

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES  
OF  
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on May 8, 2025, at 5:00 p.m. in the Hugh W. Speer Room, GEB 137, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Five Trustees were present in person, and one joined via telephone.

Trustees      Melody Rayl  
                     Mark Hamill  
                     Dawn Rattan  
                     Lee Cross, arrived at 5:04 p.m.  
                     Valerie Jennings, via telephone  
                     Greg Mitchell, arrived at 5:04 p.m.

Absent:          Laura Smith-Everett

Staff            Judy Korb, Interim President

Kate Allen, VP College Advancement & Government Affairs  
Shelli Allen, VP Student Success & Engagement  
Jason Arnett, Assistant Director, Dining Services  
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development  
Rob Caffey, VP Information Services, CIO  
Megan Casey, Interim VP Financial Services, CFO  
John Clayton, Executive Director, Institutional Effectiveness  
Tom Hall, Associate Vice President, Campus Services/Facility Planning  
Tim Hamilton, Associate Professor Economics  
Rachel Lierz, EVP Finance and Administrative Services  
Liz Loomis, Sr. Executive Assistant, President's Office  
Shelia Mauppin, AVP Instruction  
Mickey McCloud, EVP/Provost  
Christina McGee, VP Human Resources  
Caitlin Murphy, Special Assistant to the President  
Kelsey Nazar, Vice President & General Counsel  
Irene Olivarez, Associate Professor History  
Chandra Russell, Director, Budget  
Debbie Stoerman, Budget Analyst  
Andrea Vieux, Associate Professor, Political Science  
Elisa Waldman, VP Workforce Development and Continuing Education

Sandra Warner, Executive Director, Mission Continuity and Risk Management

PLEDGE OF ALLEGIANCE	Trustee Rayl led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
QUORUM	Trustee Rayl announced a quorum, with three trustees present in person and Trustee Jennings on the telephone. Trustee Lee Cross and Trustee Mitchell subsequently joined at 5:04 p.m.
AWARDS AND RECOGNITIONS	Dr. Korb introduced Oliver Gonzales as the May Student Spotlight and new President of the Student Senate.
OPEN FORUM	Trustee Rayl announced one registered speaker: Tim Hamilton, Lawrence KS, Economic Slowdown.
BOARD REPORTS	
Student Senate	Logan Grigsby presented the Student Senate report. He reviewed the events of the annual Student Senate Service Week. Logan said the current executive board is working hard with the newly elected board on a smooth transition. He acknowledged Oliver Gonzales will make a very good Student Senate President. Logan thanked the Board for their support this past year.
College Lobbyist	Mr. Dick Carter shared information from the monthly legislative update report with the Board of Trustees.
College Council	Jason Arnett provided an update on College Council. He said College Council continues to review the bylaws and there is a general agreement to add a secretary position to support the co-chairs. Jason also said the Council is committed to strengthening shared governance and the necessity of participation from every level to keep it inclusive, transparent and collaborative.
Faculty Association	Andrea Vieux provided her last Faculty Association update because the new officers have been elected and Dr. Irene Olivares is the new President. She highlighted shared governance wins, the

communications report and the college awards process review. Andrea emphasized the many ways faculty members support the college that includes, mentoring, serving on committees and conducting research. She highlighted some research projects that faculty members have spearheaded. Andrea concluded by thanking the Board, Dr. Korb and her colleagues for the opportunity to serve and said she will remain involved on campus.

Johnson County  
Education Research  
Triangle

Trustee Smith-Everett was not present to report on JCERT.

Kansas Association of  
Community Colleges

Trustee Cross provided an update on KACC. He said Trustee Hamill will attend the KACC meeting at Highland Community College on May 30 and 31.

Foundation

Trustee Rattan provided an update on the JCCC Foundation. She announced two new funds, an unrestricted endowed scholarship and a fund to support emergency needs of students. She said the Clegg Family \$98,000 pledge will fund scholarships: 20 for CTE, 6 for Dental Hygiene and 6 for Fire Science. Trustee Rattan discussed the successful STEM Poster Symposium, with new sponsor Ash Grove donating \$5,000. She reminded everyone about "A Match Made in Heaven" gala on May 10, the End-of-Year luncheon on May 20 and Sips and Scholarships is June 26.

#### COMMITTEE REPORTS AND RECOMMENDATIONS

Audit Committee

Trustee Rayl provided an update on the May 1, 2025, Audit Committee meeting.

**Following discussion, upon motion by Trustee Rayl, seconded by Trustee Rattan, which motion carried unanimously, the Board of Trustees approved modifications to the Internal and External Audit Policies 210.05, as shown subsequently in the Board packet**

Collegial Steering	Trustee Rayl provided an update on the May 1, 2025, Collegial Steering Committee meeting.
Board Governance	Trustee Mitchell provided an update on the April 30, 2025, Board Governance Committee meeting.
Employee Engagement & Development	Trustee Rattan reviewed items from the April 30, 2025, Management and Finance Committee meeting.
Management and Finance	Trustee Cross reviewed items from the April 30, 2025, Management and Finance Committee meeting.
	<b>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees approved the FY 2025-26 Management Budget as presented by the college administration, as shown in the Board Packet.</b>
	<b>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees approved the proposal from MC Power Companies in the amount of \$271,289 with an additional 10% contingency of \$27,129 to allow for possible unforeseen costs, for a total amount of \$298,418, as shown in the Board Packet.</b>
	<b>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees approved the cooperative purchase from AVI-SPL LLC for a total expenditure of \$176,610, as shown in the Board Packet.</b>
Student Success	Trustee Hamill provided an update on the April 30, 2025, Student Success Committee.

PRESIDENT'S  
RECOMMENDATIONS  
FOR ACTION

Treasurer's Report	<b>Following discussion, upon motion by Trustee Hamill, seconded by Trustee Rattan, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of March 2025, subject to audit.</b>
2025-2027 Strategic Bridge Plan	<p>Dr. Korb presented the 2025-2027 Strategic Bridge Plan.</p> <p><b>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees adopted the 2025-2027 Strategic Bridge Plan Goals and Strategies, and the Mission, Vision, and Values statements shown subsequently in the Board packet</b></p>
President's Monthly Report to the Board	<p>Dr. Korb presented her monthly report to the Board. She said the spring semester is winding down with finals next week and graduation events scheduled during the next couple of weeks. Dr. Korb highlighted the Annual Employees Awards Luncheon honoring 58 faculty members and 36 staff members. She also spoke about the successful and fun Cav Craze event. Dr. Korb summarized credit and workforce development enrollment for summer and fall.</p>
NEW BUSINESS	Trustee Rayl announced that there was no new business.
OLD BUSINESS	Trustee Rayl announced that there was no old business.
CONSENT AGENDA	<b>Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried 5-0, with Trustee Hamill absent during the vote, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:</b>
Minutes of Previous Meetings	Minutes from the April 17, 2025, regular Board of Trustees meeting.

Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements	Authorized the college to enter into agreements with the agencies/institutions, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet, for the total amount of \$4,972,876.74, as shown in the Board Packet.
Curriculum	Changes to the curriculum, as shown in the Board Packet.
FY26 Board and Committee Meeting Dates	The acceptance of FY26 Board and Committee Meeting dates, as shown in the Board Packet.
Retirement Tribute Fund	Authorized the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Genet Yargel.
Separations	<p>Jacob Petree, Police Officer, Finance &amp; Administrative Services, April 18, 2025.</p> <p>James Matthews, Asst. Professor Metal Fabrication/Welding, Academic Affairs, May 23, 2025.</p> <p>Laura Harris, Financial Aid Coordinator, Finance &amp; Administrative Services, May 2, 2025.</p> <p>Tammy Clothier, Compensation Manager, Human Resources, May 7, 2025.</p> <p>Zachery Ayers, Financial Aid Accounting Specialist, Finance &amp; Administrative Services, May 30, 2025.</p> <p>Traci Scheumann, English Connection Instructor, Workforce Development &amp; Continuing Education, April 30, 2025.</p> <p>Beth Smith, English Connection Instructor, Workforce Development &amp; Continuing Education, May 16, 2025.</p>

Retirements

Volan Lee, ATS Support Technician, Information Services,  
April 30, 2025.

Gregory Luthi, Professor of English, Academic Affairs,  
December 31, 2025.

Vickie Johnson, JCAE Data Specialist, Workforce Development &  
Continuing Ed, September 30, 2025.

- *It was reported in February's board packet that Ms. Johnson's last day of work would be October 1, 2025. That date has been updated to September 30, 2025.*

AJOURNMENT

**Upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried 5-0, with Trustee Hamill absent during the vote, the Board of Trustees meeting adjourned at 6:29 p.m.**

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Melody Rayl  
Chair

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Laura Smith-Everett  
Vice Chair