

JOHNSON COUNTY COMMUNITY COLLEGE
12345 College Boulevard
Overland Park, Kansas

Meeting--Board of Trustees

Hugh Speer Board Room, 137 General Education Building
June 19, 2008 - 5:00 p.m.

AGENDA

- | | |
|--|-----------------------------|
| I. CALL TO ORDER | Mr. Mitchelson |
| II. ROLL CALL AND RECOGNITION OF VISITORS | Mr. Mitchelson |
| III. PETITIONS AND COMMUNICATIONS | Mr. Mitchelson |
| IV. COLLEGE LOBBYIST REPORT | Mr. Carter |
| V. AWARDS AND RECOGNITIONS | |
| A. Ruth Randall, National Collegiate Honors Council | |
| B. Carl Heinrich – 2007-2008 AstroTurf Athletics Director of the Year | |
| C. Donna Duffey – Article on <i>Enhancing Successful Models</i> | |
| D. Viktoryia Schnose – All USA Academic Team | |
| VI. COMMITTEE REPORTS AND RECOMMENDATIONS | |
| A. Nominating Committee | Mr. Mitchelson |
| B. Facilities (pp 1-6) | Ms. Brown-VanArsdale |
| <u>Recommendation:</u> Interior Remodeling (p 2) | |
| <u>Recommendation:</u> Campus Landscaping (p 2) | |
| <u>Recommendation:</u> Paving/Resurfacing (p 3) | |
| C. Human Resources (pp 7-8) | Mr. Mitchelson |
| D. Audit Committee (pp 9-10) | Ms. Brown-VanArsdale |
| VII. PRESIDENT’S RECOMMENDATIONS FOR ACTION | Dr. Calaway |
| A. Advisory Committees 2008-2009 (p 11) | |
| B. Clinical Affiliate Agreements (pp 13-14) | |

VIII. OLD BUSINESS

IX. NEW BUSINESS

X. REPORTS FROM BOARD LIAISONS

A. KACCT

B. Foundation

C. Collegial Steering Committee

D. Faculty Association

Mr. Mitchelson

Ms. Krebs/

Ms. Brown-VanArsdale

Mr. Martin

Mr. Martin

XI. PETITIONS AND COMMUNICATIONS

Mr. Mitchelson

XII. CONSENT AGENDA

Dr. Calaway

A. Curriculum (pp 15-19)

B. Transfer to JCCC Foundation Tribute Fund (p 21)

B. Regular Monthly Reports and Recommendations

1. Minutes of Previous Meetings

2. Treasurer's Report (pp 23-34)

3. Cash Disbursement Report (pp 35-36)

4. Award of Bids (pp 37-55)

5. Gifts, Grants, Contracts and Awards (pp 57-59)

C. Personnel (pp 61-98)

1. Resignations

2. Reassignments

3. Employment – Regular

4. Employment – Temporary

5. Change to the FY2007-2008 Staffing Authorization Table for Full-time Regular Staff

6. Changes to the FY2008-2009 Staffing Authorization Table for Full-time Regular Staff

7. College President's Contract 2008-2009

D. Human Resources Addendum

XIII. EXECUTIVE SESSION

XIV. ADJOURNMENT

FACILITIES COMMITTEE

Minutes

June 4, 2008

The Facilities Committee met at 9:00 a.m. on Wednesday, June 4, 2008, in the Robert F. Lytle Conference Room. Those present were Ms. Shirley Brown-VanArsdale, chair; Ms. Virginia Krebs; Dr. Jerry Baird; Mr. Mitch Borchers; Dr. Terry Calaway; Ms. Debbie Drake, recorder; Mr. Jim Freed; Dr. Dana Grove; Ms. Julie Haas; Mr. Rex Hays; Ms. Janelle Vogler

FA-13 Police Academy Expansion

Mr. Hays reported that the Police Academy expansion is on schedule for completion in August. The roof, interior studs for offices and classrooms and plumbing have been finished. The HVAC is 80 percent complete and the exterior brick is being laid. The sheet-rock will be started in the next few weeks.

Vacated Spaces

Mr. Freed updated the committee on the vacated spaces projects in the Carlsen Center and the faculty offices in the OCB and SCI buildings.

The next area to be remodeled will be rooms on GEB second floor and COM 200. This consists of remodeling GEB 238 and 240 into classrooms, the office of Human Resources (GEB 251), and the office of Diversity Initiatives (GEB 262), the office of Staff and Organizational Development (GEB 275, 277) and COM 200. This project includes modification and additions to the mechanical and electrical systems, as well as construction of partition walls, doors and hardware, millwork, floor and wall finishes and suspended ceilings.

The remodeling of GEB second floor and COM 200 is being funded with \$39,000.00 from the FY 2007-2008 budget. The FY 2008-2009 budget will provide additional funding of \$190,000.00 in the Remodeling and Renovations schedule and \$74,000.00 from a reallocation of funds from the vice president of Instruction's budget.

Infinity Builders, part of the college's on-call services, will finish areas on the third floor of the Library. Mr. Freed noted that to complete these projects, funds will need to be allocated from the FY 2008-2009 budget.

After discussion it was the consensus of the committee to forward the recommendation to the board for approval.

RECOMMENDATION:

It is the recommendation of the Facilities Committee that the Board of Trustees accept the college administration's recommendation to approve the low bid of \$303,000.00 from Combes Construction for interior remodeling of GEB second floor and COM 200.

Carlsen Center Parking Garage Repair: Progress Report

Mr. Hays shared that the repair work on the Carlsen Center garage began this week. The expansion joints have been removed and hand grinders are being used to remove the old membrane. Work is to be completed in August before classes begin.

Campus Landscaping

Mr. Hays said that the administration was recommending H&R Lawn and Landscape, Inc., for campus landscaping. Work will be done in the following locations: The plaza south of the COM and GEB buildings; the tree alley north of the SCI building; groundcover west of the Billington Library; the courtyard entry space between the SCI and CLB buildings; planting beds east and south of the OCB building; and additional tree beds south of the Billington Library. It was noted that funds will be expended from the auxiliary fund.

Mr. Freed said that they have been working with faculty and staff regarding landscaping at the Police Academy.

It was the consensus of the committee to forward the recommendation to the board for approval.

RECOMMENDATION:

It is the recommendation of the Facilities Committee that the Board of Trustees accept the administration's recommendation to approve the low bid of \$176,760.84 from H&R Lawn and Landscape, Inc., plus an additional \$18,000.00 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$194,760.84.

Paving/Resurfacing

Mr. Hays reported that the paving and resurfacing project will impact all areas on campus where there is asphalt. The plan is to seal cracks, patch pavement, re-mark pavement, widen the outer-loop road on the west side of campus near the basketball courts, and re-stripe and repair roadways and parking lots. Funds will be expended from the Campus Development fund, which is a non-tax fund.

It was the consensus of the committee to forward the recommendation to the board for approval.

RECOMMENDATION:

It is the recommendation of the Facilities Committee that the Board of Trustees accept the administration's recommendation to approve the lowest total bid of \$744,115.40 from McAnany Construction, plus an additional \$75,000.00 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$819,115.40 for paving and resurfacing.

FA-11 Capital Acquisitions Improvements Progress Report

Mr. Freed and Mr. Hays updated the committee on the following facilities projects:

- COM Ceiling Repair

The COM ceiling repair is almost complete.

- Varsity Track

The resurfacing and striping of the track has been completed.

- Tennis Courts

The resurfacing and repair of the tennis courts has been completed.

Old Business

There was no old business.

F.Y.I.

- FA-9 Science Building Addition/Dental Hygiene

Mr. Freed said that they are working with the architect and engineers to prepare the construction bid documents for the Science building addition. He anticipates that the recommendation will go before the committee in August and the board no later than September. The addition is scheduled to be completed by May 2009. The internal remodeling would start after the addition is completed.

- Bid Review

The following bids were reviewed:

- Digital Signage, Bid 08-322
 - Television Equipment, Bid 08-346
 - Gymnasium Public Address System, Bid 08-312
 - Cisco Equipment Maintenance, Bid 08-341
 - Office Furniture, Bid 08-343
 - Annual Printing of Class Schedules, Bid 08-358
 - Salon Station, Bid 08-368
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- Off-Site Locations
 - Ms. Brown-VanArsdale requested that “off-site locations” continue to be part of the new committee’s agenda.

FACILITIES COMMITTEE
Working Agenda
2007 – 2008

Ongoing	FA-1	Capital Acquisitions and Improvements progress report and Information Technology Capital.
January	FA-2	Evaluate and prepare revised campus master plan incorporating 21 st century library transformation study: Phase II.
March	FA-3	Updated Capital Infrastructure Inventory and One, Five and Ten Year Replacement Plan: Annual review.
Ongoing	FA-4	Continue to evaluate and explore energy environmental management strategies and resource allocation alternatives, including LEED certification for new facilities as appropriate.
Ongoing	FA-5	Review external campus environment and roads, parking, walkways, courtyards, gardens, tennis courts, track, fields, signage, accessibility, art, etc.
As Appropriate	FA-6	Review and evaluate government mandates as they relate to facilities.
January, April, July, September	FA-7	Review existing policies with regard to campus facilities, and recommend new policies as needed.
Ongoing	FA-8	Study future needs for instructional program in light of enrollment increases attributable to county growth.
August	FA-9	Bid, construct and opening of the Science building addition.
September/October 2007	FA-10	Completion and opening of the Regnier Center, Nerman Museum of Contemporary Art and associated parking structure.
January 2008	FA-11	Complete construction and opening of the Patient Simulation Lab.
August 2008	FA-12	Bid, construct and opening of the Police Academy expansion.

Fall 2008

FA-13 Bid, construct and opening of the climbing stair enclosure.

Revised 10/4/07

HUMAN RESOURCES COMMITTEE

Minutes

June 10, 2008

Attendees:

Terry Calaway
Becky Centliver-Meinke
Dorothy Friedrich
Julie Haas
Ben Hodge
Judy Korb
Sue Kuder
Mike Martin
Lynn Mitchelson, chair
Janelle Vogler

Trustee Emeritus Operating Procedures

Ms. Friedrich discussed with the committee the draft of the new Trustee Emeritus Operating Procedures. Following discussion changes were recommended prior to taking this forward to the Board of Trustees. Ms. Friedrich will make the recommended changes and bring the updated draft to the July Human Resources Committee meeting for approval.

Negotiation Process for Fall/Spring

Dr. Calaway discussed with the committee changes to process which will be used for the beginning of contract negotiations this fall. During the first week of August a contract negotiations meeting will be held on the JCCC campus. Mr. Bob Chadwick, is being brought to the college to participate in this meeting. Other schools districts, which might also be going through the contract negotiation process, will be invited to participate in this meeting for a fee. Registration for this meeting will be handled through Continuing Education. Opening up this meeting to include other school districts will help off-set the cost of bringing Mr. Chadwick to campus. In previous years we have sent two or three people off-campus for contract negotiation training. Dr. Korb will be coordinating the efforts of the administrative negotiation team, although she will not chair the administrative team.

Compensation Philosophy

Dr. Korb shared the current Philosophy of Compensation statement approved by the Board of Trustees in 1993. The Compensation Philosophy is one of the items the Hay Group will use for the upcoming salary study.

Following a lengthy discussion the committee recommended several changes to this statement. Dr. Korb will draft a revision to this document and bring it back to the Human Resources Committee at the July meeting.

Other

Mr. Martin asked a question concerning the professional liability of faculty serving on hiring committees. Dr. Korb responded that if the employee is acting on behalf of the college, they would be covered by the college's professional liability insurance; however, individuals could also still be sued.

Next Board Meeting

The next board meeting will be held on Tuesday, July 8, at 10 a.m.

AUDIT COMMITTEE MEETING
May 9, 2008

Present:

Shirley Brown-VanArsdale, Chairman
Jon Stewart - Trustee
Dr. Terry Calaway
Janelle Vogler
Jo Ann Konecny
Bob Prater
Ellen Fisher
Dr. Wayne Brown
Mia Frommelt, Partner McGladrey & Pullen

McGladrey & Pullen

Mia Frommelt, Partner, with McGladrey & Pullen was introduced, representing the college's new external audit firm for the 6/30/08 Financial Statement Audit. She gave an overview of the planned audit procedures.

Update On Current and Planned Audits

IS Auditing – Ms. Vogler informed the committee that Grant Thornton, who currently performs the college's Information Services audits, will be performing a general controls audit of Bookstore and Library systems in the summer of 2008.

Clery Act Review – Ms. Konecny gave a brief description of the Clery Act. She also discussed JCCC compliance and made a few minor recommendations. She thanked the JCCC DPS for their cooperation with Internal Audit's review and their dedication to the safety of JCCC students and staff.

Bursar/Business Office Services – Ms. Vogler discussed this audit, which is currently in progress.

Executive Supplemental Contracts Review – Ms. Vogler updated the committee regarding a review of executive supplemental contracts. She found none to be unusual or unjustified.

Foundation – Ms. Vogler passed out of copy of "Principles for Good Governance and Ethical Practice – A Guide for Charities and Foundations". She informed the committee that she and Joni Becker, Program Director, Foundation Operations and Finance, will be doing a review of the Foundation's practices using guidance from this document. This information will be shared with the Foundation's Executive Board.

Cash Counts – Ms. Vogler reported that cash counts had been done in Dining Services, Vending Services, Box Office and the Business Office.

Audit Recommendation Follow-up

Ms. Vogler updated the committee on the status of prior audit recommendations made.

JCCC Ethics Report Line

The following summary data from the JCCC Ethics Report Line was discussed. In the period 2/2/08 to 5/6/08, 17 reports were received via the JCCC Ethics Report Line.

- In eleven of those cases, the reporter wished to remain anonymous.

- Fourteen were received via the internet.
- Six were entered by a JCCC staff member on behalf of another individual
- As of May 6, 2008:
 - 6 cases were reviewed and appropriately addressed
 - 6 cases are currently in process in Human Resources (however, 2 are related to one another, leaving 4 in this category)
 - 4 cases were not considered Ethics Line issues (2 being related to each other, leaving 3 in this category)
 - 1 case was investigated and found to be unsubstantiated

JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 21, 2007

ADVISORY COMMITTEES

REPORT:

Advisory committees are important to the educational and service processes at Johnson County Community College. The members of these committees lend their expertise and dedication to help plan relevant educational experiences for our students and to assist the college in articulating its programs with the community. The committees can also be integral to fundraising and job placement.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the advisory committees contained in Supplement B, from July 1, 2008 to June 30, 2009.

Dana Grove
Executive Vice President for Academic Affairs

Terry A. Calaway
President

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JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

CLINICAL AFFILIATE AGREEMENT

REPORT:

The following affiliate agreement is intended to provide JCCC students with needed clinical experience in the program as indicated.

HEALTH OCCUPATIONS

Agency

Medicalodge of Eudora
Eudora, KS

Clinical Experience

Health Occupations
Students

NURSING

Agency

Centerpoint Medical Center
Independence, MO

Clinical Experience

RN Refresher

John Knox Village of Lee's Summit, MO
Lee's Summit, MO

RN Refresher

Veteran's Affairs Medical Center
Kansas City, MO

RN Refresher

RESPIRATORY CARE

Agency

Shawnee Mission Medical Center
Shawnee Mission, KS

Clinical Experience

Sleep Lab

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees authorize the College to enter into an agreement with the above agencies for the clinical experiences indicated, for the period July 1, 2008 through June 30, 2009, subject to review of the agreements by College counsel.

Marilyn Rhinehart
Vice President of Instruction

Dana Grove
Executive Vice President for Academic Affairs

Terry A. Calaway
President

JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

CURRICULUM

REPORT:

1. New courses:

AUTO 120
BASIC AUTOMOBILE OPERATION AND MAINTENANCE
3 Credit Hours

Prerequisite: None

This is a beginning level class for non-automotive majors, designed to introduce students to the basic function, operation and care of modern automobiles. Upon completion they should be able to discuss safe operation of a passenger car in everyday circumstances in including emergency situations. Students should be able to locate and understand information regarding repair and maintenance of modern automobiles. Safe practices while using basic hand tools, chemicals and jacks will be included in this course. After determining fair market costs and economic feasibility students will be able to determine whether to repair or replace an automobile. Students should be able to decide whether to attempt repairs themselves or to have them performed by a professional. Also, the basic costs of insuring and operating an automobile will be discussed. Effective spring 2009

LAW 226
IMMIGRATION LAW
3 Credit Hours

Prerequisites: Paralegal program students: admission to paralegal program or program administrator approval. Legal nurse consultant students: LAW 225 Legal Nurse Consultants Profession and LAW 121 Introduction to Law

Upon successful completion of this course, the student will be able to explain the various aspects of immigration law. The emphasis in the course is on the functions of the paralegal in an immigration law practice and on the preparation of related documents. This course meets for three hours of lecture each week. Effective spring 2009

HPER 176
SELF DEFENSE I
1 Credit Hour

Prerequisite: None

The class will present students with a variety of techniques for escaping a physical attack. Students will receive an introduction to the four ranges of self defense: ground, grappling, striking, and weapons. Students will learn the principles that apply in any self defense situation and the basic positions and structure of each range. The class is appropriate for beginners as well as those with previous self defense or martial arts training. This course meets for two hours of activity each week. Effective spring 2009

MATH 254
DIFFERENTIAL EQUATIONS
4 Credit Hours

Prerequisite: MATH 243 Calculus III with a grade of “C” or higher or an equivalent course with a minimum grade of “C” or higher

This course will cover standard types of equations that involve rates of change. In particular, this is an introductory course in equations that involve ordinary derivatives. Both qualitative and quantitative approaches will be used. Standard types and methods will be covered, including Laplace transforms, infinite series, and numerical methods. Basic linear algebra will be developed to solve systems of differential equations. This course meets for four hours of lecture each week. Effective summer 2009

SOC 205
SOCIOLOGY OF FOOD
3 Credit Hours

Prerequisite: None

Through this exploration of food in society, students will discover the fundamental significance of the relationships between people and food. In studying the ways food is produced and consumed, we will also discover the ways food shapes and expresses relationships among people. This most basic of human needs is easily taken for granted by those who have plenty, while the causes of hunger are easily dismissed or misunderstood. This course will address such misunderstandings, as well as issues of

culture, meaning, identity, power, and ecology, all through a focus on food. This course meets for three hours of lecture each week.

2. Course deletion:

LAW 220 Computer-Assisted Legal Research 2 credit hours
MATH 244 Differential Equations 3 credit hours

3. Course title change, effective spring 2009:

LAW 131 From: Legal Research
To: Legal Research and Writing I

LAW 205 From: Legal Writing
To: Legal Research and Writing II

4. New certificate to be offered through current vocationally approved program, pending KBOR approval - effective spring 2009

Introduction to Manufacturing Certificate of Completion

This certificate exposes the students to the manufacturing industry. Topics covered include manufacturing equipment, processes, materials and safety.

MFAB 120	MFAB Tools and Equipment	2
MFAB 152	Manufacturing Materials and Processes	3
INDT 125	Industrial Safety	3
CPCA 105	Introduction to Personal Computers: Windows*	1
INDT 155	Workplace Skills	1
MFAB 271	Metal Fabrication Internship*	3
	Total Program Hours	13

*Prerequisite/Corequisite required

5. New certificate, pending KBOR approval - effective fall 2009

Digital Music Production Entrepreneurship Career Certificate

This certificate is designed to provide the student with creative and technical skills in digital music production and provide the student with small business development and management skills necessary to open their own small music production studio.

First Semester

MUS 156	MIDI Music Composition	3
MUS 221	Piano Class I	2
MUS 121	Introduction to Music Listening	3
	Or	
MUS 125	Introduction to Jazz Listening	
	Or	
MUS 126	Introduction to World Music	
ENTR 120	Introduction to Entrepreneurship	2
	Total Semester Credit Hours	10

Second Semester

MUS 157	Introduction to Digital Audio*	3
MUS 141	Music Theory: Harmony I	3
ENTR 180	Opportunity Analysis	2
	Total Semester Credit Hours	8

Third Semester

MUS 158	Digital Audio Techniques I*	4
ENTR 160	Legal Issues for Small Business	2
	Total Semester Credit Hours	6

Fourth Semester

MUS 159	Digital Audio Techniques II*	4
ENTR 142	FastTrac Business Plan	3
	Total Semester Credit Hours	7
	Total Program Credit Hours:	31

6. Modifications to programs, pending KBOR approval - effective spring 2009:

Paralegal AA

The modifications to the degree will better serve the paralegal students with advanced computer training and electronic resources in research and applications. The total credit hours for the program increase from 65 to 68.

Paralegal Certificate

The modifications to the advanced certificate will enhance computer skills and provide the knowledge for students to master print and electronic resources in research and analyze legal problems. The total credit hours for the certificate increase from 34 to 37.

Legal Nurse Consultant Entrepreneurship Certificate

The changes to the certificate will provide the student with additional legal specialty courses and research skills. The total credit hours increase from 28 to 30.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the changes to the curriculum as indicated.

Marilyn Rhinehart
Vice President of Instruction

Dana Grove
Executive Vice President for Academic Affairs

Terry A. Calaway
President

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JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

TRANSFER TO JCCC FOUNDATION TRIBUTE FUND

REPORT:

Robert Perry is retiring from the college. He has requested that in lieu of a retirement reception, the \$225 designated for his reception be donated to a JCCC Foundation International Studies Abroad scholarship fund. It is the opinion of college council that the transfer of college funds to the Foundation would require approval by the Board of Trustees.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$225 from the general fund to the JCCC Foundation Tribute Fund in honor of Robert Perry.

Robert L. Prater
Director of Financial Services

Gerald W. Baird
Executive Vice President for
Administrative Services

Terry A. Calaway
President

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JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

TREASURER'S REPORT

REPORT:

The following pages contain the Treasurer's Report for the month ending April 30, 2008.

During the month of April the college made payment number 20 of 47 scheduled semi-annual payments on the Series 1998 Revenue Bonds (Student Center) and payment number 11 of 50 scheduled semi-annual payments on the Series 2002 Revenue Bonds (Parking Structure). These payments, for a total of \$293,119, are reflected in the plant fund section of this month's Treasurer's Report.

Expenditures in the primary operating funds are within approved budgetary limits.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of April 2008, subject to audit.

Robert L. Prater
Director of Financial Services

Gerald W. Baird
Executive Vice President for
Administrative Services

Terry A. Calaway
President

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - APRIL 30, 2008

PART I - REVENUE

	BUDGETED 2007-2008	REALIZED THIS MONTH 2007-2008	REALIZED YEAR TO DATE 2007-2008	YTD AS % OF BUDGET
<u>GENERAL FUND</u>				
Balance Forward	\$ 74,541,457	\$ 0	\$ 74,541,457	100.0 %
Ad Valorem Taxes	72,244,302	0	44,830,241	62.1
Tuition and Fees	21,862,962	(4,105)	21,543,744	98.5
State Aid	22,212,140	0	22,206,812	100.0
Investment Income	3,494,241	242,084	3,038,876	87.0
Other Income	5,267,357	52,372	841,311	16.0
TOTAL	\$ 199,622,459	\$ 290,351	\$ 167,002,441	83.7 %
<u>ADULT SUPP ED. FUND</u>				
Balance Forward	\$ 1,929,138	\$ 0	\$ 1,929,138	100.0 %
Tuition and Fees	7,180,169	376,732	4,050,531	56.4
Investment Income	45,000	6,950	83,788	186.2
Other Income	1,970,000	254,557	1,082,623	55.0
TOTAL	\$ 11,124,307	\$ 638,239	\$ 7,146,080	64.2 %
<u>STUDENT ACTIVITIES FUND</u>				
Balance Forward	\$ 1,543,526	\$ 0	\$ 1,543,526	100.0 %
Tuition and Fees	2,088,860	1,455	1,986,768	95.1
Investment Income	50,000	5,167	69,843	139.7
Other Income	83,783	5,583	39,963	47.7
TOTAL	\$ 3,766,169	\$ 12,205	\$ 3,640,100	96.7 %

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - APRIL 30, 2008

PART II - EXPENDITURES

	BUDGETED 2007-2008	EXPENDED THIS MONTH 2007-2008	EXPENDED YEAR TO DATE 2007-2008	YTD AS % OF BUDGET	YTD COMMITMENTS	% OF BUDGET
<u>GENERAL FUND</u>						
Salaries & Related	\$ 93,897,095	\$ 7,885,043	\$ 73,670,220	78.5 %	\$ 81,656,378	87.0 %
Current Operating	26,736,811	1,123,081	16,359,052	61.2	18,751,678	70.1
Capital Items	12,294,470	842,319	5,468,154	44.5	8,917,399	72.5
TOTAL	\$ 132,928,376	\$ 9,850,443	\$ 95,497,426	71.8 %	\$ 109,325,455	82.2 %
<u>ADULT SUPP ED. FUND</u>						
Salaries & Related	\$ 3,367,670	\$ 225,294	\$ 2,063,301	61.3 %	\$ 2,253,088	66.9 %
Current Operating	5,331,716	291,832	3,028,493	56.8	3,441,729	64.6
Capital Items	53,801	9,749	78,999	146.8	113,203	210.4
TOTAL	\$ 8,753,187	\$ 526,875	\$ 5,170,793	59.1 %	\$ 5,808,020	66.4 %
<u>STUDENT ACTIVITIES FUND</u>						
Salaries & Related	\$ 491,736	\$ 39,917	\$ 364,280	74.1 %	\$ 391,627	79.6 %
Current Operating	759,476	73,297	541,865	71.3	637,821	84.0
Capital Items	45,000	6,441	29,377	65.3	41,886	93.1
Grants	1,191,677	13,248	1,032,621	86.7	1,032,621	86.7
TOTAL	\$ 2,487,889	\$ 132,903	\$ 1,968,143	79.1 %	\$ 2,103,955	84.6 %

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - APRIL 30, 2008

PART III - AUXILIARY SERVICES

	1	2	3	4	5	6
	BUDGETED	REALIZED	REALIZED	YTD AS	REALIZED	REALIZED
	2007-2008	THIS MONTH	YEAR TO DATE	% OF	THIS MONTH	YEAR TO DATE
	2007-2008	2007-2008	2007-2008	BUDGET	2006-2007	2006-2007
REVENUE						
Balance Forward	\$ 4,109,846	\$ 0	\$ 4,109,846	100.0 %	\$ 0	\$ 4,325,360
Concessions & Cosmetology	58,000	3,954	38,117	65.7	2,455	46,908
Bookstore	9,038,448	201,568	7,823,722	86.6	136,495	6,693,915
Dining Services	1,858,000	203,640	1,540,420	82.9	141,592	1,353,968
Coffee Bars	445,000	45,863	391,780	88.0	45,625	354,597
Vending	470,000	36,634	350,020	74.5	40,194	361,483
Hiersteiner Center	621,660	62,314	517,419	83.2	55,573	502,325
Eng. & Tech. Proj.	15,000	2,230	7,176	47.8	2,282	6,518
Printing	358,500	56,025	421,339	117.5	29,425	360,152
Dental Hygiene	4,000	651	3,088	77.2	341	2,768
Hospitality Mgt & Pastry Program	49,000	6,203	40,765	83.2	5,279	38,293
Museum Store	400,000	7,643	44,525	11.1	0	0
Café Tempo	603,962	26,633	111,587	18.5	0	0
TOTAL	\$ 18,031,416	\$ 653,358	\$ 15,399,804	85.4 %	\$ 459,261	\$ 14,046,287

JOHNSON COUNTY COMMUNITY COLLEGE

**TREASURER'S REPORT - APRIL 30, 2008
PART III - AUXILIARY SERVICES, CONTINUED**

	A	B	C	D	E	F
	BUDGETED	EXPENDED THIS MONTH	EXPENDED YEAR TO DATE	YTD AS % OF	YTD COMMITMENTS	% OF BUDGET
	2007-2008	2007-2008	2007-2008	BUDGET		
<u>EXPENSE</u>						
Concessions & Cosmetology	\$ 58,000	\$ 2,749	\$ 26,479	45.7 %	\$ 36,897	63.6 %
Bookstore	8,158,286	166,962	5,859,970	71.8	6,138,054	75.2
Dining Services	1,832,799	207,132	1,533,614	83.7	1,642,404	89.6
Coffee Bars	424,520	36,412	327,157	77.1	342,175	80.6
Vending	474,342	35,323	319,155	67.3	343,793	72.5
Hiersteiner Center	657,191	48,275	497,507	75.7	507,549	77.2
Eng. & Tech. Proj.	15,000	4,197	7,656	51.0	9,092	60.6
Printing	358,500	18,339	203,716	56.8	232,004	64.7
Hospitality Mgt & Pastry Program	53,100	2,864	33,851	63.7	33,851	63.7
Auxil. Construction	1,134,614	5,704	117,596	10.4	133,280	11.7
Campus Services	128,850	0	118,804	92.2	118,804	92.2
Dental Hygiene	4,000	800	2,978	74.5	3,778	94.5
Director	148,061	3,766	39,194	26.5	47,660	32.2
Museum Store	312,102	11,639	119,163	38.2	137,531	44.1
Café Tempo	555,400	37,119	223,581	40.3	246,182	44.3
Fine Art	3,000	0	0	0.0	0	0.0
TOTAL	<u>\$ 14,317,765</u>	<u>\$ 581,281</u>	<u>\$ 9,430,421</u>	<u>65.9 %</u>	<u>\$ 9,973,054</u>	<u>69.7 %</u>
<u>REVENUE OVER EXPENSE</u>	<u>\$ 3,713,651</u>	<u>\$ 72,077</u>	<u>\$ 5,969,383</u>		<u>\$ 5,426,750</u>	<u>146.1 %</u>
	1-A	2-B	3-C		3-E	E/A

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - APRIL 30, 2008

PART IV - OTHER FUNDS

	PLANT FUNDS			
	BOND PRINCIPAL AND INTEREST SER 04 G/O BONDS	BOND PRINCIPAL AND INTEREST SER 98/02/04/06 REV BONDS	REPAIR AND REPLACEMENT	EAST CAMPUS CONSTRUCTION
REVENUES				
Cash Balance Forward	\$ 4,712,213	\$ 1,316,251	\$ 954,344	\$ 788,643
2007-2008 Est. Revenue	2,367,000	1,840,315	251,445	20,157
TOTAL	\$ 7,079,213	\$ 3,156,566	\$ 1,205,789	\$ 808,800
Realized This Month	\$ 0	\$ 8,735	\$ 22,043	\$ 1,399
Realized YTD	\$ 7,007,501	\$ 3,031,885	\$ 1,180,356	\$ 817,769
EXPENDITURES				
Budget 2007-2008	\$ 3,540,250	\$ 1,911,343	\$ 1,205,789	\$ 808,800
Expended This Month	\$ 0	\$ 293,119	\$ 6,629	\$ 0
Expended YTD	\$ 3,540,000	\$ 1,609,414	\$ 73,799	\$ 230,279
Committed YTD	\$ 3,540,000	\$ 1,609,414	\$ 312,216	\$ 230,279

PART IV - OTHER FUNDS, CONTINUED

	PLANT FUNDS			RESTRICTED
	CAPITAL OUTLAY FUND	REGNIER/ NERMAN CONST (PRI)	CAMPUS DEVELOPMENT FUND	FUNDS SPECIAL ASSESSMENTS FUND
REVENUES				
Cash Balance Forward	\$ 1,463,615	\$ 129,529	\$ 2,919,457	\$ 273,081
2007-2008 Est. Revenue	736,385	0	1,188,694	187,074
TOTAL	\$ 2,200,000	\$ 129,529	\$ 4,108,151	\$ 460,155
Realized This Month	\$ 6,509	\$ 415	\$ 726	\$ 596
Realized YTD	\$ 1,963,051	\$ 134,504	\$ 3,906,663	\$ 385,132
EXPENDITURES				
Budget 2007-2008	\$ 2,200,000	129,529	\$ 1,690,700	\$ 200,000
Expended This Month	\$ 9,006	\$ 0	\$ 38,111	\$ 2,695
Expended YTD	\$ 116,504	\$ 0	\$ 95,720	\$ 192,172
Committed YTD	\$ 128,407	\$ 0	\$ 220,058	\$ 201,441

PART IV - OTHER FUNDS, CONTINUED

	RESTRICTED FUNDS			
	GRANTS & CONTRACTS	PELL	SEOG	WORK STUDY
REVENUES				
Cash Balance Forward	\$ 1,125,426	\$ (25,916)	\$ (7,362)	\$ (44,187)
2007-2008 Est. Revenue	6,839,585	6,000,000	141,206	251,848
TOTAL	<u>\$ 7,965,011</u>	<u>\$ 5,974,084</u>	<u>\$ 133,844</u>	<u>\$ 207,661</u>
Realized This Month	\$ 817,256	\$ 70,012	\$ 0	\$ 15,342
Realized YTD	<u>\$ 4,913,398</u>	<u>\$ 5,215,369</u>	<u>\$ 115,052</u>	<u>\$ 127,757</u>
EXPENDITURES				
Budget 2007-2008	<u>\$ 7,965,011</u>	<u>\$ 5,974,084</u>	<u>\$ 133,844</u>	<u>\$ 207,661</u>
Expended This Month	\$ 376,948	\$ 27,532	\$ 0	\$ 20,539
Expended YTD	<u>\$ 3,385,717</u>	<u>\$ 5,264,864</u>	<u>\$ 114,417</u>	<u>\$ 168,210</u>
Committed YTD	<u>\$ 4,112,672</u>	<u>\$ 5,264,864</u>	<u>\$ 114,417</u>	<u>\$ 168,210</u>

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - April 30, 2008

PART V - INVESTMENTS

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS
MIP	22	01/17/08	04/03/08	77 d	3.590	4,000,000.00	30,293.70	
MIP	23	01/24/08	04/10/08	77 d	2.620	4,000,000.00	22,108.49	
MIP	24	01/24/08	04/10/08	77 d	2.620	8,000,000.00	44,216.99	
MIP	25	01/24/08	04/17/08	84 d	2.620	8,000,000.00	48,236.71	
Marshall & Ilsley Bank	24261-2	01/31/08	04/24/08	84 d	3.340	8,000,000.00	61,726.71	
UMB	14657242060	01/24/08	04/24/08	91 d	2.460	8,000,000.00	49,746.66	
UMB	14657322060	01/24/08	05/01/08	98 d	2.410			8,000,000.00
MIP	26	01/24/08	05/08/08	105 d	2.550			8,000,000.00
Marshall & Ilsley Bank	24272-2	02/07/08	05/01/08	84 d	3.190			4,000,000.00
Marshall & Ilsley Bank	23722-5	02/14/08	05/08/08	84 d	3.190			8,000,000.00
Marshall & Ilsley Bank	23722-6	02/28/08	05/15/08	77 d	3.190			4,000,000.00
Capital City Bank	16879643	03/13/08	05/22/08	70 d	2.910			4,000,000.00
Capital City Bank	16879644	03/13/08	05/29/08	77 d	2.910			4,000,000.00
Bank of Kansas City	7080000777	03/20/08	06/05/08	77 d	2.320			4,000,000.00
Hillcrest Bank	62341235	03/20/08	06/12/08	84 d	3.000			4,000,000.00
The PrivateBank	1003337037	03/27/08	06/19/08	84 d	3.010			8,000,000.00
The PrivateBank	1003373874	04/03/08	06/26/08	84 d	3.060			4,000,000.00
Capital City Bank	16879954	04/10/08	06/26/08	77 d	2.410			2,000,000.00
Bank of Kansas City	7080000780	04/10/08	06/26/08	77 d	2.280			6,000,000.00
Marshall & Ilsley Bank	94753	04/17/08	07/10/08	84 d	2.760			4,000,000.00
Marshall & Ilsley Bank	94885	04/24/08	07/10/08	77 d	2.720			4,000,000.00
Marshall & Ilsley Bank	24261-3	04/24/08	07/10/08	77 d	2.720			8,000,000.00
PREVIOUSLY REPORTED INTEREST							2,625,719.04	
TOTAL							<u>2,882,048.30</u>	<u>84,000,000.00</u>

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - April 30, 2008

PART V - INVESTMENTS

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS
Municipal Investment Pool: Daily Rate		04/01/08	04/30/08	30 d	2.016 *		13,701.28	8,281,527.29
							627,481.78	
							<u>641,183.06</u>	
 <u>SERIES 2004 GENERAL OBLIGATION BONDS</u>								
Municipal Investment Pool		04/01/08	04/30/08	30 d	2.016 *		473.12	285,956.45
							9,982.20	
							<u>10,455.32</u>	
 <u>SERIES 2004 REVENUE BONDS</u>								
Municipal Investment Pool		04/01/08	04/30/08	30 d	2.016 *		0.00	0.00
							815.53	
							<u>815.53</u>	

JOHNSON COUNTY COMMUNITY COLLEGE

TREASURER'S REPORT - April 30, 2008

PART V - INVESTMENTS

FUND	CD#	DATE OF ISSUE	DATE OF MATURITY	TERM	INTEREST RATE	MATURED THIS MONTH	INTEREST RECEIVED	CURRENT INVESTMENTS
<u>SERIES 2004 CERTIFICATES OF PARTICIPATION</u>								
Municipal Investment Pool		04/01/08	04/30/08	30 d	2.016 *		925.90	559,644.58
							16,929.08	
							<u>17,854.98</u>	
							3,552,357.19	93,127,128.32
							<u><u>3,552,357.19</u></u>	<u><u>93,127,128.32</u></u>

* Average daily rate earned for the month of April

Rates varied from 1.760 to 2.446

Average 3 month T-Bill rate for the month of April=1.281

Rates varied from 1.15 to 1.35

JOHNSON COUNTY COMMUNITY COLLEGE

**TREASURER'S REPORT - APRIL 30, 2008
PART VI - CASH AND POOLED INVESTMENT ANALYSIS**

BANK	PURPOSE	BANK BALANCE	DEPOSITS IN TRANSIT	OUTSTANDING CHECKS	BOOK BALANCE
Various	Investments	\$ 93,127,128.32	\$ 0.00	\$ 0.00	\$ 93,127,128.32
First Nat'l. - Olathe	Deposit	8,540,473.14	494,946.24	0.00	9,035,419.38
First Nat'l. - Olathe	Operating	1,684,688.51	0.00	1,568,085.20	116,603.31
First Nat'l. - Olathe	Credit Card	3,056,489.49	98,830.56	0.00	3,155,320.05
First Nat'l. - Olathe	Refund	94,631.98	0.00	72,421.79	22,210.19
First Nat'l. - Olathe	EFT Fund	958,334.94	0.00	0.00	958,334.94
First Nat'l. - Olathe	Payroll	250,761.11	0.00	242,508.46	8,252.65
First Nat'l. - Olathe	Flex Reimbursement	24,500.00	0.00	(23,838.32)	48,338.32
Commerce Bank	COP Reserve/Lease	352,862.45	0.00	0.00	352,862.45
Credit Union - Jo. Co.	Savings	37.49	0.00	0.00	37.49
TOTAL		\$ 108,089,907.43	\$ 593,776.80	\$ 1,859,177.13	\$ 106,824,507.10

**CASH BALANCE PER BOOKS
CONSISTS OF EQUITY BELONGING TO:**

FUND	BOOK BALANCE	OUTSTANDING COMMITMENTS	UNENCUMBERED BALANCE
General Fund	\$ 78,125,284.96	\$ 8,422,339.51	\$ 69,702,945.45
Adult Supplementary Education Fund	2,251,228.54	589,514.31	1,661,714.23
Auxiliary Enterprise Funds	5,982,496.94	31,599.64	5,950,897.30
Activity Fund	1,673,477.05	119,418.25	1,554,058.80
Special Assessments Fund	192,960.07	9,268.94	183,691.13
Restricted, Loan and Scholarship Funds	1,732,001.16	547,683.92	1,184,317.24
Capital Outlay Fund	2,108,672.40	173,516.02	1,935,156.38
Series 2004 General Obligation Bond P & I Fund	3,538,948.75	71,447.57	3,467,501.18
Series 98/02/04/06 Revenue Bond Principal and Interest Fund	1,566,837.97	144,367.01	1,422,470.96
Parking Structure Const. Fund-2004 Rev. Bonds	64.73	0.00	64.73
East Campus Construction Fund-2004 General Obligation Bonds	168,138.03	100,572.38	67,565.65
East Campus Construction Fund-2004 COP	559,644.58	39,785.18	519,859.40
East Campus Construction Fund-2004 Private Funds	134,504.28	0.00	134,504.28
Campus Development Fund	3,889,899.11	203,293.37	3,686,605.74
Series 00/04 COP Debt Service Reserve and Lease Revenue Funds	352,862.45	0.00	352,862.45
COM Repair and Replacement Reserve Fund	286,654.56	105,457.14	181,197.42
ITC Repair & Maintenance Reserve Fund	822,952.62	136,009.83	686,942.79
Agency Funds	349,973.07	349,973.07	0.00
Payroll Fund	3,087,905.83	3,087,905.83	0.00
TOTAL	\$ 106,824,507.10	\$ 14,132,151.97	\$ 92,692,355.13

JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

CASH DISBURSEMENT REPORT

REPORT:

The Cash Disbursement Report is contained in the supplement to the June 19, 2008 Board Packet. This supplement contains the Cash Disbursement Reports for computer-generated accounts payable checks as listed below. Tuition refund checks and financial aid disbursement checks were also generated.

<u>Date</u>	<u>Control Number</u>	<u>Amount</u>
04/23/08	90006944-90006948	7,784.60
04/24/08	90006949-90006957	14,139.45
04/25/08	10100261-10100278	5,585.00
04/25/08	90006958-90006960	14,053.13
04/28/08	90006961-90006963	19,491.31
04/29/08	10100279-10100285	10,949.63
04/29/08	90006964-90006966	596.00
04/30/08	553176-553456	931,003.09
04/30/08	!0010314-!0010324	20,728.83
04/30/08	90006967-90006971	2,547.39
05/01/08	90006972-90006976	80,511.44
05/02/08	10100286-10100297	12,130.51
05/02/08	90006977-90006978	11,450.00
05/06/08	10100298-10100305	7,860.00
05/07/08	553457-553782	671,181.39
05/07/08	!0010333-!0010339	6,005.32
05/08/08	90006979-90006989	13,252.88
05/09/08	10100306-10100316	5,596.00
05/09/08	90006990-90006993	1,858.10
05/12/08	90006994-90007006	20,784.68
05/13/08	10100317-10100326	12,833.00
05/13/08	90007007-90007008	3,108.74
05/13/08	90007009	900.00
05/14/08	553783-554020	603,377.44
05/14/08	!0010340-!0010357	10,255.33
05/14/08	90007010-90007015	6,784.95
05/15/08	!0010358-!0010685	198,814.25
05/15/08	90007016-90007023	631,672.48
05/15/08	90007024-90007026	3,150.00

05/16/08	10100327-10100339	7,832.06
05/19/08	90007027-90007029	169,593.98
05/20/08	10100340-10100352	9,087.41
05/20/08	90007030	1,000.00
05/21/08	554021-554300	371,763.43
05/21/08	!0010686-!0010695	1,340.33
05/21/08	90007031-90007032	861.90
05/22/08	90007033-90007034	1,189.18
05/23/08	10100353-10100530	26,333.52
05/23/08	90007035-90007036	126,998.90
05/28/08	554301-554495	287,389.10
05/28/08	!0010696-!0010701	6,833.23
05/28/08	10100531-10100539	<u>2,347.00</u>
		\$4,340,974.98

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$4,340,974.98.

Robert L. Prater
Director of Financial Services

Gerald W. Baird
Executive Vice President for
Administrative Services

Terry A. Calaway
President

JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

AWARD OF BIDS

REPORT:

Digital Signage, RFP No. 08-322

Request for Proposals (RFP) were opened at 2:00 p.m. on May 19, 2008, for the purchase of digital signage. This purchase is necessary to display information and emergency notification to students, faculty, and staff on a 24 x 7 basis via a multi-channel, multi-building signage system that utilizes live and recorded video, audio, and text messages. Included in this purchase are: LCD monitors; all hardware and software; integration with data from the National Emergency Alert System and other emergency notification sources; labor and material to construct the entire system; and training.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year and appears in the Furniture and Equipment schedule of the Management Budget manual on page 123. Additional funding will be expended from a reallocation of funds within the Television Services budget for the 2007-2008 fiscal year and an additional \$39,000.00 will be funded through the college's Budget for the 2008-2009 fiscal year.

Eight vendors were invited to respond, and the RFP was advertised in a local newspaper. The two (2) vendors who responded with proposals were: Mission Electronics and Keywest Technology.

Following the RFP opening, an ad hoc committee consisting of Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Rex Hays, Director, Campus Services; Mike Waugh, Academic Director of Media Productions and Services; Scott Hobson, Video Systems Engineer, Television Services; Kevin Steuber, Senior Network Analyst, Administrative Computing Services; and Kam Wagner, Senior Audiovisual Technician, Audiovisual Services, reviewed and evaluated the proposals. After the evaluation process, it was determined that the proposal submitted by Keywest Technology would best meet the current and future needs of the college.

Estimate: \$188,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the proposal from Keywest Technology in an amount not to exceed \$252,000.00 for the purchase of digital signage.

REPORT:

Salon Stations, Bid No. 08-368

Bids were opened at 1:00 p.m. on June 3, 2008, for the purchase of salon stations. This purchase includes the scheduled replacement of 26 salon stations as well as 8 new tilt bowls and 6 new nail tables for the Cosmetology program. The replaced equipment will remain in use until it is no longer functional.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Furniture and Equipment schedule of the Management Budget manual on pages 95 and 126.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; Anita Pankalla, Coordinator, Cosmetology, reviewed the bids.

Six vendors were invited to bid, and the bid was advertised in a local newspaper. One bid were received and is listed as follows:

<u>Vendor</u>	<u>Amount</u>
Peels Salon Service	\$94,834.00*

*Recommended

Estimate: \$95,677.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the bid of \$94,834.00 from Peels Salon Service for the purchase of salon stations.

REPORT:

Television Equipment, Bid No. 08-346

Bids were opened at 2:00 p.m. on May 27, 2008, for the purchase of television equipment. The purchase includes new equipment as well as the scheduled replacement of existing video monitoring equipment for Television Services in order to update the television lab from analog to digital routing. The equipment being replaced will be processed as surplus property.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Furniture and Equipment schedule of the Management Budget manual on pages 123 and 128.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Mike Waugh, Academic Director, Media Production and Services; and Scott Hobson, Video Systems Engineer, Television Services, reviewed the bids.

Six vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed on the following page.

Estimate: \$98,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$99,088.58 from Professional Video Supply for television equipment.

Insert Spreadsheet Bid No. 08-346

REPORT:

Gymnasium Public Address System, RFP No. 08-312

Request for Proposals (RFP) were opened at 2:00 p.m. on April 29, 2008, for the purchase of a gymnasium public address (PA) system. This purchase represents the scheduled replacement of the existing PA system and includes all labor and materials necessary to remove the current PA system as well as the design and installation of a new system that will enhance the overall listening environment for gymnasium patrons. The major uses of this system will be athletic events, music events, performances by dance team and drill teams, and audio feeds for webcasting and video broadcasts. The equipment being replaced will be processed as surplus property.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Remodeling and Renovations schedule on page 88 and in the Furniture and Equipment schedule on page 128 of the Management Budget manual. Additional funding will be expended from a reallocation of projects within the Campus Services budget.

Seven vendors were invited to respond, and the RFP was advertised in a local newspaper. The four vendors who responded with proposals were: Sound Products; Electronic Contracting Company; Progressive Electronics; and Electronic Service Center.

Following the RFP opening, an ad hoc committee consisting of Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Carl Heinrich, Director, HPER, Wellness and Athletics; Rex Hays, Director, Campus Services; Mike Waugh, Academic Director of Media Productions and Services; Scott Hobson, Video Systems Engineer, Television Services; and Kam Wagner, Senior Audiovisual Technician, Audiovisual Services, reviewed and evaluated the proposals. After the evaluation process, it was determined that the proposal submitted by Sound Products would best meet the current and future needs of the college.

Estimate: \$38,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the proposal from Sound Products in the amount of \$53,537.37, plus an additional \$5,400.00 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$58,937.37 for the purchase of the gymnasium public address system.

REPORT:

Cisco Maintenance, RFP No. 08-341

Request for Proposals (RFP) were opened at 2:00 p.m. on May 28, 2008, for the purchase of Cisco maintenance for switches, hubs, and chassis located across the campus. The initial term of the contract will be from July 1, 2008 through June 30, 2009. The contract is renewable for four (4) additional years, in one (1) year increments, upon the approval of both parties.

These purchases were approved and are included as part of the college's Budget for the 2008-2009 fiscal year.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; and Don Campbell, Manager, Network Communications, Administrative Computing Services, reviewed the bids.

Seven vendors were invited to respond, and the RFP was advertised in a local newspaper. Proposals were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
MSI Systems Integrators, Inc.	\$113,660.13*
AOS	\$119,662.47
AT&T	\$117,079.96
Calence	\$115,749.74
Empire Technologies	\$153,821.00
Howard Technology Solutions	\$141,392.00

*Recommended

Estimate: \$150,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$113,660.13 from MSI Systems Integrators for the purchase of Cisco maintenance.

REPORT:

ATB Ventilation Upgrade, Bid No. 08-366

Bids were opened at 2:00 p.m. on June 3, 2008, for the ATB ventilation upgrade. This project includes all labor and materials to provide proper ventilation in the kiln area of the ATB.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Remodeling and Renovations schedule of the Management Budget manual on page 88. Additional funding will be expended from a reallocation of projects within the Campus Services budget.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Rex Hays, Director, Campus Services; Rick Monk, Manager, Campus Services and Energy Management; and Brian Anderson, Maintenance Supervisor, reviewed the bids.

Four vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Design Mechanical	\$29,498.00*
P1 Group	\$31,473.00

*Recommended

Estimate: \$18,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$29,498.00 from P1 Group, plus an additional \$3,000.00 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$32,498.00 for the ATB ventilation upgrade.

REPORT:

Annual Contract for Printing of Class Schedules, Bid No. 08-358

Bids were opened at 2:30 p.m. on June 3, 2008, for the purpose of entering into an annual price contract for printing of the Continuing Education schedules for the period of July 1, 2008 through June 30, 2009. A total of 668,250 copies, 222,750 copies for each semester (spring, summer, and fall), are required.

These purchases were approved and are included as part of the college's Budget for the 2008-2009 fiscal year.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; Julie Haas, Executive Director, Marketing Communications; Christy McWard, Marketing Coordinator, Center for Business and Technology; and Terri Marshall, Manager, Publications, reviewed the bids.

Nine vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Tribune Publishing Co.	\$216,860.74*
Daymark Solutions	\$323,542.50
First Choice	\$241,954.31
RR Donnelley	\$264,964.75
Signature Offset	\$247,338.35
Trend Offset Printing	\$243,442.24

Estimate: \$240,000.00

Source of Funds: Adult Supplemental Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$216,860.74 from Tribune Publishing Co., plus an additional \$21,000.00 to allow for printing overruns, for a total expenditure not to exceed \$237,860.74, for the purpose of entering into an annual price contract for printing of the Continuing Education schedules.

REPORT:

Signage, Bid No. 08-339

Bids were opened at 3:00 p.m. on May 28, 2008, for the purchase of signage. This purchase includes new signs as well as changes and relocation of existing signs within the GEB building that are necessary due to remodeling.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year and appears in the Remodeling and Renovations schedule of the Management Budget manual on page 89.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Buyer, Purchasing; Jim Freed, Director, Facility Planning; and Robyn Albano, Interior Services Coordinator, reviewed the bids.

Seven vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Sign Graphics & Design Inc.	\$41,647.68*
Precision Signs	\$72,555.00
Star Signs LLC	\$69,541.00
Thomas-Swan Sign Company	\$91,595.00

* Recommended

Estimate: \$94,645.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$41,647.68.00 from Sign Graphics & Design Inc. for signage.

REPORT:

Office Furniture, Bid No. 08-343

Bids were opened at 2:30 p.m. on May 22, 2008, for the purchase of office furniture. This purchase will be installed in the new Public Safety area in the Carlsen Center.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Furniture and Equipment schedule of the Management Budget manual on pages 103 and 124. Additional funding will be expended from a reallocation of funds within the Public Safety budget.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; and Robyn Albano, Interior Services Coordinator, Facility Planning, reviewed the bids.

Seven vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Corporate Express	\$60,825.29*
Commercial Concepts	\$65,855.23
Connexions	\$78,417.96
John A Marshall Company	\$75,371.04
Spaces, Inc.	No Bid

Estimate: \$52,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$60,825.29 from Corporate Express for office furniture.

REPORT:

Lounge Furniture, Bid No. 08-342

Bids were opened at 2:00 p.m. on May 22, 2008, for the purchase of lounge furniture. This purchase includes 25 chairs and 5 tables for the Carlsen Center lobby, 12 chairs and 2 tables for the ITC corridor, and 10 lounge chairs and 2 tables for the Police Academy.

The purchase for the Carlsen Center lobby was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Remodeling and Renovations schedule of the Management Budget manual on page 88. The purchase for the ITC Corridor was approved and is included as part of the college's Budget for the 2007-2008 fiscal year. The purchase for the Police Academy is a reallocation of funds within the Interior Services 2007-2008 fiscal year budget.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; and Robyn Albano, Interior Services Coordinator, Facility Planning, reviewed the bids.

Six vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Corporate Express	\$48,906.04*
Commercial Concepts	\$45,348.00 ¹
Encompass	\$59,742.00

*Recommended

¹Not Recommended

Estimate: \$56,000.00

Source of Funds: General Fund and ITC
Maintenance and Repair Reserve Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the lowest acceptable bid of \$48,906.04 from Corporate Express for lounge furniture.

REPORT:

Outdoor Furniture, Bid No. 08-347

Bids were opened at 1:00 p.m. on May 28, 2008, for the purchase of outdoor furniture. This purchase consists of 15 benches to be used campus-wide.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year, and appears in the Furniture and Equipment schedule of the Management Budget manual on page 144.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; Robyn Albano, Interior Services Coordinator, Facilities Planning, reviewed the bids.

Seven vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Corporate Express	\$29,587.65*
ADT-American Co.	\$30,902.55
Commercial Concepts, Inc.	\$13,300.00 ¹
Encompas	\$34,365.00
Scott Rice Office Works	\$33,290.25
Trilary, Inc.	\$14,572.50 ¹

*Recommended

¹ Not Recommended

Estimate: \$34,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the lowest acceptable bid of \$29,587.65 from Corporate Express for the purchase of outdoor furniture.

REPORT:

Grounds Equipment, Bid No. 08-325

Bids were opened at 2:00 p.m. on May 12, 2008, for the purchase of grounds equipment. These purchases represent the scheduled replacements of two golf carts, an all terrain sprayer, a mower, and a snow pusher. The replaced equipment will remain in use until it is no longer functional.

These purchases were approved and are included as part of the college's Budget for the 2007-2008 fiscal year and appear in the Furniture and Equipment schedule of the Management Budget manual on page 130.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Rick Monk, Manager, Campus Services and Energy Management; and David Weger, Maintenance Supervisor, reviewed the bids.

Nine vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed on the following page.

Estimate: \$44,400.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the lowest acceptable bids of \$3,330.00 from American Equipment, \$33,750.00 from Kansas Golf and Turf, and \$4,645.00 from Smitty's Lawn and Garden, for a total expenditure of \$41,725.00 for grounds equipment.

Insert Spreadsheet Bid No. 08-325

REPORT:

Litter Vacuum, Bid No. 08-326

Bids were opened at 3:00 p.m. on May 12, 2008, for the purchase of a litter vacuum. This purchase represents the scheduled replacement of the existing sweeper. The new equipment will be used by the grounds department to pick up litter around campus and the existing sweeper will continue to be used as well.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year and appears in the Furniture and Equipment schedule of the Management Budget manual on page 130. Additional funding will be expended from a reallocation of funds within the Equipment Replacement Pool budget.

Following the bid opening, Mitch Borchers, Director, Purchasing; Dennis Kuder, Senior Buyer, Purchasing; Rick Monk, Manager, Campus Services and Energy Management; and David Weger, Maintenance Supervisor, reviewed the bids.

Eight vendors were invited to bid, and the bid was advertised in a local newspaper. Bids were received and are listed as follows:

<u>Vendor</u>	<u>Amount</u>
Tennant	\$29,908.74*
Datek Inc.	\$34,685.00
DLP Services	\$33,116.00
Plaza Maintenance Products	No Bid

*Recommended

Estimate: \$27,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$29,908.74 from Tennant for the litter vacuum.

REPORT:

Shipping/Receiving and Mailroom Tracking System, RFP No. 08-349

Request for Proposals (RFP) were opened at 4:00 p.m. on May 28, 2008, for the purchase of a shipping/receiving and mailroom tracking system. A brief description of the college and the requirements involved were outlined in the RFP. Proposers were asked to respond with a description of their proposed software and hardware, their qualifications for providing and supporting the system, as well as cost. This system will allow the Warehouse and Postal Services to electronically gather and track data related to shipping, receiving, and delivering.

Ten vendors were invited to respond, and the RFP was advertised in a local newspaper. The four (4) vendors who responded with proposals were as follows: Avcorp Business Systems, LLC; Connected Business Solutions, Inc.; Multiple Services Equipment Co., Inc.; and Pitney Bowes, Inc.

Following the RFP opening, an ad hoc committee consisting of Mitch Borchers, Director, Purchasing; Rob Becker, Systems Programmer/Analyst, Administrative Computing Services; Suzanne Henkle, Systems Specialist, Administrative Computing Services; Ryan Floy, Warehouse, Purchasing; Kevin Furst, Senior Postal Services Associate, Postal Services; and Keith Pembleton, Warehouse & Postal Services Supervisor, reviewed and evaluated the proposals. A thorough evaluation process followed which included reviewing and ranking the written proposals. The evaluation criteria included vendors' qualifications, system functionality, and proposed costs. At the conclusion of the evaluation process, it was determined that the proposal submitted by Pitney Bowes, Inc. best met the needs of the college.

Estimate: \$35,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the proposal from Pitney Bowes, Inc. in the amount of \$32,675.93 for a shipping/receiving and mailroom tracking system.

REPORT:

Paper, Bid No. 08-357

Bids were opened at 2:00 p.m. on June 3, 2008, for the purchase of paper. This purchase consists of two truckloads of white 20-pound 8.5" x 11" paper to be used in copiers and printers campus-wide.

This purchase was approved and is included as part of the college's Budget for the 2007-2008 fiscal year.

Following the bid opening, Mitch Borchers, Director, Purchasing; Marilyn Bottrell, Senior Buyer, Purchasing; and Bruce Hines, Manager, Document Services, reviewed the bids.

Eight vendors were invited to respond, and the bid was advertised in a local newspaper. Bids were received and are listed below.

<u>Vendor</u>	<u>Amount</u>
Xerox	\$43,663.20*
Clayton Paper & Distribution, Inc.	\$44,016.00
OfficeMax	\$44,520.00
Ricoh Corporation	\$45,813.60
School Specialty	\$45,343.20
The Paper Corporation	\$43,747.20
Unisource	\$46,788.00
Xpedx Paper	\$43,680.00

*Recommended

Estimate: \$45,000.00

Source of Funds: General Fund

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the low bid of \$43,663.20 from Xerox for the purchase of paper.

Mitch Borchers
Director, Purchasing

Gerald W. Baird
Executive Vice President for
Administrative Services

Terry A. Calaway
President

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JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

GIFTS, GRANTS, CONTRACTS AND AWARDS

REPORT:

The following grants have been submitted on behalf of the college.

1. Adult Education and Family Literacy Act
Funding Agency: Kansas Board of Regents
Purpose: To provide ABE/GED/ESL classes at seven locations in Johnson County. Participants will receive their GED and improve their English skills.
Duration: July 1, 2008 – June 30, 2009
Grant Administrator: Susan McCabe
Amount Requested: \$496,323
JCCC Match: 328,000
Applicant: JCCC

2. Community College Caregiver Training Initiative
Funding Agency: MetLife Foundation
Purpose: To develop and offer a 30-hour Advanced Dementia Care Certificate program to train 72 family caregivers and in-home care workers to provide long-term homecare services to older adults with cognitive deficits due to Alzheimer's, dementia, and/or stroke.
Duration: August 1, 2008 – December 31, 2009
Grant Administrator: Penny Shaffer
Amount Requested: \$25,000
JCCC Match: -0-
Applicant: JCCC

3. Carl Perkins IV Program Improvement Fund 09
Funding Agency: Kansas Board of Regents
Purpose: To develop the academic, career and technical skills of students enrolled in career and technical education programs
Duration: July 1, 2008 – June 30, 2009
Grant Administrator: Bill Osborn
Amount Requested: \$257,025
College Match: -0-
Applicant: JCCC

4. Emergency Management for Higher Education
 Funding Agency: U.S. Department of Education
 Purpose: To implement the Campus Emergency Response Training and Incident Navigation initiative, which will result in a revised and improved all-hazards college emergency response plan (CERP) and increase the full-integration of the CERP through consistent communication and practice across the entire campus body.
 Duration: September 1, 2008 – February 29, 2010
 Grant Administrator: Wayne Brown
 Amount Requested: \$250,000
 College Match: -0-
 Applicant JCCC

5. Migrant Family Literacy
 Funding Agency: Kansas Department of Education
 Purpose: To provide pre-school and family literacy services to 29 families with English as a second language and strengthen children's achievement in school.
 Duration: July 1, 2008 – June 30, 2009
 Grant Administrator: Susan McCabe
 Amount Requested: \$238,160
 College Match: \$238,000
 Applicant: JCCC

The following grants have been approved for funding.

1. Next Step – Additional Funds
 Funding Agency: Kansas Board of Regents
 Purpose: Provide counseling and preparation to GED students entering JCCC.
 Duration: July 1, 2007 – June 30, 2009
 Grant Administrator: Susan McCabe
 Amount Funded: \$2,190 (new)
 JCCC Match: -0-
 Applicant: JCCC

2. KS Small Business Development (Federal)
 Funding Agency: Small Business Administration
 Purpose: Provide small business consulting and training
 Duration: January – December, 2008
 Grant Administrator: Malinda Bryan-Smith
 Amount Funded: \$120,000
 JCCC Match: \$177,276
 Applicant: JCCC

3. School Health

Funding Agency: Sunflower Foundation

Purpose: To purchase materials, supplies, and pre-school age-appropriate curriculum for the Edible School Yard Garden.

Duration: June 1, 2008 – May 31, 2010

Grant Administrator: Sara McElhenny

Amount Funded: \$21,218

JCCC Match: \$110,708

Applicant: JCCC

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

Dana Grove
Executive Vice President for Academic Affairs

Terry A. Calaway
President

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JOHNSON COUNTY COMMUNITY COLLEGE
OFFICE OF THE PRESIDENT

June 19, 2008

HUMAN RESOURCES

1. Resignations

SHAWN BRODERICK, Assistant Professor, Interpreter Training, Liberal Arts Division, effective May 16, 2008.

JILL HARMON, Assistant Professor, Business Office Technology, Business & Technology Division, effective May 16, 2008.

CHESLEY JAMESON, Assistant Professor, Nursing, Science, Health Care & Math Division, effective March 6, 2008.

LESLIE QUILLEN, Administrative Assistant III, Information Services Division, effective June 7, 2008.

JEFFREY RICE, Science Lab Technician, Science, Health Care & Math Division, effective June 15, 2008.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed resignations.

2. Reassignment

DAVID WEGER, Maintenance Supervisor, Campus Services & Energy Management at \$22.93 per hour, to Greenhouse Coordinator, Science, Health Care & Math Division at \$22.93 per hour, effective May 16, 2008.

NOTE: Mr. Weger replaces Janel Schroeder who resigned effective May 17, 2008 at \$15.57 per hour.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed reassignment.

3. Employment – Regular

NATALIE BEYERS, Marketing & Survey Research Analyst, Research, Evaluation & Instructional Development Division, effective June 20, 2008 at \$49,958 for a twelve-month contract. (See p. 87 for additional information.)

NOTE: Ms. Beyers replaces Ryan Beckland who resigned effective April 30, 2008 at \$44,377 for a twelve-month contract.

DAMON FEURBORN, Assistant Professor, Drafting, Business & Technology Division, effective August 11, 2008 at \$43,987 for a nine-month contract. (See p. 88 for additional information.)

NOTE: Mr. Feurborn replaces Budd Langley who will retire effective June 30, 2008 at \$74,341 for a nine-month contract.

GWENEVERE FLIPSE, Administrative Assistant I, Writing Center, Liberal Arts Division, effective June 2, 2008 at \$12.79 per hour.

NOTE: Ms. Flipse replaces Susan McGarvey who was reassigned April 16, 2008 at \$16.33 per hour.

ASIA FOSTER-NELSON, Assistant Professor/Career Program Facilitator, Early Childhood Education, Liberal Arts Division, effective August 1, 2008 at \$51,420 for a ten-month contract. (See p. 89 for additional information.)

NOTE: Ms. Foster-Nelson replaces Ruth Slessor who will retire effective July 1, 2008 at \$77,095 for a ten-month contract.

AMY FREEMAN, Administrative Assistant II, Information Services Division, effective June 12, 2008 at \$14.28 per hour.

NOTE: Ms. Freeman replaces Darsey Davidson who was reassigned May 7, 2008 at \$15.20 per hour.

BETHANY GRAVES, Assistant Professor, Industrial Technology, Business & Technology Division, effective August 11, 2008 at \$49,987 for a nine-month contract. (See p. 90 for additional information.)

NOTE: Ms. Graves replaces Mary Schneider who resigned effective June 30, 2007 at \$51,012 for a nine-month contract.

NATHAN JONES, Assistant Professor, English, Liberal Arts Division, effective August 11, 2008 at \$59,691 for a nine-month contract. (See p. 91 for additional information.)

NOTE: Mr. Jones replaces Carmaletta Williams who was reassigned effective January 18, 2008 at \$59,567 for a nine-month contract.

KELLEY MASSONI, Assistant Professor, Sociology, Liberal Arts Division, effective August 11, 2008 at \$46,691 for a nine-month contract. (See p. 92 for additional information.)

NOTE: Ms. Massoni replaces Bob Perry who will retire effective June 30, 2008 at \$71,721 for a nine-month contract.

DARCY MCGRATH, Dean, Continuing Education & Community Services, effective July 1, 2008 at \$81,447 for a twelve-month contract. (See p. 93 for additional information.)

NOTE: Ms. McGrath replaces Lin Knudson who was reassigned effective September 21, 2007 at \$103,698 for a twelve-month contract.

JAY NADLEMAN, Assistant Professor, Paralegal, Business & Technology Division, effective August 11, 2008 at \$57,339 for a nine-month contract. (See p. 94 for additional information.)

NOTE: Mr. Nadleman replaces Michael Pender who will retire effective June 30, 2008 at \$82,940 for a nine-month contract.

DIANNA ROTTINGHAUS, Assistant Professor, Reading/Academic Achievement Center, Liberal Arts Division, effective August 11, 2008 at \$50,691 for a nine-month contract. (See p. 95 for additional information.)

NOTE: Ms. Rottinghaus replaces Pat Jonason who retired effective December 31, 2007 at \$69,748 for a nine-month contract.

Name	Position	Effective Date	Salary
Phillip Brower	Print Shop Aide	05/16/08 - 06/30/08	8.96/hour
Brittany Davis	Records/Registration Clerk	06/02/08 - 06/30/08	11.28/hour
Jeanie Jenkins	Office Assistant, Community Services	05/27/08 - 06/30/08	10.35/hour
Preston Parks	Dining Services Assist. III	05/30/08 - 06/30/08	8.96/hour
Megan Payne	Document Services Clerk/ Order Entry	05/13/08 - 06/30/08	9.64/hour
Sydney Pemberton	Print Shop Aide	06/04/08 - 06/30/08	8.96/hour
Chantel Sramek	Student Access Center Assistant	05/26/08 - 06/30/08	12.41/hour
Luke Steelman	Espresso Barista	03/31/08 - 06/30/08	9.17/hour
William Suarez	Student Ambassador	08/04/08 - 06/30/09	9.83/hour
Yoko Tobiyama	Espresso Barista	05/22/08 - 06/30/08	8.96/hour

Darush Zaremohazab	Student Ambassador	07/01/08 - 06/30/09	9.83/hour
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RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed regular employees.

4. Employment – Temporary

Name	Position	Effective Date	Salary
Katy Achtenberg	Child Care Aide	06/03/08 - 06/30/08	10.35/hour
Mohanad Alkurdi	Work Pool	05/19/08 - 06/30/08	8.96/hour
Kathryn Anderson	Work Pool	05/19/08 - 06/30/08	8.96/hour
Marchella Baker	Summer Paraprofessional, Cont. Ed. & Comm. Svcs.	06/02/08 - 06/30/08	10.50/hour
Nancy Bentz	Student Services Information & Resources Specialist	05/28/08 - 06/30/08	12.41/hour
Andrew Cornwell	TV Studio Aide	05/12/08 - 06/30/08	9.82/hour
Eric Deyce	Museum Guard	05/21/08 - 06/30/08	8.96/hour
Cynthia Dyson	Work Pool	06/04/08 - 06/30/08	8.96/hour
Mark Fitzgerald	Public Safety Officer	05/18/08 - 06/30/08	25.00/hour
Sarah Flores	Tutor, Access Services	05/27/08 - 06/30/08	10.35/hour
Kate Fowler	Child Care Aide	06/03/08 - 06/30/08	10.35/hour
JoDee Friedly	Child Care Aide	05/20/08 - 06/30/08	10.35/hour
Brittany Jerabek	Work Pool	06/02/08 - 06/30/08	8.96/hour
Sarah Kleinsorge	Work Pool	06/02/08 - 06/30/08	8.98/hour
Derek Larsen	Lab Aide Ceramics	06/04/08 - 06/30/08	9.64/hour
Allison Lassalle	Child Care Aide	06/04/08 - 06/30/08	10.35/hour
Joseph Linhardt	Bookstore Clerk	06/02/08 - 06/30/08	9.64/hour
Travis McWhorter	Custodian	05/16/08 - 06/30/08	9.82/hour

Jared Nietfeld	Summer Student Aide, Publications	05/27/08 - 06/30/08	9.64/hour
Bennett Ott	Bookstore Clerk	05/19/08 - 06/30/08	9.64/hour
Brian Rio	Museum Guard	06/02/08 - 06/30/08	8.96/hour
Jordan Shipley	Work Pool	05/19/08 - 06/30/08	8.96/hour
Jeffrey Tackett	Art Exhibition Technician	05/27/08 - 06/30/08	20.00/hour
Ngoc Linh Thi Vo	Intercultural Center Assist.	05/19/08 - 06/30/08	11.28/hour
Ida Ward	Dining Services Assist. II, Catering	06/02/08 - 06/30/08	9.82/hour
Julian Sapperstein ^f	Systems Administrator, Information Services	06/04/08 - 06/30/09	46,456.00/12 mo.contract
Leah Pierce	Commission for Ad Sales The Campus Ledger	01/07/08 - 05/15/08	1,085.53/total
Brent Haverkamp	Student Ambassador Special Event	06/08/08	40.00/total
Benjamin Herron	Student Ambassador Special Event	06/08/08	40.00/total
Jill Konen	CHOICES Workshop Career Services Center	09/22/08 - 09/29/08	240.00/total
Traci McCausland	"	11/11/08 - 11/13/08	240.00/total
Jennifer Schmidt	"	08/18/08 - 08/20/08	240.00/total
Addye Buckley	Counselor, Career Services Center	07/01/08 - 07/31/08	3,191.76/total
Mazen Akkam ^a	Evaluator, Prior Learning Assessment	07/01/08 - 06/30/09	20.00/eval.
Andy Anderson ^a	"	"	20.00/eval.
Carl Anderson ^a	"	"	20.00/eval.
Brian Balman ^a	"	"	20.00/eval.
Roger Box ^a	"	"	20.00/eval.
Jeff Boyer	"	"	20.00/eval.
Bob Brannan ^a	"	"	20.00/eval.
Bill Benjamin ^a	"	"	20.00/eval.
Andrea Broomfield ^a	"	"	20.00/eval.
Susan Brown ^a	"	"	20.00/eval.
Mark Browning ^a	"	"	20.00/eval.

Burgess Burch ^a	"	"	20.00/eval.
Robert Bussinger	"	"	20.00/eval.
Sandra Calvin-Hastings ^a	"	"	20.00/eval.
Nancy Carpenter ^a	"	"	20.00/eval.
Stephen Carr ^a	"	"	20.00/eval.
John Chapman ^a	"	"	20.00/eval.
Gene Clegg	"	"	20.00/eval.
Lydia Cline ^a	"	"	20.00/eval.
Percy Cody ^a	"	"	20.00/eval.
Sally Copeland ^a	"	"	20.00/eval.
Julane Crabtree ^a	"	"	20.00/eval.
Jan Cummings ^a	"	"	20.00/eval.
David Davis ^a	"	"	20.00/eval.
Margaret Davis ^a	"	"	20.00/eval.
Mark Davis	"	"	20.00/eval.
Kami Day ^a	"	"	20.00/eval.
Mary Deas ^a	"	"	20.00/eval.
Gail Dunker ^a	"	"	20.00/eval.
Brenda Edmonds ^a	"	"	20.00/eval.
Elise Fischer ^a	"	"	20.00/eval.
Maureen Fitzpatrick ^a	"	"	20.00/eval.
Jeff Frost ^a	"	"	20.00/eval.
Steve Gerson ^a	"	"	20.00/eval.
Beth Gulley ^a	"	"	20.00/eval.
Russ Hanna ^a	"	"	20.00/eval.
Steve Hansen ^a	"	"	20.00/eval.
Nancy Harrington	"	"	20.00/eval.
Mary Hedberg ^a	"	"	20.00/eval.
Lindsey Henson	"	"	20.00/eval.
Willie Hickerson ^a	"	"	20.00/eval.
Monica Hogan-Adams ^a	"	"	20.00/eval.
Donna Hoopes ^a	"	"	20.00/eval.
Dale Hughes ^a	"	"	20.00/eval.
Tom Hughes ^a	"	"	20.00/eval.
Bob Hunt	"	"	20.00/eval.
Barbara Hurst	"	"	20.00/eval.
Samira Hussein ^a	"	"	20.00/eval.
Chris Imm ^a	"	"	20.00/eval.
Carolyn Jeter	"	"	20.00/eval.
Susan S. Johnson ^a	"	"	20.00/eval.
Cherie Kennedy ^a	"	"	20.00/eval.
Jennifer Kennett ^a	"	"	20.00/eval.
Kay King ^a	"	"	20.00/eval.
Shirly Kleiner ^a	"	"	20.00/eval.
Julie Lane	"	"	20.00/eval.
Budd Langley	"	"	20.00/eval.
Timothy Lednicky ^a	"	"	20.00/eval.
Jeffrey Lewis ^a	"	"	20.00/eval.

David Loring ^a	"	"	20.00/eval.
Mike Martin ^a	"	"	20.00/eval.
Joan McCrillis ^a	"	"	20.00/eval.
James McWard ^a	"	"	20.00/eval.
Jeffrey Merritt ^a	"	"	20.00/eval.
Jacqueline Nelson	"	"	20.00/eval.
Megan Noel	"	"	20.00/eval.
Linda O'Brien ^a	"	"	20.00/eval.
Cathleen O'Neil ^a	"	"	20.00/eval.
Ron Palcic ^a	"	"	20.00/eval.
Bob Parker ^a	"	"	20.00/eval.
Susan Pettyjohn ^a	"	"	20.00/eval.
Larry Reynolds ^a	"	"	20.00/eval.
Thomas Reynolds ^a	"	"	20.00/eval.
Lynn Richards ^a	"	"	20.00/eval.
William Robinson ^a	"	"	20.00/eval.
Ted Rollins ^a	"	"	20.00/eval.
Richard Rowe ^a	"	"	20.00/eval.
Stephanie Sabato ^a	"	"	20.00/eval.
Donna Salkil ^a	"	"	20.00/eval.
Nancy Schneider-Wilson ^a	"	"	20.00/eval.
Karen Schory ^a	"	"	20.00/eval.
Marilyn Senter ^a	"	"	20.00/eval.
Glenn Smith ^a	"	"	20.00/eval.
Jeanne Stannard ^a	"	"	20.00/eval.
Anita Tebbe ^a	"	"	20.00/eval.
Mike Weible ^a	"	"	20.00/eval.
Felix VanLeeuwen	"	"	20.00/eval.
Phil Veer ^a	"	"	20.00/eval.
Ann Volin	"	"	20.00/eval.
Steve Wilson ^a	"	"	20.00/eval.
Myra Young ^a	"	"	20.00/eval.
Charles Zarrelli ^a	"	"	20.00/eval.
Paula Costello ^a	Test Administrator Standardized Testing	07/01/08 - 06/30/09	20.00/hour
Mary Ann Dickerson ^a	"	"	20.00/hour
Tammie Kritzler ^a	"	"	20.00/hour
Kelly Mayer	"	"	20.00/hour
Preeti Potnis ^a	"	"	20.00/hour
Joan Rodkey	"	"	20.00/hour
Miriam Schwartz	"	"	20.00/hour
Rose Thorsky	"	"	20.00/hour
Sharon Wirsig ^a	"	"	20.00/hour
Courtney Barden	Instructor, CLEAR	06/17/08 - 06/26/08	24.00/hour
Debora Bergmann	"	"	22.00/hour

Gayla Berry	"	"	24.00/hour
Julie Copenhaver	"	"	24.00/hour
Sharon Depperschmidt	"	"	24.00/hour
Jalaila Lyles	"	"	22.00/hour
Gina Malashock	"	"	24.00/hour
Elizabeth Stephens	"	"	22.00/hour
Harry Parkhurst	Counselor, Student Services	07/01/08 - 12/19/08	10,181.00/total
Harold Reuber	"	"	10,214.00/total
Randall Dawson	Counselor, Student Services	07/01/08 - 06/30/09	37,210.00/total
Kristen Harth	"	"	32,982.00/total
Jill Konen	"	"	32,982.00/total
Diana Luna	"	"	29,016.00/total
Deborah Stout-Miller	"	"	41,228.00/total
Carrie Thompson	"	"	30,234.00/total
Amy Warner-Koch	"	"	39,853.00/total
Larry Yocom	"	"	47,204.00/total
Michael Bloemker	Head Coach, Cross Country & Track	06/01/08 - 06/30/08	2,129.72/total
Jennifer Ei	Head Coach, Volleyball	06/01/08 - 06/30/08	1,960.00/total
Kelly Latendresse	Head Coach, Softball	06/01/08 - 06/30/08	1,059.00/total
Sumya Anani	Sports Clinic Director, Weights	06/02/08 - 07/31/08	864.00/wk.
Fatai Ayoade	Sports Clinic Director, Soccer	"	1,728.00/wk.
Katherine Bloemker	Sports Clinic Director, Speed Development	"	864.00/wk.
Scott Brown	Sports Clinic Director, Sports Week	"	864.00/wk.
Erin Brundis	Sports Clinic Director, Dance	"	864.00/wk.
Bill Buese ^a	Sports Clinic Director, Sports Medicine	"	1,620.00/wk.
Tyler Cundith ^a	Sports Clinic Director, Golf	"	1,728.00/wk.
Ben Edwinson ^a	Sports Clinic Director, Sports Medicine	"	1,620.00/wk.
Jenny Ei	Sports Clinic Director, Volleyball	"	1,728.00/wk.

Jesse Fields	Sports Clinic Director, Girl's Basketball	"	1,728.00/wk.
Ted Fitzgibbons	Sports Clinic Director, Golf	"	1,728.00/wk.
Eric Horner	Sports Clinic Director, Baseball	"	1,728.00/wk.
April Huddleston	Sports Clinic Director, Pre-Clinic	"	324.00/wk.
Istvan "Steve" Javorek ^a	Sports Clinic Director, Weights	"	864.00/wk.
Mike Jeffers ^a	Sports Clinic Director, Boy's Basketball	"	1,728.00/wk.
Kelly Latendresse	Sports Clinic Director, After-Clinic	"	432.00/wk.
Randall Lowe	Sports Clinic Director, Golf	"	1,728.00/wk.
William Lowe	Sports Clinic Director, Football	"	864.00/wk.
Mike Merrie	Sports Clinic Director, Golf	"	1,728.00/wk.
Ryan Morley	Sports Clinic Director, Boy's Basketball	"	1,728.00/wk.
Glen Moser ^a	Sports Clinic Director, Tennis	"	1,728.00/wk.
John Rost	Sports Clinic Director, Golf	"	1,728.00/wk.
Stephen Taylor	Sports Clinic Director, Weights	"	864.00/wk.
Burt Walker	Sports Clinic Director, Tennis	"	1,728.00/wk.
Lindsay Wells	Sports Clinic Director, Softball	"	864.00/wk.
Emerson Abendroth	Volunteer	07/01/08 - 06/30/09	non-remunerated
Juliann Abendroth	"	"	non-remunerated
Houston (Hugh) Alexander	"	"	non-remunerated
Luz Alvarez ^a	"	"	non-remunerated
Sumya Anani	"	"	non-remunerated
Bert Anastasio	"	"	non-remunerated
Betty Anastasio	"	"	non-remunerated
Barbara Anselmi	"	"	non-remunerated
Anne Baker	"	"	non-remunerated
Darlene Bard	"	"	non-remunerated
Patricia Barratt	"	"	non-remunerated
Betty Barry	"	"	non-remunerated

Mio Bayne	"	"	non-remunerated
Shirley Beach	"	"	non-remunerated
Ruthann Bean	"	"	non-remunerated
Cory Beauford	"	"	non-remunerated
Sherrie Bell	"	"	non-remunerated
Carol Berry	"	"	non-remunerated
Judith (Jude) Billings	"	"	non-remunerated
Marian Bilyea	"	"	non-remunerated
Susan Black	"	"	non-remunerated
Katherine Bloemker	"	"	non-remunerated
Nola Boline	"	"	non-remunerated
Nida C. Brant	"	"	non-remunerated
Virgil E. Brant	"	"	non-remunerated
Rosalyn Braxmeier	"	"	non-remunerated
Millie Briand	"	"	non-remunerated
Jo Brink	"	"	non-remunerated
Claudia Broaddus	"	"	non-remunerated
Charlotte Brown	"	"	non-remunerated
Zona Brown	"	"	non-remunerated
Donna Burkhead	"	"	non-remunerated
Luella (Lolly) Buxton	"	"	non-remunerated
Suella Calkins	"	"	non-remunerated
Terry Callihan ^a	"	"	non-remunerated
Danielle Carmitchel	"	"	non-remunerated
Karen Carlin	"	"	non-remunerated
Tim Carlin	"	"	non-remunerated
Carolyn Cleavinger	"	"	non-remunerated
Bev Cohen	"	"	non-remunerated
Lisa Collar	"	"	non-remunerated
Bob Collins	"	"	non-remunerated
Lou Collins	"	"	non-remunerated
Roland Commack	"	"	non-remunerated
Larry Conrad	"	"	non-remunerated
Sarah A. Conrad	"	"	non-remunerated
Christina Cook	"	"	non-remunerated
Rachel Crawford	"	"	non-remunerated
Joe Cromer	"	"	non-remunerated
Rosemary Cromer	"	"	non-remunerated
Edie Dahm	"	"	non-remunerated
Rozanne Devine	"	"	non-remunerated
Roberta Dewitt	"	"	non-remunerated
Emmett Ditzler	"	"	non-remunerated
Marie M. Ditzler	"	"	non-remunerated
Al Dixon	"	"	non-remunerated
Sara Jane (Susie) Dixon	"	"	non-remunerated
Paul Doering	"	"	non-remunerated
Barbara Dremann	"	"	non-remunerated
Rhoda Dubinsky	"	"	non-remunerated

Edward Duman	"	"	non-remunerated
Hilda Duman	"	"	non-remunerated
Patsy Duncan	"	"	non-remunerated
Chris Dyer	"	"	non-remunerated
Dick Dyer	"	"	non-remunerated
Judy Eckhart	"	"	non-remunerated
Michelle Edwards	"	"	non-remunerated
Megan Eisenbarth	"	"	non-remunerated
Barry Elfant	"	"	non-remunerated
Teresa Enenbach	"	"	non-remunerated
Elaine England	"	"	non-remunerated
Odell Eubank	"	"	non-remunerated
Kari Ewalt	"	"	non-remunerated
Barbara Fennel	"	"	non-remunerated
Jean Fetters	"	"	non-remunerated
Frances Foerschler	"	"	non-remunerated
Heather Gambrell	"	"	non-remunerated
Kim Geelan	"	"	non-remunerated
De Gehlbach	"	"	non-remunerated
N. Richard Gehlbach	"	"	non-remunerated
Cheryl Gepford	"	"	non-remunerated
Anne Girard	"	"	non-remunerated
Steven Given	"	"	non-remunerated
Madelon Goetzinger	"	"	non-remunerated
Nathan Gonser	"	"	non-remunerated
Beth Grant ^a	"	"	non-remunerated
Jan Gratch	"	"	non-remunerated
Betty Grayson	"	"	non-remunerated
Susan Grose	"	"	non-remunerated
Lois R. Gunlach	"	"	non-remunerated
Karen Haake	"	"	non-remunerated
Nancy B. Hagemann	"	"	non-remunerated
Pam Hancock	"	"	non-remunerated
Dick Hansen	"	"	non-remunerated
Lorraine Hansen	"	"	non-remunerated
Wendy Harless	"	"	non-remunerated
Pat Harms	"	"	non-remunerated
Kalie Harris	"	"	non-remunerated
Francine E. Harvatin	"	"	non-remunerated
B. Franklin Hawk	"	"	non-remunerated
Lavon Hayman	"	"	non-remunerated
Debbie Heinrich	"	"	non-remunerated
Adam Heitland	"	"	non-remunerated
DeAnna Hensley	"	"	non-remunerated
Colleen Herman	"	"	non-remunerated
Ann Hess	"	"	non-remunerated
Lisa Hiesberger	"	"	non-remunerated
Tim Hill	"	"	non-remunerated

Frances Hoehn	"	"	non-remunerated
Shannon Horan	"	"	non-remunerated
Kristen A. Hostmeyer	"	"	non-remunerated
Thomas Hostmeyer	"	"	non-remunerated
Joyce Hower	"	"	non-remunerated
Oliver J. Hughes	"	"	non-remunerated
Beverly A. Hunt	"	"	non-remunerated
Jean C. Hunter	"	"	non-remunerated
Phyllis Jackson	"	"	non-remunerated
Ro Jacobson	"	"	non-remunerated
Joan Jaimes	"	"	non-remunerated
Debbie Jeffers	"	"	non-remunerated
Stephen Jeffers	"	"	non-remunerated
Mandy Johnson	"	"	non-remunerated
Mary Johnson	"	"	non-remunerated
Kelly Jones ^a	"	"	non-remunerated
Marilyn Jones ^a	"	"	non-remunerated
Betty Kalikow	"	"	non-remunerated
Albert Karsten	"	"	non-remunerated
Donald Katz	"	"	non-remunerated
Laura Katz	"	"	non-remunerated
Marlene Katz	"	"	non-remunerated
Charles Kennedy	"	"	non-remunerated
Wallace Kilbourne	"	"	non-remunerated
Ed. C. Kill	"	"	non-remunerated
Louise Kill	"	"	non-remunerated
Anne Kim	"	"	non-remunerated
Kristine King	"	"	non-remunerated
Jill Kinton	"	"	non-remunerated
Jessie Kirkbride	"	"	non-remunerated
Myrna Kisluk	"	"	non-remunerated
Judith Knight	"	"	non-remunerated
Lisa Knight	"	"	non-remunerated
Regina Kort	"	"	non-remunerated
Dave Kriegh ^a	"	"	non-remunerated
Lorna L. Lang	"	"	non-remunerated
Lowell E. Lang	"	"	non-remunerated
Thomasine Lankford	"	"	non-remunerated
Carol Lant	"	"	non-remunerated
Brandon Larkin	"	"	non-remunerated
Matt Latendresse	"	"	non-remunerated
Sylvia LaVine	"	"	non-remunerated
Beth Leakey	"	"	non-remunerated
David D. Letts	"	"	non-remunerated
Bob Lipke	"	"	non-remunerated
Jerrie Lipke	"	"	non-remunerated
Henry Lisk	"	"	non-remunerated
Margaret LoGuidice ^a	"	"	non-remunerated

Karola Lockett	"	"	non-remunerated
Sharon Lund	"	"	non-remunerated
Nancy Lyons	"	"	non-remunerated
Renee Maestas	"	"	non-remunerated
Jason Magee	"	"	non-remunerated
Rosemarie Magee	"	"	non-remunerated
Linda Maher	"	"	non-remunerated
Anne Mann	"	"	non-remunerated
Beth Markley	"	"	non-remunerated
Doreen Maronde	"	"	non-remunerated
Linda Maskill	"	"	non-remunerated
Sam Matier	"	"	non-remunerated
Jeannine Matthews	"	"	non-remunerated
Mark Mattix	"	"	non-remunerated
Joan McCurley	"	"	non-remunerated
Debbie McDermott	"	"	non-remunerated
Ann McElhenny	"	"	non-remunerated
Helen R. McKee	"	"	non-remunerated
Ruth McKenzie	"	"	non-remunerated
Bruce McNaghten	"	"	non-remunerated
Marjorie McNaghten	"	"	non-remunerated
Shirley McNulty	"	"	non-remunerated
Gene Mense	"	"	non-remunerated
Jeanne Mense	"	"	non-remunerated
Chris Merriwether	"	"	non-remunerated
Mary Mickey	"	"	non-remunerated
Julie Mills	"	"	non-remunerated
Rick Milton	"	"	non-remunerated
Alice E. Morris	"	"	non-remunerated
Sue Moser	"	"	non-remunerated
Jeanne Mulcahy	"	"	non-remunerated
Mary Ann Mulligan	"	"	non-remunerated
Angela Mullins	"	"	non-remunerated
John J. Murphy	"	"	non-remunerated
Judy Nagl	"	"	non-remunerated
Mirah Nash	"	"	non-remunerated
Howard Naukam	"	"	non-remunerated
Susan Nerman	"	"	non-remunerated
Barbara A. Nesemeyer	"	"	non-remunerated
Nick Neuman	"	"	non-remunerated
Len Nicoski	"	"	non-remunerated
Kelly O'Connell	"	"	non-remunerated
Jan Olsen	"	"	non-remunerated
Marilyn J. Oothout	"	"	non-remunerated
William V. Oothout	"	"	non-remunerated
Kevin O' Reardon	"	"	non-remunerated
Kasey Osburn	"	"	non-remunerated
Lynne Overesch-Maister ^a	"	"	non-remunerated

Barbara Overton	"	"	non-remunerated
Jean Paarmann	"	"	non-remunerated
Bill Paul	"	"	non-remunerated
Alice Petersen	"	"	non-remunerated
Gerald Petersen	"	"	non-remunerated
Joyce E. Petrie	"	"	non-remunerated
Carol Pisano	"	"	non-remunerated
Carolyn Pitts	"	"	non-remunerated
Katherine Pope	"	"	non-remunerated
Beverly Potty	"	"	non-remunerated
Robert Potty	"	"	non-remunerated
Rhonda Powers	"	"	non-remunerated
Joan B. Priolo	"	"	non-remunerated
Denise Purcell	"	"	non-remunerated
Lynne Rabin	"	"	non-remunerated
Jim Redick	"	"	non-remunerated
Norma Redick	"	"	non-remunerated
Karen Reynolds	"	"	non-remunerated
Frances Ricci	"	"	non-remunerated
Viola Richards	"	"	non-remunerated
Bette Richardson	"	"	non-remunerated
Kathy Ridlen	"	"	non-remunerated
Mary Lou Rivas	"	"	non-remunerated
Sally Roach	"	"	non-remunerated
Jerry Robbins	"	"	non-remunerated
John Rode	"	"	non-remunerated
Fran Rollins	"	"	non-remunerated
Fred Rollins	"	"	non-remunerated
Nancy Roschevitz	"	"	non-remunerated
Elaine Roth	"	"	non-remunerated
Kelly Rule	"	"	non-remunerated
Michelle Rust	"	"	non-remunerated
Georgette E. Ruzicka	"	"	non-remunerated
Jackie Ruzzin	"	"	non-remunerated
Olive Sadler	"	"	non-remunerated
Mansour Safder	"	"	non-remunerated
Carol Sandy	"	"	non-remunerated
Marcia Sarachek	"	"	non-remunerated
Virginia Schalling	"	"	non-remunerated
Pat Schroeder	"	"	non-remunerated
Robert Schroeder	"	"	non-remunerated
Hal Schultz	"	"	non-remunerated
Rafael G. Segura	"	"	non-remunerated
JoAnn Shannon	"	"	non-remunerated
Martha Jo Shaw	"	"	non-remunerated
Dick Shoults	"	"	non-remunerated
Jim Sichter	"	"	non-remunerated
Wayne Simien, Jr.	"	"	non-remunerated

Carolyn Simmons	"	"	non-remunerated
Mary Jo Simmons	"	"	non-remunerated
Kathryn L. Sindt	"	"	non-remunerated
Robert Sindt ^a	"	"	non-remunerated
Arjuna Singh	"	"	non-remunerated
Evelyn Slayman	"	"	non-remunerated
Georgene Smith	"	"	non-remunerated
Terry Smith	"	"	non-remunerated
Ruth A. Spielman	"	"	non-remunerated
Jennifer Spong	"	"	non-remunerated
Kadi Springstead	"	"	non-remunerated
Amy Stallings	"	"	non-remunerated
Stephanie Stanley	"	"	non-remunerated
Sharron Stewart	"	"	non-remunerated
Sue Stonefield	"	"	non-remunerated
Lorraine Strader	"	"	non-remunerated
Suzanne Stricklin	"	"	non-remunerated
Myrna Stringer	"	"	non-remunerated
Donald M. Supple	"	"	non-remunerated
Lois Supple	"	"	non-remunerated
Patricia Termini	"	"	non-remunerated
Susan Tinker	"	"	non-remunerated
Bobby Tipp	"	"	non-remunerated
Daniel E. Tira	"	"	non-remunerated
Jennifer Toms	"	"	non-remunerated
Ann L. Travis	"	"	non-remunerated
Anita Uebelhart	"	"	non-remunerated
Rita Uridge	"	"	non-remunerated
Vonda Van Pelt	"	"	non-remunerated
Ron Walker	"	"	non-remunerated
Angie Ward	"	"	non-remunerated
Gene Wayenberg	"	"	non-remunerated
Marilyn Wayman	"	"	non-remunerated
Joan Wheeler	"	"	non-remunerated
Lynell Wheeler	"	"	non-remunerated
Marian Whirley	"	"	non-remunerated
Wilma B. Wilcox	"	"	non-remunerated
Hughette Wilhm	"	"	non-remunerated
John G. Williams	"	"	non-remunerated
John Williamson	"	"	non-remunerated
(Elmer) Joe Wisecarver	"	"	non-remunerated
Yvonne Wisecarver	"	"	non-remunerated
Christine Woodhouse	"	"	non-remunerated
Kathleen Woods	"	"	non-remunerated
Kent Zimmerman	"	"	non-remunerated
Shelba Zimmerman	"	"	non-remunerated

Cynthia Wood

Instr., Nerman Museum

06/01/08 -

800.00/total

		06/30/08	
Amy Wunsch	"	"	800.00/total
Joel Allen	Instr., Center for Business & Technology	06/19/08 - 06/30/09	85.00/hour
Kunal Amin	"	"	85.00/hour
Evan Ash	"	"	50.00/hour
Robert Bacic	"	"	50.00/hour
Brian Badger ^a	"	"	85.00/hour
Kurt Bieberbach	"	"	85.00/hour
Sally Ann Cheyne	"	"	85.00/hour
JoAnne Collins	"	"	35.00/hour
Henry Cox	"	"	50.00/hour
Andrew Cross	"	"	85.00/hour
Brian Culp	"	"	85.00/hour
Marilyn Duntz	"	"	35.00/hour
Claire Ehney ^a	"	"	50.00/hour
Barbara Frankland	"	"	25.00/hour
Mona French	"	"	85.00/hour
Lisa Friedrichsen ^a	"	"	85.00/hour
Nick Geib	"	"	85.00/hour
Caren Grandgenett	"	"	85.00/hour
Roger Gustafson	"	"	25.00/hour
Daphne Halderman	"	"	25.00/hour
Alison Hanna	"	"	85.00/hour
Ray Harris	"	"	85.00/hour
Bryan Harsh	"	"	85.00/hour
Amy Harwood	"	"	25.00/hour
Willie Hickerson ^a	"	"	50.00/hour
Kristin Johnson	"	"	50.00/hour
Clarence Johnston	"	"	40.00/hour
Kasama Kasemvudhi	"	"	85.00/hour
Sally Keeton ^a	"	"	50.00/hour
Gary Kretchmer	"	"	50.00/hour
Keith Krieger	"	"	85.00/hour
Jacob Larsen	"	"	85.00/hour
Zach Lawrence	"	"	85.00/hour
Julie MacLachlan	"	"	50.00/hour
David McAllister	"	"	85.00/hour
Chad McAtee	"	"	85.00/hour
Sara McElhenny ^a	"	"	50.00/hour
Deborah Medlock	"	"	25.00/hour
Nancy Merimee	"	"	30.00/hour
Phyllis Mohour	"	"	85.00/hour
Chouris Nastav	"	"	85.00/hour
Brian Peterson	"	"	85.00/hour
Pamela Potts	"	"	85.00/hour
Ron Pribyl	"	"	25.00/hour

Jeff Pyle	"	"	85.00/hour
Vivian Pyle	"	"	85.00/hour
Gail Radke	"	"	25.00/hour
Gerald Reno	"	"	50.00/hour
Steve Ries	"	"	85.00/hour
Ben Rigglin	"	"	85.00/hour
Mitch Roberson	"	"	85.00/hour
Dick Ross	"	"	40.00/hour
Daniel Schoenemann	"	"	35.00/hour
Nedal Seyam	"	"	85.00/hour
Jackie Silberg	"	"	50.00/hour
Mindy Stadler	"	"	50.00/hour
Bill Stark	"	"	85.00/hour
Loretta Summers	"	"	100.00/hour
Mary Thibault ^a	"	"	50.00/hour
John Tuck	"	"	85.00/hour
Phil Wallack ^a	"	"	85.00/hour
Robert A. White	"	"	85.00/hour
Melinda Whitman	"	"	50.00/hour
Karen L. Anderson	Instr., Center for Business & Technology	07/01/08 - 06/30/09	85.00/hour
Kelly Ashton	"	"	24.00/hour
Natalie Banks	"	"	30.00/hour
Mamta Basnet	"	"	75.00/hour
Albert Bundons	"	"	60.00/hour
Clarissa Craig ^a	"	"	60.00/hour
Susan Cunningham	"	"	37.00/hour
Deb Denavs	"	"	100.00/hour
Diane Fiddick	"	"	100.00/hour
Carol Garman	"	"	25.00/hour
Jan George	"	"	30.00/hour
Debbie Hennecke	"	"	32.00/hour
Gwyneth Jones	"	"	35.00/hour
Rick Kelsey	"	"	42.00/hour
Marsha L. Kenney	"	"	30.00/hour
Sandra Lane	"	"	100.00/hour
Nancy Lankston	"	"	30.00/hour
Jason R. Lehtinen	"	"	75.00/hour
Marge Malkames	"	"	30.00/hour
Joan McCrillis ^a	"	"	75.00/hour
Stephanie McGuirk	"	"	35.00/hour
Kirk Nelson	"	"	65.00/hour
Wendy Nigro	"	"	100.00/hour
Colette Peabody	"	"	38.00/hour
Tammy Richards	"	"	30.00/hour
Loralee Stevens ^a	"	"	60.00/hour
Rebecca Stoermann-Snelson	"	"	30.00/hour

Loretta Summers	"	"	100.00/hour
Mario Torres	"	"	30.00/hour
Michael Uriarte	"	"	75.00/hour
Otis Watson	"	"	50.00/hour
Dale Wheeler	"	"	30.00/hour
Doug Wood	"	"	75.00/hour
Helene Perrigüey-Keene	Instr., Comm. Services	04/29/08 - 05/12/08	29.28/total
Georgia Deming ^b	ESL Program Manager	07/01/08 - 06/30/09	42,814.00/total
Kimberly Krebs ^b	Director, Gallaudet University Regional Center	07/01/08 - 09/30/08	19,255.50/total
Bernadette S. Peeke ^b	Program Coordinator, ABE/GED	07/01/08 - 06/30/09	54,405.00/total
Erin Pike	Instr., Community Services	06/02/08 - 08/31/08	1,440.00/total
Diane Mora	"	06/02/08 - 06/30/09	25.00/hour
Arnold B. Aaron	Instr., Community Services	07/01/08 - 06/30/09	19.00/hour
Kelly Acock	"	"	25.00/hour
Mary Margaret Archer	"	"	25.00/hour
Shari Augustine	"	"	27.00/hour
Katherine Boylan	"	"	22.00/hour
Kirsten Buell	"	"	30.00/hour
Elizabeth Canabal	"	"	25.00/hour
Andrea Ray-Chandler	"	"	23.00/hour
Darla K. Chapman	"	"	18.00/hour
Susana Child	"	"	15.00/hour
Rebeca Chow	"	"	25.00/hour
Nancy Corder	"	"	22.00/hour
Anita Cyrier	"	"	35.00/hour
Donald Davidson	"	"	22.00/hour
Cheryl Dugas	"	"	17.00/hour
Stephen Dye	"	"	18.00/hour
Mary Kay Eiserer	"	"	20.00/hour
Betty Erhard ^a	"	"	28.91/hour
Susan Fisher	"	"	2,187.50/total
Michele Frantz	"	"	19.00/hour
Gary George	"	"	25.00/hour
Mariya Gyendina	"	"	16.00/hour
Lance Haggard	"	"	27.00/hour
Linda Hammen	"	"	16.00/hour
Cindy Higgins	"	"	22.00/hour

Theresa Ann Hitt	"	"	18.00/hour
Glenn Lampton	"	"	27.00/hour
Rosemary McDanel	"	"	19.00/hour
Pamela Miller	"	"	22.00/hour
Sharon Murry	"	"	22.00/hour
Beverly Nichols	"	"	25.00/hour
Victor Olvera	"	"	27.00/hour
Kelley Patterson	"	"	15.00/hour
Polly Plain	"	"	25.00/hour
Michelle Rayburn	"	"	18.00/hour
Marva Lou Sneegas	"	"	25.00/hour
Dora Lucia Stewart	"	"	17.00/hour
Crystal Stokes	"	"	25.00/hour
Michael Stone	"	"	25.00/hour
Julie Wallace	"	"	24.00/hour
Ann Wiklund	"	"	27.00/hour
Susan Wilcox	"	"	16.00/hour
Annie Gray	IEP Instr., Comm. Services	07/01/08 - 06/30/09	62.50/hour
Ella Lychnikova	"	"	62.50/hour
Nguyen Nguyen	"	"	72.50/hour
Ann Phillips	"	"	78.00/hour
Jenna Schulte	"	"	72.50/hour
Victoria Springer	"	"	61.00/hour
Lauren Timberlake	"	"	58.00/hour
Connie Ubben	"	"	76.50/hour
Lyle Witt	"	"	76.50/hour
Malinda Bryan-Smith ^c	Director, Small Business Development Center	07/01/08 - 12/31/08	32,568.50/total
Robert Kolich ^c	Consultant, Small Business Development Center	07/01/08 - 12/31/08	33,696.00/total
Elisa Waldman ^c	Consultant, Small Business Development Center	07/01/08 - 12/31/08	27,913.50/total
Barbara Millard ^a	Consultant, Small Business Development Center	07/01/08 - 06/30/09	30.00/hour
Kathy Patton	"	"	30.00/hour
Michelle Long	Instr., Small Business Development Center	07/01/08 - 06/30/09	100.00/hour
Barbara Millard ^a	"	"	75.00/hour
Mel Cunningham	Evening/Weekend Admin. Academic Support Systems	07/01/08 - 06/30/09	50.00/hour
Joe DiCostanzo	"	"	50.00/hour

Ali Abderrezak ^a	Instr., Business & Technology	Summer 2008	976.00/cr.hr.
David Setser ^a	"	"	943.00/cr.hr.
Jan Cummings ^a	Independent Study, Business & Technology	Summer 2008	50.00/st.cr.hr.
Carla Tilghman	Special Project, Liberal Arts	Spring 2008	2,844.00/total
Roslyn Bethke ^a	Instr., Liberal Arts	Summer 2008	953.00/cr.hr.
Ron Symansky ^a	"	"	953.00/cr.hr.
Clint Ashlock	Summer Jazz Camp, Liberal Arts	06/17/08 - 06/20/08	500.00/total
Doug Auwarter	"	"	700.00/total
Linda Creason ^a	Instr., Liberal Arts	Acad. Yr. 2008-09	971.00/cr.hr.
Maura McCool	"	"	841.00/cr.hr.
Janet Pascal	"	"	856.00/cr.hr.
Jenna Schulte	"	"	841.00/cr.hr.
Miranda Stockett	"	"	873.00/cr.hr.
Tish Taylor	"	"	910.00/cr.hr.
Ewa Unoke	"	"	873.00/cr.hr.
Andrew Ward	"	"	938.00/cr.hr.
Rodney Duff ^d	Assistant Professor, Science	08/11/08 - 05/19/09	29,000.00/total
Gina Egan ^e	Assistant Professor, Science	08/11/08 - 12/16/08	15,000.00/total
Roseann Rohr	Instr. Science, Health Care & Math	May 2008	17.00/hour
Robert Grondahl	Instr., Science, Health Care & Math	Summer 2008	943.00/cr.hr.
Peggy Barlett ^a	Instr., EMS, Science, Health Care & Math	06/18/08	31.53/hour
Ray Wright ^a	Special Project, EMS Program	Spring 2008	3,460.00/total
Michele Bilton	Special Project, Science, Health Care & Math	"	2,697.00/total
Julane Crabtree ^a	"	"	2,727.00/total
Jamie Cunningham	Instr. Science, Health Care & Math	Acad. Yr. 2008-09	873.00/cr.hr.
Kendra Pittman	"	"	841.00/cr.hr.
Scott Quinton	"	"	873.00/cr.hr.
Lori Slavin	"	"	915.00/cr.hr.

David E. Cohen	Instr. Science, Health Care & Math	Acad. Yr. 2008-09	241.84/day
Michael E. Dix	"	"	241.84/day
Grant R. Smith	"	"	241.84/day
Roseann Rohr	Instr. Science, Health Care & Math	Acad. Yr. 2008-09	17.73/hour
Tina Crawford ^a	Keeping Options Open/ Technical College Prep.	5/01/08 - 05/30/08	100.00/total
Tom Hughes ^a	"	"	300.00/total
Susan Johnson ^a	"	"	300.00/total
Shirly Kleiner ^a	"	"	100.00/total
Carol Campbell ^a	Instructor, Comm. Outreach & Media Resources	Acad. Yr. 2008-09	938.00/cr.hr.
Judith Vaughn ^a	"	"	938.00/cr.hr.
Lisa Cole ^a	Outcomes Assessment Scorer, Bus. & Tech.	Spring 2008	2,697.00/total
Doug Copeland ^a	"	"	1,798.00/total
Mary Ann Dickerson ^a	Outcomes Assessment Scorer, Testing	"	1,730.00/total
Samira Hussein ^a	Outcomes Assessment Scorer, Bus. & Tech	"	1,818.00/total
Barb Mahring ^a	"	"	1,828.00/total
Andy Andersen ^a	Interim Assistant Dean, Writing, Lit. & Media	05/17/08 - 06/30/08	8,803.68/total
Andy Andersen ^a	"	07/01/08 - 12/16/08	11,118.40/total
Andy Andersen ^a	Special Project, V.P., Instr.	03/01/08 - 05/16/08	909.00/total
Csilla Duneczky ^a	Interim Assistant Dean, Science	05/02/08 - 06/30/08	8,998.83/total
Csilla Duneczky ^a	"	07/01/08 - 12/16/08	10,971.12/total
Csilla Duneczky ^a	Special Project, V.P., Instr.	03/01/08 - 05/01/08	931.00/total
Patti Ward	Summer Honors Program	05/19/08 - 06/30/08	5,628.00/total
Linda Creason ^a	Special Project, V.P., Instr.	Summer 2008	2,928.00/total
Judy Ogden ^a	"	"	3,772.00/total
Chris Nastav	Data Entry, Dollars for Scholars Auction	04/25/08	187.50/total
Donna Wallace ^a	"	"	87.50/total

Angel White	"	"	87.50/total
Chuck Bishop	Instr., Staff Development	07/01/08 - 06/30/09	50.00/hour
Julane Crabtree ^a	"	"	50.00/hour
Joe Gadberry	"	"	50.00/hour
Marilyn Gairns ^a	"	"	50.00/hour
Kevin Gratton	"	"	50.00/hour
Julie Haas ^a	"	"	50.00/hour
Judy Korb ^a	"	"	50.00/hour
Keith Krieger	"	"	50.00/hour
Ed Lovitt ^a	"	"	50.00/hour
Joan McCrillis ^a	"	"	50.00/hour
Ellen Mohr	"	"	50.00/hour
Cathy Misenhelter ^a	"	"	50.00/hour
Jim Wheeler	"	"	50.00/hour
Renee Arnett ^a	Instr. ACT, Staff Develop.	07/01/08 - 06/30/09	50.00/hour
Jonathan Bacon ^a	"	"	50.00/hour
Christine Buta	"	"	50.00/hour
Dennis Day ^a	"	"	50.00/hour
Joe Gadberry	"	"	50.00/hour
Phyllis Goldberg ^a	"	"	50.00/hour
Tom Grady ^a	"	"	50.00/hour
Sandra Calvin Hastings ^a	"	"	50.00/hour
Terry Helmick ^a	"	"	50.00/hour
Pat Jonason	"	"	50.00/hour
Diane Kappen	"	"	50.00/hour
Nancy Longhibler ^a	"	"	50.00/hour
Ed Lovitt ^a	"	"	50.00/hour
Cathy Misenhelter ^a	"	"	50.00/hour
Tracy Newman ^a	"	"	50.00/hour
Michael Rea ^a	"	"	50.00/hour
Charis Sawyer ^a	"	"	50.00/hour
Marcia Shideler ^a	"	"	50.00/hour
Marilyn Shopper ^a	"	"	50.00/hour
Mary Smith ^a	"	"	50.00/hour
Dick Stine	"	"	50.00/hour
Myra Young ^a	"	"	50.00/hour
Irene Schmidt	Instr., Spanish, Staff Develop.	07/01/08 - 06/30/09	50.00/hour
Georgina Ley	Instr., Sign Language, Staff Development	"	50.00/hour
Cindy Kleinsorge ^a	Staff Development Piano Player	07/01/08 - 06/30/09	75.00/hour

Mike Moreland ^a	"	"	75.00/hour
Sherri Haynsz ^a	Staff Development Picnic Coordinator	06/01/08 - 09/19/08	1,500.00/total
Dale Wheeler	Staff Development Picnic Massages	09/19/08	90.00/total
Betty Erhard ^a	Staff Development Special Projects	07/01/08 - 06/30/09	50.00/hour
Kathy Wing	"	"	50.00/hour
Jay Antle ^a	Staff Development Flint Hills Trip Facilitator	07/01/08 - 06/30/09	50.00/hour
Jim Leiker ^a	"	"	50.00/hour
Lisa Cole ^a	Staff Development, Facilitator New Faculty Orientation	07/01/08 - 12/18/09	2,697.00/total
David Krug ^a	"	"	50.00/hour
Margaret Baskett ^a	Staff Development, EXCEL Recipient First Quarter	06/01/08	150.00/total
Cindy Clark ^a	"	"	150.00/total
Maria Hawkins	"	"	150.00/total
Janet Kraft ^a	"	"	150.00/total
Patricia Lang	"	"	150.00/total
Doug Oyer ^a	"	"	150.00/total
Leslie Quillen ^a	"	"	150.00/total
Abebech Shemelis ^a	"	"	150.00/total
Dan Stinson ^a	"	"	150.00/total
Daniel Tamire ^a	"	"	150.00/total
Andrea Broomfield ^a	Staff Development Publication Award Winner	05/02/08	200.00/total
Donna Duffey ^a	"	"	200.00/total
Andrea Kempf ^a	"	"	200.00/total
Allison Smith ^a	"	"	200.00/total
Jo Ann Verheaghe ^a	Staff Development Bob Frizzell Award Winner	05/02/08	250.00/total
Jerry Wolfskill ^a	Communication Device Stipend	07/01/08 - 02/27/09	411.36/total
Jerry Baird ^a	Communication Device Stipend	07/01/08 - 06/30/09	360.00/total
Mitch Borchers ^a	"	"	480.00/total
Terry Calaway ^a	"	"	840.00/total
Nancy Davidson ^a	"	"	720.00/total

Tim Gelvin ^a	"	"	1,140.00/total
Dana Grove ^a	"	"	840.00/total
Jeffrey Hoyer ^a	"	"	1,400.00/total
Darren Jenkins ^a	"	"	660.00/total
Lin Knudson ^a	"	"	840.00/total
Kim Krebs ^a	"	"	375.00/total
Sue Kuder ^a	"	"	840.00/total
Tony Lacy ^a	"	"	720.00/total
Christine McWard ^a	"	"	1,079.00/total
Mary O'Sullivan ^a	"	"	720.00/total
Loyal Quillen ^a	"	"	480.00/total
Deborah Rulo ^a	"	"	720.00/total
Jennifer Winchester ^a	"	"	1,235.00/total
Randy Winchester ^a	"	"	540.00/total
Sally Winship ^a	"	"	720.00/total

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed temporary employees.

5. Change to the FY2007-2008 Staffing Authorization Table for Full-time Regular Staff

FROM: Vacant – Anastasio Business Solutions Consultant – AMS 20
TO: Vacant – Anastasio Dean, Workforce & Economic Development – AMS 23

FROM: Lin Knudson Dean, Evening/Weekend Programs – AMS 23
TO: Lin Knudson Dean, Academic Support – AMS 23

FROM: Vacant – New Manager, Library Public Services – AMS 17
TO: Vacant – New Manager, Library Access Services – AMS 17

FROM: Vacant – Sarther Program Dir., Carlsen Center Marketing & Development – AMS 19
TO: Vacant – Sarther General Manager, Carlsen Center – AMS 21

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed change to the FY2007-2008 Staffing Authorization Table for Full-time Regular Staff.

6. Changes to the FY2008-2009 Staffing Authorization Table for Full-time Regular Staff

FROM: John Barnes Professor, Metal Fabrication/Welding – 12-month
TO: John Barnes Professor, Metal Fabrication/Welding – 9-month

FROM: Steve Carr	Professor/CPF, Automotive Technology – 9-month
TO: Steve Carr	Professor/CPF, Automotive Technology – 10-month
FROM: Percy Cody	Associate Professor, Electronics – 9-month
TO: Percy Cody	Associate Professor/CPF, Electronics – 10-month
FROM: Terri Erickson-Harper	Associate Professor, Graphic Design – 9-month
TO: Terri Erickson-Harper	Associate Professor/CPF, Graphic Design – 10-month
FROM: Richard Fort	Professor/CPF, Toyota – 9-month
TO: Richard Fort	Professor/CPF, Toyota – 10-month
FROM: Kay King	Associate Professor, Administration of Justice – 9-month
TO: Kay King	Associate Professor/CPF, Administration of Justice – 10-month
FROM: Darryl Luton	Professor, Interpreter Training – 9-month
TO: Darryl Luton	Professor/CPF, Interpreter Training – 10-month
FROM: Richard Rowe	Professor/CPF, Metal Fabrication – 12-month
TO: Richard Rowe	Professor/CPF, Metal Fabrication – 10-month
FROM: Karen Schory	Professor/CPF, Interactive Media/Animation – 9-month
TO: Karen Schory	Professor/CPF, Interactive Media/Animation – 10-month
FROM: Stacey Storme	Associate Professor/CPF, Interpreter Training – 10-month
TO: Stacey Storme	Associate Professor/CPF, Interpreter Training – 9-month
FROM: Luanne Wolfgram	Associate Professor, Science – 9-month
TO: Luanne Wolfgram	Associate Professor/CPF, Biotechnology – 10-month
FROM: Vacant – Slesser	Assistant Professor, Psychology – 10-month
TO: Vacant – Slesser	Assistant Professor/CPF, Early Childhood Education – 10-month
FROM: Vacant – New	Associate Vice President, Information Services – AMS 24
TO: Vacant – New	Director, Computing Support Services – AMT 22

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed changes to the FY2008-2009 Staffing Authorization Table for Full-time Regular Staff.

- a. Also full-time staff.
- b. Full-Time temporary grant-funded position.
- c. Full-Time temporary position funded by the Small Business Administration (SBA) and the Kansas Department of Commerce (KDOC). Fiscal year employment is contingent upon receipt of funding from SBA and KDOC.

- d. Full-time temporary sabbatical replacement for Marilyn Shopper (See p. 96 for additional information.)
- e. Full-Time temporary sabbatical replacement for Bill Lehman. (See p. 97 for additional information.)
- f. Full-Time temporary replacement for Rehea Richardson who is on a leave of absence. (See p. 98 for additional information.)

Judy Korb
Vice President, Human Resources
& Organizational Development

Terry A. Calaway
President

Insert Beyers

Insert Feurborn

Insert Nelson

Insert Graves

Insert Jones

Insert Massoni

Insert McGrath

Insert Nadlman

Insert Rottinghaus

Insert Duff

Insert Egan

Insert Sapperstein