

REPORT TO OUR COMMUNITY

JOHNSON COUNTY COMMUNITY COLLEGE



JOHNSON COUNTY
COMMUNITY COLLEGE

2018



A MESSAGE FROM THE CHAIR, BOARD OF TRUSTEES

It seems to be human nature to measure our personal and professional achievements by the milestones we reach. From a small child taking their first steps, to a young adult earning their diploma, or a diligent employee receiving a promotion. Each of these triumphs is met with celebration, a sense of accomplishment — a pause for a moment to ponder the future.

With this in mind, it should come as no surprise that my fellow board members and I are quite proud of the milestone Johnson County Community College is about to achieve. As we embark on the College's 50th year of providing excellence in the classroom and responsiveness to our business partners and communities throughout the metro area, we will continue to focus on our role in guiding the College as we prepare for the future.

Earlier this year, JCCC successfully "passed" the accreditation process with the Higher Learning Commission (HLC). To be sure, preparing the pre-visit documentation was a lengthy process, taking employee teams well over a year to complete. Then this last spring, the HLC Site Team spent several days on our campus, meeting and talking to students, employees and community members. While the preparation seemed daunting at times, the value of the HLC reconfirming our accreditation is immeasurable. This team of professionals has assured our community that JCCC provides quality education, has effective processes in place, and enthusiastically meets the public's expectations for changes within the College. By remaining an accredited institution, our students continue to have access to federal financial aid and their course credits transfer to private and public postsecondary schools.

As we pause briefly to contemplate the future goals and opportunities for JCCC, please know that my fellow board members join me in expressing gratitude for the continued support our College has received. It is an enduring privilege to serve your College and our mission.

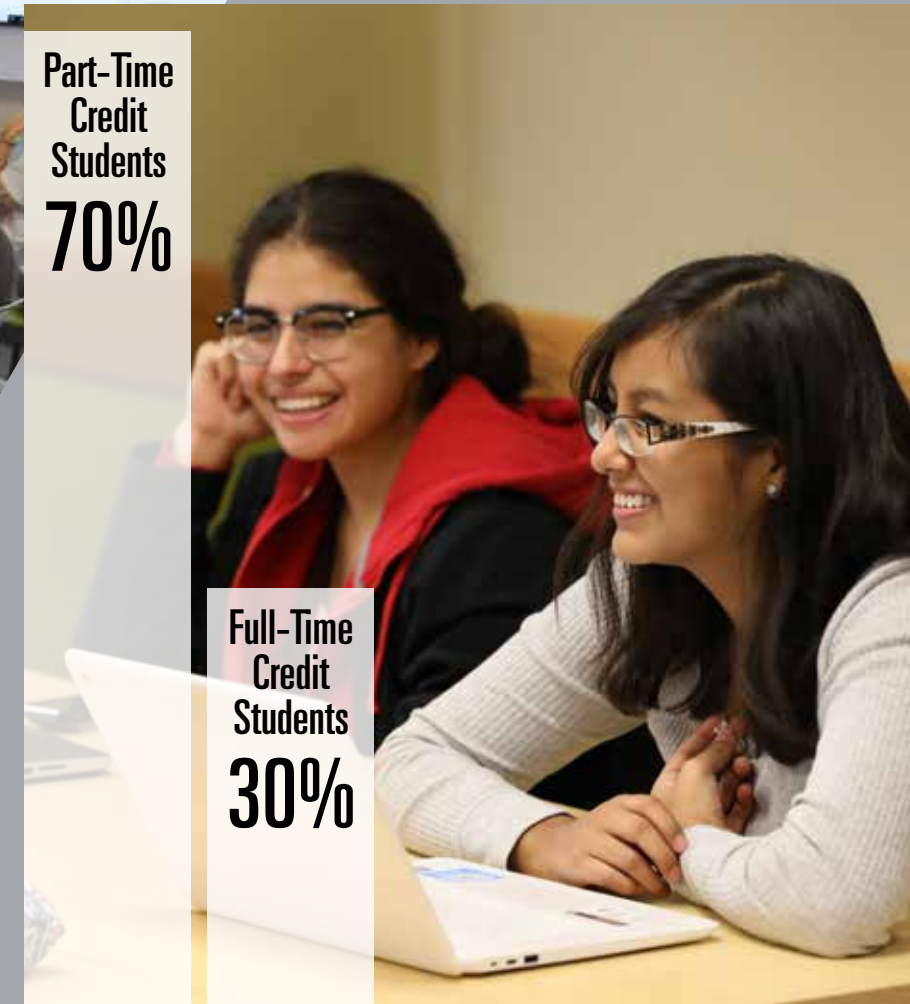


Jerry Cook



Left to right: Paul Snider, Member, Lenexa; Nancy Ingram, Vice Chair, Leawood; Jerry Cook, Chair, Overland Park; Lee Cross, Treasurer, Overland Park; Greg Musil, Member, Overland Park; Angeliina Lawson, Member, Shawnee; David Lindstrom, Secretary, Overland Park

JCCC BY THE NUMBERS 2017-18



Part-Time
Credit
Students
70%

Full-Time
Credit
Students
30%

Total Credit
Enrollment
29,145

Total Hours
Taught
328,804



Employees
2,654

Adjunct
Faculty
731

Full-Time
Faculty
320

Continuing
Education
Instructors
148

Full-Time
Staff
529

Part-Time
Staff
926

High School Credit
Students
8,263

Career and Technical Education
High School Students
1,162

Today's learner comes to JCCC with unique demands and specific needs.

Our students need flexibility and expect personalization, whether they come to campus or take classes online. This has led College faculty and staff to assess and reframe the course schedules and meet the shifting needs of traditional-aged incoming students and adult learners through expanded student services.

Digitally formatted outreach, online course offerings, and personalized communication are minimum expectations of our tech-savvy Gen Z students. We're using a variety of outreach formats to connect with potential and incoming students, including print, digital and in-person communication. Quick responses by faculty to students, video chats and a growing offering of hybrid courses – combining face-to-face classroom sessions with online assignments – are the new norm.

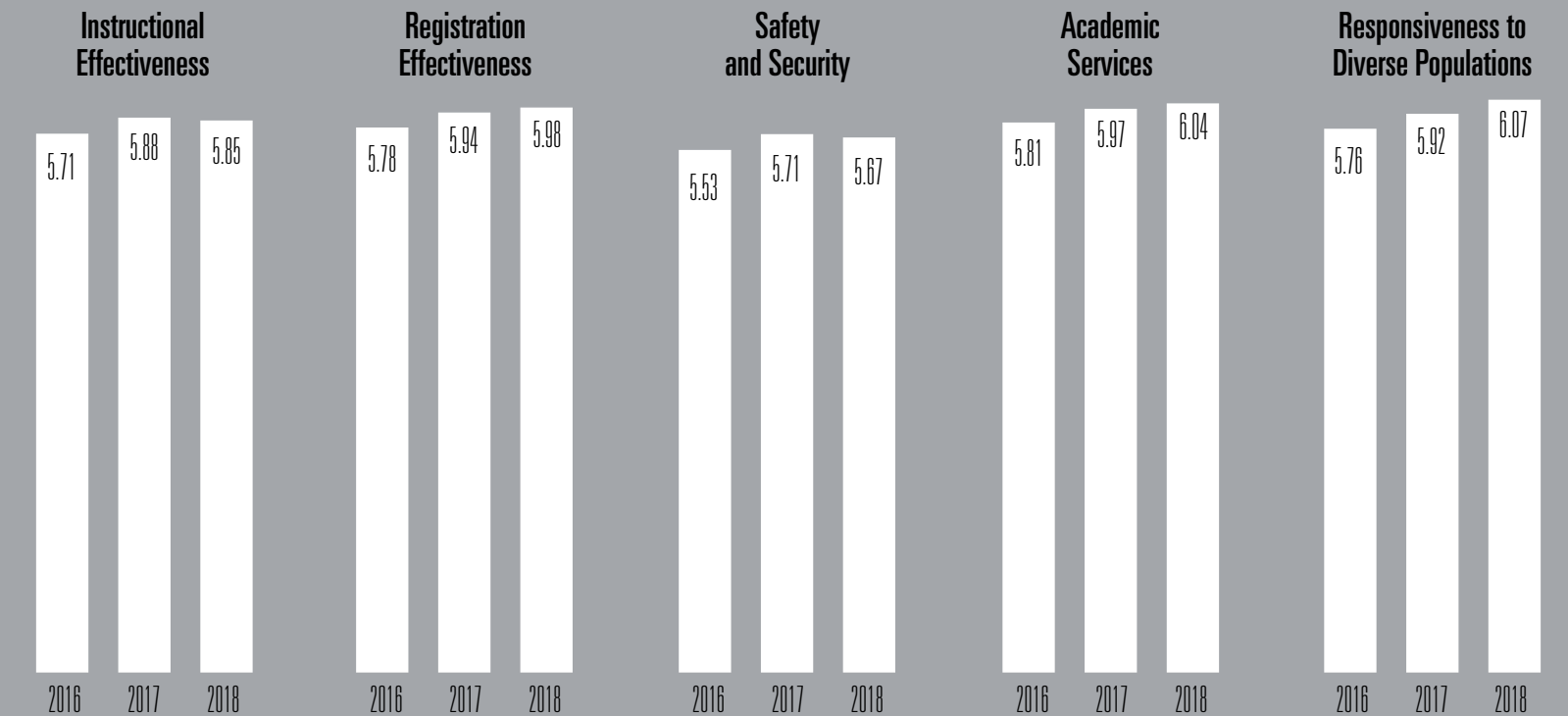
With the multigenerational workforce – as many as five different generations in offices and industries – our Continuing Education division serves an even more diverse audience. An adaptive response to Traditionalists, Baby Boomers, Gen X, Millennials and Gen Z employee and employer needs led to a robust enrollment that exceeded annual goals.



RUFFALO NOEL LEVITZ STUDENT SATISFACTION INVENTORY

Research indicates that incoming, first-semester students are more likely to return for subsequent semesters if their initial experiences to enroll and get started in their coursework goes smoothly. Returning the following semester is referred to as persistence. We believe our attention to the campus culture and climate contributes directly to the ongoing persistence of our students.

When our students enter college, they do so with a set of expectations and priorities. We use the national benchmarking Student Satisfaction Inventory to assess student satisfaction and better understand our students' perceptions and needs. Over the years, the annual survey feedback helps guide our College leaders in developing action plans to address areas that need improvement. This survey also provides a direct comparison to national benchmarks, which allows us to compare and contrast our performance with more than 2,400 regional and national colleges and universities.



All items are rated using a 1 to 7 Likert scale, 7 being the highest

Career and Technical Education (CTE) is often referred to as a "working education" and that's absolutely true at JCCC! By studying workforce trends, along with the regional economic conditions, we know there is a strong demand for employees who are skilled in the areas of welding, automotive repair, construction and HVAC. As technology progresses our course curriculum and program requirements have been redesigned to keep pace with the complex and specialized skills that are expected by employers.

Our Career Tech certificate and degree programs are intended to provide students with specific skills and technical training that can take them immediately into the workforce. Professors design hands-on classes to include not only the "how" but also the "why" of skilled trades, thereby assuring our students develop a strong foundation of knowledge.

We know employers are looking for more than technical skills. Strong job applicants need soft skills such as effective verbal communication, a teamwork mentality and the ability to solve problems. CTE graduates must be able to demonstrate they are trustworthy, can act professionally and are willing to learn new skills on the job. Our Career Development Center ensures students receive the support they need to put their best foot forward in the application and interview process. Additionally, semester-end capstone projects advance teamwork and communication competence.



We knew we wanted to establish Centers of Excellence for career and technical education along with the fine arts, so we began identifying initiatives for a facilities master plan in 2016.

It's been important to faculty and students that we bring each of the different fine arts programs together in one facility because traditionally the art community is very collaborative. For some time, the programs have been housed in three separate buildings, thereby limiting the collaboration process.

The location of the new Fine Arts & Design Studios (FADS), which opened for spring 2019 classes, adds to the arts community we've developed on the east side of campus. It is located between the Nerman Museum of Contemporary Art, the Carlsen Center and the Wylie Hospitality and Culinary Academy, which already cater to the visual and performing arts. The 37,000-square-foot building features hallway gallery spaces, multistory classrooms and an outdoor courtyard.

A new 69,000-square-foot facility that will house our career and technical courses will be student-ready for the fall 2019 semester. Upon completion, it will be known as the Hugh L. Libby Career and Technical Education Center (CTEC). Libby made a generous \$3 million donation to the JCCC Foundation to help fund the center. It's his hope that the new tech center will help students start their own paths to success as they become the next generation of technicians and craftsmen.

CTEC will house our expanding programs of automation engineer technology; automotive technology; heating, ventilation and air conditioning; electrical technology; plumbing; and continuing education workforce development. Each of these are career fields that are predicted to have a shortfall in skilled workers within the metro area.



JCCC is home to several of the Kansas City area's preeminent performance venues.

Last year, we showed our commitment to keeping these facilities up to date with renovations to both Yardley Hall and Polsky Theatre and a rejuvenation of the Carlsen Center lobby. We also made changes to improve ambiance and acoustics. While those renovations may not be as apparent as paint and upholstery, they help us attract serious performers who care deeply about the quality of their sound.

A wide range of artists from a variety of disciplines marked the 28th season at the Carlsen Center. From the Festival of South African Dance to the Los Angeles Guitar Quartet to the homegrown Madisen Ward and The Mama Bear, we offer diverse performances where the only real distance is from stage to audience. In all, we host nearly 175 events in our venues: Yardley Hall, Polsky Theatre, Recital Hall and Bodker Black Box Theatre.

There's a shared joy when youth audiences attend our Arts Education programs. We routinely partner with metro area school districts and homeschool groups to provide performances, lectures and music workshops.



Nerman Museum of Contemporary Art

continues to expand its free programming for students of all ages and our community. At 41,000 square feet, it is the largest contemporary art museum in the four-state region. Guided tours and youth art classes are available on an ongoing basis.

Our scheduled programming includes weekly faculty- and staff-led Noon at the Nerman lectures, monthly Third Thursday Visiting Artists, and 16 temporary exhibitions hosted annually.



A generous donation from Mary Davidson of the Barton P. and Mary D. Cohen Charitable Trust led to the transformation of the former gallery gift shop to the Kansas Focus Gallery. The recently opened gallery on the Museum's first floor showcases the talent of artists associated with Kansas through special exhibitions.

Now visitors can enjoy viewing the history of Kansas from the perspective of artists with very deep connections to the state.



Engaging new students of all ages and providing business groups customized training

is what our Continuing Education division does best. This division is often referred to as CE or noncredit and we can't say enough about the innovative ways it adapts to the shifting needs of the community.

Our commitment to customer service is reflected in the numbers. Registration increased by 1,000, well beyond the annual goal. That meant exceeding a retained revenue goal by 76 percent.

Whether you flip through our printed catalogs or visit the CE site online, you are sure to see an

array of workforce development courses, youth programs, and life and leisure offerings available.

From Lean Six Sigma to GED® test prep, CPR to raising backyard chickens, ballet to small engine repair – whatever your interest, we have a course that will meet your busy schedule and your professional or personal needs.

Summer Youth Enrichment programs for grades 6-12 encourage career exploration in STEAM. There's also plenty of adventure learning about beekeeping, animation and even driver's ed. We want your children to know that learning is fun and that every kid is college material.





JCCC is home to the **Kansas Small Business Development Center** serving both startup and existing business owners in three counties – Johnson, Wyandotte and Miami. The Center's team of five employees provide one-on-one consulting, classes and special programs focused on helping clients succeed and generate positive economic impact.

One consulting case was with a mom and startup business novice, Heather Barboza. Barboza attended Kansas SBDC's Business Basics in a Day course. She found the direction she needed to open the doors to Emma's Place for Exceptional

Children. This child care center for youth ages 5 to 18 who require extra services due to medical or cognitive needs. From writing a business and financial plan to finding the right professionals to help make her idea become a reality, the course content and Kansas SBDC's one-on-one advising taught Barboza how to use the tools needed to secure a small-business loan.

Barboza is just one of 485 individual consulting cases this past year. Our Kansas SBDC helped serious self-starters get their business ideas off the drawing board. At last count, 785 jobs were created or retained through the cases served, and an increase of over \$14.5 million in local sales were realized.



Engagement by veterans leads to expanded services.

When we opened the Veteran and Military Student Resource Center four years ago, the primary goal was to assist veterans and military students in course registration. Today, that is just one of many services the Center provides. With a new focus on helping veterans complete the certification process with Veterans Affairs (VA), veteran and military student retention has increased.

In 2016, JCCC became a partner school with the Peer Advisors for Veteran Education (PAVE) program, in collaboration with the University of Michigan and Student Veterans of America. We're one of only two community colleges in the country to participate in this mentor initiative

that helps incoming student veterans learn the ins and outs of higher education. To date, we've had 403 students in PAVE and 23 peer advisors. With nearly 4,000 outreaches and interactions from peer advisors, individual student retention has strengthened. Nearly 80 percent of the fall 2016 PAVE cohort enrolled in the spring 2017 semester and 70 percent of the fall 2017 cohort enrolled in spring 2018.

Another valuable service our veteran students receive is assistance with the certification process. During the 2018 school year, we certified 546 students with the VA so they can use GI Bill benefits at JCCC. We know that helping a student complete their certification also impacts the number of visits veteran students make to the Center. Over the last three years, Center visits have increased by 87 percent.





Providing study abroad opportunities for students is one of many ways JCCC transforms lives. Spending extended time in a different nation helps students, faculty, staff and community members develop a better understanding of cultures and an appreciation for their own country. Our International Study staff places a special emphasis on working with faculty to create exciting and enriching study abroad opportunities. Since many of our students and employees have not traveled outside the United States, these robust study abroad programs make their experiences even more important.

During the past academic year, more than 100 JCCC students studied abroad. Nearly all of them traveled and studied in a program that was led by our own faculty. Some of the students studied at our partner institutions in China, Japan and Italy. International travel grants were awarded to nearly 40 faculty and staff for professional development.

The U.S. Department of State announced its inaugural list of U.S. higher education institutions that sent the most students overseas on the Benjamin A. Gilman International Scholarship Program. JCCC was recognized as the second-highest community college nationwide for receiving Gilman Scholars.



ATHLETICS ON THE MOVE

Our student athletes and their coaches continue to set new records, whether competing within our conference or at the national level.

For the eighth time in 11 years, the Lady Cavs volleyball team competed in the NJCAA D-II National Tournament. The Cavaliers punched their ticket to nationals after sweeping the 2018 District Championship match in three sets. Jennifer Ei became the first alumna to coach the program – and the sixth head coach in its history. The Lady Cavs ended their season placing third at nationals.

Head baseball coach Kent Shelley notched his 1,000th career win on April 12. Shelley is in his 31st season as the Cavaliers skipper. Coach Shelley is one of only 10 active coaches in the NJCAA who have won a total of 1,000 games during their career. He has won all of them as head coach of the JCCC Cavaliers.

The softball team completed their season with a trip to the NJCAA Division II National Tournament. They placed seventh in the tournament. Sophomore player Sammi Bates was named first-team All-American for the second year in a row. Bates is one of only two players to earn this distinction in team history. During the season, Bates had a 26-game hitting streak, closing her Cavalier career with a .526 batting average.



Women's basketball coach Ben Conrad reached his 300th win at the helm of the program on November 8. In his 11th season at the College, Conrad's team started the season ranked fifth in NJCAA D-II. Conrad has led the Lady Cavs to nationals six times, including a championship win in 2015.

The men's basketball team had an undefeated conference title this past season. Sophomore guard Anthony Lupardus was selected MVP and first-team All-Kansas Jayhawk D-II Conference and All-Region VI D-II. He became the 14th player under head coach Mike Jeffers to earn NJCAA All-America honors.

Both the women's and men's soccer teams competed in soccer postseason regionals. The Lady Cavs finished in second place in the East Jayhawk Conference while the men's soccer team tied for third place. Both teams closed their 2018 seasons at the Region VI tournament.



As the College approaches its 50th Anniversary, we've decided our celebration can't be contained in just one event. Throughout 2019 we will commemorate our milestone with a multitude of activities. We will be reaching out for you to join us as we dedicate new facilities, host notable speakers and performers, create a time capsule, participate in your community parades and more.

Throughout our anniversary year, we won't just be reflecting on the past. As an ongoing tribute to JCCC's founding Board of Trustee members, we will be focusing our attention on the future – always striving to:

- Serve the changing needs of our community
- Strengthen our evolving partnerships with business and community leaders
- Engage in newfound educational opportunities for our employees and our students

BUILD JOHNSON COUNTY



Vote YES June 3



temporary home of
Johnson County Community College
Merriam Campus

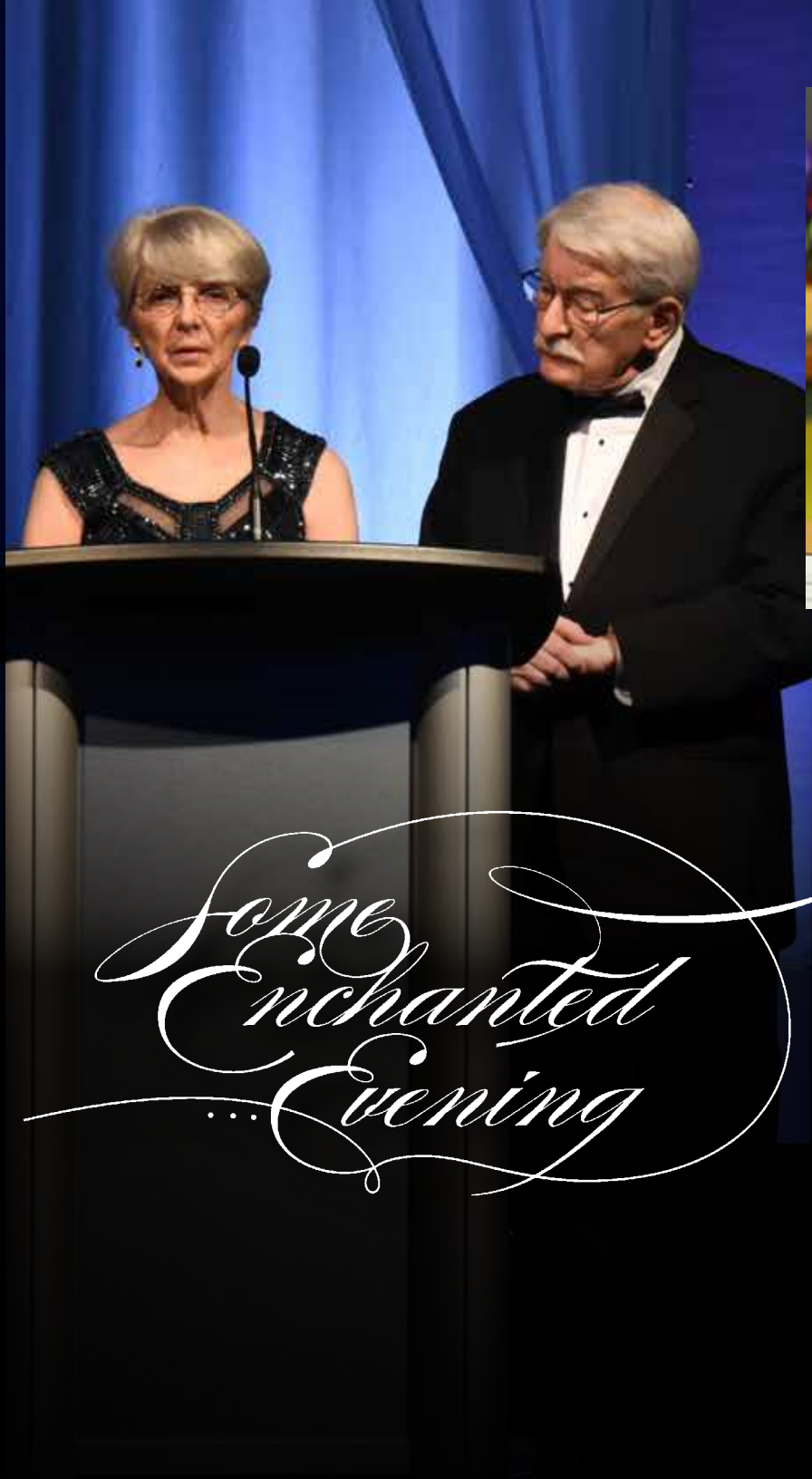
JCCC Foundation continues fundraising efforts to close the gap between requests for assistance and funding awards.

The Foundation's giving supports student scholarships, campus programs, and performing/visual arts programming. Personal donors, family endowments and private foundations continue to create new scholarship opportunities for students who are single parents, children of undocumented parents, and first-generation college students.

During the 2018 academic year, the Foundation increased the scholarship amount awarded to over \$1.2 million. More than 1,120 student recipients received assistance for books and tuition. With the new automated application program, all students are able to apply for merit- and need-based scholarships using a single application.

Donations to the Foundation are appreciated by students and community members throughout the year. FRIENDSWITH TASTE®, a gift society that supports the College's hospitality and culinary programs, raised \$18,000 for scholarships and competitions. The Jedel Family Trust has supported programming and art acquisitions for the Nerman Museum of Contemporary Art with a gift of \$100,000. The Janet Alholm Interior Design Endowment is the first endowed Interior Design scholarship and it has raised nearly \$40,000.

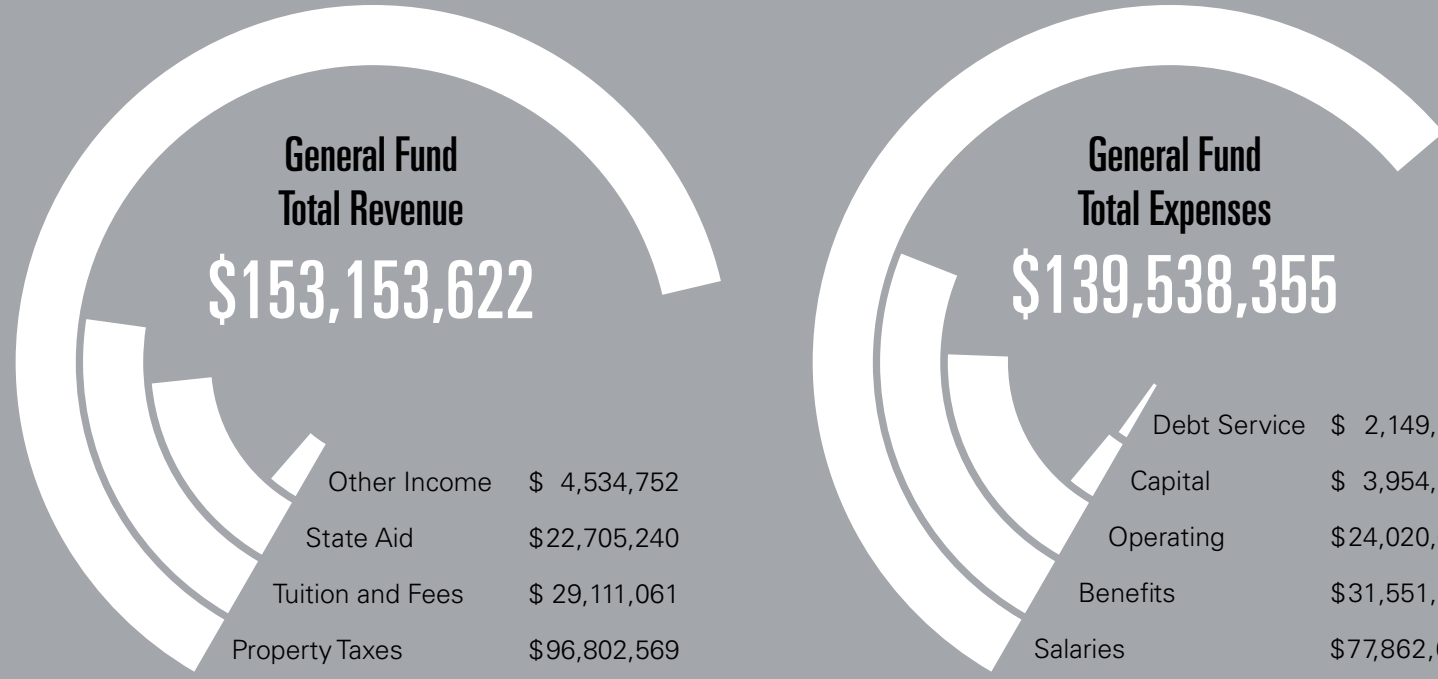
The annual black-tie gala, Some Enchanted EveningSM, brought a record number of new guests and supporters as Drs. David and Mary Zamierowski were recognized as Johnson Countians of the Year. Both honorees continue to commit their lives to supporting healthcare education around the globe.



*Some
Enchanted
Evening*



2017-18 OPERATING RESULTS



JCCC Leadership Team

- Karen Martley**, Vice President, Continuing Education and Organizational Development
- Dr. Barbara Larson**, Executive Vice President, Finance and Administrative Services
- Dr. Mickey McCloud**, Vice President, Academic Affairs/Chief Academic Officer
- Terri Schlicht**, Executive Assistant to the President and Board of Trustees
- John Clayton**, Executive Director, Institutional Effectiveness, Planning and Research
- Joe Sopcich**, President and CEO
- Chris Gray**, Associate Vice President, Strategic Communication and Marketing
- Dr. Randy Weber**, Vice President, Student Success and Engagement/CSAO
- Becky Centlivre**, Vice President, Human Resources
- Tom Pagano**, Vice President, Information Services/Chief Information Officer
- Tanya Wilson**, Vice President, General Counsel

A MESSAGE FROM OUR PRESIDENT

Thank you for sharing an interest in Johnson County Community College.

Our Annual Report is an important opportunity to highlight the breadth of activities and academic focus we have engaged in throughout the 2017-2018 academic year. Having worked at JCCC for nearly three decades, I continue to marvel at the unique ideas and perspectives our faculty, staff, students and community partners bring to the College and our classrooms.

As you might remember, last year ushered in the start of many physical transformations on our main campus. With each passing day, our students, employees and visitors are discovering that the very mission of JCCC is embodied in the renovations and new facilities. We have designed new classroom spaces and are changing existing buildings to accommodate the needs of the lives we are transforming while we foster stronger learning communities.

Unlike the national trend of declining enrollment in higher education, we continue to attract students and maintain solid numbers in both credit and continuing education enrollment. Likewise, we take our responsibility seriously to offer rigorous courses, and it is an ongoing focus of my leadership team to implement the best practices of an accredited institution. While JCCC had not experienced a site visit from the Higher Learning Commission – our accrediting agency – in nearly two decades, the Site Team met with us this past spring. The level of preparation prior to the visit was exceptional, and I was quite proud of our opportunity to showcase the remarkable efforts of our student employees, staff and faculty members.

At Johnson County Community College, we are fully aware that we cannot succeed without you. You are our friends and collaborators, our students and our financial supporters. We thrive through our continued efforts to serve with and for you.

Sincerely,

Joe Sopcich
President



Breakdown of the Tax Dollar

Unified School Districts	\$0.49
Johnson County (includes libraries, parks and rec.)	0.20
Cities	0.16
JCCC	0.07
Special Assessments (wastewater, etc.)	0.04
Special Districts (fire, townships, etc.)	0.03
State of Kansas	0.01
Total	\$1.00





JOHNSON COUNTY
COMMUNITY COLLEGE

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YOUR
TOMORROW
STARTS HERE.™