

**JOHNSON COUNTY COMMUNITY COLLEGE
FY09 STAFF PROFILE**

AMS/Full-Time Salaried Staff:

229 Full-Time Staff
6.11% Minority
93.45% Non-Minority
.44% Not Reported
51.97% Male
48.03% Female
.00% Age < 25
2.62% 25-29
9.17% 30-34
11.35% 35-39
13.54% 40-44
14.41% 45-49
20.52% 50-54
16.16% 55-59
10.04% 60-65
2.18% > 65

Bargaining Unit:

350 Full-Time Staff
5.71% Minority
85.71% Non-Minority
8.57% Not Reported
47.43% Male
52.57% Female
.29% Age < 25
2.00% 25-29
3.71% 30-34
6.86% 35-39
9.43% 40-44
19.71% 45-49
19.14% 50-54
20.29% 55-59
15.14% 60-65
3.43% > 65

Full-Time Hourly:

404 Full-Time Staff
16.58% Minority
83.17% Non-Minority
.25% Not Reported
40.35% Male
59.65% Female
1.49% Age < 25
6.19% 25-29
6.93% 30-34
6.68% 35-39
8.66% 40-44
13.86% 45-49
16.83% 50-54
23.02% 55-59
13.61% 60-65
2.72% > 65

Full-Time Temporary:

31 Full-Time Staff
6.45% Minority
93.55% Non-Minority
.00% Not Reported
29.03% Male
70.97% Female
.00% Age < 25
3.23% 25-29
6.45% 30-34
12.90% 35-39
6.45% 40-44
19.35% 45-49
29.03% 50-54
9.68% 55-59
9.68% 60-65
3.23% > 65

Full-Time Staff Summary:

1014 Full-Time Staff
10.16% Minority
86.69% Non-Minority
3.16% Not Reported
45.07% Male
54.93% Female
.69% Age < 25
3.85% 25-29
6.31% 30-34
7.99% 35-39
9.96% 40-44
16.17% 45-49
18.84% 50-54
20.12% 55-59
13.21% 60-65
2.86% > 65

College-Wide Summary:

2784 College Staff
13.76% Minority
84.63% Non-Minority
1.62% Not Reported
42.49% Male
57.51% Female
10.49% Age < 25
8.76% 25-29
8.26% 30-34
8.08% 35-39
9.48% 40-44
12.54% 45-49
13.90% 50-54
12.36% 55-59
10.70% 60-65
5.42% > 65

**JOHNSON COUNTY COMMUNITY COLLEGE
FY09 STAFF PROFILE**

Part-Time Regular:
 387 Part-Time Regular Staff
 20.67% Minority
 78.04% Non-Minority
 1.29% Not Reported
 36.95% Male
 63.05% Female
 15.76% Age < 25
 13.95% 25-29
 9.82% 30-34
 9.04% 35-39
 8.53% 40-44
 12.40% 45-49
 11.37% 50-54
 6.20% 55-59
 7.24% 60-65
 5.68% > 65

Part-Time Temporary:
 596 Part-Time Temporary Staff
 21.48% Minority
 77.68% Non-Minority
 .84% Not Reported
 45.81% Male
 54.19% Female
 34.73% Age < 25
 18.79% 25-29
 10.07% 30-34
 5.70% 35-39
 6.71% 40-44
 5.20% 45-49
 5.20% 50-54
 4.36% 55-59
 4.36% 60-65
 4.87% > 65

Credit Instruction:
 559 Credit Instructors
 6.80% Minority
 92.67% Non-Minority
 .54% Not Reported
 44.54% Male
 55.46% Female
 .18% Age < 25
 3.76% 25-29
 8.41% 30-34
 10.55% 35-39
 11.45% 40-44
 12.16% 45-49
 16.28% 50-54
 13.77% 55-59
 14.49% 60-65
 8.94% > 65

Non-Credit Instruction:
 157 Non-Credit Instructors
 14.65% Minority
 85.35% Non-Minority
 .00% Not Reported
 18.47% Male
 81.53% Female
 1.27% Age < 25
 3.82% 25-29
 8.28% 30-34
 8.28% 35-39
 13.38% 40-44
 19.75% 45-49
 15.92% 50-54
 7.64% 55-59
 12.74% 60-65
 8.92% > 65

Other PT Salaried Staff:
 71 PT Salaried Staff
 15.49% Minority
 84.51% Non-Minority
 .00% Not Reported
 45.07% Male
 54.93% Female
 19.72% Age < 25
 16.90% 25-29
 11.27% 30-34
 4.23% 35-39
 7.04% 40-44
 9.86% 45-49
 7.04% 50-54
 1.41% 55-59
 12.68% 60-65
 9.86% > 65

Part-Time Staff Summary:
 1770 Part-Time Staff
 15.82% Minority
 83.45% Non-Minority
 .73% Not Reported
 41.02% Male
 58.98% Female
 16.10% Age < 25
 11.58% 25-29
 9.38% 30-34
 8.14% 35-39
 9.21% 40-44
 10.45% 45-49
 11.07% 50-54
 7.91% 55-59
 9.27% 60-65
 6.89% > 65

NOTE: The FY09 Staff Profile Report indicates the minority, gender and age data for the current JCCC employee population. The Human Resources database contains over 3,473 active records. For purposes of this report, only those who have active job status were included. Therefore, this report summarizes the data analyzed for 2,784 employees in both full-time and part-time employment classifications.

**JOHNSON COUNTY COMMUNITY COLLEGE
FY09 STAFF PROFILE**

Area Market Diversity Comparisons:

	<u>Johnson County</u>	<u>KC Metro Area</u>	<u>JCCC</u>
FY2009	Not Yet Reported	Not Yet Reported	84.63% Non-Minority 13.76% Minority 1.62% Not Reported
FY2008	Not Yet Reported	Not Yet Reported	85.69% Non-Minority 12.69% Minority 1.62% Not Reported
FY2007	89.5% Non-Minority 10.5 % Minority	82.8% Non-Minority 17.2% Minority	87.06% Non-Minority 11.40% Minority 1.53% Not Reported
FY2006	88.04% Non-Minority 11.95% Minority	81.28% Non-Minority 18.72% Minority	87.42% Non-Minority 11.12% Minority 1.46% Not Reported
FY2005	90.7% Non-Minority 9.3% Minority	83.5% Non-Minority 16.5% Minority	88.13% Non-Minority 10.38% Minority 1.50% Not Reported
FY2004	90.9% Non-Minority 9.1% Minority	83.3% Non-Minority 16.7% Minority	87.85% Non-Minority 10.82% Minority 1.33% Not Reported
FY2003	89.0% Non-Minority 11.0% Minority	83.0% Non-Minority 17.0% Minority	89.33% Non-Minority 10.43% Minority 0.24% Not Reported
FY2002	91.00% Non-Minority 9.00% Minority	81.00% Non-Minority 19.00% Minority	89.87% Non-Minority 9.75% Minority 0.38% Not Reported
FY2001	91.00% Non-Minority 9.00% Minority	81.00% Non-Minority 19.00% Minority	90.70% Non-Minority 9.00% Minority 0.30% Not Reported
FY1999	92.50% Non-Minority 7.50% Minority	84.60% Non-Minority 15.40% Minority	92.40% Non-Minority 7.60% Minority
FY1994	95.40% Non-Minority 4.60% Minority	86.20% Non-Minority 13.80% Minority	93.00% Non-Minority 7.00% Minority