-	7,757	31%	3,689	110%
Recruiting Travel	26,700	1,480	16,929	63%	16,682	1%
Printing, Binding & Publications	201,538	11,411	108,257	54%	80,337	35%
Advertising and Promotions	881,379	73,872	555,232	63%	483,564	15%
Memberships	402,169	11,499	294,746	73%	269,534	9%
Accreditation Expenses	57,500	2,449	35,425	62%	29,944	18%
Bad Debt Expense	600,000	-	500,000	83%	600,000	-17%
Electric	3,050,000	193,557	2,766,930	91%	2,468,826	12%
Water	164,500	16,262	120,659	73%	118,222	2%
Natural Gas	23,000	2,140	17,139	75%	16,615	3%
Telephone	251,322	4,227	236,060	94%	226,326	4%
Gasoline	71,000	4,101	50,108	71%	46,693	7%
Subscriptions	145,576	93,253	142,424	98%	15,073	845%
Rentals and Leases	888,977	40,464	738,644	83%	690,635	7%
Repairs and Maintenance	397,220	35,419	241,056	61%	127,168	90%
Freight	79,050	1,687	67,454	85%	76,921	-12%
Special Events	333,264	25,298	221,776	67%	212,765	4%
Retirement Recognitions	6,000	1,200	3,269	54%	9,321	-65%
Postage	313,220	2,419	180,603	58%	214,356	-16%
Contingency	324,081	(5,252)	-	0%	-	0%
Remodeling and Renovations	1,703,000	120,838	450,549	26%	361,825	25%
Non-Capital Furniture & Equipment	-	-	-	0%	2,003,377	-100%
Library Books	161,000	10,867	156,133	97%	148,540	5%
Furniture and Equipment	1,638,496	172,362	1,190,188	73%	1,427,125	-17%
Building Improvements	3,122,000	102,643	736,345	24%	648,697	14%
Land Improvements	436,300	61,222	250,803	57%	339,717	-26%
Other Tax Assessments	200	88	151	76%	-	100%
Income Tax	2,200	-	-	0%	-	0%
Grants	105,000	41,439	92,965	89%	98,330	-5%
Foster Care & Killed on Duty Grant	70,000	5,615	62,206	89%	45,284	37%
Federal SEOG Match	57,810	-	59,313	103%	63,042	-6%
Principal Payments	1,705,865	-	595,000	35%	716,673	-17%
Interest Payments	1,380,354	-	1,100,189	80%	245,300	349%
Fee Payments	3,250	-	2,000	62%	2,904	-31%
Mandatory Transfers	-	-	-	0%	-	100%
<b>TOTAL EXPENSES</b>	<b>\$ 150,033,555</b>	<b>\$ 11,898,498</b>	<b>\$ 121,812,287</b>	<b>81%</b>	<b>\$ 121,463,580</b>	<b>0%</b>



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018**

**91.7% OF YEAR EXPIRED**

**II. ADULT SUPPLEMENTARY EDUCATION & STUDENT ACTIVITY FUNDS**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>ADULT SUPPLEMENTARY EDUCATION FUND</b>					
Tuition and Fees	\$ 4,201,268	\$ 419,392	\$ 3,928,999	94%	\$ 3,685,722
Investment Income	4,000	4,337	22,302	558%	9,189
Other Income	1,655,500	148,136	1,568,595	95%	1,607,570
<b>TOTAL REVENUE</b>	<b>\$ 5,860,768</b>	<b>\$ 571,865</b>	<b>\$ 5,519,897</b>	<b>94%</b>	<b>\$ 5,302,482</b>
Salaries and Benefits	\$ 3,106,098	\$ 184,535	\$ 2,028,222	65%	\$ 2,063,896
Current Operating	4,280,924	153,839	2,601,640	61%	2,584,388
Capital Items	106,132	0	89,715	85%	169,737
<b>TOTAL EXPENSES</b>	<b>\$ 7,493,154</b>	<b>\$ 338,374</b>	<b>\$ 4,719,578</b>	<b>63%</b>	<b>\$ 4,818,021</b>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 1,044,963		\$ 1,566,847
Revenues Over Expenses			800,319		484,460
Encumbrances & Other Activity			(92,540)		(450,153)
Ending Balance			<b>\$ 1,752,742</b>		<b>\$ 1,601,154</b>
<b>STUDENT ACTIVITY FUND</b>					
Tuition and Fees	\$ 2,300,065	\$ 265,996	\$ 2,463,737	107%	\$ 2,528,130
Investment Income	1,000	1,210	7,496	750%	2,742
Other Income	38,500	307	26,482	69%	42,756
<b>TOTAL REVENUE</b>	<b>\$ 2,339,565</b>	<b>\$ 267,513</b>	<b>\$ 2,497,714</b>	<b>107%</b>	<b>\$ 2,573,628</b>
Salaries and Benefits	\$ 546,597	\$ 45,334	\$ 504,859	92%	\$ 509,769
Current Operating	710,971	81,584	517,077	73%	582,172
Capital Items	0	0	0	100%	20,743
Grants/Scholarships	1,473,785	24,208	1,134,331	77%	1,173,066
<b>TOTAL EXPENSES</b>	<b>\$ 2,731,353</b>	<b>\$ 151,126</b>	<b>\$ 2,156,267</b>	<b>79%</b>	<b>\$ 2,285,750</b>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 236,137		\$ 214,045
Revenues Over Expenses			341,448		287,878
Encumbrances & Other Activity			(92,345)		(94,431)
Ending Balance			<b>\$ 485,240</b>		<b>\$ 407,492</b>



**JOHNSON COUNTY COMMUNITY COLLEGE**  
**TREASURER'S REPORT**  
**MAY 31, 2018**  
**91.7% OF YEAR EXPIRED**  
**III. OTHER FUNDS**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>MOTORCYCLE DRIVER SAFETY FUND</b>					
Tuition and Fees	\$ 245,408	\$ 21,994	\$ 140,756	57%	\$ 145,278
Other Income	0	-	41,020	100%	32,169
TOTAL REVENUE	<u>\$ 245,408</u>	<u>\$ 21,994</u>	<u>\$ 181,776</u>	<u>74%</u>	<u>\$ 177,446</u>
Salaries and Benefits	\$ 71,251	\$ 11,889	\$ 42,854	60%	\$ 43,961
Current Operating	39,030	4,364	14,470	37%	8,594
Capital Items	0	-	-	100%	11,288
TOTAL EXPENSES	<u>\$ 110,281</u>	<u>\$ 16,253</u>	<u>\$ 57,324</u>	<u>52%</u>	<u>\$ 63,842</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 577,641		\$ 481,396
Revenues Over Expenses			124,452		113,604
Encumbrances & Other Activity			(85)		(456)
Ending Balance			<u>\$ 702,008</u>		<u>\$ 594,544</u>
<b>TRUCK DRIVER TRAINING COURSE FUND</b>					
Tuition and Fees	\$ 366,795	\$ 52,182	\$ 258,912	71%	\$ 186,226
TOTAL REVENUE	<u>\$ 366,795</u>	<u>\$ 52,182</u>	<u>\$ 258,912</u>	<u>71%</u>	<u>\$ 186,226</u>
Salaries and Benefits	\$ 312,392	\$ 12,268	\$ 79,993	26%	\$ 83,404
Current Operating	\$ 573,366	11,541	72,511	13%	157,624
Capital	12,000	-	-	0%	-
TOTAL EXPENSES	<u>\$ 897,758</u>	<u>\$ 23,808</u>	<u>\$ 152,504</u>	<u>17%</u>	<u>\$ 241,029</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 66,529		\$ 159,314
Revenues Over Expenses			106,408		(54,803)
Encumbrances & Other Activity			(10,213)		(24,727)
Ending Balance			<u>\$ 162,724</u>		<u>\$ 79,784</u>
<b>SPECIAL ASSESSMENTS FUND</b>					
Ad Valorem (Property Taxes)	\$ 364,178	\$ -	\$ 225,077	62%	\$ 210,478
Interest Income	0	1,312	6,862	0%	2,008
TOTAL REVENUE	<u>\$ 364,178</u>	<u>\$ 1,312</u>	<u>\$ 231,939</u>	<u>64%</u>	<u>\$ 212,486</u>
Current Operating	\$ 305,000	\$ 665	\$ 201,430	66%	\$ 202,813
TOTAL EXPENSES	<u>\$ 305,000</u>	<u>\$ 665</u>	<u>\$ 201,430</u>	<u>66%</u>	<u>\$ 202,813</u>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 617,870		\$ 473,148
Revenues Over Expenses			30,509		9,674
Encumbrances & Other Activity			(5,173)		(3,990)
Ending Balance			<u>\$ 643,206</u>		<u>\$ 478,832</u>



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
IV. AUXILIARY ENTERPRISE FUND - SCHEDULE 1**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>REVENUES</b>					
Concessions	\$ 10,000	\$ -	\$ 7,396	74%	\$ 7,026
Cosmetology	34,000	1,900	23,373	69%	27,434
Bookstore	7,011,000	464,566	6,334,777	90%	6,674,899
Dining Services	2,320,000	155,682	1,932,052	83%	1,952,920
Coffee Bars	584,300	32,755	445,370	76%	467,369
Vending	411,000	24,554	356,315	87%	373,106
Hiersteiner Center	953,500	66,533	985,019	103%	996,787
HVAC Auxiliary & Auto Technology Project	4,000	8	695	17%	2,082
Printing	266,000	7,818	246,623	93%	259,477
Dental Hygiene	5,000	651	1,861	37%	1,350
Hospitality Management & Pastry Program	55,000	3,243	38,019	69%	50,122
Café Tempo	200,000	13,537	159,305	80%	164,960
Campus Farm	8,000	947	11,108	139%	4,786
<b>TOTAL REVENUES</b>	<b>\$ 11,861,800</b>	<b>\$ 772,194</b>	<b>\$ 10,541,913</b>	<b>89%</b>	<b>\$ 10,982,319</b>
<b>EXPENSES</b>					
Concessions	\$ 7,145	\$ 60	\$ 4,512	63%	\$ 4,444
Cosmetology	28,000	4,027	23,061	82%	23,508
Bookstore	6,019,230	253,652	5,147,687	86%	5,533,575
Dining Services	3,110,616	269,251	2,440,451	78%	2,491,122
Coffee Bars	620,670	52,358	509,866	82%	498,167
Vending	558,625	23,841	378,265	68%	430,058
Hiersteiner Center	1,655,490	153,029	1,313,115	79%	1,301,808
HVAC Auxiliary & Auto Technology Project	4,000	31	472	12%	701
Printing	266,561	5,797	118,741	45%	178,128
Dental Hygiene	3,500	420	1,410	40%	2,385
Hospitality Management & Pastry Program	55,000	1,424	22,768	41%	43,187
Café Tempo	291,956	17,178	246,246	84%	221,085
Campus Farm	8,000	419	6,260	78%	3,775
<b>SUBTOTAL</b>	<b>\$ 12,628,793</b>	<b>\$ 781,487</b>	<b>\$ 10,212,853</b>	<b>81%</b>	<b>\$ 10,731,943</b>
Other Auxiliary Services Expenses					
Post-secondary Educational Institution					
Infrastructure (PEI) Loan-Principal	\$ -	\$ -	\$ -	0%	\$ 250,000
Auxiliary Construction	35,000	250	11,517	33%	35,715
Campus Services	0	-	-	0%	395
Director	148,815	7,969	87,139	59%	95,702
Fine Art	3,000	1,700	1,700	57%	-
<b>TOTAL EXPENSES</b>	<b>\$ 12,815,608</b>	<b>\$ 791,406</b>	<b>\$ 10,313,209</b>	<b>80%</b>	<b>\$ 11,113,755</b>
<b>Unencumbered Cash Rollforward:</b>					
Beginning Balance			\$ 3,232,760		\$ 4,748,818
Revenues Over Expenses			228,704		(131,436)
Encumbrances & Other Activity			(178,721)		(336,756)
Ending Balance			<u>\$ 3,282,743</u>		<u>\$ 4,280,626</u>



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
IV. AUXILIARY ENTERPRISE FUND - SCHEDULE 2**

	2017-2018 YEAR TO DATE NET	2016-2017 YEAR TO DATE NET	NET CHANGE FROM PRIOR YR
Concessions	\$ 2,884	\$ 2,582	\$ 302
Cosmetology	313	3,925	(3,613)
Bookstore	1,187,090	1,141,324	45,766
Dining Service	(508,399)	(538,202)	29,802
Coffee Bars	(64,496)	(30,798)	(33,699)
Vending	(21,949)	(56,952)	35,002
Hiersteiner Center	(328,096)	(305,021)	(23,075)
HVAC Auxiliary & Auto Technology Project	224	1,382	(1,158)
Printing	127,881	81,349	46,532
Dental Hygiene	451	(1,034)	1,485
Hospitality Management & Pastry Program	15,251	6,935	8,316
Café Tempo	(86,942)	(56,126)	(30,816)
Campus Farm	4,849	1,011	3,838
	<u>\$ 329,060</u>	<u>\$ 250,376</u>	<u>\$ 78,684</u>



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
V. PLANT & OTHER FUNDS**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>REVENUE BOND DEBT SERVICE FUND</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,902,973		\$ 1,902,973		\$ 1,835,646
TOTAL REVENUE	1,644,904	\$ 197,492	1,816,727	110%	1,850,250
TOTAL EXPENSES	1,708,398	237,225	1,708,398	100%	1,697,760
Encumbrances & Other Activity			1		(1)
Ending Balance			<u>\$ 2,011,303</u>		<u>\$ 1,988,135</u>
<b>COMMONS (COM) &amp; INDUSTRIAL TRAINING CENTER (ITC) REPAIR AND REPLACEMENT RESERVE FUNDS</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,331,833		\$ 1,331,833		\$ 1,256,241
TOTAL REVENUE	224,520	\$ 15,463	153,303	68%	149,917
TOTAL EXPENSES	100,000	18,936	23,655	24%	62,639
Encumbrances & Other Activity			(18,056)		(12,178)
Ending Balance			<u>\$ 1,443,425</u>		<u>\$ 1,331,341</u>
<b>CAPITAL OUTLAY &amp; SERIES 16 CAPITAL OUTLAY GENERAL OBLIGATION PRINCIPAL &amp; INTEREST FUNDS</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 7,846,579		\$ 7,846,579		\$ 6,839,109
TOTAL REVENUE	5,302,231	\$ 18,694	3,419,404	64%	3,148,737
TOTAL EXPENSES	5,995,950	139,669	2,452,925	41%	3,159,506
Encumbrances & Other Activity			(1,254,041)		(954,820)
Ending Balance			<u>\$ 7,559,017</u>		<u>\$ 5,873,520</u>
<b>CAMPUS DEVELOPMENT FUND</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 1,702,062		\$ 1,702,062		\$ 2,058,709
TOTAL REVENUE	985,744	\$ 117,615	1,075,812	109%	1,096,418
TOTAL EXPENSES	1,400,000	21,688	1,226,684	88%	1,052,380
Encumbrances & Other Activity			(87,285)		(346,695)
Ending Balance			<u>\$ 1,463,905</u>		<u>\$ 1,756,052</u>
<b>CAMPUS IMPROVEMENTS SERIES 16 CAPITAL OUTLAY GENERAL OBLIGATION BONDS</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 372,090		\$ 372,090		\$ 569,022
TOTAL REVENUE	0	\$ 2,739	26,207	0%	15,243
TOTAL EXPENSES	0	0	(15,574)	0%	211,406
Encumbrances & Other Activity			23,230		41,986
Ending Balance			<u>\$ 437,101</u>		<u>\$ 414,845</u>



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
V. PLANT & OTHER FUNDS (CONTINUED)**

	ADOPTED BUDGET 2017-2018	ACTIVITY THIS MONTH 2017-2018	ACTIVITY YEAR TO DATE 2017-2018	YTD AS % OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
<b>ARTS BUILDING CONSTRUCTION FUND</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ -		\$ -		\$ -
TOTAL REVENUE	14,500,000	\$ -	21,448,888	148%	-
TOTAL EXPENSES	14,500,000	27,912	2,104,369	15%	-
Encumbrances & Other Activity			(14,435,109)		-
Ending Balance			<u>\$ 4,909,410</u>		<u>\$ -</u>
<b>CAREER AND TECHNICAL EDUCATION CONSTRUCTION FUND</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ -		\$ -		\$ -
TOTAL REVENUE	30,000,000	\$ -	29,241,875	97%	-
TOTAL EXPENSES	30,000,000	30,663	3,230,289	11%	-
Encumbrances & Other Activity			(19,327,985)		-
Ending Balance			<u>\$ 6,683,601</u>		<u>\$ -</u>
<b>ATB RENOVATION FUND</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ -		\$ -		\$ -
TOTAL REVENUE	2,000,000	\$ -	1,920,723	96%	-
TOTAL EXPENSES	2,000,000	0	-	0%	-
Encumbrances & Other Activity			(11,900)		-
Ending Balance			<u>\$ 1,908,823</u>		<u>\$ -</u>
<b>ALL OTHER FUNDS</b>					
<b>Unencumbered Cash Rollforward:</b>					
Balance Forward	\$ 2,130,763		\$ 2,130,763		\$ 2,480,795
TOTAL REVENUE	85,827,230	\$ 322,190	26,018,387	30%	26,032,024
TOTAL EXPENSES	85,500,000	345,509	23,799,027	28%	26,715,418
Encumbrances & Other Activity			(1,871,184)		522,563
Ending Balance			<u>\$ 2,478,939</u>		<u>\$ 2,319,964</u>

**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
VI. INVESTMENTS**

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS
UMB Bank	T-Bill 545184747	01/25/18	05/03/18	98 d	1.340	\$ 9,963,522.22	\$ 36,477.78	
Capital City Bank	16831500	01/25/18	05/10/18	105 d	1.420	10,000,000.00	40,849.31	
Capitol Federal Savings	70162792	02/08/18	05/17/18	98 d	1.500	10,000,000.00	40,273.97	
UMB Bank	T-Bill 545189394	02/22/18	05/24/18	91 d	1.610	9,960,020.70	39,979.30	
Bank of Kansas City	1021139811	03/01/18	05/31/18	91 d	1.640	10,000,000.00	40,970.90	
Commerce Bank	296014840	03/08/18	06/07/18	91 d	1.260			\$ 9,000,000.00
UMB Bank	T-Bill 545193326	03/15/18	06/14/18	91 d	1.730			7,965,642.96
Capital City Bank	16836739	03/22/18	06/21/18	91 d	1.750			6,000,000.00
Capital City Bank	16809807	03/29/18	06/28/18	91 d	1.780			7,000,000.00
Capital City Bank	16823557	04/12/18	07/05/18	84 d	1.840			6,000,000.00
Capital City Bank	16847285	04/19/18	07/12/18	84 d	1.890			10,000,000.00
Capitol Federal Savings	70167069	04/26/18	07/19/18	84 d	1.850			5,000,000.00
Capitol Federal Savings	70167258	05/03/18	07/26/18	84 d	1.920			10,000,000.00
Capital City Bank	16824507	05/10/18	08/02/18	84 d	1.920			6,000,000.00
Capital City Bank	16800715	05/17/18	08/09/18	84 d	1.920			10,000,000.00
UMB Bank	T-Bill 243008777	05/24/18	08/16/18	84 d	1.870			9,957,148.80
UMB Bank	T-Bill 545205464	05/31/18	08/23/18	84 d	1.851			3,983,032.92
PREVIOUSLY REPORTED INTEREST							959,328.09	
TOTAL							1,157,879.35	90,905,824.68
Municipal Investment Pool: (MIP) Daily Rate		05/01/18	05/31/18	31 d	1.250 *		7,457.65	6,967,432.91
PREVIOUSLY REPORTED INTEREST							51,191.38	
TOTAL							58,649.03	
GRAND TOTAL							<u>\$ 1,216,528.38</u>	<u>\$ 97,873,257.59</u>

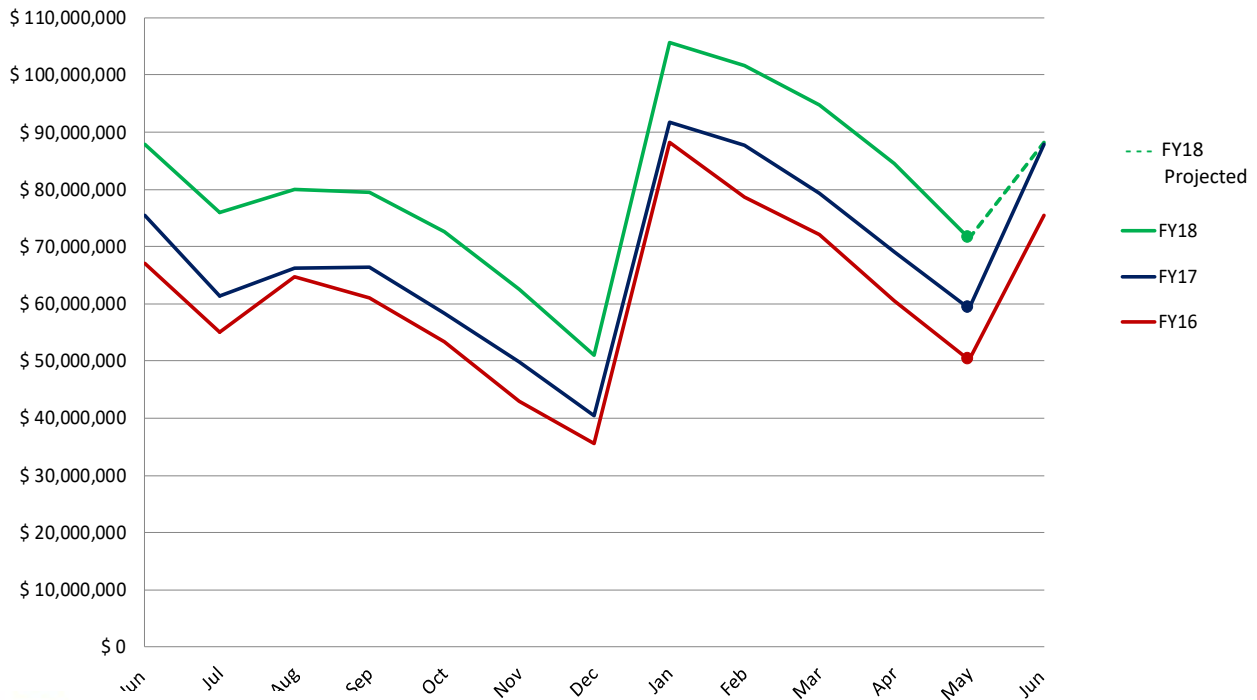
\* Average daily rate earned for the month of May  
Rates varied from 1.25 to 1.25  
Average 3 month T-Bill rate for the month of April = 1.884  
Rates varied from 1.81 to 1.92



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
VII. CASH AND POOLED INVESTMENT ANALYSIS**

FUND	BOOK BALANCE	OUTSTANDING COMMITMENTS	UNENCUMBERED BALANCE	PRIOR YEAR UNENCUMBERED BALANCE
General & PTE Funds	\$ 85,556,014	\$ 14,047,176	\$ 71,508,838	\$ 59,214,213
Adult Supplementary Education Fund	2,143,105	390,363	1,752,742	1,601,154
Student Activity Fund	597,774	112,534	485,240	407,492
Motorcycle Driver Safety Fund	702,093	85	702,008	594,544
Truck Driver Training Fund	173,504	10,780	162,724	79,784
Auxiliary Enterprise Funds	3,754,890	472,147	3,282,743	4,280,626
Revenue Bond Principal and Interest Fund	2,075,093	63,790	2,011,303	1,988,135
COM Repair and Replacement Reserve Fund	14,139	0	14,139	14,139
ITC Repair & Maintenance Reserve Fund	1,465,142	35,855	1,429,287	1,317,202
Capital Outlay & Series 16 GO P&I Funds	9,237,429	1,678,412	7,559,017	5,873,520
Campus Development Fund	1,551,191	87,286	1,463,905	1,756,052
Special Assessments Fund	648,378	5,172	643,206	478,832
Restricted, Loan and Scholarship Funds	2,863,968	411,737	2,452,232	2,293,257
Arbitrage Rebate Fund	26,708	0	26,708	26,708
Agency Funds	314,118	314,118	0	0
Payroll Fund	3,368,913	3,368,913	0	0
<b>TOTAL</b>	<u>\$ 114,492,457</u>	<u>\$ 20,998,367</u>	<u>\$ 93,494,090</u>	<u>\$ 79,925,658</u>
Series 16 GO Capital Outlay Bond Proceeds	<u>\$ 1,818,037</u>	<u>\$ 1,380,936</u>	<u>\$ 437,101</u>	<u>\$ 414,845</u>

**General/Post-Secondary Technical Education (PTE) Funds  
Unencumbered Cash 3 Yr Monthly Trend**



**JOHNSON COUNTY COMMUNITY COLLEGE  
TREASURER'S REPORT  
MAY 31, 2018  
91.7% OF YEAR EXPIRED  
VIII. FOUNDATION**

	ACTIVITY YEAR TO DATE MAY 31, 2018	PRIOR YEAR ACTIVITY TO DATE	\$ CHANGE	CHANGE %
<b>FOUNDATION</b>				
Contribution Income	\$ 1,932,175	2,488,411		
Event Revenue	561,718	677,344		
Investment Income	1,539,980	1,949,372		
Other Revenue	72,603	226,813		
<b>TOTAL REVENUE</b>	<b>\$ 4,106,476</b>	<b>\$ 5,341,940</b>	<b>\$ (1,235,464)</b>	<b>(23.1) %</b>
Student Assistance	\$ 556,996	529,550		
Program Support	266,052	506,400		
Project Support	26,176	262,585		
Campus Support	77,722	63,547		
Programming Expenses	149,482	221,217		
General & Administrative Expenses	257,943	425,457		
<b>TOTAL EXPENSES</b>	<b>\$ 1,334,371</b>	<b>\$ 2,008,756</b>	<b>\$ (674,385)</b>	<b>(33.6) %</b>
Balance Forward	\$ 32,395,486	28,741,071		
Revenues Over Expenses	2,772,105	3,333,184		
Ending Balance	<b>\$ 35,167,591</b>	<b>\$ 32,074,255</b>	<b>\$ 3,093,336</b>	<b>9.6 %</b>

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 19, 2018

CASH DISBURSEMENT SUMMARY

REPORT:

Supplement A to the July 19, 2018 Board Packet contains the accounts payable disbursements. The Cash Disbursement Summary includes accounts payable, tuition refunds, and financial aid disbursements.

<u>Date</u>	<u>Control Number</u>		<u>Amount</u>
Accounts Payable Disbursements			
06/07/18	00668313-00668370	AP	\$ 79,559.11
06/07/18	!0033962-!0033980	ACH	14,531.10
06/08/18	00668371-00668386	AP	18,185.67
06/08/18	!0033981-!0033990	ACH	2,495.46
06/11/18	00668387-00668403	AP	95,563.06
06/11/18	!0033991-!0033992	ACH	213.05
06/12/18	00668404-00668544	AP	176,165.93
06/12/18	!0033993-!0034035	ACH	1,395,844.94
06/13/18	00668545-00668567	AP	447,257.98
06/13/18	!0034036-!0034046	ACH	37,442.36
06/14/18	!0034048	P-Card Wire	262,054.31
06/14/18	00668568-00668582	AP	78,963.35
06/14/18	!0034049-!0034061	ACH	12,186.05
06/15/18	00668583-00668652	AP	199,726.96
06/15/18	!0034062-!0034074	ACH	20,589.62
06/18/18	00668653-00668679	AP	288,366.90
06/18/18	!0034075-!0034084	ACH	10,966.93
06/19/18	00668680-00668813	AP	196,473.93
06/19/18	!0034085-!0034122	ACH	290,727.07
06/20/18	00668814-00668835	AP	32,851.48
06/20/18	!0034123-!0034129	ACH	173,627.83
06/21/18	00668836-00668856	AP	1,052,069.77
06/21/18	!0034130-!0034137	ACH	2,505.06
06/22/18	00668857-00668883	AP	58,163.84
06/22/18	!0034138-!0034148	ACH	17,155.10

06/25/18	00668884-00668914	AP	115,547.05
06/25/18	!0034149-!0034164	ACH	26,719.12
06/26/18	00668915-00668935	AP	209,219.57
06/26/18	!0034165-!0034171	ACH	73,972.80
06/27/18	00668936-00668962	AP	70,587.25
06/27/18	!0034172-!0034183	ACH	2,887.05
06/27/18	W0000147	Wire	18,994.88
06/28/18	00668963-00668974	AP	6,064.86
06/28/18	!0034184-!0034198	ACH	7,771.92
06/29/18	00668975-00669046	AP	202,399.12
06/29/18	!0034199-!0034206	ACH	44,883.54
07/02/18	00669047-00669071	AP	126,920.87
07/02/18	!0034207-!0034223	ACH	15,129.90
07/03/18	00669072-00669085	AP	39,467.69
07/03/18	!0034224-!0034227	ACH	680.93
			<hr/>
			\$ 5,924,933.41

Tuition Refunds and Financial Aid Disbursements

06/08/18	10168471-10168479		9,489.39
06/15/18	10168480-10168535		21,486.13
06/22/18	10168536-10168690		94,290.67
06/29/18	10168691-10168703		8,012.10
06/01/18-06/30/18	Refund ACH		535,227.51
			<hr/>
			\$ 668,505.80
			<hr/>
Total Cash Disbursements			\$ 6,593,439.21

**RECOMMENDATION:**

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$ 6,593,439.21.

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Rachel Lierz  
Associate Vice President  
Financial Services/CFO

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Barbara A. Larson  
Executive Vice President  
Finance and Administrative Services

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Joseph M. Sopcich  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 19, 2018

GRANTS, CONTRACTS AND AWARDS

REPORT:

The following grants have been approved for funding.

1. Procurement Technical Assistance Center 2018 – Additional funding  
Funding Agency: U.S. Department of Defense, Defense Logistics Agency  
Purpose: To continue the Procurement Technical Assistance (PTA) services to work with local business owners to grow their businesses via sales to the government.  
Duration: February 1, 2018 – January 31, 2019  
Grant Administrator: Jessica Johnson  
Amount Funded: \$5,741.00 (JCCC sub-award amount)  
JCCC Match: - 0 -  
Applicant: Wichita State University
2. Carl Perkins Program Improvement Grant FY19  
Funding Agency: U.S. Department of Education / Kansas Board of Regents  
Purpose: To develop more fully the academic, career and technical skills of students enrolled in career and technical education programs.  
Duration: July 1, 2018 – June 30, 2019  
Grant Administrator: Shelia Mauppin  
Amount Funded: \$368,355.00  
JCCC Match: -0-  
Applicant: JCCC
3. Adult Education Workforce Innovation and Opportunity Act Grant FY19  
Funding Agency: U.S. Department of Education / Kansas Board of Regents  
Purpose: To help adults improve basic skills including English language proficiency, reading, writing, math, computer use, problem-solving and other “soft” skills critical for workforce success.  
Duration: July 1, 2018 – June 30, 2019  
Grant Administrator: Janice Blansit



Amount Funded: \$722,587.00 (Federal \$441,423; State \$167,056; IELCE \$114,108)  
JCCC Match: \$284,235.00  
Applicant: JCCC

4. Kansas Nursing Initiative Grant FY19  
Funding Agency: Kansas Board of Regents  
Purpose: To complete a self-study as part of its application for simulation lab accreditation through the Society for Simulation in Healthcare (SSH). Additional grant funds will be used to support the travel of faculty and program director to attend / present at professional conferences.  
Duration: July 1, 2018 – June 30, 2019  
Grant Administrator: Karen LaMartina  
Amount Funded: \$59,643.62  
JCCC Match: \$60,114.62 (in-kind)  
Applicant: JCCC
  
5. The Jedel Family Foundation Award  
Funding Agency: The Jedel Family Foundation  
Purpose: To support the three primary missions of the Nerman Museum – Educational Programming, Exhibition Programming and Art Acquisitions.  
Duration: One-time award  
Grant Administrator: Bruce Hartman  
Amount Funded: \$100,000.00  
JCCC Match: - 0 -  
Applicant: JCCC Foundation
  
6. ArtsKC Arts Education Grant  
Funding Agency: ArtsKC – Regional Arts Council  
Purpose: To provide: 1) professional learning for teachers 2) arts discipline-specific workshops 3) needs assessment and evaluation.  
Duration: July 1, 2018 – June 30, 2019  
Grant Administrator: Emily Behrmann  
Amount Funded: \$12,500.00  
JCCC Match: \$8,300.00 (in-kind)  
JCCC Foundation Match: \$5,000  
Applicant: JCCC Foundation

The following grant has been submitted on behalf of the college.

1. Small Business Development Center – SBA and KDOC 2019  
Funding Agency: Small Business Administration / Kansas Department of Commerce

Purpose: To provide small business consulting and training to existing and aspiring small business owners.

Duration: January 1, 2019 – December 31, 2019

Grant Administrator: Elisa Waldman

Amount Requested: \$243,239.00 (JCCC subaward amount)

JCCC Match: \$271,152.00

Applicant: Kansas Small Business Development Center Lead Center – Fort Hays State University

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.**

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Tanya Wilson  
Interim Vice President, Grants Leadership and  
Development

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Joseph M. Sopcich  
President

**AFFILIATION, ARTICULATION AND REVERSE TRANSFER, COOPERATIVE AND OTHER AGREEMENTS**

**REPORT:**

The following agreements are intended to establish contractual relationships between JCCC and other organizations, but are not processed by the procurement department and/or do not involve a payment by JCCC. They are categorized below as either Affiliation Agreements, Articulation and Reverse Transfer Agreements, Cooperative Agreements, or Other Agreements.

*OTHER AGREEMENTS*

*(Other contractual relationships that do not involve a payment and/or are not processed by the procurement department)*

<b>Organization/ Individual</b>	<b>Program(s)</b>	<b>Credit/CE</b>	<b>New/Renewal and Term</b>	<b>Financial Impact/Additional Information</b>
Basehor-Linwood School District	Driver Education	CE	New	Provide a Driver Education training class during the summer for students enrolled in the Basehor-Linwood school district

**RECOMMENDATION:**

It is the recommendation of the College administration that the Board of Trustees authorize the College to enter into agreements as set forth above.

\_\_\_\_\_  
Barbara Larson  
Executive Vice President  
Finance and Administrative Services

\_\_\_\_\_  
Joseph M. Sopcich President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 19, 2018

TRANSFER TO JCCC FOUNDATION TRIBUTE FUND

REPORT:

Paula Zarrelli is retiring from the college. She has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund. Ms. Zarrelli's funds will go to the Charles P. Zarrelli KCCSI Scholarship Fund. It is the opinion of college counsel that the transfer of college funds to the Foundation would require approval by the Board of Trustees.

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Paula Zarrelli.**

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Rachel Lierz  
Associate Vice President, Financial Services

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Joseph M. Sopcich  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 19, 2018

HUMAN RESOURCES

1. Retirements

MITCH BORCHERS, JCCC/KPERS, Associate Vice President, Business Services, Finance and Administrative Services, effective July 31, 2018.

RONALD FRIGAULT, JCCC/KPERS, Counselor, Counseling Center, Student Success and Engagement, effective January 4, 2019.

AMY FISHER, JCCC/KPERS, Counselor, Counseling Center, Student Success and Engagement, effective December 31, 2018.

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.**

2. Separations

MARY BILLINGSLEY, TAACCCT Career Coach, CSIT and Technical Education, Academic Affairs, effective June 29, 2018.

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.**

3. Reassignment

KRISTINE HERMAN, Supervisor, Bookstore Warehouse, Business Services, Finance and Administrative Services at \$25.35 per hour to Assistant Manager, Bookstore Text/Warehouse, Business Services, Finance and Administrative Services, at an annual salary of \$65,842.00 effective July 20, 2018.

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed reassignment.**

#### 4. Employment – Regular

KEVIN SWISHER, Building Automation Engineer, Campus Services, Finance and Administrative Services, effective July 17, 2018 at \$29.36 per hour.

JEAN CANTERO SEGURA, Recruiter, Enrollment Management, Student Success and Engagement, effective July 9, 2018 at \$15.69 per hour.

MATTHEW RIGGS, Access Control Technician, Administrative Computing Services, Finance and Administrative Services, effective July 9, 2018 at \$18.67 per hour.

RYAN JOHNSON, Maintenance Mechanic, Campus Services, Finance and Administrative Services, effective July 16, 2018 at \$24.79 per hour.

LESLIE DYKSTRA, Program Coordinator, Johnson County Adult Education, Continuing Education, Continuing Education and Organizational Development, effective July 20, 2018 at an annual salary of \$56,890.00.

Name	Position	Effective Date	Salary
Audrey Kamhanda	Student Involvement Ambassador	06/18/18 - 06/30/19	11.01/hour
Sylvia Rodriquez	Accounts Payable Analyst	06/25/18 - 06/30/19	14.65/hour
Enesyence Henning	Bookstore Floor Supervisor	07/02/18 - 06/30/19	20.65/hour
Susan Wagner	Bookstore Floor Supervisor	07/02/18 - 06/30/19	20.65/hour
Daya Bachert	Assistant Merchandise Buyer	07/02/18 - 06/30/19	13.72/hour
Zanah Maggio	Assistant Textbook Buyer	07/02/18 - 06/30/19	13.72/hour
Ashley Hunter	Assistant Textbook Buyer	07/02/18 - 06/30/19	13.72/hour
Jessica Hodge	Assistant Merchandise Buyer	07/02/18 - 06/30/19	13.72/hour

Alec Nicholas	Lead Stagehand	06/27/18 - 06/30/19	16.14/hour
John Loch	Lead Stagehand	06/27/18 - 06/30/19	16.14/hour
Steve Chirpich	Lead Stagehand	06/27/18 - 06/30/19	16.14/hour
Alissa Kastendick	Digital Technician	07/02/2018 - 06/30/19	13.59/hour
Fikirte Tulu	Custodian	06/30/18 - 6/30/19	11.01/hour
James Kendall	Campus Police Dispatcher	07/09/18 - 06/30/19	14.94/hour
Tamara Hoffman	Admissions Registration Clerk	07/23/18 - 06/30/19	13.59/hour
Kendyl McDougald	Zero Waste-Sustainability	07/05/18 - 06/30/19	12.35/hour
Eyerusalem Woldesadik	Weekend Housekeeper	07/05/18 - 06/30/19	11.23/hour

**RECOMMENDATION:**

It is the recommendation of the college administration that the Board of Trustees approve the above-listed regular employees.

5. Employment – Temporary

Name	Position	Effective Date	Salary
David Ernsdorff	Sports Camp Assistant	06/18/18 - 06/30/18	11.01/hour
Dalton Dressler	Sports Camp Assistant	06/18/18 - 06/30/18	11.01/hour

Teresa Pedroza	Peer Tutor	08/01/18 - 06/30/19	11.23/hour
Christopher Hall	Sustainable Agriculture Intern	06/22/18 - 06/30/19	11.01/hour
Chase Stump	Tutor	06/21/18 - 06/30/19	11.01/hour
Haley Alexander	Tutor	08/01/18 - 6/30/19	11.23/hour
Melissa Workman-Bayles	Box Office Clerk	06/27/18 - 06/30/19	11.01/hour
Camilla Lee	Dining Services	07/03/18 - 06/30/19	11.23/hour
Kara Armstrong <sup>a</sup>	Program Director, Arts Education	07/16/18 - 08/15/18	2,610.98/total
Lenora Cook <sup>a</sup>	Interim Dean Mathematics and Sciences, Academic Affairs	01/03/18 - 06/15/18	5,000.00 total
Larry Reynolds <sup>a</sup>	Interim Dean Business, Academic Affairs	06/01/17 - 06/30/18	10,000.00 total
Melanie Harvey <sup>a</sup>	Faculty Association Pres. summer duties, Academic Affairs	06/01/18 - 07/31/18	3,462.00 total
Chihiro Saito	Japanese Tutor, Academic Support	06/04/18 - 06/29/18	12.11/hour
Chihiro Saito	Japanese Tutor, Academic Support	07/02/18 - 07/26/18	12.35/hour
Tai Edwards	KSI Director, Academic Support	07/01/18 - 06/30/19	1,154.00/hr.
Valerie Mann <sup>a</sup>	AAC Director, Academic Support	07/01/18 - 06/30/19	1,154.00/hr.



Valerie Mann <sup>a</sup>	LRC Director, Academic Support	07/01/18 - 06/30/19	1,154.00/hr.
Valerie Mann <sup>a</sup>	COLL chair duties outside annual contract - Academic Support	07/01/18 - 06/30/19	1,154.00/hr.
Lisa Parra <sup>a</sup>	RDG chair duties outside annual contract - Academic Support	07/01/18 - 06/30/19	1,127.00/hr.
Dianna Rottinghaus <sup>a</sup>	RDG chair duties outside annual contract - Academic Support	07/01/18 - 06/30/19	1,115.00/hr.
Tai Edwards	Internship, Arts & Design, Humanities & Soc. Sci.	06/04/18 - 07/26/18	1,154.00/total
Frank Galbrecht <sup>a</sup>	"	"	1,115.00/total
Tom Hughes <sup>a</sup>	"	"	1,034.00/total
Bobanne Kalkofen <sup>a</sup>	"	"	2,230.00/total
Nancy Wilson <sup>a</sup>	"	"	1,127.00/total
Dennis Arjo <sup>a</sup>	Chair duties outside annual contract - Arts & Design, Humanities & Soc. Sci.	07/01/18 - 06/30/19	1,783.50/total
Eve Blobaum <sup>a</sup>	"	"	1,596.38/total
Mark Cowardin	"	"	4,644.00/total
Frank Galbrecht <sup>a</sup>	"	"	2,583.00/total
Barry Hincks <sup>a</sup>	"	"	2,322.00/total
Tom Hughes <sup>a</sup>	"	"	2,130.00/total
Bobanne Kalkofen <sup>a</sup>	"	"	3,444.00/total
James Leiker <sup>a</sup>	"	"	5,350.50/total
William McFarlane <sup>a</sup>	"	"	1,783.50/total
Jonathan Miller <sup>a</sup>	"	"	1,722.00/total
Pete Peterson <sup>a</sup>	"	"	5,350.50/total
Michael Robertson <sup>a</sup>	"	"	1,783.50/total
Allison Smith <sup>a</sup>	"	"	1,783.50/total
Nancy Wilson <sup>a</sup>	"	"	3,918.38/total
Brian Zirkle <sup>a</sup>	"	"	1,634.88/total

Mikhail Kligman <sup>a</sup>	Independent Study, Arts & Design, Humanities & Soc. Sci.	08/20/18 - 07/25/19	100.00/st.cr.hr.
Sheilah Philip	Instr., Professor Emeritus, Arts & Design, Humanities & Soc. Sci.	08/20/18 - 05/24/19	1,352.00/cr.hr.
Christine Abbott	Instr., Arts & Design, Humanities & Soc. Sci.	08/20/18 - 07/25/19	1,189.00/cr.hr.
Ash Allee	"	"	1,065.00/cr.hr.
Vicki Arndt Helgesen	"	"	1,161.00/cr.hr.
Robert Arp	"	"	1,189.00/cr.hr.
Danny Ashley	"	"	1,065.00/cr.hr.
Cynthia Ashman	"	"	1,148.00/cr.hr.
Katherine Bailes	"	"	1,189.00/cr.hr.
Micah Bailey	"	"	1,069.00/cr.hr.
Tracy Bedell	"	"	1,189.00/cr.hr.
Melanie Bevell Hull	"	"	1,148.00/cr.hr.
Shari Blank	"	"	1,189.00/cr.hr.
Dwight Boucher	"	"	1,148.00/cr.hr.
Rebecca Boyd	"	"	1,065.00/cr.hr.
Kofi Boye-Doe	"	"	1,065.00/cr.hr.
Jordan Bratt	"	"	1,148.00/cr.hr.
Preston Brigham	"	"	989.00/cr.hr.
Timothy Brown <sup>a</sup>	"	"	1,050.00/cr.hr.
Stacy Burbidge	"	"	1,148.00/cr.hr.
Jacob Burmood	"	"	1,090.00/cr.hr.
James Burns	"	"	1,189.00/cr.hr.
Steven Burton	"	"	1,065.00/cr.hr.
Craig Butler	"	"	1,113.00/cr.hr.
Christopher Carey	"	"	1,069.00/cr.hr.
John Carroll	"	"	1,161.00/cr.hr.
Timothy Catt	"	"	1,065.00/cr.hr.
Keith Coleman	"	"	1,189.00/cr.hr.
Lynn Cool	"	"	1,090.00/cr.hr.
Steve Corbett	"	"	1,189.00/cr.hr.
James Cusser	"	"	1,161.00/cr.hr.
Michael Daniels	"	"	1,148.00/cr.hr.
Ryan Darrow	"	"	1,161.00/cr.hr.
Stacy Davidson	"	"	1,031.00/cr.hr.
Samuel Davis	"	"	1,161.00/cr.hr.
Dawn DeJarnette	"	"	1,148.00/cr.hr.

Rachel DiCamillo	"	"	1,148.00/cr.hr.
Patrick Dobson	"	"	1,189.00/cr.hr.
Marie Dolembo	"	"	1,161.00/cr.hr.
Jill Domoney	"	"	1,148.00/cr.hr.
Rose Ediger	"	"	1,189.00/cr.hr.
Robert Epp <sup>a</sup>	"	"	1,104.00/cr.hr.
Michael Eppelheimer	"	"	1,023.00/cr.hr.
Denise Filley	"	"	1,113.00/cr.hr.
Harvey Fitzer	"	"	1,104.00/cr.hr.
John Gabrielson	"	"	1,148.00/cr.hr.
Michael Garrett	"	"	1,189.00/cr.hr.
Kimberly Glackin	"	"	1,031.00/cr.hr.
Scott Gregory <sup>a</sup>	"	"	1,065.00/cr.hr.
Barbara Grinter	"	"	1,148.00/cr.hr.
McDonald Groves	"	"	1,148.00/cr.hr.
Courtney Gustafson	"	"	1,161.00/cr.hr.
Nicholas Haney	"	"	1,161.00/cr.hr.
Letitia Harmon	"	"	1,113.00/cr.hr.
Ren Whei Harn	"	"	1,155.00/cr.hr.
Douglas Harvey	"	"	1,189.00/cr.hr.
Shan Harward	"	"	1,161.00/cr.hr.
Pamela Hawkins	"	"	1,065.00/cr.hr.
Daniel Heim	"	"	1,065.00/cr.hr.
Amy Hersch	"	"	1,113.00/cr.hr.
Craig Hetler	"	"	1,148.00/cr.hr.
Philip Heying	"	"	1,104.00/cr.hr.
Tim Hsiao	"	"	1,065.00/cr.hr.
Madison Huber-Smith	"	"	1,148.00/cr.hr.
Mark Hudson	"	"	1,090.00/cr.hr.
Allen Jones	"	"	1,189.00/cr.hr.
Donald Jones	"	"	1,161.00/cr.hr.
Ryan Jones	"	"	1,104.00/cr.hr.
Diane Kappen	"	"	1,189.00/cr.hr.
Tara Karaim	"	"	1,031.00/cr.hr.
Sally Keeton <sup>a</sup>	"	"	1,148.00/cr.hr.
Destiny Kelly	"	"	1,148.00/cr.hr.
Joseph Kern	"	"	1,113.00/cr.hr.
Traci Ketter	"	"	1,148.00/cr.hr.
Jessica Killeen	"	"	1,189.00/cr.hr.
Lauren Kimball	"	"	1,104.00/cr.hr.
Theodore King-Smith	"	"	1,113.00/cr.hr.
Keiko Kira	"	"	1,161.00/cr.hr.
Barbara Ladd	"	"	1,148.00/cr.hr.
Glenn Ladd	"	"	1,148.00/cr.hr.

John Mack	"	"	1,189.00/cr.hr.
Lynn Magenheimer	"	"	1,065.00/cr.hr.
Kathy Martin	"	"	1,161.00/cr.hr.
Robert Chad McAtee	"	"	1,104.00/cr.hr.
Lorraine McCarty	"	"	1,189.00/cr.hr.
Kristin McDonald	"	"	1,148.00/cr.hr.
Kelly McGill Carroll	"	"	1,148.00/cr.hr.
Robert McWilliams	"	"	1,189.00/cr.hr.
Scott Mischka	"	"	1,189.00/cr.hr.
Eddy Mora	"	"	1,104.00/cr.hr.
Jeanne Murphy	"	"	1,161.00/cr.hr.
Bradley Musil	"	"	1,189.00/cr.hr.
Jennifer Newlands	"	"	1,148.00/cr.hr.
Meghan Nichols	"	"	1,161.00/cr.hr.
Timothy Noble	"	"	1,161.00/cr.hr.
Bernard Norcott-Mahany	"	"	1,161.00/cr.hr.
Elisabeth Nord	"	"	1,104.00/cr.hr.
Victor Olvera	"	"	1,189.00/cr.hr.
Rajan Pant	"	"	1,189.00/cr.hr.
Sydney Pener	"	"	1,161.00/cr.hr.
Christopher Peters	"	"	1,065.00/cr.hr.
Uros Petrovic	"	"	1,189.00/cr.hr.
Zachary Pischnotte	"	"	1,113.00/cr.hr.
Sharon Powers	"	"	1,104.00/cr.hr.
Mark Pretzel	"	"	1,189.00/cr.hr.
Leslie Quinn <sup>a</sup>	"	"	1,148.00/cr.hr.
Ann Raab	"	"	1,189.00/cr.hr.
Leonard Raab	"	"	1,189.00/cr.hr.
Mario Ramos-Reyes	"	"	1,189.00/cr.hr.
Thomas Ransom	"	"	1,104.00/cr.hr.
Jonathan Ray	"	"	1,113.00/cr.hr.
Clinton Ricketts	"	"	1,090.00/cr.hr.
Janet Rider	"	"	1,189.00/cr.hr.
Nancy Riley	"	"	1,148.00/cr.hr.
Matthew Roberts	"	"	1,161.00/cr.hr.
Aaron Roose	"	"	1,161.00/cr.hr.
Diana Ryan	"	"	1,148.00/cr.hr.
Angelica Sandoval	"	"	1,161.00/cr.hr.
Craig Sands	"	"	1,104.00/cr.hr.
Andrew Schell	"	"	1,161.00/cr.hr.
Lori Schwartz	"	"	1,189.00/cr.hr.
Charlotte Seiler	"	"	1,148.00/cr.hr.
Kerri Shiflett	"	"	1,148.00/cr.hr.
Michiko Shinohara	"	"	1,104.00/cr.hr.

Matthew Simpson	"	"	1,065.00/cr.hr.
Aaron Smith	"	"	1,090.00/cr.hr.
Julia Spence	"	"	1,148.00/cr.hr.
Juanita Springate	"	"	1,148.00/cr.hr.
Lee Stadler	"	"	1,104.00/cr.hr.
Marie Staniforth	"	"	1,155.00/cr.hr.
Mary Stewart	"	"	1,161.00/cr.hr.
Linden Stirk	"	"	1,023.00/cr.hr.
Micheal Strohschein	"	"	1,189.00/cr.hr.
Susie Sympson	"	"	1,189.00/cr.hr.
Darrick Taylor	"	"	1,189.00/cr.hr.
Matthew Thompson	"	"	1,065.00/cr.hr.
Tawnya Toller	"	"	1,104.00/cr.hr.
Jennifer Tope	"	"	1,113.00/cr.hr.
Aubrey Urban	"	"	1,130.00/cr.hr.
Bruce Walker	"	"	1,148.00/cr.hr.
Andrew Ward	"	"	1,148.00/cr.hr.
Patti Ward	"	"	1,148.00/cr.hr.
Jennifer Welch	"	"	1,148.00/cr.hr.
Mary Wessel	"	"	1,161.00/cr.hr.
Susan Whitford	"	"	1,148.00/cr.hr.
Linda Whitman	"	"	1,161.00/cr.hr.
Matthew Williamson	"	"	1,050.00/cr.hr.
Joanna Wilson	"	"	1,148.00/cr.hr.
Stephanne Zale	"	"	1,148.00/cr.hr.
Valerie Zell	"	"	1,148.00/cr.hr.
Harvey Fitzer	Private Lessons, Arts & Design, Humanities & Soc. Sci.	08/20/18 - 07/25/19	200.00/st.cr.hr.
Ryan Heinlein <sup>a</sup>	"	"	200.00/st.cr.hr.
Christopher Peters	"	"	200.00/st.cr.hr.
Zachary Pischnotte	"	"	200.00/st.cr.hr.
Mark Pretzel	"	"	200.00/st.cr.hr.
Jonathan Ray	"	"	200.00/st.cr.hr.
Kerri Shiflett	"	"	200.00/st.cr.hr.
Terri Teal <sup>a</sup>	"	"	200.00/st.cr.hr.
Barbara Grinter	Self-Paced Course, Arts & Design, Humanities & Soc. Sci.	08/20/18 - 07/25/19	100.00/st.cr.hr.
Thomas Owens	Substitute Instr., Arts & Design, Humanities & Soc. Sci.	08/20/18 - 07/25/19	35.00/hour

Doug Copeland <sup>a</sup>	Chair duties outside annual Contract - Business	07/01/18 - 06/30/19	3,444.00/total
Gwenda Hawk <sup>a</sup>	"	"	3,567.00/total
Pamela Hulen <sup>a</sup>	"	"	3,444.00/total
Angela King <sup>a</sup>	"	"	5,166.50/total
Cherie Leiker <sup>a</sup>	"	"	3,444.00/total
Joy Rhodes <sup>a</sup>	"	"	3,444.00/total
Frank Syracuse <sup>a</sup>	"	"	3,444.00/total
Edward Adel <sup>a</sup>	Hospitality Culinary Team Coach	06/04/18 - 07/26/18	1,034.00/cr.hr.
Edward Adel <sup>a</sup>	Hospitality Culinary Team Coach	08/20/18 - 05/24/19	1,065.00/cr.hr.
Mary Izard	Instr., Professor Emeritus Business	08/20/18 - 07/25/18	1,378.00/cr.hr.
Mike Pener	"	"	1,427.00/cr.hr.
Jeff Wright	"	"	1,378.00/cr.hr.
John Addressi <sup>a</sup>	Instr., Business	08/20/18 07/25/19	1,065.00/cr.hr.
Susan Anderson	"	"	1,189.00/cr.hr.
SarahGrace Ashworth	"	"	1,065.00/cr.hr.
Tracy Bedell	"	"	1,189.00/cr.hr.
John Begley	"	"	1,148.00/cr.hr.
Maria Behnen	"	"	1,023.00/cr.hr.
Steven Berger	"	"	1,104.00/cr.hr.
Tony Brogna	"	"	1,161.00/cr.hr.
Therese Byfield	"	"	1,065.00/cr.hr.
Les Clark	"	"	1,161.00/cr.hr.
Rebecca Collier	"	"	1,113.00/cr.hr.
Susan Courtney	"	"	1,189.00/cr.hr.
Kelly Crane	"	"	1,031.00/cr.hr.
Diane Cropp	"	"	1,065.00/cr.hr.
Mary Ellen Davis	"	"	1,113.00/cr.hr.
Gigi Delaney	"	"	1,065.00/cr.hr.
Marlo DeMark	"	"	989.00/cr.hr.
Russell Edwards	"	"	1,148.00/cr.hr.
Rachel England	"	"	1,069.00/cr.hr.
Patrick Fallis	"	"	1,065.00/cr.hr.
Constance Farmer	"	"	1,173.00/cr.hr.
Cynthia Feagan	"	"	1,189.00/cr.hr.

George Ferguson	"	"	1,161.00/cr.hr.
Ellen Fisher	"	"	1,148.00/cr.hr.
Daniela Frederick	"	"	1,148.00/cr.hr.
Karen Gaines	"	"	1,148.00/cr.hr.
Craig Gerdes	"	"	1,148.00/cr.hr.
Alexandra Gluhovsky	"	"	1,113.00/cr.hr.
Laura Gordon	"	"	1,065.00/cr.hr.
Caren Grandgenett	"	"	1,148.00/cr.hr.
Jennifer Hair	"	"	1,113.00/cr.hr.
Timothy Hamilton	"	"	1,113.00/cr.hr.
Michael Haverty	"	"	1,161.00/cr.hr.
Robert Henn	"	"	1,148.00/cr.hr.
Debra Hillen	"	"	1,148.00/cr.hr.
Aaron Hollister	"	"	1,148.00/cr.hr.
Sharon Horne	"	"	1,161.00/cr.hr.
Eric Horner	"	"	1,148.00/cr.hr.
Karen Hughey	"	"	1,161.00/cr.hr.
Beth Anne Johnstone	"	"	1,148.00/cr.hr.
Linda Jones	"	"	1,065.00/cr.hr.
Mark Karscig	"	"	1,189.00/cr.hr.
Joyce Kelley	"	"	1,065.00/cr.hr.
Robert Kolich	"	"	1,148.00/cr.hr.
Judy Korb	"	"	1,189.00/cr.hr.
Diamond Lambert	"	"	1,031.00/cr.hr.
Jill Lapping	"	"	1,065.00/cr.hr.
Kevin Leek	"	"	1,113.00/cr.hr.
Sharon Lundeen	"	"	1,161.00/cr.hr.
Catharine Lykens	"	"	1,148.00/cr.hr.
Joseph Magnant	"	"	1,148.00/cr.hr.
Holly Manlove	"	"	1,104.00/cr.hr.
Chad Marmon	"	"	1,148.00/cr.hr.
Shelia Mauppin <sup>a</sup>	"	"	1,113.00/cr.hr.
Craig Maxim	"	"	1,148.00/cr.hr.
Lydia McEvoy	"	"	1,113.00/cr.hr.
Janine McPhee	"	"	1,161.00/cr.hr.
Krista Mealman	"	"	1,161.00/cr.hr.
Michael Megaris	"	"	1,173.00/cr.hr.
Mary Nero <sup>a</sup>	"	"	1,069.00/cr.hr.
Shahla Nikravan	"	"	1,189.00/cr.hr.
Alfred Okao	"	"	1,148.00/cr.hr.
Andrew Parkhurst	"	"	1,065.00/cr.hr.
Susan Peter	"	"	1,104.00/cr.hr.
John Postlewait	"	"	1,148.00/cr.hr.
Christopher Proctor	"	"	1,065.00/cr.hr.

Leah Rasmussen	"	"	1,161.00/cr.hr.
Alison Reed	"	"	1,123.00/cr.hr.
Jessie Simpson	"	"	1,113.00/cr.hr.
Yuchien Singer	"	"	1,065.00/cr.hr.
Lakshmy Sivaratnam	"	"	1,161.00/cr.hr.
Brandee Smith	"	"	1,148.00/cr.hr.
Joshua Smith	"	"	1,148.00/cr.hr.
Samuel Smith	"	"	1,065.00/cr.hr.
Bethany Spilde	"	"	1,065.00/cr.hr.
Adam Spoolstra	"	"	1,148.00/cr.hr.
Amy Stapp	"	"	1,065.00/cr.hr.
Douglas Sutton	"	"	1,104.00/cr.hr.
Donna Tatum	"	"	1,148.00/cr.hr.
Whitney Thacker	"	"	1,023.00/cr.hr.
Jennifer Tripe	"	"	1,104.00/cr.hr.
Emily Van Dyke	"	"	1,065.00/cr.hr.
Jaysen Van Sickle	"	"	1,065.00/cr.hr.
Elisa Waldman	"	"	1,189.00/cr.hr.
Tony Wayne	"	"	1,148.00/cr.hr.
Erin Webb	"	"	1,148.00/cr.hr.
Christa Wessel	"	"	1,065.00/cr.hr.
Ben Young	"	"	1,189.00/cr.hr.
Gwenda Hawk <sup>a</sup>	Special Project, ENTR and BLAW program migration	07/01/18 - 06/30/19	3,567.00/total
Frank Syracuse <sup>a</sup>	"	"	3,444.00/total
Christine Buta	Instr., Communications	08/20/18 - 07/27/19	1,148.00/cr.hr.
Silvia Cooper	"	"	1,148.00/cr.hr.
Kevin Coupe	"	"	1,161.00/cr.hr.
Barbara Craig	"	"	1,148.00/cr.hr.
Traci Dillavou	"	"	1,148.00/cr.hr.
Carol Fagan	"	"	1,148.00/cr.hr.
Jeff Finnie	"	"	1,189.00/cr.hr.
Wayne Geiger	"	"	1,161.00/cr.hr.
Meridith Gibbens	"	"	1,148.00/cr.hr.
Eugenio Gonzalez	"	"	1,148.00/cr.hr.
Evelyn J. Gonzalez	"	"	1,148.00/cr.hr.
Kotoko Grass	"	"	1,113.00/cr.hr.
Brooke Groneman	"	"	1,148.00/cr.hr.
Tom Heapes	"	"	1,188.00/cr.hr.
Jim Hillen	"	"	1,148.00/cr.hr.
Petra Horn-Marsh	"	"	1,189.00/cr.hr.



Staci Hubbard	"	"	1,148.00/cr.hr.
Etsuko James	"	"	1,148.00/cr.hr.
Tanya Kelley	"	"	1,148.00/cr.hr.
Abigail Kingsford	"	"	1,148.00/cr.hr.
Karl Magnuson	"	"	1,148.00/cr.hr.
Meredith Mohr	"	"	1,189.00/cr.hr.
Dorothy Naeymi	"	"	1,148.00/cr.hr.
Brian Patrick	"	"	1,148.00/cr.hr.
Helene Perriguet-Keene	"	"	1,161.00/cr.hr.
Marcela Renna	"	"	1,148.00/cr.hr.
Susan Rose	"	"	1,148.00/cr.hr.
Thad Rose	"	"	1,188.00/cr.hr.
Kazuyo Rumbach	"	"	1,148.00/cr.hr.
Tatiana Scanlan	"	"	1,148.00/cr.hr.
Mike Schaefer	"	"	1,148.00/cr.hr.
Irene Schmidt	"	"	1,148.00/cr.hr.
Cathy Schrag	"	"	1,148.00/cr.hr.
Emily Sewell	"	"	1,148.00/cr.hr.
Adriana Sommerville	"	"	1,148.00/cr.hr.
Mary Ella Steck	"	"	1,104.00/cr.hr.
Stephanie Thornton	"	"	1,148.00/cr.hr.
Haley Vellinga	"	"	1,050.00/cr.hr.
Inna Verzhbyska	"	"	1,148.00/cr.hr.
Emily Vietti	"	"	1,050.00/cr.hr.
Lindsey Welsch	"	"	1,148.00/cr.hr.
Teri Wichman	"	"	1,189.00/cr.hr.
Helga Beuing	Substitute Instr., Communications	08/20/18 - 07/27/19	35.00/hour
Kathy Kiser	"	"	35.00/hour
Kristy Dye	Instr., Cosmetology Career & Tech. Ed. Trans.	08/01/18 - 07/31/19	20.81/hour
Kelly Geer <sup>a</sup>	"	"	20.81/hour
Michelle Goebel	"	"	20.81/hour
Danyel Henderson	"	"	20.81/hour
Carolyn Rodriguez	"	"	21.46/hour
Tina Pulley	Student Wellness, Healthcare, Public Safety & Wellness	07/01/18 - 06/30/19	30,900.00/total
Brian Bettis	CPAT Instr., Cont. Ed.	07/01/18 - 06/30/19	21.00/hour

Chris Micheal Budenz	"	"	21.00/hour
Nicholas Michael Carvan	"	"	21.00/hour
Charles Francis Cashen	"	"	21.00/hour
Katelynn Marie Cline	"	"	21.00/hour
Kyle Dean Cochran	"	"	21.00/hour
Brendon R Crain	"	"	21.00/hour
Thomas Joseph Daly	"	"	21.00/hour
Jennifer Delaney	"	"	21.00/hour
Richard Matthew Dupin	"	"	21.00/hour
Mickel Ryan Foster	"	"	21.00/hour
Patrick Daniel Gillcrist	"	"	21.00/hour
Matt Heffernan	"	"	21.00/hour
James C Heideman	"	"	21.00/hour
Elise Marie Hull	"	"	21.00/hour
Alfred Kass	"	"	21.00/hour
Kaelen A Katzman	"	"	21.00/hour
Scott Kramer	"	"	21.00/hour
David Mellen	"	"	21.00/hour
Chris Raynor	"	"	21.00/hour
Tyler Smith	"	"	21.00/hour
Nancy Thomas <sup>a</sup>	"	"	21.00/hour
Anthony Tungol	"	"	21.00/hour
Jeffrey David Vaughn	"	"	21.00/hour
Brian J Wells	"	"	21.00/hour
Grant J Wernicke	"	"	21.00/hour
Keith Weuve	"	"	21.00/hour
Timothy Dale Wigginton	"	"	21.00/hour
Augusto Alarico	Instr., Healthcare, Public Safety & Wellness	08/01/18 - 07/31/19	1,104.00/cr.hr.
Debbie Allen	"	"	1,065.00/cr.hr.
Sumya Anani	"	"	1,065.00/cr.hr.
Fatai Ayoade <sup>a</sup>	"	"	1,148.00/cr.hr.
Eric Barnum	"	"	1,104.00/cr.hr.
Andrea Beattie-Nelson	"	"	1,104.00/cr.hr.
Michael Bloemker	"	"	1,148.00/cr.hr.
Deborah Bowers	"	"	1,104.00/cr.hr.
Rich Brandl	"	"	1,148.00/cr.hr.
Sam Brethauer	"	"	1,148.00/cr.hr.
Susan Brown <sup>a</sup>	"	"	1,148.00/cr.hr.
Dave Burgess	"	"	1,189.00/cr.hr.
Travis Campbell	"	"	1,104.00/cr.hr.
David Canary	"	"	1,148.00/cr.hr.
Deborah Carrier <sup>a</sup>	"	"	1,161.00/cr.hr.

Charles Carter	"	"	1,148.00/cr.hr.
Parri Christie <sup>a</sup>	"	"	1,065.00/cr.hr.
Marissa Danenberg-Jones	"	"	989.00/cr.hr.
Ruth Dey	"	"	1,148.00/cr.hr.
James Dir	"	"	960.00/cr.hr.
Ben Edwinson <sup>a</sup>	"	"	1,148.00/cr.hr.
Cindy Foster	"	"	1,650.00/cr.hr.
Adiel Garcia	"	"	1,031.00/cr.hr.
Phillip Groves	"	"	1,113.00/cr.hr.
Jay Hall	"	"	1,023.00/cr.hr.
Tim Hall	"	"	1,104.00/cr.hr.
Joseph Heininger	"	"	1,065.00/cr.hr.
Sean Kono	"	"	1,090.00/cr.hr.
Wendy Louque	"	"	1,148.00/cr.hr.
Lori Mallory <sup>a</sup>	"	"	1,148.00/cr.hr.
Thomas Miller	"	"	1,148.00/cr.hr.
Frederick Mosher	"	"	1,104.00/cr.hr.
Angela Nosworthy	"	"	1,148.00/cr.hr.
Rachel Olsen	"	"	1,113.00/cr.hr.
Tammy Osborn	"	"	960.00/cr.hr.
Bob Parker	"	"	1,325.00/cr.hr.
Jason Parker	"	"	1,065.00/cr.hr.
Denise Phillips	"	"	1,104.00/cr.hr.
Tina Pulley	"	"	1,031.00/cr.hr.
William Ratliff	"	"	1,065.00/cr.hr.
Jodi Rogert	"	"	1,148.00/cr.hr.
Brent Smith	"	"	1,065.00/cr.hr.
Joe Stellwagon	"	"	960.00/cr.hr.
Jill Stinson <sup>a</sup>	"	"	1,148.00/cr.hr.
Stephanie Summers	"	"	1,148.00/cr.hr.
Lisa Waisner	"	"	1,148.00/cr.hr.
Burt Walker	"	"	1,161.00/cr.hr.
Joe Weis <sup>a</sup>	"	"	1,148.00/cr.hr.
Beth West <sup>a</sup>	"	"	1,031.00/cr.hr.
Dave Wickersheim	"	"	1,113.00/cr.hr.
Timothy Wigginton	"	"	1,065.00/cr.hr.
Dina Wilson	"	"	1,161.00/cr.hr.
Ray Wright	"	"	1,104.00/cr.hr.
Wendy Zickefoose	"	"	1,104.00/cr.hr.
Nancy Aks	Instr., Healthcare, Public Safety & Wellness	08/01/18 07/31/19	38.59/hour
Laura Anderson	"	"	38.59/hour
Betsy Armbrister	"	"	38.59/hour

Dustin Baker	"	"	38.59/hour
Peggy Barlett <sup>a</sup>	"	"	38.59/hour
Jennifer Basgall	"	"	38.59/hour
Nathan Boles	"	"	50.00/hour
Kimberly Bond	"	"	38.59/hour
Scotti Brackett	"	"	38.59/hour
Dionne Brown	"	"	38.59/hour
Mary Brune	"	"	38.59/hour
Kathy Carver <sup>b</sup>	"	"	38.59/hour
Joey Colaizzi	"	"	38.59/hour
Karin Davis	"	"	38.59/hour
Wayne Deines	"	"	38.59/hour
Michael Dix	"	"	50.00/hour
Melissa Donovan	"	"	38.59/hour
Emily Drake	"	"	50.00/hour
Colleen Duggan <sup>a</sup>	"	"	38.59/hour
Carla Evans-Solano	"	"	50.00/hour
Robert Fenton	"	"	38.59/hour
Ava Ferreira	"	"	38.59/hour
Rosa Fleytas	"	"	38.59/hour
Debbie Funkhouser	"	"	38.59/hour
Mike Garrison	"	"	38.59/hour
Paula Gatzulis	"	"	38.59/hour
Susie Gibbar <sup>a</sup>	"	"	38.59/hour
Tracy Gilbert	"	"	38.59/hour
Nicole Graham	"	"	38.59/hour
Tammy Greathouse <sup>a</sup>	"	"	38.59/hour
Danielle Grotheer	"	"	38.59/hour
Lora Higginbotham	"	"	38.59/hour
Lawrence Hodes	"	"	50.00/hour
Anne Horst	"	"	38.59/hour
Kim Huff-Caplan	"	"	38.59/hour
Ramit Joshi	"	"	50.00/hour
Kris Kennedy	"	"	38.59/hour
Lisa Kobularcik	"	"	38.59/hour
Jeremiah Kuria	"	"	38.59/hour
Nanette LaNier <sup>a</sup>	"	"	38.59/hour
Sandrene McGinnis	"	"	38.59/hour
John McNally <sup>a</sup>	"	"	38.59/hour
Megan Murdock	"	"	38.59/hour
Jordan Nulton	"	"	38.59/hour
Linda Pfeffer	"	"	38.59/hour
Karla Plank	"	"	38.59/hour
Jennifer Plumberg	"	"	38.59/hour

Debby Pockrandt <sup>a</sup>	"	"	38.59/hour
Rochelle Quinn <sup>a</sup>	"	"	38.59/hour
Ginny Radom <sup>a</sup>	"	"	38.59/hour
Courtney Ramlow	"	"	38.59/hour
Anthony Randall	"	"	38.59/hour
Julie Randolph	"	"	38.59/hour
Rhonda Rettig	"	"	38.59/hour
Mindy Ritter <sup>a</sup>	"	"	38.59/hour
Ed Ronnebaum <sup>a</sup>	"	"	38.59/hour
Robert Rosevear	"	"	50.00/hour
Deb Sauer	"	"	38.59/hour
Heather Schull <sup>a</sup>	"	"	38.59/hour
Angie Sears <sup>a</sup>	"	"	38.59/hour
Lori Shank <sup>a</sup>	"	"	38.59/hour
Tamela Shults	"	"	38.59/hour
Carrin Snook	"	"	38.59/hour
Stephanie Summers	"	"	38.59/hour
Kae Talbot	"	"	38.59/hour
Jo Valluri	"	"	38.59/hour
Candace Vezendan	"	"	38.59/hour
Preet Vraich <sup>a</sup>	"	"	38.59/hour
Judith Waechter	"	"	38.59/hour
Jackie Warring	"	"	38.59/hour
Cindy Wells	"	"	38.59/hour
Karen Wiley	"	"	38.59/hour
Amy Williams	"	"	38.59/hour
Jarrold Williams	"	"	50.00/hour
Danielle Young	"	"	38.59/hour
Nicole Zinchak	"	"	38.59/hour
Deborah Bowers	Nell Mitchell Lecture Series Healthcare, Public Safety & Wellness	08/01/18 - 07/31/19	55.00/hour
Sam Brethauer	"	"	55.00/hour
Ruth Dey	"	"	55.00/hour
Tina Pulley	"	"	55.00/hour
Claudia Martin-Ayoade	"	"	55.00/hour
Jane Helzer	Nell Mitchell Student Wellness, Healthcare, Public Safety & Wellness	08/01/18 - 07/31/19	30.00/hour
Angela Nosworthy	"	"	30.00/hour
Rachel Parker	"	"	30.00/hour
Kory Watson	"	"	

Angela Biondo	Course by Arrangement, English & Journalism	06/04/18 - 07/26/18	100.00/st.cr.hr.
Jeffrey Boyer	"	"	100.00/st.cr.hr.
Leanna Brunner	"	"	100.00/st.cr.hr.
Michael Carriger <sup>a</sup>	"	"	100.00/st.cr.hr.
Christopher Devictor	"	"	100.00/st.cr.hr.
Ella Lychnikova	"	"	100.00/st.cr.hr.
Holly Milkowart <sup>a</sup>	"	"	100.00/st.cr.hr.
Christopher Patch	"	"	100.00/st.cr.hr.
Mariella Rainwater	"	"	100.00/st.cr.hr.
Jonathan Small	"	"	100.00/st.cr.hr.
Steven Werkmeister <sup>a</sup>	"	"	100.00/st.cr.hr.
Brian Balman <sup>a</sup>	Instr., Mathematics	06/04/18 - 07/26/18	1,115.00/cr.hr.
Rhonda Barlow <sup>a</sup>	"	"	1,115.00/cr.hr.
Brett Cooper <sup>a</sup>	"	"	1,127.00/cr.hr.
Justin Duhnam <sup>a</sup>	"	"	1,115.00/cr.hr.
Elise Fischer <sup>a</sup>	"	"	1,115.00/cr.hr.
Aaron Gibbs <sup>a</sup>	"	"	1,115.00/cr.hr.
Robert Grondahl <sup>a</sup>	"	"	1,115.00/cr.hr.
Darlene Hatcher <sup>a</sup>	"	"	1,034.00/cr.hr.
Christopher Imm <sup>a</sup>	"	"	1,115.00/cr.hr.
Lauren Jacobs <sup>a</sup>	"	"	1,115.00/cr.hr.
Kathleen Lefert <sup>a</sup>	"	"	1,115.00/cr.hr.
Jeffery Lewis <sup>a</sup>	"	"	1,127.00/cr.hr.
Ron Palcic <sup>a</sup>	"	"	1,127.00/cr.hr.
Vicki Asner	Instr., Mathematics	08/20/18 - 07/31/19	1,148.00/cr.hr.
Ron Baldwin	"	"	1,161.00/cr.hr.
Shannon Benes	"	"	1,148.00/cr.hr.
Erica Bischoff	"	"	1,031.00/cr.hr.
Marla Byrne	"	"	1,148.00/cr.hr.
Robert Caldwell	"	"	1,148.00/cr.hr.
John Church	"	"	1,065.00/cr.hr.
David Cobb	"	"	1,148.00/cr.hr.
Ryan Colburn	"	"	1,148.00/cr.hr.
Sheryl Cooper	"	"	1,161.00/cr.hr.
Pamela Davis	"	"	1,148.00/cr.hr.
Ray Dennis	"	"	1,113.00/cr.hr.
Stephen Dickey	"	"	1,113.00/cr.hr.
Elizabeth Erickson	"	"	1,155.00/cr.hr.

Leann Fortino	"	"	1,148.00/cr.hr.
Brad Greenwood	"	"	1,148.00/cr.hr.
Ruchika Gulati	"	"	1,090.00/cr.hr.
Martha Haehl	"	"	1,189.00/cr.hr.
Sandra Hall	"	"	1,113.00/cr.hr.
Stephanie Harris	"	"	1,148.00/cr.hr.
Emily Haverhals	"	"	1,148.00/cr.hr.
Pamela Herken	"	"	1,148.00/cr.hr.
Mark Hills	"	"	1,148.00/cr.hr.
Jeffrey Houghton	"	"	1,130.00/cr.hr.
Saeeda Irfan	"	"	1,148.00/cr.hr.
Craig Jaggard	"	"	1,148.00/cr.hr.
Kelley Kempker	"	"	1,148.00/cr.hr.
Donna Krichiver	"	"	1,148.00/cr.hr.
Amy Lemer	"	"	1,148.00/cr.hr.
Joseph LeRoy	"	"	1,065.00/cr.hr.
Michelle Mages	"	"	1,148.00/cr.hr.
Natalya Malakhova	"	"	1,130.00/cr.hr.
Madhur Mathur	"	"	1,161.00/cr.hr.
Matthew McCoy	"	"	1,113.00/cr.hr.
Mark Pahls	"	"	1,113.00/cr.hr.
Bayli Palmer	"	"	1,065.00/cr.hr.
Traci Putnam	"	"	1,148.00/cr.hr.
Katrina Rothrock	"	"	1,090.00/cr.hr.
Cheryl Ruch	"	"	1,148.00/cr.hr.
Jean Rule	"	"	1,031.00/cr.hr.
Myrajane Sandner	"	"	1,148.00/cr.hr.
Said Shehab	"	"	1,113.00/cr.hr.
Catherine Sutherlin	"	"	1,148.00/cr.hr.
Zouhair Tamsamani	"	"	1,189.00/cr.hr.
Mira Thomas	"	"	1,148.00/cr.hr.
Criss Tomlin	"	"	1,148.00/cr.hr.
Whitney Turner	"	"	1,031.00/cr.hr.
Christopher Valle	"	"	1,113.00/cr.hr.
Lori Voss-Schoonover	"	"	1,148.00/cr.hr.
Frances Wainwright	"	"	1,130.00/cr.hr.
Elizabeth Westermayer	"	"	1,065.00/cr.hr.
Donna Denise White	"	"	1,148.00/cr.hr.
Linda Whitford	"	"	1,130.00/cr.hr.
Margaret Worthy	"	"	1,148.00/cr.hr.

Felix VanLeeuwen	Professor Emeritus, Mathematics	08/20/18 - 07/31/19	1,393.00/cr.hr.
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Joni Dugan	Substitute Instr., Mathematics	08/20/18 - 07/31/19	35.00/cr.hr.
Mary Rack	"	"	35.00/cr.hr.
James Walsh	"	"	35.00/cr.hr.
Jennifer Menon Parker	Chair duties outside annual Contract - Science	07/01/18 - 06/30/19	6,888.00/total
Lori Slavin <sup>a</sup>	"	"	7,134.00/total
Lekha Sreedhar <sup>a</sup>	"	"	3,567.00/total
Deb Williams <sup>a</sup>	"	"	1,783.50/total
Barbara Able	Instr., Science	08/20/18 - 07/25/19	1,148.00/cr.hr.
Azin Agah	"	"	1,189.00/cr.hr.
Christie Anderson	"	"	1,148.00/cr.hr.
Jackie Arico	"	"	1,189.00/cr.hr.
Melissa Beaty	"	"	1,065.00/cr.hr.
Sally Berry	"	"	1,148.00/cr.hr.
Dennis Bishop	"	"	1,189.00/cr.hr.
Jennifer Boutte	"	"	1,113.00/cr.hr.
Brian Boyce	"	"	1,104.00/cr.hr.
Chantel Braasch	"	"	1,090.00/cr.hr.
Melanie Brink	"	"	1,148.00/cr.hr.
Susan Britt	"	"	1,113.00/cr.hr.
Sandi Brown	"	"	1,148.00/cr.hr.
Andy Chappell	"	"	1,113.00/cr.hr.
Amanda Cobb	"	"	1,113.00/cr.hr.
Kim Criner	"	"	1,148.00/cr.hr.
Melissa Daggett	"	"	1,155.00/cr.hr.
Rena DeBruin	"	"	1,065.00/cr.hr.
Matt Ducote	"	"	1,155.00/cr.hr.
Fara Dyke	"	"	1,148.00/cr.hr.
Stephanie Ferrero	"	"	1,065.00/cr.hr.
Bruce Frederick	"	"	1,069.00/cr.hr.
Tarik El Mellouki	"	"	1,155.00/cr.hr.
Tyler Fike	"	"	1,104.00/cr.hr.
Debra Finch	"	"	1,148.00/cr.hr.
Charles Finley	"	"	1,031.00/cr.hr.
Judy Follo	"	"	1,161.00/cr.hr.
Ravi Gargesh	"	"	1,161.00/cr.hr.
Hilary Heath	"	"	1,031.00/cr.hr.
Joel Hess	"	"	1,161.00/cr.hr.
Jill Hontz	"	"	1,189.00/cr.hr.



Dmytro Khvostenko	"	"	1,155.00/cr.hr.
Jonathan Kniss	"	"	1,113.00/cr.hr.
Lala Kumar	"	"	1,065.00/cr.hr.
Christophe La Hovary	"	"	1,113.00/cr.hr.
Leah Lambart	"	"	1,031.00/cr.hr.
Brenda Lander	"	"	1,090.00/cr.hr.
Leffin Lasley	"	"	1,148.00/cr.hr.
Rebecca Layne	"	"	1,148.00/cr.hr.
James Lockard	"	"	1,031.00/cr.hr.
John Maher	"	"	1,189.00/cr.hr.
Ana Maradiaga	"	"	1,113.00/cr.hr.
Lisa Markley	"	"	1,065.00/cr.hr.
Courtney Masterson	"	"	1,031.00/cr.hr.
Victor Meledge-Ade	"	"	1,148.00/cr.hr.
Jennifer Menzel	"	"	1,189.00/cr.hr.
Laura Mozingo <sup>b</sup>	"	"	1,148.00/cr.hr.
Ellyn Mulcahy	"	"	1,189.00/cr.hr.
Jeff Oden	"	"	1,148.00/cr.hr.
Cole Ogdon	"	"	1,148.00/cr.hr.
Rachel Olsen	"	"	1,148.00/cr.hr.
Greg Osterhaus	"	"	1,189.00/cr.hr.
Sarah Powell	"	"	1,113.00/cr.hr.
Kristin Price	"	"	1,189.00/cr.hr.
Marty Richman	"	"	1,161.00/cr.hr.
Colene Roberts	"	"	1,148.00/cr.hr.
Jessica Robinson	"	"	1,130.00/cr.hr.
Paul Rupp	"	"	1,189.00/cr.hr.
Sally Salah	"	"	1,113.00/cr.hr.
Joyce Sayegh	"	"	1,113.00/cr.hr.
Susan Scholtz	"	"	1,189.00/cr.hr.
Christine Schulstrom	"	"	1,081.00/cr.hr.
Gary Seckinger	"	"	1,189.00/cr.hr.
Neerav Shah	"	"	1,155.00/cr.hr.
Richard Sherry	"	"	1,148.00/cr.hr.
Paulina Shetty	"	"	1,065.00/cr.hr.
Martin Simon	"	"	1,069.00/cr.hr.
Colin Smalley	"	"	1,065.00/cr.hr.
Rodney St. John	"	"	1,113.00/cr.hr.
Sherrie Stawinski	"	"	1,148.00/cr.hr.
Ross Stites	"	"	1,189.00/cr.hr.
Richard Strecker	"	"	1,130.00/cr.hr.
Roger Thuma	"	"	1,148.00/cr.hr.
Kristin Thurlby <sup>b</sup>	"	"	1,148.00/cr.hr.
Leslie Watkins	"	"	1,090.00/cr.hr.

Juston Weems	"	"	1,189.00/cr.hr.
Kara Weigand	"	"	1,113.00/cr.hr.
Meagan Weldele	"	"	1,189.00/cr.hr.
Xiaolu Wu	"	"	1,113.00/cr.hr.
Claire Zimmermann	"	"	1,065.00/cr.hr.
Craig Corpstein	Substitute Instr., Science	08/20/18 - 07/25/19	35.00/hour
Bernice Taylor <sup>a</sup>	"	"	35.00/hour
Elaine Pelletier	Librarian	07/01/18 - 12/31/18	19,316.00/total
Janet Brooks	"	"	"
Mark Millham	Instr., Continuing Ed.	07/19/18 - 06/30/19	20.00/hour
Sheri Cook-Cunningham	"	07/01/18 - 06/30/19	50.00/hour
Melissa Blount	Women's Soccer - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
Josh Boland	Women's Basetball - Assistant Coach	07/01/18 - 06/30/19	5,665.00/total
Brandon Burgette	Men's Basketball - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
David Canary	Baseball - Assistant Coach	07/01/18 - 06/30/19	15,450.00/total
Katie Duroe	Softball - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
Eric Horner	Baseball - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
Ibrahim Kante	Men's Soccer - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total

Carlos Olivas	Women's Soccer - Assistant Coach	07/01/18 - 06/30/19	15,450.00/total
Jimmy Perez	Men's Soccer - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
Jodi Rogert	Volleyball - Assistant Coach	07/01/18 - 06/30/19	20,600.00/total
Catherine Williams	Softball - Assistant Coach	07/01/18 - 06/30/19	15,450.00/total
Tim Hayden	Volunteer JCAE	07/01/18 - 06/30/19	non-remunerated
Talal Jasir	"	07/01/18 - 06/30/19	"
Jennifer Miller	"	07/01/18 - 06/30/19	"
Judy Ulitchny	"	07/01/18 - 06/30/19	"
Sumya Anani	Volunteer Athletics	07/01/18 - 06/30/19	non-remunerated
Jessica Andersen	"	"	"
Stephanie Bruggeman	"	"	"
Henry Claytor	"	"	"
Grace Conrad	"	"	"
Brody Fuentes	"	"	"
Polly Harrington	"	"	"
Patrick Harrison	"	"	"
David Hayes	"	"	"
Emily Hester	"	"	"
Derek Howard	"	"	"
Yahya Jagne	"	"	"
Debbie Jeffers	"	"	"
Taylor McDowell	"	"	"
Carlos Moore	"	"	"
Jackie Shirley	"	"	"
David Strong	"	"	"
Jacqueline Swab	"	"	"
Nicole Wampler	"	"	"
Zach Warring	"	"	"

Luella Buxton	Volunteer CLEAR	07/01/18 - 06/30/19	non-remunerated
Anne Cook	"	"	"
Evan Crable	"	"	"
Helena Gray	"	"	"
Charles Kennedy	"	"	"
Beth Reichmeier	"	"	"
Jerry Robbins	"	"	"
Kristian Tanoco	"	"	"
John Williams	"	"	"
Mary Zwolinski	"	"	"
Lindsay Brechler	Volunteer Computer Science	07/01/18 - 06/30/19	non-remunerated
Asha Chandrappa	"	"	"
Anissa Freeman	"	"	"
Amanda Halek	"	"	"
Anna Scheuler	"	"	"
Ariadne Spes	"	"	"
Abbey Trotta	"	"	"
Chelsae Cravalho	Volunteer Continuing Education	07/01/18 - 06/30/19	non-remunerated
Vincent Boreas	"	"	"
Sally Young	Volunteer Greenhouse	07/01/18 - 06/30/19	non-remunerated
Mike Hursey	Volunteer Hospitality Mgmt	07/01/18 - 06/30/19	non-remunerated
Michael Lamping	"	"	"
Joseph Gentile	Volunteer IT	07/01/18 - 06/30/19	non-remunerated
David Sullivan	"	"	"
Laura Ablan	Volunteer JCAE	07/01/18 - 06/30/19	non-remunerated
John Bard	"	"	"
Judi Barkema	"	"	"
Jennifer Basuel	"	"	"

Diana Bay	"	"	"
Michele Berra	"	"	"
John Bott	"	"	"
John Bourdo	"	"	"
Dave Brackey	"	"	"
Sharyl Bresette	"	"	"
Terrance Brown	"	"	"
Margaret Burton	"	"	"
Rita Bustamante	"	"	"
Steve Campbell	"	"	"
Susan Carman	"	"	"
Diana Carr	"	"	"
Ed Caseres	"	"	"
Megan Casey <sup>a</sup>	"	"	"
Margie Charr	"	"	"
Stephanie Chandler	"	"	"
Norma Cheatum	"	"	"
Moe Chizari	"	"	"
Cheryl Clark	"	"	"
Eileen Clark	"	"	"
Carolyn Cooper	"	"	"
Sandy Corwin	"	"	"
Margaret Davis	"	"	"
Anil Debroy	"	"	"
Susan M. DeCoursey	"	"	"
Mark Deming	"	"	"
Carol Dykes	"	"	"
Melissa Eichman	"	"	"
Susan Elliott	"	"	"
Joanne Faulkner	"	"	"
Bill Ferguson	"	"	"
Richard Fieber	"	"	"
Robert Fine	"	"	"
Mary Foster	"	"	"
Janine Frechette	"	"	"
Rick Friesen	"	"	"
Helene Gesink	"	"	"
Anita Gordon-Gilmore	"	"	"
Barbara Green	"	"	"
Sharice Hall	"	"	"
Pamela Hancock	"	"	"
Melissa Harmon	"	"	"
Brenda Harrington	"	"	"
Rita Hartsook	"	"	"

Janice Hendler	"	"	"
Diane Hulet	"	"	"
Jan Jones	"	"	"
Stephanie Judah	"	"	"
Richard Kammer	"	"	"
Preet Kaur	"	"	"
Steve Kelman	"	"	"
Debbie Kirschner	"	"	"
Betty Klein	"	"	"
Jane Knoche	"	"	"
Ann Krause	"	"	"
David Lindberg	"	"	"
JoLynn Locke	"	"	"
Kim Logan	"	"	"
Bindu Luhar	"	"	"
Randy Makin	"	"	"
Dorene Maronde	"	"	"
Donna Martin	"	"	"
Bob Martinez	"	"	"
Micky Matthews	"	"	"
Lois Maxwell	"	"	"
Kelly Mayer	"	"	"
Jay McKell	"	"	"
Kristi Mehrer	"	"	"
Penny Moeller	"	"	"
Walter Moriarty	"	"	"
Pam Mott	"	"	"
Mike Mountain	"	"	"
Gretchen Muir	"	"	"
Denis Neville	"	"	"
Pam Nitsche	"	"	"
Dawn Olney	"	"	"
Peggy O'Neill	"	"	"
Darrell Page	"	"	"
John Parker	"	"	"
Karen Petterson	"	"	"
Joyce Richards	"	"	"
Mandy Schmidt	"	"	"
Susan Schram	"	"	"
Deborah Schreier	"	"	"
Marvin Sechi	"	"	"
Jean Seifert	"	"	"
Marcia Shami	"	"	"
Shannon Skoglund	"	"	"

Annie Smith	"	"	"
Ken Sokol	"	"	"
John Soptick	"	"	"
Patty Spehart	"	"	"
Carol M. Steele	"	"	"
Monica Steinle	"	"	"
Michele Stewart	"	"	"
Pat Strieby	"	"	"
Mark Sunderson	"	"	"
Jennifer Tate	"	"	"
Teresa Taylor	"	"	"
Anita Tebbe	"	"	"
Bill Thomas	"	"	"
Matt Tschirhart	"	"	"
Dixie Wantoch	"	"	"
Chris Watts	"	"	"
Joe Weaver	"	"	"
Darrell Weston	"	"	"
Michael Whittier	"	"	"
Madhuri Widmer	"	"	"
Louise Woodward	"	"	"
Sandy Wurth	"	"	"
Linda Yeager	"	"	"
Nina Boyd	Volunteer Las Pintas	07/01/18 - 06/30/19	non-remunerated
Lou Brady	"	"	"
Allison Cole	"	"	"
Justin Gust	"	"	"
Taylor Hadley	"	"	"
Kay M. Johnston	"	"	"
Gabriel Hastings	"	"	"
Dorothy Herring	"	"	"
Becky Koop	"	"	"
Beth Koop	"	"	"
Cynthia Moore	"	"	"
David S. Zamierowski	"	"	"
Eman Alsadeq	Volunteer Nerman	07/01/18 - 06/30/19	non-remunerated
Maja Andersen	"	"	"
Ricardo Aristiguieta-Pulgar	"	"	"
Joan Baird	"	"	"
Roni Beshears	"	"	"

Bernita Bogar	"	"	"
Ahmed Boukhousse	"	"	"
Mary Brock-Lathem	"	"	"
Josh Bruegger	"	"	"
Martha Burt	"	"	"
Claire Christiansen	"	"	"
Marcy Conley	"	"	"
Mary Ann Coonrod	"	"	"
Paula Costello	"	"	"
Sherry Davidson	"	"	"
Chad Deardoff	"	"	"
Deng Deng	"	"	"
Barb Dukes	"	"	"
Amber Dyerson	"	"	"
Amy Eichorn	"	"	"
Shelley J. Espelien	"	"	"
Nafise Fallahian	"	"	"
Emily Farrar	"	"	"
Alicia Fries	"	"	"
Bernice Galarza-Cabrera	"	"	"
Madeline Gallucci	"	"	"
Heather Gambrell	"	"	"
Lindsey Glass	"	"	"
Rachel Gonzalez	"	"	"
Justin Gray	"	"	"
Marcia Greig	"	"	"
Allison Halterman	"	"	"
Jayne Hansen	"	"	"
Natalie Hansen	"	"	"
Paola Hernandez Rodriguez	"	"	"
Ann Hess	"	"	"
Madison Holloway	"	"	"
Matin Hormati	"	"	"
Jean C. Hunter	"	"	"
Eric Jacobson	"	"	"
Yvonne Jarvis	"	"	"
Hannah Jensen	"	"	"
Breanna Johnson	"	"	"
Tara Kaplan	"	"	"
Clarissa Kemnitz	"	"	"
Robert M. Kemper	"	"	"
Shahla Khaleghi	"	"	"
Lisa Knight	"	"	"
Amy Krause	"	"	"



Salon Kungni	"	"	"
Judith Lamb	"	"	"
Carol Lant	"	"	"
Julie Larsen	"	"	"
Maya Laytham	"	"	"
Victoria Lumpkin	"	"	"
Gary Mann	"	"	"
Doreen Maronde	"	"	"
Rachel Marshall	"	"	"
Linda Maskill	"	"	"
Ginny Masterson	"	"	"
Jeannine Matthews	"	"	"
Laruen Maxwell	"	"	"
Lynn McClennan	"	"	"
Marianne McGrath	"	"	"
Molly McVey	"	"	"
Pierre Edward Mendy	"	"	"
Ellen Merrill	"	"	"
Jennifer Miller	"	"	"
Julie Mills	"	"	"
Sarah Montag	"	"	"
Nancy Montour	"	"	"
John J. Murphy	"	"	"
Judy Nagl	"	"	"
Susan Nerman	"	"	"
Erik Asher Norberg	"	"	"
Katherine O'Hara	"	"	"
Hannah Oliver	"	"	"
Jan Olsen	"	"	"
Paula Ortega	"	"	"
Ana Palacio	"	"	"
Svetla Panagieva	"	"	"
Luella Penner	"	"	"
Aphodite Platko	"	"	"
Bethany Poole	"	"	"
Ellen Reid	"	"	"
Gabrielle Rhodes Handler	"	"	"
Emily Ritchie	"	"	"
Lenor Alejandra Rodriguez	"	"	"
Sharon Rodriguez	"	"	"
Nico Ruiz	"	"	"
Naomi Sadasivan	"	"	"
Autumn Salander	"	"	"
Bernard Schuster	"	"	"

Kelli Schwartz	"	"	"
Hasaan Shaikh	"	"	"
Emma Shapiro	"	"	"
Jim Sichter	"	"	"
Kala Sivakumar	"	"	"
Emily Smelter	"	"	"
Lisa Snead	"	"	"
Donghun Song	"	"	"
Eva Steiner	"	"	"
Sara Stepp	"	"	"
Jasmine Taylor	"	"	"
Ada Thapa	"	"	"
Paige Thompson	"	"	"
Haley Tinch	"	"	"
Susan Tinker	"	"	"
Bobby Tipp	"	"	"
Mahtab Tirandzaian	"	"	"
Shahab Tirandzaian	"	"	"
Heather Tosh	"	"	"
Janice Towers	"	"	"
Bridget Treas	"	"	"
Emily M. Turner	"	"	"
Margaret Turner	"	"	"
Van Vo	"	"	"
Zoe Vincent	"	"	"
Vivek Velagapudi	"	"	"
Melissa Warhurst	"	"	"
Dawn Washington	"	"	"
Kenia Watt-Borrayo	"	"	"
Madhuri Widmer	"	"	"
Christopher Woods	"	"	"
Nitya Prabhakar Yadav	"	"	"
Janna Zhitovsky	"	"	"
Rong Zou	"	"	"
Hanan Boukhaima	Volunteer Sustainability	07/01/18 - 06/30/19	non-remunerated
Theodore Tjardes	"	"	"
Betty Anastasio	Volunteer VolStars	07/01/18 - 06/30/19	non-remunerated
Bert Anastasio	"	"	"
Joyce Andersen	"	"	"
Beth Anderson	"	"	"

Carol Anderson	"	"	"
Linda Anneberg	"	"	"
Barbara Anselmi	"	"	"
Sue Aronson	"	"	"
Rosalie Ast	"	"	"
Anne Baker	"	"	"
Darlene Bard	"	"	"
Ruthann Bean	"	"	"
Kathy Belanger	"	"	"
Roger Belanger	"	"	"
Nola Boline	"	"	"
Ingrid Briody	"	"	"
Steve Briody	"	"	"
Sharon Brown	"	"	"
Zona Brown	"	"	"
Lolly Buxton	"	"	"
Marne Close	"	"	"
Bev Cohen	"	"	"
Cara Colville	"	"	"
Larry Conrad	"	"	"
Sarah A. Conrad	"	"	"
Carol Corker	"	"	"
Cynthia Cox	"	"	"
Arthurine Criswell	"	"	"
Dawn Crumpley	"	"	"
Jamie Curry	"	"	"
Dana Davis	"	"	"
Lona Davis	"	"	"
Roberta Dewitt	"	"	"
Larry Dow	"	"	"
Patricia Dow	"	"	"
Lynda Dowling	"	"	"
Patrick M. Dowling	"	"	"
Carolyn Eakins	"	"	"
Janell Engelhardt	"	"	"
John Engelhardt	"	"	"
Elaine England	"	"	"
Mike Flanagan	"	"	"
Kristin Gambill	"	"	"
Nancy Gatz	"	"	"
Madelon Goetzinger	"	"	"
Ben Gowler	"	"	"
Billie Jo Gowler	"	"	"
Pat Graham	"	"	"

Karen G. Haake	"	"	"
Pam Hancock	"	"	"
Vicki Hanley	"	"	"
Rita Hartsook	"	"	"
Carolyn Hatz	"	"	"
Franklin B. Hawk	"	"	"
Wesley Hazelton	"	"	"
Frances Hoehn	"	"	"
Kim Hoffman	"	"	"
Gordon Hofstra	"	"	"
Shirley Hofstra	"	"	"
Kathy Hoisington	"	"	"
Brenda Holbrook	"	"	"
Janet Holt	"	"	"
Jane Holzman	"	"	"
Sherri Huffman	"	"	"
Judi Izbrand	"	"	"
Judith Johnson	"	"	"
Marva J. Johnson	"	"	"
Carol Kelly	"	"	"
Sally Looney	"	"	"
Kim Mapes	"	"	"
Barbara Martin	"	"	"
Peggy Martinez	"	"	"
Ruben Martinez	"	"	"
Mary Ann Matos <sup>a</sup>	"	"	"
Debbie McDermott	"	"	"
Ann McElhenny	"	"	"
Ellis Megee	"	"	"
Jackie Megee	"	"	"
Lisa Miller	"	"	"
Marilyn Monroe	"	"	"
Therese Mori	"	"	"
Tonya M. Neelly	"	"	"
Don Ochs	"	"	"
Lynda Ochs	"	"	"
Ron Pavelka	"	"	"
Marilyn Peak	"	"	"
Carolyn Pitts	"	"	"
Janice Plattner	"	"	"
Bonnie Pollock	"	"	"
Rhonda Powers	"	"	"
Jaon B. Priolo	"	"	"
Sharon Rabijs	"	"	"

Peggy Rau	"	"	"
Mike Richards	"	"	"
George C. Riehle	"	"	"
Mary Kay Riehle	"	"	"
Gloria Riley	"	"	"
Mary Lou Rivas	"	"	"
Elaine Roth	"	"	"
Richard Roth	"	"	"
Richard Saeger	"	"	"
Sandra Saeger	"	"	"
June Sayles	"	"	"
Barbara Schreiner	"	"	"
Pat Schroeder	"	"	"
Robert Schroeder	"	"	"
Ann Schuster	"	"	"
Martha Jo Shaw	"	"	"
Anne Shields	"	"	"
Jill Sigler	"	"	"
Mary Jo Simmons	"	"	"
Kathryn Sindt	"	"	"
Robert Sindt	"	"	"
Brenda Smith Custer	"	"	"
Jennifer Spong	"	"	"
Sharron Stewart	"	"	"
Betty Strand	"	"	"
Barbara Stras	"	"	"
Steve Stras	"	"	"
Suzanne Stricklin	"	"	"
Bob Sumner	"	"	"
Jean Sumner	"	"	"
Karen Swisher	"	"	"
Elaine Symanski	"	"	"
Pat Termini	"	"	"
Colleen Thebo	"	"	"
Rita Uridge	"	"	"
Phyllis Wall	"	"	"
Vicki Watts	"	"	"
Huguette Wilhm	"	"	"
Shirley Ann Wing	"	"	"
Chris Woodhouse	"	"	"
Lea Wylie	"	"	"
Sharon Yandon	"	"	"
Lynne Zagortz	"	"	"
Kent Zimmerman	"	"	"

Shelba Zimmerman

"

"

"

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the above-listed temporary employees.**

Footnotes:

- a. Also full-time staff
- b. Full-time temporary position

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Becky Centlivre  
Vice President, Human Resources

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Joseph M. Sopcich  
President