

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES
OF
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on April 17, 2025, at 4:00 p.m. in the Hugh W. Speer Room, GEB 137, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Seven Trustees were present in person.

Trustees Melody Rayl arrived at 4:50 p.m.
 Laura Smith-Everett
 Mark Hamill arrived at 4:26 p.m.
 Dawn Rattan
 Lee Cross arrived at 4:01 p.m.
 Valerie Jennings
 Greg Mitchell

Staff Judy Korb, Interim President

Kate Allen, VP College Advancement & Government Affairs
Shelli Allen, VP Student Success & Engagement
Jay Antle, Professor, History
Jason Arnett, Assistant Director, Dining Services
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development
Rob Caffey, VP Information Services, CIO
Megan Casey, Interim VP Financial Services, CFO
Hugh Clark, Assoc Prof Industrial Maintenance
John Clayton, Executive Director, Institutional Effectiveness
Anne Dotter, Director, Honors
Chris Gray, VP Strategic Communications & Marketing
Tom Hall, Associate Vice President, Campus Services/Facility Planning
Melanie Harvey, Professor, Chemistry
Jeff Johnson, Executive Director, Audit and Advisory Services
Rachel Lierz, EVP Finance and Administrative Services
Shelia Mauppin, AVP Instruction
Mickey McCloud, EVP/Provost
Christina McGee, VP Human Resources
Caitlin Murphy, Special Assistant to the President
Kelsey Nazar, Vice President & General Counsel
Alisa Pacer, Director, Emergency Management
Gurbhushan Singh, VP Academic Affairs, CAO

Elisa Waldman, VP Workforce Development and Continuing Education
Sandra Warner, Executive Director, Mission Continuity and Risk Management

PLEDGE OF ALLEGIANCE	Trustee Smith-Everett led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
QUORUM	Trustee Smith-Everett announced a quorum, with four trustees present. Trustee Lee Cross subsequently joined at 4:01 p.m., Trustee Mark Hamill subsequently joined at 4:16 p.m., and Trustee Melody Rayl subsequently joined at 4:50 p.m.
AWARDS AND RECOGNITIONS	Dr. Korb introduced Lisa Elsener: Special Olympics Gold Medalist; and JCCC Women's Basketball team: National Champions.
BUDGET WORKSHOP	Megan Casey provided an overview of the 2025-2026 Budget Workbook and corresponding presentation for the Board of Trustees.
OPEN FORUM	Trustee Rayl announced there were no registered speakers.
BOARD REPORTS	
Student Senate	Logan Grigsby provided an update on Student Senate. He read election results and announced the new Executive Board. Logan said Service week is the last week of April which will include projects with CLEAR and CONNECT and making and delivering hygiene kits for Midwest Recovery Center. He said the annual "Clubbies", which is an Oscar style celebration for clubs is May 2.
College Lobbyist	Mr. Dick Carter shared information from the monthly legislative update report with the Board of Trustees.
College Council	Jason Arnett provided an update on College Council. He reminded everyone about the upcoming Staff Council Open House on Tuesday at 2:00 PM in the CoLab (OCB 100), and encouraged all to attend. Jason said Staff Council recently facilitated the addition of a fourth parking space on campus for expectant mothers. He said College Council continues to review bylaws and look at ways to improve communication with councils, committees and task forces.

Faculty Association	Melanie Harvey provided an update on the Faculty Association. She shared exciting highlights of faculty and student achievements including; Model UN earned an <i>Outstanding Delegation</i> award at the National conference; a successful <i>Night at the Nelson</i> ; and <i>Buzz Into Education</i> an event to bring together local students interested in teaching careers. Dr. Harvey then discussed her work with Dr. Heather Seitz on a National Science Foundation grant focused on expanding CUREs at JCCC. She highlighted Dr. Seitz's successful work with students on the Department of Energy's AlgaePrice competition. Dr. Harvey reminded everyone that the STEM Poster Symposium is May 1 in the CoLab.
Johnson County Education Research Triangle	Trustee Smith-Everett provided an update on JCERT. She noted the sales taxes distributed to the three university entities.
Kansas Association of Community Colleges	Trustee Hamill provided an update on KACC. He discussed the PTK luncheon in Topeka and announced JCCC students, Olivia Mukanjiri and Ashlyn Gwinn were recognized as All-Kansas Academic Team Scholarship recipients.
Foundation	Trustee Rattan provided an update on the Foundation. She announced a partnership with Johnson County First Responders, offering a new scholarship program to support the eligible dependents of active fire or police officers who lose their lives in the line of duty in Johnson County. Trustee Rattan reminded all about upcoming events; <i>Match Made in Heaven Gala</i> on May 10, and <i>Sips and Scholarships</i> on June 26.

COMMITTEE REPORTS AND RECOMMENDATIONS

Collegial Steering	Trustee Rayl provided an update on the April 3, 2025, Collegial Steering Committee
--------------------	--

Management and
Finance

Trustee Rattan reviewed items from the April 2, 2025, Management and Finance Committee meeting.

Following discussion, upon motion by Trustee Cross, seconded by Trustee Smith-Everett, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from JJ Keller for a base year of \$31,500 and a total estimated expenditure of \$167,238, throughout the renewal options, as shown in the Board Packet.

Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve, the cooperative purchase from R&R Concrete in the amount of \$341,763 with an additional 20% contingency amount of \$68,353 to allow for possible unforeseen costs, for a total amount of \$410,116 for FY25, as shown in the Board Packet.

Student Success

Trustee Jennings provided an update on the April 2, 2025, Student Success Committee.

PRESIDENT'S
RECOMMENDATIONS
FOR ACTION

Treasurer's Report

Following discussion, upon motion by Trustee Hamill, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of February 2025, subject to audit.

President's Monthly
Report to the Board

Dr. Korb presented her monthly report to the Board. She shared that the second President of JCCC, John Cleek recently passed away at the age of 90. Dr. Korb provided an update on the AACC conference she recently attended and mentioned JCCC student Ashlyn Gwinn, who was named a New Century Scholar. Dr. Korb said summer credit

enrollment is underway and Fall enrollment begins soon. She also said Workforce development has surpassed last year's enrollment numbers and are close to achieving this year's goal. Dr. Korb announced the graduation speakers are student Kynleigh Chapel and former Trustee, Greg Musil.

NEW BUSINESS	Trustee Rayl announced that there was no new business.
OLD BUSINESS	Trustee Rayl announced that there was no old business.
CONSENT AGENDA	Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:
Minutes of Previous Meetings	Minutes from the March 13, 2025 regular Board of Trustees meeting.
Affiliation, Articulation and Reverse Transfer, Cooperative and Other Agreements	Authorized the college to enter into agreements with the agencies/institutions, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet, for the total amount of \$9,510,391.98, as shown in the Board Packet.
Curriculum	Changes to the curriculum, as shown in the Board Packet.
Grants, Contracts and Awards	The acceptance of grants, as shown in the Board Packet, and the authorization to expend funds in accordance with the terms of the grants.

Separations

Sarah Bowman, Supervisor, Lead Teacher, Child Development Center, Finance & Administrative Services, March 7, 2025.

**Ms. Bowman resigned her position before she began.*

Rej'lyn Mack, Financial Aid Scholarship Coordinator, Student Success & Engagement, March 17, 2025.

Ethan Huntley, Sr. Cloud Systems/Application Administrator, Information Services, March 21, 2025.

Asami Schlicht, Assistant Teacher I, Child Development Center, Finance & Administrative Services, March 31, 2025.

Elaina Pivovar, Counselor, Student Success & Engagement, March 1, 2025.

Victoria Marie Olson, Registration Supervisor, Workforce Development & Continuing Education, April 25, 2025.

Janet Woodward, Clear Instructor, Student Success & Engagement, August 1, 2025.

Fabrizio Allesandro Bautista Inga, Food Court Production, Finance & Administrative Services, March 19, 2025.

Joshua Graham, Administrative Assistant Continuing Ed, Workforce Development & Continuing Education, March 28, 2025.

Phoebe Haganey, Transcript Assistant, Student Success & Engagement, April 1, 2025.

Joe Hallecook, Market Lead, Finance & Administrative Services, May 15, 2025.

Angela Schuh, Talent Acquisition Specialist, Human Resources, April 11, 2025.

Molly Fisher, JCAE Instructor, Workforce Dev. & Continuing Education,

April 7, 2025.

Kye Stone, Manager, Visitor Services, College Advancement & Government Affairs, April 11, 2025.

Retirements

Lekha Sreedhar, Horticulture Professor, Academic Affairs, June 1, 2025.

Brad Schmit, Maintenance Technician, Finance & Administrative Services, January 5, 2026.

Contract
Non-Renewals

Shannon Lueker	RR Welding Trainer
Tyler Mangels	RR Welding Trainer
John Pollock	Assistant Professor, RR Electronics
Wendell Smith	Automotive Trainer
Leaven Thomas	RR Welding Trainer
Darrell Wapp	RR Welding Trainer
Adam Wiedner	RR Welding Trainer

EXECUTIVE SESSION

At 6:50 p.m., upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees agreed to recess into executive session at 7:00 p.m. until 7:45 p.m. to discuss the performance evaluation for a nonelected employee, in order to protect the privacy interests of the individual to be discussed under the personnel matters of nonelected personnel exception.

The meeting reconvened at 7:45 p.m. and Trustee Rayl announced that no action had taken place during executive session.

ADJOURNMENT

Upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees meeting adjourned at 7:45 p.m.

Melody Rayl
Chair

Laura Smith-Everett
Vice Chair