

# JCCC Benefits Quick Guide



The Johnson County Community College (JCCC) Benefits Quick Guide is your go-to resource for health coverage, leave options, tuition benefits, and more. While this overview is intended for informational purposes only and doesn't guarantee benefits, it highlights a wide range of opportunities designed to support you, both in your work and beyond.

Table 1 - JCCC Benefits Quick Guide – Updated Sept 2025

	FULL-TIME STAFF/FACULTY	PART-TIME REGULAR	PART-TIME TEMPORARY	ADJUNCT FACULTY	NON-CREDIT INSTRUCTOR	STUDENT PART-TIME TEMPORARY	STUDENT WORKER
Average hours per week	40 hrs.	20–29 hrs.	Under 12 hrs.	Varies	Varies	Under 25 hrs.	Under 12 hrs.
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employee Wellness Program	Yes	Yes	Yes	Yes	Yes	Yes	No
Inclement Weather / Temporary Closing	Yes	Yes	Yes	Yes	Yes	Yes	No
JCCC Gym Access	Yes	Yes	Yes	Yes	Yes	Yes	Yes
403(b) and 457(b) Employee Contribution	Yes	Yes	Yes	Yes	No	No	No
JCCC Tuition Reduction	Yes	Yes	Yes	Yes	No	Yes	Yes
Cariloop Caregiving	Yes	Yes	No	No	No	No	No
Holidays	Yes	Yes	No	No	No	No	No
KPERS Retirement with Long-Term Disability (Mandatory)	Yes	Yes	No	No	No	No	No
KPERS Optional Group Life Insurance (OGLI)	Yes	Yes	No	No	No	No	No
Personal Annual Leave (PAL)	Yes	Yes	No	No	No	No	No
Medical Insurance	Yes	No	No	No	No	No	No
Dental Insurance	Yes	No	No	No	No	No	No
Vision Insurance	Yes	No	No	No	No	No	No
Health Savings Account (HSA)	Yes	No	No	No	No	No	No
Flexible Spend Accounts (FSA)	Yes	No	No	No	No	No	No
Employer Paid Life Insurance	Yes	No	No	No	No	No	No
Employer Paid Short-Term Disability Insurance	Yes	No	No	No	No	No	No
JCCC Voluntary Term Life Insurance	Yes	No	No	No	No	No	No
403(b) Plan Employer Contribution	Yes	No	No	No	No	No	No
Sick Leave	Yes	No	No	No	No	No	No
Vacation Leave	Yes	No	No	No	No	No	No
Tuition Reimbursement (non-JCCC)	Yes	No	No	No	No	No	No