

**JOHNSON COUNTY COMMUNITY COLLEGE
FY 2011 STAFF PROFILE**

AMS/Full-Time Salaried Staff:

233 Full-Time Staff
 3.86% Minority
 88.84% Non-Minority
 7.30% Not Reported
 48.93% Male
 51.07% Female
 .00% Age < 25
 1.72% 25-29
 5.58% 30-34
 10.73% 35-39
 14.59% 40-44
 12.88% 45-49
 19.74% 50-54
 22.32% 55-59
 9.44% 60-65
 3.00% > 65

Bargaining Unit:

360 Full-Time Staff
 5.83% Minority
 84.17% Non-Minority
 10.00% Not Reported
 46.94% Male
 53.06% Female
 .00% Age < 25
 1.11% 25-29
 4.17% 30-34
 6.39% 35-39
 9.17% 40-44
 15.83% 45-49
 18.33% 50-54
 21.39% 55-59
 17.22% 60-65
 6.39% > 65

Full-Time Hourly:

367 Full-Time Staff
 14.44% Minority
 80.65% Non-Minority
 4.90% Not Reported
 37.33% Male
 62.67% Female
 .54% Age < 25
 5.72% 25-29
 7.90% 30-34
 8.17% 35-39
 8.45% 40-44
 10.63% 45-49
 16.35% 50-54
 20.44% 55-59
 18.80% 60-65
 3.00% > 65

Full-Time Temporary:

42 Full-Time Staff
 7.14% Minority
 73.81% Non-Minority
 19.05% Not Reported
 50.00% Male
 50.00% Female
 .00% Age < 25
 7.14% 25-29
 7.14% 30-34
 9.52% 35-39
 7.14% 40-44
 21.43% 45-49
 9.52% 50-54
 11.90% 55-59
 16.67% 60-65
 9.52% > 65

Full-Time Staff Summary:

1,002 Full-Time Staff
 8.58% Minority
 83.53% Non-Minority
 7.88% Not Reported
 44.01% Male
 55.99% Female
 .20% Age < 25
 3.19% 25-29
 5.99% 30-34
 8.18% 35-39
 10.08% 40-44
 13.47% 45-49
 17.56% 50-54
 20.86% 55-59
 15.97% 60-65
 4.49% > 65

College-Wide Summary:

2,898 College Staff
 11.01% Minority
 77.61% Non-Minority
 11.39% Not Reported
 42.13% Male
 57.87% Female
 10.66% Age < 25
 7.63% 25-29
 9.45% 30-34
 8.14% 35-39
 8.80% 40-44
 10.01% 45-49
 12.70% 50-54
 13.91% 55-59
 12.11% 60-65
 6.59% > 65

As of April 17, 2012

**JOHNSON COUNTY COMMUNITY COLLEGE
FY 2011 STAFF PROFILE**

Part-Time Regular:

393 Part-Time Regular Staff
 15.27% Minority
 73.28% Non-Minority
 11.45% Not Reported
 37.40% Male
 62.60% Female
 13.99% Age < 25
 13.74% 25-29
 11.20% 30-34
 6.62% 35-39
 6.87% 40-44
 9.16% 45-49
 15.27% 50-54
 6.87% 55-59
 7.89% 60-65
 8.40% > 65

Part-Time Temporary:

704 Part-Time Temporary Staff
 15.20% Minority
 69.32% Non-Minority
 15.48% Not Reported
 45.74% Male
 54.26% Female
 32.53% Age < 25
 14.20% 25-29
 12.78% 30-34
 8.95% 35-39
 5.26% 40-44
 5.11% 45-49
 5.97% 50-54
 6.11% 55-59
 4.55% 60-65
 4.55% > 65

Credit Instruction:

615 Credit Instructors
 7.48% Minority
 82.60% Non-Minority
 9.92% Not Reported
 41.14% Male
 58.86% Female
 .33% Age < 25
 3.09% 25-29
 12.20% 30-34
 8.46% 35-39
 11.38% 40-44
 9.92% 45-49
 12.03% 50-54
 15.93% 55-59
 17.07% 60-65
 9.59% > 65

Non-Credit Instruction:

120 Non-Credit Instructors
 10.83% Minority
 70.83% Non-Minority
 18.33% Not Reported
 24.17% Male
 75.83% Female
 .83% Age < 25
 1.67% 25-29
 2.50% 30-34
 10.83% 35-39
 13.33% 40-44
 15.00% 45-49
 11.67% 50-54
 20.83% 55-59
 13.33% 60-65
 10.00% > 65

Other PT Salaried Staff:

64 PT Salaried Staff
 10.94% Minority
 67.19% Non-Minority
 21.88% Not Reported
 45.31% Male
 54.69% Female
 31.25% Age < 25
 21.88% 25-29
 3.13% 30-34
 .00% 35-39
 6.25% 40-44
 6.25% 45-49
 3.13% 50-54
 1.56% 55-59
 10.94% 60-65
 15.63% > 65

Part-Time Staff Summary:

1,896 Part-Time Staff
 12.29% Minority
 74.47% Non-Minority
 13.24% Not Reported
 41.14% Male
 58.86% Female
 16.19% Age < 25
 9.97% 25-29
 11.29% 30-34
 8.12% 35-39
 8.12% 40-44
 8.18% 45-49
 10.13% 50-54
 10.23% 55-59
 10.07% 60-65
 7.70% > 65

NOTE: The FY11 Staff Profile Report indicates the minority, gender and age data for the current JCCC employee population. The Human Resources database contains over 3,529 active records. For purposes of this report, only those who have active job status were included. Therefore, this report summarizes the data analyzed for 2,898 employees in both full-time and part-time employment classifications.

As of April 17, 2012

Area Market Diversity Comparisons:

	<u>Johnson County</u>	<u>KC Metro Area</u>	<u>JCCC</u>
FY2011	81.7% Non-Minority 18.3 % Minority	74.3% Non-Minority 25.7 % Minority	77.61% Non-Minority 11.01% Minority 11.39% Not Reported
FY2010	82.1% Non-Minority 17.9 % Minority	74.5% Non-Minority 25.5% Minority	83.5% Non-Minority 12.21% Minority 4.29% Not Reported
FY2009	83.7% Non-Minority 16.3 % Minority	76.2% Non-Minority 23.8% Minority	84.63% Non-Minority 13.76% Minority 1.62% Not Reported
FY2008	89.7% Non-Minority 10.3 % Minority	83.3% Non-Minority 16.7% Minority	85.69% Non-Minority 12.69% Minority 1.62% Not Reported
FY2007	89.5% Non-Minority 10.5 % Minority	82.8% Non-Minority 17.2% Minority	87.06% Non-Minority 11.40% Minority 1.53% Not Reported
FY2006	88.04% Non-Minority 11.95% Minority	81.28% Non-Minority 18.72% Minority	87.42% Non-Minority 11.12% Minority 1.46% Not Reported
FY2005	90.7% Non-Minority 9.3% Minority	83.5% Non-Minority 16.5% Minority	88.13% Non-Minority 10.38% Minority 1.50% Not Reported
FY2004	90.9% Non-Minority 9.1% Minority	83.3% Non-Minority 16.7% Minority	87.85% Non-Minority 10.82% Minority 1.33% Not Reported
FY2003	89.0% Non-Minority 11.0% Minority	83.0% Non-Minority 17.0% Minority	89.33% Non-Minority 10.43% Minority 0.24% Not Reported
FY2002	91.00% Non-Minority 9.00% Minority	81.00% Non-Minority 19.00% Minority	89.87% Non-Minority 9.75% Minority 0.38% Not Reported
FY2001	91.00% Non-Minority 9.00% Minority	81.00% Non-Minority 19.00% Minority	90.70% Non-Minority 9.00% Minority 0.30% Not Reported

As of April 17, 2012