

# Robert K. Drummond, Ed.D

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## Summary and Qualifications

- Post-doctoral leadership training at Harvard University
- Background encompasses over 30 years of highly effective and successful leadership experience that includes exceptionally strong skills in financial management.
- Demonstrated the judgment, drive, work ethic, creativity, decision making skills and strategic abilities to exceed expectations in every leadership role held.
- Excellent communicator, collaborator, team and consensus builder, vision maker, results oriented, high energy multi-tasked leader with excellent interpersonal skills.
- Highly mission focused with significant ability to develop and implement strategic plans throughout the organization that lead to great success.

## Professional Experience

### **KidsTLC, OLATHE, KS**

2001-present

*(formerly TLC for Children and Families, Inc.)*

*President and CEO*

Responsible for providing dynamic leadership to a staff of nearly 200 employees that serve 10,000 children and youth each year. Provide leadership to a 31 member Board of Directors, 13 member Foundation Board, and Board of Advisors. Initiated a Board of Directors' orientation program, community relations, annual giving and grant writing programs, business plans and established a TLC Charities Foundation. **Rated among the top 9% of charities in America for financial growth.** Clinically licensed Marriage and Family Therapist and Professional Counselor. 30 years of clinical practice.

### **MIDAMERICA NAZARENE UNIVERSITY, OLATHE, KS**

1989-2001

*Vice President for Campus Life*

Served as the Chief Student Affairs and Enrollment Officer providing leadership to over 100 employees that served 1,500 students. Developed innovative student life, athletics, financial aid and admissions practices that led to **full** dorms, **high** enrollment, **low** attrition and **excellent** student satisfaction scores. Twenty-five years of University teaching and leadership experience.

### **MIDAMERICA NAZARENE COLLEGE, OLATHE, KS**

1981-1989

*Professor of Psychology and Chairman of Human Development Division*

Responsible for teaching, curriculum development and academic leadership of the departments of Physical Education, Psychology, Sociology, and Teacher Education (largest academic division).

**MIDAMERICA NAZARENE COLLEGE, OLATHE, KS** 1977-1981  
*Director of Admissions and Financial Aid*  
 Responsible for enrollment planning, coordination of recruitment, and retention activities.  
 Provided leadership to a staff of eight.

**MIDAMERICA NAZARENE COLLEGE, OLATHE, KS** 1974-1977  
*Director of Counseling Services*  
 Responsibility was setting up the first counseling services for the University that included providing psychological & career development services.

**MIDAMERICA NAZARENE COLLEGE, OLATHE, KS** 1973-1974  
*Director of Intramurals*  
 Responsibilities included planning and operation of extensive intramural program.

**MIDAMERICA NAZARENE COLLEGE, OLATHE, KS** 1971-1973  
 Resident Director for Snowbarger and Lanpher Men's Residence Halls.

## COMMUNITY LEADERSHIP

### Honors and Awards

**Mavor's Cathedral Builder Award** for extraordinary vision and contribution in building a great community by City of Olathe (2011)

**Chosen the 45<sup>th</sup> Most Influential Person in Olathe's History** (2008)

**Dr. Robert Drummond Day** proclamation by City of Olathe (2007)

**John T. Barton Distinguished Service Award** from City of Olathe. The highest award given by the City of Olathe (2007)

**Distinguished Community Service Award** from MidAmerica Nazarene University (2007)

**OP Award** from Overland Park Chamber (2006)

**United Community Services Award for Excellence in Community Service** (2005)

**Olathe Chamber of Commerce Corporate Citizen of the Year** (2005)

**Character Award for Civic & Community Service**, Olathe Character Council (2004)

**Rotarian Fourway Test Award from the Santa Fe Rotary Club** in Olathe, KS (2004)

**Rotarian of the Year Award from the Santa Fe Rotary Club** in Olathe, KS (2003)

**Administrator of the Year**, MidAmerica Nazarene University (1991)

### Community/Church Activities

Member, **Olathe Rotary Club**, Olathe, KS (2011)

Member and Treasurer, **Board of Trustees**, Johnson County Community College (2009-2012)

Member, **Board of Trustees**, United Way of Greater Kansas City (2007-2012)

Co-Chair, **United Way of Greater Kansas City Human Service Leadership Council**, (2007-2008)

Co-Chair, **Leadership Council**, United Way of Greater Kansas City agencies (2007-2008)

Member, **Kansas Health Foundation Leadership Conference**, Kansas Health Foundation (2007)

**Johnson County Early Childhood Leadership Team** (2007)

President, **Board of Directors**, Children's Alliance of Kansas (2006-2008)  
 Member, **Board of Directors**, United Way of Johnson County (2006-2007)  
 Member, **National Planning Committee**, Alliance for Children and Families (2006-2008)  
 Chair, **Statewide Residential Treatment Committee**, Children's Alliance of Kansas (2005-2006)  
 President, **Board of Education**, Olathe Unified School District (1994-96, 2000-2001, 2005-2006)  
 Member, **Northeast Chamber of Johnson County** (2005-present)  
 Member, **District Advisory Board for Kansas City District Church of the Nazarene** (2006-2011)  
 Member, **United Way Youth Policy Council** (2005)  
 Chairman, **Board of Trustees**, TLC Charities Foundation (2004-present)  
 Executive Committee, **Children's Coordinating Council of Johnson County** (2004-present)  
 Vice-President, **Board of Directors**, Children's Alliance of Kansas (2004-2006)  
 Vice-President, **Board of Education**, Olathe Unified School District (1992-94, 1999-2000 and 2004-2005)  
 Member, **Board of Directors**, Olathe, KS Chamber of Commerce (2004-2006)  
 Member, **City of Olathe 150<sup>th</sup> Anniversary Committee** (2004-2006)  
 Member, **Human Service Facility Planning Committee for Johnson County** (2004-2005)  
 Member, **Chamber of Commerce**, Overland Park, KS (2002-present)  
 Member, **Chamber of Commerce**, Lenexa, KS (2002-present)  
 Member, **Santa Fe Rotary Club**, Olathe, KS (2001-2007)  
 Member, **Children's Coordinating Council of Johnson County** (2001-present)  
 Member, **Board of Directors**, The Children's Alliance of Kansas (2001-present)  
 Member, **Olathe Chamber of Commerce** (2001-present)  
 Member, **Safe from the Start**, Planning Committee for Johnson County to address domestic violence (2001-2003)  
 Member, **Governor's Task Force on Johnson County Soccer Complex** (2002)  
 Member, **Navigating the Future Professional Leadership Committee** for Johnson County to address Human Service needs for the next ten years (2002-2003)  
 Co-Chair, **Board of Education** and **City Council Collaborative Committee** (2000-2001, 2005-2006)  
 Member, **City of Olathe Planning and Parks and Recreation Committee** (1992-1993)  
 Member, **MidAmerica Nazarene Foundation Board** (1992-present)  
 Member, **Johnson County Area Vocational-Technical School Coordinating Board of Control** (1990-1992)  
 Member, **Olathe Salvation Army Advisory Board** (1987-1989)  
 Member, **Board of Education**, Olathe Unified School District (1989-2007)  
 Member, **Board of Directors**, Kansas Association for Marriage & Family Therapy (1987-1989)  
 Member, **Board of Trustees**, College Church of the Nazarene (20 years)  
 Church and Seminar Speaker on various topics related to marriage, parenting, divorce, personal adjustment, etc. (1975-present).

## Education

**Harvard University**, Cambridge, Massachusetts. Post-doctoral certificate from the **Institute for Educational Management**.

**University of Kansas**, Lawrence, Kansas  
 received an Ed.D. in Counseling Psychology and Higher Education Leadership.

**University of Kansas**, Lawrence, Kansas  
 Received an M.S. in Counseling Psychology

Morningside College, Sioux City, Iowa  
Received B.S. in Education, History and Psychology

## **SCHOLARLY WORK AND BOOKS WRITTEN**

*The Effect of Trait Anxiety and Self-Concept on College Grade-Point Average.*  
Master's Thesis (1973)

*Variables in the Description and Prediction of College Persisters, Transfers, and Non-Persisters.*  
Doctoral Dissertation (1979)

The 15-Minute Marriage. Beacon Hill Press, Kansas City, Missouri, 1989

Healing the Hurts of Resentment. Beacon Hill Press, Kansas City, Missouri, 1991

Libres de Resentimiento. Beacon Hill Press, Kansas City, Missouri, 1996. (Translated to Spanish)

## **PROFESSIONAL AFFILIATIONS**

Clinical member, American Association for Marriage and Family Therapy

Clinical member, Kansas Association for Marriage and Family Therapy

Lifetime member, American Counseling Association

Lifetime member, Christian Association for Psychological Studies

## **PROFESSIONAL LICENSES**

Licensed Clinical Marriage and Family Therapist in Kansas

Licensed Clinical Professional Counselor in Kansas