

MINUTES OF A MEETING OF THE BOARD OF TRUSTEES
OF
JOHNSON COUNTY COMMUNITY COLLEGE

A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on February 20, 2025, at 5:00 p.m. in the Hugh W. Speer Room, GEB 137, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas. Six Trustees were present in person, Trustee Jennings joined via telephone.

Trustees Melody Rayl
 Laura Smith-Everett, arrived at 5:04 p.m.
 Mark Hamill
 Dawn Rattan
 Lee Cross
 Valerie Jennings, joined at 5:36 p.m. by telephone
 Greg Mitchell

Staff Judy Korb, Interim President

Shelli Allen, VP Student Success & Engagement
Jason Arnett, Assistant Director, Dining Services
Malinda Bryan-Smith, Executive Director, Grants Leadership & Development
Rob Caffey, VP Information Services, CIO
Megan Casey, Interim VP Financial Services, CFO
John Clayton, Executive Director, Institutional Effectiveness
Chris Gray, VP Strategic Communications & Marketing
Tom Hall, Associate Vice President, Campus Services/Facility Planning
Jeffrey Johnson, Executive Director, Audit and Advisory Services
Rachel Lierz, EVP Finance and Administrative Services
Shelia Mauppin, AVP Instruction
Mickey McCloud, EVP/Provost
Christina McGee, VP Human Resources
Caitlin Murphy, Special Assistant to the President
Kelsey Nazar, Vice President & General Counsel
Gideon Ney, Assistant Professor, Human Science
Alisa Pacer, Director, Emergency Management
Molly Salisbury, Director, Business Solutions
Gurbhushan Singh, VP Academic Affairs, CAO
Andrea Vieux, Associate Professor, Political Science
Elisa Waldman, VP Workforce Development and Continuing Education
Sandra Warner, Executive Director, Mission Continuity and Risk Management

PLEDGE OF ALLEGIANCE	Trustee Rayl led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.
QUORUM	Trustee Rayl announced a quorum, with five trustees present in-person. Trustee Smith-Everett subsequently joined in person at 5:04 p.m. Trustee Jennings subsequently joined at 5:36 p.m. by telephone.
AWARDS AND RECOGNITIONS	Dr. Korb introduced Emily Crosby and Maya Wallace as the Student Spotlights for February.
OPEN FORUM	Trustee Rayl announced there were no registered speakers.
BOARD REPORTS	
Student Senate	Logan Grigsby provided an update on Student Senate. He announced three new student clubs have been formed and the senate has been able to fund several requests. Logan said the Senate service week will be in April and details will be provided later. Logan also said, the Senate had information tables at the Involvement Fair and the Honors Fair.
College Lobbyist	Mr. Dick Carter shared information from the monthly legislative update report with the Board of Trustees.
College Council	Jason Arnett provided an update on College Council. He said the Council has had two meetings cancelled because of snow, however Staff Council and the Academic Branch Council have been meeting. Jason said communication is always a topic of discussion and they are working on a plan for clear and succinct communication between the Council and Cabinet. Jason mentioned the Shared Governance Council is appreciative of being included in the process of searching for the next president of the college.

Faculty Association	Gideon Ney, Assistant Professor Human Sciences, provided an update on the Faculty Association. After introducing himself Professor Ney talked about study abroad and the courses he created to lead a team of students to Ecuador last summer. He said, in the classroom, his students investigated six skeletons and presented their findings during CURE Poster Symposium. Professor Ney reminded everyone of the STEM Poster Symposium on May 1 in the Col-Lab and United Nations on April 2.
Johnson County Education Research Triangle	Trustee Smith-Everett provided an update on JCERT. She noted the sales taxes distributed to the three university entities.
Kansas Association of Community Colleges	Trustee Cross provided an update on KACC. He said the next event is the PTK luncheon, which will be held on Friday, April 11, 2025, in Topeka.
Foundation	Trustee Rattan provided an update on the Foundation. She said there are tickets available for the Cohen Community Series, Lee Brice concert. Trustee Rattan announced the great success of the opening of “Match Made in Heaven” exhibit at the Nerman Museum. She reminded everyone of a few upcoming events; March 11 the Foundation Community Social; April 22 the Scholarship luncheon and May 10 the MET Gala-style fundraiser with the Nerman Museum and the Fashion Design and Merchandising department.

COMMITTEE REPORTS AND RECOMMENDATIONS

Audit Committee	Trustee Rayl reviewed items from the February 6, 2025, Audit Committee meeting.
Collegial Steering	Trustee Rayl reviewed items from the February 6, 2025, Collegial Steering Committee meeting.

Management and
Finance

Trustee Mitchell reviewed items from the February 5, 2025, Management and Finance Committee meeting.

Following discussion, upon motion by Trustee Cross, and seconded by Trustee Hamill, which motion carried unanimously, the Board of Trustees approved the proposal from GFL for the base year of \$65,103 and a total estimated expenditure of \$345,640 throughout the renewal options.

Student Success

Trustee Hamill provided an update on the February 5, 2025, Student Success Committee.

Dr. Mickey McCloud, Provost, presented the lifecycle for academic programs. Dr. McCloud explained the process of creating a new program, maintaining the program and if necessary, sun setting a program. He highlighted the cycle of maintaining a program is through a 5-year review process, with annual reviews focusing on program accomplishments, data, trends and a vitality assessment.

PRESIDENT'S
RECOMMENDATIONS
FOR ACTION

Treasurer's Report

Following discussion, upon motion by Trustee Rattan, seconded by Trustee Smith-Everett, which motion carried unanimously, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of December 2024, subject to audit.

President's Monthly
Report to the Board

Dr. Korb presented her monthly report to the Board. She also mentioned the "Match Made in Heaven" event. Dr. Korb discussed attending the annual ACCT conference with a few Board members and the opportunity they had to visit with some local elected officials. She provided enrollment on census day was up 3% in total headcount and 4.1% in credit hours. Dr. Korb said workforce development enrollment

is doing well.

NEW BUSINESS	Trustee Rayl announced there was no new business
OLD BUSINESS	Trustee Rayl announced that there was no old business.
CONSENT AGENDA	Following discussion, upon motion by Trustee Cross, seconded by Trustee Smith-Everett, which motion carried unanimously, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown in the Board Packet. The consent agenda items included the following:
Minutes of Previous Meetings	Minutes from the January 16, 2025, Board of Trustees meeting.
2025-2026 Academic Calendar	Changes to the 2025-2026 Academic Calendar, as shown in the Board Packet.
Cash Disbursement Report	Ratified the total cash disbursements, as shown in the Board Packet, for the total amount of \$ 6, 522,381.88.
Curriculum	Changes to the curriculum, as shown in the Board Packet.
Grants, Contracts and Awards	The acceptance of grants, as shown in the Board Packet, and the authorization to expend funds in accordance with the terms of the grants.
Separations	Mary Horvatin, Customer Service Specialist, Finance & Administrative Services, January 13, 2025. Stephanie Belford, Administrative Assistant, Academic Affairs, January 14, 2025. Austin Stewart, ESL Instructor, Workforce Development & Continuing Education, December 20, 2024. Jairo Fernandez-Solis, Buyer, Finance & Administrative Services,

January 24, 2025.

Rhonda Mendy, Campus Police Supervisor, Finance & Administrative Services, January 31, 2025.

Maria Bramwell, NC CE Instructor, Workforce Development & Continuing Ed, January 22, 2025.

Frank Bramwell, NC CE Instructor, Workforce Development & Continuing Ed, January 22, 2025.

Akoua Atta, Dishwasher, Finance & Administrative Services, January 21, 2025.

Tori Belcher, Bookstore Warehouse Supervisor, Finance & Administrative Services, February 7, 2025.

Sandy McBee, Kitchen Aide - Child Development Center, Finance & Administrative Services, January 2, 2025.

Caleb Kopp, ESL Instructor, Workforce Development & Continuing Ed, December 20, 2024.

Summer Chitwood, Lead Teacher - HCDC, Finance & Administrative Services, January 17, 2025.

Nanette Lanier, Professor, Academic Affairs, February 3, 2025.

Retirements

Robyn Albano, Interior Services Coordinator, Finance & Administrative Services, July 16, 2025.

Vickie Johnson, JCAE Data Specialist, Workforce Development & Continuing Ed, October 1, 2025.

EXECUTIVE SESSION #1

At 6:38 p.m., upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried unanimously, the Board of Trustees agreed to recess into executive session at 6:45 p.m. until 7:30 p.m.

for consultation with legal counsel for the purpose of seeking legal guidance, which would be deemed privileged in the attorney-client relationship. Dr. Judy Korb, Dr. Mickey McCloud, Christina McGee, Chris Gray and Kelsey Nazar were invited to join the executive session.

The meeting reconvened at 7:30 p.m. and Trustee Rayl announced that no action had taken place during executive session.

EXECUTIVE SESSION #2

At 7:30 p.m., upon motion by Trustee Mitchell, seconded by Trustee Cross, which motion carried 4-0 with Trustees Jennings, Rattan and Smith-Everett absent during the vote, the Board of Trustees agreed to recess into executive session at 7:33 p.m. until 8:03 p.m. for consultation with legal counsel regarding a pending personnel matter, which would be deemed privileged in the attorney-client relationship. Dr. Judy Korb, Dr. Mickey McCloud, Christina McGee, Gurbhushan Singh and Kelsey Nazar were invited to join the executive session.

The meeting reconvened at 8:03 p.m. and Trustee Rayl announced that no action had taken place during executive session.

EXECUTIVE SESSION #3

At 8:03 p.m., upon motion by Trustee Cross, seconded by Trustee Mitchell, which motion carried 4-0, with Trustees Jennings, Rattan and Smith-Everett absent during the vote, the Board of Trustees agreed to recess into executive session at 8:05 p.m. until 8:35 p.m. for consultation with legal counsel regarding negotiation of a contract, which would be deemed privileged in the attorney-client relationship. Dr. Judy Korb, Dr. Mickey McCloud, Christina McGee, Gurbhushan Singh and Kelsey Nazar were invited to join the executive session.

The meeting reconvened at 8:35 p.m. and Trustee Rayl announced that no action had taken place during executive session.

ADJOURNMENT

Upon motion by Trustee Mitchell, seconded by Trustee Smith-Everett, which motion carried 6-0 with Trustee Jennings absent during the vote, the Board of Trustees meeting adjourned at 8:36 p.m.

Melody Rayl
Chair

Laura Smith-Everett
Vice Chair