

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES  
OF  
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on August 14, 2025, at 5:00 p.m. in the Hugh W. Speer Room, GEB 137, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Six Trustees were present in person, and one joined via telephone.

Trustees      Melody Rayl  
                    Laura Smith-Everett  
                    Mark Hamill, arrived at 5:05 p.m.  
                    Dawn Rattan  
                    Lee Cross  
                    Valerie Jennings  
                    Greg Mitchell, joined via telephone

Staff            Tony Miksa, President

Kate Allen, VP College Advancement & Government Affairs  
Jay Antle, Executive Director, Sustainability  
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development  
Rob Caffey, VP Information Services, CIO  
Megan Casey, Interim VP Financial Services, CFO  
John Clayton, Executive Director, Institutional Effectiveness  
Travis Garrod, Sr. Enterprise Desktop and Application Administrator  
Chris Gray, VP Strategic Communications & Marketing  
Tom Hall, Associate Vice President, Campus Services/Facility Planning  
Jeff Hoyer, Executive Director Support Services & Space Management  
Kaitlin Krumsick, Director Academic Achievement Center  
Rachel Lierz, EVP Finance and Administrative Services  
Liz Loomis, Sr. Executive Assistant, President's Office  
Cathy Mahurin, Dean of Students & Learner Engagement  
Shelia Maupin, AVP Instruction  
Mickey McCloud, EVP/Provost  
Christina McGee, VP Human Resources  
Misty Miller, Manager Benefits and Wellness  
Caitlin Murphy, Special Assistant to the President  
Kelsey Nazar, Vice President & General Counsel  
Irene Olivarez, Associate Professor History  
Michael Rea, Sustainability Project Manager

Rachel Rost-Allen, Coordinator Sustainability Education & Engagement  
Heather Seitz, Professor Biology  
Elisa Waldman, VP Workforce Development and Continuing Education

- PLEDGE OF ALLEGIANCE** Trustee Rayl led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
- QUORUM** Trustee Rayl announced a quorum, with five Trustees present in person and Trustee Mitchell on the telephone. Trustee Hamill subsequently joined at 5:05 p.m.
- AWARDS AND RECOGNITIONS** Dr. Miksa recognized two groups on campus for their recent awards:  
  
U.S. Department of Energy Algae Prize: Chlorella Cavaliers  
AASHE STARS Gold Rating: Sustainability
- OPEN FORUM** Trustee Rayl announced there were no registered speakers.
- BOARD REPORTS**
- College Lobbyist** Mr. Dick Carter shared information from the monthly legislative update report with the Board of Trustees.
- Shared Governance** Kaitlin Krumsick, chair of College Council, provided an update on Shared Governance. She said this past month the focus for employees has been on enrolling students, finalizing course materials, hiring staff and preparing for the first day of classes. Kaitlin said this year Staff Council will focus on communication and processes as well as outreach and engagement and ABC will be discussing ADA compliance and AI. Kaitlin encouraged all to attend the campus update meeting during PLD week.
- Faculty Association** Irene Olivares, FA President, provided an update on the Faculty Association. She began by congratulating the Chlorella Cavaliers and Sustainability for their impressive awards. She then discussed the JCCC Counselors commitment to students and the holistic advising

approach. Irene urged continued support to this innovative counseling model.

Johnson County  
Education Research  
Triangle

Trustee Smith-Everett provided an update on JCERT. She noted the sales tax revenue increases from July 2024 to July 2025.

Kansas Association of  
Community Colleges

Trustee Cross provided an update on KACC. He said KACC met in person at Cowley County College on August 1 and 2. Trustee Cross noted the meeting focused on best practices in data management, student success initiatives and financial management. He said attendees heard a lengthy federal update related to the budget and policy changes and reviewed a memo from the U. S. Attorney General outlining guidance on avoiding federal discrimination violations. Trustee Cross noted student loan default rates per college were presented and those exceeding 30% could lose access to federal aid, JCCC is well below that limit.

Foundation

Trustee Rattan provided an update on the Foundation. She highlighted a few upcoming events including, Some Enchanted Evening, the sold-out Harvest Dinner, and the Foundation Scholarship Luncheon on September 17. Trustee Rattan said the Foundation hosted a welcome reception for Dr. Tony and Deb Miksa with nearly 200 community leaders in attendance.

#### COMMITTEE REPORTS AND RECOMMENDATIONS

Audit

Trustee Smith-Everett reviewed items from the August 6, 2025 Audit Committee meeting.

**Following discussion, upon motion by Trustee Smith-Everett, and seconded by Trustee Cross, which motion carried 6-0 with Trustee Mitchell absent during the vote, the Board of Trustees accepted the 2026 Audit Committee working agenda.**

Board Governance

Trustee Cross reviewed items from the August 6, 2025 Board Governance Committee meeting.

**A motion was made by Trustee Cross, seconded by Trustee Jennings, to approve modifications to the Committees Policy 111.03. Following discussion, Trustee Cross withdrew his motion for further consideration by the Board Governance Committee of potential modifications to the Committees Policy 111.03.**

Employee Engagement  
& Development

Trustee Rattan reviewed items from the August 6, 2025 Employee Engagement & Development Committee meeting.

**Following discussion, upon motion by Trustee Rattan, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to replace the current language contained in the Compensation Plan regarding exempt employee leave and shift differential, call-back, and on-call pay, with the modified language as presented in the board packet.**

**Following discussion, upon motion by Trustee Rattan, seconded by Trustee Smith-Everett, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to accept the modification to the tuition reduction benefit to add part-time temporary and student workers as eligible employee groups.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees agreed to bundle the remaining six motions.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to renew & retrain the Blue Cross Blue Shield of Kansas City (Blue KC) contract for employee group medical insurance; the Delta Dental of Kansas contract for employee group dental insurance; to accept the EyeMed contract for employee group**

**vision insurance; the MetLife contract for Employee ID Theft and Cyber Protection; the MetLife contract for Legal Services insurance from January 1, 2026 through December 31, 2026; and the Wellthy contract for Caregiving Support from January 1, 2026 through December 31, 2026, to continue to be paid by the College.**

Management and  
Finance

Trustee Rattan reviewed items from the August 6, 2025, Management and Finance Committee meeting.

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Smith-Everett, which motion carried unanimously, the Board of Trustees authorized the publication of the Notice of Hearing to Exceed Revenue Neutral Rate and Budget Hearing for the 2025-2026 budget.**

**Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Jennings, which motion carried unanimously, the Board of Trustees approved the cooperative purchase from Regents Flooring for a total estimated expenditure of \$250,000 for FY26.**

Student Success

Trustee Jennings reviewed items from the August 6, 2025 Students Success Committee meeting.

**PRESIDENT'S  
RECOMMENDATIONS  
FOR ACTION**

Treasurer's Report

**Following discussion, upon motion by Trustee Hamill, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of June 2025, subject to audit.**

President's Monthly  
Report to the Board

Dr. Tony Miksa provided his monthly report to the Board. He reported Fall enrollment is trending in the right direction with head count up 0.3% and credit hours up 1.7%. Dr. Miksa recognized the significant

role of counselors, especially during this time of mandatory advising and the Pathways program. He also highlighted the following:

- Over 250 students participated in the CavConnection program.
- Six hundred student IDs have been issued since August 1.
- Welcome Week preparations are underway.
- 2,600 students invited to explore work-study jobs.
- Over 6,000 FAFSA forms have been processed.
- 5,900 forms completed for scholarships through the Foundation.
- 70,000 visits to the Academic Achievement in FY25.
- Our groundskeepers, custodians and facilities staff work hard to maintain this beautiful campus.
- Volleyball preparing for a return to the national championship
- Four student athletes name Academic All-American At-Large
- Nursing program has a 93% pass rate.
- New classroom in the Hiersteiner Child Development Center.
- NSF grant for a contemporary math course.
- WDCE serves 15,000-20,000 students a year.
- Fou new locomotion simulators.
- Restart the Short-Line Engineering Training program.

NEW BUSINESS Trustee Rayl announced that there was no new business.

OLD BUSINESS Trustee Rayl announced that there was no old business.

CONSENT AGENDA **Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:**

Minutes of Previous Meetings Minutes from the July 17, 2025, regular Board of Trustees meeting.

Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements	Authorized the college to enter into agreements with the agencies/institutions, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet. for the total amount of \$4,885,640.88.
Grants, Contracts And Awards	The acceptance of grants, as shown in the Board packet, and the authorization to expend funds in accordance with the terms of the grants.
Separations	Melisha Otero, ELL Instructor, Workforce Development & Continuing Education, August 6, 2025.  Maddie Helm, Senior Videographer/Editor, Academic Affairs, August 7, 2025.  Karen Wyngarden, Administrative Assistant, Human Resources, August 22, 2025.  Brooke Tompkins, Admissions Assistant, Student Success & Engagement, July 10, 2025.  Victoria Gunbatar, ELL Instructor, Workforce Development & Continuing Education, July 8, 2025.  Kaley Ihle, Success Coach, Student Success & Engagement, August 1, 2025.  Jacob Banholzer, Exhibition Preparator & Lighting Specialist, College Advancement & Government Affairs, July 28, 2025.  Pamela Ngankem, Dining Services Assistant, Finance & Administrative Services, July 31, 2025.  Sherry Buhler, ATS Support Technician, Finance & Administrative Services, August 30, 2025.

Anna Smith, Coordinator AAC/LRC, Academic Affairs, August 31, 2025.  
Joseph Cromer, Tutor I, Academic Affairs, July 25, 2025.

Daniel Tyx, ELL Instructor, Workforce Development & Continuing Education, August 1, 2025.

Retirements

Carrie Hanson, Director, Dental Hygiene, Academic Affairs, May 29, 2026.

Yolanda Reyes, Dining Services Lead Production, Finance & Administrative Services, November 30, 2025.

EXECUTIVE SESSION

**At 7:20 p.m., upon motion by Trustee Smith-Everett, seconded by Trustee Cross, which motion carried 6-0, with Trustee Mitchell absent during the vote, the Board of Trustees agreed to recess into executive session at 7:25 p.m. until 7:55 p.m. to discuss a personnel matter regarding non-elected personnel for the purpose of protecting the privacy interests of the personnel to be discussed. Dr. Tony Miksa, Dr. Gurbhushan Singh, Christina McGee and Kelsey Nazar were invited to join this executive session.**

The meeting reconvened at 7:55 p.m. and Trustee Rayl announced that no action had taken place during the executive session.

AJOURNMENT

**Upon motion by Trustee Cross, seconded by Trustee Hamill, which motion carried 5-0 with Trustees Smith-Everett and Mitchell absent during the vote, the Board of Trustees meeting adjourned at 7:55 p.m.**

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Melody Rayl  
Chair

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Laura Smith-Everett  
Vice Chair