Chair Jerry Cook: Good afternoon. I'd like to call the April 17th meeting of the Board of Trustees for Johnson County Community College to order. Would you please join me in the Pledge of Allegiance.

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible with liberty and justice for all.

Chair Jerry Cook: Roll call and recognition of visitors.

Ms. Terri Schlict: This evening's visitors include Bryan Peeke and Deanna Ruud.

Chair Jerry Cook: Thank you. Welcome. The Open Forum is the section of board agenda, a time for members of the community to provide comments to the board. There will be one Open Forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. In that instance, the chair may limit a person's comments to less than five minutes. In order to be recognized, individuals must register at the door at each board meeting prior to the Open Forum agenda meeting. There are zero registered speakers for tonight's meeting, so the Open Forum is hereby closed.

Awards and Recognitions. Dr. Sopcich.

Dr. Joe Sopcich: Thank you, Dr. Cook. I'm going to defer to Dr. Korb and Dr. Larson on this. Judy, you want to go first?

Dr. Judy Korb: Okay. The first award that we want to highlight is the John and Suanne Roueche Excellence Award, and this award was established to celebrate outstanding contributions and leadership by community college faculty and staff. We have two employees that were nominated and selected. They were nominated by their colleagues to receive this award, and it was a fairly comprehensive application or nomination that had to be submitted, and they -- the winners had to demonstrate accomplishments in the following areas: Commitment to the scholarship of teaching and learning, motivating others to learn, respecting diverse talents and ways of learning, developing positive relationships, and modeling leadership through collaboration and support.

So we had two individuals that were selected. The first of those is Bea Peeke. Bea, if you want to come forward. Bea is recently retired from her role as coordinator in the Adult Basic Education, General Education Development Program. Bea served as an adult educator at Johnson County Community College for 29 years, and she taught adult literacy, basic math, and GED test preparation. Bea touched the lives of thousands of students in profound ways and she was one of those true go-to people who colleagues and peers turned to for wisdom, advice, and encouragement. The Johnson County Adult Education Program would not have enjoyed the success that it has without her experience, dedication, and leadership. So, Bea, thank you very much.

(Applause.)

Dr. Judy Korb: The second award winner is Deb Williams. So, Deb, if you would come forward. Deb is associate professor in science, and, okay, so I went through the whole
list of her accomplishments and it was like pages, so I picked out a few things to say here. Deb does model a commitment to the scholarship of teaching and learning, and it was quite impressive to me as I started reading through this. Her commitment to learning is exemplified in the fact that she has two bachelor's degrees, three master's degrees, and a Juris Doctorate. And just for fun she's currently working on another master's degree. So she certainly models the learning part of that.

She teaches a variety of courses for Johnson County Community College students and her passion is evident in the way she implements new and innovative learning experiences for her students. She serves as the president of the Faculty Association and has served on 21 other Johnson County Community College committees and task forces. But who's counting?

(Laughter.)

Deb's accomplishments are many, and she truly models excellence in teaching and learning and, Deb, we thank you for everything that you do.

(Applause.)

>> Dr. Judy Korb: The next award is the Exemplary Leadership Award, and this is the Chair Academy's 2014 International Exemplary Leadership Award, and this award goes to Debbie Rulo in continuing education. Debbie -- there's a variety of reasons that Debbie was nominated by her supervisor and peers for this award, but continuing education has gone through a significant reorganization in the last two or three years, and although all of the group has participated in that reorganization, Debbie has been the person who has been the day-to-day individual carrying out the operations of the reorganization that has taken place.

And just to name a few things that they have done, they've seen a 25% turn-over in people in continuing education, so they've gone through a variety of job reviews and hirings and getting the right people moved around in the right places. People had to learn to be budget administrators that had never been budget administrators before. They've gone through a significant cross-training effort in continuing ed. They also went through and completely revamped how they do their processes and they set up new metrics for the branch and I could go on with some of the other changes that have taken place there in the last couple of years. And we've talked about, you know, all these changes and making these changes and how well it's gone, and Karen and I were just talking recently that one of the reasons that it's gone so well is because of the leadership of Debbie Rulo. She has taken on all of those challenges with amazing competence and professionalism. And, Debbie, we really thank you, and you're very deserving of this award.

(Applause.)

>> Dr. Judy Korb: Okay. And the next one is Mary Kay Eiserer. Mary, if you would come forward. Mary Kay was named Kansas Master Educator of the Year for 2014 at the recent annual meeting of the Kansas Adult Educators Association. This prestigious award is presented to the individual who exemplifies professional adult education in the state of Kansas. Mary Kay has served students in the Johnson County Adult Education program for nearly 20 years. Her roles have included both instructional and administrative responsibilities in ESL and ABE-GED. She has also led and participated in many program and statewide initiatives enhancing adult education programs. Mary Kay, thank you very much and congratulations.
Dr. Barbara Larson: Thank you. And the final award is for Johnson County Community College. JCCC was recently recognized as the number one digital community college by the Center for Digital Education in the large community college category for those schools with 10,000 or more students. This award recognizes digital and emerging technologies such as use of mobile devices and technology integration into curriculum, strategic planning, data management, and professional development. The top ten winning colleges reflect a comprehensive implementation of technology supporting the institution's operations, as well as serving students, faculty, and administrators. The awards reception was held on April 6th during the American Association of Community Colleges' annual conference in Washington, D.C. And I want to thank Denise Moore for her leadership of Information Services, as well as everyone here at the college who works to support technology. Denise had the opportunity to accept this award on the college's behalf, and at this time we'd like to present this award to the Board of Trustees.

Chair Jerry Cook: I believe does that conclude our special recognitions? I would just like to take this opportunity to say to the community off campus that you've just seen a number of examples of people who are passionate and care about their profession that they do so many extra things that require a lot of hours to complete, and we know that the students on campus are the beneficiaries of it, but the community needs to understand that these are but a few examples of what makes your community college so wonderful and well-esteemed around the country, and I would just like to say again congratulations to all of you that have put so many hours in that are recognized tonight, but also all of the staff and faculty that every day are passionate about their work and strive to be the very best they can be to honor the teaching and learning that goes on here at this campus.

So to all of you again, congratulations, and thank Dr. Korb and Dr. Larson for these awards. Thank you.

Any trustees have a comment? Okay. Student Senate report. Follow that, Mr. Rogers.

Mr. Elliot Rogers: First you have me follow the volleyball team and now this. What's the game plan here, guys?

Well, hello. In my last report, I told you all that we were working on setting up guidelines, by-laws for each of our stand-in ad hoc committees through the Rules and Conduct Committee. At this time, there are only two committees remaining. Those are still in draft form, but they will be voted on by the end of the month. On April 14th, the Student Senate approved a request to start a JCCC chapter of the American Association of University Women and we allocated club funding to the CEO Club. Earlier this month we also awarded funds to the Model United Nations and the Veterans Club.

The Mentoring Program Committee recently gave a presentation to the Student Life Department regarding our progress, as well as seeking input and guidance. Right now we are hoping to expand the program to involve more than just Student Senate. We want a larger base
with other clubs and student organizations to pull our mentors from, and also to reach out and find people who would benefit from having a mentor.

On April 11th, the 2014-2015 Student Senate Executive Board was announced. I am pleased to report that the Student Senate President-Elect is Jeffery Redmond; the Vice President-Elect is Elysia Chao; the Secretary-Elect is Mpho Kekana, who is with us today. Please stand, Mpho. The Parliamentarian-Elect is Joshua Powers; and the Treasurer-Elect is Ricardo Aristiguieta-Pulgar. These two gentlemen were able to be here today. Unfortunately, Jeff and Elysia are not able to be here because they are on a trip with Model United Nations. Now, I hope this isn't a spoiler, but at some point today they were supposed to be receiving an award for their delegation.

So with that I want to say we are very evidently in the home stretch of the semester, and I am glad to know that I have one more report to you all before the semester is up, but it is somewhat bittersweet to know that I have one more report to you all. So thank you very much for your continued support.

>> Chair Jerry Cook: Well, thank you, Mr. Rogers, and congratulations to the new electeds. We certainly appreciate the time you put in as well with all the students and the activities you have on campus to make this campus a better place for students. So thank you very, very much. Any questions by any of the trustees?

>> Dr. Joe Sopcich: If I could.

>> Chair Jerry Cook: Dr. Sopcich, yes.

>> Dr. Joe Sopcich: Excellent choice I have to say across all of the officers, but also especially so the treasurer. Ricardo was in my class. He was --

(Laughter.)

>> Mr. Elliot Rogers: I wonder how that happened.

>> Dr. Joe Sopcich: He was the number one student, almost had perfect scores on every test. I think the treasury is in good hands.

(Laughter.)

>> Chair Jerry Cook: Thank you very much. Appreciate it. And good luck in your last month.

This is the time for our annual budget workshop meeting, and I would like to recognize Dr. Larson, who has been here for several days to get this in place. So, Dr. Larson.

>> Dr. Barbara Larson: Well, I have the easy job, thank you, Dr. Cook. Don Perkins will be taking the board through this presentation, and as he comes up to the podium, I want to acknowledge Don's leadership in the budget process. I've worked with him for just two months now and I don't think there's one question regarding college financial matters that I've asked of him that he couldn't answer immediately. So obviously it's clear that we've all been in very, very good hands.

I also want to acknowledge the hard work of everyone here in preparing departmental and division budgets. There's been a great deal of time and thought to get us to this point, to get us to be able to summarize a lot of data for you. And with that, I will turn it over to Don. Thank you.
>> Dr. Joe Sopcich: Excuse me. I think we have some AV issues we're going to get straightened out here.

>> We just dropped to number two on the digital college rankings. Rats, Denise.
(Laughter.)
I knew it!

>> Trustee Jon Stewart: I'd like to comment that Trustee Musil looks much more professional today. I think it's the Jayhawk pin on the lapel that makes that.

>> Trustee Greg Musil: If we're in a lull, I will explain especially for my K-State friends. A gentleman that has helped keep this college safe and this city safe and this county safe, John Douglass, retired as Chief of Police in Overland Park after 18 years as chief and 41 years on the force. That's why I was late coming from his retirement reception and I wear this in honor of John Douglass, and no one else.
(Laughter.)

>> Chair Jerry Cook: Let me also say, this might be a good time to do that as we try to get through the -- are we close? Are we close?

>> We're close.

>> Chair Jerry Cook: I'll save my remarks until later. Please.

>> Mr. Don Perkins: This is the evening when we cover the treasurer's -- I'm sorry, not the treasurer's report -- the board's budget workshop. This is the evening for the board's budget workshop, and I will take you through this manual. I know because it is the workshop evening you were expecting or we were hoping to provide heavy hors d'oeurves as the dinner for this evening.
(Laughter.)
But it got cut.
(Laughter.)

>> Chair Jerry Cook: You've never had such a sense of humor before.
(Laughter.)

>> The last budget.

>> I didn't think that was funny. I'm hungry.
(Laughter.)

>> Mr. Don Perkins: What I'd like to do is take you through the first part of this book in rather rapid -- a rapid pace, so I don't mean to be running through it and zipping past something that you may deem very important to talk about, but we can always come back to it.

So on Page 2 of the board -- that the board has either on your computer or hard copy manual, you can revisit the budget guidelines that were established back in December of this past year. These were reviewed by the Board Management Committee. We had input from the County in regard to the assessed valuation, and the PBS prioritizing the budget strategically process has been used throughout this time, and as we go to Page 4, you can see the credit hours. I just have -- on the PowerPoint it's just a visual, but you can see the details of the credit hours, some history, and that we're projecting zero increase in credit hours for next year.
As far as assessed valuation goes on Page 5, we have heard that assessed valuation may go as high as 6.9% for next year. We're only projecting; we're only using a 5% rate of increase for our planning purposes. Mill levy in these materials stays the same.

In the revenues, we can see that tuition is still about 23% of everything in the general fund, or the General/PTE Funds. You see the letters PTE, Post-Secondary Technical Education Fund, as prescribed as required by board -- by state statutes.

Expenses, as shown on Page 7, show that there is an increase in the General/PTE Fund amounts. Last year it was about 137.7 million -- or that's this year, actually. Next year, 140 million, point 1. Much of that we'll describe a little bit later, in detail, but it includes about $1.7 million of remodeling and building improvements, one-time type expenditures that we are -- we have added to the budget as a result of getting that .5% assessed valuation increase instead of 2%. It gives us the opportunity to make some -- to whittle away at our deferred maintenance for our buildings a little bit more and also to do some remodeling, primarily do something with the first floor of OCB, which has been sitting unused for the past -- for all of this year.

On the next page, Page 8, you have some detail in your hard copy book, or as you may see it online, but this is the -- these are three years of cash balances. The up and down is typical. That's how it is every year. You can see it is each year very similar. The year that's in green would be the most current, and that is this year. It's not finished, so the end of that graph shows it as a dotted line. But please take a look at the low point in December. We've always talked about that as being the low point. It's just in a visual way describes how much lower than other points of the year and why.

>> Dr. Joe Sopcich: Excuse me, Don. On that one, could you go back to that chart, please. The trustee policy is at 10%. So if you were to draw the bottom line as far as that thing could go, it would be where, about 13 million?

>> 14.

>> Dr. Joe Sopcich: 14 million.

>> Mr. Don Perkins: 14 million.

>> Dr. Joe Sopcich: And then at the 16% amount that we've been talking about, that puts that bottom line at about where?

>> Mr. Don Perkins: 14 -- the 16%. Well, let's see. We'll just -- 25 million.

>> Dr. Joe Sopcich: Around what?

>> Mr. Don Perkins: 25, 28 million.

>> Dr. Joe Sopcich: Yeah. So you can see the challenge with that, it's down about as low as it can go, so we cannot use that anymore as far as that reserve.

>> Mr. Don Perkins: That's right.

In the next couple of pages in your book, you will see all the new full-time positions that have been added for next year. Of course it's zero. Now, that doesn't mean there isn't activity. There is. There have been a lot of cuts. So what we've been able to take a look at is see historically what the staffing table counts have been. You can see in each of the categories displayed what that -- what the variance has been through the years. On the bottom of that
page, you can see the nine-year difference. That's interesting. But the one-year difference is very interesting, all the negative numbers there for each of those categories.

Jumping over to the subject of average residence tax, we aren't raising the mill, but the assessed valuation is going up. Given the rates that we are considering, we're talking about -- about $10 for the average residence in the county. The impact on students, what we've done is we've taken a look at -- in the book you can see we've taken a look at the University of Kansas, Kansas State, Metropolitan Community Colleges, KCK Community College, and we've indicated what their tuition rates are this year. We've shown what it is here this year. And the increase we expect for next year, $3 for in-county, in-state, and $8 I believe for out-of-state.

This particular budget reverses the reserve spending trend. It contains the growth of salary and benefit budgets. We do know that we've -- we have 2.5% raises included here, but we have reduced salary and benefits by $3.7 million. We've restored capital budgets to address equipment replacement and building improvements. Now, part of that is that 1.7 million that I described. Another part of it is we have moved $1 million of capital expense out of the Capital Outlay Fund into the General Fund. No increase in spending, we've just decided we need to get that out of the Capital Outlay Fund, but not all at once. We'll do that again in the next year, and again in the next year, until all of the ongoing type expenses, equipment and items that are every year, is once again reflected in the General Fund. The Capital Outlay Fund then will be in place where it can be used for one-time projects. It's a short-term fund anyway. It can be of course renewed every five years, but our -- the direction we're going is to get back to the point where that Capital Outlay Fund can be used for specific projects with specific dollar amounts. The ongoing expenses for capital will be built up in the General Fund.

The decline in total salaries and wages, reduced -- again, a little repeat here -- reduced by $3.7 million from this year's budget. We budgeted 2.4 million for 2.5% raises. There's a decline in current operating expenses and an increase in the capital budget that I just described.

>> Don, could you go back for just a second. How do you want to handle questions here, Mr. Chair?

>> Chair Jerry Cook: I'd like I think for Don to go through and then if you could keep your questions. All right, Don, it's up to you.

>> Mr. Don Perkins: I'm happy to do that. And by the way, we're about done.

>> Chair Jerry Cook: Let's let him finish and then come back.

>> Mr. Don Perkins: Just for your information, age of our square footage, and this just lets us know how new they are, how old they are, and the fact is, we want to take care of them, we don't want the deferred maintenance costs to build up and become far more expensive in the future. The guidelines for building infrastructure allocations research from Association of Physical Plant Administrators, 1.5 million to -- 1.5% to 2% of facilities for current replacement value. Johnson County Community College replacement value of all facilities would be 271 million. Recommended range, 4 million to 5.4 million annually. We're far under that. The good news is we've been doing a good job with what we have so far. Our infrastructure improvements built into this budget would add up to 1,440,000, and the Office Classroom Building, OCB, as I mentioned before, the vacated space that's been sitting empty for this past year, we have provided about $1.1 million for that purpose.
We're about to the end.

Projected reserves. The blue line describes what we had projected in January. The April -- the red line describes or shows what we project -- where we project reserves to be now. That's based on a 5% increase in assessed valuation. Now, what are those stars up there, those little dots there in the form of stars? I just stuck them on there.

(Laughter.)

>> Whimsy?

>> Mr. Don Perkins: The top one, the green one is where we would be in that last year if we reduced the mill levy by a tenth of mill. The next one down, the red one, just about at the end of the blue line is where we would be if we reduced the mill levy by .25 mill. And the one way down on the bottom, almost as low as my voice is this past week, is where the reserves would be if we reduced the mill by a half mill and let it sit there for the five years.

Now, in the rest of the book, you see summary information for all funds on Page 16. Behind that, you can see some information specific to the General Fund and the Auxiliary Fund. Behind that, the most recent iteration of the projection model, and in that model we can see in more detail where we would be in cash at the -- at December 31st for any of those years and some other historical information.

Behind that, we have a section where we show a lot of detail for all of the organizations of the college and for a number -- all of the unrestricted funds, General Fund/PTE Fund, Adult Sup Fund, Auxiliary Fund, Student Activities Fund, a couple other minor funds, and by minor I just mean dollar, minor dollar amounts, and that's Motorcycle Fund, the truck driver's school, and the Capital Outlay Fund. So we have lot of detail here. Some items in this book may pop out to you as some things you'd like to get some more information about, and we'll be happy to do that if we can or at least make sure we get that information to you. We are not voting on this budget tonight. This is strictly for information and for discussion, and now I leave that to you.

>> Chair Jerry Cook: Don, in that regard, review the timeline with us again.

>> Mr. Don Perkins: Sure. In May, at the May board meeting, which is not too far in the future, we will vote on the budget, what we call the management budget. That allows us to do business starting July 1. In the summertime, at the end of June, we'll get some more information. We'll get some numbers that we will use for what we call the legal budget from the county on assessed valuation. We'll be more certain about what we will receive from the State by that time as well. And then in July -- in other words, we skip June. No action in June. In July the board will approve a one-page portion of the legal budget which will be put in -- which will be published and available for the public to see per statutes. That will be a page out of the legal budget. And legal budget has two purposes, number one is to set the mill levy, and also provide some restrictions for our spending in each of the funds.

In August, then, there will be a hearing, public, the public may come and address the board, about the legal budget, and the board will vote then to approve that budget or they will vote to do whatever they want, but hopefully to approve it, and then I will file those documents with the State and the County, after which the mill levy will be officially set.

>> Chair Jerry Cook: Thank you. Trustee Musil?

>> Trustee Greg Musil: Well, could you go back to the projected reserves, the two lines.
Mr. Don Perkins: Two lines?

Trustee Greg Musil: Yeah, the graph there. Okay. So at the end of the five-year period, we would be at about 30 million under the projections you assumed, and then we would be at 26 million if we dropped the mill a tenth -- I'm just looking at the approximate numbers.

Trustee Greg Musil: You mentioned -- you showed a slide that said -- recognized a $3.7 million decrease in the salary and benefits line item this year to next year. And you said we'd budgeted 2.4 million to reflect the salary increase which we have contracted with the faculty and intend to apply to the non-bargaining unit members, too. Is that --

Mr. Don Perkins: Yes.

Trustee Greg Musil: Remember that?

Does that mean that there's a -- I'm trying to figure out what the net of that is. Is it $3.7 million reduction after you've budgeted the $2.4 million increase?

Trustee Jon Stewart: Go back to that slide. It's a couple more.

Before.

Trustee Greg Musil: All right. So we reduce salaries and benefits by 3.7 and now we're increasing them back 2.4, so the net number is 1.3.

Mr. Don Perkins: I'm sorry.

Dr. Joe Sopcich: The action that was taken basically halted the growth in salaries and benefits.

Right.

Dr. Joe Sopcich: Slightly declined a little bit. So that was our objective with that.

Trustee Greg Musil: Total effect.

Chair Jerry Cook: But keep in mind we were also targeting 5 million reduction when we went through our previous budget workshop and we ended up at the 3.7 for this current year. So I guess I'm not following what you're getting at in terms of a net change because the 2.4 million increase is part of the settlement agreement we had for the '14-'15 year.

Mr. Don Perkins: There is also a small amount of increase in benefits.

Trustee Greg Musil: I'm just -- I was just trying to figure out whether we had a true, without looking at the numbers, truly a $3.7 million reduction in that line item from FY '14 to FY '15. It's not -- it won't be that 3.7 million. It will be closer to 1.3 million?

Mr. Don Perkins: Yes. Yeah.

Absolutely.

Mr. Don Perkins: Yeah. It needs to be net -- total difference. If you want to see the detail of that, by the way, please look on Page 21. The top of the page.

I know it's here somewhere.

Mine is on this slide, too. So the 3.7 is what we've reduced. We're going to add back 2.4 based upon --

Dr. Joe Sopcich: Exactly. That's right.

Trustee Jon Stewart: So we are 1.3 million less in expenditures in that area.

Mr. Don Perkins: We added back -- we did have an increase in benefit costs to the tune of about 300,000.
Trustee Jon Stewart: So we're 1 million less. And then there's a decline in current operating expense.

Right.

Mr. Don Perkins: Yes.

Trustee Jon Stewart: So here's my question. We have an assessed value increase. We're assuming 5%. It's actually going to be 6%. 5% equals $3.5 million in increased revenues. We are reducing expenses somewhere in the neighborhood of $1 million. So is that $3.5 million increase entirely -- plus the 1 million reduction in expenses -- going to the capital budget?

Dr. Joe Sopcich: The capital line, if you look at that one page there, it shows increase something around 3 million, I think the 6. So that capital line is what absorbed that increase.

Trustee Jon Stewart: Okay. So that's where that's going.

Dr. Joe Sopcich: Which, Jon, by the way, it's a one-year deal on that.

Trustee Jon Stewart: Well --

Dr. Joe Sopcich: Versus if you'd put that in the above two things, then it's ongoing.

Trustee Jon Stewart: It's a matter of debate whether it's a one-year thing or not, but it's -- that would be one year --

Right.

Trustee Jon Stewart: Go to the reserve slide, that graph.

Projected reserves.

Trustee Jon Stewart: There. No the graph.

Mr. Don Perkins: With the star?

Yeah, with the star.

Trustee Jon Stewart: Thank you.

Dr. Joe Sopcich: I told you not to put those on there.

(Laughter.)

Trustee Jon Stewart: All right. I can make a graph -- I can make this graph look a lot better, so it's a matter of your assumptions.

Mr. Don Perkins: Absolutely.

Trustee Jon Stewart: You're assuming that in 2018 and '19, that we get to 29 million in reserves if we don't do anything with the mill levy, if we leave it where it's at, we have a 5% increase in assessed value this year, but we have 3% in the future years. If you put 5% increase in each of the future years, that number runs way up.

Mr. Don Perkins: Yes.

Trustee Jon Stewart: And that bottom star, with a reduction in the mill levy, goes way up.

Mr. Don Perkins: Yes.

Trustee Jon Stewart: So I think that we're going to have more revenue in the future than we're forecasting, so we're kind of doing a doom and gloom that we've got to take and spend this money for capital this year because we won't have it next year. Activity I see in the county, we're going to have another nice increase in 2014, probably along the line that we're going to have this, 6%, 5%, and there's a lot of activity. So I don't want the board to be focused
that this is the only outcome that we're going to see because we're assuming 3% increase. It may be 4, it may be 5, it may be more. And maybe a one-time adjustment to increase restore our capital might be in order, I'm not convinced of that yet. But I do -- we do need to know that we've got $4.2 million -- 3.5 to 4 million more dollars this year than we had last year just because of the increase in assessed value, no action of our own. Some would call it a windfall. And so that's the number we're working with, and we're reducing expenses, so we've actually got a bigger cushion there.

The other assumption in here that I think needs to be corrected, and maybe it has been, but we assume we're going to lose reduction of state aid of 1.5%. Is that now -- did I understand that the legislature is holding us harmless on that and there's not a reduction?

>> Dr. Joe Sopcich: The 1.5% will be restored. But until the session's over, we're reluctant to make any --

>> Trustee Jon Stewart: Right. I'm just pointing this out. This hasn't been pointed out. I'm pointing it out. So that's $320,000 additional funding.

So we're going to have some extra revenues. I think we need to be cautious what we do because even though I think optimistic about the next couple years, we could come back to another situation where we -- our revenues are doing -- and I want to get to what Bob Drummond defined a few years ago as a very sustainable budget and make sure we don't build a budget that we can't sustain in the future.

>> Chair Jerry Cook: Trustee Musil, I'll go back to you, and then Trustee Lindstrom.

>> Trustee Greg Musil: Just you saw -- showed a slide with the -- and I think we saw it in Management Committee -- about what this international association recommends for a percentage of your budget that annually should be put into your infrastructure reserve, if you will, 2 to 3%, and it was 3 to $4 million for us -- 4 million to 5.4 million. What I'm trying to figure out is, does that number reflect our capital budget and our capital outlay budget together? Is that what we should be -- those two together ought to be 4 to $5.4 million?

>> Mr. Don Perkins: These items are strictly for building improvement type costs. So it really doesn't make any difference which fund it's coming from. It's not for computers. It's just for tuckpointing, roofs, general building improvements --

>> Trustee Greg Musil: I guess what --

>> Mr. Don Perkins: -- regardless of the fund.

>> Trustee Greg Musil: -- I'd like to see before May is just a summary that says here's what our number would be to 4 million to 5.4, if you add up what we're doing that is apples to apples with what this guideline is where are we.

>> Mr. Don Perkins: At 1.4.

>> For next year.

>> Mr. Don Perkins: Next year.

>> Trustee Musil: That was in your slides. I should have caught that.

>> Mr. Don Perkins: This year we're at 1 million. Next year we're proposing 1.4.

>> Trustee Musil: And those -- we believe those are apples to apples to that international association guideline?

>> Mr. Don Perkins: Yes.
>> Trustee Greg Musil: Okay. Well, that may require to me some more discussion. We may be doing a heck of a job if that guideline is valid, we're at 25% of the guideline. So I understand it now. That's all I have.

>> Chair Jerry Cook: Trustee Lindstrom?

>> Trustee David Lindstrom: Thank you, Mr. Chairman. Don, on the general PTE Funds, unencumbered cash graph, the one with the three -- the 12, 13, and 14, can you pull that up for just a second. That one. It was referenced -- Dr. Sopcich referenced the 16% level in December and the fact that that was below that number. If now you go back to the projected reserves graph, is that red or blue number --

>> I'm sorry.

>> Trustee David Lindstrom: The red or blue number, that is the average for the year? That doesn't take into account the dip in December? Or is that the high point or average point or low point for the year?

>> Mr. Don Perkins: This is the projected reserves at the low point.

>> Trustee David Lindstrom: At the low point.

>> Right.

>> Trustee David Lindstrom: Okay. Could you tell me where -- if you could put another star there at the 16%, where would that be each year?

>> Mr. Don Perkins: Excuse me. We could take a look at Page 26 in your workshop book and we could see at the top of the page, in that particular column, that the 16.5% number is 26 million.

>> Trustee David Lindstrom: At the end of 19?

>> Mr. Don Perkins: Yes.

>> Trustee David Lindstrom: Okay. So it would be just about where the star is, then?

>> Mr. Don Perkins: About where the green star is.

>> Trustee David Lindstrom: Okay.

>> Chair Jerry Cook: Don -- are you finished, Trustee Lindstrom?

>> Trustee David Lindstrom: Yes, I am. Thank you.

>> Chair Jerry Cook: I guess I would have a question for Trustee Stewart. When we look at the assumption of the assessed valuations throughout 19 and we're looking at the projection of 3% for each of those years, are you suggesting that we should be changing a projection for one or two of those years?

>> Trustee Jon Stewart: I think we need to keep in mind when we're seeing a Doomsday graph that the assumptions are pretty modest and that maybe -- maybe we ought to see the graph -- leave that graph the way it is and then superimpose a graph on there showing what if the rates go up 4%, something different. I think those numbers would look dramatically different. And I'm -- the minimum kind of bothers me because we have such a fluctuation, and maybe we need to be looking at an average reserve, what's the average reserves over the year number versus the minimum and maximum. Our risk -- our risk is that the State doesn't pay us. That's the only risk we have, or that they delay the payment. We're going to get a payment in January and we're going to get a payment in June when we all write our tax checks for our real
estate taxes. So it may be more meaningful to put an average number in there than -- that's just my thoughts.

>> Chair Jerry Cook: Don, on Page 57, where you get into some of the detail, the capital expense, and again, we don't need to necessarily discuss it tonight, but you list on Line 54020, the modeling and renovations of 1.7. I believe those are the renovations you referred to as space that we haven't been able to utilize as a result of the culinary center moving and we're going to remodel that area.

>> Don Perkins: Yeah.

>> Chair Jerry Cook: You also list on 54050 furniture and equipment of 1.1, which is up considerably over the current year. Is all of that due to the new renovations?

>> Mr. Don Perkins: First, on Page 57, at the top, the proposed budget for 2015, the 1.7 includes about 1.1 for the remodeling of OCB. For our purposes, to keep that number together, 1.7 was the additional dollars based on additional moneys available through the assessed valuation. That includes about 440,000 for building improvements actually.

>> Chair Jerry Cook: Okay.

>> Mr. Don Perkins: And 1.1 for OCB and about 100 for other remodeling primarily for ADA safety purposes. And I think we have a rest room that we're going to put on there.

>> Chair Jerry Cook: That furniture and equipment then at 1.1, is that related to that work primarily? Line 54050?

>> Mr. Don Perkins: Which page are you on?

>> Chair Jerry Cook: I'm on 57 yet. The furniture and equipment line, from 103 to 1.1.

>> Mr. Don Perkins: Oh, I see.

>> Chair Jerry Cook: I have a question.

>> Mr. Don Perkins: Thank you. Very good. This is -- that jump is there primarily because we've moved a million dollars from Capital Outlay to the General Fund. We're not spending a million dollars more, but we will reflect that in the General Fund instead of the Capital Outlay Fund.

>> Chair Jerry Cook: I see.

>> Dr. Joe Sopcich: Don, we've been doing that to the tune of about 2.3 million a year.

>> Mr. Don Perkins: Correct.

>> Dr. Joe Sopcich: Shifting that over. The Capital Outlay, the use of that Capital Outlay Fund, which I believe you approve every four years, is -- we believe should be directed toward major capital projects, one-shot deals, rather than supplementing what we do on an annual basis. So part of the discipline of this budget recommendation is that we get back to where capital used to be. At one time that capital line used to be in the neighborhood of $13 million. So I don't think it's ever going to get up there again, but we are shooting I believe for 10 million after year 5.

>> Mr. Don Perkins: Roughly the offset is on the bottom of that same page, the capital outlay grouping, furniture and equipment. You can see it's going down a million.

>> Yeah.

>> Mr. Don Perkins: That's the offset.

>> Chair Jerry Cook: Trustee Stewart.
Trustee Jon Stewart: The OCB remodel, what are the -- more classrooms? What is the --

Dr. Joe Sopcich: We were going to do a trustee lounge.

(Laughter.)

Actually, we've challenged the academic side to bring us ideas. They bring those to the cabinet through our newly established space committee. We keep sending the recommendations back to think of some other things. So assume -- we think we'll get to where we need to be on that, and whatever it is, it's going to be driven by the needs of the academic side.

Trustee Jon Stewart: Then, for Rex, a million one for 9,000 square feet is $128 a foot. Is that a reasonable number for a remodel? That seems a little bit high.

Mr. Rex Hays: It just depends on what's going to go in there. And then you also have to remember we have some culinary equipment in there that we have to remove, so that drives the cost up.

Trustee Jon Stewart: Seems like it could be a pretty nice trustee lounge.

Dr. Joe Sopcich: It's like when you remodel your house, the final product is always more than you thought when you started.

Chair Jerry Cook: Just so there's no misunderstanding in the public, we are not --

(Laughter.)

Chair Jerry Cook: I say this again. We are not remodeling a trustee lounge.

Trustee Jon Stewart: We haven't voted yet.

Trustee Stephanie Sharp: What trustee lounge?

(Laughter.)

Trustee Stephanie Sharp: There is no trustee lounge.

Chair Jerry Cook: Trustee Drummond?

Trustee Robert Drummond: Thank you, Mr. Chair. To go back to what Trustee Stewart was talking about, it would be helpful I think, at least for me, to have kind of a range on the projected reserves from 6% or 5.5, wherever we think it's going to be, versus how we have it there so we can look at the whole picture and the public can see the whole picture of that. And then as an addendum to that, one thing I wonder about, and I just wonder, I don't know if it will be true or not, is as we get into this period of time if it does occur in which our assessment continues to go up 5 or 6% a year, I'm a little concerned that we might get back into the routine that we've historically had and that we become reliant on that and assume that and spend that. So a little concerned about that, that we act with as much discipline as we can to be able to do that.

Now, kind of a reverse of that is I like the idea of keeping the student tuition down as much as we can. So finding the best balance we can between student tuition versus assessed valuation and the natural flow of all that. I'm not sure what the silver bullet is for that, but I think that's something we ought to consider as we go forward in the years ahead. One of these charts talks about I think about a 23% load for the students. I think that's pretty good. National average is like 25.

Dr. Joe Sopcich: Right.
>> Trustee Robert Drummond: So I think we're doing a good job on that, and I like that.

>> Dr. Joe Sopcich: And, Trustee Drummond, keep in mind that this budget recommendation over the next five years -- and, Don, you can correct me if I'm off on this -- but calls for an annual increase of $3 per credit hour. So we've planned that over the next five years.

>> Trustee Robert Drummond: I'd like to see what that looks like in terms of that percentage. I think at one time we were like 26% or 28% or something like that. We've slid it down. I like the idea of it being there if we can possibly keep it there. And I think another piece of the whole thing is if you look back on Page 4 maybe, at least on the computer, Page 4, well, the enrollment, and we talked about this before. I don't want to keep battering this, but if you look at the chart, that could be a very alarming chart in the sense that you see we're almost back to 2005 and '06 enrollment. So in the past ten years, we've gone up, down, up, and now we're way down again. I've very roughly on my hand calculator tried to figure out what is that in dollars. Well, if -- I think, depending on what the tuition is a particular year, we're talking between 8 to $10 million that we have lost since 2011 when he had our height of our enrollment, so that's about a $3 million loss per year for the last three years. So after a period of time, that becomes real money. And so I think we have to continue with our initiative that has been started, take a really hard look at our enrollment figures, and I understand that it's a different environment today than it was in 2004, we've got schools up and down College Boulevard and we have online courses and you can take a course anywhere in the world. But where is there a better buy than here?

So I think we need to take a very, very serious look, because this is tied, at least in my opinion, very directly into sustainability as we go forward. If we look at the proposed budget for next year, we've got a combination of things that make us look pretty doggone good, but it's not going to be every year that we cut $3.7 million out of the budget. That's probably a one-time thing.

So if you go forward with that, not being able to cut out the kind of money we've cut out the past several years, then we're going to be looking for more and more revenue every year, and part of what I'm trying to say here is I hope we don't become dependent just on tax revenue. If there's opportunities there for student tuition, then I want to try to get that student tuition. I mean that works in lot of different ways. I don't know what it would be, but it seems to me that if you would take '14-'15, the projection there, and look at cost per student, the cost per student has probably gone up significantly versus 2010-'11. And I think that's another barometer we have to be careful about in terms how much are we -- what's it cost us on a yearly basis to educate a student, and obviously the lower the enrollment, the more it costs us.

And when you have empty classrooms -- not empty class -- empty seats that we could fill up some of those seats, then it makes us a lot more efficient, less dependent on tax dollars and able to use the treasures we have here in terms of our faculty help our community be able to become more educated. I think maybe that's all I had to say.

>> Chair Jerry Cook: Trustee Cross.

>> Trustee Lee Cross: Yes, thank you, Mr. Chair. And I agree with my colleague's assessment in terms of keeping costs down for students. I do also want to ask Mr. Perkins and
the administration on Pages 9 and 10, we show that there's no new full-time positions requested. Is that because we don't need any new positions?

>> Dr. Joe Sopcich: We put a cap on -- we have not called for new position requests in light of the situation that we're in there, in light of enrollment. We're doing what we can with what we have.

>> Trustee Lee Cross: Do we need new positions?

>> Dr. Joe Sopcich: I think probably across campus everybody would tell you we need new positions. I think we've challenged the institution to do the best they can with the current personnel that they have.

>> Trustee Lee Cross: Understood.

>> Chair Jerry Cook: Trustee Lindstrom.

>> Trustee David Lindstrom: I don't have a question, I just have a comment. This is my second year now on doing the budget and, Don, I commend you. I really appreciate all the information and how it's presented. Thank you very much. Good job.

>> Mr. Don Perkins: Thank you.

>> Chair Jerry Cook: Trustee Stewart and Trustee Musil.

>> Trustee Jon Stewart: Yeah, Don, you do a great job and I grill you pretty hard. You always have the answers. So we're going to miss you. I'll miss grilling you. Will you come back next year just so we can go through a mock budget or something?

(Laughter.)

We set our assessed value estimate at 5% increase. We pass the budget. We get to October and November when we get the final assessed valuation number that will be applied to the tax bills and it's 6%. Our budget is set based upon 5%. So the mill levy that is actually on the tax bill gets reduced by the additional increase in valuation above our assumption; is that correct?

>> Mr. Don Perkins: We'll get a number from the County at the end of June, we'll use that to generate our legal budget, set the mill. So in October if anything varies from that, in other words, if assessed valuation is slightly greater, they will reduce our mill levy and vice versa. Is that what you asked?

>> Trustee Jon Stewart: Well, kind of. But you didn't really answer --

(Laughter.)

>> Mr. Don Perkins: I'm practicing.

(Laughter.)

>> Trustee Jon Stewart: We set our budget, it's 5% --

>> Mr. Don Perkins: Yes.

>> Trustee Jon Stewart: -- what our assumption is. And we pass a budget based upon that, and in July we get the final number --

>> Mr. Don Perkins: Yes.

>> Trustee Jon Stewart: -- whatever that mill levy was at the 5% will be reduced by the increase in assessed value. We do not get the additional 700 --

>> Mr. Don Perkins: That will be a decision for the board to make. The fact is we'll find out whether it's 5 or if it's 7.
>> Trustee Jon Stewart: Right.
>> Mr. Don Perkins: We'll find that out the end of June, and then the board will have to
decide, okay, do we stick with the mill levy we have and go forward, or do we make an
adjustment to that because of that extra increase.
>> Trustee Jon Stewart: So, in effect, the board, in July we could reduce the mill levy by
one-tenth based upon all factors today if we adopt this budget, and that's certainly the position
I'll take then. I just wanted to clarify that.
>> Or spend it.
>> Trustee Jon Stewart: Or we could spend the extra 700,000.
>> Chair Jerry Cook: Trustee Musil.
>> Trustee Greg Musil: Well, a follow-up on that point. When we passed the
management budget in May, that's -- a management budget to allow you to go ahead,
as administration, go out and see who wants to come back and work here next year and those
kind of things. When we pass the legal budget in August with as much information updated
as we have from the county appraiser, that will set a mill levy.
>> Correct.
>> Trustee Greg Musil: And that mill levy will apply even if the assessed valuation ends
up being slightly higher than that in November when tax bills go out.
>> Mr. Don Perkins: Yeah, subject to some adjustment by the County, some minor
adjustment.
>> Trustee Greg Musil: But they don't move the mill levy to match our number after we
publish our legal budget?
>> Yes, they do.
>> Mr. Don Perkins: They do.
>> Trustee Greg Musil: They do? So we have an opportunity in July to set it based on
new information and the County will automatically reset it in November or October, before
bills go out?
>> Mr. Don Perkins: Correct.
>> Trustee Greg Musil: Is this budget workshop information online someplace
accessible to folks?
>> Yes.
>> Trustee Greg Musil: So that the public can get to it if they want to go through all this?
I just make the point, every bit of this is based on assumptions --
>> Mr. Don Perkins: Correct.
>> Trustee Greg Musil: -- because it's future, and it's guidelines we told you to use based
on your recommendation to us and our direction to staff to use these numbers. And so just --
we can all come up with different assumptions to use, and I know you'll run them, but
ultimately to me it comes down to are we running assumptions on both the revenue and
expense side that are both conservative and that allow us to have some stability year-to-year
and we're not going like this one year, reacting to that year's numbers, and the next year doing
something completely different, and that's how I'll go into the revisions. I'll look forward to
May and particularly to July when we have more information and we'll know if we're 5% or above 5%.

>> Chair Jerry Cook: Any other questions by the trustees? Trustee Drummond?

>> Trustee Robert Drummond: One more thing very quickly. I would just commend administration for all the work that they've done in presenting this, and the Management Committee for their work on it, and particularly if you turn to Page -- I think it's 5 or 6, top expenses, salaries and benefits of 78%, particularly commend you for holding it there and try to keep it down, because as you all know, once you hit 79, 81%, it's like the gauge on your car, it begins to move you toward overheating. So it becomes unsustainable at that period of time. So I commend you for keeping it in that range. That's all. Thank you very much, Mr. Chairman.

>> Chair Jerry Cook: Don, any final comments that you have?

>> Mr. Don Perkins: No.

>> Chair Jerry Cook: I think what I've heard our discussion focus around, and Trustee Musil summed up the assumptions pretty well, we have given the staff direction on the assumptions to be made over a five-year period, and I applaud the trustees for looking at a five-year projection, always keeping that in front of us. But I think the -- I think the issues that all the trustees should be thinking about in the next 30 to 60 days as we gather more detail and perhaps for the administration to help us with numbers as well, is the enrollment projections. I think, Trustee Drummond, you made a good point about that. We'll have a report later in tonight's meeting about some work that's being done on enrollment as a result of our Collegial Steering discussion. I believe that we should always review that assessed valuation very closely, as Trustee Stewart has indicated. A good barometer is that tuition, percent of the total revenue. Again, good comments were made about whether that ought to be 25 or 26 or 24%. I think many of us agree that we want tuition for students to be held in check, if we can, and make it affordable for students to come here. I do believe we need to look at staffing needs. We have been on a very conservative approach. You've seen the numbers that we reduced across the board, and as programs change, meeting the needs of the teaching and learning requirements going forward, I wouldn't eliminate that altogether, but also it isn't a message to say we're going to add staff, but we have to review those projections.

We should be thinking about a reserve balance strategy, what is the right amount of reserve balance. And if we have to look at different assumptions to direct the administration, we should be looking at that, particularly over a five-year sustainability period. I like Trustee Drummond's approach a few years ago, in agreement with Trustee Stewart, that let's not get into a rollercoaster ride here of having to make drastic cuts one year and have excess revenues another year.

And then of course that all leads to the mill levy strategy as well. We have to be thinking about what that mill levy should be in balance with those other assumptions. So, Dr. Larson and Don, I just hope that's enough charge for you for one night. But I appreciate the work, you all do a great job, and our collective interests are to keep the college sustainable, providing the best quality of education we can at a reasonable cost for our students. Thank you very much.
That I think believe concludes our budget workshop for this evening and I would like to call Dick Carter to the podium for our College Lobbyist Report so we can move to some really motivational, inspirational work. Thanks, Don. Appreciate it.

>> Mr. Dick Carter: Thank you, Mr. Chairman. I hope I look tanned, rested, and relaxed. We've been on Spring Break for the past couple of weeks, the legislature, and that's afforded us some time to go through the various documents to see just exactly where everything is. It has been a little frustrating as the primary source that we use for tracking legislation has been very glitchy the past week and a half or so, and so that has resulted in several trips over to the capitol to speak with revisors and folks in the research department to see just exactly where a piece of legislation is.

So if you have questions at the conclusion of my report about where a particular piece of legislation is, I should be able to tell you for the most part. If something is on the way to the governor's desk for signature, I may not know because, again, we use that tracking system to be able to tell when a bill arrived in the governor's office, when he has signed it, and such and so on.

I think I may have used these same words last year when I was speaking to you about this time, but that we have just experienced yet another historical legislative session. This one had particular flavor to it that was really an all-out front on local governments and local governing bodies, and it's interesting because in the same breath that many who are in Topeka will say that they do not want the federal government telling them what to do and will issue concurrent resolutions and send memos off to Washington, D.C., we will introduce legislation and pass legislation that further curtails your ability as an elected official to govern the institution that you've been tabbed by the public to represent. Nevertheless, we did make it through the regular portion of the session, even though there was lots of national spotlight grabbing headlines related to bills that were introduced, heard, or passed in Kansas this year.

I do have to say it's very difficult to -- it's increasingly difficult to track matters in the legislature when we are continually faced with ambush hearings, bills that change numbers multiple times in the course of a hearing. In fact, there was one hearing this year where a bill number changed three times, and so if you're trying to follow from the general public, that can be extremely difficult.

I would say that in the final days of the regular session, the legislature did work hard to develop a education funding bill that would meet the muster of the court, and contained in that were some policy provisions then that caught additional headlines, and I'm not going to opine on those, but that has been sort of what the entire legislative session has been like. And so that bill now awaits the governor's signature and, again, it's -- it was presented I believe last week. So there's 14 days -- 10 days that the governor has to sign a bill or allot to become law, and that's what we're waiting on right now.

One interesting piece of news that occurred the very last thing that occurred before the Senate adjourned was the confirmation of Senator Pat Apple from Louisburg. The governor appointed him earlier in March to sit on the Kansas Corporation Commission. That confirmation occurred on the final day that the legislature met, and I would be remiss if I didn't point out that the frontrunner for filling that seat is one of JCCC's own, and that's Molly
Baumgardner. That central committee election will occur on Monday the 21st. So this coming Monday, folks will be paying attention to what's going on down in that particular Senate district.

Legislators will for the most part come back on April 30th. That signals the beginning of the veto session. The rumors that we're hearing now from leadership and from different folks that are close to that process is it will be brief. Typically the veto session can be long and drawn-out and extend beyond the regular deadlines that have been established by the legislative calendars. We sort of did that at the end of the regular session. We were supposed to end on Friday. It was -- was it the 1st? Whatever that first Friday of April is. How quickly we lose dates when we're so close to the process. We did not finish until late Sunday night, and so the legislature extended its regular session a couple of days.

We do have on the calendar the ability to go through until about May 15th during the veto session, but I think that legislators, especially House members and incumbent House members are anxious to get out on the campaign trail. This is an election year for them, and so there's little desire to extend the session any more than necessary.

The Consensus Revenue Estimating Memo that sort of gives us a financial forecast for where the State is going will likely be released -- or in fact it's probably being released right now. There may be social media updates about it going out right now. I saw one just before I stood up to speak that it was anticipated that it would be released around 5:00. I'm anticipating, although we've had no heads-up about what the financial forecast looks like, like any report or any document related to legislature, you can massage it and help it to say what you want it to say. I do anticipate that it will paint a rather rosy picture for the next at least year or so for revenues coming into the state. But, again, I'll have a more thorough analysis once we're able to actually review the document that the economists have discussed and come up with.

Let me speak specifically about a few legislative items. I'm not going to go through in detail the report that I presented to you. Is it a little bit longer than normal. But I do want to touch on few high points, specifically as it relates to higher education.

As you're aware, there were three pilot projects that the legislature or at least the Senate introduced related to higher education. Almost all of them related to community colleges or technical colleges. In the final analysis, and one of those was specifically related to Johnson County Community College, and that was the GoPro Now Program, that program was excluded in the final negotiations, as was a program that was called the Success Act. It would have created some partnerships with community colleges and state institutions, but it also was a pathway for a discussion to begin on statewide mill levy, and that was a large concern, at least to this body. And that bill -- both of those bills were not in the final product that was advanced to the governor for a signature. They are contained altogether, K-12 and higher education, in the same bill.

There was a bill in -- a component in there that established an ongoing pilot project for GED students and we were expressly written out of that bill when it was introduced. That bill remains the same and is part of the larger package. You can make guesses as to why that might be. I cannot give you the accurate answer. We will continue to have some conversations. I
know that Dr. Sopcich is very involved at least at the association level with that particular part of the discussion.

I will say that the good news is that the 1.5% cut that was given to the college for fiscal year 2015 -- that's the current budget year that we'll be talking about, or that was just approved -- was restored. That's about $2.1 million for the two-year institutions. The other good news is that the second year funding for Senate Bill 155, or about $12 million, was also appropriated and, again, that's a program that we've seen some success from as well through the high school kids that participate in some of the CTE programs.

And so that's about where it stops for the good news as far as finances for higher education is concerned. I won't go into detail about the rest of the system, but those are definitely good notes to end on for the community college sector.

I will talk briefly about the amendments to the gun bills that were passed, and I did follow up with the senior advisor who serves the committee where that bill is heard, and nothing has changed from the time that I reported to you back in February when the bill had its initial hearing. The bill did get stopped up in the House for some reason, and within the last week or so, the regular legislative session, the Senate introduced a new bill, passed that bill out of committee, passed it across the -- their floor, and it was included in a conference committee report that was ultimately adopted.

The question that I've been asked, and hopefully I can put to rest any concerns that you may have is that the four-year exemption that the college applied for through the attorney general's office will stand through that, the rest of that period. And so we're roughly three and a half years out, three years out with that provision in place.

It does create some challenges for the college as it relates to employees and their ability to conceal carry in the workplace, some of the other things after that four-year period is up. The other item of concern is, and we testified to this when the bill had its hearing in the House, is that we have students that fall under two categories and we have student policies and we have employee policies, and we have some students who are here on work programs and work for the college while they're going to school. And so there is a question as to how those particular individuals will be treated with respect to the new -- with the new law. That was a question that was presented to the committee. It was not answered. It wasn't necessarily intended that it would be answered the day that we presented it, but that is something that I will continue to follow up with legislative staff on.

The governor has signed a bill that directly speaks to the conversation you just had with Mr. Perkins, and that is the property tax transparency bill. That's a bill that had been floating around in the legislature for the past couple of years and essentially what that bill will do is require -- and I believe it's a current practice that this board already observed, but it would require the board to take a public vote of the board on any increase in property values for the mill levy.

And so you saw some budget projections this evening in your discussions, if you choose then to retain the money that is part of that property value increase, you'll vote and then publish that vote in the local paper of record. That bill passed and it would exempt -- I would mention
that it would exempt any previous taxes that had been approved by voters, whether they're special levies or whether they're part of the statutory 21.5 mills related to public education.

Another interesting bill, and this is the only one that has passed so far that would likely be of interest to you, because we did spend a lot of time tracking local elections bills, the one that passed was a party change affiliation bill. It just sets time parameters for folks who might change their political affiliation to vote for someone in a primary. It establishes timelines for when they can change back. The governor did sign that bill.

I'll talk about the other election bills momentarily.

The other important thing, and I won't go into details, again, as we talk about taxation issues, but again, it plays -- it comes into play again when you start talking about your budget workshops and how you allot for future years and how you plan for budgets for future years. Some of these major issues are still up in the air. I don't know if we'll see movement on them or not. Again, I mentioned that we're hearing that there will be a brief veto session. We are hearing that there would likely be one tax bill, one budget bill, and one judiciary bill and that everything else likely will not be worked or discussed. It may be discussed, but likely not worked in this brief veto session.

And so one of those things that could come into play are things like the machinery and equipment tax issue. That issue has boiled down now simply to -- I say simply. Compared to what it was, it seems rather simple, but codifying in statute the property valuation guide that is already out there in a publication of the Department of Revenue, it creates a three-level test on how you can determine whether something is personal or real property. That gained some traction as the session rolled on and is part of the bill that has passed both the House and the Senate in different forms and is a part of -- part of conference committee discussion. Interestingly, a bill that was attached to that is a bill that speaks to property tax exemptions for private health clubs. When you're in a community the size of ours, those are major square footage buildings. There are some that are part of TIF or CID districts. The numbers go into the hundreds of thousands of dollars for a county like Johnson County. And so that's something that we'll continue to monitor. It's a very controversial issue. It wouldn't seem like it is, but it is, and we'll continue to monitor that.

The other one that is still out there -- and I know there's a full-court press and some additional folks have been hired to help push them across the finish line, and I don't know if it will occur or not -- is the mortgage registration fee issue. Again, that's a 16 to $17 million issue as it relates to Johnson County budgets at the county level. Again, how that impacts us down the line is yet to be seen. That issue is still part of the conference committee discussion.

And then the final one, again, I don't think this one will have as much of an impact as it initially -- as we were concerned that it might, and that's the change from the Court of Tax Appeals to the Board of Tax Appeals. There are clearly some issues there that need to be dealt with. But the change that I would continue to watch is the one where if the board rules on a property tax value, that value cannot be changed for three years, and that would be if the board rules in favor of the property tax -- the property taxpayer, or the property owner. That's something that we'll continue to watch and see if that plays out in the end. So all of those items are potentially ripe for discussion in a conference committee report as it relates to taxes.
On to the good stuff. The local election issues, the one bill that made its way through the process was the public reporting bill. That's a bill that would require entities like the college or other public-funded entities that have representation in Topeka to file with the Secretary of State's office the amount of compensation of a contract if the employee is contracted for or if the employee is an actual employee of the entity. That bill is in current report that is an agree to disagree, which means there's a several-step process that you go through to ultimately get that bill to become law. I'm not sure that the time exists or if they'll take that up when they return.

Likewise, I'm not sure that they will address the local elections issue. Both bodies, both House -- both the House and Senate have worked bills in their committee. They have passed bills out that sit on general orders in those respective bodies. We will not be working any more general orders, although nothing ever dies in Topeka. You can suspend the rules, you can bring something above the line and discuss it. Again, it's a procedural process that's somewhat difficult but still is possible. The House bill would move local elections to the fall and keep them non-partisan. It's as simple as that. The Senate bill contains a few other provisions that I've discussed before. They've not changed. There would be special -- specific exemptions rather for community colleges, county governments, and water districts. We expect that provision to come out if a conference committee action were to take place.

The other provision that's contained in there that's equally concerning to groups and bodies like yours, and that's the vacancy fill-in process where if a vacancy were to be created by the board, there would be a dual precinct committee process that is still -- that would come together for the central committee election. That is how vacancies would be dealt with on local governing bodies. There's still a lot of questions to be answered. It's very complicated and I'm not sure that it ultimately works in the end. But that's where those particular pieces are right now.

Again, I'm -- I'm not thinking that those issues will probably come up during the veto session, or at least in a sense where they'll be passed, but again, it's the legislature, anything can happen.

I think I'll stop there and see if there's any questions. I did bring some parting gifts with me for a select few of the trustees. The pictures with Senator Roberts arrived last week. I know that was several months ago that we went out to D.C., but for those of you that traveled with us on that trip, I have those with me and I can wait to distribute those at the end of the meeting or if you'd like I'd be pleased to read the inscriptions and distribute them accordingly.

>> Chair Jerry Cook: We'll not do that, Mr. Carter.

(Laughter.)

But I have a question on House Bill 2141, the local elections. Am I clear that it would exempt community colleges from the precinct process?

>> Mr. Dick Carter: Not from the precinct process. It would exempt them from the fall -- the fall election. And that particular piece became very contentious in that it creates a new set of elections, or it would continue the current spring elections. It would create a new set of elections in the fall, and it would have a price tag that is fairly significant, and that provision will likely come out in any discussion if the bills continue to be discussed. So those
exemptions for water districts, charted county governments and community colleges will go away and they would be moved to the fall, ultimately, would be the intent.

>> Chair Jerry Cook: So it's your understanding that vacancies on the community college would be handled through the precinct process and become partisan?

>> Mr. Dick Carter: In the version of the bill that is currently on the Senate floor, yes. It does not address issues if you have an unaffiliated office holder or an independent or a Libertarian office holder. They would be filled by the Republican precinct committee men and women and the Democrat precinct committee men and women that would come together for one large central election.

>> Chair Jerry Cook: Any questions of Dr. Carter? Trustee Stewart, then Trustee Musil.

>> Trustee Jon Stewart: Yeah, on House Bill 2473 -- or Senate Bill 447, I've got an issue. I assume the governor is probably going to sign that, or has he?

>> Mr. Dick Carter: He's not signed it yet. It's been enrolled and presented to him, engrossed and presented to him I should say..

>> Trustee Jon Stewart: When would it go into effect, upon his signature? Or July 1st?

>> Mr. Dick Carter: I believe July 1st is the date.

>> Trustee Jon Stewart: Tanya, are you studying that? Can you -- that affects us pretty significantly. And I think we need to have a report to the committees on -- and maybe executive, whatever committee level, because if we can't -- I think there's two issues, actually. There's something that happened to open carry and we need to look into that because we may not be able to prevent people from walking around with an open carry gun on campus.

>> Mr. Dick Carter: I believe you can post a prohibition of open carry, but you cannot prevent concealed carry.

>> Trustee Jon Stewart: So I think we need to make sure we understand that completely, and if -- so we can tell our students you can't carry on campus, but we won't be able to tell our employees, and it's also my understanding that that pre-empted our four-year opt-out, that that would be effective immediately, and I think we need to clarify that, too, because it may be July 1st an employee could be a -- as long as they had a concealed carry license, could carry a gun on campus. So I think we need to clarify and make sure we have a good report to the committee, because I don't know what we can do about it, but --

>> Mr. Dick Carter: Mr. Chairman, I'll pass along the statute that the revisor gave to me. He said that they did create special language that protected any of the institutions that filed for the four-year exemption.

>> Trustee Jon Stewart: That's good.

>> Mr. Dick Carter: But I will pass that along to Ms. Wilson.

>> Chair Jerry Cook: Trustee Musil and Trustee Sharp.

>> Trustee Greg Musil: I'm confused now. Special language, we have opted for the four-year exemption. But as I understood this legislation, it said that employees of public governmental entities who had a concealed carry permit could carry their gun to work, period. Are you saying that you think that the language includes -- the bill includes language that says community colleges, that's not true?
Mr. Dick Carter: The four-year exemption that we applied for as a campus will continue to hold. I think maybe we will need to go back and look at the employee piece of that.

Trustee Greg Musil: My understanding, that was the entire purpose of it was that employees of governmental entities could carry concealed at their jobs, and that's what is concerning because we have 2,000 employees, temporary and full-time.

Mr. Dick Carter: Correct.

Trustee Greg Musil: Any of whom could get a concealed carry by going through the eight-hour course and could carry weapons on here and the administration would have no control over whether or not they're carrying a concealed weapon in the classroom, in the counselor's office, or wherever.

Mr. Dick Carter: You would not be allowed to ask if a person is a concealed carry holder.

Chair Jerry Cook: Trustee Sharp. Or are you finished?

Trustee Greg Musil: I was not.

Chair Jerry Cook: Please proceed.

Trustee Greg Musil: I think we need to explain to the public, the effort of the statewide mill levy for community colleges is very similar to what happened in 1992 with the K-12 funding where we adopted a statewide mill levy where all the money from the state goes to Topeka, then they dole it out, and that has not worked very well for Johnson County. And I am not against, you know, sharing our largesse and our wealth with other parts of Kansas, having grown up in another part of Kansas, but if we do that for community colleges, that means the Topeka legislature will collect money from Johnson County and dole it out to 18 other community colleges, and if we see what happened to some of the bills today, they will exempt us from the ability to get some of that or get our share. So that's an important issue for Johnson Countians.

I would like you to do a summary when the legislature is done and all the bills have been signed about those bills which, as you described it, were an affront to local control, where the legislature in Topeka imposed a mandate or took power away or placed restrictions on local government, whether it's cities or counties or the community college, because I think we need to understand that for the people in Johnson County and understand what their legislators are doing.

You said nothing ever dies in Topeka, and I'm not sure that common sense hasn't, but I don't ever have a question for you. The folks that are in charge up there said they were going to do transparent government and accountable government and they supported local control. And you say there are ambush hearings, there are bills that numbers change on, there are bills that are never seen until they're passed out of committee. That's not transparent government, it's not accountable government, and they have done nothing since -- in the last two years but take control away from local government.

Mr. Dick Carter: That certainly is not the regular course of action, but it is a growing trend, and you should be concerned.

Trustee Greg Musil: I'm done now.

Chair Jerry Cook: Are you sure?
>> Trustee Greg Musil: Yes, sir.
>> Chair Jerry Cook: Thank you. Trustee Sharp.
>> Trustee Stephanie Sharp: Thank you, Mr. Chairman. I just wanted to add real quick, I checked on Twitter, and the consensus revenue estimate shows that the state is about 6% down from this time in 2013 in revenues, and that's all I've seen so far. Nobody reported anything on the expectations moving forward, just --
>> Mr. Dick Carter: There will be two versions. There will be an executive summary and then there will be a longer memo and I will be pleased to forward the executive summary, once we are able to get it, to Terri and we can get it out to the trustee board.
>> Trustee Stephanie Sharp: And then, secondly, I would just say I think that Trustee Musil's idea about a report of all of the bills attacking local government is a good one. I don't think there's enough time in Mr. Carter's day. I keep track of legislation for a number of clients, and every bill I read, in the most obscure committee bill that you wouldn't think had to do anything with local government, and in every bill there is a reach-down to take away local control from some entity. It's a water board, it's a sewer board, it's community college boards of trustees. It has been absolutely frightening this year to see -- to see that so pervasively and obviously. So I do like that idea. I don't know where you start or where you end.
>> Chair Jerry Cook: Trustee Stewart.
>> Trustee Jon Stewart: I was just thinking about that, the gun bill and having you come to the committee, but looking around the room, everybody in this room except for the trustees would be able to carry a weapon. That kind of puts us at a little disadvantage.
(Laughter.)
So you may want to look at that, Judy, to see if we can designate ourselves as employees, even though we don't get paid, so that everybody's questioning, so.
>> Chair Jerry Cook: Other questions or comments of Mr. Carter? Trustee Drummond?
>> Trustee Robert Drummond: Just a response to Trustee Stewart. Are you saying we'd have to count on these guys -- (Inaudible).
>> I'd rather count on this guy over here.
(Laughter.)
>> Chair Jerry Cook: Other comments or questions?
>> Trustee Jon Stewart: I thought that was pretty informative.
>> Chair Jerry Cook: Thank you, Mr. Carter. Appreciate it.
>> Dr. Joe Sopcich: On a positive note, on a positive note, I would like to recognize the fact that the infamous GoPro Now effort was really the first time that I can ever recall that our delegation came together to promote something that directly benefits this college, and I think that's something that needs to be noted, and so I just wanted to make that point.
>> Chair Jerry Cook: That's a good one. Okay. Committee Reports and Recommendations. Management. Trustee Stewart.
>> Trustee Jon Stewart: Okay. One added comment is it's also -- I guess it's good that I looked around the room and Counselor Ferguson wouldn't be able to carry either. She's not an employee, so you'd be with us.
(Laughter.)
All right. The Management Committee met on Wednesday, April 2\textsuperscript{nd}, and we had a number of items we went through. We only have one recommendation. But the staff represented -- presented a number of reports, beginning with Patrick Rossol-Allison on the status of the college's Strategic Planning Process. It was quite informative. The reports initiatives on addressing declining enrollment and report on college -- financial ratios in comparison to peers. Don gave us a budget update and we heard from Denise Moore on Information Services and security, always a high priority, and with all the certainly in the news about all the hacking attempts and all that, it's something that we have to be very vigilant with. But I think that the staff here is doing a very good job. You probably can never say it will never happen, but I believe that they are very proactive in staying -- trying to stay ahead of that.

Rex Hays updated us on several capital projects, and I think things are going well there. We do have one recommendation. And it's -- we issued -- the college issues a Request for Proposal for its annual Microsoft Enrollment for Education License Agreement, it allows us to -- all the college computers and servers to have the latest versions of the Microsoft applications for a period of one year from April 1\textsuperscript{st} to March 31\textsuperscript{st}, 2015, and we -- it had four additional year increments that can be renewed. So it is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of College Administration to approve the low proposal $163,763.65 from GovConnection, Inc., for the establishment of an annual agreement for Microsoft Enrollment for Education Solution. I'll make that motion.

>> Second.
>> Chair Jerry Cook: We have a motion and a second. Is there any discussion? Any discussion? All in favor signify by saying aye.

(Ayes.)
>> Chair Jerry Cook: Opposed? Motion carries.
>> Trustee Jon Stewart: That concluded the Management Committee.

I have one add-on announcement that I want to make, and it's a commercial for the Cohen Community Series which is coming up on May 3\textsuperscript{rd} at Yardley Hall. Country music star Tracy Lawrence will be here and it is an event that 100\% of the proceeds from the ticket sales go to scholarship and programs here at the college, so it's a really neat thing to do, and those of you in country music will enjoy that. So there are tickets available. They've sold pretty well so far. But mark your calendars for May 3\textsuperscript{rd}, Saturday night. Thank you.

>> Chair Jerry Cook: Thank you, Trustee Stewart. Learning Quality. Trustee Lindstrom.
>> Trustee David Lindstrom: Mr. Chairman, Learning Quality Committee meeting minutes are on Page 21 to 43 of your electronic board packet. The meeting was held on April 4\textsuperscript{th}, 2014, at 8:00 a.m. The meeting was directed by Dr. Andy Anderson. There were four presentations, and the Learning Quality Committee will be asking for the Board of Trustees to take action on one recommendation.

The first presentation was Steve Hansen, Chair of the Educational Affairs Committee. He presented curriculum that was approved by the Educational Affairs March 26\textsuperscript{th} meeting. He explained the various modifications, additions, deactivations that were due to KBOR requirements, course alignments, response to accrediting agencies, response to students and
local need. It was noted that the solar technology degree program and energy courses have been deactivated due to lack of student enrollment and interest. Those courses and the concepts will be folded into existing degreed HVAC and electronics programs to give students the opportunity to complete their degree.

It was explained that the curriculum approval process can be lengthy and one that begins with the department approval, the division curriculum committee approval, the division dean approval, and then on to review and approvals from the Educational Affairs Committee, the Learning Quality Committee, the Board of Trustees, and then, finally, Kansas Board of Regents. This process may take up to 6 to 12 months to complete, and as part of that presentation, Bobanne Kalkofen, she's Chair of Interior Design and a professor there, and Darla Green, Interior Design Associate Professor, presented their experience in the department's curriculum changes that were the culmination of a one-and-one-half year to two-year process. They mentioned that all three design programs were to be modified, nine new courses would be added, 17 were deactivated and 12 courses were modified. Professors Kalkofen and Green explained the changes were a result of input from student exit interviews, input from the 24 advisory board members, examining trends, considering faculty strengths, determining what the students needed to be successful in the field, and finally, community needs.

The third presentation, Vince Miller, Director of Education Technology Center, spoke about the migration from the old IT management system, Angel, to the new system, Desire2Learn, or D2L, at the end of May. Training opportunities are being offered by faculty to faculty and staff to learn the new management system. He noted that there are 2,675 total credit and face-to-face courses with 300,000 visits per month on Angel. He also added that D2L provided a better experience for those using their phone and that instructors can see at a glance how many students have looked at the course materials. Vince added that Johnson County Community College's hosting the Summer Institute on Distance Learning and Instructional Technology Conference to be held July 31st through August 1st. Around 400 are expected to attend this yearly professional development conference which will feature presentations, discussions groups, hands-on workshops, and demonstrations. Keynote speaker will be Dr. Richard Culatta, Director of Educational Technology for the United States Department of Education.

And the fourth presentation was Rick Moehring, Dean of Learning Engagement. He briefly reviewed the recommendations regarding the proposed amendments to key policy statements in Sections 311, 312, 313, 314, 315, and 316, which all relate to the student registration, records assessment, tuition, financial aid, and general academic policies. Those policy amendments can be found on Pages 23-42 in the electronic board packet. This is part of a larger review. As I mentioned last month, all college policies directly affecting students are being conducted for the purpose of improving key performance indicators of student satisfactions. The recommendations -- recommended changes generally serve to improve clarity, readability, organization, and user friendliness of student policies.

As a result, it is the recommendation of the Learning Quality Committee that the Board of Trustees accept the recommendations of the College Administration to approve the deletions, transfers, and amendments to the following board sections: Section 311, registration
assessment records; Section 312, tuition and fees, refunds, return checks; Section 313, financial aid; Section 314, academic policies; Section 315, degree certificates requirements; and Section 316, transcripts as shown subsequently in the board packet. I would make that recommendation.

>> Chair Jerry Cook: We have a motion. Is there a second?
>> Second.
>> Chair Jerry Cook: Any discussion? Any discussion? All in favor signify by saying aye.

(Ayes.)
>> Chair Jerry Cook: Opposed?
>> No.
>> Chair Jerry Cook: Trustee Lindstrom, anything else?
>> Trustee David Lindstrom: I would welcome any comments from anyone else who was in attendance to that meeting. Chairman, that concludes my report.
>> Chair Jerry Cook: Questions of Trustee Lindstrom? Thank you. Human Resources. Trustee Drummond.
>> Trustee Robert Drummond: Thank you, Mr. Chair. Appreciate it. Our committee met on Monday, April 7th, at 9:30, and Trustee Sharp and myself were there to represent the board. We have two recommendations for you. I'll kind of give you a briefing on the first one.

The first item on the agenda was a discussion of a 2.5% increase for all non-bargaining unit employees, increase for the bargaining unit employees -- unit members of 2.5% for fiscal year '15 was approved in the current Master Agreement. We had discussion surrounding the appropriate time to grant increases to non-bargaining unit probationary staff, as well as the plan to incorporate merit increases to the compensation system in fiscal year 2016. The human resources staff will bring a documented overview of the continuing roll-out process of the new performance appraisal system and the procedure for granting increases once a newly hired employee has successfully completed his or her probationary period for discussion at our May meeting of this year.

With that being said, the recommendation we have for you this evening is recommended by the College Administration, the HR committee that the Board of Trustees authorize salary adjustments equivalent to 2.5% increase for all non-probationary, non-bargaining unit salaried and full-time and part-time hourly employees employed as of June 30th, 2014, to be effective July 1st, 2014, and I would so move that.

>> Second.
>> Chair Jerry Cook: We have a motion and a second. Is there any discussion? Any discussion? All in favor signify by saying aye.

(Ayes.)
>> Chair Jerry Cook: Opposed? Motion carries.
>> Trustee Robert Drummond: Thank you very much. The second item -- I'll make a recommendation in a second but give you a briefing on it -- was a recommendation regarding a proposed amendment to the Master Agreement. The members of the Faculty Association have worked together with their constituents, administration to identify and clarify discipline areas
and how they should be treated under the Master Agreement, specifically with respect to the Master Agreement. The amendment requires ratification by the bargaining unit and the Board of Trustees. The proposed amendment does not have a fiscal impact or make significant changes to the provisions of the agreement. It does contain the following key items and provisions:

Article II, recognition, Section 3, amended to define the term counselor as a counselor, career counselor, or Access Services advisor. Article 8, reduction in force, amended to -- and restated to say incorporate a new Addendum 2, which defines a discipline area and sets forth the discipline areas to be considered should a reduction in force become necessary. Part B, clarify that in no instance under Article E would the administration be required to create a new position or to place a bargaining unit member into a position for which he or she cannot meet posted job requirements. Part C, define probationary solely for the purpose of Article 8 of the Master Agreement. Part D, provide for the agreement upon the notification of the Faculty Association president prior to implementation of a reduction in force. Part E, update the recall provisions in the context of discipline areas. And Part F, address the non-material amendments to correct/clean up existing language.

And for the sake of further discussion, I would make this recommendation: It is the recommendation of HR Committee and the College Administration that the Board of Trustees accept the recommended amendments to the Master Agreement, and I would so move that.

>> Second.

>> Chair Jerry Cook: We have a motion and a second. Any discussion? Trustee Stewart.

>> Trustee Jon Stewart: Yeah, just a question. On D, provide for an agreed upon notification, what are the details of an agreed upon?

>> Dr. Joe Sopcich: I presume this is the type of thing where we sit down and talk to the Faculty Association president about what's happening, something that we would do and have done, I believe, this past year.

>> Trustee Jon Stewart: It's not saying that you have to give them six months notice before reduction -- I mean what is -- are there devil in the details? Does it give you the ability to obviously sit down and say we've made the decision to do a reduction in force, I wanted you to understand this before we make the announcement? Or...

>> Dr. Joe Sopcich: I think the key word, and Tanya might give us an elaboration, but I believe the key word there is notification.

>> Ms. Tanya Wilson: Reduction in force becomes necessary, the president -- (Inaudible).

(Off mic.)

>> Trustee Jon Stewart: That's all?

>> Ms. Tanya Wilson: There's -- but the president will present reasons for -- (Inaudible). (Off mic.)

>> Chair Jerry Cook: Other questions? We have a motion and a second. All in favor signify by saying aye.

(Ayes.)
Chair Jerry Cook: Opposed? Motion carries.

Trustee Robert Drummond: Thank you very much, Mr. Chairman. One point here.

A third agenda item was an update of the Affordable Care Act. Recent government guidelines have provided a Safe Harbor approach to determining adjunct faculty members' accredited hours of service per week. The guideline allows for a credit of 2.25 hours of service per week for every hour teaching or classroom time. Given our current load guidelines for adjunct faculty, the majority of adjunct faculty members have a workload of less than 30 hours per week. The ACA requires implementation in the first benefit plan year beginning in 2015, which only impacts the month of June of this projected budget in 2015. Based on the current cost of our medical plan and this trend data, the estimated cost will be approximately $20,000. However, if every eligible part-time hourly employee opted for the benefit, the cost would be approximately $125,000. An analysis is currently underway to determine budget estimates for fiscal year 2016. Undoubtedly we will bring that to you when we have that available. So that's just an update of the ACA and the ongoing impact of that legislation to us.

Chair Jerry Cook: Trustee Stewart.

Trustee Jon Stewart: So the estimate is $20,000 for a year.

Trustee Robert Drummond: No. One month.

Trustee Jon Stewart: Because it says fiscal year '15 will be approximately 20,000. 20,000 per month it should say.

Dr. Judy Korb: Well, it should be 20,000 per month. But in '15 -- it goes into effect in January of '15, so we have to implement it in our first benefit year. So the first benefit year is June 1, and so in our fiscal year '15, we only have one month that would actually be impacted. But then after that --

Trustee Jon Stewart: So on the low end it's $240,000 a year additional. On the high end it's a million --

Dr. Judy Korb: 1.5.

Trustee Jon Stewart: 1.5 million. Wow. Wow.

Dr. Judy Korb: The estimate that we're using, that $20,000 a month number comes from industry trend, which is that approximately 10 to 15% of your eligible employees will take advantage of the benefit. Obviously, that -- so the 1.5 million is if every currently eligible employee took -- which that's probably not going to happen, but we also have -- there's still a lot of gray area here with -- right now it doesn't appear that our adjunct faculty, the way we currently set our workload guidelines, would qualify for the benefit. So that does -- we don't appear to have to count that number at this point. Those things can change.

Trustee Jon Stewart: So the range is $240,000 a year to a million five, which both are significant, so.

Dr. Judy Korb: They are.

Trustee Jon Stewart: That's the restoration of the state aid.

Chair Jerry Cook: Trustee Cross?

Trustee Lee Cross: What's the highest it's ever been? If that number was said, I didn't catch it, in terms of the most we've spent on the numbers we are discussing.
Dr. Judy Korb: We haven't -- this is a new thing with the Affordable Care Act. So this is not something that the college has --

Trustee Robert Drummond: This is new money.

Dr. Judy Korb: Right.

Trustee Jon Stewart: Yeah. It was zero.

Trustee Lee Cross: Sorry. Thank you.

Good question.

Chair Jerry Cook: Other comments? Thank you, Trustee Drummond. Anything else?

Trustee Robert Drummond: That should cover my report. Thank you very much.

Chair Jerry Cook: Next item is Collegial Steering Committee. Collegial Steering Committee did meet on May 5th. That is -- that is -- hmm. I made TIAK notes for Collegial Steering. Isn't that interesting.

Collegial Steering did meet April 8th, I'm sorry, and we had Faculty Senate representation, Faculty Association representation, administration, and Mr. Trustee Musil and myself. We had a very aggressive agenda. It seems like those hours go very, very quickly and we had a lot of engagement. We discussed Learning Management System. We had a website utilization update on progress we're making there from previous discussion. Talked a little bit about the physical education requirement that's being discussed, reading readiness provision that we had some interest in at the beginning of the school year, and enrollment strategies and also the discipline issue. Spent a lot of time on the enrollment strategies.

Dr. Korb I think gave a nice report of we have -- and that was of interest at our last board meeting, or a couple meetings back, and I think Dr. Williams had made the comment as well that Faculty Association certainly was interested in enrollment strategies. There's a committee of 25 people working on that right now, comprised of faculty, counselors, student affairs, and support areas. They're really focusing on three areas in enrollment, the academic experience itself, enrollment strategies, and marketing communications. So they've kind of broken it up into three subgroups. A lot of interest.

Some of the things they're discussing, the possibility of block scheduling, which would be about four classes together on two nights a week. They're talking a little bit about how online courses are affecting our enrollment. Trustee Drummond, as you said earlier, really looking at restructuring, recruiting strategies. As we look around benchmark colleges, we're finding that we certainly don't have the number of recruiters that some colleges have of our size, and that may be another issue that we need to address.

But it was very encouraging that everybody has a stake in the game and with that participation we're really encouraged -- Judy, I don't know if you have anything else to say to that point, but I really appreciated that report and the interaction we had on that topic. Is there anything else you'd like to say about enrollment strategies?

Dr. Judy Korb: No. Just that we are -- the one thing that is really significant to me is that we're working across all different sections of -- or all different areas of campus to try to bring together the strategies that we need to do to increase enrollment, and so there's just been a really strong recognition of the fact that it's not just one area of campus that is responsible for that, but we all have a part in it. And I think one of the most significant things is just the
partnership that the faculty have entered into with student services and with the counselors to try to make sure that we are more proactively contacting students and getting information to students that they request. So it's really been kind of exciting and it's work -- we're excited to see what kind of results happen in the fall.

>> Chair Jerry Cook: In some cases, and I think Mr. Rogers has left, but in some cases, students are targeting students to call for potential enrollment, as Dr. Korb indicated, faculty are targeting certain students from their program and to recruit others. So it was really encouraging. Trustee Musil, I'm not sure if you have anything to add.

>> Trustee Greg Musil: Well, a couple thank yous here I think to the faculty. Thanks, Deb, and your team on the Master Agreement amendment because I know how hard you worked on it. I've heard it from your colleagues. I know the rest of the leadership of the association did as well. And really thanks to all the faculty for the work on the student enrollment, because we hear a lot about how government -- or how governmental entities ought to function like a business and I've always thought that was funny because I don't think it really works that way, but we can be more convenient to the people we serve, we can be more customer friendly, and we can realize we're all in it together. And that's what I saw is that task force moved quickly to get some things done that really are based on common sense and making it easier for the students and reaching out to the students. And the faculty's in that, and I have, just to let everybody know, semi-volunteered the board because I think if there are people out there that are going to be calling students who didn't complete their online application, we don't know why, or who didn't end up enrolling, that we ought to be part of the effort to be recruiters and ambassadors as well, and so I'm certainly willing to do that. I hope the rest of the board is, if there's an opportunity for us to be active participants in this effort instead of just recipients of information.

So Collegial Steering goes very fast. That hour goes a lot faster and is a lot more enjoyable than this.

(Laughter.)

>> Chair Jerry Cook: The other item that we spent considerable time on was the Learning Management System which our faculty uses and we're using the famous Angel system, which will come to an end here soon, but the discussion is kind of fun because it's just like some of us thought that laptops probably would never stay, we have some that feel that Angel will never go away, and yet that reality is coming. So we had a lot of discussion in the transition about the Learning Management System and moving into the new one, and even Dr. Sopcich learned some things about how to apply for his own class. So I --

>> Dr. Joe Sopcich: Thank you, Trustee Cook.

>> Chair Jerry Cook: You were very transparent about that. So good discussion. And I just really am pleased at the interaction that we're having at Collegial Steering on these very important issues and the work that's being done already in committee on a lot of the topics. Any questions about that? President's Recommendations for Action. Treasurer's Report. Trustee Lindstrom.

>> Trustee David Lindstrom: Mr. Chairman, I'm pleased to present the Treasurer's Report for the month ending February 28th, 2014, which can be found on Pages 54-64. Briefly,
here are a few highlights. Ad valorem tax distributions of 2.4 -- 2 million were received in March and will be reflected in next month's report. On Page 63 at the bottom of the page, please note the cash balances. At February 28th, we had a book balance of 92.3 million with 17.6 million in outstanding encumbrances, leaving us with an unencumbered balance of $74.7 million. Expenditures generally are -- in the primary operating fund are within approved budgetary limits. And it is the recommendation of the College Administration to the Board of Trustees to approve Treasurer's Report for the month ending February 28th, 2014, subject to audit, and I would make that recommendation.

>> Chair Jerry Cook: We have a motion. Is there a second?
>> Second.
>> Chair Jerry Cook: Any discussion? Any questions on the Treasurer's Report? All in favor signify by saying aye.

(Anes.)
>> Chair Jerry Cook: Opposed? Motion carries.
>> Trustee David Lindstrom: Mr. Chairman, that ends my report.
>> Chair Jerry Cook: Dr. Sopcich?
>> Dr. Joe Sopcich: Thank you, Trustee Cook. There are four different Clinical Affiliate Agreements in this packet. I would like to recommend to the board that I do them all at one time. Any objection to that?
>> Chair Jerry Cook: Any objection by anyone? Let's proceed.
>> Dr. Joe Sopcich: It is the recommendation of the college administration that the Board of Trustees authorize the college to enter into agreements with the agencies featured on Pages 65-82 of the board packet for the clinical experiences indicated for the periods as listed in their respective recommendations.
>> Chair Jerry Cook: Do we have a motion?
>> I'd so move.
>> Second.
>> Chair Jerry Cook: Any questions? Any questions? Trustee Stewart?
>> Trustee Jon Stewart: Yeah. The internship with Leavenworth, the Bureau of Prisons, what does that entail? What area, what --
>> Can anyone answer that?
>> Dr. Joe Sopcich: I think, Trustee Stewart, we might have to get back to you on that one.
>> I will. I'm sorry.
>> Dr. Joe Sopcich: Administration of Justice?
>> Trustee Jon Stewart: Probably, but --
>> Dr. Joe Sopcich: We've been talking about putting these in the Consent Agenda because we've never had a question on any of the Clinical Affiliate Agreements. Keeping you on your toes.
>> I don't have a question --
>> Dr. Joe Sopcich: We'll get that information back to you.
Trustee Greg Musil: If anybody wants to look at this list, it's an impressive list of the variety of programs where we send students out to work in the, quote, real world, and with these partnerships, and this is one time we do a bunch of them at once. A lot of times we'll have one or two of them at a meeting. This is an impressive list of how our students are out there not only learning about the real world, but contributing, and I just congratulate everybody that has a hand in that to give those students that experience.

Chair Jerry Cook: Other questions or comments? We have a motion and a second. All in favor signify by saying aye.

Chair Jerry Cook: Opposed? Motion carries. Do you have anything else?

Dr. Joe Sopcich: Yes, I do. The Monthly Report to the Board. Before you, you have a packet here that itemizes numerous accomplishments and feats that our faculty and staff have performed over the past year. But in keeping with our newfound tradition, I'd like to introduce into a Lightning Round and start with Dr. Korb. Judy.

Dr. Judy Korb: I have just three little things to -- well, they're not little -- but to highlight to you, and they're out of continuing education again. A couple of contracts that they have just signed that are really representative of the work that's going on there. One is with Burlington Northern, and it is an agreement to train 160 people in CDL training. And so it's a fairly large contract, and so it was really good. We just got that signed. And then they've just signed a contract with a biomanufacturing company, ten courses in which we'll be doing some training and be able to use our biotech lab facilities that we have here on campus. So that's another one that just got signed. And then just before I came to the board meeting, I found out that the pharmacy tech program is accredited and they received their notification of a six-year accreditation just this week. So --

Dr. Joe Sopcich: Excellent. Thank you. Barbara?

Dr. Judy Korb: Sorry. There was a question.

Trustee Jon Stewart: Yes, of course. The CDL training, is that in conjunction with Metropolitan or --

Dr. Judy Korb: It is, yes.

Trustee Jon Stewart: The training is done there or --

Dr. Judy Korb: Well, it's done -- Karen, is it all done at Metro?

It's done here.

Dr. Judy Korb: It's done here. But we use their simulator and we use a lot of their resources, and so it is all done in a partnership.

Trustee Jon Stewart: I knew we had that partnership. And that's going well?

It's going very well.

Trustee Jon Stewart: Good.

Dr. Barbara Larson: Thank you. I'd like to highlight a few of the initiatives in our police department that signify greater emphasis on community partnerships and community policing. For instance, together with the DEA, we will hold our first prescription drug takeback initiative here on campus next Saturday, along with other locations in Overland Park.
Earlier this week, our Chief Russell offered our department's help to Overland Park Police Chief Douglass for today's Interfaith Memorial Service at the Jewish Community Center, and this morning we received a call requesting that two officers come and assist there, and we were happy to provide that assistance.

Finally, based on planning that's already taken place, the department will have the equipment and training necessary to have bicycle patrols on campus by the fall 2014 semester. Research has shown that officers on bicycles are perceived as more approachable than those in cars, and we want our students and visitors to feel at ease in approaching our officers. So I'm just really pleased with many initiatives that I see underway in our police department.

>> Dr. Joe Sopcich: Thank you, Barbara. Andy?
>> Dr. Andy Anderson: Thank you. I don't have a Lightning Round item, I have maybe a year's worth, which is kind of the way I do things.
>> Dr. Joe Sopcich: Get together with Mr. Perkins.
>> Dr. Andy Anderson: Yeah, exactly.
(Laughter.)

>> Dr. Andy Anderson: In all seriousness, this week, Tuesday morning I attended the fashion merchandising annual celebration, celebratory breakfast. There were over 20 students. They all introduced themselves, the work they had done over the past year and talked about the careers that they already have coming out of that program. They were addressed by the manager of the Nordstrom's store at Oak Park Mall, which is a graduate of that program, which is very interesting. Described her career over the past 13 years and how she started and has finally found her way back to Overland Park, but she's one of our own. She had some fascinating advice.

But as I was listening to that, I found myself entering into this time of the year when we see the culmination of semesters and academic years. The Honor Symposium honor students are featuring presentations of their papers, their research. The Johnson County Community College international students presented their annual International Fundraising Dinner, which brings them together and effectively raises funds. If you follow the info list, you noticed today or yesterday it was, I'm not sure which, the World Mythology class is explaining referencing contemporary culture that comes from world mythologies. The list of things that students have been doing this academic year are just fascinating and demonstrate the sort of richness that Dr. Sopcich was talking about in terms of what the college offers the community widely.

The successes, one has already been mentioned, the Johnson County Community College Model U.N. team is receiving top awards again in New York. They -- at the United Nations, actually. They recently hosted over 200 high school students at a Model U.N. here on campus.

There have been ten -- ten of our students have their artwork being selected for exhibition in the Kansas City Artist Coalition Undergraduate College Student Exhibition. I think 19 students -- Dennis might mention -- recently completed the Cavalier Student Leadership Development Program. The debate team finished second in the national community college rankings and second in the Mid-America Regional Cross-Examination Debate Association yearly rankings. Tabi Secor was selected to the All-American team in debate. Only 30 debaters nationally are awarded that, so that program continues in its stellar fashion.
Ledger" and JCAV and the student video broadcast media students came back today with over 24 awards at the annual spring conference of the Kansas Collegiate Media Association.

The numbers of awards that our students have earned this year, it just goes on and on, and it's really quite moving to reflect upon and I almost tend to become a little -- well, I do become sentimental, actually. When I'm not cynical, I'm sentimental. So I sort of -- it's terrible mood swings, but that's what happens.

(Laughter.)

This year, in these past few months, it's been interesting to see not only the students that are exiting, if you will, that are moving on to do great things, but to see the number of high school students that our college has brought on to this campus. Not only are we serving, if you will, the general population, but we are actively bringing students into the campus. There were, again, the Journalism Department hosted the Take 5 Film Festival. There were over 100 students here, many of them -- I think there were 20 some -- I can't remember exactly, that were showing short digital films, but they were also afforded opportunities to meet with professionals in the field to show them how to do that more effectively. I just mentioned the Model U.N. with over 200 students. The Math and Science Division has hosted Regional Science Olympiads here every -- for the past 20 years. There were over 25 middle schools and 20 high schools attending the past weekend. April 12th, district three Kansas Junior Academy of Sciences was held here. The cosmetology students gave free prom services to high school students. And a program that I don't think gets referenced very often but is quite remarkable is the TIPS program, it's the Transition into Post-Secondary Studies. Those students -- it's a collaborative effort between Johnson County Community College, Blue Valley School Districts, Gardner-Edgerton schools, and it's being expanded to include other high schools, but they bring special students into the school so they can get help -- it's a comprehensive -- I should just read this. It's a comprehensive transition program, provides selected high school senior students with specific learning needs the opportunity to experience college for the first time with extra support. It's remarkable that of those students, approximately 80% of the students who have completed this program are now currently enrolled in college, they're enrolled in job training, or working full-time. Maggie Eckleson, Holly Dressler, Charlotte Walker, along with the Blue Valley transition specialists have collaborated to make a really effective program. It's quite remarkable.

The Career Pathways Program, Judy Nagle and the transition retention specialists have presented over 350 high school students in the past semester, talking about Career Pathways, bringing students into the high school or to the college. Loralee Stevens with College Now works effectively with the counselors across all the Johnson County high schools. It goes on and on.

I've gone beyond my Lightning Round. But the number of programs that bring students to our college and prepare them to do great things is just really moving, and this is a special time of the year, and as we're looking at the budget, this is why we're looking at it. So I thank you for all your work and the support that you give us.

>> Dr. Joe Sopcich: Thank you, Andy. That was a nice report. And, also, thank you for redefining lightning.
(Laughter.)

>> Dr. Andy Anderson: Thunder. Thunder rolls.

>> Dr. Joe Sopcich: I have a top ten, of which Andy just read about five of them, but I'm going to do it anyway. This is not a total listing of everything that happens here, and I'll kind of try to provide more background for some of the things Andy mentioned.

For example, number one: Yes, our Model U.N. team is in New York City. They're in Manhattan. They're actually at the United Nations building. They won the Outstanding Delegation Award for their portrayal of Niger at the conference. It's pretty exciting. And what people don't realize is that there are more than 3,000 students who compete in this thing. This is community colleges, universities, college, it's a huge deal. They basically propose resolutions and write reports that deal with world issues. Now I'm going to name the students who contributed to the success. Joe Gideon from Independence, Missouri. Ben Brown, Overland Park. Nathaly Cifuentes from Bogota Columbia/Merriam. Linda McCoy from Overland Park. Danielle Allison, Overland Park. Aaron Swift, Olathe. Elysia Chao, Overland Park. Jeffery Redmond, Olathe. Donald Roth, Prairie Village. Katlyn Pratt, Baldwin. Ammar Essa, Lenexa. Joe Beeso, Gardner. Elizabeth Andrews, Tonganoxie. Marie-Kistin Horvat from Lingen, Germany, who is living in Lenexa. Ian Sneid from Leawood, Kansas. Bennett Hofer from Olathe. What a great representation of Johnson County. And I'm relieved to see that no one was from Niger on our team.

This award caps ten years of success for this program. The team has received awards at the last 30 consecutive conferences they've attended. Kudos to Dr. Brian Wright, he's our professor and Model U.N. advisor. I'm sure he'll be asking for his own building pretty soon. And I think it's critical to note this remarkable opportunity that students who go here receive. It's really extraordinary. I happened to run into the team on a flight early Friday morning, and they were sharing with me that when they announce these awards at these conferences, when they -- they say the Outstanding Delegation Award from Johnson County Community College, there's this audible gasp in the room because you've got folks here from Ivy League schools, Big Ten schools and --

>> Notre Dame?

>> Dr. Joe Sopcich: Yeah, Notre Dame.

(Laughter.)

>> K-State.

>> Dr. Joe Sopcich: I won't say -- and to hear that Johnson County Community College is number one is really kind of mind-boggling for them. So that's terrific.

Number two. We'd like to commend Christina Wolff, Assistant Professor of Spanish and French, for winning Best in Kansas at the Kansas World Language Association Conference. She outlined the development and implementation of JCCC's Legal and Healthcare Interpreting Program. Wolff has taught at our college since 1992. She was hired to be the supervisor of Healthcare and Legal Interpreting Programs in 2012. She'll now present her session at the 2015 Central States Conference in Minneapolis, Minnesota. Felicitaciones, Christina. That's terrific.

Number 3. We'd like to recognize student Mary Alice Coulter, the 2014 Newman Civic Fellow. Coulter. This award is given by Campus Compact, a national organization. The award
honors student leaders committed to creating lasting change. It's sponsored by the KPMG Foundation. Campus Compact includes 195 member colleges and universities from 36 states, D.C., and Mexico. Mary Alice is in our honors program. She's actually president of the Honor Students Association. Additionally, she's the winner of our very own college's Outstanding Student Award. Her area of study is math and physics. She aspires to get into engineering and biomedical engineering. She wants to be a veterinarian. Wouldn't you like your vet to have a biomedical engineering degree? She is currently employed by Wayside Waifs.

Number 4. Our Phi Theta Kappa announced several winners of the International Hallmark Awards. These are the early announcements that come prior to the -- I guess the major ones. We'd like to recognize Pat Decker, Alpha Iota Gamma, for her recognition as a Distinguished Chapter Officer for the Team Hallmark Awards.

Number 5. Again, compliments to Denise for leadership of IS, but you need to know that this department has been ranked in 2005, 2007, 2008, 2009, 2010, 2011, and 2012. That's quite a track record of accomplishment for our IS program here.

Number 6. On February 4th, we hosted our very own Take 5 Film Fest. Andy mentioned this. This was the tenth year. 130 students and faculty from Shawnee Mission West, Shawnee Mission Northwest, Paola, Louisburg, Eudora, and Lawrence high schools visited our campus. These workshops are led by area filmmaking and technology experts. The workshops included sessions on movie make-up, effects, editing, lighting, GoPro use, scripting, and storyboarding. One of the filmmakers presenting was Jonathan Dillon, a former Johnson County Community College student who helped establish the film festival and is now a Hollywood director, producer, and editor. His session was "From Story to Screen, a Hollywood Insider's Approach." Another session of interest was "Blood, Guts and Zombies," which covered make-up techniques and, according to the brochure, guaranteed to make you squirm. So kudos to Molly Baumgardner for pulling that together. It was a really nice event. I was able to drop by that and actually enjoyed some of the make-up on the students.

Number 7. We'd like to recognize Lafayette Norwood, who was the golf coach and basketball coach here at our college. He is on a list of ten individuals who comprise the 2014 Wichita Sports Hall of Fame Induction Class. Lafayette, and he's no stranger to being inducted into the Hall of Fame, he's already a member of the Cowley College Hall of Fame, the Southwestern College Hall of Fame, the Wichita Bitty Basketball Hall of Fame, the Kansas Baseball Coaches Hall of Fame, the Wichita East Hall of Fame, and the Oklahoma AAU Basketball Hall of Fame. He has coached for 57 years, 32 of those here at our college.

Number 8. We'd like to recognize the Headliner Award recipient that was given today. Shawn Polowniak. Shawn is the -- I guess you could say the CEO of Blacktop Creative, a marketing and advertising consulting firm. He took three hours today and spoke to students. Three hours. Filled Hudson Auditorium, twice. So what a tribute to this program, to this award, and demonstrates another great opportunity for our students to be able to listen to someone like that.

Number 9. I'm just going to read to you something out of a teaching philosophy that was submitted by one of our associate professors of English, Sam Bell. She's full-time in the English Department. And this represents what the faculty puts together with regard to their
formative evaluation process, and I'd like to thank Larry Reynolds for forwarding this to me. It was a very moving piece, I have to say, pretty emotional. I'm going to read one part of it which pertains to how faculty interact with students here.

And she writes: At the close of the fall 2012 semester, I wrote all my students letters telling them what I know about them, why they matter, why they will succeed, thanking them for their contributions to our class. I have kept this tradition up, writing all my students personalized letters. It is likely due to the anticipation of these letters that I rarely have late semester absences. I often have students waiting for his or her own letter during the last week of class. I am able to write these letters because I work hard at getting to know my students, along with their strengths and weaknesses. I teach through discussions, sometimes at the expense of necessary instruction about more pragmatic skill sets, especially MLA formatting and mechanical errors to address. But -- this is interesting, when she puts in this little self-critique -- I need to work on improving my teaching methods in order to have more balanced instruction among creativity, learning outcomes and technical writing issues.

I think this demonstrates certainly her commitment to our students and the effort that faculty will take toward ensuring student success.

Number 10 is in the Consent Agenda, and so you'll just have to wait for that one. And that was supposed to be a joke.

And lastly, I'd like to -- I'd like to invite all of you to the International Night this Friday. I believe it's the talent show. It's really a lot of fun and worthwhile. So that concludes my report.

>> Chair Jerry Cook: Thank you, President Sopcich. In that report, in the report of the lightning rod, I in my day job --

>> Trustee Greg Musil: Lightning Round.

>> Chair Jerry Cook: Lightning Round.

(Laughter.)

I said that last time, didn't I? Lightning Round. The Lightning Round. When Dr. Korb mentioned the contract BNSF, in my day job at the Convention & Visitors Bureau we're very happy about that because they generate a lot of room nights in our hotels and it's a big deal for the community. So thank you very much.

I don't believe we have any old business tonight, but I would like to discuss three new business items. One is the graduation schedule that I wanted to thank you for your participation. Trustee Musil led a good suggestion that we try and participate in all of those, and as Andy has said, May is going to be very busy with graduation. So I just wanted to thank you for that. Terri has the list if you have not had a chance to visit with her about that, and we'll try and have a trustee at each of the graduation ceremonies that will be taking place in the next few weeks.

I would like to appoint a Nominating Committee. It's that time of the year to make nominations for the positions on the Board of Trustees. I've asked Trustee Stewart and Trustee Lindstrom to head up to that Nominating Committee. They'll make a report back to our May board meeting for trustee board assignments going into next year.

Trustee Musil mentioned the retirement reception this afternoon for Chief John Douglass of the Overland Park Police Department, and when Dr. Sopcich was mentioning the narrative of
Sam Bell, I couldn't help but think again of Police Chief Douglass. Very nice ceremony this afternoon at the Ritz Charles. Here's a man that spent 41 years in Overland Park, beginning, as was said, a silver badged officer writing tickets to a detective to police chief for the last 18 years, and what was really personified was here's a man that cared about his job, cared about his community, cared about his family, and cared about immersing different cultures together. And being recognized by the United States Army in work he did nationally, as well as within Overland Park and within the county, is just really special. And so when you mentioned Sam Bell and her writing the letters to each of the kids really personified caring for my students, and I know we have a lot of faculty that amplify and represent that same modeling. But I would like to take the opportunity at least on behalf of the trustees and any trustee that would like to make an additional comment to thank Chief John Douglass for his leadership in our county and in the city of Overland Park and certainly to our college as I know he's been very involved with the Police Academy work as well. So we've had the opportunity to work with a very good man who cared about what he did every day, and he said today, I woke up every morning looking forward to going to work because I felt I mattered in the lives of other people. And that really I think personifies what Sam Bell has said, too, she matters in the life of students.

Any other trustee want to make a comment regarding Chief Douglass' retirement today?

>> Trustee Greg Musil: I made mine.

>> Chair Jerry Cook: Okay. Reports from Board Liaisons. Kansas Association of Community College Trustees. That's where I was going with my Collegial Steering report. I would say that we're going to have an executive committee of KACCT on May 5th in Hutchinson. Part of it has to do with some of the remarks that Dick Carter made about the legislature, and it's been an interesting year as we try to represent KACCT and move together as a body. But there were some instances of just needing to understand how we go forward as a state group, so we've decided to have -- rather than a phone call in that month, to come together, and we'll do that, like I say, on May 4th in Hutchinson -- May 5th in Hutchinson. And then our next meeting of the KACCT is June 13th and 14th in Garden City. If any of you are interested in traveling to the West for that meeting, please let me know. I have a TIAK meeting, Travel Industry Association of Kansas, on the 12th in Emporia, and if you wanted to go with me to Emporia on the 12th and then go on to Garden City from there, you are welcome to do that as well. Anyway, that's all I have for KACCT.

Research Triangle. Mr. Musil?

>> Trustee Greg Musil: The next meeting of the Johnson County Educational Research Triangle board is next Tuesday, the 22nd. I appreciate Chair Cook replacing me as I will be out of town. And then you should have received invitations to the community breakfast on Wednesday, the 23rd. It is the five-year anniversary of the collection of the sales tax for the Johnson County Educational Research Triangle. It's been a very successful program with Edwards Campus, the K-State Innovation Campus, and the KU Clinical Cancer Center, a really unique model in America, and very impressive that Johnson County once again led the way on that. So I'm sorry I'm going to miss the breakfast because I'll be out of town, but I'm sure we'll be well represented.

>> Chair Jerry Cook: Any questions of Trustee Musil?
Faculty Association. Dr. Williams. And while Dr. Williams is coming up, we do have some concerns about her lack of proper accreditation and advanced degrees, but we're working with her on that and hopefully we can take care of that. Congratulations again on a great award, and I didn't realize you were so mastered.

(Laughter.)

>> Dr. Deborah Williams: I tell people I'm a graduate student undecided or graduate student emeritus. Well, thank you so much. It's a pleasure to be here again. I've made a few notes during the meeting, so I'd like to start by asking you to kind of dust off your budget report and turn to Page 11. I just had one item I'd just like to call your attention to. There was some comment about enrollment being down to the 2006 level. Just an observation, but the bargaining unit faculty number is down to the 2006 level as well. The notes that I made while the discussion was being had was that we're actually down 25 from our highest point, which was 2012-2013. We're down 11, as noted, from last year. But we are essentially the same number, we're one up from that 2006 number that was referenced with regard to enrollment. So that might fully flesh out our understanding of the costs and savings associated with revenue lost from tuition, but also revenue gained from salary and benefits that are no longer being paid to faculty members.

The next item, just kind of -- just for clarification purposes, I think you probably all know that I really enjoy my position as Faculty Association president. I take it very seriously. It's a privilege and an honor to be in this position. But there's been a little confusion on campus among faculty, not so much anyone else, but three of you have received an e-mail from me regarding just essentially the status of the Faculty Association, and I'm not implying that there's any confusion on behalf of the administration, the trustees, but I would just like to read something for the record. It's the Recognition Clause on Page 4 of the Master Agreement in Section 2.

The Board of Trustees of the Johnson County Community College recognizes the association as the exclusive representative as the term is used in KSA 72.5413 of those regular full-time employees of the college duly appointed to fill positions as set forth in addendum one. That's the bargaining unit.

So just for the sake of clarity, the Faculty Association is the exclusive representative of the full-time faculty on this campus.

I would like to now move into some really great news. You've already discussed the Master Agreement amendment, proposed amendment that we've been working on so much this past year, since September, actually, and I'm happy to hear that the Board approved it. What you didn't know was that the faculty ratification vote was in progress. I got the final numbers as of about 5:15 this evening. We closed the vote at 5:00 and I'm happy to report that the Master Agreement proposed amendment was ratified by the faculty. We had 58% of the faculty vote, 204 out of 350 faculty members, with 95% approving and 5% not approving of the recommended changes. The numbers come out to 193 for and 11 against. So I'm happy to say that that task is behind us. And while it's finished, I think as was referenced earlier, we are at a much better place as a college, as a faculty group, as administration, with regard to a section of
the contract, while it's highly controversial, it's very important to have clarity in that section, and now we do, due to a lot of work and a lot of cooperative work.

I always like to recognize the Faculty Association team members, and I'll do that again. Stu Shafer, Jim McWard, Ron Palcic, Jeff Anderson, and myself. But I'd also like to recognize Tanya Wilson, who has been extremely patient and extremely professional and extremely helpful in this whole effort, particularly with regard to the drafting of the language as we negotiated that piece. Obviously the discipline list was done a month ago and I'm sure everybody was wondering what was happening prior to it being launched. We had Spring Break and some other logistical issues, but mostly we were working on the language. And I can't emphasize enough how valuable Tanya was to that process. So thank you as well for all that you contributed to helping us get this project done.

Well, there's another vote underway, and that's the Faculty Association officer election, which we just launched today, and you'll see some familiar names on the ballot, including mine for president, and I guess I'll just suffice it to say if I'm here next month you'll know the outcome.

(Laughter.)

Again, I'd like to echo what everyone else has said about congratulating the Model U.N. Team for their Outstanding Delegate Award. I'd also like to feature something that has not been featured yet but is very important. The Earth Days -- actually Earth Week -- Earth Days starts tomorrow and there are a lot of events planned, really creative, important, hands-on events, like planting trees on campus on Tuesday, the Campus Farm Lunch, where there will be an opportunity for anyone who participates to enjoy veggies that were grown on our own campus. But there's something creative here, it's a swap, a clothing swap, and they're asking people to bring clothing and exchange. This is actually something that I've attended several sustainability conferences and they have swap meets and particularly at universities, where they have residential housing, it's very common to just have these kind of end of the semester or end of the year swap events where you recycle and exchange goods that you no longer want, and so it's in keeping with the spirit of sustainability. So I'm happy to see that that's a new addition to our usual events that celebrate the earth in numerous ways, including recognizing the many activities that's going on, on campus.

We also have a documentary screening of a movie called "Chasing Ice," which is on glaciers. It's a cooperative event apparently between the Grace Covenant Presbyterian Church and the Kansas Interfaith Power & Light Church. So that's a real interesting alignment and one that we are trying as a community college in the community to bring in multiple participants on these educational sustainability events. And it culminates with the Campus Farm Workday on Friday, April 25th, where anyone, including trustees, are welcome to go to the farm and plant plants, plant veggies and the next year's -- next season's crop, I suppose I should say.

So with that, I think I've concluded my report, and I'd like to take questions.

>> Chair Jerry Cook: Thank you, Dr. Williams. Any questions of Dr. Williams? Trustee Cross?

>> Trustee Lee Cross: Just briefly, if I may. Dr. Williams, I know you have an environmental background. Is that right? Why is the planting of a tree so important? Why is it so symbolic?
Dr. Deborah Williams: Well, there are a couple of well, symbolic, that's a different question. Important, well, on our campus, there's an educational focus. We have a horticulture program. We have our environmental science classes that could actually use those trees as teaching opportunities. We're trying, you know, philosophically to make the campus a learning laboratory and we've made good on that with having the campus farm and we have a pond, prairie, and numerous resources that we've built right into our campus that we can teach, use as a learning tool. And so planting trees and having that available to students and faculty for identification and learning purposes is an excellent advantage, and so that's the primary focus that was behind the grant to get the trees to plant. And then of course getting people -- the other educational piece is to get people who may not otherwise have experience planting anything to actually get their hands dirty and plant, appreciate the life and the process of the cycle of life I suppose that you are helping to perpetuate.

Chair Jerry Cook: I'm not sure what your personal time limit is tonight, but you still might have time to work on that fourth master's degree.

Dr. Deborah Williams: Well, the fourth one will be completed in the fall. It's the next one I'm still trying to figure out what I should do.

Chair Jerry Cook: Thank you.

Dr. Deborah Williams: Thank you so much.

Chair Jerry Cook: Thank you, Dr. Williams. Appreciate it.

Consent Agenda is an item where we handle a lot of routine items in one large vote. Is there any item that a trustee would like to have removed from the Consent Agenda? If not, I'll entertain a motion to approve the Consent Agenda.

So moved.

Second.

Chair Jerry Cook: We have a motion and a second. Any discussion? All in favor signify by saying aye.

(Ayes.)

Chair Jerry Cook: Opposed? Motion carries.

We do have an Executive Session this evening. I would like to entertain a motion to go into Executive Session for the purpose of discussing personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed, consultation with an attorney which would be deemed privileged in the attorney-client relationship, in order to protect the privilege and the Board's communication with its attorney on legal matters. The session will last no longer than 45 minutes, and no action will be taken during the session. We would like to invite Joe Sopcich, Tanya Wilson, Judy Korb, Terri Schlicht, Barbara Larson, Mark Ferguson to join this Executive Session. I would entertain a motion.

So moved.

Second.

Chair Jerry Cook: We have a motion and a second. The Executive Session will start at how about 20 till. That will give you 7 minutes. Let's make it a quarter till. We've had kind of a long meeting. Quarter till, and 45 minutes later. All in favor signify by saying aye.

(Ayes.)
>> Chair Jerry Cook: Opposed? Motion carries.
(Executive Session.)

>> Chair Jerry Cook: We have completed our Executive Session of 45 minutes. We do need to go back into Executive Session for the purpose of discussing personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed, consultation with an attorney which would be deemed privileged in the attorney-client privilege, in order to protect the privilege and the Board's communication with its attorney on legal matters. The session will last not longer than 30 minutes. No action will be taken. The Executive Session will start at 7:30 and conclude at 8:00. Do I have a motion?
>> So moved.
>> Second?
>> Second.
>> Chair Jerry Cook: All in favor signify by saying aye.
(Ayes.)
>> My motion included the same people that were in the prior session.
>> Chair Jerry Cook: I'm sorry. Yeah, that includes Joe Sopcich, Tanya Wilson, Judy Korb, Terri Schlicht, Barbara Larson, and Mark Ferguson. Thank you.
(Executive Session.)
>> Chair Jerry Cook: We have just completed the extension of our 30-minute Executive Session. No action was taken. We are back in Open Session. I would ask for a motion to adjourn this meeting.
>> So moved.
>> Chair Jerry Cook: Is there a second?
>> Second.
>> Chair Jerry Cook: All in favor signify by saying aye.
(Ayes.)
>> Chair Jerry Cook: We are adjourned. Thank you.