

**JOHNSON COUNTY COMMUNITY COLLEGE  
12345 College Boulevard  
Overland Park, Kansas**

**Meeting--Board of Trustees**

**Hugh Speer Board Room, 137 General Education Building  
July 10, 2008 - 4:00 p.m.**

**AGENDA**

- I. CALL TO ORDER** **Mr. Mitchelson**
- II. ROLL CALL AND RECOGNITION OF VISITORS** **Mr. Mitchelson**
- III. PETITIONS AND COMMUNICATIONS** **Mr. Mitchelson**
- IV. AWARDS AND RECOGNITIONS** **Dr. Grove**
  - A. Real Yellow Pages Cover Presentation**
- V. COMMITTEE REPORTS AND RECOMMENDATIONS**
  - A. Nominating Committee (p 1)** **Mr. Mitchelson**
- VI. PRESIDENT'S RECOMMENDATIONS FOR ACTION** **Dr. Calaway**
  - A. Budget Publication (pp 3-4)**
- VII. OLD BUSINESS**
- VIII. NEW BUSINESS**
  - A. Facilities Naming Committee Report** **Mr. Mitchelson**
  - B. Organizational Items** **Dr. Calaway**
    - 1. Recommendation: Meeting Dates for 2008-2009 (p 5)**
    - 2. Recommendation: Official Newspapers (p 7)**
    - 3. Recommendation: Appointment of College Attorney (p 9)**
    - 4. Recommendation: Appointment of College Lobbyist (p 11)**
    - 5. Recommendation: Appointment of Financial Advisor (p 13)**
    - 6. Recommendation: Appointment of Bond Counsel (p 15)**
    - 7. Recommendation: Resolution Authorizing Signatories (pp 17-19)**
    - 8. Distribution of 2008-2009 Board Code of Ethics Statements**

**IX. REPORTS FROM BOARD LIAISONS**

**A. KACCT**

**Mr. Mitchelson**

**B. Foundation**

**Ms. Krebs/  
Ms. Brown-VanArsdale**

**C. Collegial Steering Committee**

**Mr. Martin**

**D. Faculty Association**

**Mr. Martin**

**X. PETITIONS AND COMMUNICATIONS**

**Mr. Mitchelson**

**XI. CONSENT AGENDA**

**Dr. Calaway**

**A. Curriculum (p 21)**

**B. Transfer to JCCC Foundation Tribute Fund (p 23)**

**C. Regular Monthly Reports and Recommendations**

- 1. Minutes of Previous Meetings**
- 2. Treasurer's Report (pp 25-36)**
- 3. Cash Disbursement Report (pp 37-38)**
- 4. Award of Bids (pp 39-43)**
- 5. Gifts, Grants, Contracts and Awards (pp 45-48)**

**D. Personnel (pp 49-63)**

- 1. Reassignments**
- 2. Employment – Regular**
- 3. Employment – Temporary**

**E. Human Resources Addendum**

**XII. ADJOURNMENT**

## REPORT OF THE NOMINATING COMMITTEE

The Nominating Committee, consisting of Jon Stewart and Don Weiss, will be recommending a slate of officers, board committee members and liaison assignments for 2008-2009 to fill the positions listed below.

<b><u>OFFICERS:</u></b>	<b>Chairman</b>	Shirley Brown-VanArsdale
	<b>Vice Chairman</b>	Lynn Mitchelson
	<b>Treasurer</b>	Don Weiss
	<b>Secretary</b>	Terry Calaway
<b><u>COMMITTEES:</u></b>	<b>Learning Quality*</b>	Don Weiss, chair Ben Hodge
	<b>Management**</b>	Jon Stewart, chair Shirley Brown-VanArsdale
	<b>Human Resources</b>	Lynn Mitchelson, chair Virginia Krebs
	<b>Audit Committee</b>	Shirley Brown-VanArsdale, chair Jon Stewart
<b><u>LIAISONS:</u></b>	<b>Foundation</b>	Don Weiss Shirley Brown-VanArsdale
	<b>KACCT</b>	Lynn Mitchelson
	<b>Collegial Steering</b>	Lynn Mitchelson Shirley Brown-VanArsdale

\* Learning Quality is a new Board Committee beginning with the 08-09 fiscal year

\*\* Management is the combination of the previous two board committees (Finance & Facilities) beginning with the 08-09 fiscal year.

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

BUDGET PUBLICATION

REPORT:

Kansas Statutes require the college to prepare an itemized budget and financial statement each year on forms prescribed by the Kansas Board of Regents. This proposed budget must be published at least ten days prior to the date of a public hearing. The adopted budget must be filed with the County Clerk on or before August 25, 2008. It is our intent to publish the Notice of Public Hearing of the 2008-2009 Budget and Budget Summary on July 17, 2008. The board has previously scheduled the public hearing for the adoption of the budget on August 19, 2008.

College staff and the audit firm are determining audited expenditures and unencumbered cash balances for FY 2007-08. Because audited figures are not yet available, the Budget Summary has been completed using estimated amounts. The FY 2009 tax rates also represent the anticipated requirements based on preliminary estimated assessed valuation figures provided by the County Clerk.

The notice of publication is under separate cover.

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees authorize the publication of the Notice of Public Hearing of the 2008-2009 Budget and Budget Summary, subject to adjustment, as actual expenditure figures are available.**

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Donald E. Perkins  
Director of Budget and Auxiliary Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

July 10, 2008

BOARD OF TRUSTEES MEETING DATES  
2008-2009

**HUGH SPEER BOARD ROOM**  
GEB 137

2008

\*July 10 (Budget Publication)  
\*August 19 (Budget Public  
Hearing and Adoption)

**September 18**

October 16

**November 20**

\***December 11**

2009

January 15  
February 19  
March 19  
**April 16**  
May 21  
**June 18**

**NOTE: Regular meetings are scheduled for the third Thursday of each month at 5:00 p.m., with the exception to those dates (or times) noted by an asterisk. The regular meeting date and time may be changed by the majority consent of the Board of Trustees (Board Policy 112.00).**

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve 2008-2009 meeting dates, as listed above.

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Terry A. Calaway

**President**

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

OFFICIAL NEWSPAPERS

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees designate Sun Publications and The Olathe Daily News as the official newspapers of the college and that publication in either constitutes legal notice on behalf of the Board of Trustees.**

Terry A. Calaway

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President

**JOHNSON COUNTY COMMUNITY COLLEGE**  
OFFICE OF THE PRESIDENT

July 10, 2008

APPOINTMENT OF COLLEGE ATTORNEY

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the retention of Mr. Mark Ferguson from the firm of Lathrop and Gage as college legal counsel.**

Terry A. Calaway

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President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

COLLEGE LOBBYIST

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the retention of The Carter Group, Inc. as college lobbyist for the 2008-2009 academic year, with a 3% increase in compensation from the 2007-2008 academic year, in the amount of \$43,260, plus expenses, in an amount not to exceed \$2,500.**

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Terry A. Calaway

**President**

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

APPOINTMENT OF FINANCIAL ADVISOR

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the retention of Piper Jaffray as financial advisor.**

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

APPOINTMENT OF BOND COUNSEL

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the retention of Gilmore & Bell as bond counsel.**

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

RESOLUTION AUTHORIZING SIGNATORIES

REPORT:

The college currently maintains bank accounts at First National Bank of Olathe. At the beginning of each fiscal year, it is necessary to designate depository banks with a Resolution Authorizing Signatories for these accounts.

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees extend the current banking service agreements and designate First National Bank of Olathe as the official depository bank and approve the following Resolutions Authorizing Signatories for Fiscal Year 2009 as shown on the following pages of the board packet.**

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
RESOLUTION AUTHORIZING SIGNATORIES  
FOR DEPOSIT, OPERATING, REFUND, EFT CLEARING AND PAYROLL ACCOUNTS

**I hereby certify that the following resolution was adopted by the Board of Trustees of the Johnson County Community College, Overland Park, Kansas on July 10, 2008, in a regular meeting of the Board of Trustees duly convened.**

Be it resolved that First National Bank of Olathe (The BANK) be, and is hereby designated, a depository of this college and that funds so deposited may be withdrawn upon a check, draft, note or order of the college, signed manually or a facsimile thereof by two or more of the following. If by facsimile, The BANK shall be entitled to honor and charge the college and its account for such drafts or other orders notwithstanding the fact that the facsimile signature thereon was obtained or used without the authority of any of the persons named herein, and regardless of by whom or by what means the actual or purported facsimile signature or signatures resemble the facsimile specimens filed with The BANK.

NAME	TITLE	SPECIMEN SIGNATURE
SHIRLEY BROWN-VAN ARSDALE	Chairman	_____
DON WEISS	Treasurer	_____
TERRY A. CALAWAY	President	_____

This resolution authorizes the deposits of any of the funds of the college whether represented by cash, checks, notes or other evidences of debt, and from which withdrawals are hereby authorized in the name of the college by any two of the following:

NAME	TITLE	SPECIMEN SIGNATURE
TERRY A. CALAWAY	President	_____
DANA GROVE	Executive Vice President for Academic Affairs	_____
GERALD W. BAIRD	Executive Vice President for Administrative Services	_____
DONALD E. PERKINS	Director of Budget and Auxiliary Services	_____

I further certify that the above persons are officials of the college and those authorized to sign the resolution as designated, and that the signatures are the true signatures of such officers.

Be it further resolved that the college shall deposit funds into the accounts, and that Robert L. Prater, Paul T. Nottingham, Judy Arnold-White, Donald E. Perkins, and Gerald W. Baird are authorized individually to arrange transfer of funds between accounts of the designated depositories of the college.

Be it further resolved that Robert L. Prater, Paul T. Nottingham, Judy Arnold-White, Donald E. Perkins, and Gerald W. Baird are authorized individually to arrange wire transfer of funds for ownership by the college of accounts and certificates of deposit with any other bank or savings institution.

The above are not empowered to borrow money or to conduct other transactions expressly prohibited by Kansas statutes. The authorization contained herein constituted authority governing checking and savings transactions only.

Endorsements for deposit may be by the written or stamped endorsement of the college without designation of the party making the endorsements.

IN WITNESS WHEREOF, I have hereunto set my hand  
as Secretary of Johnson County Community College  
this 10<sup>th</sup> day of July, 2008.

\_\_\_\_\_  
Secretary

JOHNSON COUNTY COMMUNITY COLLEGE  
RESOLUTION AUTHORIZING SIGNATORIES  
FOR JCCC FLEX ACCOUNT

I hereby certify that the following resolution was adopted by the Board of Trustees of the Johnson County Community College, Overland Park, Kansas on July 10, 2008, in a regular meeting of the Board of Trustees duly convened.

Be it resolved that First National Bank of Olathe (The BANK) be, and is hereby designated, a depository of this college and that funds so deposited may be withdrawn upon a check, draft, note or order of the college, signed manually or a facsimile thereof by two or more of the following. If by facsimile, The BANK shall be entitled to honor and charge the college and its account for such drafts or other orders notwithstanding the fact that the facsimile signature thereon was obtained or used without the authority of any of the persons named herein, and regardless of by whom or by what means the actual or purported facsimile signature or signatures resemble the facsimile specimens filed with The BANK.

NAME	TITLE	SPECIMEN SIGNATURE
SHIRLEY BROWN-VAN ARSDALE	Chairman	_____
DON WEISS	Treasurer	_____
<b>TERRY A. CALAWAY</b>	<b>President</b>	
MARK MALLORY	Cafeteria Plan Administrators, LLC.	_____
CYNTHIA JOHNSON	Cafeteria Plan Administrators, LLC.	_____

This resolution authorizes the deposits of any of the funds of the college whether represented by cash, checks, notes or other evidences of debt, and from which withdrawals are hereby authorized in the name of the college by any one of the following:

NAME	TITLE	SPECIMEN SIGNATURE
TERRY A. CALAWAY	President	_____
DANA GROVE	Executive Vice President for Academic Affairs	_____
GERALD W. BAIRD	Executive Vice President for Administrative Services	_____
<b>DONALD E. PERKINS</b>	<b>Director of Budget and Auxiliary Services</b>	
_____		

I further certify that the above persons are officials of the college and those authorized to sign the resolution as designated, and that the signatures are the true signatures of such officers.

Be it further resolved that the college shall deposit funds into the accounts, and that Robert L. Prater, Paul T. Nottingham, Judy Arnold-White, Donald E. Perkins, and Gerald W. Baird are authorized individually to arrange transfer of funds between accounts of the designated depositories of the college.

Be it further resolved that Robert L. Prater, Paul T. Nottingham, Judy Arnold-White, Donald E. Perkins, and Gerald W. Baird are authorized individually to arrange wire transfer of funds for ownership by the college of accounts and certificates of deposit with any other bank or savings institution.

The above are not empowered to borrow money or to conduct other transactions expressly prohibited by Kansas statutes. The authorization contained herein constituted authority governing checking and savings transactions only.

Endorsements for deposit may be by the written or stamped endorsement of the college without designation of the party making the endorsements.

IN WITNESS WHEREOF, I have hereunto set my hand  
as Secretary of Johnson County Community College  
this 10th day of July, 2008

\_\_\_\_\_  
Secretary

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

CURRICULUM

REPORT:

1. Course fees, effective fall 2008:

NURS 124	Foundations of Nursing	From: \$0	To: \$250.00
NURS 126	Nursing Care of the Adult: Health Alterations	From: \$0	To: \$250.00
NURS 228	Nursing Care of the Childbearing Family	From: \$0	To: \$125.00
NURS 230	Nursing Care of Children	From: \$0	To: \$125.00
NURS 232	Complex Patient Care Management	From: \$0	To: \$250.00

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees approve the changes to the curriculum as indicated.**

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Marilyn Rhinehart  
Vice President of Instruction

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Dana Grove  
Executive Vice President for Academic Affairs

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Terry A. Calaway

President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

TRANSFER TO JCCC FOUNDATION TRIBUTE FUND

REPORT:

Gene Clegg is retiring from the college. He has requested that \$210 of the money designated for his reception be donated to a JCCC Foundation student scholarship fund for a math scholarship. It is the opinion of college council that the transfer of college funds to the Foundation would require approval by the Board of Trustees.

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$210 from the general fund to the JCCC Foundation Tribute Fund in honor of Gene Clegg.**

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

**JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT**

**TREASURER'S REPORT**

REPORT:

The following pages contain the Treasurer's Report for the month ending May 31, 2008.

During the month of May, the college made payment number 8 of 47 scheduled semi-annual payments on the Series 2004 Revenue Bonds (Parking Deck) and payment number 5 of 32 scheduled semi-annual payments on the Series 2006 Revenue Bonds (Refunding 1998). These payments, for a total of \$257,059, are reflected in the plant funds section of this month's Treasurer's Report.

An ad valorem tax distribution of \$30,432,255 was received from the county treasurer during the month of June and will be included in next month's report.

Expenditures in the primary operating funds are within approved budgetary limits.

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of May 2008, subject to audit.**

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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President **Terry A. Calaway**

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - MAY 31, 2008**

**PART I - REVENUE**

	BUDGETED 2007-2008	REALIZED THIS MONTH 2007-2008	REALIZED YEAR TO DATE 2007-2008	YTD AS % OF BUDGET
<u>GENERAL FUND</u>				
Balance Forward	\$ 74,541,457	\$ 0	\$ 74,541,457	100.0 %
Ad Valorem Taxes	72,244,302	0	44,830,241	62.1
Tuition and Fees	21,862,962	2,554,371	24,098,115	110.2
State Aid	22,212,140	0	22,206,812	100.0
Investment Income	3,494,241	252,212	3,291,088	94.2
Other Income	5,267,357	87,543	928,854	17.6
<b>TOTAL</b>	<b>\$ 199,622,459</b>	<b>\$ 2,894,126</b>	<b>\$ 169,896,567</b>	<b>85.1 %</b>
<u>ADULT SUPP ED. FUND</u>				
Balance Forward	\$ 1,929,138	\$ 0	\$ 1,929,138	100.0 %
Tuition and Fees	7,180,169	404,107	4,454,638	62.0
Investment Income	45,000	8,293	92,081	204.6
Other Income	1,970,000	47,458	1,130,081	57.4
<b>TOTAL</b>	<b>\$ 11,124,307</b>	<b>\$ 459,858</b>	<b>\$ 7,605,938</b>	<b>68.4 %</b>
<u>STUDENT ACTIVITIES FUND</u>				
Balance Forward	\$ 1,543,526	\$ 0	\$ 1,543,526	100.0 %
Tuition and Fees	2,088,860	232,020	2,218,788	106.2
Investment Income	50,000	6,396	76,239	152.5
Other Income	83,783	12,300	52,263	62.4
<b>TOTAL</b>	<b>\$ 3,766,169</b>	<b>\$ 250,716</b>	<b>\$ 3,890,816</b>	<b>103.3 %</b>

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - MAY 31, 2008**

**PART II - EXPENDITURES**

	BUDGETED 2007-2008	EXPENDED THIS MONTH 2007-2008	EXPENDED YEAR TO DATE 2007-2008	YTD AS % OF BUDGET	YTD COMMITMENTS	% OF BUDGET
<u>GENERAL FUND</u>						
Salaries & Related	\$ 93,897,095	\$ 8,298,012	\$ 81,968,232	87.3 %	\$ 85,199,222	90.7 %
Current Operating	26,736,811	1,403,452	17,762,504	66.4	19,949,322	74.6
Capital Items	12,294,470	519,349	5,987,503	48.7	9,999,813	81.3
<b>TOTAL</b>	<u>\$ 132,928,376</u>	<u>\$ 10,220,813</u>	<u>\$ 105,718,239</u>	<u>79.5 %</u>	<u>\$ 115,148,357</u>	<u>86.6 %</u>
<u>ADULT SUPP ED. FUND</u>						
Salaries & Related	\$ 3,367,670	\$ 227,521	\$ 2,290,822	68.0 %	\$ 2,380,521	70.7 %
Current Operating	5,331,716	123,539	3,152,032	59.1	3,590,784	67.3
Capital Items	53,801	14,166	93,165	173.2	117,184	217.8
<b>TOTAL</b>	<u>\$ 8,753,187</u>	<u>\$ 365,226</u>	<u>\$ 5,536,019</u>	<u>63.2 %</u>	<u>\$ 6,088,489</u>	<u>69.6 %</u>
<u>STUDENT ACTIVITIES FUND</u>						
Salaries & Related	\$ 491,736	\$ 40,614	\$ 404,894	82.3 %	\$ 416,582	84.7 %
Current Operating	759,476	76,295	618,160	81.4	720,263	94.8
Capital Items	45,000	11,631	41,008	91.1	47,154	104.8
Grants	1,191,677	1,770	1,034,391	86.8	1,034,391	86.8
<b>TOTAL</b>	<u>\$ 2,487,889</u>	<u>\$ 130,310</u>	<u>\$ 2,098,453</u>	<u>84.3 %</u>	<u>\$ 2,218,390</u>	<u>89.2 %</u>

## JOHNSON COUNTY COMMUNITY COLLEGE

### TREASURER'S REPORT - MAY 31, 2008

#### PART III - AUXILIARY SERVICES

	1	2	3	4	5	6
	BUDGETED	REALIZED	REALIZED	YTD AS	REALIZED	REALIZED
	2007-2008	THIS MONTH	YEAR TO DATE	% OF	THIS MONTH	YEAR TO DATE
	2007-2008	2007-2008	2007-2008	BUDGET	2006-2007	2006-2007
<b>REVENUE</b>						
Balance Forward	\$ 4,109,846	\$ 0	\$ 4,109,846	100.0 %	\$ 0	\$ 4,325,360
Concessions & Cosmetology	58,000	2,961	41,078	70.8	1,528	48,436
Bookstore	9,038,448	453,792	8,277,514	91.6	370,585	7,064,500
Dining Services	1,858,000	134,746	1,675,166	90.2	123,640	1,477,608
Coffee Bars	445,000	29,069	420,849	94.6	28,311	382,908
Vending	470,000	22,230	372,250	79.2	25,790	387,273
Hiersteiner Center	621,660	57,673	575,092	92.5	51,926	554,251
Eng. & Tech. Proj.	15,000	1,825	9,001	60.0	2,759	9,277
Printing	358,500	17,227	438,566	122.3	13,130	373,282
Dental Hygiene	4,000	325	3,413	85.3	167	2,935
Hospitality Mgt & Pastry Program	49,000	3,448	44,213	90.2	2,772	41,065
Museum Store	400,000	3,102	47,627	11.9	0	0
Café Tempo	603,962	20,851	132,438	21.9	0	0
<b>TOTAL</b>	<u>\$ 18,031,416</u>	<u>\$ 747,249</u>	<u>\$ 16,147,053</u>	<u>89.5 %</u>	<u>\$ 620,608</u>	<u>\$ 14,666,895</u>

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - MAY 31, 2008  
PART III - AUXILIARY SERVICES, CONTINUED**

	A	B	C	D	E	F
	BUDGETED	EXPENDED THIS MONTH	EXPENDED YEAR TO DATE	YTD AS % OF	YTD COMMITMENTS	% OF
	2007-2008	2007-2008	2007-2008	BUDGET		BUDGET
<u>EXPENSE</u>						
Concessions & Cosmetology	\$ 58,000	\$ 4,008	\$ 30,487	52.6 %	\$ 40,532	69.9 %
Bookstore	8,158,286	255,287	6,115,257	75.0	6,344,686	77.8
Dining Services	1,832,799	156,324	1,689,938	92.2	1,750,412	95.5
Coffee Bars	424,520	41,777	368,934	86.9	376,899	88.8
Vending	474,342	26,805	345,960	72.9	360,042	75.9
Hiersteiner Center	657,191	56,568	554,075	84.3	559,465	85.1
Eng. & Tech. Proj.	15,000	0	7,656	51.0	10,000	66.7
Printing	358,500	12,083	215,799	60.2	232,004	64.7
Hospitality Mgt & Pastry Program	53,100	5,183	39,034	73.5	39,034	73.5
Auxil. Construction	1,134,614	28,081	145,677	12.8	197,046	17.4
Campus Services	128,850	0	118,804	92.2	118,804	92.2
Dental Hygiene	4,000	800	3,778	94.5	3,778	94.5
Director	148,061	3,776	42,970	29.0	47,758	32.3
Museum Store	312,102	10,303	129,466	41.5	144,396	46.3
Café Tempo	555,400	29,343	252,924	45.5	264,621	47.6
Fine Art	3,000	0	0	0.0	0	0.0
<b>TOTAL</b>	<u>\$ 14,317,765</u>	<u>\$ 630,338</u>	<u>\$ 10,060,759</u>	<u>70.3 %</u>	<u>\$ 10,489,477</u>	<u>73.3 %</u>
<u>REVENUE OVER EXPENSE</u>	<u>\$ 3,713,651</u>	<u>\$ 116,911</u>	<u>\$ 6,086,294</u>		<u>\$ 5,657,576</u>	<u>152.3 %</u>
	1-A	2-B	3-C		3-E	E/A

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - MAY 31, 2008**

**PART IV - OTHER FUNDS**

	<b>PLANT FUNDS</b>			
	BOND PRINCIPAL AND INTEREST SER 04 G/O BONDS	BOND PRINCIPAL AND INTEREST SER 98/02/04/06 REV BONDS	REPAIR AND REPLACEMENT	EAST CAMPUS CONSTRUCTION
<b>REVENUES</b>				
Cash Balance Forward	\$ 4,712,213	\$ 1,316,251	\$ 954,344	\$ 788,643
2007-2008 Est. Revenue	<u>2,367,000</u>	<u>1,840,315</u>	<u>251,445</u>	<u>20,157</u>
<b>TOTAL</b>	<u><u>\$ 7,079,213</u></u>	<u><u>\$ 3,156,566</u></u>	<u><u>\$ 1,205,789</u></u>	<u><u>\$ 808,800</u></u>
Realized This Month	\$ <u>0</u>	\$ <u>200,417</u>	\$ <u>22,541</u>	\$ <u>1,360</u>
Realized YTD	<u><u>\$ 7,007,501</u></u>	<u><u>\$ 3,232,302</u></u>	<u><u>\$ 1,202,897</u></u>	<u><u>\$ 819,129</u></u>
<b>EXPENDITURES</b>				
Budget 2007-2008	<u><u>\$ 3,540,250</u></u>	<u><u>\$ 1,911,343</u></u>	<u><u>\$ 1,205,789</u></u>	<u><u>\$ 808,800</u></u>
Expended This Month	\$ <u>261</u>	\$ <u>257,255</u>	\$ <u>49,155</u>	\$ <u>65</u>
Expended YTD	<u><u>\$ 3,540,261</u></u>	<u><u>\$ 1,866,669</u></u>	<u><u>\$ 122,954</u></u>	<u><u>\$ 230,344</u></u>
Committed YTD	<u><u>\$ 3,540,261</u></u>	<u><u>\$ 1,866,669</u></u>	<u><u>\$ 363,874</u></u>	<u><u>\$ 230,344</u></u>

**PART IV - OTHER FUNDS, CONTINUED**

	PLANT FUNDS			RESTRICTED
	CAPITAL OUTLAY FUND	REGNIER/ NERMAN CONST (PRI)	CAMPUS DEVELOPMENT FUND	FUNDS SPECIAL ASSESSMENTS FUND
<u>REVENUES</u>				
Cash Balance Forward	\$ 1,463,615	\$ 129,529	\$ 2,919,457	\$ 273,081
2007-2008 Est. Revenue	<u>736,385</u>	<u>0</u>	<u>1,188,694</u>	<u>187,074</u>
<b>TOTAL</b>	<b>\$ <u>2,200,000</u></b>	<b>\$ <u>129,529</u></b>	<b>\$ <u>4,108,151</u></b>	<b>\$ <u>460,155</u></b>
Realized This Month	\$ <u>7,162</u>	\$ <u>480</u>	\$ <u>116,011</u>	\$ <u>688</u>
Realized YTD	\$ <u>1,970,213</u>	\$ <u>134,984</u>	\$ <u>4,022,674</u>	\$ <u>385,820</u>
<u>EXPENDITURES</u>				
Budget 2007-2008	\$ <u>2,200,000</u>	<u>129,529</u>	\$ <u>2,740,700</u>	\$ <u>200,000</u>
Expended This Month	\$ <u>13,028</u>	\$ <u>0</u>	\$ <u>1,730</u>	\$ <u>0</u>
Expended YTD	\$ <u>129,532</u>	\$ <u>0</u>	\$ <u>97,450</u>	\$ <u>192,172</u>
Committed YTD	\$ <u>134,209</u>	\$ <u>0</u>	\$ <u>1,919,408</u>	\$ <u>201,441</u>

**PART IV - OTHER FUNDS, CONTINUED**

	<b>RESTRICTED FUNDS</b>			
	GRANTS & CONTRACTS	PELL	SEOG	WORK STUDY
<b>REVENUES</b>				
Cash Balance Forward	\$ 1,125,426	\$ (25,916)	\$ (7,362)	\$ (44,187)
2007-2008 Est. Revenue	6,839,585	6,000,000	141,206	251,848
<b>TOTAL</b>	<u><u>\$ 7,965,011</u></u>	<u><u>\$ 5,974,084</u></u>	<u><u>\$ 133,844</u></u>	<u><u>\$ 207,661</u></u>
Realized This Month	\$ 247,621	\$ 27,907	\$ 0	\$ 47,756
Realized YTD	<u><u>\$ 5,161,019</u></u>	<u><u>\$ 5,243,276</u></u>	<u><u>\$ 115,052</u></u>	<u><u>\$ 175,513</u></u>
<b>EXPENDITURES</b>				
Budget 2007-2008	<u><u>\$ 7,965,011</u></u>	<u><u>\$ 5,974,084</u></u>	<u><u>\$ 133,844</u></u>	<u><u>\$ 207,661</u></u>
Expended This Month	\$ 276,960	\$ 205,368	\$ 13,683	\$ 24,471
Expended YTD	<u><u>\$ 3,662,677</u></u>	<u><u>\$ 5,470,232</u></u>	<u><u>\$ 128,100</u></u>	<u><u>\$ 192,681</u></u>
Committed YTD	<u><u>\$ 4,421,132</u></u>	<u><u>\$ 5,470,232</u></u>	<u><u>\$ 128,100</u></u>	<u><u>\$ 192,681</u></u>

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - May 31, 2008  
PART V - INVESTMENTS**

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS
UMB	14657322060	01/24/08	05/01/08	98 d	2.410	8,000,000.00	52,484.44	
MIP	26	01/24/08	05/08/08	105 d	2.550	8,000,000.00	58,684.93	
Marshall & Ilsley Bank	24272-2	02/07/08	05/01/08	84 d	3.190	4,000,000.00	29,472.24	
Marshall & Ilsley Bank	23722-5	02/14/08	05/08/08	84 d	3.190	8,000,000.00	58,782.87	
Marshall & Ilsley Bank	23722-6	02/28/08	05/15/08	77 d	3.190	4,000,000.00	27,007.95	
Capital City Bank	16879643	03/13/08	05/22/08	70 d	2.910	4,000,000.00	22,323.28	
Capital City Bank	16879644	03/13/08	05/29/08	77 d	2.910	4,000,000.00	24,555.61	
Bank of Kansas City	7080000777	03/20/08	06/05/08	77 d	2.320			4,000,000.00
Hillcrest Bank	62341235	03/20/08	06/12/08	84 d	3.000			4,000,000.00
The PrivateBank	1003337037	03/27/08	06/19/08	84 d	3.010			8,000,000.00
The PrivateBank	1003373874	04/03/08	06/26/08	84 d	3.060			4,000,000.00
Capital City Bank	16879954	04/10/08	06/26/08	77 d	2.410			2,000,000.00
Bank of Kansas City	7080000780	04/10/08	06/26/08	77 d	2.280			6,000,000.00
Marshall & Ilsley Bank	94753	04/17/08	07/10/08	84 d	2.760			4,000,000.00
Marshall & Ilsley Bank	94885	04/24/08	07/10/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	24261-3	04/24/08	07/10/08	77 d	2.720			8,000,000.00
Bank of Kansas City	7080000786	05/01/08	07/17/08	77 d	2.270			4,000,000.00
Bank of Kansas City	7080000787	05/01/08	07/17/08	77 d	2.270			8,000,000.00
Marshall & Ilsley Bank	23722-7	05/08/08	07/24/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	23722-8	05/08/08	07/24/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	23722-9	05/08/08	07/24/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	23722-10	05/08/08	07/24/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	94753-2	05/29/08	08/14/08	77 d	2.450			4,000,000.00
							2,882,048.30	
							<u>3,155,359.62</u>	76,000,000.00
Municipal Investment Pool: Daily Rate		05/01/08	05/31/08	31 d	1.895 *		13,326.50	8,294,853.79
							641,183.06	
							<u>654,509.56</u>	

SERIES 2004 GENERAL OBLIGATION BONDS

Municipal Investment Pool		05/01/08	05/31/08	31 d	1.894 *		460.11	286,416.56
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**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - May 31, 2008  
PART V - INVESTMENTS**

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS	
		PREVIOUSLY REPORTED INTEREST						10,455.32	
		TOTAL						<u>10,915.43</u>	
 <u>SERIES 2004 REVENUE BONDS</u>									
Municipal Investment Pool		05/01/08	05/31/08	31 d	0.000 *		0.00	0.00	
		PREVIOUSLY REPORTED INTEREST						815.53	
		TOTAL						<u>815.53</u>	
 <u>SERIES 2004 CERTIFICATES OF PARTICIPATION</u>									
Municipal Investment Pool		05/01/08	05/31/08	31 d	1.895 *		900.57	560,545.15	
		PREVIOUSLY REPORTED INTEREST						17,854.98	
		TOTAL						<u>18,755.55</u>	
		GRAND TOTAL						<u><u>3,840,355.69</u></u>	<u><u>85,141,815.50</u></u>

\* Average daily rate earned for the month of May  
 Rates varied from 1.722 to 2.287  
 Average 3 month T-Bill rate for the month of May=1.642  
 Rates varied from 1.34 to 1.85

**JOHNSON COUNTY COMMUNITY COLLEGE**

**TREASURER'S REPORT - MAY 31, 2008  
PART VI - CASH AND POOLED INVESTMENT ANALYSIS**

BANK	PURPOSE	BANK BALANCE	DEPOSITS IN TRANSIT	OUTSTANDING CHECKS	BOOK BALANCE
Various	Investments	\$ 85,141,815.50	\$ 0.00	\$ 0.00	\$ 85,141,815.50
First Nat'l. - Olathe	Deposit	7,864,645.86	(43,870.43)	0.00	7,820,775.43
First Nat'l. - Olathe	Operating	1,118,494.48	0.00	985,314.40	133,180.08
First Nat'l. - Olathe	Credit Card	842,677.98	2,965,293.84	0.00	3,807,971.82
First Nat'l. - Olathe	Refund	272,363.98	0.00	251,371.47	20,992.51
First Nat'l. - Olathe	EFT Fund	1,585,201.73	0.00	0.00	1,585,201.73
First Nat'l. - Olathe	Payroll	278,709.04	0.00	267,574.87	11,134.17
First Nat'l. - Olathe	Flex Reimbursement	24,500.00	0.00	(3,292.78)	27,792.78
Commerce Bank	COP Reserve/Lease	353,281.13	0.00	0.00	353,281.13
Credit Union - Jo. Co.	Savings	37.49	0.00	0.00	37.49
<b>TOTAL</b>		<u>\$ 97,481,727.19</u>	<u>\$ 2,921,423.41</u>	<u>\$ 1,500,967.96</u>	<u>\$ 98,902,182.64</u>

**CASH BALANCE PER BOOKS  
CONSISTS OF EQUITY BELONGING TO:**

FUND	BOOK BALANCE	OUTSTANDING COMMITMENTS	UNENCUMBERED BALANCE
General Fund	\$ 70,674,608.58	\$ 8,801,339.71	\$ 61,873,268.87
Adult Supplementary Education Fund	2,333,954.45	540,397.99	1,793,556.46
Auxiliary Enterprise Funds	6,179,190.74	138,650.41	6,040,540.33
Activity Fund	1,800,081.45	125,399.15	1,674,682.30
Special Assessments Fund	193,648.15	9,268.94	184,379.21
Restricted, Loan and Scholarship Funds	1,548,799.47	601,701.19	947,098.28
Capital Outlay Fund	2,015,511.23	75,233.87	1,940,277.36
Series 2004 General Obligation Bond P & I Fund	3,538,948.75	71,708.82	3,467,239.93
Series 98/02/04/06 Revenue Bond Principal and Interest Fund	1,510,261.07	144,628.26	1,365,632.81
Parking Structure Const. Fund-2004 Rev. Bonds	0.00	0.00	0.00
East Campus Construction Fund-2004 General Obligation Bonds	143,598.14	75,572.38	68,025.76
East Campus Construction Fund-2004 COP	560,545.15	39,785.18	520,759.97
East Campus Construction Fund-2004 Private Funds	134,983.91	0.00	134,983.91
Campus Development Fund	4,004,179.72	1,900,913.37	2,103,266.35
Series 00/04 COP Debt Service Reserve and Lease Revenue Funds	353,281.13	0.00	353,281.13
COM Repair and Replacement Reserve Fund	262,032.42	87,903.94	174,128.48
ITC Repair & Maintenance Reserve Fund	842,016.27	177,121.52	664,894.75
Agency Funds	337,646.14	337,646.14	0.00
Payroll Fund	2,468,895.87	2,468,895.87	0.00
<b>TOTAL</b>	<u>\$ 98,902,182.64</u>	<u>\$ 15,596,166.74</u>	<u>\$ 83,306,015.90</u>

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

**CASH DISBURSEMENT REPORT**

REPORT:

The Cash Disbursement Report is contained in the supplement to the July 10, 2008, Board Packet. This supplement contains the Cash Disbursement Reports for computer-generated accounts payable checks as listed below. Tuition refund checks and financial aid disbursement checks were also generated.

<u>Date</u>	<u>Control Number</u>	<u>Amount</u>
05/28/08	90007037-90007048	23,077.47
05/29/08	90007049	383.00
05/30/08	10100540-10100735	200,912.22
05/30/08	90007050-90007052	4,268.69
06/02/08	90007053-90007060	22,142.09
06/03/08	10100736-10100769	29,470.05
06/03/08	90007061-90007063	917.50
06/04/08	554496-554770	875,979.01
06/04/08	!0010702-!0010711	6,904.61
06/04/08	!0010712	4,985.50
06/04/08	90007064-90007067	3,467.13
06/05/08	90007068	89.00
06/06/08	10100770-10100826	56,154.48
06/06/08	90007069-90007071	4,885.00
06/09/08	90007072-90007073	13,361.68
06/10/08	10100827-10100932	30,550.87
06/11/08	554771-555011	804,131.21
06/11/08	!0010713-!0010722	5,890.50
06/11/08	90007074-90007079	9,535.33
06/12/08	90007080-90007085	11,168.60
06/13/08	90007086-90007090	6,283.69
06/16/08	!0010723-!0011040	189,075.98
06/17/08	10100933-10101028	34,625.66
06/17/08	90007091-90007096	40,290.21
06/18/08	555012-555475	892,429.28
06/18/08	!0011041-!0011059	9,133.94
06/19/08	10101029-10101066	18,356.51
06/20/08	10101067-10101102	<u>35,946.31</u>
		\$3,334,415.52

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$3,334,415.52.

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Robert L. Prater  
Director of Financial Services

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway

**President**

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

AWARD OF BIDS

REPORT:

Data Encryption Solution, RFP No. 08-289

Request for Proposals (RFP) were opened at 2:00 p.m. on May 16, 2008, for the purchase of a data encryption solution. This software will encrypt data on the hard drives of laptops and other devices that are deemed to have sensitive data on them.

This purchase was approved and is included in the college's Budget for the 2008-2009 fiscal year.

Seven firms were invited to respond, and the RFP was advertised in the local newspaper. The three (3) vendors who responded with proposals were as follows: Discovery Business Systems, Inc., OfficeMax, Inc., and SKT Communications Business Solutions.

Following the RFP opening, an ad hoc committee consisting of Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; Rochelle Boyd, Technology Security Analyst, Information Services; Jim Brown, Manager, Office Computing Support, Client Support Services; Randy Crenshaw, Manager, Helpdesk, Client Support Services; Terry Haren, Asset Manager, Information Services; Matt Holmes, Systems Manager, Administrative Computing Services; Janet Mathis, Manager, Systems Applications, Administrative Computing Services; Philip Mein, Manager Systems, Academic Computing Services; Mary O'Sullivan, Director, Client Support Services; Laura Radke, Systems Specialist, Administrative Computing Services; and Chuck Sloan, Helpdesk Technician, Client Support Services, reviewed and evaluated the proposals. A thorough evaluation process followed. The evaluation criteria included ease of deployment and management of software; ease of use; types of operating systems it would work with; experience with similar projects; and cost. Discovery Business Systems and OfficeMax, Inc. were requested to make oral presentations to the committee. After the evaluation process, it was determined that the proposal submitted by OfficeMax, Inc., would best meet the current and future needs of the college.

Estimate: \$39,000.00

Source of Funds: General Fund

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees approve the proposal from OfficeMax, Inc., for purchase of a data encryption solution in the amount of \$32,556.00.**

REPORT:

Painting Bid, No. 08-363

Bids were opened at 2:00 p.m. on June 11, 2008, for the purpose of entering into an annual price contract for interior and exterior painting. This contract is for labor only and will be used on an as needed basis for painting required in all campus buildings. The initial term of the contract will be from September 1, 2008 through August 31, 2009. The contract is renewable for five additional years, in one-year increments, upon the approval of both parties.

This purchase was approved and is included as part of the college's budget for the 2008-2009 fiscal year.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer; and Rick Monk, Manager, Campus Services and Energy Management, reviewed the bids.

Six vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Cost Per Man-Hour</u>
T.M.P.	\$39.00*
Childress Painting	\$55.00
Dayco Painting	\$59.49
Rusty's Dandy Painting	\$40.00

\*Recommended

Estimate: \$100,000.00

Source of Funds: Various

RECOMMENDATION:

**It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$39.00 per man-hour from T.M.P. for the establishment of an annual price contract for painting, estimated to be \$100,000.00 annually.**

Renewal of Annual Contract for Window Washing, Bid No. 07-340

On June 26, 2007, the college requested bids for the purpose of establishing an annual contract for window washing. On July 12, 2007, the Board of Trustees approved the establishment of an annual contract with Xtreme Clean 88 for an initial term of one year, with the option to renew for five (5) additional years, in one-year increments, upon the approval of both parties. This renewal is for the period of August 1, 2008 through July 30, 2009 and represents the first of five (5) annual renewal options.

These purchases were approved and are included as part of the college's Budget for the 2008-2009 fiscal year.

In the original bid, seven vendors were invited to respond, and the bid was advertised in a local newspaper. Two bids were received and a bid summary is available for review.

The existing contract was reviewed by Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; and Gary Cook, Manager, Housekeeping and Custodial Services, to determine its current competitiveness.

Estimate: \$75,000.00

Source of Funds: Various

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the annual renewal of the contract for window washing with Xtreme Clean 88 at a total annual expenditure not to exceed \$75,000.00.**

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Mitch Borchers

**Director, Purchasing**

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Gerald W. Baird  
Executive Vice President for  
Administrative Services

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Terry A. Calaway  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

GIFTS, GRANTS, CONTRACTS AND AWARDS

REPORT:

The following is a summary of grants (\$2,554,901.26) received by the college between July 1, 2007 and June 30, 2008.

<b>Grant Title</b>	<b>Funding Agency</b>	<b>Grant Administrator</b>	<b>Amount</b>
Adult Basic Ed – National Guard GED Test Preparation	Kansas Board of Regents	Susan McCabe	\$8,000.00
Adult Education & Family Literacy	Kansas Board of Regents	Susan McCabe	\$507,139.00
Carl D. Perkins Program Improvement Grant	Kansas Board of Regents	Bill Osborn	\$391,588.00
Carlsen Center Arts Education	Francis Family Foundation	Charles Rogers	\$25,000.00
English/Civics Grant	Kansas Board of Regents	Susan McCabe	\$72,000.00
Fulbright Hays Group Projects Abroad Program	U.S. Department of Education	Robert Perry	\$86,000.00
Gallaudet Regional Center Grant	Gallaudet University	Kim Krebs	\$206,206.26
Health Promotion for OFRC and Community Connections	American Dental Hygienists' Association Institute for Oral Health	Margaret LoGiudice	\$3,810.00
Hispanic Wellness Case Manager	Greater Kansas City Health Foundation	Susan McCabe	\$50,000.00
Homeless Children & Youth Grant	Olathe District Schools	Susan McCabe	\$35,080.00
Innovative Technology Grant	Kansas Board of Regents	Clarissa Craig	\$5,300.00
Kansas Arts Commission	Kansas Arts Commission	Bruce Hartman	\$8,088.00
Kansas City Irish Fest Grant Fund	Kansas City Irish Fest	Angel Mercier	\$2,500.00
Kansas Small Business Development (Federal)	Small Business Administration	Malinda Bryan-Smith	\$120,000.00
Kansas Small Business Development Center (State)	Kansas Department of Commerce	Cheri Streeter	\$123,239.00
Kauffman Fund	Greater Kansas City Community Foundation	Susan McCabe	\$26,000.00
Mental Health Grant Program	Health Care Foundation of Greater Kansas City	Susan McCabe	\$40,000.00
Mid-America Arts Alliance Culture Project	Mid-America Arts Alliance & National Endowment for the Arts	Angel Mercier	\$3,000.00
Migrant Family Literacy	Kansas Department of Education	Susan McCabe	\$210,000.00
Next Step Grant	Kansas Board of Regents	Susan McCabe	\$36,938.00
Next Step Grant – Additional Funds	Kansas Board of Regents	Susan McCabe	\$2,190.00
Nursing Faculty & Supplies Grant	Kansas Board of Regents	Jeanne Walsh	\$176,200.00

<b>Grant Title</b>	<b>Funding Agency</b>	<b>Grant Administrator</b>	<b>Amount</b>
and Nursing Faculty & Supplies Supplemental Grant			
Oral Health on Wheels	Delta Dental of Kansas Foundation	Heather Flick/JCCC Foundation	\$75,000.00
Oral Health on Wheels	Hudson Foundation	Heather Flick	\$25,000.00
Oral Health on Wheels	Procter & Gamble	Heather Flick	\$10,000.00
School Health	Sunflower Foundation	Sara McElhenny	\$21,218.00
Sustainable Agriculture (Market Farming) Entrepreneurship Certificate Program	U.S. Department of Agriculture	Joe Gadberry	\$49,900.00
Technical Education Technology and Equipment Grant	Kansas Board of Regents	Bill Osborn	\$119,010.00
Undergraduate International Studies	U.S. Department of Education Program	Carolyn Kadel	\$30,981.00
WIRED Nurse Re-entry (Year 3)	US Department of Labor/Mid-American Regional Council	Jeanne Walsh	\$85,514.00
<b>Total</b>			<b>\$2,554,901.26</b>

REPORT:

The following grants have been approved for funding.

1. Nursing Faculty Salaries & Supplies Supplemental  
Funding Agency: Kansas Board of Regents  
Purpose: Increase enrollment in the LPN transition program by hiring a full time LPN instructor.  
Duration: July 1, 2008 – June 30, 2009  
Grant Administrator: Jeanne Walsh  
Amount Funded: \$32,000  
JCCC Match: \$32,000 (cash)  
Applicant: JCCC

2. Nursing Faculty Salaries & Supplies Grant  
Funding Agency: Kansas Board of Regents  
Purpose: To increase enrollment in the nursing program by adding five part-time instructors  
Duration: July 1, 2008 – June 30, 2009  
Grant Administrator: Jeanne Walsh  
Amount Funded: \$144,200  
JCCC Match: \$144,200 (cash)  
Applicant: JCCC
  
3. Using Community-Based Participatory Research to Implement Smoking Cessation in an Urban American Indian Community  
Funding Agency: The National Center on Minority Health and Health Disparities/National Cancer Institute  
Purpose: To implement the All Nations Breath of Life smoking cessation program at JCCC as part of a five-year research study in collaboration with the American Indian Council, Heart of America Indian Center, and University of Kansas Medical Center (principal investigator).  
Duration: July 1, 2008 – June 30, 2013  
Grant Administrator: Sean M. Daley  
Amount Funded: \$35,657.50 (First year)  
JCCC Match: -0-
  
4. Integration of Scientific Principles with Arts Education  
Funding Agency: Sprint Foundation  
Purpose: To measure perceived learning of scientific principles using the arts with fourth grade students and to purchase 2,065 tickets and provide 46 buses for elementary students to attend performances at the Carlsen Center  
Duration: October 24, 2007 – October 23, 2008  
Grant Administrator: Angel Mercier  
Amount Funded: \$25,000  
JCCC Match: -0-  
Applicant: JCCC Foundation

The following grant has been submitted on behalf of the college.

1. Delta Dental of Kansas Foundation

Funding Agency: Delta Dental of Kansas Foundation

Purpose: To purchase equipment for the renovation of the Dental Hygiene Program clinical facilities.

Duration: July 1, 2008 – May 30, 2010

Grant Administrator: Margaret LoGiudice

Amount Requested: \$125,000

JCCC Match: -0-

Applicant: JCCC

**RECOMMENDATION:**

**It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of these grants.**

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Dana Grove  
Executive Vice President for Academic Affairs

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Terry A. Calaway  
President

JOHNSON COUNTY COMMUNITY COLLEGE  
OFFICE OF THE PRESIDENT

July 10, 2008

HUMAN RESOURCES

**1. Reassignments**

THOMAS GOODWIN, Custodian, Housekeeping & Custodial Services Department, Campus Services Division at \$13.44 per hour, to Vending Services Assistant, Dining Services Department, Budget & Auxiliary Services Division, effective July 1, 2008 at \$14.02 per hour.

NOTE: Mr. Goodwin replaces Kerry Brown who resigned April 25, 2008 at \$15.34 per hour.

DEAN SPAULDING, Lead Groundskeeper, Campus Services & Energy Management Department, Campus Services Division at \$16.58 per hour to Maintenance Supervisor, Campus Services & Energy Management Department, Campus Services Division effective July 1, 2008 at \$24.44 per hour.

NOTE: Mr. Spaulding replaces David Weger who was reassigned May 16, 2008 at \$22.93 per hour.

**RECOMMENDATION:**

It is the recommendation of the college administration that the Board of Trustees approve the above-listed reassignments.

**2. Employment – Regular**

**EVE BLOBAUM, Assistant Professor, Sociology, Liberal Arts Division, effective August 11, 2008 at \$46,334 for a nine-month contract. (See p. 59 for additional information.)**

NOTE: Ms. Blobaum replaces Robert Perry who retired June 30, 2008 at \$71,721 for a nine-month contract.

**FRANK GALBRECHT, Assistant Professor, Administration of Justice, Liberal Arts Division, effective August 11, 2008 at \$54,987 for a nine-month contract. (See p. 60 for additional information.)**

NOTE: Mr. Galbrecht fills the new position of Assistant Professor Administration of Justice, Liberal Arts Division in the Academic Branch.

CAROL GARD, Administrative Assistant II, Career Services Center Department, Student Services Division, effective July 7, 2008 at \$13.62 per hour.

NOTE: Ms. Gard replaces Carole Burns who is scheduled to retire July 18, 2008 at \$18.98 per hour.

**JUDY KORN, Manager, Library Access Services, Academic Support Division, effective July 11, 2008 at \$49,501 for a twelve-month contract. (See p. 61 for additional information.)**

NOTE: Ms. Korn fills the new position of Manager, Library Access Services, Academic Support Division in the Academic Branch.

DENNIS POJE, Custodian, Housekeeping & Custodial Services Department, Campus Services Division, effective July 1, 2008 at \$13.27 per hour.

NOTE: Mr. Poje fills the new position of Custodian, Housekeeping & Custodial Services Department, Campus Services Division in the Administrative Branch.

GINNA ROE, Custodian, Housekeeping & Custodial Services Department, Campus Services Division, effective July 1, 2008 at \$11.60 per hour.

NOTE: Ms. Roe fills the new position of Custodian, Housekeeping & Custodial Services Department, Campus Services Division in the Administrative Branch.

ZEWEDNESH GUREMU REBA, Custodian, Housekeeping & Custodial Services Department, Campus Services Division, effective July 1, 2008 at \$10.18 per hour.

NOTE: Ms. Guremu Reba fills the new position of Custodian, Housekeeping & Custodial Services Department, Campus Services Division in the Administrative Branch

**KENNETH SISSOM, Assistant Professor, Administration of Justice, Liberal Arts Division, effective August 11, 2008 at \$54,987 for a nine-month contract. (See p. 62 for additional information.)**

NOTE: Mr. Sissom replaces Melody Rayl who resigned May 16, 2008 at \$58,199 for a nine-month contract.

Name	Position	Effective Date	Salary
Charles Casteel	Custodian	06/16/08 - 06/30/09	9.82/hour
Vicki Hill	Administrative Assistant II- Employment Services	06/27/08 - 06/30/09	12.41/hour
Kimberly Hitchcock	Lead Testing Assistant	06/30/08 - 06/30/09	13.69/hour
Rickey Johnson	Custodian	06/04/08 - 06/30/09	10.57/hour
Tamara Kingston	Key Stagehand	06/10/08 - 06/30/09	13.37/hour
Benjamin Mora	Bookstore Asst. Technology	06/19/08 - 06/30/09	11.28/hour
Briseida Olivas Alonso	Espresso Barista	06/01/08 - 06/30/09	8.96/hour
Renee Purtee	Office Assistant, Carlsen Ctr.	07/09/08 - 06/30/09	10.56/hour
Elizabeth Selders	Records/Registration Clerk, Admissions & Records	06/18/08 - 06/30/09	11.28/hour

**RECOMMENDATION:**

It is the recommendation of the college administration that the Board of Trustees approve the above-listed regular employees.

3. Employment – Temporary

Name	Position	Effective Date	Salary
Jacob Banholzer	Art Exhibition Technician	05/30/08 - 06/30/09	18.00/hour
Genevieve D'Silva	Dining Services Assist. III	06/19/08 - 06/30/09	8.96/hour

Raleigh Gardner-Roach	Peer Tutor, Writing Center	08/07/08 - 06/30/09	9.14/hour
Rickey Johnson	Custodian	06/04/08 - 06/30/09	10.57/hour
Joanan Johnson	Dining Services Assist. III	06/27/08 - 06/30/09	8.96/hour
Kevin Kennedy	Math Resource Center Tutor	08/07/08 - 06/30/09	9.14/hour
Sarah McCandless	Peer Tutor, French	06/18/08 - 06/30/09	8.96/hour
Yi Sin Tan	Dining Services Assist. III	07/01/08 - 06/30/09	8.96/hour
Min Yoo	Museum Guard	05/18/08 - 06/30/09	8.96/hour
Ryan Akers	Sports Camps Assistant, Weight Training	06/02/08 - 07/30/08	20.00/hour
Andy Baron	Sports Camps Aide, Football/Sports Week	06/02/08 - 07/30/08	10.00/hour
Brian Batliner	Sports Camps Aide, Speed Development	06/02/08 - 07/30/08	10.00/hour
Cassie Blankenship	Sports Camps Assistant, Golf	06/02/08 - 07/30/08	20.00/hour
Sam Breathuer	Sports Camps Assistant, Sports Medicine	06/02/08 - 07/30/08	20.00/hour
William Scott Brown	Sports Camps Assistant, Football	06/02/08 - 07/30/08	20.00/hour
Zach Buenger	Sports Camps Aide, Tennis	06/02/08 - 07/30/08	10.00/hour
Grant Catloth	Sports Camps Assistant, Speed Development	06/02/08 - 07/30/08	20.00/hour
Jessica Collins	Sports Camps Assistant, Dance Clinic	06/02/08 - 07/30/08	20.00/hour
Jon Collum	Sports Camps Director, Sports Conditioning	06/02/08 - 07/30/08	30.00/hour
Courtney Coppel	Sports Camps Aide, Dance	06/02/08 - 07/30/08	10.00/hour
Krista Cummings	Sports Camps Aide, Softball	06/02/08 - 07/30/08	10.00/hour
Amadou Doumbia	Sports Camps Aide, Soccer	06/02/08 - 07/30/08	10.00/hour
Daniel Fisher	Sports Camps Assistant, Golf	06/02/08 - 07/30/08	20.00/hour
Jeremy Francis	Sports Camps Aide, Football	06/02/08 - 07/30/08	10.00/hour
Emily Goodlin	Sports Camps Aide, Volleyball	06/02/08 - 07/30/08	10.00/hour
Blake Gosch	Sports Camps Aide, Baseball	06/02/08 - 07/30/08	10.00/hour
Chad Griffin	Sports Camps Aide, Baseball	06/02/08 - 07/30/08	10.00/hour
Drew House	Sports Camps Aide, Baseball	06/02/08 - 07/30/08	10.00/hour
April Huddleston	Sports Camps Assistant, After Clinic	06/02/08 - 07/30/08	20.00/hour
April Huddleston	Sports Camps Aide to the Coordinator	06/02/08 - 07/30/08	10.00/hour

Pharouk Hussein	Sports Camps Aide, Soccer	06/02/08 - 07/30/08	10.00/hour
Chris Jeffers	Sports Camps Aide, Boys Basketball	06/02/08 - 07/30/08	10.00/hour
Kelly Latendresse	Sports Camps Assistant to the Coordinator	06/02/08 - 07/30/08	15.00/hour
William Lowe	Sports Camps Assistant, Golf	06/02/08 - 07/30/08	20.00/hour
Nathan Morley	Sports Camps Assistant, Basketball	06/02/08 - 07/30/08	20.00/hour
Ivy Morrison	Sports Camps Aide, Volleyball	06/02/08 - 07/30/08	10.00/hour
Sydney Pemberton	Sports Camps Aide, Volleyball	06/02/08 - 07/30/08	10.00/hour
Jimmy Perez	Sports Camps Assistant, Soccer	06/02/08 - 07/30/08	20.00/hour
Adam Rens	Sports Camps Aide, Tennis	06/02/08 - 07/30/08	10.00/hour
Nafis Ricks	Sports Camps Aide, Boys Basketball	06/02/08 - 07/30/08	10.00/hour
Heather Rourk	Sports Camps Aide, Weight Training	06/02/08 - 07/30/08	10.00/hour
Lauren Russell	Sports Camps Aide, Volleyball	06/02/08 - 07/30/08	10.00/hour
Debbie Schlagel	Sports Camps Aide, Softball	06/02/08 - 07/30/08	10.00/hour
Beth Schneweis	Sports Camps Aide, Volleyball	06/02/08 - 07/30/08	10.00/hour
Andrew Shipp	Sports Camps Aide, Tennis	06/02/08- 07/30/08	10.00/hour
Kyle Speed	Sports Camps Aide, Boys Basketball	06/02/08- 07/30/08	10.00/hour
Misty Stone	Sports Camps Aide, Golf	06/02/08- 07/30/08	10.00/hour
Jackie Swab	Sports Camps Aide, Volleyball	06/02/08- 07/30/08	10.00/hour
Nate Thomas	Sports Camp Aide, Baseball	06/02/08- 07/30/08	10.00/hour
Lindsay Tuter	Sports Camps Aide, Football & Sports Week/After Clinic	06/02/08- 07/30/08	10.00/hour
Megahnn Waggoner	Sports Camps Aide, Basketball	06/02/08- 07/30/08	10.00/hour
Burt Walker	Sports Camps Assistant, Tennis	06/02/08- 07/30/08	20.00/hour
Jessie Wiard	Sports Camps Aide to the Coordinator	06/02/08- 07/30/08	10.00/hour
David Yadrich	Sports Camps Aide, Boys Basketball	06/02/08- 07/30/08	10.00/hour
Arnold Aaron	Instr., Community Services	07/01/08 - 06/30/09	20.00/hour
Mary Barry	"	07/01/08 - 12/31/08	204.00/total
Pat Dennis	"	07/01/08 - 12/31/08	24.00/hour
Norma Delaorra	"	06/23/08 - 07/07/08	73.20/total

Dorothy Ebner	"	07/01/08 -	1,000.00/total
	12/31/08		
Mary Kay Eiserer	"	07/01/08 -	25.00/hour
		06/30/09	
Ginger Feather	"	06/19/08 -	35.00/hour
		06/30/09	
Melinda Ficken	"	07/01/08 -	12.00/hour
		06/30/09	
Mina Foster	"	07/01/08 -	16.00/hour
		06/30/09	
Lance Haggard	"	07/01/08 -	30.00/hour
		06/30/09	
Ron Hassen	"	07/01/08 -	27.00/hour
		06/30/09	
Richard Jennings	"	07/01/08 -	22.00/hour
		06/30/09	
Jennifer Kennett <sup>a</sup>	"	06/02/08 -	500.00/total
		07/15/08	
Jessica McGan Claerhout	"	07/01/08 -	22.00/hour
		06/30/09	
Sara Jo Martin	"	06/16/08 -	720.00/total
		06/26/08	
Ann Nelson	"	06/12/08 -	435.00/total
		07/17/08	
Nguyen Nguyen	"	06/11/08	127.60/total
Patti Raouf	"	07/01/08 -	2,000.00/total
		12/31/08	
Cheryl Runnebaum	"	07/01/08 -	1,500.00/total
		12/31/08	
Minakhi Sarma	"	07/01/08 -	1,000.00/total
		12/31/08	
Lori Viets	"	07/01/08 -	500.00/total
		12/31/08	
Vicki Vlcek	"	07/01/08 -	25.00/hour
		06/30/09	
Armando Nunez	Instr., Center for Business & Technology	07/01/08 -	75.00/hour
		06/30/09	
Gary Ragan	"	07/01/08 -	32.00/hour
		06/30/09	
Stu Beals <sup>a</sup>	Instr., Business & Technology	Summer 2008	953.00/cr.hr.
John Head <sup>a</sup>	"	"	953.00/cr.hr.
Jerry Marcellus <sup>a</sup>	"	"	953.00/cr.hr.
Phil Wallack <sup>a</sup>	"	"	953.00/cr.hr.
Tho Soon-Lee	Instr., Business & Technology	Acad. Yr. 2008-09	856.00/cr.hr.
Jo Randolph	Independent Study, Business & Technology	Summer 2008	50.00/st.cr.hr.
Jim Bennett <sup>a</sup>	Special Project, Business & Technology	Spring 2008	2,595.00/total
Steve Hansen <sup>a</sup>	"	"	2,727.00/total
Samira Hussein <sup>a</sup>	"	"	2,727.00/total

Jerry Magliano <sup>a</sup>	"	"	13,485.00/total
Denise Scofield <sup>a</sup>	"	"	2,697.00/total
Mary Hedberg <sup>a</sup>	Special Project, Business & Technology	Summer 2008	1,886.00/total
Jo Randolph	"	"	2,814.00/total
Joy Rhodes <sup>a</sup>	"	"	2,829.00/total
Lynn Marie Alexander	Instr., Liberal Arts	Acad. Yr. 2008-09	869.00/cr.hr.
Katherine Bailes	"	"	971.00/cr.hr.
Eric Barnum	"	"	902.00/cr.hr.
Tracy Bedell	"	"	948.00/cr.hr.
Mike Betten	"	"	910.00/cr.hr.
Chuck Bishop	"	"	2,847.00/cr.hr.
Monica Breidenbach	"	"	910.00/cr.hr.
Heather Burgess	"	"	910.00/cr.hr.
John Carney	"	"	841.00/cr.hr.
Angela Claussen	"	"	910.00/cr.hr.
Keith Coleman	"	"	948.00/cr.hr.
Amy Dillon	"	"	910.00/cr.hr.
Jill Domoney	"	"	841.00/cr.hr.
Susan Dunaway	"	"	869.00/cr.hr.
Rick Fagan	"	"	902.00/cr.hr.
Dorether Fells	"	"	971.00/cr.hr.
Caleb Fey	"	"	938.00/cr.hr.
Gregory Franklin	"	"	784.00/cr.hr.
Frank Galbrecht	"	"	938.00/cr.hr.
Richard Gorell	"	"	943.00/cr.hr.
Kathy Guebara	"	"	890.00/cr.hr.
Carla Guiher	"	"	938.00/cr.hr.
Craig Hetler	"	"	938.00/cr.hr.
Connie Horned	"	"	948.00/cr.hr.
Christopher Huelshorst	"	"	807.00/cr.hr.
James Isaac	"	"	910.00/cr.hr.
James Jackson	"	"	2,451.00/cr.hr.
Michael James	"	"	890.00/cr.hr.
Diane Kappen	"	"	971.00/cr.hr.
Sally Keeton	"	"	836.00/cr.hr.
Stephanie Kelman	"	"	841.00/cr.hr.
Traci Ketter	"	"	869.00/cr.hr.
Keiko Kira	"	"	938.00/cr.hr.
Minghsiang Kuo	"	"	910.00/cr.hr.
Glenn Ladd	"	"	938.00/cr.hr.
John Lamberton	"	"	938.00/cr.hr.
Derek Larsen	"	"	948.00/cr.hr.
Adam Long	"	"	910.00/cr.hr.
Steven MacArthur	"	"	873.00/cr.hr.
Mary McDonough	"	"	948.00/cr.hr.
Kelly McGill-Carroll	"	"	841.00/cr.hr.
Robert McWilliams	"	"	948.00/cr.hr.
Judith Michael	"	"	841.00/cr.hr.
Sandra Moran	"	"	948.00/cr.hr.
Ed Morrison	"	"	938.00/cr.hr.
Alan Murray	"	"	938.00/cr.hr.
Thomas Ranson	"	"	807.00/cr.hr.
Melody Rayl	"	"	890.00/cr.hr.
Angie Reeder	"	"	910.00/cr.hr.
Craig Sands	"	"	902.00/cr.hr.
Lori Schwartz	"	"	971.00/cr.hr.

Gerhard Shipley	"	"	856.00/cr.hr.	
Susan Smith	"	"	910.00/cr.hr.	
Marybeth Sorrell	"	"	938.00/cr.hr.	
Juanita Springate	"	"	938.00/cr.hr.	
Ezekiel Stear	"	"	841.00/cr.hr.	
Cynthia Stucker	"	"	938.00/cr.hr.	
Tawnya Toller	"	"	902.00/cr.hr.	
Dennis Tucker	"	"	971.00/cr.hr.	
Carla Vause	"	"	869.00/cr.hr.	
Bruce Walker	"	"	938.00/cr.hr.	
Mary Wessel	"	"	948.00/cr.hr.	
Ann Wiklund	"	"	938.00/cr.hr.	
Geoffrey Wilcken	"	"	938.00/cr.hr.	
Calvin Wineland	"	"	922.00/cr.hr.	
Kristine Wineman	"	"	869.00/cr.hr.	
Fritz Young	"	"	910.00/cr.hr.	
Valerie Zell	"	"	841.00/cr.hr.	
Andrzej Zielinski	"	"	869.00/cr.hr.	
Brian Zirkle	"	"	890.00/cr.hr.	
Kathleen Donegan	Instr., Liberal Arts	Acad. Yr. 2008-09	200.00/student	
James Isaac	"	"	200.00/student	
Alan Murray	"	"	200.00/student	
Terri Erickson-Harper <sup>a</sup>	Special Project, Liberal Arts	Spring 2008	2,292.47/total	
Gay Killion	Special Project, Liberal Arts	Summer 2008	853.00/total	
Ken Sissom	"	"	2,616.00/total	
Ruth Slessor	"	"	2,904.72/total	
Jason Lytle	Graphic Design Presentation, Liberal Arts	06/16/08	100.00/total	
Sally Brown	Instr. Sci., Health Care & Math	Acad. Yr. 2008-09	841.00/cr.hr.	
Jennifer Kennett <sup>a</sup>	"	"	943.00/cr.hr.	
Donna Krichiver <sup>a</sup>	"	"	943.00/cr.hr.	
Beverly Morris	"	"	841.00/cr.hr.	
Mary Rack <sup>a</sup>	"	"	943.00/cr.hr.	
Mickey Adcox	Instr. Sci., Health Care & Math	Acad. Yr. 2008-09	31.53/hour	
Elizabeth Dillon	"	"	31.53/hour	
Connie Freund <sup>a</sup>	"	"	31.53/hour	
Maggie Yake	"	"	27.50/hour	
Donald Raidt Math	Instr. Sci., Health Care	Acad. Yr. 2008-09	873.00/cr.hr	&
Joyce Schmitz	Instr. Sci., Health Care & Math	Fall 2008	841.00/cr.hr.	
Ray Wright <sup>a</sup>	Special Project, Sci., Health Care & Math, EMS Program	Summer 2008	3,460.00/total	
Jane Zaccardi	Special Project, Sci., Health Care & Math, PN/HOC Prog.	"	2,618.40/total	

Cynthia Turner	Special Project, Sci., Health Care & Math, PN Program	Fall 2008	2,837.70/total
Sally Edwards <sup>a</sup>	Honors Mentor, Instr., Sci., Health Care & Math	Summer 2008	775.00/total
Roberta Eveslage <sup>a</sup>	Honors Mentor, Instr., Liberal Arts	"	600.00/total
Maureen Fitzpatrick <sup>a</sup>	"	"	600.00/total
Keith Geekie <sup>a</sup>	"	"	600.00/total
Eugenio Gonzalez	"	"	600.00/total
Monica Hogan <sup>a</sup>	"	"	950.00/total
Barbara Ladd	"	"	600.00/total
William McFarlane <sup>a</sup>	"	"	600.00/total
Julia Spence	"	"	600.00/total
William Stockton <sup>a</sup>	"	"	1,125.00/total
Norma Stratemeier <sup>a</sup>	Honors Mentor, Instr., Business & Technology	"	775.00/total
Andrew Ward	Honors Mentor, Instr., Liberal Arts	"	950.00/total
Robert Xidis <sup>a</sup>	"	"	600.00/total
Bill Brown <sup>a</sup>	Interim Dean, Industrial Technology Programs	07/01/08 - 08/30/08	1,407.45/total
Jeff Frost <sup>a</sup>	Interim Assistant Dean, Mathematics	07/01/08 - 12/23/08	12,157.63/total
Jane Zaccardi <sup>b</sup>	Interim Coordinator, Health Occupations	07/07/08 - 06/30/09	47,919.00/total
Ed Lovitt <sup>a</sup>	Interim Distance Learning Coordinator	07/01/08 - 08/30/08	620.06/total
Ruth Randall <sup>a</sup>	Interim Dean, Liberal Arts	07/01/08 - 12/23/08	10,969.70/total

**RECOMMENDATION:**

It is the recommendation of the college administration that the Board of Trustees approve the above-listed temporary employees.

- a. Also full-time staff.
- b. Full-Time temporary replacement for Lois Churchill who resigned. (See p. 63 for additional information.)

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Judy Korb  
Vice President, Human Resources  
& Organizational Development

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Terry A. Calaway  
President