

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES  
OF  
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on March 13, 2025, at 5:00 p.m. in the Hugh W. Speer Room, GEB 137, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Seven Trustees were present in person.

Trustees      Melody Rayl  
                    Laura Smith-Everett  
                    Mark Hamill  
                    Dawn Rattan  
                    Lee Cross  
                    Valerie Jennings  
                    Greg Mitchell

Staff            Judy Korb, Interim President

Kate Allen, VP College Advancement & Government Affairs  
Shelli Allen, VP Student Success & Engagement  
Jason Arnett, Assistant Director, Dining Services  
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development  
Megan Casey, Interim VP Financial Services, CFO  
Hugh Clark, Assoc Prof Industrial Maintenance  
John Clayton, Executive Director, Institutional Effectiveness  
Chris Gray, VP Strategic Communications & Marketing  
Tom Hall, Associate Vice President, Campus Services/Facility Planning  
Jeff Hoyer, Executive Director, Support Services & Space Management  
Rachel Lierz, EVP Finance and Administrative Services  
Shelia Mauppin, AVP Instruction  
Mickey McCloud, EVP/Provost  
Christina McGee, VP Human Resources  
Caitlin Murphy, Special Assistant to the President  
Kelsey Nazar, Vice President & General Counsel  
Alisa Pacer, Director, Emergency Management  
Gurbhushan Singh, VP Academic Affairs, CAO  
Andrea Vieux, Associate Professor, Political Science

PLEDGE OF ALLEGIANCE	Trustee Rayl led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
QUORUM	Trustee Rayl announced a quorum, with all trustees present.
AWARDS AND RECOGNITIONS	Dr. Korb introduced Allison Gibson as the Student Spotlights for March.
OPEN FORUM	Trustee Rayl announced there were no registered speakers.
BOARD REPORTS	
Student Senate	Logan Grigsby provided an update on Student Senate. He said the Student Senate approved funding for Phi Theta Kappa to travel to the national conference where they will be receiving the Distinguished Chapter Award. He said funding was also approved for the successful Black Student Unions Business Expo held the end of February. Logan mentioned the Senate is busy working on Clubbies, the Inter-Clubs annual Oscar-style celebration. He announced the service week projects include volunteering with the CLEAR and CONNECT programs, a hygiene kit drive and volunteering at Growing Futures Early Education Center. Logan said the elections for a new Student Senate and Executive Board is March 31 – April 3.
College Lobbyist	Mr. Dick Carter shared information from the monthly legislative update report with the Board of Trustees.
College Council	Jason Arnett provided an update on College Council. Jason said College Council will help recruit candidates for the Student Senate elections by posting and sharing information within departments. Jason reported Counselors had productive talks on advising and success coaches and the overlap of their work. He announced Staff Council is hosting an open house on April 22nd in the CoLab, with more information to follow. Jason said Kathy Rhodes from Parking Control gave a brief presentation on reserving parking spots for campus visitors. He mentioned College Council is mapping out how all the councils, committees and task forces work together on Shared Governance to create an organized structure moving forward. Jason

shared exciting news about one of his employees in dining services, Lisa Elsener won a gold medal in skiing at the Special Olympics World Winter Games in Turin, Italy.

Faculty Association      Hugh Clark, Professor and Chair of the Automation Engineering Technology Program provided an update on the Faculty Association. He shared his background in the department and how he and Tony Lockwood, new full-time professor have grown the program and will now be able to run two groups throughout the year. Hugh also shared his path to teaching, his military background and current work with the VFW and Veteran Outdoor Foundation. He was proud to say he will finish his EdS this semester from Pittsburgh State in education leadership with a Career and Technical focus. Jason announced the end of the semester celebration will be on May 23 with more information to follow.

Johnson County  
Education Research  
Triangle      Trustee Smith-Everett provided an update on JCERT. She noted the sales taxes distributed to the three university entities.

Kansas Association of  
Community Colleges      Trustee Cross provided an update on KACC. He announced Trustee Hamill will attend the PTK recognition event on April 11 in Topeka.

Foundation      Trustee Rattan provided an update on the Foundation. She announced that former Trustee Jon Stewart was named the 2025 Johnson Countian of the Year and will be honored at the 2025 Some Enchanted Evening on November 8. Trustee Rattan said the Cohen Community Series grossed \$194,000 this year. She reminded everyone of a few upcoming events; April 22, Foundation Scholarship Luncheon; May 10, Match Gala; June 26, the Third annual Sips & Scholarships.

## COMMITTEE REPORTS AND RECOMMENDATIONS

Board Governance      Trustee Mitchell reviewed items from the March 5, 2025 Board Governance Committee meeting.

**Following discussion, upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees approved the 2025 Board Governance working agenda, as shown in the Board Packet.**

Employee Engagement  
And Development

Trustee Rattan reviewed items from the March 5, 2025 Employee Engagement and Development committee meeting.

**Following discussion, upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees accepted the recommendation of the College administration to approve modifications to the Resignations Policy 415.07 and delete the Exit Interview Policy 415.09, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Jennings, which motion carried unanimously, the Board of Trustees approved the 2025 Employee Engagement and Development working agenda, as shown in the Board Packet.**

Management and  
Finance

Trustee Cross reviewed items from the March 5, 2025 Management and Finance Committee meeting.

**Following discussion, upon motion by Trustee Cross, and seconded by Trustee Rattan, which motion carried unanimously, the Board of Trustees approved the recommendation to take up policy recommendations in one motion.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve modification to the Facilities Use Policy 217.01; deletion of the Lease of College Facilities Policy 217.04; modification to the Service of Alcoholic Beverages Policy 217.06; and modification to the Non-Students on Campus Policy 314.10, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from SGI in the amount of \$299,700 with an additional 10% contingency of \$29,970 to allow for possible unforeseen costs, for a total amount of \$329,670, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried 6-1, with Trustee Hamill voting against, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from Bull Creek Construction in the amount of \$393,803 with an additional 10% contingency of \$39,380 to allow for possible unforeseen costs, for a total amount of \$433,183, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from Bull Creek Construction in the amount of \$477,704 with an additional 10% contingency of \$47,770 to allow for possible unforeseen costs, for a total amount of \$525,474, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Jennings, which motion carried 6-1 with Trustee Smith-Everett voting against, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from Centric Construction in the amount of \$531,785 with an additional 10% contingency of \$53,179 to allow for possible unforeseen costs, for a total amount of \$584,964, as shown in the Board Packet.**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Rattan, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the cooperative purchase from B&H**

**Photo for a total expenditure of \$209,999, as shown in the Board Packet.**

Student Success

Trustee Jennings provided an update on the March 5, 2025, Student Success Committee.

**PRESIDENT'S  
RECOMMENDATIONS  
FOR ACTION**

Treasurer's Report

**Following discussion, upon motion by Trustee Hamill, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of January 2025, subject to audit.**

President's Monthly  
Report to the Board

Dr. Korb presented her monthly report to the Board. Dr. Korb reminded the Trustees that the monthly Campus Report is full of exciting things that are happening on campus. She also highlighted Lisa Elsner, who received a gold medal at the Special Olympics. She discussed attending the League for Innovation Board meeting with Dr. McCloud where they attended sessions on artificial intelligence and its impact on colleges. Dr. Korb said JCCC needs a comprehensive policy or strategy regarding AI, because it covers so many areas of the college. She said there was also discussion on building pathways from non-credit to credit credentials. She mentioned the Higher Learning Commission has a credential lab focused on validating credentials from non-credit courses that lead to credit certificates or degrees. She then discussed the need to intentionally build flexibility and the expectation of change into future plans, like the bridge plan, is it flexible enough to respond to change.

**NEW BUSINESS**

**Following discussion, upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees agreed to table New Business until after the Executive Session.**

OLD BUSINESS	Trustee Rayl announced that there was no old business.
CONSENT AGENDA	<b>Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Rattan, which motion carried unanimously, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:</b>
Minutes of Previous Meetings	Minutes from the February 17, 19, 21 and 24, 2025 Special Board of Trustees meetings. Minutes from the February 20, 2025 regular Board of Trustees meeting.
2026-2027 Academic Calendar	2026-2027 Academic Calendar, as shown in the Board Packet.
Affiliation, Articulation and Revers Transfer, Cooperative and Other Agreements	Authorized the college to enter into agreements with the agencies/institutions, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet, for the total amount of \$11,381,371.59, as shown in the Board Packet.
Grants, Contracts and Awards	The acceptance of grants, as shown in the Board Packet, and the authorization to expend funds in accordance with the terms of the grants.
Retirement Tribute Fund	Authorized the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Vickie Johnson.
Separations	Audrey Jones, Accounting Specialist II Bookstore, Finance & Administrative Services, February 27, 2025.  Katie Ashley, Program Coordinator Continuing Education, Workforce Development & Continuing Education, March 5, 2025.

Meg Hoerr, Administrative Assistant/Accounting Specialist I Bursar Operations, Finance & Administrative Services, March 17, 2025.

Denis Wisniewski, Tutor II, Academic Affairs, March 21, 2025.

Retirements

Daniel Epley, Enterprise Applications Administrator, Finance & Administrative Services, October 15, 2025.

EXECUTIVE SESSION

**At 6:58 p.m., upon motion by Trustee Cross, seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees agreed to recess into executive session at 7:00 p.m. until 7:30 p.m. for consultation with legal counsel regarding negotiation of a contract which would be deemed privileged in the attorney-client relationship. Kelsey Nazar and Dan Boatright were invited to join the executive session.**

**Kelsey Nazar and Dan Boatright left executive session at 7:25 p.m.**

The meeting reconvened at 7:30 p.m. and Trustee Rayl announced that no action had taken place during executive session.

NEW BUSINESS

**Following discussion, upon motion by Trustee Smith-Everett, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees selected Dr. Tony Miksa as President of Johnson County Community College, effective July 1, 2025.**

**Following discussion, upon motion by Trustee Rattan, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees approved the contract as presented for Dr. Tony Miksa.**

ADJOURNMENT

**Upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried unanimously, the Board of Trustees meeting adjourned at 7:40 p.m.**



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Melody Rayl  
Chair

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Laura Smith-Everett  
Vice Chair