>> Chair Jerry Cook: Welcome to the January 16th meeting for the Board of Trustees for Johnson County Community College. I now call this meeting to order. Would you please join me for the Pledge of Allegiance.

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

>> Chair Jerry Cook: Roll call and recognition of visitors, Ms. Schlicht.

>> Ms. Terri Schlict: This evening's visitors include Dick Carter, Mark Ferguson, Sam Ferguson, and Richard Schroeder.

>> Chair Jerry Cook: Thank you, and welcome to the meeting. Sam, good luck to you. Hope you learn something tonight.

[Laughter.]

Next item is the Open Forum. The Open Forum section of the board agenda is a time for members of the comment to provide comments to the board. There will be one Open Forum period during each regularly scheduled board meeting. Comments are limited to five minutes unless a significant number of people plan to speak. We have no registered speakers for the Open Forum for the section of tonight's board meeting, so we'll hereby close the Open Forum.

Awards and recognition. Dr. Sopcich.

>> Dr. Joe Sopcich: Trustee Cook, we have no awards or recognitions this evening.

>> Chair Jerry Cook: Thank you very much. College lobbyist report. Mr. Carter.

>> Mr. Dick Carter: Thank you, Mr. Chairman. Well, we're back in Topeka and things have kicked off and it's been an interesting and active past 12 hours or so and that seems to have been where most of the action has occurred during the start of the session. There's lots of folks that are trying to find their way around the building. There's lots of new corridors and hallways and room numbers as the capitol restoration is essentially complete. There's still some minor work going on, but we don't see it in the common areas of the capitol and it is a beautiful building and I encourage each one of you to find your way over there during the session at some point this year, and I believe that you too will agree that it is -- it is amazing what has been done to restore that building. Incidentally, the company that restored the building is now restoring two other capitols across the nation, in Oregon and in Minnesota. And so I think certainly the governor touted the praises of the finished product and now we've got some competition with some other states perhaps out there.

We have seven new representatives that were sworn in on the first day, and just this afternoon we had a senator that was confirmed for an appointment to the Kansas Corporation Commission. That would be Senator Jay Emler. So we'll be seeing at least one more replacement before things sort of become permanent in the way of elected officials in Topeka.

The December revenues were up just slightly. Again, I always bring that to your attention just so we can pay attention to the budget. We still have outstanding school finance
decisions that will significantly impact any surplus that the state would have and that will play into, again, the overall discussion. We won't get started in earnest with the budget discussions until we know exactly what the -- what the Court has to say about that.

I indicated to you that I would try and provide a brief synopsis of what the budget does look like as the budget documents were just made public today at about 11:00 this morning, and I have just a few items to report and hopefully I can read my chicken scratches in the margins. During the current year, there were some restorations to higher education's budget. We did not see any negative impacts. However, the salary cap money for 2014 that was removed from the state universities was replaced. That's about $5.2 million. There's a $9.3 million increase in money for high school students for the technical education programs. They saw much more increase of student enrollment in that area than they had anticipated, and so a correction was needed in the current year.

In 2015 there's going to be about a $15.3 million increase in the technical education programming as it relates to some of those students that are targeted to enroll in those programs while they're still in high school. And then about a $5.8 million increase again for the salary cap issue for the state universities. And again, it's important that we pay attention to that because while we're not placed with -- or faced with those salary caps, that entire conversation impacts things that go on in higher education in Kansas, not to mention -- and maybe Dr. Sopcich will offer a comment as it's not in my report -- but Kansas continues to remain in the national spotlight as it relates to academia and higher education with the social media policies that are ongoing, or at least being discussed in an ongoing matter. That was some information that was just obtained this week at the Board of Regents meeting just through casual conversation.

There will be some interesting rule changes that are proposed. Representative Rubin has proposed an unbundling rule. Frankly, this rule is a great one in my eyes because we get lost in trying to figure out how many bills and how many subjects and how many topics are crammed into a conference committee report, and that is a joint resolution that was decided both by the House and the Senate since it deals with conference committee reports. No decision has been made, but that is a great rule and I commend Representative Rubin for recommending that change. It will certainly make government more transparent and that is something that everyone should desire.

The other rule that he proposed was for the House and that was to make all votes roll call votes, or record votes. That one will be interesting to see if that body adopts that. It is an election year; it changes the dialogue, it changes the discussion on the House floor. And when you know that you're voting on something as simple as a one-letter, one-word amendment yet it's recorded, that might be fine, but then we see other things that come up and if we don't have to have a roll call vote, which there used to be rules about how many roll call votes could be on a certain bill or on a certain issue, if everything is a roll call vote, all of those votes will be recorded and used for -- well, they could just be recorded, simply recorded. But they could also be used for postcard votes or campaign material. And so, again, it will be interesting to see the debate and dialogue about that particular rule change in the House. I would imagine that it will
probably be adopted and that the House will move in that direction. We'll know more later next week when they approve the rules.

The governor last night, if you were listening either online or watching on public television, provided the State of the State Address. We didn't learn a whole lot of new information. He talked about some of the key points in his proposals this coming year with all-day kindergarten, more university funding, which wasn't really tabulated in the report, but we learned a little bit more today. And there's a lot more detail that I just have not had the opportunity to comb through in the budget proposal. And then a rural housing initiative. These are the three key points that he offered as items that he would like to see the legislature pass this year. So a little bit of foreshadowing in the way of things to come in the governor's initiatives.

Representative Davis, Minority Leader Davis provided the minority report following the governor's State of the State Address, and I think, as you would expect any candidate to do, talked about the policies or the perceived failed policies of the current administration, talked a little bit about education, talked a little bit about some of the funding challenges, and I would say probably was a fraction of the length of the speech of the governor's. And I'm not sure what type of time frame they provide for the minority response, but both of those have happened and we are now sort of really starting the legislative session.

The other real story I think that most people have been talking about as it relates to campaigns and politics is the recent campaign finance reports, and I think you would have to really be trying not to pay attention to the news to not have seen some of the reports that have been in the media with the Davis-Docking campaign raising about a million dollars in 145 days compared to about 1.6 million that was raised by the current administration. Still, a little over $2 million in the campaign account for the governor, but it's going to be -- it gave people pause to take a look at what was really going on, and I don't think anybody really expected to see those kind of dollars raised by the Davis campaign, at least in this first reporting period. So that will continue to be a part of the discussion as we move through the legislative session.

By news or by way of updates from the Board of Regents, Mary Jane Stankiewicz has announced her resignation and will be leaving to run the Rural Telephone Association for Kansas, and so there's going to be a vacancy, a void there, at least in the short-term in the Regents office. That will certainly make things interesting because higher education continues to be a hot topic in legislative circles and people are either for it or against it, and so it will be critical that a person is identified relatively shortly at least to fill in, in the interim. I've heard that one of the things that they're looking at doing is bringing someone on in a six-tenths capacity. So not a full-time position, at least that's what's being proposed perhaps, but certainly somebody that's more than half-time. So hopefully we'll learn a little bit more. I don't know whether that will be an employee, a retired employee, a contract position. That information has not been shared at least at this point. This is all just fresh as of a few days ago.

From the federal perspective, Congressman Yoder will be visiting next week. He wants to tour the HCA building and so we've set aside some time and Dr. Sopcich will be greeting him over there for a brief tour and sort of a preparatory visit for another visit that we'll be having in Washington, D.C. when we visit the delegation in February. We'll be taking a couple
of students. I think a couple of trustees have indicated interest in attending as well. And then we'll be participating in helping coordinate the reception, the hospitality reception that we do for the Kansas delegation and for staffers. And so that will be on February 11th, which is a Tuesday, in Washington, D.C.

And then, finally, I think this is the best part of the report, and it's going to be a lot of fun and we've really generated some enthusiasm at least amongst a couple of the representatives, but the idea came about as a result of some of the meetings that we had over the course of the fall with our legislators to have a cooking competition amongst the Johnson County delegation. And so the college is in Representative Rhoades' district and Senator Denning's district. We've contacted them about being sort of team leaders, if you will. Their eyes started to sparkle and they really thought this idea was pretty good. And so we now -- and thanks to Joe's idea as well to sort of take it to the next level, we'll be meeting with some folks over in the Culinary Academy to talk about what setting this up should look like and how we can do it so that it's a successful event. We'll be inviting the entire Johnson County delegation. This will be occurring during their break, which is later on in April, and so we'll be working to find a date that works for everybody. But I think it's going to be lot of fun. It's going to raise a lot of awareness about the fantastic program that we have here and I hope it's the first of several competitions to come like this.

So I'll stop there and, Dr. Sopcich, you might want to add --

>> Dr. Joe Sopcich:  Dick, there's some speculation that our trustees would be judges for that event.

>> Chair Jerry Cook:  Strictly speculation.

>> Mr. Dick Carter:  I think that's part of the details that we'll be hammering out posthaste.

>> Chair Jerry Cook: Any questions of Mr. Carter? Thanks, Dick. Appreciate it. I know that it's an interesting time getting started and some of us don't have the patience of all the steps it takes to get started and get underway, and then at the end we seem to be rushing to finish everything. So appreciate the update and the input, and have a good game.

>> Mr. Dick Carter:  Thank you.

>> Chair Jerry Cook: That takes us to the committee reports and recommendations. First one is the Management Report by Trustee Lindstrom. I might note that your -- we appreciate your unusual attire, Trustee Lindstrom. To explain to the viewing audience and the live audience, if you will, Trustee Lindstrom had some surgery, cranial reconstruction I guess, and the doctor said he couldn't expose it for a week. So he did seek and get permission to wear a hat tonight. Okay. Trustee Lindstrom, Management Report.

>> Trustee David Lindstrom:  Thank you, Mr. Chairman. No disrespect to my colleagues for the hat, and to the audience, but it is necessary, believe me.

Please note that the December Management Committee meeting minutes are on Pages 8 and 9 of your board packet. As for the January meeting of the Management Committee, we met at 1:30 on Wednesday, January 8th, here in this room. Trustee Stewart and Musil both had prior commitments and were unable to attend. It was a short agenda with no recommendations to bring to the Board of Trustees. Since the meeting was last week, the complete meeting minutes of the meeting will appear in the February board packet for the trustees.
There were five presentations at the meeting. Denise Moore, Vice President of Information Services, provided an update on fiscal year 2014 I.T. Infrastructure Plan, and that report is shown on Pages 1-4. Rex Hays, Associate Vice President of Campus Services, updated the committee on projects included on the Capital Acquisitions and Improvement Report as shown on Page 5. Tom Clayton, Director of Insurance and Risk Management, reviewed the fiscal year 2014 annual report on the college's insurance coverage. His report included a summary outlined of each insurance policy and the associated brokers and underwriters, as well as the annual premium for each policy. Don Perkins, Vice President of Financial Services, reviewed the semiannual budget reallocations report for the period July 1st, 2013, through December 31st, 2013. This report is required by Board Policy 211-01 to be submitted to the board on a semiannual basis. And, finally, Mitch Borchers, Associate Vice President of Business Services, reviewed the monthly report on sole sources.

I would welcome any comments from others that were in attendance. Mr. Chairman, that concludes my report.

>> Chair Jerry Cook: Thank you. Any questions of Trustee Lindstrom? Learning Quality, Trustee Lindstrom.

>> Trustee David Lindstrom: Mr. Chairman, there was no Learning Quality meeting -- committee meeting in January and, therefore, is no report.

>> Chair Jerry Cook: Thank you very much. Human resources. Dr. Drummond?

>> Trustee Robert Drummond: Thank you very much, Mr. Chairman. We met on January 6th at 9:30 and had a good meeting. We reviewed the exit interview report, which is very comprehensive. Didn't show any unusual information there, but it was very insightful for me because it's the first one I had heard or seen. Then we moved on to the benefit RFP status and we were given an update on the RFP for medical, dental and vision and flex spending account benefits. I believe the deadline for receiving the RFP was last Friday and as I understand it, they're reviewing the RFPs that came in and we should know in the next week or so what the results may be of that.

The biggest item was the Benefit Task Force recommendations, all of which you have heard before, but for the sake of review, I will go through this because they're very, very important. The Benefit Task Force, for the audience, was established for the purpose of creating a solution for our long-term health care sustainability, per direction from the current faculty master agreement. The task force consisted of five faculty members, five administrative management employees, and five staff members who met on many occasions to discuss options and to make a recommendation the Faculty Association and the Board of Trustees.

After considering the various alternatives, the task force made the following four recommendations that I'll read to you.

Number 1: Send out an RFP for healthcare coverage a minimum of every three years and, of course, as you just heard me say, one is out right now.

Number 2: Conduct dependent eligibility audit on the health plan.

Number 3: Develop and implement a stronger wellness initiative for employees.

And Number 4: Restructure the healthcare benefits for new employees resulting in a tiered benefit plan.
The first three recommendations are best practices and are in the current process of being implemented throughout the college. Restructuring of the benefit plan requires the board and Faculty Association approval, and the proposal covers fiscal year '14 and '15 and includes the following benefit -- includes the following: There are two benefit groups. Benefit one group would include current employees are automatically grandfathered into the benefit group one unless an election is made to benefit group two. Current employees electing benefit group two may not revert to benefit group one at a later date. Once you choose group two, then you stay there. And if you're a current employee, if you choose to stay with the benefit group throughout your life at JCCC, you can stay in that group. Flex credits remain at $1,108.94. Employees will pay 25% of the cost of increased healthcare in fiscal year '14-'15 and JCCC will pay 75% of the increase in healthcare costs in fiscal '14-'15.

Employees will continue to receive a 7% base salary contribution to the 403(b). Employees will continue to purchase $50,000 of life insurance coverage.

Now, in benefit group two, employees beginning employment after June 1st, 2014, will be part of benefit group two. JCCC will continue to contribute the equivalent of the full cost of medical insurance for a high deductible plan per employee's benefit election in fiscal year '14-'15. Employees may pay any cost of the high deductible, high deductible -- the HD-HP I should say, premium for any of the medical plan election. Fourthly, employees will receive 8% of their base salary contribution to a 403(b) program. And, finally, employees will receive a $50,000 life insurance paid by JCCC.

So after some review and discussion, and as our trustees know, this has been reviewed by all of us prior to this time, so it's the recommendation of the College Administration that the Board of Trustees approve the proposal presented by the Benefit Task Force to restructure the JCCC benefit plan as outlined above. And before I make that recommendation, I want to again express appreciation for myself and I'm sure my fellow trustees, administration, for the outstanding work that this group did, and they met many times and they dug out a lot of things and went through a lot of data and came up with what I believe is a really excellent recommendation and some options for our -- all of our staff going forward.

With all that said, I would move the recommendation of what I just read.

>> Second.

>> Chair Jerry Cook: We have a motion and a second. I would say, also, Trustee Drummond, and for the benefit of the viewing audience, we did have a board retreat workshop on this very topic that lasted a couple of hours with input from the faculty as well, and as Trustee Drummond has said, considerable hours have gone into this topic for study and the recommendation. Are there any questions or comments of Trustee Drummond? Trustee Stewart?

>> Trustee Jon Stewart: Yeah. First question would be, where are we at in the Faculty Association approving? Have we had a vote on that or --

>> They are voting, but has it closed yet? Okay. It closed at midnight tonight. So we don't know the results of that yet.

>> Trustee Jon Stewart: And I guess maybe just clarify something that I heard in Dr. Drummond's report that I want to make sure this board cannot bind future boards. I think
Dr. Drummond mentioned that for the life of an employee they could opt for benefit one and stay in group one. I think that's how it is today and under this agreement, but future boards may decide to change that or change these benefit retirement contribution percentages. I just -- I want to make sure that's clear that I support this, but I want to make sure that who knows what future boards do.

>> Chair Jerry Cook: Trustee Cross?

>> Trustee Lee Cross: Yes, Mr. Chair, I just have a quick question pertaining to the purchase of life insurance coverage. Trustee Musil mentioned at the retreat, noticed the difference between the purchasing of the $50,000 life insurance coverage under tier one versus the reception of the same or similar $50,000 life insurance policy paid under tier two, or group benefits two. Is there any reason why -- and there was no discussion or very little discussion on this point, and obviously policy is not a place to negotiate or, excuse me, discuss at the retreat. So I'm just curious why if we can negotiate lower premiums by -- through the institution why we couldn't also do that for tier one.

>> Chair Jerry Cook: Dr. Korb?

>> Dr. Judy Korb: Yes. Tier one, when we originally set up tier one and set up the flex credits, they were set up to cover life insurance, health insurance, and dental. Medical, dental, and life. So in all of the discussions that we have had around tier one, we've always included the purchase of that life insurance within those flex credits that we're offering. Tier two, we are not -- we're separating ourselves from the flex credits, and so we're just paying directly for the premiums and so we have indicated that we will pay the premium for the life insurance in tier two. One of the things I think was a little bit confusing at the retreat when we talked about it, we talked about -- or it was mentioned that life insurance for tier one costs more. We said that, than for tier two -- would be for tier two employees. And that's -- that's not really -- we pay the same amount for life insurance, the college does, to the life insurance company for all employees. So if it's $5.30 a month, it's $5.30 a month for every employee. Where the confusion came in, though, in tier one, when those flex credit dollars were originally set up, there was about $13 set aside in those flex credits for life insurance, and so that amount was never reduced, the life insurance amount was never reduced even when the premium went down, the flex credit dollars that were going to the employees stayed the same. The employee was just able then to use that to cover more of their medical premium.

So I don't know if that helps understand the difference there, but we are paying the exact same amount for life insurance for all employees that we're purchasing it for. Tier one employees are just getting that amount contributed through their flex credits. Tier two employees, the college will just pay that premium directly.

>> Trustee Lee Cross: Well, thank you for that clarification. I just was curious, and my understanding was different, so it was a month ago.

>> Dr. Judy Korb: Did that answer your question?

>> Trustee Lee Cross: I suppose -- and pardon me, my knowledge of the facts were different, though I'm not on that committee and I'm not saying I have a command of those facts. I was just asking for clarification.

>> Dr. Judy Korb: And I'll be happy to give you more information if you need it.
>> Trustee Lee Cross: Sure. Thank you.

>> Trustee Jon Stewart: I might just say that makes sense to me now and I was confused at the retreat. But if we're just paying -- there's not a differential that we're paying to the insurance company, we're paying the same for everyone, so it's not a cost issue there. It's just that we are giving that added benefit to the tier one participants.

>> Dr. Judy Korb: It's because of the way we -- the flex credits were structured when we originally set them up, and that's -- so that's why that is. But the premium that goes to the insurance company is the exact same amount for every employee.

>> Trustee Jon Stewart: I appreciate the question and I -- and your answer makes it clear for me.

>> Chair Jerry Cook: Other questions?

>> Trustee Lee Cross: Thank you.

>> Chair Jerry Cook: Other questions? All in favor signify by saying aye.

[ Ayes. ]

>> Chair Jerry Cook: Opposed? Motion carries. Thank you, Trustee Drummond. Do you have other parts of your report?

>> Trustee Robert Drummond: I would just point to Page 10. You see our schedule for the foreseeable future, and with that, I end the report. Thank you very much.

>> Chair Jerry Cook: Thank you. Collegial Steering is my report. We did meet on January 7th and, again, that is comprised of four faculty, four administrators, and two trustees. On January 7th, we really focused on a couple of items. One is really ongoing and it has to do with communication. We did talk a lot about our existing InfoServ system and how difficult and challenging that can be and to utilize, and as we got into that discussion, various departments communicate kind of uniquely with each other. So we were trying to discuss how we can make that system most efficient and consistent.

As a next step kind of a process, Andy Anderson and Laurie Pauldino have taken on themselves the assignment of a special review and trying to come up with some recommendations of how we can make our internal communications particularly a little more efficient and timely. So we spent about half of the time on that.

We also spent considerable time on the calendar that we set with the college, and it was very interesting that the steps we take on the college really not only impact our college, but the county high schools rely on where -- where we go with our calendar in terms of days off and trying to coordinate so that families within Johnson County can have as efficient of calendars as possible as they look at days off and away from school. We also work with the four-year institutions to try and align our calendar with them. So setting a calendar isn't as simple as one might seem, and I think we all had fun communicating about how complicated that can be when it -- when some of us might think that's a simple process. So I think we ironed out some things there, at least understanding, and even -- even the president got clarified on why he thought he was the only day he was giving a final and nobody else was around. So kind of interesting dialogue and --

>> Dr. Joe Sopcich: Thank you for enlightening us on that point, Dr. Cook.
Chair Jerry Cook: And good communication. But, again, I would say the Collegial Steering Committee, I really feel good about the dialogue we're having and talking about the issues and communication is a difficult -- is a difficult activity between two people, and so trying to make sure we understand each other and what we're saying and doing, I think the Collegial Steering is making good headway there. I'm sure Dr. Williams might make a comment on that during her report. But that was Collegial Steering. And, again, we meet -- we meet each month.

President's Recommendations for Action. Treasurer's Report, Trustee Lindstrom.

Trustee David Lindstrom: Thank you, Mr. Chairman. I'm pleased to present the Treasurer's Report for the month of November 30th, 2013, which can be found on Pages 11 through 22. Briefly, here are a few highlights.

On Page 21, at the bottom of the page, please note the cash fund balances at November 30th, we had a book balance of $60 million with 17.6 million in outstanding encumbrances, leaving us with an unencumbered balance of $42.4 million. During November the College made payment number 16 on the series 2006 -- series 2006 revenue bonds; payment 5 on the series 2011 revenue bonds; payment number 2 on the series 2012 revenue bonds; and payment number 5 on the PEI loan. Revenue bond payments totaled $1,422,486 and the PEI payment was $668,289.

Expenditures in the primary operating fund are within approved budgetary limits, and it is the recommendation of the College Administration that the Board of Trustees approve the Treasurer's Report for the month of October -- I'm sorry, for the month of November 30th, 2013, which can be found, again, on Pages 11-22.

Chair Jerry Cook: We have a motion and a second. Any questions? Any questions?

All in favor signify by saying aye.

Chair Jerry Cook: Opposed? Motion carries.

Clinical affiliate agreements, Dr. Sopcich.

Dr. Joe Sopcich: Thank you, Dr. Cook. We have two clinical affiliate agreements to recommend this evening. The first one involves early childhood education for credit instruction. The agencies are the Blue Valley School District and the Lee Ann Britain Infant Development Center in Shawnee Mission, Kansas. The experience is early childhood teaching lab experience. Additionally, there's a hospitality management for credit instruction. The agency is Benton House of Prairie Village, and the clinical experience is dietary manager internship. It is the recommendation of College Administration that the Board of Trustees authorize the college to enter into an agreement with the above agency for the clinical experiences indicated for the period January 17th, 2014, through June 30th, 2014.

Chair Jerry Cook: Do we have a motion?

So moved.

Chair Jerry Cook: Is there a second?

Second.
>> Chair Jerry Cook: Motion and a second. Any questions? Any questions? All in favor signify by saying aye.
[Ayes.]
>> Chair Jerry Cook: Opposed? Motion carries.
>> Dr. Joe Sopcich: The next clinical affiliate agreement is for Health and Human Services in the Continuing Education Organizational Development area. The agency is the Medicine Shoppe Pharmacy and the clinical experience is pharmacy technician. It is the recommendation of the College Administration that the Board of Trustees authorize the college to enter into an agreement with the above agency for the clinical experiences indicated for the period January 17th, 2014, through June 30th, 2014.
>> Chair Jerry Cook: Do we have a motion?
>> So moved.
>> Second.
>> Chair Jerry Cook: We have a motion and a second. Any questions? Any questions? All in favor signify by saying aye.
[Ayes.]
>> Chair Jerry Cook: Opposed? Motion carries. Monthly Report to the Board.
>> Dr. Joe Sopcich: Before you, you have the Monthly Report to the Board dated January 16th. It's several pages of all the outstanding work that's being conducted here at the college and accomplishments of many of our faculty and staff. Additionally, what you have in front of you is Foresight 2020. Yesterday Mr. Anderson and I spent the day in Topeka, and today Dr. Korb and I spent the day in Topeka and Andy Tompkins reviewed the annual progress report. What's fascinating about this publication is the array of data that they put in here, and this demonstrates how the KBOR is evaluating their I guess efforts with the six universities, as well as the community colleges. In the appendix back on Page 17, they break out all the institutions, and you can kind of compare one versus the other. So it's really a very interesting piece. I think this might be the first years where they've gotten this far, and the numbers, to give you just a brief top line, everyone's very -- it's very positive and things are certainly going in the right direction. So I wanted to share that with you this evening.

Lastly, I thought we'd introduce a little bit of the lightning round and we're going to have some very quick bursts of lightning and we're going to start with Dr. Day.

>> Dr. Dennis Day: I'll give you a real quick burst, just two numbers. 4.2 and 5.5. I'm done.
>> Chair Jerry Cook: Any questions?
>> Yes.
[Laughter.]
>> Dr. Dennis Day: So to set that up, if we'd had this meeting one week ago, those numbers would have been 10.5 and 11.5. Those are the numbers of our head count and credit hours down. That's what we were experiencing in enrollment. Inside of a week's time, we've been able to recover some. Our head count is down 4.5, and our credit hours are down 5.5 compared to last spring, okay.
>> Was that 1.5?
Percent. 4.5 and 5.5. Now, I'm going to put it in context. We've surveyed our sister college systems in Wyandotte County and Jackson County, and they're seeing the similar types of downward trends in spring. Some of what has happened for us is timing. We started early. We started very early this semester. We had some bad weather as we were getting -- we had seven days from the time we got back before first day of classes. So we did an extraordinary thing and we opened up enrollment for Monday and Tuesday, we have a no late registration thing. In that short period of time, two and a half days, we were able to recover from 8% and 10% to 4 and 5%. So we've done some things very quickly to help manage the impact. But I won't -- we're still down 4.5 and 5.5 as far as credit hours, and that can equate to a certain number as far as the budget goes. Questions?

Chair Jerry Cook: Trustee Drummond?

Trustee Robert Drummond: Do we have a sense, Dr. Day, yet what those numbers would be in terms of the budget?

Dr. Dennis Day: Sure. You can do a simple calculation of the straight numbers and the number of credit hours. When we're down 5.5 credit hours, then we can do a straight calculation on the $84. So it's -- that's going to represent a close to -- I want to say 650,000. That's just top of the head stuff.

Trustee Robert Drummond: Thank you.

Chair Jerry Cook: Trustee Stewart?

Trustee Jon Stewart: Historically we've been countercyclical to any recovery or the economy, where the economy goes bad, our enrollment goes up; economy gets better, we lose students. So I guess the question that we probably don't have an answer to right now, is that what we're seeing now is that we are seeing a growing economy locally that's causing students that before had the time to come to school are now employed?

Dr. Dennis Day: What we know on a national basis, this is a trend, higher education is down. What we know in the Midwest, it's down even more than the coasts. So absolutely, you're right. The unemployment is fantastic compared to --

Trustee Jon Stewart: That was my sense.

Dr. Dennis Day: But that's part of it. And then there are some things we have to do ourselves to help out as well.

Trustee Jon Stewart: And we have a lot of competition, maybe more so than we've ever had.

Dr. Joe Sopcich: The landscape is certainly different than it was, you know, a few years ago.

Dr. Dennis Day: It has increased exponentially in the last few years, just in this address.

Trustee Jon Stewart: Yeah.

Chair Jerry Cook: Do we have a -- do we have a way of validating online course infringement upon coming to campus registration?

Dr. Dennis Day: Only ours, and I think we're fairly steady on that. We can -- we can look into those numbers a little harder.

Chair Jerry Cook: I would expect that to be another impact.
>> Dr. Dennis Day: But I think the intrusion would be more of the other institutions online. I'll just give you one example. There's a school in East Coast, the southern part of that state that starts with an H that is advertising in this market. Well, where did that come from?

>> Trustee Jon Stewart: Starts with an H or it starts with an N?

>> Dr. Dennis Day: H.

>> Trustee Jon Stewart: I've been seeing New Hampshire advertised.

>> Dr. Dennis Day: Southern New Hampshire, yeah.

>> Trustee Jon Stewart: Southern New Hampshire University.

>> Dr. Dennis Day: So that's new. And that's purely online jump, to Dr. Cook's point. So, yeah, there's plenty of competition. But, again, there are some things that we can do ourselves as well.

>> Chair Jerry Cook: Other questions?

>> Trustee Robert Drummond: Just a comment, perhaps. I think the trend that we're facing, which is a national trend, it's a Midwest trend, and it's probably a Kansas City metro trend, suggests to us that we can just accept it or we can probably proactively take a look at it and see if there are things we can do to enhance our ability to recruit more students, market to more students, whatever the case may be. So with the trend, I -- and from the projections I've seen, the trend is going to continue somewhat. It started and it continued. And I'm just wondering whether we should take a closer look at as a board in terms of what we might be able to do to address this and try to abate it before it goes too deep and, frankly, costs us a lot of money.

>> Dr. Dennis Day: Very nice segue, by the way.

>> Dr. Joe Sopcich: For one thing, at the next Management Committee, Dennis and his team will be providing some greater insights into the situation. Last week, when we got that report, which was -- it was pretty eye-opening, it really kind of caused us to act. I mean one of the things that we all know is that we had a huge jump in enrollment. Was that '08 or '09? Almost 10%. And the way we've been correcting ourselves, and you have this national trend, but the fact is, this will be the sixth semester, consecutive semester of enrollment decline. And so we immediately called some folks together and we've kind of put together a group to start really checking into some things that we need to do, as Bob mentioned, to be more proactive, and Judy is going to take us through that.

>> Dr. Judy Korb: Yeah, certainly enrollment has been a topic of conversation in groups all across campus, and different groups have started doing things or looking into what could we do about it, and so we are going to organize a collective effort to come up with a plan so that we're looking at it and making sure that everything that we're doing aligns. But obviously this affects instruction, what we're offering, when we're offering it, how we're offering it, all of those kinds of things, as well as enrollment and engagement, the student aspect, the student experience and, you know, just getting them here. So we know that there are trends, there are certain things that are external factors that we probably can't impact. But we also know that there probably are things that we can do. And so we're going to take a look at those and kind of divide up into some subgroups and check into those things and then try to come back together with a collective plan. And we're looking at trying to put some initial plan together in the next four to six weeks that could potentially even impact changes for fall. So...
>> Trustee Robert Drummond: Thank you.
>> Chair Jerry Cook: Trustee Lindstrom?
>> Trustee David Lindstrom: The 4.5 is the head count?
>> [Inaudible.]
>> Trustee David Lindstrom: What does that correlate to numbers? Number of students?
>> That would be about 16,000 students right now. We're still --
>> Trustee David Lindstrom: Total?
>> Yeah. For now. That's comparative to this time last year, at the spring. Now, that's not the final number for the semester.
>> Trustee David Lindstrom: Okay.
>> Chair Jerry Cook: Trustee Sharp? Trustee Cross?
>> Trustee Lee Cross: I just wanted to really echo Trustee Drummond's comments and would actually ask to have participation, and I don't really see this at odds with the Regents or anybody with respect to our partners in-state here because in my own clientele, friends and families, I don't think this problem could be overstated. I mean I think we are market participants that are getting outflanked by competitive -- competitors. So I think -- I have a brother who got his degree online through Fort Hays. I know K-State has historically had wonderful programs online. And I could be corrected as to who else offers programs in-state. But I don't see this at odds with the Regents or any of our strategic partners here in-state. I just do think we need to do a better job of it. It's no statement to you or the administration. It's just frankly one of my things I wanted to comment on, so.
>> Chair Jerry Cook: Okay. I'd like to compliment Dennis, the effort to add two extra days. I mean to reduce that gap by 4% and 5% is remarkable in a two-day effort. So I appreciate you doing that.
>> Dr. Joe Sopcich: What's exciting about this is that we have to act, and so we have to have these things impact or try to impact the fall semester. So we don't have that much time to talk, but we have to get it together and implement. So that's really exciting. In fact, it's exciting just watching some of the things that are happening around here.

I talked to Lenora Cook. She's the dean of health care professionals and wellness and she shared with me this experience. She attended three health care exploration classes at Shawnee South. Approximately 75 students. When you go to these things you pass out information and they give cards, they sign up. She collected the cards, brought them back, and before she turned them over to admissions she distributed them to her directors and said call these students who have an interest. That's the type of engagement, that's the type of outreach that we need to do, and she did that on her own. And when you see people stepping forward, that's what is pretty exciting to watch.

We had a Foundation executive board meeting the other night. Deb Williams was talking about some of the things that she's been doing as far as reaching out, trying to collect information. Dr. Antle talked about perhaps looking at an online class for Kansas History. And so when you go throughout the college you see people rallying, trying to do things that could positively impact enrollment, and that's terrific. And so that's why I think at this point in time the enrollment is a great challenge, but it's also a great opportunity for this college to
demonstrate how it can respond and get ahead of game. So we're looking forward to next semester. And that concludes our report.

>> Chair Jerry Cook: Trustee Drummond, thank you for challenging us. That's timely and we'll follow up with that. Thanks, Dr. Korb, for initiating some actions and, Dr. Sopcich, for your report. Thank you, Dennis, for the information.

I don't believe we have any old business tonight and I don't believe we have any new business. Report from board liaisons. The first is the Kansas Association Of Community College Trustees. We have not met since the last meeting. I would just reinforce Mr. Carter's report that KACCT will be attending the event in Washington in February and, Dick, I'd like to thank you for taking the lead on hosting the reception for the members of KACCT on the 11th. We do have an event in Topeka. I believe it's on the 8th for the Phi Theta Kappa luncheon. If any of you have not attended that or would like to attend, I think if you talk to Dr. Sopcich, the KACCT will have a meeting that day. It's not the 8th, though. It's the following Wednesday, it's the 13th and that's in Topeka. That concludes my report for KACCT.

Mr. Musil obviously is not here. I don't know if we have a report on the Johnson County Research Triangle. Anybody have a comment, report on that?

Foundation Report, Trustee Cross.

>> Trustee Lee Cross: Thank you, Mr. Chair. The Foundation Executive Committee met Tuesday, January 14th, 2014, in Galileo Pavilion, and a fine presentation was made by Professor Jay Antle, who is the executive director of the Center for Sustainability and a professor of history, as you all know, but for the online audience or the television audience. He gave a presentation, an overview of the college's sustainability efforts and, frankly, the resulting financial savings benefit to the college. It was an excellent presentation. I just wanted to comment on that again.

Mr. Steve Wilkinson reported that the Board Development Committee is evaluating candidates for the 2014 and 2015 board slate. It will be the recommendation for members and directors to be presented at the director's meeting in March. Nominations for the 2014 Johnson Countian of the Year have been collected and the selection committee meets soon on that issue.

Then, finally, the Foundation will be holding their annual employee block party in March, and this event is to recognize all faculty and staff who have made a contribution during the calendar year. The Foundation would like to invite all of the trustees to drop by and help celebrate the contributions of the faculty and staff. That date and time will be determined later. And this concludes my report.

>> Chair Jerry Cook: Any questions of Trustee Cross? Thank you very much.
>> Trustee Lee Cross: Thank you.
>> Chair Jerry Cook: Faculty Association, Dr. Williams.
>> Dr. Deborah Williams: Hello, everyone. And as usual, I came to the meeting thinking, well, I'll have a brief report, and after sitting here listening to lots of comments, I now have a longer report.

Well, I guess I'd start by saying we're only 16 days in, so I'm going to say Happy New Year. Certainly Spring 2014 is off to a good start. We are very happy about a lot of the exciting activities that have already occurred in the past four days and all that we have planned for the rest of the semester.
We hit the ground running as a Faculty Association at the all-faculty meeting with our -- we discussed two items of importance, one was mentioned earlier tonight, that require full bargaining units votes, and one is the benefit restructuring or recommendations from the joint task force on benefits, and the vote is still ongoing until midnight tonight, but it's trending toward approval. And so I think that's as much as I can say at this time. But it generated significant discussion on the listserv and at the all-faculty meeting, but again, I think to echo what's already been said, there was a substantial amount of work that brought that recommendation to us, and as I commented at the all-faculty meeting, anyone who's ever negotiated a contract understands complexities of a lot of issues, but this was a very complex one, and to appreciate the work that went into bringing us to where we are, I can't say enough about the work that that 15-member group did to bring us to the place where we are actually -- we can actually take a vote.

With regard to Collegial Steering, I didn't have a lot that I was planning to say, but I guess I would echo, you know, Trustee Cook's comments about communication, how that's been an ongoing issue of interest, of concern and celebration really because from my view communication has improved substantially, and the fact that we have dedicated meetings with time allocated for improving communication speaks volumes to the, you know, the recognition, how important that is to get through some of the challenges that we have before us and the work that needs to be done. So I'm, again, happy that we have Collegial Steering back in the form that it's in and look forward to future discussions as well.

By the way, Trustee Lindstrom, I really like the hat. I want one. I commented to Vin, if I had one, I would wear one in solidarity, so.

>> Trustee David Lindstrom: Thank you.

>> Dr. Deborah Williams: So with regard to the benefit vote, again, that's in progress. And then the other item, as I referred to that is ongoing and I'm looking forward to its completion is our discussion surrounding the discipline area clarification and Section 8 of the Master Agreement. Two more groups have come in as far as reporting where they want us to -- what they want us to do with their particular groups. One of them was one of the more challenging or substantial -- I mean their conversations took a lot of time and deliberation, and so I was happy to see that they as a group worked out something that we can work with as we move forward with that effort. I plan on sending a note out to the faculty with a -- we have a hard deadline of March 4th and I'm going to send out a soft deadline of February 15th and I think we can meet it and have a little bit of turn-around time to have any lingering clarification that we need, and then Tanya and the administrative group and I will have probably more discussions about where to take that to get that task completed so we can get that off the plate.

With regard to the focus on enrollment, I was happy that came up tonight because it came up in our -- we had an executive council meeting for Faculty Senate and I actually suggested that we consider putting that item on the Senate agenda. It will certainly be an item on the Faculty Association meeting agenda to discuss ways that faculty can contribute to understanding and potentially addressing those enrollment declines. I think as I saw tonight, there's a lot of -- there are a lot of ideas and some that's actually known in terms of national trends and data supports that, but there's also a lot of speculation as to why we are facing a
4.5% decline and I'm happy to hear that we brought it down to that based on where we were about a week ago. But there are probably some answers there that we don't have and we need to ask the right questions and certainly as a faculty group need to recognize that it impacts us, whether, as I said at the Foundation meeting, business is booming in our area or we're struggling in certain respects. So we want to as a faculty group do our part to ask those questions, be a part of asking those questions, literally, and crafting possible responses.

Online has been thrown out and I've talked to students and that's certainly -- I've gotten some feedback as to how that might be welcomed actually, or hybrid classes or intercession classes or delivery formats. And so I can say personally, in my informal polling of the audience before me, the students I interact with, I have some ideas. But there's only one of me and there's 358 full-time faculty and I have lost count of how many adjunct faculty we have, but we have a lot of faculty potential impact and input based on the fact that they're out there talking to students. And we actually at the Foundation meeting had a Faculty Senate -- or the Student Senate president, Elliot Rogers, there and he is also interested in being involved in this effort. So Judy and I will probably be in touch to talk about how the FA or if she can come to our FA meeting and tell us how we might better help with that administrative effort.

So, again, the Faculty Association meeting, we moved them to Tuesdays this semester by popular request, so our first one is next week Tuesday, January 21st at 2:00 p.m. in the Virginia Krebs room, which is CC 107. The agenda items are being developed more, and more items are being added as the days go on, but certainly the enrollment decline issue was on the agenda, and so we welcome any and all who wish to attend and participate in that discussion.

I'd like to close with actually a feature story that's on our website. This was called to my attention by a colleague. Maybe some of you have read it. There's feature articles and this one is titled "Finding Something Better" and it features a student named Vicente Silva, who is here studying essentially automotive technology, but it talks about his background and had essentially kind of a gang and troubled background growing up. He didn't think he would be a high school graduate, let alone a college, you know, candidate to graduate from college, but it really, if you read the article, and I don't want to read it to you, but it features in particular the counseling center and one counselor in particular, Gloria Rosso, who connected with Vicente and helped him essentially see the value of attending college and attending this college in particular. And the story says, you know, in the words of Vicente, about his application process and she really wouldn't let him put it off, and I'm going to read this part because I think it's powerful.

She convinced -- she listened and she convinced me, so right then, that he needed to attend college. We filled out a college application, Silva said. She tried -- she didn't try, she did. She made a personal connection. She said here's my card, come see me, and she's been working with me ever since.

And I don't think you have a better ambassador for recruitment than a student like that who can speak to, you know, dramatic changes in his own life and point to people that he made a connection, an ongoing connection with on the front lines, as the counseling personnel are. And so I thought that would be a good way to close that kind of wraps up our theme of recruitment and what we can do and how we can build numbers, and I think a lot of it has to do
with recognizing the efforts that are going on right now and letting our students be our ambassadors to the extent that they can, because students listen to other students, whether it's, you know, recommending a course or an instructor that they had a positive experience with or, in this case, an institution that that particular student didn't even think that they were capable of or was even accessible to them.

So on that note, I think I will close and take any questions that you might have.

>> Chair Jerry Cook: Any questions of Dr. Williams? A couple of things that I would like to say. I, through Collegial Steering and the time that I'm spending with different committees and so on, I think that it's really difficult to be a leader of any organization or any group, particularly if you promote diversity of opinion. And I've often said we should never fear differing viewpoints, we should fear our lack of ability to deal with differing viewpoints, and you're in a very difficult position. You mentioned the 358 faculty, plus a few adjuncts, and all of those people are trained to have a point of view and to represent what it is they teach or advocate, and so I just want to thank you for having a balanced sense to the leadership trying to deal with your own teaching responsibilities at the same time of trying to reflect what an organization, the faculty organization believes should be happening and the best interests of the faculty. So I appreciate that, Debbie, and I know it's a difficult role to play. I would also like to acknowledge you and Dr. Antle. I'm at risk for violating a rule of mine. I don't think there's anybody else in the audience that's on the panel next Friday for "The Buffalo King," the film about the demise of the buffalo next Friday at noon and 7:00. That will be featured in the Hudson Auditorium at the Nerman Museum, and Dr. Antle and Dr. Williams are two of I think four or five panel members that will be addressing the issues of that film following the presentation. So I applaud you for taking on that role as well. Trustee Cross?

>> Trustee Lee Cross: Yeah. I just wanted to ask President Williams, is there any exit polls on the voting on the bargaining?

>> Dr. Deborah Williams: In terms of the status report?

>> Trustee Lee Cross: Yeah, in terms of the approval of the benefit package.

>> Dr. Deborah Williams: I can just say at this point it's trending towards approval. We had a significantly high number as of two days ago, and so my best guess is that the recommendations will be approved by the faculty, so --

>> Trustee Lee Cross: I was curious and I had a feeling some of my colleagues might be, so thank you.

>> Dr. Deborah Williams: Yep.

>> Chair Jerry Cook: Trustee Stewart, you looked like you had a notion.

>> Trustee Jon Stewart: No. I just wanted to note "The Buffalo King" next Friday, the 24th.

>> Chair Jerry Cook: Thank you, Dr. Williams.

>> Dr. Deborah Williams: Thank you so much for your kind words and we'll see you next month.

>> Chair Jerry Cook: Next item is the Consent Agenda. It's a time when we deal with a number of routine matters. Are there any items that a trustee would like to have pulled from the Consent Agenda? Any items to be pulled? Seeing none, I would entertain a motion to approve the Consent Agenda.
>> So moved.
>> Second.

>> Chair Jerry Cook: We have a motion and a second. Any discussion? Any discussion? All in favor signify by saying aye.
   [Ayes.]

>> Chair Jerry Cook: Opposed? Motion carries. We have no Executive Session tonight.

>> Trustee Jon Stewart: Trustee Cook?

>> Chair Jerry Cook: Yes, sir.

>> Trustee Jon Stewart: I just want to comment that I would like to commend Trustee Lindstrom for showing up injured. He had the bulk of the committee reports that he made, he filled in for me for the Management Committee, Learning Quality, and the Treasurer's Report, and I just want to make sure that he knew we recognized that effort.

>> Trustee David Lindstrom: Flattery will get you everywhere.
   [Laughter.]

>> Chair Jerry Cook: Profuse bleeding on the back side of your head. Appreciate it. Do we have a motion to adjourn?

>> So moved.
>> Second.

>> Chair Jerry Cook: All in favor signify by saying aye.
   [Ayes.]

>> Chair Jerry Cook: Meeting is adjourned. Thank you.