Chair Jerry Cook: Good evening. I would like to call the May 2015 board meeting of Johnson County Community College Board of Trustees to order. Would you please stand and join me in the Pledge of Allegiance.

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Chair Jerry Cook: Roll call and recognition of visitors, Terri.

Ms. Terri Schlitz: Okay. We have no visitors signed in at this time.

Chair Jerry Cook: We're starting a little early on this board meeting and for the purpose of having the -- an executive session at the beginning of our meeting tonight. So I would like to entertain a motion to go into the executive session for the purpose of discussing consultation with the Board's bargaining representation and employer/employee negotiations to protect the public interests in negotiating a fair and equitable contract. This session will last 30 minutes, and no action will be taken during this session. We would like to invite Joe Sopcich, Judy Korb, Barbara Larson, Andy Anderson, Jim Lane, Becky Centlivre, Susan Rider, Tanya Wilson, and Melody Rayl to join this executive session. I would entertain the motion.

So moved.

Second.

Chair Jerry Cook: Executive session, all in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries. The executive session will start at 4:35. If we could ask everybody to clear the room. We will then come back in 30 minutes. Thank you.

(Pause.)

Chair Jerry Cook: Thank you. We have returned from the executive session. No action was taken. We are now in our open agenda and the item of the open forum. The open forum section of the Board agenda is a time for members of the community to provide comments to the Board. There will be one open forum period during each regularly scheduled Board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. In that instance the chair may limit a person's comments to less than five minutes.

In order to be recognized, individuals must register at the door at each Board meeting prior to the open forum agenda item. When addressing the Board, registered speakers should be respectful and civil and should not address matters related to individual personnel matters with the college. We have one registered speaker for tonight's open forum. He is Marvin Franks.

Marvin, I would ask you to come to the podium. And when you get to the podium, if you would state your address for the record. Dr. Sopcich would like to make a few comments, though, before you start, Marvin.

So Dr. Sopcich.

Dr. Joe Sopcich: Marvin, thank you and your team for coming out this evening
and joining us at our trustee meeting.

For those of you who don't know, Marvin is the central plains district area HR manager for UPS. And we were -- I had a lunch with the UPS team that went on for about 90 minutes. And it was fascinating all the things that UPS -- the opportunities that you provide for our students, and the way you're working with us. And I thought it was such a -- it was so enlightening that I've challenged Marvin to take a 90-minute lunch and condense it into five minutes.

So Marvin, it's all yours.

>>Mr. Marvin Franks: No problem. First I want to say thanks to the president and the Board of Trustees for giving us this opportunity to come in and speak to you. I want to start by saying the resonating thought back in the 90s that it takes a village, and if you look at that in the aspect of that village today, you'll see students, you'll see the educational leaders, you'll see businesses, grass-root organizations. And with that type of design, we have the unique opportunity to really impact the educational process in our country. And having had the time to spend time here at Johnson County Community College, I want to share some things with you that talks about this partnership.

The first thing I want to share is the committees that we work on: the Career Development Advisory Board with LeeAnn Cunningham; the Business Marketing Board with Pamela Hulen; the Industrial Technology Board with Charles Randazzo; the Business Administration Board with Mike West; and recently the Enactus Advisory Board with Barbara Millard. It gives us a great opportunity to sit and see what goes on, on the campus and be involved in these boards, but also it gives us an opportunity to provide some feedback to the boards and share experiences that's vital to the growth and development of the students.

Some of the work that we're doing right now: Continuing Education with Mike Sounder and Jennifer Winchester; the Center of Sustainability, Jay Antle; the Foundation, Katherine Allen; and most recently, and you guys have something to be proud of, the women's basketball team under Coach Ben Conrad who won the national championship. So congratulations there.

Building a strong partnership from a business perspective, just to let you know some of the things UPS has done, April 2014 and just recently, May of 2015, we participated through the Sustainability Center the tree planting on the campus where we had several UPSer's come out and participate in that event and interact with some of the campus administrators and people from the Sustainability Group. Activities like this allow us to build community hours. Those community hours lead to the ability to provide a grant to the college. And just to let you know, within less than a two-year period, through activities like that, the UPS Foundation has given $20,000 to the college for various reasons and for various aspects to help the college in different ways. We've also given an additional $5,200 to things like the girls basketball team, advertising there. Campus Craze that just took place yesterday we were a part of, and we look forward to the opportunity to participate in that in the fall semester.

Nearly 200 of our employees currently are students here at Johnson County Community College. We have performed high school tours where we've gone out to schools and talked about the relationship with Johnson County Community College, and actually selfishly did a little recruiting, and I'll talk about why with the payback to UPS.

We're currently having our District People's Meeting. And with me I have Tanner
Cain who's one of our division managers, takes care of the Lenexa Facility; and Doug Patterson who's our human resources operations manager. Which is -- our district encompasses four states: Kansas, Missouri, Iowa, Arkansas, and the southern portion of Illinois. So you can see we have vast land to cover, and we look for ways to educate our people. By using the continuing education because of our People's Meeting, we're able to have an outside avenue to training and developing our people and creating a skill set and proving their competencies through some of those courses.

Our managers are participating in group discussions here on campus. Tanner recently participated in one with Joe where they were able to talk to students. We're also done that in the marketing group. So we ask ourselves why, why we engage in this, why it is important to us. And I'll sum it up this way, education is key to us. We want an educated workforce, but it doesn't just benefit UPS. It benefits other corporations because as our management, part-time management training program people who participated in that, our part-time supervisors leave UPS, they become doctors, they become lawyers, they become business people, and they're able to think about how they proceeded to get to that point. And it's an avenue called education. That's why we're totally devoted to supporting not only Johnson County Community College, but all colleges and universities in that endeavor to educate our communities so that once our people are educated, they can give back to the community.

Thank you for your time.

>>Chair Jerry Cook: Marvin, I have a comment to make. But for the record, I need to have you state the address of UPS. I know it's Lenexa, but --

>>Mr. Marvin Franks: Okay. It's 14650 Santa Fe Trail Drive, Lenexa, Kansas 66250.

>>Chair Jerry Cook: Thank you very much. Marvin it's -- as I listen to your sincerity in your comments, I want to applaud you and your colleagues and UPS for the diversity of involvement. We often times get people that are very interested in a single aspect of the college or a single program, but you from sustainability to athletics and education and the number of employees you have that are involved at the college is very commendable. And we really appreciate the partnership that you are suggesting, the partnership that you've created, and the partnership you want to develop. As Trustee Stewart said earlier this afternoon at a reception for him, it's that opportunity that all students have the hope for, to become something different than they are through advanced education. So thank you very much for that commitment. We appreciate it.

Trustees, any questions or comments?

>>Mr. Marvin Franks: One last comment, just so you know, every UPSer is entitled to nearly $5,300 per year, $25,000 during their lifetime for their education. So that means if you go here or any other college but you work for UPS, we offer you nearly $5,300 a year towards your education. So it's a great opportunity. We try to separate ourselves from the rest of the business world as far as that offer, which I know we do. We have a great package, and we want to make sure people know about it and have the opportunity to use it.

>>Chair Jerry Cook: Thank you very much. We appreciate it.

>>Mr. Marvin Franks: Thank you.

(Applause.)

>>Dr. Joe Sopcich: Thank you, Marvin.
I'd also like to recognize Mr. Cain, Tanner Cain. We served together on a panel for a class here. When you drive by that gigantic UPS facility, Tanner runs that, and he is a community college graduate out of Des Moines, DMACC.

So great having you here, Tanner. Thank you.

>>Chair Jerry Cook: Thank you, guys. Appreciate it very much.

Next item, our awards and recognitions, Dr. Sopcich.

>>Dr. Joe Sopcich: For the first one, I'd like to turn it over to Barbara.

>>Dr. Barbara Larson: Thank you. If you missed this year's Beyond Bounds Electric Fundraiser for the Nerman Museum this past October, you missed an evening of wonderful art and fantastic food. The color theme for the evening was a vibrant electric blue, but today we want to recognize four individuals for something gold. Our Catering Services Department received the Loyal E. Horton Gold Award from the National Association of College & University Food Services or NACUFS. The college won in the category of catering for a special event among medium-size schools. I want to recognize Jay Glatz, Cherie Jenkins, and Jason Arnett from dining services, and Christina Bechtel from marketing and publications. Jay, Jason, and Cherie and their staffs planned and executed the catering for the event, and Christina designed and presented our application in this submission. And I'd pass it around, but it would make you all very hungry.

The Loyal E. Horton Dining Award celebrates exemplary menus, presentations, special event planning, and new dining concepts in campus dining services. It is the ultimate in college and university culinary arts. Our staff will be recognized at the national conference in July, but we wanted to congratulate all involved, particularly Jay, Cherie, Christina, and Jason. Thank you so much for a job well done.

(Applause.)

>>Mr. Jay Glatz: Just, I'm blessed to work here and blessed to have such a great team, and they're always looking to improve. And hopefully we're going to win that grand prize in July.

>>Dr. Barbara Larson: Thank you.

>>Mr. Jay Glatz: Thanks.

>>Chair Jerry Cook: Thank you.

>>Dr. Joe Sopcich: Jay, a question, Jay. What schools were you competing against?

>>Mr. Jay Glatz: Boston College, it's the large school. And Ferrum College is the small school.

>>Ms. Cherie Jenkins: We're getting there. Thank you.

>>Dr. Joe Sopcich: Tonight we'd also like to recognize the Model UN Team. And I had the distinct pleasure of being able to join the team as they competed in a world-wide competition for Model UN, probably around 3,000 delegates from countries all the world. And it was an incredible experience to see firsthand what goes into such a competition. I'd like to read a little bit about the team and some of their victories this year.

With regard to the 2015 Midwest Model United Nations' Conference that was held in February, we received five awards. The team brought home an Outstanding Position Paper Award, Outstanding Delegates' Choice Award, and three honorable mention awards for its portrayal of France. Team members also worked on the Security Council on the topic of international peace and security as well as on the issues of
disaster reduction plus globalization and interdependence.

Then in March a combined delegation from our college and Northwestern Polytechnical University of Xi’an, China, received the Distinguished Delegation Award at the 2015 National Model United Nations Conference in New York City for their representation of the United Kingdom. The co-team also brought home two Outstanding Position Paper Awards, and an Outstanding Delegates' Choice Award, and four JCCC team members were chosen for staff positions. What that means is when you walk into one of these gigantic hotel ballrooms and you see a thousand delegates seated there, one of our students is up on the dais leading the way which is really a great feeling.

I'd like to recognize -- oh, and amazingly enough, when they came back, soon after they came back from New York, they hosted a regional Model United Nations effort on our campus.

And Brian, how many schools were here participating in that?

>>Dr. Brian Wright: Seventeen.

>>Dr. Joe Sopcich: Seventeen schools from over the metro area, and our team was, like, managing that whole thing. So I'd like recognize Dr. Wright and call him to the podium.

>>Dr. Brian Wright: Thank you. There's a few people I want to thank, particularly my Model UN Team which we'll call up in a minute. But I want to thank Pam Vassar and Terri Kurtz for their help, also Jim Lane and Student Senate in particular, and the Foundation. At this point I'd really like to turn it over to our president, Marie Horvat, who would introduce the team.

>>Ms. Marie Horvat: There we go. Excuse me. Thank you, Dr. Wright.

My name is Marie Horvat. I'm the president of the Model United Nations Team, actually the outgoing president, and I'd like to recognize my team members right now. I'm very, very fortunate as a president going out to have been part of such an amazing team. The new president that I'll be turning the position over to is Sam Azzeh.

If you'd like to stand. Thank you, Sam.

Then with us today we have Meghan Fuller, Aaron Swift, Don Roth, Ani Mamisashvili, Bear Lee, and I hope I have everyone. Wave at me if I don't. Okay. Just a quick -- just a quick note. Thank you so much. You've taken a little bit of steam out of my speech, Dr. Sopcich.

>>Dr. Joe Sopcich: Sorry, Marie.

>>Ms. Marie Horvat: That's okay.

>>Dr. Joe Sopcich: It's good to see you behind the podium. The last time you spoke to our group, you were speaking from the audience.

>>Ms. Marie Horvat: Waving around frantically, yes. Sorry for that.

>>(Inaudible), right?

>>Ms. Marie Horvat: Yes. Yes, that was it.

So our words that Dr. Sopcich has actually read out, they are a great accomplishment not just to us, but to our school. One of the biggest things that we have to recognize, we are a two-year institution. Considering that we are competing against mainly four-year institutions, these are some of the best universities around the world. One of them is the Business School of London. Another one is the University of Quebec. There are schools from Paris, from Australia, from countries all over the world, and we were with our Northwestern Polytechnical University students. And we were able to
receive an award that is very, very hard to achieve considering that we put a lot of effort into it, and we're competing against about 3,000 other students. So having that and really being able to be recognized for this in front of the Board of Trustees as well is fantastic for us, and we hope that you will keep the United Nations Team in mind any time you talk about Johnson County Community College. We're very, very proud of our achievements, and we thank you so much for your attention.

>>Dr. Joe Sopcich: Thank you, Marie.
Before you go, I'd like to ask every team member to step up and state your name, what high school you went to, where you're from. So take it away. There you go.
And these guys love the microphone. So --
>>Ms. Meghan Fuller: Hello. My name is Meghan Fuller and I went to Mill Valley High School. Is that it?
>>Dr. Joe Sopcich: That's great.
>>Ms. Meghan Fuller: Okay. Awesome.
>>Mr. Swhaib Azzeh: My real name is Swhaib Azzeh. I'm from Palestine. But they call me Sam here because it's easier. I went to high school back in Palestine. I just moved here a year and a half ago.
>>Dr. Joe Sopcich: Thank you. And also if you could share, perhaps, your next steps, your future plans.
>>Mr. Swhaib Azzeh: Oh, yeah. As president I hope to achieve what we achieved last year in Chicago (inaudible) to New York and try to fulfill the position Marie took last year because she did a great job. And I hope to do what she did. So I'm looking forward to it and hopefully lead the team to more achievements and more awards next year. Thank you.
>>Mr. Aaron Swift: Hello. My name is Aaron Swift. I grew up in Olathe, Kansas, and I went to Olathe Northwest. I will be transferring this year to the University of Kansas and hope to receive my bachelors in international relations. Thank you.
>>Dr. Joe Sopcich: Aaron, what did you do in the military?
>>Mr. Aaron Swift: I was an intelligence analyst for the United States Marine Corps.
>>Dr. Joe Sopcich: Which came in really handy, didn't it, when you were doing this work.
>>Mr. Aaron Swift: Yes, it did. I did mostly security and weapons-related issues. So it definitely came in handy.
>>Mr. Donald Roth: Hello. I'm Donald Roth. I grew up in Prairie Village, Kansas, and I went to Shawnee Mission East High School. I'm going to be sticking around here for a few more years. So that's my foreseeable future.
>>Ms. Ani Mamisashvili: Hi. My name is Ani Mamisashvili. And I'm from Georgia, Eastern Europe. I went to high school in Georgia, but then my senior year I spent in Blue Valley High School as a Future Leaders Exchange Program finalist. And then next year I'll be transferring to Rockhurst University, and I will be studying international business.
>>Dr. Joe Sopcich: Where are you transferring to?
>>Ms. Ani Mamisashvili: Rockhurst University.
>>Mr. Bear Lee: Thank you for having us over here today. My name is Bear Lee; I'm a homeschool graduate from here in Olathe. Johnson County was my first
public school you should say. After this, next fall I'll be transferring to Tokyo where I'll be studying international relations.

>>Dr. Joe Sopcich: Okay. Thank you.
Oh, Marie, are you back on?
>>Ms. Marie Horvat: I was asked by Dr. Cook to actually state where I'm from. I'm actually a German national. I'm from Lingen, a small town in the northern part of Germany. I graduated high school there, and I'll be transferring out from Johnson County to Florida International University in Miami.

>>(Inaudible.)
>>Ms. Marie Horvat: Oh, thank you.
>>Dr. Joe Sopcich: All right. Can we get a round of applause?
(Applause.)
>>Chair Jerry Cook: And, Dr. Wright, where did you go to high school, and what do you want to do when you get big?
>>Dr. Brian Wright: Do you really want to know? I'm originally from Old Saybrook, Connecticut. And I think I'm going to be here a few more years.

>>Chair Jerry Cook: Thank you. One of the statements that I try to live by is never underestimate your opponent. Honor them with your best performance. And it's very obvious that you have honored not only the college, this community, but yourselves and your families with your best performance. We appreciate it. Thank you for the very, very hard work you do and all that you do to represent our college. Thank you very much.

(Applause.)
>>Chair Jerry Cook: I believe the next item on the agenda is student senate report.

Mr. Redmond.

>>Mr. Jeff Redmond: Good evening. Student Senate has funded several club initiatives over the last month, some which would be the Veteran's Club, The Students of Kansas Association for Interpreters, Latinos Now and Always. One special student requested funding for an honors contract in which he's done research this last semester, and it will be presented at a national conference. So once again Johnson County is represented nationally.

Senate was able to award its international and out-of-state scholarship for two amazing applicants. Their contribution to the community on campus through their involvement with clubs and organizations was deserving of recognition.

Student Senate has also held its campus-wide elections for executive board, and I'm pleased to announce the officers for next year. We have John Rives here in the back for Student Senate president. John Rives is in the Honors Program and in the Chess Club. Samantha Ricci-Weller for Student Senate's vice president. Samantha was brought to the college for the nursing program. We have Michel Wagner for senate parliamentarian. He's an international student and a member of the Engineering Club. We have Vivian Law for senate treasurer. She is also an international student and a member of the Honors Program. She was also winner of the recent math contest that we have for the regional here at the college. That was a pretty big deal. She was able to go on to the regional competition.

We also have Carissa Stefani for secretary. She's also an international student in
the Honors Program. And both Vivian Law and Carissa were executive board members for the International Club. I know that's a lot of international.

But in terms of educating, we have student -- in terms of educating Senate, we once again invited Chief Russell to speak to us on leadership and our responsibility to safeguard the community from those who would threaten it.

And lastly, I would like to recognize how this community has helped foster a culture that is globally conscientious in light of recent events that have happened in Nepal, one of our senators, Ada Thapa, took it upon herself to organize a fundraiser in collaboration between Senate and International Club to help raise over $600 to add to the relief effort. But seeing that that wasn't enough, she started a go on-fund-me account with a goal of $1,200. We are pleased to announce that that goal was achieved, and, in fact, she managed to raise over $2,000 and that number is still growing. It's unfortunate these tragedies occur, but seeing the way our community comes together in light of such events is something we can all take pride in.

And I would like to thank the Board for allowing me to represent the student body as I have, the opportunity that this gives me as well as the numerous opportunities that this college provide -- provided me and others is through the leadership here before me. So thank you. And unless there are other any questions, that concludes my final report to the Board.

Chair Jerry Cook: Trustee Sharp.
Trustee Stephanie Sharp: Thank you, Mr. Chairman.
I just wanted to ask the new Student Senate representatives that are here if they could come up and introduce themselves and, like, do the same thing, where are you from and where do you want to go after -- what do you want to do after us.
Mr. John Rives: My name is John Rives. I am the new Student Senate president. I plan to graduate here next year with automotive technology and transfer to Pittsburgh.

Trustee Stephanie Sharp: Where are you from?
Mr. John Rives: I'm from Louisburg.
Trustee Stephanie Sharp: Cool. Thank you, Mr. Chairman.
Thank you, Mr. Redmond.
Chair Jerry Cook: I would just like to say, Mr. Redmond, that we appreciate your gratitude for thanking us. I think we thank the Student Senate and we thank you for gaining leadership from you because leading a student body, perhaps as Trustee Musil can attest to, is really not a very easy job, and because a lot of young ideas and old ideas merging together. So we really appreciate your leadership and the reports you've been giving to us each month. So thank you, and good luck to you.
Dr. Sopcich.

Dr. Joe Sopcich: Jeff, what's your next step?

Mr. Jeff Redmond: I'll be transferring to the University of Kansas pursuing the rest of my mechanical engineering degree. I still have differential equations over the summer, so that will be interesting. Right after graduation, I'm traveling to Las Pintas, Mexico, through the Sustainability Program, and we'll be installing solar water heaters down there.

Chair Jerry Cook: Trustee Musil, and then Trustee Stewart.

Trustee Greg Musil: Yeah, I just want to thank you for a good year of reports.
And I think everybody now knows how hard you of work, both at your job and at your student classwork and at your job at student government. I'm looking forward to the day when you get your engineering degree and you can basically retire and work halftime compared to what you're doing now. It's been very -- it's been an honor to have you as the leader of our student body. And I would mention to you and John, when you have fundraisers like that, I wish you'd make sure that the Board knows about it too because I think there are people on the Board that would participate and help in those kind of things. So John, next year if something like that comes up, don't underestimate the staff and the faculty if the students lead some effort like that because we can do even bigger things together. Thank you.

>>Chair Jerry Cook: Trustee Stewart and Dr. Sopcich.
>>Trustee Jon Stewart: Hello, Jeff. Are you still working 10-hour shifts?
>>Mr. Jeff Redmond: Twelve.
>>Trustee Jon Stewart: Twelve hours, Friday, Saturday, Sunday?
>>Mr. Jeff Redmond: Yeah.
>>Trustee Jon Stewart: Are you --
>>Mr. Jeff Redmond: That got moved to during the week so I can see my family during the weekend over the summer.
>>Trustee Jon Stewart: And when you go to UK, are you going to continue that?
>>Mr. Jeff Redmond: We're going to see if I can keep doing that. Right now they've been -- they've been more than willing to work with me on my schedule with that. And so it's provided a really good opportunity.
>>Trustee Jon Stewart: Congratulations and keep persevering. You'll be successful.
>>Mr. Jeff Redmond: Thank you.
>>Dr. Joe Sopcich: Jeff, what do you do during those 12-hour shifts?
>>Mr. Jeff Redmond: Well, a menagerie really. It -- either they may need me to weld some parts together, or there's a lot of separate components that go into making a quote, unquote, part. So if you've ever seen -- oh, what is it going to be? There's these -- they're along railroad tracks, okay, so I don't know what I -- what I'm working with here. But there's a lot of industrial parking lots for Caterpillar, Kenworth, and you see a lot of those trucks going by and those giant industrial bulldozers. So we'll make, like, bumpers or other engine parts for that. And so those need to be machined out of chunks of metal.
>>Dr. Joe Sopcich: So you're a welder.
>>Mr. Jeff Redmond: And a machinist.
>>Dr. Joe Sopcich: And you know how to weld really well.
>>Mr. Jeff Redmond: Oh, I wouldn't say that. I don't have as many scars as I used to, but so I'm getting better.
>>Trustee Greg Musil: He's making fun of me.
>>Mr. Jeff Redmond: Oh, right.
>>Trustee Greg Musil: (Inaudible) an eight-week welding course. And, in fact, today I have a welding helmet that I could give you.
>>Mr. Jeff Redmond: Oh, I'm down with that.
>>Trustee Greg Musil: I think you would really stand out.
>>Mr. Jeff Redmond: Oh, thank you. (Inaudible.)
>>Trustee Greg Musil: Thank you very much. Good luck to you.
(Applause.)

Chair Jerry Cook: Next item is our college lobbyist report. Mr. Carter has been detained in Topeka with lobbying activities. I think each of you have received his report, and Dr. Sopcich, if you want to highlight a couple of those items, that would be helpful.

Dr. Joe Sopcich: Thank you, Dr. Cook. Very briefly there are a few points that Mr. Carter make here through his report. The first is that community colleges seem to have escaped any budget cuts as of today. It should be noted that community colleges really have not experienced any severe budget cuts due to the legislature in recent history. We're very fortunate. We have a lot of support from our legislature, and we hope that continues.

The college has also -- seems to be included in the GED accelerator program. That, our involvement in that has been in and it's been out. We seem to be in at this point, and we hope that that continues as well.

A couple things on KPERS that would interest most of us in here. There was legislation introduced that would change the calculations of accumulated sick-leave and vacation time for the purpose of computing a final average salary for employees who are part of the retirement program. I believe the intention was to eliminate those two components from counting against your KPER final. That has died, apparently. It's not expected to come back.

Local elections, apparently there was an agreement reached in conference which would move the local elections to the fall of odd-numbered years and keep them nonpartisan. So it's been a definitive move in that direction, and that seems to be hanging in there. But again, we really never -- we just don't know. And that pretty much wraps it up.

Chair Jerry Cook: Any comments? Questions? You all have the report. Trustee Sharp and then Trustee Cross.

Trustee Stephanie Sharp: Thank you. I would just add that the Senate has passed that --

Dr. Joe Sopcich: Oh, did they pass that?

Trustee Stephanie Sharp: But the House has not. They can't get the votes. They've moved -- they've moved the vote until next week.

Chair Jerry Cook: Which of that have they passed?

Trustee Stephanie Sharp: The -- moving it to odd years, keeping it nonpartisan, but they can't -- they're trying to whip the votes in the House.

Chair Jerry Cook: Trustee Cross.

Trustee Lee Cross: Can anybody here comment on the delay by the legislature to just adjourn? Do we know why?

Trustee Stephanie Sharp: They have to pass a budget.

Trustee Lee Cross: I know. But it seems to me that they're waiting on the courts to make a decision. So there's this kick the can down the road by both entities here. And I'm not the best educated or student of Topeka right now, so I'm just asking. Do we know?

Trustee Stephanie Sharp: The only bill that's "must pass" every year is the budget.

Trustee Lee Cross: Yes.
>>Trustee Stephanie Sharp: And the courts are really only engaged in the education part right now. And it doesn't -- they don't seem -- we haven't heard of any moves to make a ruling or issue an opinion on that school issue. And they may wait until the end of the fiscal year. Maybe they may wait until the beginning of the next fiscal year. We don't really know.

>>Trustee Lee Cross: Thank you.

>>Trustee Stephanie Sharp: But at this point the -- they're just waiting on trying to cobble together a budget that balances with the $400 million deficit.

>>Trustee Lee Cross: You don't think it's simply the ruling in education, you think it's the compilation of all the revenue issues.

>>Trustee Stephanie Sharp: Well, and the current law, 54 percent of the budget is taken care of because education is settled with current law.

>>Trustee Lee Cross: Okay.

>>Trustee Stephanie Sharp: So they're moving forward with the rest of the budget.

>>Trustee Lee Cross: I thank you.

>>Chair Jerry Cook: Trustee Sharp, my sense is that any delays that are apparent are dealing with hopefulness of better revenue sources. And whether that's the revenue projections and the revenue collections meetings projections which they haven't been for several months. And so that revenue piece is the biggest part of the budget. And you'll -- you've seen, we've seen almost at least twice a week some new idea about how to generate revenue. The most current one I think is raising the state sales tax. And so that seems to me to be the big headache right now is where are we going to get the money to cover the real and projected gaps that we have in our budget. Does that make sense to you?

>>Trustee Stephanie Sharp: Yeah. I would agree with that. No one is willing to cut any more than what has already been cut post -- well, during the recession, post-recession. So they have a budget number but revenue is below it by 400 million. So we're not willing to cut the budget down here. We have to figure out how to fill this gap. And you're right, some parts of the income tax plan that was passed in 2012 have been recommended for changes, changing the past through income on LLC's for example. A couple of bills were proposed today to -- substantially increase taxes on ag land and ag and how ag land is valued for use value purposes. Income tax sales tax has been debated, gas taxes, obviously the cigarette taxes and liquor taxes. Cigarette tax has more interest globally. Liquor tax not so much. Sales tax -- gas tax, also sort of lukewarm. There's not a whole lot of gathering behind any one yet. And not enough people want to change the LLC changes because it doesn't make all the change that has needed to happen on the income tax side.

>>Trustee Lee Cross: Mr. Chair, if I may?

>>Chair Jerry Cook: Yes.

>>Trustee Lee Cross: Trustee Sharp, a question.

>>Trustee Stephanie Sharp: Yeah.

>>Trustee Lee Cross: Even if they undo the LLC tax, it is but a quarter, right, of the money that they need.

>>Trustee Stephanie Sharp: Right. And that's the point that's being made is that even if you fix the LLC part 100 percent, it doesn't make all the changes in income taxes
that need to be made to fix the 2012 income tax change. It's only a little piece of the income tax change.

>>Trustee Lee Cross: I sincerely thank the Board for the time and Ms. Sharp, Trustee Sharp's time to synthesize.

>>Chair Jerry Cook: Okay. Thank you. Anybody else? Any comments? Thank you Dr. Sopcich.

We'll now go to the community reports and recommendations. The first is the audit. Trustee Musil and I sat in on that audit meeting. We had our quarterly meeting in May, and Dr. Musil will give that report.

>>Trustee Greg Musil: Well, I'd like that. Thank you. The committee met on May 7th. In our quarterly meeting at 8:00 o'clock in the morning, we started out with a planning sessions about our new auditors, the Reuben Brown firm, and met the audit team and got an idea of the time table they will be using to present to audit our -- audit the books and then report back to us.

We also then had an internal audit that had been on our vending services and the number of both beverage machines and snack machines around campus. I wish I knew the number, 130 or so different machines. We contract out our beverage services and machines to Pepsi, and the other ones are run by us on campus. I don't know the number of -- total number of dollars isn't great. When you're emptying machines, there's a lot of small bill and see small cash that's -- that can -- that need to be accounted for. And actually I think our spillage or whatever was 1.72 percent which is below the national benchmarks. So overall we looked well, looked good in that, and we're going to change a few procedures to be even better and more accurate in the future.

We've got a report on something called the Drug-Free Schools Act Enforcement Consistency Policy to make sure that when we have something related to an on-campus event that involves drug or alcohol, we treat the students that are involved in a fair and equitable manner. And our audit showed that we had, but we are going to beef up some procedures to make sure that is better documented in the future and we have a more robust process for doing that. Another federal mandate, if I remember right.

Quarterly projects update, we learned that there's some ongoing efforts on our purchase card, continuous monitoring project and some software that we might -- we're looking into that would allow us to determine in advance when our purchasing cards are being misused.

Ms. Vogler discussed plans for implementing postaudit surveys so that we can go back to a department we audited and get some feedback from them as to how our audit team did. We continue to have great cooperation from our departments when the audit team comes in. Nobody is grousing, at least out loud. And, in fact, departments on campus are asking the audit department to come in not only to make sure they're doing things careful, but to find better policies and procedures. We got status of prior audit recommendations in a grid format that continues to show us where we are a various previous audits.

We had an ethics report hotline. Ethics report is our anonymous -- or our report hotline where you can report anonymously or you can give your name about items that you see on campus that you believe are of concern. Six reports were received anonymously. Two were entered by a JCC staff member on behalf of another individual. We always receive a report on how many reports we received and how we've responded
to those.

In addition, Ms. Vogler updated our 2014/2015 benchmarking on our ethics report hotline and the findings of those compared to this national average which is not just higher education but is really a broad spectrum of employers across the country. I'd love to get to where we're just comparing ourselves to either governmental organizations or higher ed, and I think we may get there someday. But our report volume is consistent with the benchmark given our level of employment. The majority of cases concerned human resources, diversity, and workplace respect which is consistent with the benchmark.

Our rate of anonymous reporting is slightly lower than the benchmark which I would even like to see lower because I'd like to see people report it with their name to show that they have trust in the system. And I think what we found is we're better able to respond to those. Our substantiation rate is slightly higher than the benchmark overall. We close our cases in a time shorter than the benchmark, and the majority of our cases come in through the Internet through our web submissions.

I'd just take the opportunity to thank everybody that's involved in ethics at this point. We've done -- we've tried to more actively promote that and publicize the fact that it exists. It's an important tool on campus. If you think you have a complaint about HR or diversity workplace or diversity or workplace respect, or you think somebody is wasting spending, stealing money, there are places to report that on campus. So we urge anybody that is part of the campus community to do that.

Finally we also received a report every quarter on the Behavioral Intervention Team and our COPS Watch Team about students and personnel on campus who may be reported as needing some help usually in the welfare situation, economic welfare, or otherwise. And then we closed with an executive session. I'd be happy to answer some questions, otherwise that concludes my report.

>>Chair Jerry Cook: Thank you, Trustee Musil.

Is there any questions? I would just say that as you hear all of those reports and it really is, it's an extensive two-hour meeting, but again, just like Model UN, they put in a lot of time outside of the effort. I really appreciate and I think trustees should know that we have great cooperation with our internal team and with every department. And again, I would reinforce that some departments seek their advice rather than waiting for internal audit to come in. So there's a high level of cooperation that's being developed. And we really appreciate the spot (inaudible) in which the issues are resolved when there are some. But you've heard how we have consistently been ahead of the national benchmark in several areas. So thank you, Trustee Musil, for that report.

Next item is Collegial Steering. Collegial Steering did meet on Tuesday, May 5th. We really reviewed the highlights of the year, both for Collegial Steering and for the college, and then we tried to evaluate Collegial Steering as well. You'll recall that Collegial Steering years ago was basically made up of members of the Faculty Association administration trying to discuss and work through issues that were developing from day to day. And sometimes historically, maybe some negotiation issues arose, and then all of a sudden Collegial Steering goes away. But we've put that back together again, and as you know this year we've included representatives from the Faculty Association, the Faculty Senate, and the Educational Affairs representatives along with administration. And I think some of the highlights was -- referenced the
spontaneity of discussion we had on topics. We tried to put issues on the agenda. In fact, everybody on that agenda could submit ideas for the agenda. And one of the evaluations of Collegial Steering was maybe there could be a more focused approach throughout the year on certain items. For example, and I believe -- and I want to compliment and congratulate the Faculty Association. They -- that's something that was theirs kind of with the administration. But I would say that Ed Affairs in the Senate are very -- it was good to hear the viewpoints of all three organizations on issues. And we have a whole negotiation system in place to take care of. And we have an agenda item later tonight to deal with that. But I just -- I just for one believe that it's important to hear the viewpoints of all of the team members that drive the college. And so when an issue surfaces, each component has a different viewpoint, a differing viewpoint on that particular topic. And I think that helps us understand how this whole operation works.

So an example of how I think people felt good about was the goal-setting teams. We have four goals and four teams, and how faculty got engaged with that process. They're still heavily engaged with that process. They're excited about their individual representation on those committees and how those goals drive our college strategic plans.

So while the representation will change over the summertime, there will be new Faculty Associations representative, new Faculty Senate, new Affairs folks, and there will be new trustee representation, I think both Trustee Musil and I agree that from the trustee standpoint, that should be the trustee chair and the vice chair to sit on that. And we'll have those elections upcoming as well.

So the next meeting of the Collegial Steering will be in September once all of the new assignments come together. But I think at that time that team then will decide, okay, should we have a more focused agenda throughout the year, and just a lot of good feedback. And again, I would say that the purpose of Collegial Steering is not to fear differences of opinion, but fear our result to resolve them and to listen to them and hear their viewpoints.

So we covered a lot of area. And I'm not giving what we discussed its due credit, but I really feel good about the engagement. The adjuncts, of course, feel good about their inclusion now as part of the Faculty Senate and through the input in Ed Affairs.

So we still have some issues, Andy, that have been out there for a long time and we'll continue to study and discuss.

And Trustee Musil, anything you want to add?

>>Trustee Greg Musil: I would just say that the committee is getting more and more active and more and more informative in the year that I've been on it. And I look forward to continuing to grow that next year. The faculty input has been very strong and very good. And, frankly, from a trustee standpoint, having the administration involved because we don't know as much about what's going on here. And so it's been really informative and educational and piqued my interest in lots of things when you hear the different viewpoints on campus. So I thank everybody that's participated in the past year and look forward to working with all the faculty groups in the next year.

>>Chair Jerry Cook: Any questions? Any comments?

Next item is human resources. Dr. Drummond. And I believe that you're going to pass the floor to Trustee Sharp. Thank you.

>>Trustee Stephanie Sharp: Thank you, Mr. Chairman.

I wanted to give a quick update. Actually, it's not going to be that quick. We did
a lot of work this week or this month in HR committee. I have a number of recommendations, and if the Board will indulge me, I'd like to break them up into three different sections, move all of them together. I'll walk through a brief description of each of them before I do that.

We went out for bid on the EAP this year and have decided to go with another vendor than we've previously used. During the entire time, right, we've always used St. Luke's for the most part.

> For a long time.

> Trustee Stephanie Sharp: For a long time. And we have been reassured by Holmes-Murphy that ComPsych -- is that what it's called? Yeah, ComPsych will be a good alternative for us. They have hundreds of -- the -- sorry. Let me back up a little bit. The EAP serves not only our employees but also the students. And there seemed to be a challenge in trying to make appointments with the previous EAP because of the sheer number of people that we have here plus they were serving other contracts as well. And the ComPsych team has 112, 107 if I remember right, folks who are assigned to take appointments for counseling and the other things that are offered through the EAP. So just the sheer quantity of people that are able to take appointments will help with the caseload. And that's the first component.

Then the flex benefit is a zero increase for this year. This really only relates to those folks who are still receiving the flex benefit. Most of the new folks in our tier one have moved off of flex benefits all together.

The 403(b) contribution is 7 percent for full-time, basically the same. Retirement at I think -- yeah, I'm going to add the retirement incentive into that as well. The retirement incentive I think is really creative. You see a lot of public entities starting to use this where when part of what happens when you retire is that your institution will donate up to a thousand hours to a HSA which you can then use for to pay for your health care that gets to age 65 when you can get on Medicare. So I think it's a creative way to provide a benefit for all those hours that none of us actually take because we aren't sick all the time. That is a big part of it.

Sick-leave, there is a certain date, time, that you have to be KPERS eligible to retire. All of this is in the board packet. But I wanted to take those four items together if that's okay with the Board.

> Chair Jerry Cook: Are there any objections by any trustee to group them? Proceed.

> Trustee Stephanie Sharp: So this will be the EAP flex benefit 403(b) and retirement. And I need to read all of those individually?

> Chair Jerry Cook: I don't believe so. I believe we have them in our packet. Okay. I'm going to hope that everyone can read. We're good at that. So let's see, I move that we pass the Board recommendations for EAP flex benefit form 403(b) and the retirement incentive.

> Second.

> Chair Jerry Cook: For the benefit of the listening audience, EAP is Employee Assistance Program.

> Trustee Stephanie Sharp: Employee Assistance Program.

> Chair Jerry Cook: We use a lot of acronyms and we'll clarify that.

Trustee Musil.
>>Trustee Greg Musil: I have a question maybe best directed at Judy, but on the retirement incentive package, we have in there in number 3 on page 3 of the board packet that the participation may be capped and/or deferred. I just want to make it clear that we have -- the administration has absolute discretion based on who chooses to try to take that benefit to cap it or determine who can get it so we don't disrupt departments, make it impossible to fulfill the function of the college.

>>Dr. Judy Korb: Yes, we do. And we couldn't list out exactly what that is because we don't know who will apply or how many. But we did build into just the general guidelines and the framework about how we will administer it that that's why it says first come, first considered. It doesn't say first come, first served. That that will happen, because it really depends on who applies for it and how would we potentially have to stagger that in order to not have the disruption or have a transition plan in place. Or --

>>Trustee Greg Musil: So there's no absolute minimum of how many will participate and there's no absolute maximum. But we have the -- the administration has the discretion as a management function to determine that.

>>Dr. Judy Korb: Right. And we know how many people are eligible. We know that. So we know the total pool -- number of people that are eligible right now. So we know what parameters we're working with, but we don't know who might be interested in it and who may not. So but we can work with whatever happens.

>>Trustee Greg Musil: Okay. Thank you.

>>Chair Jerry Cook: We have a motion and second. Any other discussions or questions? Any other questions? All in favor signify by saying aye.

(Ayes.)

>>Chair Jerry Cook: Opposed? Motion carries.

Proceed.

>>Trustee Stephanie Sharp: Thank you, Mr. Chairman.

The next one I wanted to talk about is the Board and the Faculty Association, the bargaining unit, has come to an agreement on a salary increase of 2.75 percent. I'm sorry, that's for -- this is non -- I'm sorry, I'm skipping ahead of myself.

>>Chair Jerry Cook: Later in the agenda. But proceed with this.

>>Trustee Stephanie Sharp: Okay. This is everyone but those folks I just mentioned, but we are providing a 2.75 percent increase for all nonprobationary and non-bargaining unit salaried full-time and part-time hourly employees employed as of June 30. And I'm just going to go -- I wanted to keep that out separate. It didn't seem to fit anywhere else. It is the recommendation of the HR committee that the Board of Trustees accept the recommendation of the college administration to approve the proposed amendments to the probationary -- oops. I'm reading the next one. Where's the -- I have -- I am looking at the same paper. Oh, there's no motion with that. Okay. Let me move back. It is the recommendation of the college administration that the Board of Trustees authorize salary adjustments equivalent to 2.75 percent increase for all nonprobationary, non-bargaining units, salaried, and full-time and part-time employees employed as of June 30, 2015, to be effective July 1, 2015.

>>Chair Jerry Cook: That is the correct motion.

>>Second.

>>Chair Jerry Cook: We have a motion and a second. Any questions or
discussion?

Trustee Stewart.

>>Trustee Jon Stewart: The 2.75 percent increase, just to clarify that, is what we will be voting on later on as the same as the Faculty Association agreement.

>>Chair Jerry Cook: I believe that's correct.

>>Trustee Stephanie Sharp: The average of the Faculty Association agreement is 2.75.

>>Trustee Jon Stewart: Is 2.75. So yeah, I just wanted to make clear that all the employees are getting an average of 2.75 percent if we end up approving the Faculty Association agreement. We're not treating them differently.

>>Trustee Stephanie Sharp: No.

>>Chair Jerry Cook: Any other questions? Comments? All in favor signify by saying aye.

(Ayes.)

>>Chair Jerry Cook: Opposed? Motion carries.

Proceed.

>>Trustee Stephanie Sharp: Thank you, Mr. Chairman.

The next couple I'm going to pull together is the Probationary Period, Resignations, Suspensions, Discrimination, Harassment, and Retaliation. These policy changes are more clarifications of definitions as opposed to specific policy changes. They are detailed in the board packet attached. And it is the recommendation of the Human Resources Committee that the Board of Trustees accept the recommendation of the college administration to approve the proposed amendments to the Discrimination, Harassment, or Retaliation Policy, the Probationary Period and Resignations Policy, and Suspension, Demotion, and Termination Policy. And I think that that is it.

>>Chair Jerry Cook: Are you including the Discrimination, Harassment, Retaliation in that?

>>Trustee Stephanie Sharp: Yes.

>>Chair Jerry Cook: Okay. Do I have a motion?

>>Trustee Stephanie Sharp: So -- I so move.

>>Chair Jerry Cook: Is there a second?

>>Second.

>>Chair Jerry Cook: You have all four motions stated in your packet. Trustee Sharp has combined them. Are there any questions? Any questions? All in favor signify by saying aye.

(Ayes.)

>>Chair Jerry Cook: Opposed? Motion carries.

>>Trustee Stephanie Sharp: That concludes my -- oh, well, we did talk about exit interviews which is also always a fascinating conversation looking through the answers to different exit interview questions. Those are taken to heart. The -- I asked that the -- if the best ones are shared with the people that they compliment, and indeed they are. So it was -- it's always an interesting conversation when we see those, mostly very, very complimentary of the college.

And that concludes my report, Mr. Chairman.

>>Chair Jerry Cook: Thank you, Trustee Sharp.

I would just say again for the viewing audience that we've covered a lot of items,
Probationary Period, Resignation Policies, Suspension, Demotion, Termination, Harassment, Retaliation, and policy change. And I would say again that staff puts in a considerable number of hours and that committee puts in a considerable number of hours dealing with that detail and making the changes in those policies. So I applaud you for the great work that you do. There's a lot of work that was done on all of those particular items.

Learning Quality, Trustee Cross.
>>Trustee Lee Cross: Thank you, Mr. Chair. The Learning Quality Committee met on May 4th, 2015, in this room. Trustee Lindstrom, Dr. Sopcich, and Ron Palcic among others were present that day. A detailed report is at page 14 of the board packet. And among those who presented that day were Clarissa Craig on affiliation cooperation, articulation, and reverse transfer agreements. Clarissa presented several affiliation renewals for the next year as well as three new affiliation agreements that will be -- that will benefit students in both practical nursing and health occupations and emergency medical science programs. Cooperative agreement renewals between JCCC and Metropolitan Community College were also presented. And on behalf of Continuing Education, Clarissa presented the cooperative renewal agreement for CDL certificate training, a program for use of the Woodlands for driver training.

J.D. Gragg presented the articulation and reverse transfer agreement with Kansas State University in Salina for the flight training program. The degree allows students to take all but one summer semester in Johnson County. J.D. is also working on reverse transfer agreements with three other universities and intends to build all future agreements to include reverse transfer language. Again, detailed agreement information can be found in today's board packet, and it was requested that all agreements be presented today -- excuse me. It was presented that all agreements presented today be moved forward for full Board approval.

With respect to curriculum, Beth Edmonds, chair of the Education Affairs Committee stated that this year's final meeting will be held -- was held May 6th, and that the May 4th meeting was her last presentation as president of the Education Affairs Committee. She shared a review of a philosophy course modification due to KCOG alignment and the new study abroad course, and the activations of railroad courses only offered for essentially BNSF employees. Details of this can also be found in the board packet. And it was requested that the curriculum changes recently approved by EA be sent forward for full Board approval which we'll do in a moment.

Leanora Cook, dean of the Health Care Professions and Wellness Division provided a presentation and overview of the programs on and off campus. On-campus programs include emergency medical science, health, physical education and recreation, dental hygiene, oral health and wheels -- Health on Wheels and registered nursing. At the Olathe Health Education Center also known as OHEC, health care classes include practical nursing, certified nurse aide, respiratory care, and other health-related courses, many of which will be expand or renamed -- excuse me. The polysomnography which is being expanded and renamed neurodiagnostics is awaiting full KBOR approval at this time and will now be a part of this program. And apparently the neurodiagnostics is apparently a very popular program.

Lenore expects that the AOK program will increase use as OHEC with students working with basic adult education to earn a GED while they work on getting a CNA
license. Also in the works, working with J.D. Gragg to prepare a letter of intent for a public health A degree, developing a shift-friendly program for firefighter and paramedic training, Joe expressed the appreciation for the overview and asked that Lenore make this same presentation to the Management Committee in the future.

Last couple of presentations, Vince Miller presented a faculty task force -- that a faculty task force began looking at MOOCs three years ago, but discussions were put on hold. Vince Miller was asked to provide by us -- to provide an overview of where we are now. A minimum of understanding is being worked on at this time for the hosting of courses on structures, canvas network platform, and of course to see available MOOCs at a free venue you can go to canvas.net.

And as an example, Dave Krug, an accounting professor here, he's musically talented, has several short, online videos that include one-third of his Accounting I course. He apparently receives a lot of daily e-mails regarding this MOOC. And the chapter videos have had from 100,000 to 300,000 hits. And Dave encourages those who have contacted him to enroll in his online classes. And it could become a way to market JCCC online.

So I personally asked about the MOOCs. For instance -- and there's a lot of discussion on this when one Googles this or reads about it. I think the MOOCs are an interesting way for us to market ourselves. Ron Palcic, ever an authority on everything, said that it's a way to data mine different students, I think it's a way of holding ourselves out in what is a fairly well-known and prestigious community that offers MOOCs.

Mr. Chair, that concludes my report. I guess I'd ask unanimous consent for everything that we've moved forward for full Board approval with respect to curriculum, the affiliation, cooperation in articulation, reverse transfer agreements and -- let me see. I think that's --

>>Chair Jerry Cook: Trustee Cross, I think all of those items are in the consent agenda, so we'll deal with them at that point.

>>Trustee Lee Cross: Thank you for that.

>>Chair Jerry Cook: Just again for the viewing audience and to review, and then we'll go to Trustee Stewart, we had a Board retreat. And Patrick spoke at length about MOOCs which are Massive Open Online Courses. And it's good to hear that our professors, our faculty are engaged with that. I know that after that workshop we had comments that they had been. I appreciate your review of the three-year review.

>>Trustee Lee Cross: If I may just brief --

>>Chair Jerry Cook: We'll go to Trustee Stewart and then back to you.

>>Trustee Jon Stewart: Yeah. My mind was just to clarify what a MOOC was, and also one of my -- I think one of the biggest failures I have had on the Board of Trustees was the naming of OHEC. I wanted to name it the Olathe Health Education Learning Laboratory. I lost that vote.

>>Oh, heck.

>>Chair Jerry Cook: Trustee Cross.

>>Trustee Lee Cross: There was a -- I'm -- if I may, Mr. Palcic, could you come forward? We talked briefly about local MOOCs. Was that you and I discussing that that day?

>>Mr. Ron Palcic: Yes. One of the discussions we had when we were looking at this form three years ago was to call it a LOOC instead of a MOOC, so it's Local Open
Online Course, and to really look at the natural area or the bigger Kansas area. And if
people migrate from international or nationally, that would be fine as well.

>>Trustee Lee Cross: I just wanted to present that to the Board. I (inaudible).
Certainly, you've served on the Board longer than I have, and I just wanted to raise that
(inaudible).

>>Chair Jerry Cook: Well, maybe Learning Quality can address that, and we'll go
to LOOCs and compliment MOOCs.

>>Trustee Lee Cross: Well now, could you put that together for us at our next
Learning Quality meeting?

>>Chair Jerry Cook: Any other questions or comments of Trustee Cross?

>>Trustee Lee Cross: And that concludes my report.

>>Chair Jerry Cook: Thank you.

Management, Trustee Musil.

>>Trustee Greg Musil: Thank you, Mr. Chair. The first item from the
Management Committee which met on May 6th was the adoption of the management
budget for 2015/2016. It is not the legally binding budget for the college. That will be
approved in August following a public hearing required by statute. But this budget
allows the administration to plan for the 2015/2016 year including, you know, bringing
people back for next year. Before we pass something in August we have to start our new
fiscal year in July.

So Management Committee looked at this following our last -- we had a retreat on
the budget or our budget workshop last month at our board meeting. And we went
through the budget in some detail at that time looking at the mill levy and the revenues
about whether it's tax revenues or tuition revenues or other revenues. The budget that
you've seen in your packet beginning at page 18 -- actually I think it begins at page 17 --
is essentially the same thing we've seen before except that with the adoption of the
retirement incentive program just a few minutes ago and the ultimate potential approval
of the contract with the Faculty Association. We will need to add $1.8 million worth of
authority for the budget next year to pay for the retirement incentive program.

We all understand up here from our prior workshops that that cost will come back
to us in savings down the road, and we believe that the retirement incentive program will
actual result in significant budget savings over the next couple years. So the only thing
that's changed really since we've looked at the parameters before is the addition of
$1.8 million in one-time costs for next year. Our assessed valuation has been adjusted to
increase by 6.6 percent. We continue to budget for a decline in state appropriations,
hoping that maybe that doesn't happen. And we will have planned increased tuition rates
by $3 a credit hour for next year. If there are any questions, I'd be happy to direct those
to somebody who can answer them. I'll do my best.

But it is the recommendation of the college administration that the Board of
Trustees approve the 2015/2016 management budget subject to adjustments required
when final beginning balances and assessed valuation amounts have been determined,
and I make that motion.

>>Second.

>>Chair Jerry Cook: We have a motion and a second. Any discussion? Any
discussion? All in favor significant by saying aye.

(Ayes.)
>>Chair Jerry Cook:  Opposed.
>>No.
>>Chair Jerry Cook:  Five to one -- or six/one.  Next item -- motion carries.
>>Trustee Greg Musil:  The management budget, just -- it's in our packet, but the average homeowner in Johnson County with the average-value home, taxes would increase by $13 next year.  Based on the increased assessed valuation, there is no increase in the mill levy planned in the management budget.

The next item we considered was a -- two recommendations, request for proposals.  The first is a request for proposal for banking services, and that -- the results of that recommendation is -- the results are in your packet beginning at page 22.  There were eight firms that responded; 23 firms were notified that recommended servicer for our bank on a five-year contract.  One year contract with four-year renewal is U.S. Bank National Association.

It is the recommendation of the Management Committee that the Board accept the recommendation of college administration to approve the proposal from U.S. Bank National Association for the establishment of an aggregate banking service with an annual fee.  The fee is estimated to be $64,485 based upon projected annual volumes for products and services specified within the RFP and annual earnings to the college estimated in the amount of $67,500.  And I'll make that recommendation.

>>Second.
>>Chair Jerry Cook:  We have a motion and a second.  Any discussion?  Any discussion?  All in favor signify by saying aye.

(Ayes.)
>>Chair Jerry Cook:  Opposed?  Motion carries.
>>Trustee Greg Musil:  The next request for proposal we looked at was to purchase a simulator, a driving simulator for our police academy.  There were four firms notified.  It's a new RFP, and there were three proposals.  The recommendations of the committee that evaluated this is for the L3DP Associates Traffic Simulator.  It is -- the evaluation criteria included how well the proposals met our technical requirements, the proposers experience in similar nature and scope of simulations.  It was determined that the proposal submitted by L3DP would most effectively meet the police academy's requirements now and in the future.

It's a recommendation of the Management Committee that the Board of Trustees accept the recommendation of college administration to approve the proposal from L3DP Associates for a police academic traffic simulator in the amount of $112,999 and no cents.  And I make that recommendation.

>>Second.
>>Chair Jerry Cook:  We have a motion and a second.  Any discussion?  Any discussion?  All in favor signify by saying aye.

(Ayes.)
>>Chair Jerry Cook:  Opposed?  Motion carries.
>>Trustee Greg Musil:  The following recommendation was with for agreement with Kansas City Power and Light to install electric vehicle charging stations.  Kansas City Power and Light intends to provide up to 1,000 charging stations in the metropolitan area.  And they would provide six -- is it six new ones -- six additional charging stations here on campus at various locations which were worked out between Kansas City Power
and Light and college staff to try and find locations that work well for them and work well for the campus. It would be for a 10-year term. The college would be responsible for kilowatt usage for the first two years, and thereafter it is assumed that state law will be changed, and KC P&L will be able to charge you to hook up and probably swipe a credit card or something and pay for your own electricity.

The average vehicle charged uses 7 kilowatts -- 7-kilowatt hours of electricity which costs about 60 cents. So there will be some cost to the college, about $42,000. I guess $42,000 is the savings, but we will pay some of the electricity for the first couple of years. It's not a significant amount. And we will have the advantage of having six additional stations on campus.

So it's a recommendation of the Management Committee that the Board accept the recommendation of college administration to enter into an agreement with KC P&L to install six electric vehicle charging stations at campus facilities, and I make that recommendation.

>>Second.

>>Chair Jerry Cook: We have a motion and a second. Any discussion? Trustee Lindstrom and then Trustee Sharp.

>>Trustee David Lindstrom: Just a comment. Trustee Musil mentioned that it will be a nominal cost to the college. I believe that cost is around $3,000 over the course of the agreement. So it is very nominal.

>>Chair Jerry Cook: Okay. Trustee Sharp.

>>Trustee Stephanie Sharp: Thank you, Mr. Chairman.

I'm just curious at (inaudible), are these spots that are currently there? Are they frequently full? Are people using them? What's the setting?

>>Dr. Barbara Larson: The data shows -- the data shows impressive growth in terms of the hours of usage. The most recent doubling -- the most recent year for which we have data doubled over the prior year. So there is growth. These six stations that we're talking about, three would be at OHEC where we have zero at this point and then three added to the campus. You may have noticed these popping up around. I mean, I've noticed one in the parking lot where I grocery shop. So KC P&L has made this commitment to a 1,000 stations and so approached us about accepting some. And given what's happening both with electric car sales and with what we're seeing with our own stations, we'd like to stay ahead of the curve.

>>Trustee Greg Musil: And I might add that we did have some discussion about there will be some administrative procedures that need to be in place so somebody doesn't pull in, park, plug their car in, it's charged in 30 minutes, and they come back from class six hours later. So, you know, moving people in and out of the stalls is a problem. I think there also may be -- I don't know if there will be an issue with non-campus personnel stealing our 60 cents for a charge. I doubt that but there will be some administrative issues here.

I was a little surprised Jay is not here. I think the report said that there were 123,000 pure electric cars sold in the United States last year which was a low number to me. So Kansas City Power & Light is getting out ahead of the curve, and presumably there will be more of these in the future. And people will be paying for your own energy to recharge their car, but this is a start.

>>Chair Jerry Cook: We have a motion and a second. Any other discussion? All
in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries.

Trustee Greg Musil: In another report, Rachel Lierz provided an update on college investments in the Kansas Municipal Investment pool. We also talked about the benefits of refinancing the college's student commons and parking system revenue bond series which were originally issued in 2006. And bond interest rates are favorable now. So it's anticipated at the June meeting that we'll have a presentation from our bond adviser and bond counsel on refinancing those which would save the college tens of thousands maybe – I think it was in the $40,000 range or something like that just simply by refinancing.

Mitch Borchers provided a sole source report as well as a summary of bids awarded between 25 and $100,000. The 25 to $100,000 is on page 20 of your bid packet. And Rex Hays gave a monthly update on the capital infrastructure projects. And this is on page 28 of your board packet.

That's all I have to report on, Mr. Chair. Thank you.

Chair Jerry Cook: Any questions of Trustee Musil? Thank you very much.

President recommendations for actions, first item is the Treasurer's Report.

Trustee Lindstrom.

Chair Jerry Cook: We have a motion. Is there a second?

Second.

Chair Jerry Cook: Any discussion? Any discussion? All in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries.

Trustee David Lindstrom: Mr. Chairman, I'm pleased to present the Treasurer's Report for the month ending March 31st, 2015, which can be found on pages 31 to 42 in your packet. Briefly, here are a few highlights. In section 8 on page 41, please note that is as of March 31st, 2015, we had a book balance of 96.7 million with 16.3 million in outstanding encumbrances leaving us with an encumbered balance of 80.4 million. An ad valorem distribution of $1,977,106 was received by the county treasurer in March and was distributed to the general fund, the capital outlay fund, and the special assessment fund.

During March the college made payment 11 of 20 semiannual payments on Series 2009 certificates of participation. And finally expenditures in the primary operating funds are within approved budgetary limits. And, therefore, it is the recommendation of the college administration that the Board the Trustees approve the Treasurer's Report for the month ending March 31st, 2015, subject to audit.

And, Mr. Chairman, I would make that motion.

Chair Jerry Cook: We have a motion. Is there a second?

Second.

Chair Jerry Cook: Any discussion? Any discussion? All in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries.

Trustee David Lindstrom: Mr. Chairman, that concludes my report.

Chair Jerry Cook: Thank you. Faculty Association contract. Dr. Sopcich.

Dr. Joe Sopcich: Thank you, Dr. Cook.

On page 43 we have the term sheet which is the master agreement between the Johnson County Community College Board of Trustees and the JCCC Faculty Association. Before we get started with this, we'd like to recognize the hard work put in by both teams, the administration and the faculty's team seem to have a constructive
experience as possible, and I believe the end result is we have an agreement that we all feel will work well for the institution as well as for all of our membership. So I would like to recognize the team and also Ron for your hard work too. So thank you very much.

The -- on page 43 you can see the first page. It lists all the substantive changes to the agreement. On page 44 there's a recommendation. The last one there talks about the college providing a free jet for the head of the Faculty Association. No, I didn't really see that. But I'd like to read the recommendation. It is the recommendation of the college administration that the Board of Trustees accept the modifications and ratify the terms of the negotiated agreement with the Faculty Association for the three-year term from July 1st, 2015, to June 30th, 2018, as outlined.

>>Chair Jerry Cook: We have a recommendation. Do we have a motion?
>>Trustee Greg Musil: So moved.
>>Second.

>>Chair Jerry Cook: We have a motion and a second. As we think about any questions we might have, I would just like to again for the viewing audience particularly, this process is a three-year process. A three-year contract is being proposed. We've just come off of a previous three-year contract. And the discussions for this term sheet and where we are today is the result of countless hours by both the Faculty Association's team and the college administration team, the trustee team, if you will. And there have been many meetings. There have been executive sessions. There have been where things were discussed. No action was ever taken there, but were kept up to date.

So when we deal with this term sheet tonight, it may again sound to the public like well, that went by very quickly. But again, I would say that it's the result of many, many, many hours on both sides, both teams, committed to the detail work to get to the point we are tonight. And I again would like to applaud both teams for their efforts, their work, and how we've gotten to this point. Is there any discussion or are there any questions regarding the motion? Any discussion? All in favor signify by saying aye.

(Ayes.)

>>Chair Jerry Cook: Opposed? Motion carries. Thank you very much.

>>Dr. Joe Sopcich: Before we get started with the President's Report, I would like to thank on behalf of the college and everyone who works here, we'd like to thank the Board of Trustees for approving this contract. So thank you very much.

President's Report, we're going to kick this in high gear with the lightning round. And, Dr. Korb, would you like to go first?

>>Dr. Judy Korb: Sure. Each Monday --

>>Trustee Jon Stewart: Are you done yet?

>>Dr. Judy Korb: So I'll -- I'm going to be really fast. Each Monday we get a report from the -- our IR office on our enrollment and where we stand with enrollment. So this past week we got our enrollment report for summer, and we're happy to report that we are up just slightly, .4. But we can -- we take it, and so we're excited about that.

Also another trend that we have been seeing and it's continuing is the online enrollment which is up 5.7 percent once again. So that is a continuing trend; we've talked quite a bit about that. But I'm going to ask Randy to come and talk just a little bit about some of the things that we have done in the counseling and advising area to try to help increase this enrollment.

So, Randy.
Dr. Joe Sopcich: Oh, Dr. Weber, please take the microphone.

Dr. Randy Weber: So real quick, but I guess I'd like to provide just a little more context for the conversation. I was looking and read today, school boards to the national clearing house report, community colleges this spring compared to last spring nationally were down 3.9 percent. And we just recognized our college's effort to be up 1.2. So we outperformed the national system by over 5 percent this spring. And so there's a lot of hard work and effort that went into that. So kudos to those who did that.

For this summer and fall, though, some of the efforts going on by some of our teams are the admissions and recruitment team spending a lot of time doing some phone calls and some targeted marketing using our what we call CHN Mark Constituent, a relationship management tool. We do a lot of phone calls to applied, not enrolled students, continuing students who have yet to enroll for summer or fall who we feel should, students who have submitted their FAFSA or ACT scores to us but have not applied. So we have some different student populations that we target and we try to reach out to them to get them to the next step.

In counseling the two weeks that coincided with open registration for summer and fall, we had almost 1100 students walk in, in that two-week period, and we had nearly 400 appointments. So they worked very hard to serve students in those ways. And we always talk about things that they do at the quick-question desk, e-mail advising, phone calls, and IMing. So we're really trying to reach students where they are and continue to provide access and quality to them. I think that's all I've got.

Dr. Judy Korb: Uh-huh. Thank you.

Dr. Joe Sopcich: Thank you, Dr. Weber.

Dr. Barbara Larson: Thank you. I want to highlight all that Rex Hays and his entire grounds and maintenance crews do to keep the campus so beautiful. This is the time of year where we really appreciate it. Since I work with numbers, I'm going to give you some different kinds of numbers. Ten thousand bulbs were planted last fall; these include tulips, daffodils, iris, and hyacinth, and we've been enjoying them recently. Two thousand annual and perennial flowers were planted to be in place prior to graduation: zinnias, impatience, petunias, begonias and ornamental peppers.

Actually, the next, Mr. Franks, our guest, mentioned last month our Center for Sustainability organized a large-scale tree planting activity. This was the second year grant from the UPS Foundation that enabled us to plant an additional 200 trees, 50 shrubs, and 300 pollinator friendly species. So thank you to all staff and students and UPS volunteers who participated in that activity. This is the time of year when we see so many families and visitors come to campus, and it is gorgeous. And we appreciate everyone's efforts to get it to that point. So thank you.

Dr. Joe Sopcich: Very good. Thank you Barbara.

Before you have the monthly report to the president, this is 34 pages. This report seems to be to be getting longer. But no need to grimace. It keeps getting more and more substantive as well. And it's really kind of phenomenal when you look through there and you see the accomplishments of our faculty and our staff and the things they are doing to make this college a better place.

What's really interesting, though, is if you look at it is the reporting on just the numbers of students that are coming here, be it Continuing Ed, be it some of the other
things that we do. The outreach efforts throughout the -- throughout our county, throughout the metro region, and throughout the state are really pretty phenomenal, and they're significant. And I think that results in the numbers that Dr. Korb and Dr. Weber talked about tonight as we pretty much held our own with our enrollment and starting to see a reversal in a positive direction which is really very good.

There are some things, though, that I can't resist as far as highlighting. And there is one here from the metal fabrication area, and it's 15 boy scouts and 5 scout leaders from Troop 10, Leawood, completed four hours of training at JCCC on Saturday April 18th, and were awarded welding merit badges. All the scouts and leaders had a wonderful time and commented that they didn't know that Johnson County Community College had so many different programs. More than just welding here.

The -- if you were here on April 24th, you would have attended perhaps the Cavalier Conference on Writing and Literature. This was really a great experience as we had about 100 teachers, over 100 teachers from local area high schools. These are English teachers and area colleges. The keynote speaker was a gentleman named Professor Ernest Morrell from Columbia University, New York. He was the immediate past president of the National Counsel for Teachers of English. He was truly inspirational and did an outstanding job speaking to this group.

There are some individuals that we'd like to feature here. For example, I'll get notes periodically from different part of the college that talks about some of their success stories. And this one was from Elisa Waldman. And she talks about Jeff Hansen, our past SBA Young Entrepreneur of the Year -- this is from our Small Business Development Center -- was featured a few years ago on the CBS Sunday Morning show nationwide. So it's pretty cool to have somebody featured on a national news program such as the CBS Morning News.

>>(Inaudible) years ago.

>>Dr. Joe Sopcich: Did I say years? Oh, excuse me, weeks. I will -- I have been known to pull out past accomplishments from years ago and talk about them as if they were yesterday.

So regarding -- you know, we have a very active event management group here that manages events throughout campus as well as in the Regnier and the Nerman. This is pretty interesting. From April 2014 to April 2015 attendance saw 47.4 percent increase from 5,149 to 7,592. There's a lot of people in this community using that facility. The events increased 11.4 percent from 105 to 117. So kudos to that group for making that happen.

Anita Tebbe, a long-time faculty member who is retiring, was recently honored by the Kansas Bar Association with their Distinguished Government Service Award. We all can attribute so much of the college's excellence in that field to Anita's work over the years.

Free College Day. Free College Day, many of you participated. As you know this was on April 18th. We offered more than 140 classes on topics ranging from art to science. And we had about a thousand people register for more than 2170 sessions. So congratulations to everybody on the campus community that made this happen. The community certainly enjoyed it as evidenced by a letter to the editor which I will read.

"Please extend our thanks and appreciation for Free College Day at Johnson County Community College. I had never heard of the Free College Day until this year. I
enrolled in two classes with my husband, mother, and mother-in-law. What a beautiful campus, helpful volunteers, knowledgeable professors, and teachers. It makes me really appreciate the extra effort and time," quote -- or in parentheses, "(without pay) that it took to put this on. If you have never taken advantage of this community outreach, you are missing out. It is well worth your time." Stacy Sopcich.

(Laughter.)

>>Dr. Joe Sopcich: Now, that -- that was actually from Deborah Hodnik in Olathe.

If you have not picked up your recent ACCT Adviser magazine and flipped to page 3, you'll see our own, our very own Trustee Jerry Cook is running for a board position for the western region. So feel free to vote early and often for this race.

And lastly, lastly, this is a letter that was sent to me by Jeff Byer. Jeff Byer, he's an associate professor and our animation chair in computer science and information technology. And this is from a student.

"Just wanted to give you an update. I got the job. The whole process has been sort of rushed so I don't know if they even checked references, but I still wanted to say thank you. I'm so happy that I attended JCCC and had you as a professor. You gave me the skills I needed to pursue this career. They gave me a great offer" -- I won't say the amount, but it is a great offer -- "a year plus I'm going to get some tuition assistance from them so I can keep going to school too. Can't thank you enough for all the support you've given me over the years. I can honestly say that my time in the JCCC animation program was some of the best in my life, and I will definitely recommend the program to anyone wanting to learn."

This represents the incredible effort that many of our faculty and staff here give towards students' success. Also it shows the role of our faculty and the role that they can play when they work very closely with our students to get them on to their next step. So that wraps up the report for this evening.

>>Chair Jerry Cook: Trustee Lindstrom.

>>Trustee David Lindstrom: I have a question regarding one of the report -- actually two of the reports in the lightning round.

Dr. Korb, you mentioned a .4 overall increase and then 5 percent online. Is that -- is -- for not the online we would have been negative though? Is that a correct assumption on my part?

>>Dr. Judy Korb: Potentially, but you don't know if those students would have taken face-to-face. I mean, it's -- so I don't know for sure, but most likely if they'd not had the online opportunity, we would be down.

>>Trustee David Lindstrom: Okay. And then, Dr. Sopcich, on -- you referenced, I forget which place, part of the campus had an increase in --

>>Dr. Joe Sopcich: Events?

>>Trustee David Lindstrom: Yes. In the event.

>>Dr. Joe Sopcich: Right.

>>Trustee David Lindstrom: Do we measure guests on the campus at all? Whether it be for events and whether it be for -- I know -- I'm certain that we measure the number of students each year because we --

>>Dr. Joe Sopcich: Right.

>>Trustee David Lindstrom: -- referenced that. But do we measure the number
of nonstudents that visit the campus every year? Is there any way to do that?

>>Dr. Joe Sopcich: You know, for events we certainly do by the attendance at those events. We monitor that. You also -- we have ticket sales in the Carlsen Center for the performances. We're on top of that. And also the Nerman Museum will track. But beyond that it's kind of hard to have a count if anybody wants to step foot on campus. I mean, we'll have the Japanese Festival here and, we'll have four or 5,000 people I think. So that's a lot. I would think it's probably safe to say that we have tens of thousands of people, nonstudents, who come on campus annually which really demonstrates the role that this campus has in this community.

>>Chair Jerry Cook: We just had the Pow Wow.

>>Dr. Joe Sopcich: We had -- sure, the Pow Wow.

>>Trustee David Lindstrom: Well, the reason I even asked the question is during the last year it has become -- well, actually, during the last two years, most people who come here and who are watching this broadcast know of all the positive things that the college is doing. But there is -- I have found over the last couple years that people, although they have fond feelings about the college, they don't know of all the things that are going on here. And so just building awareness for -- of the things that are going on here.

>>Dr. Joe Sopcich: And, Dave, that's really a great point. I don't even know everything that goes on here on campus. There is that much that happens here on a daily basis. And even this past week we had the Pow Wow, we had -- there was so many things going on this past weekend, or was it two weekends ago, that parking was a challenge. Just the other night when we had the Michael Feinstein Concert, there was also a ballet going on in the Polsky next to that.

So it's -- we want as many people as possible to be on this campus to enjoy what it has to offer. The challenges making -- getting it out there to the public about what's going on. And we can work on that. That's something we can work on.

>>Trustee David Lindstrom: Appreciate it. Thank you.

>>Chair Jerry Cook: Any other questions of Dr. Sopcich?

>>Trustee Lee Cross: If I may just in case any of Dr. Sopcich's comments were taken out of context, I just had to pull up the organizational chart for the college. So in terms of any one person not knowing what goes on here, it's somewhat understandable. And that's why we have lots of talent underneath Dr. Sopcich. Just in the paranoid mind that I might have that -- well, he said I might not know everything that goes on here. There's a lot going on here.

>>Dr. Joe Sopcich: Thank you Trustee Cross --

>>Chair Jerry Cook: Thank you, Trustee Cross.

>>Dr. Joe Sopcich: -- for having my back. I really appreciate it. So --

>>Trustee Lee Cross: That's why I --

>>Chair Jerry Cook: I would like to just comment on a report that Dr. Larson made, and that is the grounds and the campus looking great for graduation. I really would like to thank the staff. I've always felt that the image when you come on campus is very important. And if we had great programs and a lot of dandelions and a lot of weeds, people might say boy, that's a lousy campus. But if everything was neat and nice, they'd say wow, what a great campus, not knowing all the detail that goes on.

So I really appreciate your reference to that and all the hard work, Rex, you and
your team does to keep it clean.

I also would like to compliment Trustee Musil because he continually challenges us as trustees to attend all of our graduation ceremonies. And I appreciate that encouragement. I believe we have all of our graduation ceremonies covered. It's not just the big one or the big two now. Now we've -- we have several graduations starting I guess Saturday and then going on for the next several days. So I want to thank the trustees for signing up to attend those. And I want to thank you, Trustee Musil, for encouraging us to be active in those graduation ceremonies.

Do we have any old business? Any new business? Reports from Board liaisons, Faculty Association, we were promised last month that Dr. Williams would be here to introduce the new president of the Faculty Association. So Dr. Williams.

>>Dr. Deb Williams:  Well, thank you. And I'll definitely try to keep it brief. I do feel like I should in response to the reference to the beautiful campus, as ecologist I would say if we had more prairie grasses and more native forbs it would make the campus beautiful too. But we all appreciate the beauty and the hard work that the landscaping group performs, and so certainly this year is not an exception.

Well, here we are, my last report. One job left for me to do, and that is to introduce my successor. And I was thinking he's a man who really needs no introduction, in part because you've already met him, and in part because he's so active on this campus, of course, most recently as the co-lead negotiator for the FA bargaining team. And if you don't know quite who he is, perhaps you recall a man with a trademark Hawaiian shirt, a distinctive laugh, a big smile. If you meet Ron once you remember him. And certainly I'm sure you'll have the pleasure over the next year and more to come working with Ron with his very different style of leadership than my own.

Before I bring Ron up to the podium, I would be remiss to not spend a few moments recognizing our outgoing FA leadership. So I would like to take a few moments to thank those who have worked with me over the last year and actually maybe in all cases over the last three years as FA officers. I'd like to thank Ron, this past year for serving as vice president, Jim McWard as secretary, Janette Funaro as treasurer, Andrea Broomfield for serving as the Uniserve rep in the fall, and then Diane Davis stepped up and served as the Uniserve rep this spring when Andrea was on sabbatical.

I'd also like to spend -- say a special thanks to Jeff Anderson. As immediate past president, he served in that role all three years. It was my currently presidency, he set the bar high for this role as he was continuously involved as a faculty advocate and an active member of the FA leadership core. He, by the way, will be enjoying a well-deserved sabbatical this fall.

So I've been joking to those who have asked me, you know, how about -- how I'm experiencing my post-presidency days that, you know, every day that I count off. Well, today is my first day of freedom -- my second day -- well, today is my third full day of freedom, freedom from some of the pressures I guess and responsibilities of that role. However, it's also been an opportunity to turn my attention back more fully to the few courses I'm teaching, actually, this semester but still a reminder of the profession I very much love. And sitting in the audience tonight and watching the Model UN students and listening to the student body president and just seeing that every time there's a focus on students, you know, I'm reminded that I chose the right profession. In fact, I've had some conversations recently with students who are graduating -- e-mail, electronic because I'm
teaching all online courses this semester -- you know, worried about their grades, of course, but also worried about if they chose the right career, if they chose the right major. And so I thought about my own experience and how much I love academia, and again, how it's been reinforced tonight, and maybe also by having the opportunity to serve in the role as FA president over the last three years. Because even in a role that's filled with politics and occasional strife, it was, for me, always about making the experience better for students, for my peers, my colleagues to make the experience more fair and just. So I think I certainly picked the right career.

And so I said to the student in an e-mail recently, how you know you picked the right major, or career is ask yourself some questions like do you find happiness and satisfaction in what you do? Have you earned and kept the respect of your colleagues and peers? Is your work a source of edification, challenge, and growth? Is your life enriched -- maybe enriched as opposed to becoming rich -- enriched by the work that you do? There is certainly a distinction between monetary and other types of enrichment that I would say in some cases is -- maybe in all cases much more meaningful. So I told the student, you know, choose and know that you have other opportunities to choose again. I certainly have. But I found myself in the place where I certainly enjoyed being.

This also seems to be a natural place so recognize our faculty retirees for their outstanding contribution to this institution, the lives of students at JCCC, and to the teaching profession. Cody Copeland is retiring, Bob Pinker, Catherine Sawyer, Anita Tebbe, and Patty Titus. And so at this point I'd say congratulations to all of them and thank you for the service that you've provided over the years.

But at this time I'm happy to take any final questions of me, it's been a pleasure and an honor to serve, before I introduce my successor.

Chair Jerry Cook: Any questions of Deb or comments? I want to thank you for your service. Again, I think we talked about that last month and appreciate everything you've done for the Association, for the college, and everything you do for your students, Deb.

Dr. Deb Williams: Thank you.

Chair Jerry Cook: And all the good work that you do in promoting the advocacy for the college.

Dr. Joe Sopcich: Dr. Cook, if I could, and Deb, it's -- Dr. Williams, it's been a pleasure working with you over the past couple years. Your passion and your zest for expressing your position has always been appreciated. And I know the faculty was well-served by your leadership, so thank you.

Dr. Deb Williams: Thank you very much.

Chair Jerry Cook: Do we need a drum roll for this?

Dr. Deb Williams: Maybe so. Maybe we should all -- okay. Well, it's now my pleasure to introduce Ron Palcic, Palcic -- Ron Palcic, president of the Faculty Association. Ron, come on down.

(Applause.)

Mr. Ron Palcic: Of course, my grandfather would say it's pronounced "Paul-chick." First I want to thank Deb for her service to the Faculty Association and for her leadership in helping guiding me as well. And I would also like to thank Jerry Cook for introducing and leading this leadership that we have here.

I am the newly elected president of the Faculty Association on campus, and I'm
honored to be elected to serve for the faculty at JCCC. I would like to introduce the other
new officers, members of the Faculty Association executive counsel at this time. And
Brian Wright is our new vice president, professor of political science, and the Model UN
adviser. So thank you. Also Dennis Arjo is secretary. He's a professor and chair of
philosophy and religion. Brett Cooper is our treasurer. He's the assistant professor of
Math Resources Center. And Jeff Anderson is our Uniserve rep and is a counselor. And
-- oh, by the way, my name, of course, is Ron Palcic. And my discipline is mathematics
where I primarily teach statistics for the Mathematics Department.

We, in the faculty, as well as all the staff and administrators at JCC our very busy
time this time of year with all of the graduations starting Saturday and going through
Friday with two on Friday night. I'm really looking forward to this coming year and the
relationship that we, the Faculty Association, the Board of Trustees, the administration,
so we work to strengthen our goal to make this a better place for our students to learn and
grow. And as the JCC mission states, JCC inspires learning to transform lives and
strengthen communities. And the faculty, staff, administrators, and Board, can all work
together to obtain this mission.

And I'd also like to, my final remark, is basically to say I'm happy to announce the
vote from the faculty as been completed as of 4:00 o'clock today. We had a total of 224
"yes" votes, 13 "no" votes for a 94-and-a-half percent rate of saying yes for this bill.

And speaking of inspiring learning and transferring lives and strengthening
communities, I wish to excuse myself to attend one of my daughter's Geoscience Award
Banquet that started at 6:00 o'clock at Olathe North High School. And I'm going to run
over there. They're saving my food. They've already texted me. So forgive me for
leaving so quickly and abruptly. Any questions?

>>Chair Jerry Cook: Mr. Palcic, thank you very much. And congratulations on
your election, and we look forward to working with you.

>>Mr. Ron Palcic: Thank you very much.

>>Chair Jerry Cook: Trustee Cross.

>>Trustee Lee Cross: Just very briefly, do you prefer to be called Palcic?

>>Mr. Ron Palcic: Oh, I -- just Ron. "Pal-sick" is the Americanized version. So
we'll all real comfortable with Palcic.

>>Chair Jerry Cook: Thank you.

>>Mr. Ron Palcic: Thank you.

>>Trustee Greg Musil: Have a good banquet.

>>Chair Jerry Cook: Enjoy your daughter's ceremony.

>>Mr. Ron Palcic: Thank you.

>>Chair Jerry Cook: Johnson County Research Triangle, Trustee Musil.

>>Trustee Greg Musil: No report.

>>Chair Jerry Cook: KCCT, Dr. Cook, no report. We do have our next meeting
in June, anybody that's willing to attend. I think that notice you sent out has come and
gone, but we can make accommodations.

Foundations, Trustee Cross.

>>Trustee Lee Cross: Yes. Thank you, Mr. Chair. On Tuesday, May 19th, the
Foundation's annual luncheon will be held in the gym to celebrate the women's basketball
team winning their division national championship. It was an exciting event this past
year.
This luncheon will also be Stewart Stein's final public act as president of the Foundation. His service will officially end on June 30th, and we will welcome Brad Bergman with Mary Birch as vice president. Mary Birch has done a thing or two for the college as I understand. On behalf of the Foundation and the college, I would publically like to thank Stewart who has been an outstanding leader for this organization and does so much to assist the mission of the college. Stewart guided us through the very successful launch of Friends with Taste, a membership program to support the Hospitality Management program, and oversaw two prosperous years of Some Enchanted Evening events which helped us recruit two outstanding classes of new leaders to the Foundation Board. I would like to just publicly please thank -- join me in thanking Stewart at your next opportunity.

And then finally scholarship awarding for the 2015/2016 school year is underway, and as this semester wraps up, we will have some great news to share about the 2014/2015 scholarship awards at the annual luncheon next week. And for more information regarding the excellent and exciting work done by our Foundation and to make a contribution to our students, please visit www.jccc.edu/foundation.

So that concludes my report, Mr. Chair.

>>Chair Jerry Cook: Thank you. I believe in the spirit of the Foundation, I believe the announcements have gone out for Some Enchanted Evening, and I would encourage the public to look into that. While we maybe have a reputation of selling that event out, please, if you are interested, contact our Foundation office, Kate Allen, and we'll make every accommodation. But that's coming up this fall, but it's not too early to begin to plan for that.

Next item is the consent agenda; it's an item on the agenda where we deal with a number of routine items. We deal with these in one large group. Is there any one item a trustee would like to pull off the consent agenda? If not --

Trustee Cross?

>>Trustee Lee Cross: On the grants -- on the grants two and six, just to pull those off.

>>Chair Jerry Cook: Okay. We'll pull off two and six. Do we have a motion for the other items?

>>So moved.

>>He means under grants not under --

>>Chair Jerry Cook: Did you mean under A, item two and six? Or --

>>Trustee Lee Cross: I'm looking at it and I apologize, I thought (inaudible).

>>Chair Jerry Cook: You just want number three pulled off? Number three?

>>Trustee Lee Cross: It's -- with respect to grants, it's the --

>>Chair Jerry Cook: Grants, contracts, and awards?

>>Trustee Lee Cross: Yes, sir.

>>Chair Jerry Cook: Okay. I apologize. The item that's pulled off is item 14A-3, grants, contracts, and awards. All the other items will stand in a motion. Do we have a motion?

>>It's so moved.

>>Chair Jerry Cook: Is there a second?

>>Second.

>>Chair Jerry Cook: Any discussion? All in favor signify by saying aye.
Chair Jerry Cook: Motion carries.

Item three, Trustee Cross.

Trustee Lee Cross: Yes. Thank you, Mr. Chair. With respect to the grants for Latino Americans, the grant for -- I assume it's for Latino literacy to be -- maybe I have it backwards. It's from the National Endowment for the Humanities American Library Association, and then number six, from the Kansas Department of Education for -- I believe it's for migrant worker literacy. I just wanted to ask some more questions about specifically number six, but also two. What's the interplay, if any, between those two grants? And then how will we administer them?

Dr. Judy Korb: Okay. I may have to find someone else who can explain it a little bit better. But I don't --

Trustee Lee Cross: Well, I didn't mean to ask you any (inaudible).

Dr. Judy Korb: No. That's okay. I don't think that there's -- the Migrant Family Literacy Grant is one that we do. We've done that one over and over. And so that is one that's administered through Janice Blansit's program in the ABE, GED, so it's an adult basic ed grant that we've done multiple times.

The other one I don't know as much about. It is a smaller grant, and it is a newer one. I can find out if there's any connection between those two, but I don't know the answer to that.

There would be -- there would -- there's no formal relationship between the two.

Dr. Judy Korb: Okay. I didn't think there was.

Trustee Lee Cross: I appreciate that. I don't mean to suggest there should be. I just think that it's critical. I live up north, about 83rd and Metcalfe. And in the restaurants I go to, there's a growing Latino population that serve our food and cook. And I think in terms of the general population they know us, love us, but they don't quite know what goes on here.

So I think in terms of the social fabric for our county and particularly the property values up north it's critical that we reach out to these people, this segment of the population. And I just wanted to highlight that comment.

Chair Jerry Cook: I guess if I'm hearing you correctly, it's not necessarily a question about the grant, but it's the process of how we market that grant and reach out to all of our community.

Trustee Lee Cross: I think it's critical. I think in times of -- and perhaps Trustee Sharp can touch on this -- in times of a budget crisis, we've got the Kansas State Department of Education allocating, if I understand this right, nearly $150,000 for this. So I think it's really interesting and, in fact, exciting, and I just wanted to touch on it.

Chair Jerry Cook: Okay. We -- any other discussion about that item? I would entertain a motion to approve.

Trustee Greg Musil: I would move we approve item 14A-3.

Trustee Lee Cross: Second. Thank you.

Chair Jerry Cook: We have a motion and a second. Item 14A-3, any other discussion? All in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries. I would just say before we
adjourn that earlier today we had a public reception for Trustee Stewart. He will be here for the June Board meeting I believe, but again, Trustee Stewart I wanted to thank you, and you had a lot of friends show up today.

I would like to also acknowledge that Trustee Musil did an outstanding job as the master of ceremonies as he always does. Where you came up with all that information we do not need to know.

I would also like to acknowledge that Trustee-elect Nancy Ingram is with us tonight. Thank you, Nancy, for attending. We look forward to your participation in July.

And with that I would ask for a motion to adjourn.

>>So moved.

>>Chair Jerry Cook: Second. Moved and seconded. All in favor signify by saying aye.

(Ayes.)

>>Chair Jerry Cook: We are adjourned. Thank you.