**JCCC Benefits Quick Guide**

The Johnson County Community College (JCCC) Benefits Quick Guide is your go-to resource for health coverage, leave options, tuition benefits, and more. While this overview is intended for informational purposes only and doesn’t guarantee benefits, it highlights a wide range of opportunities designed to support you, both in your work and beyond.

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| --- | --- | --- | --- | --- | --- | --- |
|  | FULL-TIME STAFF/FACULTY | PART-TIME REGULAR | PART-TIME TEMPORARY | ADJUNCT FACULTY | NON-CREDIT INSTRUCTOR | STUDENT PART-TIME TEMPORARY |
| Average hours per week | 40 hrs. | 20-29 hrs. | <20 hrs. | Varies | Varies | <25 hrs. |
| Employee Assistance Program (EAP) | X | X | X | X | X | X |
| Employee Wellness Program | X | X | X | X | X | X |
| Inclement Weather /Temporary Closing | X | X | X | X | X | X |
| JCCC Gym Access | X | X | X | X | X | X |
| 403(b) and 457(b) Employee Contribution | X | X | X | X |  |  |
| JCCC Tuition Reduction | X | X |  | X |  | X |
| Cariloop Caregiving | X | X |  |  |  |  |
| Holidays | X | X |  |  |  |  |
| KPERS Retirement with Long-Term Disability (Mandatory) | X | X |  |  |  |  |
| KPERS Optional Group Life Insurance (OGLI) | X | X |  |  |  |  |
| Personal Annual Leave (PAL) |  | X |  |  |  |  |
| Medical Insurance | X |  |  |  |  |  |
| Dental Insurance | X |  |  |  |  |  |
| Vision Insurance | X |  |  |  |  |  |
| Health Savings Account (HSA) | X |  |  |  |  |  |
| Flexible Spend Accounts (FSA) | X |  |  |  |  |  |
| Employer Paid Life Insurance | X |  |  |  |  |  |
| Employer Paid Short-Term Disability Insurance | X |  |  |  |  |  |
| JCCC Voluntary Term Life Insurance | X |  |  |  |  |  |
| 403(b) Plan Employer Contribution | X |  |  |  |  |  |
| Sick Leave | X |  |  |  |  |  |
| Vacation Leave | X |  |  |  |  |  |
| Tuition Reimbursement (non-JCCC) | X |  |  |  |  |  |