

Staff Council Meeting Minutes

Date	Tuesday, December 12, 2023	2PM	Location	MTC 107
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Attendance

Present:

Jason Arnett, Sean Bergman, Angela Boyer, Jerry Droge, James Drone, AnnLouise Fitzgerald, Mary Hanover, Sherri Hanysz, Ehren Hertel, Karen Koller, Kaitlin Krumsick, Ed Lovitt, Dan Robles, Christina Seitzinger, Jill Sigler, Kim Steinmetz, Betsy Timm, Anne Turney

Absent:

Alicia Groenhagen, Jeff Hoyer, Austin Maxwell

Special Guest: Sean Burkett, Manager, Employee Relations and Interim Director of HR

Minutes

Minutes of 11/28 meeting approved.

New Topics/New Business

1. Discuss means to facilitate employee engagement across campus

- Some colleges and universities use Viva Engage for employee engagement. Engage has individual and community “pages” and offshoots such as Viva Insights and Viva Learning.
- College has Viva Engage within current suite at no additional cost. Per IS, it integrates well with College desire to utilize Teams more.
 - Need to address questions around membership, ownership, and content
 - 12/12/23: Have consulted Chris Gray and Rob Caffey.
 - 12/12/23: Designate teams to reach out to stakeholders across campus: Employee Engagement, Marketing, Staff Development, ABC, IS, and Legal to determine interest, buy-in, and concerns
 - If there is interest/buy-in/green light from relevant stakeholders, will create a proposal to take forward.

2. All Staff Meeting and Campus Update Meeting

- List of proposed topics from employees in Marketing were forwarded to committee chair.

Previous Topics/Old Business

Committee Reports

- PLD Planning (including Updates Meeting and All Staff Meeting)

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- New Employee Orientation (Angela, Ehren, Jerry) (previously Austin)
 - Will appear at New Employee Orientations monthly
- Supervisor Training Task Force (Jason Arnett)
 - Dissolved because work is completed
- HR Subcommittee (Karen, Kim, Mary)
 - Plan to create an end of year summary of HR-related topics
- Staff Development Awards and Recognition (Austin Maxwell, AnnLouise Fitzgerald)
 - Closed because HR no longer seeking input
- Sabbatical Committee (Ed and Kaitlin)
 - No update
- Inclusion and Engagement Committee (Betsy Timm and Austin Maxwell)
 - Dissolved because I&B Director has been hired
- College Council (Jason Arnett)
 - Communications subcommittee will look at transcripts of focus groups and identify trends

** The following were not discussed due to time constraints:

- Item 116 – Ask to consider retiree medical plans
- Item 117 – Overtime pay for holiday coverage
- Item 118 – Ask to return custodial staff to overnight cleaning
- Item 119 – Concerns over part-time pay, holiday pay, and overall appreciation of PT employees
- Item 120 – FTT employees still earning PAL at the rate of their PTR position rather than at a rate matching the FTT status