

- [Music] >> [gavel bangs] I'd like to call the May 16th, 2019 meeting of the Board of Trustees for Johnson County Community College to order. Welcome, would you please join me in the Pledge of Allegiance? >> [All] "I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands. One nation, under God, indivisible, with Liberty and Justice for all". >> Roll call and recognition of visitor, Miss Fleist? >> This evening's guests include Dick Carter, Roberta Eveslage and Patrick Feeny. >> Thank you, welcome. Awards and recognitions, Dr. Sopcich? >> Dr. Cook, tonight we have no awards or recognitions. >> The next item on the agenda is the open forum. It's a section of the board agenda for members of the community to provide comments to the Board. There will be one open forum period during each regularly scheduled board meeting. Comments are limited to five minutes, unless a significant number of people plan to speak; and in that instance, the Chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door at each board meeting prior to the open forum agenda item. When addressing the Board, registered speakers are asked to remain at the podium, should be respectful and civil, and are encouraged to address individual personnel or student matters directly with the appropriate College department. As a practice, the College does not respond in this setting when the matter concerns personnel or student issues, matters that are being addressed by the established grievance or suggestion processes, or are otherwise the subject of review by the College or Board. There are no registered speakers this evening, so the open forum is closed. Student Senate Report: is Mr. Tiger Harris Webster here? He's got to be here. Would you please approach the podium? >> I'll be filling in for Tiger today, I assume. The Senate's been doing a lot better this year. I've been on the Senate for a while, now. I'm also serving on the Exec Board as Parliamentarian, and I'm also the next President in line. We've just had our most successful event to date. At the tie-dye event, we served more than 300 students with shirts. We had a time capsule set up, so we had around 300 messages to put in that time capsule. Other than that, we had an awards ceremony to recognize the service that our Senators and the Exec Board did, and we also celebrated our advisor, a great addition to the team. With that being said, I think that's everything that I can think of that's been happening, so far. >> Tell us a little about yourself, as the incoming President. >> I've been with the Senator for quite a while before this. I'm actually an international student. We've had the best turnout for this election, which was really competitive. We basically won by a very thin margin, but it was a fair election. Other than that, I'm an international student. I've lived my entire life in Australia, America was my first destination. JCCC was very affordable, so that was the major driving force to get me here. Being here, I've been a very involved individual, and I like to get involved in everything, so that's why I chose Senate, because I saw how involved the people in Senate were to making events on campus a reality, like making events more fun, giving money to clubs and so on, so they can have events going on. >> Not everybody in the room knows your name, and would you also introduce the rest of your Exec Board? >> My name is Ankit, I'm the President-Elect. We've got Dalal, who's going to be my VP for the next Exec Board. We've also got Lisa, who's going to be the Parliamentarian following me. We have Sonya, who is going to be the treasurer, and another member, Carolyn, who's absent today. That being said, here's Tiger, our President. That's all. >> Thanks, we appreciate it. Tiger, you're on. [applause] >> We have great people with our organization. Thank you so much. I'm used to hanging out here for 30 minutes before we do anything, anything with me at least. The first thing to dive into is we have our club request that we did last month. We had a really busy month. LUNA had a festival at the end of the year. Sorry, let me grab my notes, really quickly. Sorry for running a bit late. >> Ankit was sensational, by the way, so have a tough act to follow, Tiger. >> I just

want to warn you, he said, "I'm in command, now." Alexander Haig, all over again. >> It's official, right after this meeting. Let me just pull this up. All right, I'll go on without my notes. So, there were all the events that we did: Business Marketing had a denim drive which was really fantastic. If you've seen those denim boxes around campus, they're revamping some of those to make insulation for buildings; and they're also going to be expanding that outside of the school, so that's part of their development. The International Club had over a hundred people at their event, which raised \$525. The Ultimate Frisbee Club is one of the most fresh clubs on campus, for sure. They had an award ceremony, they're having jerseys made, and are competing with people and organizations around the region. All together, we had sixty events this month, and we allocated \$2,591, and overall, 254 people attended those events. We have \$3,195 in our budget. We aimed to save about \$3,000 every year, so that the next Executive Board summer planning can buy swag, plan out the rest of the year and go on a retreat as well. We had our Clubbies Awards, which we were really excited to do, and these were the winners The Outstanding Student Organization was the Honors Society. The Community Service Project of the Year was the Business Club's "Blue Jeans Go Green", an expansion of their program. LUNA held the Event of the Year, the "Day of the Dead" around campus, and it was a really great cultural event. Then, for the Collaboration of the Year, Phi Theta Kappa and the Honor Society brought a lot of groups on campus to register people to vote. The Spirit Award, which is something that the Student Senate sponsors, Ultimate Frisbee won, because they have so many people, they're affecting many other people around campus, and they're out there almost every day. The Student Leader of the Year Awards went to Isaiah Reasby of the Business Marketing Club, and I also won for Student Senate. Members of the Year went to Katie Krim in Graphic Design, and Maria Martinez, the President of the Student Honors Association. Tara Karaim of Phi Theta Kappa won the Advisor of the Year. She gets people really involved. I don't know if you've seen her around campus, but she's helped a lot of students, while gaining members and maintaining the Honors Association. We had three new clubs this year: the Cybersecurity Club, Friends of International Students and Young Life. We had our grand opening for the Career Closet at Cav Craze, where we had some mannequins set around campus and got lots of interaction. We also held a tie-dye event at Cav Craze, and we dyed 350 shirts. A lot of students came by, so it was really great for Student Senate, as we had our logos on most of them. These were spreading the word about Student Senate, and were a great campaigning process We have two letters of support, of which I brought copies for everyone. These letters are for the Diversity, Inclusion and Equality Task Force and for the College Promise Program. We in the Student Senate felt like we need to voice our opinions on these organizations. You can see there's one signature that's missing from these pages and I didn't have time to copy the official document, but one of our Senators was absent, yet she did sign the official document, which is with an attorney. If you have any questions on that, feel free to email Ann, Ankit or me. >> Tiger, Trustee Cross just whispered in my ear, but I didn't know the answer? Could you explain a little about what Young Life is? >> Young Life is really popular amongst high schools and colleges. They called themselves a "relaxed" Christian organization. They want people to form a community, and they do like sports and a lot more activities. If they're willing to talk about their religion, or want to talk about Jesus, then they'll introduce them to an area church. >> On a personal note - I forget - but about a month or two ago, you challenged me specifically on the shoes. You heard that I wore boots? >> I did hear that, from several people. >> You indicated that I should donate a pair of those boots to the campaign, but I wasn't sure about size. Then I got to thinking that I expect you'd have several pairs of boots, but when visiting, you said you didn't have any. I put the two things together, and took it upon

myself to get you a pair of boots. [applause] If those boots don't work out for you, here's the box for them. Put them in there, see me, and we'll get something that- >> Made in the U.S.A. >> They are. Thanks for all your good work and thanks for the challenge. I wish you good luck. [applause] >> On that note, I'll close this out, and I wanted to say how much I appreciate this opportunity. I'm sorry for being late today, but I've really valued having this opportunity to come and speak before you all, and representing the students here. The things I've been able to see and experience have been life-changing for me. I appreciate you giving me this opportunity and I appreciate the work that you've done for students, so thank you so much. >> Thanks, Tiger. >> Question? >> Yes, Trustee Musil? >> I want to ask about the Friends of International Students Club, because we have an International Students Club. How would those two interact? >> We love when students come to us with clubs, and we have a lot of different Christian organizations on campus, so we've almost never shot down a club idea. But the reason why we really like this organization is because they're really involved with UMKC, KU and K-State. They have clubs around different universities in Iowa and Oklahoma, I think, but I don't know how they're going to interact, exactly. They said that they've just started, so they've only met a few times this year, but I went to one of their house parties, where they were watching a football game, having all the different universities come together for it. International Club is the largest club on campus. They have 90 to 100 people that attend each meeting, but they haven't said exactly if they're going to collaborate very much, I don't know if they're going to remain separate. >> I don't know how we can help, but I would hope that - I assumed to be in the International Club you have to be an international student? >> Oh no, we have a lot of locals. One main service of the International Club is that because many international students don't have cars, they don't really have an opportunity to go out in the city, like if they did, so they're stuck in this area, but the club wants to connect them with locals, so that they can go downtown and experience a lot more things. The club has a lot of locals. >> I just hope the two would collaborate. I'm glad to hear that, because we tend to stick to our own "tribes", especially these days, politically or otherwise; so the advantage to local students to meet with international students is huge, and hopefully, vice versa, so I look forward to that. If I may, I want to thank Tiger for his year, and I'm glad there was a little controversy the Student Senate had to address, because that's the best way to learn, both as a leader, you as Student Senate President, and the student Senators, that were involved in reviewing the tuition issue and these other issues that you submitted letters on, because that's how you learn and grow. It's not that it's fun, but you can look back on that as a learning experience. and it was, I think it was for all of us, so I really appreciate what you've done with the time you and your leadership team have spent, and I look forward to next year. >> I appreciate that. Remember, I'm a PK, so I've dealt with a lot of controversy. >> Trustee Cross, did you have a comment? >> I wanted to say "thank you" to Tiger, and I wanted to ask the Chair: You've spent a couple of decades in Kansas City, 'cause you're from North Dakota and Wyoming? >> Minnesota. >> So, you can take the boy out of the country, but you can't take the country out of the boy. >> I don't know about that. >> Thank you, Tiger. >> Dr. Sopcich? >> Tiger, we could ask you to try those boots on right now, in front of everybody. >> I might do that! >> We're not going to do that. I want to thank you. You elevated the Student Senate in many ways, and I think you set some precedents that will be carried on down the road, so thank you for your leadership. I always enjoyed my time that I got to spend with you, and we are looking forward to what you're going to be doing, so would you mind telling us what your next step will be? >> I'll be going to Grand Canyon University in Phoenix, Arizona, studying psychology and business, and will pursue a master's in

Industrial/Organizational psychology. That's my four-to-five year plan. >> I've not been on campus there, but I have reason to believe that they wear boots in Arizona. >> I just want to invite Ankit. I don't know if he's already given his welcoming - he's done it, all right. Thank you again for the time. >> Thanks, Tiger. Ankit and team, welcome and congratulations; and Tiger, thanks again for everything. [applause] Mr. Carter, lobbyist report? Don't be expecting any boots. >> I was going to say that I'm available to go to Allen Edmonds, which is just down the street, and they're open till 9:00 this evening, if you have some time after the board meeting. >> How do you know that? >> You've got my report in front of you, so I won't go down that, piece by piece, but I did want to highlight a few items contained in the report and talk a little about a couple of things that have come up since the report was sent out in your packet. This was one of the shortest sessions that we've seen in recent history; if not, it's certainly as long as anyone who is presently at the Statehouse can remember. We had a 78-day session, leaving 12 days on the table. Usually it's the opposite of that, and going into overtime, but the legislature adjourned in the middle of the night on the 5th of May, and will come back on the 29th of May for Sine Die, which is the formal closure of the legislative session. At that point, they'll address any other business that may be out there or look at any vetoes, if needed or desired, so we'll see what happens. There is one that's out there related to the tax policy package that the Legislature passed for a second time with a smaller price tag. It's unknown if the Governor will veto that piece of legislation or not, but the time for doing so has to be really close. I'm guessing tomorrow could be the timeline for it, since she received the bill to make that decision on whether or not to allow it to become law, sign it or veto it. >> Let's talk a little about the higher education budget. We had a very good year for higher education, probably one of the better years that we've had in quite some time since I've been reporting to you on the budget. Higher education overall saw \$33 million in additional money for 2019 and fiscal year 2020. Senate Bill 155 was fully funded with an additional \$4.5 million to cover the funding hole for fiscal year 2019, where we currently are. That ends on June 30th of this year. There are still some unknowns about fiscal year 2020 for those dollars, but they will be at the top of the list when legislators come back next session. We're still waiting on certified budget numbers to know exactly where we fall at Johnson County Community College. In fact, this afternoon, after the Board of Regents meeting was over, I called the VP for Finance at the Board of Regents to see if we had any idea on what those numbers would look like, but they've not received the numbers from the Division of the Budget yet, so we don't know specifically what they are. We can say, based on the dollars that the Governor gave in her budget recommendations that in fiscal year 2019 for tiered funding, we can probably see about \$167,000 in FY '19 and an additional \$85,000 in FY '20. Similarly, for non-tiered courses, that number is about \$403,000 for FY '19 and \$205,000 for FY '20. Those numbers should reflect differently once we know what the certified numbers are from the budget that the Legislature passed. I'm not going to go into any detail about the Community College Transparency Act that was signed into law, but I did include a list of things in a brief format that the legislative research department puts out which summarizes what the bill does, and what we we'll be endeavoring to do by the time the law goes into effect in 2020. For the record, we are already doing most of those things, but so that you would have it, I wanted to provide a breakdown of what is required by House Bill 2144. I wanted to talk a little about what the face of the legislature might look like when we start anticipating a lot of election and legislative filings. We know that Cindy Holscher, who represents the College in House District 19, has announced that she's running for Senate District 8, which is the seat held by Senator Denning, and there was a big press conference about that; however, she's not yet filed with the Secretary of State's office. Some that have filed are representative Tom Cox,

who represents House District 17, has filed for Senate District 10, held by Mary Pilcher-Cook. Then shortly after his announcement, two Democrats filed for the seat currently held by Cox in Shawnee: Laura Smith Everett, who lost a close race to Cox in 2018; and Joella Hoy, a volunteer with Moms Demand Action for Gun Sense in America. There will likely be others to file for that seat, too. Then, House District 39's seat, held by Owen Donohue, is seeing a challenger, Kevin Macaluse - I think that's how you'd pronounce it. He is a sitting board member in the DeSoto School district. Those are some people who we know have filed with the Secretary of State's Office that will be running in Johnson County for the 2020 election. It's unknown at this point if the Legislature will have a desire or need to override any vetoes, but the opportunity to do that is on May 29th. We don't anticipate that the Supreme Court will have delivered a decision on school finance by then. I think that will come later in June before the state's fiscal year ends and the new one begins, but we have heard some rumblings about some interim committee activity as it relates to community colleges, originating in the House. There have been some conversations between the House Higher Ed Budget Chair and the House Appropriations Chair on what the mission of Community Colleges are. Some might look at that as a threat, but I think it's a great opportunity to tell our story. The first step is the request has to be submitted to the Legislative Coordinating Council, and then they would need to approve that topic for study. They would approve the number of days, and I've heard that two days are being requested. I would be surprised if two days are granted, and I don't even know if the issue itself will be covered. The LCC has been limiting the number of meetings that they have during the interim, so we'll see if that actually happens. The final point that I wanted to offer is that I've received some good feedback from the Governor's Office on the visit that the Governor had here on the 26th of April, both for the annual Foundation launch and for the ribbon-cutting. She then went on to another meeting at the Overland Park Chamber. The office was very pleased with the opportunity to have to come over here. What happened was the interaction that she was able to have with those at the luncheon prior to the ribbon cutting. I would just stop there, Mr. Chairman, and see if there are any questions. >> Any questions for Mr. Carter? Trustee Cross? >> On page 2, Mr. Carter, you talk about how foreign companies with headquarters in Kansas are not taxed on foreign earnings. Has it always been that way? >> As a result of the federal policy tax change, they could now be potentially taxed on earnings made in Kansas. There are a few companies this would apply to that are headquartered in Kansas or who have a presence here. >> In the same paragraph, what is "re-implement small business expensing for both individuals and corporations at 100 percent"? >> That is one of the provisions that the Kansas Chamber desired to have back in the tax policy, and it has to do with when you can take business expenses out of your tax filing, depending on what year you're using it. They wanted it back in there, as part of their agenda, so I provided that as some general background knowledge, because one of the big pieces that's in play that could potentially be vetoed in the coming days. >> Any other questions or comments? Thank you, Mr. Carter, I appreciate it. We will have a quick closing as well as a quick session, so May 29th is the last day. The next item is the audit report. That's found on pages one through three of your packet. The committee did meet on May 2nd. Trustees Ingram and I were present, along with several staff. A couple highlights: representatives were there from Reuben Brown. They outlined the schedule between May and November of the external audit processes, and there will be a full report to the board in November, which is also aligned with the work agenda that you have for each month, at the back of the packet, for when we get the audit report. Mr. McDade gave reports on our quarterly projects, which is the internal audit procedure with recommendations, and we have a pretty extensive matrix that includes who's

doing what, when, where and how, so that was very detailed. I draw your attention to the ethics report line quarterly report. Between January 1st and March 31st, we've had nine reports. As of the 25th of July, seven of them have been processed and two are ongoing. I would also say, and I'll talk a little about this on my collegial steering report, 2018 was the lowest report since 2012 on the ethics report line, so I'm always interested in the process, and if it's working. The people who manage all that say it is, but I think that's a tribute to how we're working with and dealing with people that we're having fewer reports. On annual benchmarking, Mr. McDade gave a pretty extensive report, and there are several. The benchmark is based on the number of reports per 100 employees, and we always ask against whom we are benchmarking, We're getting numbers per 100 employees that I think make pretty good sense. There was a substantiation rate in how we do against the benchmark. We were lower in '18 than we were in '17. Closure time is lower than the benchmark, and the majority of JCCC's cases were web submissions, so a number of those are anonymous, but we do follow up as best as we can. Regarding HR diversity and workplace respect, that continues to be the highest number of them all. I want to talk more about that on my collegial steering report, because that was a topic we had there as well, but still less than what our benchmark report is. We had a lot of detail going back to 2012 on each category, and I think Nancy Ingram is on the line. She's ill and could not be here, but Nancy, please feel free if I'm misrepresenting, but the College has consistently been better than the benchmark, and as I indicated, our numbers were better in '18 than they were previously. Do you have any comments about that, Nancy? Our next quarterly meeting is on August 8th, so unless there are questions? >> Mr. Chairman, I want to clarify our case. It says our case closure time is lower than the benchmark. That means "shorter, faster, better" as I read it, but I wanted to make sure what "lower" meant. When we get complaints, we close them faster than our benchmarks? >> Right. >> Thank you. >> Thank you. The next item is collegial steering. We did meet on May 7th, and all members of the committees were there. For the audience and the viewing members, we have representation from the Faculty Association, the Faculty Senate, the Collegial Steering Administration and Trustees. Trustee Ingram is on that committee with me. One of the items that we talked about, and I put it on along with Melanie Harvey of the Faculty Association, was diversity, equity and inclusion. There have been some discussions you heard of in a report last month from the Faculty Association that there was a committee meeting to talk about that a little more. I had pointed that out, and Dr. McCloud and Dr. Sopcich have done some really good work in pulling together what's going on, on-campus. We have 62 courses total we're teaching which deal with some variety of diversity, equity and inclusion engagement, five courses that are non-credit, and 57 credit courses that are dealing with the topic. Last year, we had over a hundred events on campus dealing with the topic of diversity, equity, inclusion and engagement, so I wanted to talk about that with those groups to see what the exact issue is. Some of our programs I think are really strong, but then the other part concerned the process. In other words, are there people being discriminated against for a variety of reasons that aren't being handled? I refer back to the ethics report, where we had the fewest ethics reports violations we've had since 2012. The items that are being reported are being dealt with in a very timely and a professional manner by the Human Resources Department. So, what's the issue? I think one of the members got my attention and hit it on the head when she said, "We do have good programs and a lot of events, but who do I go to if I have a question? Who do I go to as the lead person?" I thought, Dr. McCloud, you could certainly speak to this, though I don't want to represent you erroneously. Dr. McCloud made the comment that it's a community responsibility, we are all engaged in what needs to be done with diversity, inclusion, equity and engagement. So, it's a communication: who

do I go to and who do I see? We have talented people in each department who are pretty knowledgeable about these issues, so I think I left there at least thinking that we can improve upon our communication, letting all people know how can access assistance. I think Dr. Sopcich made a great comment, and that is "Every day, we can have additional training." This is something that we don't just say we had a session on, then it goes away, because every day, we can learn sensitivity of how we may deal with all of these topics. So, Trustee Ingram, you were absent from the meeting with your illness, but I would say Dr. Sopcich and Dr. McCloud, any comment? Did I misrepresent either of you? >> No, it sounds pretty close. This is a critical issue, and it's very, very important. We have Student Senate representatives who have submitted a letter of support for this. We certainly want to take everything seriously and look at it in as many different ways as we can; but whatever we do, we want to make sure that we do the appropriate thing, and the results would be beneficial to everyone here on campus, so this issue is very important to us, and to me, personally. It's one we will continue to explore, and I'm sure there'll be future meetings on it, so we look forward to you also, for your input and your help on this issue. Ankit, this could be one of your first initiatives. We look forward to working with you on this one. So, thank you Jerry. >> Trustee Musil said that it was good to have a little - friction, as you learn a lot with that. The table is set. Dr. McCloud? >> I think that it's been stated multiple times. My position clearly is that for this to be effective, it has to be a community effort. It cannot be the responsibility of one or two people, because while one or two people can be engaged to have wonderful ideas, change is required for the entire community if it's to be a long-lasting, sustainable effort at what we want in diversity. >> I also put morale on the agenda. We spent about 35 to 40 minutes on diversity, equity, inclusion and engagement, then we talked about morale. I wanted to have it on the agenda, because I've been on the board now for ten years, going on eleven, and from time to time, when people say that as a group, morale is bad on campus, and people aren't happy; but when I met with individual people, I heard rather the opposite. "I've been here 30 years, I've been here 25 years, I love this campus, it's a great place to work, we don't have a lot of turnover in staff". I said, "Let's talk about this, what's going on?" I think what came out of that is it while there are times there are issues when decisions are made that affect a group of people that they are not happy about, so morale is something we deal with every day. How we approach the task - this Board makes decisions that not everybody is going to agree with, but I think we do the best we can to make decisions on the best interests of the students and of the College as a whole. Going back to Dr. McCloud's use of community, we are a community, and there are times when not all members of the community are happy with a decision that's made; but I always like the process of decision making, and if we gather good information, we will have a chance to make a better decision for the organization. We had a pretty good, healthy talk about that, but that's something that we'll continue to visit. Our next collegial steering meeting is in September, and I'm sure there will be some morale issues that will emerge over the summer, and each day, there will be topics at that point, so it was a good discussion. Future membership: Dr. Sopcich just raised the issue of how we go about including faculty members on committees, and how we engage in and get committee assignments. We had a little discussion on open education resources, and we're making improvements in that as well. Then shared governance was on the agenda. Dr. Harvey was not at the meeting, and I don't think I see Dr. Harvey here tonight, but anyway, she has spoken to that in the last monthly meeting, and we have shared discussion about that at collegial steering. In fact, we have agreed to a statement of shared governance that Dr. McCloud put together, so that's a topic that I'm sure we'll continue to have discussion on. It was a good meeting, and as I said, our next meeting will be in

September when we convene another semester of school. Human resources: Trustee Lawson is ill this evening, so Trustee Musil, are you prepared to give that report? >> I can be. We met on Friday, May 3rd at 8 a.m. in a meeting to discuss the voluntary employee retirement benefit program that the board had adopted on March 21st at our March meeting; and in the interim following that adoption, there were a couple of different messages posted for employees. It's an important program for them, because it allows employees to take an early retirement, and to transfer their accrued sick leave into a standard Health Reimbursement Account, that they can then use for health needs, going forward. It initially also a cash-out option, which we passed in a general manner for staff then to implement. I appreciate the fact that Becky and her staff, Jerry, were concerned that the cash-out option, which would allow you to simply take cash in payment your last year would affect your KPERS retirement, because your KPERS retirement is based on the average of your highest three years of income. So, if you get a bump in your last year, it will increase your KPERS retirement benefit, and KPERS, recognizing that, has a program that if you spike over 15%, then the employer, in this case, the College, would have to put in extra money into that retirement. Since we had only allocated \$5.8 million - I say "only", but it's a big number - but that was the cap. Staff was concerned that with the spike, we might go over that amount. I know that caused anxiety to folks on Campus, because people need to make a decision by July 1st. We held the meeting on May 3rd to review that. Staff did additional research with KPERS, reporting back to Trustee Lawson and myself that after looking at all of the people that might be eligible to take advantage of the voluntary employee retirement benefit program, it is highly unlikely that anybody would trigger the spike provision, which would mean costing the College more money than we had anticipated, so they have republished the program with both the cash-out and the HRA option, which I think is what everybody thought would work in the first place and staff has done the additional research to make it work. I know there was anxiety on campus, and I know there was extra work by Becky and Jerry, so I would thank you for having this clarified for everybody. I particularly appreciate the fact that we came back from the HR committee to the Board to report on it, but when we had set a number of \$5.8 million which we had to allocate and set aside in our reserves for that, you were careful in the instance of where you thought it might exceed that number and that we take another look at it. So, the bottom line is the only thing that happened in our committee was that report, and we're simply reporting back to the Board that, as passed in March, it will be implemented with either the cash out option or the HRA, based on the eligible employees' decisions. >> Thank you, we appreciate that and I know it did take some extra work, but the ship is on course, straight ahead. Any questions? Thank you. Learning Quality, Trustee Snider? >> Thank you, Mr. Chairman. The Learning Quality Committee met on May 6th at 8:30. There are no recommendations this month. As outlined in the packet, the focus of our meeting was to receive an overview of the math and sciences department; then we also received an update from Dr. Weber on the stakeholder feedback received on the Promise Program. The staff continues to seek feedback and will be deciding the best timing and way to engage the Board as we move forward. I believe the goal is still to seek approval of the program sometime this fall. That concludes my report. >> Any questions of Trustee Snider on equality? >> I have a question, because there's a note in here that a work session to evaluate the Promise program was recommended before it's brought up. Is that something that would happen over the summer? >> We might do that in the early fall. We want to have input from various legislators, then report to the Trustees at that time and put it all together, so that's what we're looking at. >> But that would be at least the monthly meeting before it would be considered for a vote? >> Exactly. >> Thank you, any other questions? Management: Trustee Ingram is ill, but on the



phone. I think Trustee Snider will be giving her report for management? >> Yes I am, so thank you again, Mr. Chairman. The Management Committee met at 8:00 a.m. on Wednesday, May 1st, here in the boardroom. The information related to the management meeting begins on page 13 and runs through page 25 of the Board packet. The committee received several presentations from staff, the first from Denise Griffey, Program Manager for Early College Community Outreach and STEM, who presented information on several agreements for concurrent enrollment partnerships and College Close to Home agreements. Those are all on pages 46 to 48 on part of the consent agenda, tonight. Rachel Lierz provided a semiannual update on college investments in the Kansas Municipal Investment Pool; Rex Hays, Vice President of Facility Planning, gave the monthly progress report on capital infrastructure projects, detailed on page 22 of the packet; then he gave an update on the construction projects across campus. Janelle Vogel presented a single source purchase report. We do have a number of recommendations this evening, the first one being related to the fiscal year 2019-2020 management budget. For that, Rachel Lierz reviewed the management budget recommendation. As the board is aware, we have followed the progress of the budget's development for several months. The guidelines used to inform the budget were adopted by the board last December 13th of 2018. Last month's board meeting included an hour-long budget workshop, at which board members and the public heard a detailed presentation of the proposed fiscal year '19-'20 budget. Included within the Board packet is the staff's recommendation to adopt the budget, as presented last month. There was discussion at the Management Committee about a potential amendment to the recommendation, as presented. That discussion was around lowering the mill levy, but I would first like to read the Administration's recommendation, for the record: "It is the recommendation of the College Administration that the Board of Trustees approve the fiscal year 2019-'20 management budget, subject to adjustments as required, when final beginning balances and assessed valuation amounts have been determined." At this time, there may be a motion on the Administration's recommendation or an alternative recommendation. >> The motion that we discussed last month, and the motion that I think you're proposing, as far as the Administration goes, calls for a mill levy of 9.266, or what was budgeted based on an assessed valuation increase of four percent, is that correct? >> That would be the Administration's recommendation. The Management Committee did not forward anything but the Administration recommendation. I did ask whether we could change that recommendation in committee, but were advised that we could not, although to me, there appeared to be support in the Management Committee. >> I wanted to clarify that this was the mill levy, and its assumed assessed valuation. Now that the assessed valuation has come up higher, Trustee Musil, the Assessor said it was now at 5.75. there's the question of whether the college should benefit by that increase in assessed valuation, or not. I guess back to you, Trustee Snider, then the committee is forwarding at this time to call for a motion of the Administration's recommendation of 9.266 mill over a 5.75% rise in assumed assessed valuation, is that correct? >> Or an alternative motion. >> Why don't we see if there's a motion to approve that budget? >> So moved. >> Is there a second? Nancy, can you hear us? >> Yes. >> So, is there a second? So, not having a second, then I guess I would entertain what the alternative motion is. >> Before we entertain this charade any further- >> That's not a charade. >> How is it that we can entertain an alternative motion without having it heard in a committee? >> We did discuss a month ago - >> It was not a discussion. >> - of the mill levy. I think the original discussion on whether we should we have the full mill levy, went back to last fall, when we started the budget process. I think I would like to have the Management Committee talk about your discussion in the committee, where evidently Trustee

Lindstrom and Trustee Ingram were talking about mill levy adjustments relating to increased assessed valuation. So, what was your discussion, Trustee Snider? >> We didn't have a thorough discussion. We probably had a more thorough discussion at last month's Board meeting, that fully fleshed out some of those. Going back to what I believe was the March Management Committee meeting, we had had some additional discussion where each of the Trustee members of that committee volunteered what their positions would be, relative to a mill levy decrease. >> So, I don't think it's a charade. I think we've had discussion about where that mill levy should be. Trustee Musil? >> I would object to calling it a charade, when we're talking about setting the mill levy, which is one of our top priorities. No committee recommendation comes here with an automatic motion and a second from a Board member. The fact that they normally receive a motion and a second means that two people on this Board agree with that. So we can have discussion, I will now move to adopt the management budget with a .15 mill levy decrease, and then I'll explain it if I get a second. >> Second. >> We have a motion and a second to adopt the management budget with a decrease in the mill levy of 0.15, is that correct? >> Correct. >> Explain. >> I want to make sure Barbara and Rachel correct me if that's the right number. >> My rationale is very simple, and I think I explained it ad nauseam to everybody, including at last month's budget workshop. >> Without objection. >> Thank you, Trustee Cross. In December, we budgeted a mill levy that would stay stable, based on a 4% assessed valuation increase, but the actual total valuation increase was 6.75 percent. We've reduced that to 5.75%, because we know there will be some delinquencies in payment, and we know some people will appeal their taxes and receive a reduction, so conservatively, we're looking at a 5.75% increase, which would yield \$1.6 million more for the College's coffers from property taxpayers than we projected in December. In my opinion, the easy thing to do is to accept that additional money. As I mentioned this last month, with the budget as projected, we will have increased the amount of property tax revenues received from taxpayers in five years from \$85 million to \$105 million, a 23 percent increase in property taxes; and during that time, we have used that money to fund a facilities master plan to keep tuition flat for three years to do other things on campus, including raises for faculty and staff, and we still have healthy reserves and a healthy financial picture. I can't see it in my future to say we're going to take an additional \$1.6 million from taxpayers when we're in that situation, and we're projecting a six percent decrease in enrollment for next year. We can fund what we need to fund with the additional \$4 million we'll be getting this year, even with the rollback of the mill levy. We are not in a situation like cities and counties that are under a property tax lid, who are worried that if they lower their mill levy, they won't be able to raise it again. We're not in that situation, so if in the future, this Board, the Administration and the people on campus demonstrate a compelling need for more funding than we have, we can consider raising the mill levy, as we did in 2013, which I supported. This is about funding what we need, not necessarily what we want, so I don't see how it would be fair to property taxpayers, whose percentage of the budget has gone from 56% to 66% of general revenues, to tell them to pay a little more, even though we don't know exactly what we need that for. As part of the budget process, I think it's interesting in our clips today, because we had a brouhaha about our \$1 per credit hour tuition increase that, with the out-of-state and out-of-county, we were going to raise an additional \$450,000, not \$4 million, nor \$5.6 million. KU's recommending an increase of \$3.36 per credit hour, K-State's recommending a \$6.50 increase, and The University of Missouri is recommending a \$14 to a \$17 per credit hour tuition increase and a \$7 to \$13 fee increase per credit hour. I'm sorry the student Senators had to leave, but I think we've been very fair to them over the last four or five years, with one tuition increase of a dollar per credit hour; while at the same time, we've asked our property

taxpayers to pay ever more, because of increased assessed value. I've always said I accept the increase in excess of assessed value, because I think we contribute to it. We're an economic driver and we help Johnson County grow, so that means our values grow; but we should only accept what we need and what we truly have budgeted for, which is why I made the motion. >> Trustee Snider? >> I agree with Trustee Musil, but at this time, I'd like to invite Rachel Lierz up. I'm unclear whether she has a proactive presentation or just wants to make herself available for questions. >> I don't have any additional presentation, only the presentation from last month. If there are any other questions, just to put the numbers back on the screen, I'd be happy to do that. >> While she's pulling that up, I'd like to make one point of clarification: we're not budgeting for a six percent decrease in enrollment. We have overbudgeted tuition revenues for enough years that we're bringing it back by six percent, so this is a "rightsizing". We've over-budgeted, so we're not anticipating a six percent decrease in revenues. >> We are budgeting a credit hour decrease and a headcount decrease - >> - in tuition revenues, because we've over-budgeted tuition revenues for the last couple of years. >> But are we not budgeting a credit hour decrease, and a headcount decrease? >> Yes, we are. >> Just not six percent, I understand what you're saying, as we're trying to right-size it, but we still don't believe we'll have as many students taking as many credit hours, next fall. >> Trustee Ingram, do you have any questions? >> None. >> Trustee Cross? >> I'll give you this, that a broken clock is right twice a day, so you're consistent, if nothing else. There's a principle in political science about how decisions are not made in meetings, so how we could have the Administration make a recommendation, the committee passes out a recommendation, and here we are discussing this now is a little bewildering. Nevertheless, I don't understand the harm, in a good economic time, of keeping the revenues where they're at, in anticipation of what many people talk about, like Bloomberg or in global finance, that we're expecting a downturn. You're going to want to raise the mill levy back up someday, when we need to in a bad economy. I'd rather keep the money we have now and hold it in reserve to fund our students at the affordable- Growing up in the shadow of this College and at this College, I don't understand the argument of Johnson County Community College way better than those other alternatives, but not quite as bad as raising the money on - Johnson County Community College is great, so I don't understand why we can't pocket the money and save it for a rainy day, like we've always done. >> Let me respond to that. Firstly, I don't want to get in a debate with you here about this not being discussed in public, because we've discussed this in board retreats for a year and we discussed that last month, to say if you have questions about whether we keep it or not to raise questions and discuss with staff. The Management Committee has dealt with it on more than one occasion. This is not a matter of keeping excess money, it's a matter of how much, because an increase in assessed valuation of more than we had planned is the question of: Do we keep it or give it back to the taxpayers, which is their money in the first place? Dr. Larson, at the original 4% assessed valuation, I think we're still getting between \$3-4 million of additional taxpayer money. So we are getting additional, we're not giving back money that was ours in the first place. >> You don't want to debate me, you want to mock me. >> No, I'm not mocking you! >> Your last phrase and sentence, right there - >> We've had this discussion in public - >> We have had this discussion, and every time it's convenient for the majority here to cut the mill levy, they do, while they raise tuition on the students. >> I don't think that \$1.00 in four years is a significant amount. >> But you're cutting the mill, twice in a year. >> Trustee Musil? >> You know Trustee Cross and I disagree on this issue, and that's fine. We can discuss it and exercise our judgment. But the continued assertion that raising tuition one dollar per credit hour on Johnson County students after three years of no increases, an amount that for Johnson County students raises about

\$230,000, is the equivalent of the \$20 million we have taken in additional property tax revenues over the same period of time simply isn't so. All of us up here want Johnson County Community College to stay accessible and affordable. It is not the one dollar credit hour increase that will make this unaffordable or inaccessible. As I've said before, it's your transportation, second job or childcare costs, and we need to work on those areas, so that we can have additional scholarships and additional emergency funding and other things. But, the share of this college's property tax revenues have gone from the mid 50s to the higher 60s. Since I've been on the Board, tuition has gone from 25% of our operating revenues to 18, so I think we've been very fair and focused on keeping this affordable. The thought that we might keep this additional revenue because we might need it in the future has been raised. This will be the third time since I've been on the Board in eight years that we will have cut the mill. We cut it .02, as you see on page 16 of the budget book, which is virtually zero, because it goes up and down based on what the Treasurer does to us. We cut it by 0.09 in '14-'15, we cut it by 0.24 last year, and we want to cut it by 0.15 this year, if this vote passes, and also passes in the August public hearing, when we have passed the official budget. We raised it 0.77 mills in 2013-'14, and at the time, Trustee Cross, I think you said we had ought to raise it two mills, instead of the one mill that the Administration had suggested at the time. While I've been on this Board, we have raised the mill levy significantly more than we have reduced it, without regard to assessed valuation. >> Trustee Cross? >> I thank Trustee Musil. Two mills would be a start. In the time you've been on the Board, while we're throwing stones here at the mill, tuition and fees went up 68% from '08 to '15, then was frozen because some of us had raised concerns about student fees and tuition going up that much in the midst of a bad economy. While I understand and appreciate that tuition and fees have gone down as a total part of the overall budget, it ignores reality of what happened in the midst of the Great Recession, so two mills was suggested as a matter to - I'd be more interested in your argument, sir, if you put more pressure on your legislative allies to amend and correct a horrendous tax cut in 2012 and '13, of which I've heard you spend little time talking about, and the overall downside of the state's investment in us. There's no talk, there. I can understand and appreciate alleviating the local tax burden. I'm a taxpayer and a business owner too, so the idea that I don't care about that is offensive, and frankly, the idea that this wasn't discussed or planned before is also appalling to human intelligence. So, I thank you for your time at this meeting, sir. >> Thank you, Trustee Cross. I will say again that it's not a surprise tonight that we're even considering the possibility of a lesser mill levy than what was approached by the Administration several months ago. Trustee Snider, any other comment from the committee? >> No, thank you. >> We have a motion and a second on the floor to adopt a management budget with a reduction in the mill of 0.15, that I think would bring it to 9.116, if my math is correct, over the assessed valuation. Again, that's dependent upon assessed valuation numbers, and we will be smarter about in August than we are today. All in favor of that motion, signify by saying "aye". >> [four members] Aye. Opposed? >> No. >> I have it as four to one, approved. Trustee Snider, please continue with your report. >> I have several other recommendations. The next relates to a guaranteed maximum price, or GMP, for the Arts and Technology Building, that was of the Facilities Master Plan. We are moving forward and we've gotten stakeholder feedback on the design of that plan. J.E. Dunn has worked with the design team stakeholders to come up with this GMP. The renovated ATB will house a construction management program, space for a future program in machine tool technology, and a large space for general welding programs for the College and for BNSF. In addition, the grounds and maintenance services will be relocated from the WLB to the northeast corner of the ATB. As proposed, the GMB is slightly higher than

what was first budgeted by approximately \$89,000. The GMP comes in at \$14,367,482. \$89,000 was found through cost savings through the chiller plant expansion. That project will soon be closed out, making savings available to this ATB project, which should be completed by March of 2020. With that is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the College Administration to approve the guaranteed maximum price proposal from J.E. Dunn Construction Company for construction manager-at-risk services for renovations to the Arts and Technology Building, in the amount of \$14,367,482. I will make that motion. >> A motion is there, is there a second? >> I'll second. >> This is a continuation of our master facilities project, so the next phase we had always planned, once we had the new Career and Tech Ed Building, that we would renovate the existing ATB building into this facility. I think a major part of that is you'll be reminded we have a multi-year contract agreement with BNSF, that a number of the new welding stations are going to be committed to them, so any questions or discussion on the motion? All in favor, signify by saying "aye". >> [four members] Aye. >> Opposed? Motion carries. >> Next is a recommendation for on-call service contracts. The management committee reviewed eleven RFPs for on-call services from Ms. Vogler. All these are renewals of existing contracts. They are for architectural services, carpentry, civil engineering, code consulting, electrical repairs, landscape design, mechanical, electrical and plumbing engineering services, structural engineering, painting and wall covering, plumbing and roof consulting. If the Board is agreeable, I would suggest that we take all these in one motion; and with that, it is the recommendation of the management committee that the Board of Trustees accept the recommendation of the College Administration to approve the renewal of the above annual on-call contracts, for a total annual expenditure not to exceed \$1,250,000, and I'll make that motion. >> Second. >> We have a motion and a second. Is there any item that a Board member would like to have pulled off of that motion to deal with individually? These are routine, they still go through the staff evaluation of working with this particular vendor from year-to-year. All in favor, signify by saying "aye". >> [several members] Aye. Opposed? Motion carries. >> Next is a recommendation for an RFP for waste disposal and recycling services. It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the College Administration to approve the proposal from WCA for waste disposal and recycling services, at \$47,893 for the base year, and a total expenditure not to exceed \$254,270.44 for the base year, plus all option years. I will make that motion. >> We have a motion, is there a second? Ingram seconds. All in favor, signify by saying "aye". >> [three members] Aye. >> Opposed? Motion carries. >> The final recommendation is for talent management software. It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the College Administration to approve a new contract award to Page Up People Unlimited for an initial 1-year total not to exceed \$67,200, with an estimated 5-year total not to exceed \$433,711 for the Human Resources department. I'll make that motion. >> A motion, is there a second? Ingram seconds. Any questions? All in favor, signify by saying "aye". >> [several members] Aye. >> Opposed? Motion carries. >> Thank you, Mr. Chairman, that concludes my report. >> President's recommendations for action: the first is the Treasurer's report. Trustee Musil? >> Thank You, Mr. Chairman. The Treasurer's report is found in your packet at page 26. It contains the report for the month ended March 31, 2019 Some items of note: page one is the general post-secondary technical education fund summary. March was the ninth month of the College's 2018-2019 fiscal year. We received \$3.4 million from Johnson County in March for property taxes assigned to the General Fund, the Special Assessment Fund and the Capital Outlay Fund. The unencumbered cash balance as of March 31 in all

funds was \$106 million, approximately \$8 million lower than the same time next year. All expenditures and primary operating funds are within the approved budgetary limits. With that, it's the recommendation of the College Administration that the Board approve the Treasurer's report for the month ended March 31 2019, subject to audit, and I so move. >> Second. >> We have a motion and a second. Any questions? All in favor, signify by saying "aye". >> [three members] Aye. >> Opposed? Motion carries. Dr. Sopcich, monthly report to the Board? >> Thanks, Dr. Cook. First, I'd like to point out the monthly Board report reflects an incredible amount of work across this College by my faculty and staff, all either learning more about their disciplines or serving the needs of our students. It's very thorough, I hope you get a chance to read it. It's about 40 pages, it's outstanding. I think May is really one of the best times of the year, mainly because of what's happening on campus, not the issues that sometimes overwhelm us and that we have to deal with, but issues with regards to student success. There are so many celebrations and presentations going on, and I have the honor of attending a few of them. Each one is unique, they are all very special, and I just like to share some of these experiences with you that I've had over the past few weeks. I don't know how many of you had the chance to go to our Fashion Merchandising and Design show. It was absolutely remarkable. It featured eleven student collections. Eleven students designed an array of outfits. It went on in Yardley Hall. The production values by our Carlsen Center staff are absolutely very professional. It's like anything you would see on TV, it's excellent. The highlights, though, are the excitement of our student designers, onstage. Some of them even bring their children on stage and lead them over the runway as they go through the whole show. But it's the quality of the work and their families that cheer in the audience, and you walk out of that performance or that presentation in awe of what our students can do, but also in awe of the results from that kind of instruction in the classroom: a wonderful experience. The Math and Science poster session is another example of something that is truly awesome. When I walked among those posters and talked to the students about their projects, I was amazed by their enthusiasm for bacteria, soil nutrients and Petri dishes, they're so revved up about them, it was exhilarating. It's one of the coolest things that happens during the semester. They can talk to you about their experiments for easily 30 minutes or more. When you ask them what they are going to do when they grow up, you gain an inspiring insight into their lives, not just here while they were in school, but also in the future. I think this poster session is something that everyone should have on their calendars and attend every semester. The BNSF Awards Luncheon provides the opportunity to commemorate members of our faculty and staff who go above and beyond, when it comes to instruction in the classroom and initiatives on campus. It's always a fun event. The Lieberman Teaching Excellence Awards honors a contribution of adjunct faculty who had to be nominated by their full-time faculty colleagues. This year, the event was especially spirited, I have to say, probably due to the fabulous array of hors d'oeuvres and beverages that were provided, but what really drives that thing is the incredible mention of the high quality of work that's done by our adjuncts, and how it was recognized. It was a lot of fun. The Outstanding Student Award Luncheon features several of our outstanding students who had to be nominated by faculty and staff in order to be recognized. When these students shared their personal histories, we were overwhelmed and admired them even more. Right now, as we're meeting, the Web Development Capstone Presentations are underway. This event features our students who have the opportunity to address real-world challenges that confront local businesses and organizations. Our CLEAR Certificate ceremony: "CLEAR" stands for College Learning Experiences, Activities and Resources, honors the accomplishments of our students who overcome great adversity every day. This event is one of the most

inspirational of the semester. The Athletic Awards night featured the accomplishments of our teams, and recognized the MVPs and academic MVPs from each squad. This year, the keynote was delivered by James McGinnis who, while playing football for Olathe East in 2014, suffered life-threatening injuries after a collision on the field, and was only able to walk and speak again after years of physical and speech therapy. James is currently a student here at JCCC. These events, and this was just a few of them, which happened at the end of the semester, all lead us to numerous recognition ceremonies, starting tomorrow night with our Honors Program graduation in the Nerman's Hudson Auditorium. These events will continue almost every evening during next week, culminating in our general Commencement exercises on Friday, honoring the accomplishments of our graduating students. After several weeks of this special kind of excitement, we can all be so very proud of what we've made happen as a college community. We can join together in celebration, honoring the accomplishments of our students, because in every single case, as a campus, we fulfilled our mission of inspiring learning, transforming lives and strengthening our community. It's a great time of the year. >> Thank you, I appreciate that. Any questions of Dr. Sopcich? I want to thank all of you for signing up for the graduation. I think Ms. Schlicht has kept a pretty good account of having at least two at each graduation ceremony, and I think absent illnesses, where you've really done a nice job volunteering for and going to those, so thank you very much, it's very important. I don't think we have any old business tonight, nor do we have any new business. I don't see Dr. Harvey here, is there anybody from the Faculty Association representing Dr. Harvey? Seeing none, Johnson County Education Research Triangle, Trustee Cross? >> Thank You, Mr. Chairman. The Johnson County Educational Research Triangle, also known as "JCERT", met Monday, April 22nd, 2019 at 7:30 a.m. at the KU-Edwards campus. We met and were called to order by Mayor Carl Gerlach, Commissioner Jane Hanzlick, Senator Barbara Bollier and I were welcomed to the committee as new members of the Authority. Dr. Frank Link, an economist at KU and a UMKC graduate, gave us a report on the 10-year economic study and impact of JCERT on the greater Kansas City economy. We came out at about a 1 to 3% impact on the total economy. It was truly a fascinating study ahead of the overall goal of the JCERT project. Updates were provided by K-State Olathe, KU-Edwards and the KU Medical Center, as well as various updates from public relations consultant Suze Parker. It was a privilege to be there and I appreciate this Board sending me there, despite our differences. I do appreciate the honor of serving there and that everyone here serves in good faith and good will. Mr. Chairman, that concludes my report. >> Thank you, any questions of Trustee Cross? KACCT, Trustee Lawson is ill. I know that the next meeting of KACCT is June 7th and 8th, I believe in Great Bend. Trustee Ingram, you're still an officer of that group, any report you'd like to make for KACCT? I think you have a new executive director. >> We do have a new executive director, however, we are waiting for that public announcement on the 22nd. I won't be able to reveal that, this evening. >> I'm sorry. >> We're very happy with whom we've selected. It was an Executive Committee choice, and also, the President interviewed four different candidates. We're very excited. At the meeting on June 7th and 8th at Barton County, we will be introducing that person. We're looking forward to new leadership. >> Thank you, and I hope you'll be feeling better tomorrow, my friend. >> Thank you. >> Foundation, Trustee Musil? >> Thank You, Mr. Chairman. The Foundation Board met Friday, April 26th as part of the Foundation's annual luncheon and part of the Fine Arts and Design Studio ribbon cutting and dedication ceremony. I almost said "FADS", but then I realized I can't say the acronym, I have to say the whole name. There was a good event with a good turnout, and it was wonderful to have Governor Kelly attend and make some comments at the luncheon, then help us in the ribbon-cutting. She recognized outgoing Foundation

President Mary Birch. She's been a staunch supporter of not only this College, but civic, public and charitable efforts all over the county. Thank you to the entire FADS Team Facility, Catering, Marketing and other Campus colleagues to make the day wonderful; and whoever did the weather did a good job. During the lunch, The Foundation Board of Directors approved a slate of new executive committee members, directors and Foundation members who will start on July 1, 2019. These includes Suze Parker of Parker Communications, who will become the Foundation's new President, succeeding Mary Birch. On May 4th, the Cohen Community Series presented "Roots and Boots: 90s Electric Throw-Down". More than a thousand people attended the concert, featuring country legends Sammy Kershaw, Colin Raye and Aaron Tippin. The Cohen Community Series, inaugurated in 2008 through a gift from former trustee John Stewart, in honor of the late Martin P. Cohen. Because of the gift from John, all the proceeds from ticket sales go directly to student scholarships and educational programs. The two greatest songs in the history of country music were presented that night: "She Stopped Loving Him Today" and - what was the other one? >> "Take This Job and Shove It". >> Exactly. It was a great evening and everybody had a good time. That's a quote. The Foundation welcomed Sandy Rieger on Monday, April 29, as the Manager of Foundation Operations. She has more than 30 years of banking operations management and nonprofit office management, so we welcome Sandy to the Foundation team. That concludes my report. >> Thank you, very much. The next item is the consent agenda. It's a time when we deal with a number of routine motions. Does anyone have an item they'd like to pull off the consent agenda? If not, I would entertain a motion to approve. >> Seconded. >> Seconded by Trustee Cross. Any discussion? All in favor, signify by saying "aye". >> [three members] Aye. >> Opposed? Motion carries. We have no executive session, so I would entertain a motion for adjournment. Yes? >> I'd like to thank the Trustees for their spirited debate on the mill. I think it's important to be able to disagree and have those kinds of discussions. What matters most is that everybody is on the same page with regards to doing what is in the best interest of the College, so I want to thank you for that. We'll all walk out of here still talking to one another, and that's what matters most. So, thank you. >> Well, I don't know about that! [laughter] >> First time ever! >> All in favor of adjournment, signify by saying "aye". >> [three members] Aye. >> We need to motion, first. >> Trustees Snider and Ingram? >> OK. >> We are adjourned, thank you. [gavel bangs] [Music]