A meeting of the Board of Trustees of Johnson County Community College was called to order by the Chair on December 18, 2014, at 5:00 p.m. in the Hugh W. Speer Board Room, 137 General Education Building, on the JCCC campus, 12345 College Boulevard, Overland Park, Kansas.

Trustees Present: Jerry Cook, Chair
Greg Musil, Vice Chair
David Lindstrom, Treasurer
Stephanie Sharp, Secretary
Jon Stewart, Trustee
Lee Cross, Trustee
Bob Drummond, Trustee

Staff Joe Sopcich, President

Andy Anderson, Vice President, Academic Affairs/CAO
Jay Antle, Professor/Executive Director, Sustainability
Molly Baumgardner, Coordinator, Journalism/Media Comm.
Mitch Borchers, Associate Vice President, Business Services
Becky Centlivre, Executive Director, Human Resources
Gary Cook, Director, Housekeeping Services/Haz Mat Control
Dennis Day, Vice President, Student Success/Engagement
Julie Haas, Associate Vice President, Marketing Communications
Rex Hays, Associate Vice President, Campus SRVCS/Fac. Plng.
Judy Korb, Executive Vice President, Instruction & Operations
Jim Lane, Dean, Arts, Humanities, Social Science
Barbara Larson, Executive Vice President, Financial & Administrative Services
Karen Martley, Associate Vice President, Continuing Educ. & Org. Dev.
Denise Moore, Vice President, Information Services/CIO
Alisa Pacer, Emergency Preparedness Manager
Ron Palcic, Professor, Mathematics
Don Perkins, Associate Vice President, Financial Services/CFO
Susan Rider, Director, Accounting Services & Grants
Terri Schlicht, Executive Assistant to the President and Board
Justin Stanley, Associate Professor Speech/Debate Coach
Daniel Stout, Associate Professor Speech/Assistant Debate
Janelle Vogler, Executive Director, Audit/Advisory Services
Sandra Warner, Deputy CIO/Director, ACS
Tanya Wilson, General Counsel
Students  Mahbooba Babrakzai  
                                    Robert Cunningham  
                                    Alex Dodson  
                                    Evan Domme  
                                    Parker Drake  
                                    Douglas Emmerson  
                                    Josh Moncure  
                                    Micah Moore  
                                    Casey Owen  
                                    Arriq Singleton  

Visitors  Dick Carter  
                                    Mark Ferguson

QUORUM  Dr. Cook announced the presence of a quorum, with seven board members present.

PLEDGE OF ALLEGIANCE  Dr. Cook led the Board of Trustees and other meeting participants in the reciting of the Pledge of Allegiance.

OPEN FORUM  Dr. Cook noted there were no requests from the audience to address the board.

AWARDS AND RECOGNITIONS  JCCC Debate Team – Championship win at the University of Central Oklahoma

COLLEGE LOBBYIST REPORT  Mr. Carter shared information from the monthly legislative update report with the Board of Trustees.

COMMITTEE REPORTS AND RECOMMENDATIONS  

  Collegial Steering  Dr. Cook reviewed items from the December 9, 2014 Collegial Steering Committee meeting.

  Human Resources Committee  Dr. Drummond reported that the Human Resources Committee did not meet in December.
Mr. Cross reviewed items from the December 1, 2014 Learning Quality Committee meeting.

Mr. Musil reviewed items from the December 3, 2014 Management Committee meeting.

Following discussion, upon motion by Mr. Musil, seconded by Mr. Lindstrom, which motion unanimously carried, the Board of Trustees authorized the transfer of $5,000 from the Sustainability Initiatives Fund to the JCCC Foundation for student scholarships.

Following discussion, upon motion by Mr. Musil, seconded by Mr. Stewart, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve and adopt the resolution regarding the State of Kansas Municipal Investment Pool, as shown on Attachment A, which hereby becomes a part of these minutes.

Following discussion, upon motion by Mr. Musil, seconded by Mr. Lindstrom, which motion carried by a vote of 6-1, with Mr. Cross voting against, the Board of Trustees accepted the recommendation of the college administration to approve the guidelines for the FY 2015-2016 budget.

Following discussion, upon motion by Mr. Lindstrom, seconded by Mr. Musil, which motion unanimously carried, the Board of Trustees accepted the recommendation of the college administration to approve the Treasurer’s Report for the month October 2014, subject to audit, as shown on Attachment B, which hereby becomes a part of these minutes.

Dr. Sopcich presented the monthly report to the Board. Highlights include:

- Budget: Compared to last year at this time, the college revenues are up .5% and the expenses are down 2%. Of
particular interest are the favorable trends in the salary and benefits, adult supplemental, and student activities budget lines.

- Enrollment: Compared to the spring 2014 enrollment numbers, headcount is up .1% and credit hours remain flat.
- Congratulations to the JCCC Model United Nations Team for their recent accomplishments. In November, at the 2014 American Model United Nations Conference, the team won two outstanding delegation awards for its portrayal of Nigeria.
- Dr. Sopcich recently attended an academic performance produced by the JCCC Theatre Department titled *An Experiment with an Air Pump*. This play is entered in the Kennedy Center American College Theatre Festival, which provides scholarships and internships for theatre students.

REPORTS FROM BOARD LIAISONS

Faculty Association Mr. Palcic presented the faculty association report, with the following highlights:
- The faculty association end of the year celebration and fundraiser was a great success and raised $1,600 to contribute to the Melissa Wells Heartbeat Foundation.
- Faculty members have been involved in many campus endeavors, including the strategic plan task force initiative, the search committees for two new high profile college administrators, the educational affairs committee, the student affairs committee, and articulation efforts.

Johnson County Research Triangle Mr. Musil reported that JCERT conducted a special meeting in November to review the final audit report which resulted in an unmodified opinion. In addition, sales tax revenues continue to come in slightly ahead of last year.

KACCT Dr. Cook reported that he and Dr. Sopcich attended the KACCT/COP meeting at Fort Scott Community College on December 7-8. Topics of discussion included the guiding principles of KACCT and the trustee leadership development program.
Mr. Stewart asked that the Employment-Regular section, B4 and the Faculty Sabbatical Awards for 2015-2016 section, B7 be pulled for separate consideration. The board requested additional information on the individual who was hired to succeed Don Perkins as well as additional information regarding the faculty sabbatical selection process.

Following discussion, upon motion by Mr. Musil, seconded by Ms. Sharp, which motion unanimously carried, the Board of Trustees approved the consent agenda, including the Human Resources Addendum, as shown on Attachment C, which hereby becomes a part of these minutes. The consent agenda items included the following:

<table>
<thead>
<tr>
<th>Minutes</th>
<th>Minutes from the November 20, 2014, Board of Trustees meeting.</th>
</tr>
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<tbody>
<tr>
<td>Cash Disbursement Report</td>
<td>Ratified the total cash disbursements, as shown on Attachment D, which hereby becomes a part of these minutes, for the total amount of $3,643,413.52.</td>
</tr>
<tr>
<td>Grants, Contracts and Awards</td>
<td>The acceptance of grants, contracts and awards, as shown on Attachment E, which hereby becomes a part of these minutes, and the authorization to expend funds in accordance with the terms of the grants.</td>
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<tr>
<td>Curriculum</td>
<td>Changes to the curriculum, as shown on Attachment F, which hereby becomes a part of these minutes.</td>
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<tr>
<td>Affiliation, Cooperation, Articulation and Reverse Transfer Agreements</td>
<td>Enter into affiliation, cooperative, articulation and reverse transfer agreements for the programs and periods indicated, subject to review by college counsel, as shown on Attachment G, which hereby becomes a part of these minutes.</td>
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<tr>
<td>Retirements</td>
<td>Retirements as follows:</td>
</tr>
<tr>
<td></td>
<td>MARSHA GARRETT (JCCC/KPERS), Administrative Assistant, Auditing and Advisory Services, effective May 29, 2015</td>
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</table>
CODY COPELAND (JCCC/KPERS), Professor-Pers. Comp. Appl., Academic Affairs/Chief Academic Officer, Instruction and Operations, effective May 22, 2015

ROBERT PINKER, (JCCC/KPERS), Professor Science, Academic Affairs/Chief Academic Officer, Instruction and Operations, effective May 22, 2015

ANITA TEBBE, (JCCC/KPERS), Professor/Chair Legal Studies, Academic Affairs/Chief Academic Officer, Instruction and Operations, effective June 30, 2015

JEANNE STANNARD, (JCCC/KPERS), Administrative Assistant, Academic Affairs/Chief Academic Officer, Instruction and Operations, effective May 29, 2015

PATRICIA DECKER (KPERS), Assoc. Prof./Director, Honors, Academic Affairs/Chief Academic Officer, Instruction and Operations, effective April 3, 2015

ANGEL AGUILERA (KPERS), Custodian, Campus Services, Finance and Administrative Services, effective December 31, 2014

JOHN W. BROWN (JCCC/KPERS), Dean, Technology, Academic Affairs/Chief Academic Office, Instruction and Operations, effective May 31, 2015

Resignations
Resignations as follows:

RODNEY PORCH, Subcenter Director PTAC, Continuing Education and Organizational Development, Instruction and Operations, effective January 7, 2015

MIACKO THOMPSON, Administrative Assistant, Academic Affairs/Chief Academic Officer, Instruction and Operations, effective December 4, 2014

Separations
Separations as follows:
ANGEL AGUILERA, Custodian, Campus Services, Finance and Administrative Services, effective December 31, 2014

Employment – Temporary
Temporary employment in classifications indicated, as shown on Attachment H, which hereby becomes a part of these minutes.

Distinguished Service Awards
Distinguished Service awards, as shown on Attachment I, which hereby becomes a part of these minutes.

AMS Sabbatical Awards for 2015-2016
AMS Sabbatical Leave of Absence, as shown on Attachment J, which hereby becomes a part of these minutes.

Additions or Changes To the FY2014-2015 Staffing Authorization Table for Full-Time Regular Staff
FROM: Lisa Robbins Administrative Assistant - Grade LVL5
TO: Lisa Robbins Assistant Buyer - Grade LVL5
FROM: Regina Brewer Marketing & Survey Research Analyst - LVL15
TO: Regina Brewer Senior Planning & Research Analyst - LVL16

Approval for Total Disability
Approval for Total Disability as follows:

STEVEN HEBAUF, Police Officer, Police Department, Campus Services & Energy Management, Finance & Administrative Services, who joined the JCCC staff on August 2, 2005, has been approved for long-term disability, effective December 12, 2014, as notified by Kansas Public Employees Retirement System.

Employment – Regular
Following discussion, upon motion by Mr. Cross, seconded by Mr. Stewart, which motion unanimously carried, the Board of Trustees approved the Employment-Regular section in classifications indicated, as shown on Attachment K, which hereby becomes a part of these minutes.

Faculty Sabbatical Awards for 2015-2016
Following discussion, upon motion by Mr. Cross, seconded by Mr. Musil, which motion unanimously carried, the Board of Trustees approved the Faculty Sabbatical Awards for 2015-
2016 section of the Board packet, as shown on Attachment L, which hereby becomes a part of these minutes.

EXECUTIVE SESSION

At 6:15 p.m., upon motion by Mr. Lindstrom, seconded by Mr. Musil, which motion unanimously carried, the Board of Trustees agreed to recess to executive session for the purpose of consultations with the Board’s bargaining representation in employer-employee negotiations, to protect the public interest in negotiating a fair and equitable contract, to return in 15 minutes. Invited to participate were Joe Sopcich, Terri Schlicht, Judy Korb, Barbara Larson, Becky Centlivre, Jim Lane, Susan Rider, Andy Anderson and Tanya Wilson.

At 6:45 p.m., the meeting reconvened and the Chair announced that no action had taken place during executive session.

ADJOURNMENT

Upon motion by Dr. Drummond, seconded by Mr. Cross, which motion unanimously carried, the Board of Trustees meeting was adjourned at 6:45 p.m.

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Gerald L. Cook
Chair

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Greg Musil
Vice Chair