

Why work for Dawn Foods?

PEOPLE. PRODUCTS. CUSTOMERS.

About the Baking Specialist Internship

Dawn's Inspire Internship Program offers students a unique opportunity to immerse themselves in the dynamic world of the Global Bakery Industry. With over 100 years of expertise, Dawn provides a platform for interns to experience our vibrant company culture, embrace our core values, and gain valuable knowledge for their future careers.

The Baking Specialist Internship is a field-based program that will expose inspiring bakers to various industry customer channels, baking principles and techniques. In addition, there will be extensive hands-on work focused on Dawn Foods Manufactured products as well as commodities. While traveling to customers with a current Dawn Foods Technical Sales & Service Representative (TSR), the intern will be exposed to and participate in the day-to-day responsibilities including trouble shooting, innovation/creativity, selling and training. The Intern will interact with internal cross functional partners including Sales Team Members and external customers. Finally, the Baking Specialist Intern, with the support of the assigned Dawn TSR's, will make a presentation to a Dawn Team of Leaders focused on what they have learned including demonstration of their baking industry skills with a product presentation.

Territory: Primarily in Metro Kansas City, and its surrounding areas. The Baking Specialist Internship is a field position where you will be traveling daily to customer sites and should expect 75% or more travel depending on location.

The Internship will require a personal vehicle and a valid Driver's License. Mileage will be reimbursed per Dawn's travel policy. Hours will vary based on customer need, but the intern can expect 8-hour days/session and potential early morning or evening hours along with some overnight travel.

Dawn Inspire Internship Program interns will benefit from:

- Opportunities to develop new skills and gain hands-on experience through meaningful projects and assignments.
- Mentorship and Networking opportunities with professionals in the industry.

What Does It Take to be an Intern at Dawn Foods?

Below are the minimum qualifications for the Dawn Inspire Internship Program.

- Pursuing either a culinary certification/degree, have a strong interest in pursuing a culinary certification/degree, or have a defined interest within the food industry.
- Strong interest in Baking and Pastry Arts and developing a career in the baking industry.
- Basic understanding of baking science and processes, ingredient functionality, food safety and equipment.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Ability to work independently and collaboratively within a team.

- Detail oriented with the ability to manage multiple tasks and meet deadlines.
- Eagerness to learn and take on new challenges.

What Will Set You Apart?

- Enthusiasm for the baking industry, drive for continuous learning and a solid set of skills that can be sharpened for a rewarding career.

What You'll Do as an Intern

- Shadow and learn from a seasoned Technical Sales & Service Representatives (TSR) in real world bakery settings including multiple customers, channels and environments.
- Demonstrate the “Dawn Values” of Team Dawn and support our culture throughout the duration of the Internship Program.
- Identified projects that you will be responsible for:
 - Gain a full set of skills around yeast raised donuts and cake donuts using Dawn Manufactured ingredients. This experience will be “hands on” with Dawn customers.
 - Develop and conduct a full yeast raised donut and cake donut training session to a customer under the guidance of a Dawn TSR.
 - Final Project: Present to a Dawn Team of Leader’s full donut learnings including demonstration of baking industry skills.

Work Environment

The physical demands described here are representative of those that must be met by a Team Member to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 25 pounds.
- Specific vision abilities required by this job include distance vision, peripheral vision, depth perception, and the ability to focus.
- Ability to stand and walk for long periods of time and repeat movements.

Note: The level of physical effort may vary from site to site and in some cases be greater or lesser than documented here.

Compensation:

- Undergraduate - \$24/hr
- Graduate - \$26/hr