

Don Perkins, Director, Budget & Auxiliary Services
Bob Prater, Director, Financial Services
Gus Ramirez, Chief, Police Department
Marilyn Rhinehart, Executive Vice President, Academic
Affairs/CAO
Terri Schlicht, Administrative Assistant, Executive Vice
President, Educational Planning &
Development, Chief Operating Officer
Joe Sopcich, Interim Executive Vice President, Administrative
Services
Chris Stone, student
Alan Swarts, Director, Accelerated Programs
Pam Vassar, Program Director, Student Life/Leadership Dev.
Janelle Vogler, Director, Internal Audit Services
Sandra Warner, Director, Administrative Computing Services/
Deputy CIO
Deb Williams, Professor, Science

Guests:

Bob Blackerby
Kathy Brown
Dick Carter, College Lobbyist
Tammy Clem
Earl Glynn
Steve Kermmel
Jim Mansfield
Steve Smith, Gates, Shields & Ferguson
Jim Sullinger, KC Star Reporter
R. A. Thomas

QUORUM

Mr. Stewart announced the presence of a quorum, with six board members present.

MODIFICATION TO
JUNE 17, 2010 AGENDA

Upon motion by Ms. Rayl, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees approved the modification of the agenda for the June 17, 2010, Board of Trustee meeting.

PLEDGE OF
ALLEGIANCE

Mr. Stewart led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.

PETITIONS AND
COMMUNICATIONS

Mr. Stewart asked if anyone in the audience would like to address the board.

Jim Mansfield, Lenexa, KS - Mr. Mansfield a former student and graduate of Johnson County Community College addressed the Board of Trustees on his concerns about Ms. Brown's complaint that her First Amendment Rights had been violated. Mr. Mansfield also shared his thoughts about the request from the LUNA students to the La Raza conference.

Ed Hayes, Olathe, KS – Mr. Hayes also a former student at Johnson County Community College addressed the Board of Trustees concerning allegations of First Amendment Rights violations at JCCC. Mr. Hayes is a member of the American Patriots Coalition whose purpose is to educate the public on the problem of illegal aliens in this country.

Kathy Brown, Kansas City, MO – Ms. Brown addressed the Board of Trustees concerning her dissatisfaction with the way her complaint against JCCC has been handled. Ms. Brown also spoke on the La Raza organization.

Tammy Clem, Stillwell, KS – Ms. Clem addressed the Board of Trustees concerning her termination of employment during her probationary period from Johnson County Community College in 2008. Ms. Clem stated that during the investigation process of her ethics point complaint that there was no two-way communication. Ms. Clem believes her termination was a breach of contract.

EXECUTIVE SESSION

At 5:17 p.m., upon motion by Mr. Weiss, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees agreed to recess to executive session to discuss personnel matters of nonelected personnel, in order to protect the privacy interests of the individual(s) to be discussed and

for the purpose of consultation with an attorney which would be deemed privileged in the attorney-client relationship, in order to protect the privilege and the Board's communications with its attorney on legal matters, to return in 15 minutes. Invited to participate were Terry Calaway, Mark Ferguson, Joe Sopcich, Dana Grove, Marilyn Rhinehart, and Judy Korb.

At 5:32 p.m., the meeting reconvened and the chairman announced that no action had taken place during executive session.

STATEMENT BY
TRUSTEE CHAIR JON
STEWART

Following discussion the Board of Trustees agreed to grant Ms. Brown's request for a hearing of her formal complaint against Johnson County Community College. The Board directed legal counsel to appoint a hearing officer and request that the hearing officer prepare a written report of his/her findings back to the Board for consideration pursuant to Policy No. 416.01.

COLLEGE LOBBYIST
REPORT

Mr. Carter shared his monthly legislative update report with the Board of Trustees.

AWARDS &
RECOGNITIONS

Steve Javorek – Dept of the Army Certificate of Appreciation
Letter of Appreciation from Mr. Harvey Bodker

COMMITTEE REPORTS
AND
RECOMMENDATIONS

Nominating Committee

Mr. Mitchelson announced the slate of names for all officer, committee and liaison positions for the 10-11 fiscal year. The Board of Trustees will vote on this slate at the July 15, 2010 Board of Trustee meeting.

OFFICERS:

Chairman -	Don Weiss
Vice Chairman -	Jon Stewart
Treasurer -	Bob Drummond

Secretary - Melody Rayl

COMMITTEES:

Management – Bob Drummond - Chair
Jon Stewart

Human Resources – Jerry Cook - Chair
Melody Rayl

Learning Quality – Stephanie Sharp - Chair
Lynn Mitchelson

Audit Committee – Don Weiss - Chair
Jon Stewart

LIAISONS: Foundation – Melody Rayl
Stephanie Sharp

KACCT – Lynn Mitchelson

Collegial Steering – Melody Rayl - Chair
Bob Drummond
Jerry Cook

JCERT - Lynn Mitchelson

Management Committee Mr. Mitchelson reviewed items from the June 8, 2010,
Management Committee meeting.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the UMB Bank Organization Resolution and Agreement for the fiscal year 2010 , as shown on Attachment A, which hereby becomes a part of these

minutes.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the low bid of \$154,900.00 from Zimmerman Construction, as shown on Attachment B, which hereby becomes a part of these minutes, plus an additional \$7,000.00 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$161,900.00 for the Commons first floor and LIB 141 remodeling.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the low bid of \$137,000.00 from KC Sign Express, as shown on Attachment C, which hereby becomes a part of these minutes, plus an additional \$3,500.00 to allow for contingencies for possible unforeseen additional requirements, for a total expenditure not to exceed \$140,500.00 for signage.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the low bid of \$161,244.00 from Design Mechanical, as shown on Attachment D, which hereby becomes a part of these minutes, plus an additional \$16,000.00 to allow for contingencies for possible unforeseen additional requirements, for a total expenditure not to exceed \$177,244.00 for the LIB HVAC upgrade.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the renewal of the annual contract for travel services with Egencia, an Expedia, Inc. Company, as shown on Attachment E, which hereby becomes a part of these minutes, to include transaction fees, plus the cost of

airfare, rental cars, and lodging, at an annual expenditure anticipated not to exceed \$120,000.00.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to renew the annual contract for Cisco maintenance with MSI Systems Integrators, Inc., as shown on Attachment F, which hereby becomes a part of these minutes, at an amount not to exceed \$142,648.21.

Upon motion by Dr. Drummond, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the renewal of the annual contract for remanufactured toner cartridges with LaserEquipment, Inc., as shown on Attachment G, which hereby becomes a part of these minutes, at an annual expenditure anticipated not to exceed \$110,000.00.

Learning Quality
Committee

Mr. Weiss reviewed items from the June 7, 2010 Learning Quality Committee meeting.

Human Resources
Committee

Ms. Rayl reviewed items from the June 10, 2010 Human Resources Committee meeting. Minutes from this meeting will be included in the July 15, 2010, board packet.

Upon motion by Ms. Rayl, seconded by Ms. Sharp, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the proposal from Saint Luke's Health System for employee assistance program services in the amount of \$21.00 per employee per year and \$60.00 per hour for students, for a total annual amount anticipated not to exceed \$37,000.00.

Upon motion by Ms. Rayl, seconded by Ms. Sharp, which motion unanimously carried, the Board of Trustees authorized a flex benefit amount of \$1,108.94 per month per full-time position to be used to purchase benefits within the flex benefit plan, subject to legal review. This represents a

0% increase in fixed flex credit funding over FY 09/10.

Upon motion by Ms. Rayl, seconded by Ms. Sharp, which motion unanimously carried, the Board of Trustees authorized a contribution equal to 7% of each full-time, benefit-eligible staff members' base salary to their individual 403(b) account for FY10/11 benefit year.

Upon motion by Ms. Rayl, seconded by Ms. Sharp, which motion unanimously carried, the Board of Trustees authorized salary adjustments of 1/3 of the total recommended in the 08/09 Hay Salary Study for eligible employees.

PRESIDENT'S
RECOMMENDATIONS
FOR ACTION

Treasurer's Report

Following discussion, upon motion by Mr. Mitchelson, seconded by Dr. Drummond, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer's Report for the month of April, 2010, subject to audit, as shown on Attachment H, which hereby becomes a part of these minutes.

Advisory Committees

Upon motion by Mr. Weiss, seconded by Ms. Rayl, which motion unanimously carried, the Board of Trustees approved the advisory committees contained in Supplement B, from July 1, 2010 to June 30, 2011.

Board Policy 114.02 –
Code of Ethics

Upon motion by Mr. Weiss, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees approved amendments to Board Policy 114.02, Code of Ethics, as shown on Attachment I, which hereby becomes a part of these minutes.

Academic Calendar

Upon motion by Mr. Weiss, seconded by Mr. Mitchelson,

Revision **which motion unanimously carried, the Board of Trustees approved the revised 2010-11 academic calendar, as shown on Attachment J, which hereby becomes a part of these minutes.**

President's Monthly Report to the Board Dr. Calaway shared information from his Monthly Report with the Board. Items highlighted included:

- Enrollment headcount and credit hours for the summer 2010 term.

REPORTS FROM BOARD LIAISONS

KACCT Mr. Mitchelson reminded everyone of the upcoming KACCT meeting which will be held on June 18 & 19 at Neosho County Community College in Chanute, KS. Dr. Calaway and Mr. Mitchelson will be attending.

JCERT Authority Mr. Mitchelson reported that the next JCERT meeting is scheduled for Monday, June 21st at 8 a.m., at the KU Edwards campus. The RFP for accounting & auditing services has been completed and the two firms who made the short list will be making presentations during this meeting.

Mr. Stewart stated that the Board would also be adding a recommendation from the Board of Trustees for a representative to serve on the JCERT Authority at the July 15, 2010 board meeting.

Foundation Ms. Sharp reported on the Foundation's Annual Luncheon which was held on Tuesday, May 25th. The highlight of the lunch was the awarding of the prestigious McClintock Award to the JCCC Debate Team. The luncheon also included members of the award winning baseball team as well as other JCCC students who have received scholarships from the Foundation.

The Foundation will be hosting Leadership Kansas this year. The reception and dinner will be held on June 24th.

Faculty Association

The Foundation will also be hosting the Kansas Bar Association's "Ethics for Good" Continuing Education Program on Friday, June 25th.

Mr. Anderson reported that this is the first time in 22 years that his contract had a zero percent increase. Mr. Anderson wished the college better economic times in the future.

The faculty contract is in the process of being reviewed and finalized.

A joint task force on health benefits has been created and should start meeting very soon.

Another joint committee has been created to review workload. This committee should start meeting sometime this fall.

A memo of understanding has been approved and signed that will increase salaries for faculty who hold an M.D., D.D.S. or J.D. degree.

PETITIONS AND
COMMUNICATIONS

Mr. Stewart asked if anyone in the audience would like to address the board.

Kathy Brown, resident of Kansas City, Missouri, addressed the board for a second time during this meeting. Ms. Brown stated that she did not decline to have her complaint reviewed. Ms. Brown also shared her opinion of the outcome of the previous investigation of her complaint and the cost associated with this investigation. Ms. Brown referenced some of the comments made in the Malloy report concerning the ODEI office and Ms. Carmaletta Williams. Ms. Brown also made several statements concerning her own belief as to why the Diversity listserv was shut down.

CONSENT AGENDA

Following discussion upon motion by Mr. Weiss, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown on Attachment

K, which hereby becomes a part of these minutes. The consent agenda items included the following:

Curriculum	Changes to the curriculum, as shown on Attachment L, which hereby becomes a part of these minutes.
Transfer to JCCC Foundation Tribute Fund	Authorized the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Ken Coffey.
Minutes	Minutes from the May 20, 2010, Board of Trustees meeting.
Cash Disbursement Report	Ratified the total cash disbursements, as shown on Attachment M, which hereby becomes a part of these minutes, for the total amount of \$2,852,834.66.
Award of Bids	
Audio Visual Equipment	Approve the lowest acceptable bids of \$1,172.15 from Conference Technologies, Inc., \$3,319.00 from Kansas City Audio-Visual, \$430.00 from MIS Technologies, \$952.00 from Mission Electronics, Inc., \$13,457.00 from Perlmutter Purchasing Power, \$1,880.00 from Professional Video Supply, Inc., and \$6,630.01 from Troxell Communications, Inc., for a total expenditure of \$27,851.67 for audio visual equipment, as shown on Attachment N, which hereby becomes a part of these minutes.
Gifts, Grants, Contracts and Awards	The acceptance of grants, as shown on Attachment O, which hereby becomes a part of these minutes, and the authorization to expend funds in accordance with the terms of the grants.
Human Resources	
Deceased	Deceased as follows:

The Board of Trustees is officially informed that MANUEL GARCIA, Laboratory Technician, Hospitality Management, Business Division, Academic Affairs Branch, died May 22, 1010. Mr. Garcia joined the college staff on December 20, 1993.

Resignations

Resignations as follows:

DOLAN KAYHILL, Custodian, Campus Services Division, Educational Planning & Development Branch, effective July 6, 2010

DEBORAH ROSS, Administrative Assistant, Public Safety Division, Educational Planning & Development Branch, effective June 16, 2010.

DARSEY DAVIDSON, Facilities Scheduling Coordinator, Workforce Development & Operations Division, Human Resources, Workforce & Community Development Branch, effective June 25, 2010.

Reassignment

Reassignment as follows:

YONAS DESALGNE, Lead Custodian, Campus Services Division, Educational Planning & Development Branch at \$14.91 per hour, to Custodial Supervisor, Campus Services Division, Educational Planning & Development Branch, effective June 7, 2010 at \$21.42 per hour.

NOTE: Mr. Desalgne replaces Jorge Albors who retired March 21, 2010 at \$23.37 per hour.

Employment –
Regular

Regular employment in classifications indicated, as shown on Attachment P, which hereby becomes a part of these minutes.

Employment -
Temporary

Temporary employment in classifications indicated, as shown on Attachment Q, which hereby becomes a part of these minutes.

Changes to the FY2009-
2010 Staffing
Authorization Table for
Full-time Regular Staff

Changes to the FY2009-2010 Staffing Authorization Table for Full-time Regular Staff as follows:

FROM:	Vacant – Shopper	Asst. Professor, HVAC – 9-month contract
TO:	Vacant – Shopper	Asst. Professor, Math – 9-month contract

FROM: Tonya Kennedy Administrative Assistant, Policy
& Strategic Initiatives – OT 15
TO: Tonya Kennedy Administrative Assistant, Learner
Engagement – OT15

Professor/Counselor
Emeritus

The Master Agreement between JCCC and the JCCC Faculty Association provides for a Professor/Counselor Emeritus program to recognize and reward a bargaining unit retiree for outstanding teaching, job performance and service to the college. The program provides an opportunity for the retiree to continue service to the college after retirement. In accordance with the procedures stipulated in the Master Agreement, the following individual has been selected for Professor/Counselor Emeritus status.

ROBERT XIDIS

EXECUTIVE SESSION

At 6:45 p.m., upon motion by Mr. Weiss, seconded by Mr. Mitchelson, which motion unanimously carried, the Board of Trustees agreed to recess to executive session to discuss personnel matters of nonelected personnel, in order to protect the privacy interests of the individual(s) to be discussed and for the purpose of consultation with an attorney which would be deemed privileged in the attorney-client relationship, in order to protect the privilege and the Board's communications with its attorney on legal matters, to return in 60 minutes. Invited to participate were Terry Calaway, Mark Ferguson, Judy Korb, Marilyn Rhinehart, Joe Sopcich, Steve Smith, Dick Carter, and Sue Kuder.

At 7:42 p.m., the meeting reconvened and the chairman announced that no action had taken place during executive session.

ADJOURNMENT

The meeting was adjourned at 7:43 p.m.

Jon Stewart
Chair

Don Weiss
Vice Chair