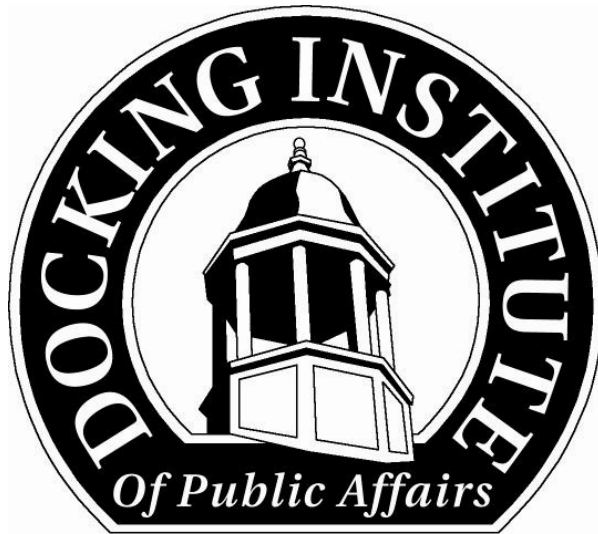
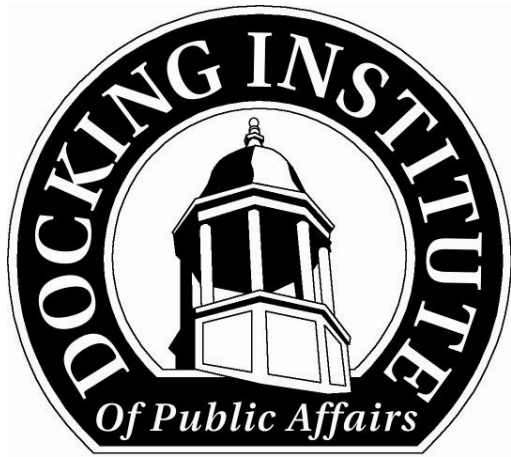


Johnson County Community College
Campus Gun Survey
Staff Only



Prepared For
Johnson County Community College Administrators
Prepared By
**The Docking Institute of Public Affairs
Fort Hays State University**

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Mission:

To Facilitate Effective Public Policy Decision-Making.

The staff of the Docking Institute of Public Affairs and its University Center for Survey Research are dedicated to serving the people of Kansas and surrounding states.

JCCC Staff received the following email requesting survey completion.

Dear JCCC Staff Member or Volunteer,

The JCCC KOPS (Keeping Our People Safe) Advisory Committee has asked the Docking Institute to conduct a survey to measure your opinions and preferences for vital policies regarding the carrying of guns on campus and other security concerns. Participation is important to get a gauge on the pulse of our community, however it is voluntary and your responses will remain confidential. You may skip any question you do not want to answer. To participate, please select the link below to access the online questionnaire. Accessing the survey will constitute your informed consent to participate. If you choose not to participate, please select the opt-out button below. If you have any questions about the survey, please contact me. If you experience any problems in taking the survey, please contact the Principal Investigator, Dr. Gary Brinker, by replying to this email.

We thank you for your participation and you can start the survey.

Many thanks for your assistance!
The KOPS Advisory Committee

1. In 2013, a state law was passed stipulating that state buildings, including college and university buildings, could not prohibit concealed carry of handguns unless a building has "adequate security measures." Colleges and universities were given an exemption from the law until July 1, 2017, but by that date they must put in place "adequate security measures" or will be required to allow concealed carry in college and university buildings. "Weapons Fact Sheet" Which of the following best matches your personal policy preference for campus gun laws? (Hover over "adequate security measures" or click on "Weapons Fact Sheet" for more information.)

#	Answer	Response	%
1	Amend the law so that guns are NOT allowed on campus	503	72%
2	Keep current law, but extend the exemption past 2017	59	8%
3	Keep current law and allow the exemption to expire	114	16%
4	Don't know	22	3%
	Total	698	100%

Statistic	Value
Min Value	1
Max Value	4
Mean	1.51
Variance	0.77
Standard Deviation	0.88
Total Responses	698

2. If the current law remains in place and the exemption is allowed to expire, would you favor your college expending the necessary resources to implement "adequate security measures?"

#	Answer	Response	%
1	Yes	389	56%
2	No	99	14%
3	Depends on cost	170	24%
4	Don't know	40	6%
	Total	698	100%

Statistic	Value
Min Value	1
Max Value	4
Mean	1.80
Variance	0.99
Standard Deviation	1.00
Total Responses	698

3. Imagine you are walking into a college facility and you see a screening station. How would seeing this affect your sense of safety?

#	Answer		Response	%
1	Much less safe		71	10%
2	Somewhat less safe		74	11%
3	It would not affect my feelings of safety		153	22%
4	Somewhat safer		221	32%
5	Much safer		137	20%
6	Don't know		40	6%
	Total		696	100%

Statistic	Value
Min Value	1
Max Value	6
Mean	3.57
Variance	1.81
Standard Deviation	1.35
Total Responses	696

4. Concealed carry is the practice of carrying a concealed handgun on one's person in public. As of July 2015, any person eligible to own a gun may carry a concealed gun in public without obtaining a permit or training. However, you must be 21 years of age or older to purchase a handgun. Please indicate your preference regarding guns in classrooms.

#	Question	Prohibit all guns	Allow concealed carry	Total Responses	Mean
1	For Faculty/staff	70.22%	29.78%	675	1.30
2	For Students	85.43%	14.57%	659	1.15
3	For Visitors	87.21%	12.79%	657	1.13

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	2	2	2
Mean	1.30	1.15	1.13
Variance	0.21	0.12	0.11
Standard Deviation	0.46	0.35	0.33
Total Responses	675	659	657

5. Please indicate your preference regarding guns in faculty/staff offices.

#	Question	Prohibit all guns	Allow concealed carry	Not Applicable	Total Responses	Mean
1	For Faculty/staff	67.46%	31.35%	1.19%	673	1.34
2	For Students	85.00%	12.73%	2.27%	660	1.17
3	For Visitors	86.00%	11.87%	2.13%	657	1.16

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	3	3	3
Mean	1.34	1.17	1.16
Variance	0.25	0.19	0.18
Standard Deviation	0.50	0.43	0.42
Total Responses	673	660	657

6. Please indicate your preference regarding guns in lab spaces.

#	Question	Prohibit all guns	Allow concealed carry	Not Applicable	Total Responses	Mean
1	For Faculty/staff	73.11%	24.81%	2.08%	673	1.29
2	For Students	86.99%	11.50%	1.51%	661	1.15
3	For Visitors	87.54%	10.79%	1.67%	658	1.14

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	3	3	3
Mean	1.29	1.15	1.14
Variance	0.25	0.15	0.16
Standard Deviation	0.50	0.39	0.39
Total Responses	673	661	658

7. Please indicate your preference regarding guns at sporting events.

#	Question	Prohibit all guns	Allow concealed carry	Total Responses	Mean
1	For Faculty/Staff	75.30%	24.70%	676	1.25
2	For Students	87.67%	12.33%	665	1.12
3	For Visitors	88.30%	11.70%	658	1.12

Statistic	For Faculty/Staff	For Students	For Visitors
Min Value	1	1	1
Max Value	2	2	2
Mean	1.25	1.12	1.12
Variance	0.19	0.11	0.10
Standard Deviation	0.43	0.33	0.32
Total Responses	676	665	658

8. Please indicate your preference regarding guns in open areas of campus. (Sidewalks, grassy areas, parking lots, etc.)

#	Question	Prohibit all guns	Allow concealed carry	Total Responses	Mean
1	For Faculty/staff	70.81%	29.19%	675	1.29
2	For Students	84.21%	15.79%	665	1.16
3	For Visitors	85.35%	14.65%	662	1.15

Statistic	For Faculty/staff	For Students	For Visitors
Min Value	1	1	1
Max Value	2	2	2
Mean	1.29	1.16	1.15
Variance	0.21	0.13	0.13
Standard Deviation	0.45	0.36	0.35
Total Responses	675	665	662

9. Assuming guns are allowed on campus, please rate your level of support or opposition regarding the secure storage of handguns in the following areas on campus? (Require storage in a safe or a trigger lock)

#	Question	Strongly Oppose	Somewhat Oppose	Neither Oppose nor Support	Somewhat Support	Strongly Support	Total Responses	Mean
3	Locked vehicles in parking lots	29.38%	10.96%	18.26%	15.68%	25.72%	657	2.97
4	Academic buildings	46.04%	9.15%	11.13%	13.57%	20.12%	656	2.53
5	Campus police/public safety offices	14.46%	4.57%	11.72%	14.46%	54.79%	657	3.91

Statistic	Locked vehicles in parking lots	Academic buildings	Campus police/public safety offices
Min Value	1	1	1
Max Value	5	5	5
Mean	2.97	2.53	3.91
Variance	2.47	2.65	2.14
Standard Deviation	1.57	1.63	1.46
Total Responses	657	656	657

10. Assuming guns are allowed on campus, please rate your level of support or opposition regarding the secure storage of shotguns and hunting rifles in the following areas on campus? (Require storage in a safe or a trigger lock)

#	Question	Strongly Oppose	Somewhat Oppose	Neither Oppose nor Support	Somewhat Support	Strongly Support	Total Responses	Mean
3	Locked vehicles in parking lots	44.12%	9.01%	12.37%	10.84%	23.66%	655	2.61
4	Academic buildings	60.74%	5.83%	10.12%	7.21%	16.10%	652	2.12
5	Campus police/public safety offices	30.29%	3.81%	11.87%	11.42%	42.62%	657	3.32

Statistic	Locked vehicles in parking lots	Academic buildings	Campus police/public safety offices
Min Value	1	1	1
Max Value	5	5	5
Mean	2.61	2.12	3.32
Variance	2.76	2.44	2.97
Standard Deviation	1.66	1.56	1.72
Total Responses	655	652	657

11. Assuming concealed carry is allowed on campus, what is your policy preference?

#	Answer	Response	%
1	Require a permit to carry a concealed gun on campus	593	90%
2	Do not require a permit to carry a concealed gun on campus	38	6%
3	Don't know	26	4%
	Total	657	100%

Statistic	Value
Min Value	1
Max Value	3
Mean	1.14
Variance	0.20
Standard Deviation	0.44
Total Responses	657

12. How would allowing concealed carry on your campus affect your decision to work at this college?

#	Answer	Response	%
1	Less likely to work there	284	43%
2	Would not affect decision to work there	326	50%
3	More likely to work there	43	7%
	Total	653	100%

Statistic	Value
Min Value	1
Max Value	3
Mean	1.63
Variance	0.37
Standard Deviation	0.60
Total Responses	653

13. How often do you discuss material that challenges views and deeply held beliefs in ways that others may find uncomfortable?

#	Answer	Response	%
1	Regularly	95	15%
2	Occasionally	239	37%
3	Seldom	197	30%
4	Not Applicable	122	19%
	Total	653	100%

Statistic	Value
Min Value	1
Max Value	4
Mean	2.53
Variance	0.92
Standard Deviation	0.96
Total Responses	653

14. How often do you teach material that challenges some students' views and deeply held beliefs in ways that they may find uncomfortable?

#	Answer	Response	%
1	Regularly	33	5%
2	Occasionally	73	11%
3	Seldom	85	13%
4	Not Applicable	462	71%
	Total	653	100%

Statistic	Value
Min Value	1
Max Value	4
Mean	3.49
Variance	0.78
Standard Deviation	0.88
Total Responses	653

15. We are interested in understanding whether and how authorizing guns on campus and in classrooms might interact with the educational, research, and outreach missions and efforts of faculty. Please answer each of the questions below by indicating your level of agreement or disagreement to each statement.

#	Question	Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable	Total Responses	Mean
1	Allowing guns in my classroom would negatively impact my course and how I teach.	6.01%	1.85%	4.47%	5.86%	14.64%	67.18%	649	5.23
2	I am concerned that I will need to change how I teach my course if guns are allowed in the classroom.	7.56%	2.16%	5.56%	5.86%	11.27%	67.59%	648	5.14
3	Allowing guns in the classroom limits my academic freedom to teach the material and engage with the students in a way that optimizes learning.	7.24%	2.16%	4.78%	5.08%	13.71%	67.03%	649	5.17

Statistic	Allowing guns in my classroom would negatively impact my course and how I teach.	I am concerned that I will need to change how I teach my course if guns are allowed in the classroom.	Allowing guns in the classroom limits my academic freedom to teach the material and engage with the students in a way that optimizes learning.
Min Value	1	1	1
Max Value	6	6	6
Mean	5.23	5.14	5.17
Variance	1.99	2.35	2.24
Standard Deviation	1.41	1.53	1.50
Total Responses	649	648	649

16. Please answer each of the questions below by indicating your level of agreement or disagreement to each statement.

#	Question	Strongly Disagree	Somewhat Disagree	Neutral	Somewhat Agree	Strongly Agree	Not Applicable	Total Responses	Mean
1	Allowing guns on campus would negatively impact how I conduct my research.	8.37%	2.79%	7.13%	3.10%	8.99%	69.61%	645	5.10
2	I am concerned that I will need to change how I conduct my research if guns are allowed.	8.27%	2.65%	6.55%	4.06%	8.89%	69.58%	641	5.11
3	Allowing guns on campus would negatively impact the service and/or outreach work I conduct with clients/community members on campus.	10.85%	4.34%	8.84%	11.01%	20.93%	44.03%	645	4.59
4	I am concerned that I will need to change how I provide services and/or outreach work I conduct with clients/community members on campus if guns are allowed.	10.68%	4.08%	8.48%	13.03%	21.35%	42.39%	637	4.57

Statistic	Allowing guns on campus would negatively impact how I conduct my research.	I am concerned that I will need to change how I conduct my research if guns are allowed.	Allowing guns on campus would negatively impact the service and/or outreach work I conduct with clients/community members on campus.	I am concerned that I will need to change how I provide services and/or outreach work I conduct with clients/community members on campus if guns are allowed.
Min Value	1	1	1	1
Max Value	6	6	6	6
Mean	5.10	5.11	4.59	4.57
Variance	2.60	2.55	2.87	2.79
Standard Deviation	1.61	1.60	1.69	1.67
Total Responses	645	641	645	637

17. If the following were allowed to carry concealed handguns on campus, how would that affect your feelings of safety?

#	Question	Much Less Safe	Somewhat Less Safe	Would Not Affect	Somewhat Safer	Much Safer	Total Responses	Mean
1	Yourself	42.81%	11.28%	22.72%	9.74%	13.45%	647	2.40
2	Students	66.62%	16.07%	7.88%	4.79%	4.64%	647	1.65
3	Faculty	50.08%	17.87%	10.32%	13.10%	8.63%	649	2.12
4	Staff	50.15%	17.59%	9.57%	13.73%	8.95%	648	2.14
5	Visitors	68.58%	16.02%	7.15%	4.04%	4.20%	643	1.59

Statistic	Yourself	Students	Faculty	Staff	Visitors
Min Value	1	1	1	1	1
Max Value	5	5	5	5	5
Mean	2.40	1.65	2.12	2.14	1.59
Variance	2.10	1.23	1.89	1.94	1.13
Standard Deviation	1.45	1.11	1.38	1.39	1.06
Total Responses	647	647	649	648	643

18. In your opinion, how would allowing concealed carry on campus affect campus crime levels?

#	Answer	Response	%
1	Greatly increase crime	91	14%
2	Somewhat increase crime	160	25%
3	Would have no effect on crime	143	22%
4	Somewhat decrease crime	52	8%
5	Greatly decrease crime	42	6%
6	Don't know	165	25%
	Total	653	100%

Statistic	Value
Min Value	1
Max Value	6
Mean	3.44
Variance	3.22
Standard Deviation	1.80
Total Responses	653

19. Please rate your level of confidence in your campus police or security force's ability to...

#	Question	Not Confident at All	A Little Confident	Somewhat Confident	Extremely Confident	Total Responses	Mean
1	maintain a safe environment.	4.02%	11.15%	43.50%	41.33%	646	3.22
2	respond quickly to an active shooter.	8.51%	14.55%	39.01%	37.93%	646	3.06
3	enforce a gun-free policy.	17.67%	21.55%	35.97%	24.81%	645	2.68

Statistic	maintain a safe environment.	respond quickly to an active shooter.	enforce a gun-free policy.
Min Value	1	1	1
Max Value	4	4	4
Mean	3.22	3.06	2.68
Variance	0.64	0.86	1.07
Standard Deviation	0.80	0.93	1.03
Total Responses	646	646	645

20. My primary work occurs...

#	Answer	Response	%
1	on campus.	557	86%
3	off campus.	90	14%
	Total	647	100%

Statistic	Value
Min Value	1
Max Value	3
Mean	1.28
Variance	0.48
Standard Deviation	0.69
Total Responses	647

21. In addition to the potential increase of availability of firearms on campus, what other non-firearm threats concern you in your work as an employee at JCCC? Please use the space provided to describe your concerns.

Text Response

There are other weapons that could be employed, such as knives and bombs. These types of weapons have been used in other countries.

I am concerned about large knives and explosives.

Where I work on campus there is the potential of a student, visitor or even faculty/staff member not agreeing with a policy and it concerns me that if concealed carry is allowed on campus that issues that should be able to be handled with conversations could escalate more easily and I do not want my employees or me to have to deal with that in any way.

Possible inclement weather

I would like to see more sanitary bathrooms.

Sometimes we have students that are not happy that they can not get into class. Since we are an off campus site it takes longer to get a response from campus police and sometimes local police. Most of our students don't speak English as their first language so trying to calm someone that doesn't speak English makes things even more difficult. We don't truly have a lot of safety measures in our facility in case of an emergency.

My largest concern is overly aggressive individuals reacting in a disproportionate way to situations they are not trained or prepared for, with a firearm.

Co-workers who can't control their angry. Bomb threats.

Possibly students carrying knives, but not as much as guns. Guns can be used at a longer range away from victims than knives. Gunshots are more deadly with less advance notice.

students with mental health problems; students on drugs

Threats from any mentally deranged or angry person, including knives or any variety of items that could be used as weapons.

Irate students in general. I've dealt with some in the past who were hysterical regarding their IT problem (lost saved work, can't open their file, etc.)

I worry about the connectedness of our HVAC system and its security. It seems that with a central system like ours, inhalants and other toxins could be released campus-wide before anyone knows what is happening. I also worry about the few students who take advantage of the escort from police to their cars late at night. I know this is a "safe" neighborhood, but it is important students, especially, don't take that for granted during light-traffic times.

None - I have never experienced any negative situations here and have always felt safe coming to work and being on campus.

backpack bombs

Though I don't like firearms personally, I support those who are responsible and treat them with respect. As for non-firearm threats, I worry that there is an increased number of people who anger quickly and are quick to resort to violence in confrontational situations. I'm afraid that common sense rules no longer apply.

Kansas budget is impacting affordable education for students and retention of quality teaching staff.

My work space is very open, and students and visitors walk through the area all the time. It can be a little intimidating at times knowing that students could have weapons on them that are not visible to those of us working.

I've been in situations where students have physically threatened and assaulted me because they were unable to enroll in classes or get their financial aid refunds, and have been stalked by a student resulting in a restraining order. I've also had friends on college campuses where shootings have taken place. I have no tolerance for empowering students who may already be combative or confrontational with front-line student services employees, faculty, or any other member of my JCCC family. I also have no interest in enabling someone with no training and even less training under fire to 'try to help' in a situation with an active shooter. Given this state's current non-regulation of weapons ownership, the prospect of having concealed carry on campus is terrifying. I'm still a relatively new employee here. Had I realized this change was coming to JCCC, I would have declined the institution's offer. I likely wouldn't have even applied.

At Carlson Center, large groups of people gather. This could easily be a target for an active shooter.

We have a number of students with mental health issues, and many of them seem to wander into our office because we try hard to be welcoming to students. But there have been times when the person starts to feel "creepy", and that is disconcerting. I've found myself trying to think of exit strategies from my office.

Stalking and mental health issues are both prevalent on campus.

Knives could become a threat as they are more easily concealed by their slimness and size.

Possible bomb threats

mental health issues

Threats from non native individuals who do not understand our customs or do not consider women are equal to men.

I guess I am concerned about tornadoes, but no one can control them. Just as no one can control Americans with guns.

There are lots of winding hallways and secluded offices (and bathrooms) where it's easy to become trapped by someone whether they have a weapon or not. More exits for staff/faculty offices and for bathrooms. I'm sure this wouldn't be easy or cheap but if guns are allowed it may be necessary.

I am 100% okay with non-firearms. I'm not frightened by the fact that someone might have a knife in their pocket. It does not worry me that I might get stabbed to death, because that seems highly unlikely. What frightens me is not knowing who has a gun in their pocket or in their coat. Guns are extremely dangerous and lethal, and no one should be allowed to have them except for law enforcement officers. With all of the mass shootings that are happening in the United States on a regular basis, bringing more guns into the equation isn't going to help anything.

large knives

Students or visitors with disruptive, threatening mental health issues.

Traffic control is a problem. Frequent incidents of speeding, reckless actions, impatient drivers, etc.

loss of state funding

I am a volunteer and have no other concerns

Unattended backpacks that are left in areas like testing hallway, and the dining areas. Knives and tazers are also a hazard.

The cashier windows in the Bursar office are not secure enough. And we each need back-office space to count money.

Nothing at this moment comes to mind.

I work with an at-risk student population (students who were unsuccessful in a traditional academic high school setting). Allowing them to have have handguns on campus and/or in our classrooms makes me very uncomfortable. This is compounded by the fact there is no security at our off-campus location. Allowing handguns where there is no security presence seems like a recipe for disaster. While I have confidence in our JCCC security and the OP Police Department, I fear they would arrive too late to assist in the event of a gun emergency or accident.

I am also concerned about faculty, staff, students or visitors carrying large knives
Usually feel pretty safe at work.

The way this question is phrased, it would assume that all who read it feels that firearms on campus are a threat. So much for any objectivity in this survey. I guess that since I disagree, then I must be wrong. I wonder just how valuable my opinions are here?

Vandalism and theft of personal property, I have very few threats that cause me much concern

Ineffective administration and management are a much greater threat & concern than student, staff, and faculty's Second Amendment right to keep and bear Arms. I strongly support Conceal Carry (CC) training and certification and the rights of all law abiding citizens to appropriately defend themselves.

I work daily at the main desk at the entry to the library. Without question, our most concerning situations arise from mentally ill individuals who are agitated or angry and likely not on medication. Reading their state of mind and trying to maintain a calm demeanor and not aggravate a situation is challenging. Note that a higher proportion of those people are not usually students at JCCC. Other threats...half the walls in the library are glass. At night or very dark days, it is impossible to see much outside (especially since film to reduce sunlight was added to the windows). People can easily be watched, stalked, or targeted without being detected. If an active shooter or other roving threat is on campus, we are not allowed to be able to lock the main (west facing) doors (just steps from our desk) in order to prevent entry. Some rooms and bathrooms on campus that have the auto shut-off lights have too much delay before coming on...the library bathrooms take long enough that you must enter, wave your arms in order for the lights to come on before the main door closes and leaves you in the dark.

Public events at Carlson Center need security screening measures.

Active shooter or bomber at Carlsen events.

While the assumption is that responsible gun owners will not behave poorly, giving the campus free range to conceal carry puts everyone in danger from those that again, we have to assume are responsible. Allowing guns on campus puts an open threat to a presumed safe space of learning and exchange.

My concern is the emotional instability that afflicts the rare individuals that snap and go violent. I don't fear sane citizens - be they law enforcement, administrators, faculty, staff, students, or visitors. If safe, responsible people could be armed we would have more safety against the violent individuals.

provide metal detectors at all doors

Jccc is very safe place to work, to teach and to learn. There is no any threat so far. So, let us continue the way it is now please. Thank you very much!!

bomb threat, disease outbreak

carrying knives or other sharp instruments.

I work with students of different cultures. Some of those cultures use aggression and intimidation to get what they want. That does not work here, but that is what they know. Sometimes a student can be very scary when they are not put in the class they want, at the time they want. It can get explosive.

There is a perceived threat from anyone carrying any kind of weapon: stun gun, knife, billy club, explosive device, etc. No weapons should be allowed on campus.

I think we are being naïve if we think there are not already students/visitors conceal and carrying currently - possibly even employees. It shouldn't be a big deal unless we make it a big deal.

This is a public campus with students coming and going. We don't always know who is on campus so we need to always be aware. People need to say something if they see something. The lighting in the garage spaces has been reduced and it can be a little scary walking to my car at 9:00 or 10:00 in the evening. It would be nice to have more lighting in those areas.

As a volunteer in Yardley and Polsky Theaters it is comforting to see an armed officer present. I attend the Jewish Community Center productions also.....and the same feeling applies. Yes, it is a shame that we need to have them there, but the world is changing, we have many who plan to harm others, and unfortunately those who need mental care who do not get it, or are even aware of that need. Since we have them at KCPA....it is also a matter of liability.

JCCC has always been an extremely safe campus. I believe our police department is capable of protecting our community. However, if there were a shooter on campus, it would take the police time to arrive at the scene. If guns are allowed on campus and a student uses his firearm to defend himself, how will our police know who is the good guy and who is the bad guy? I can see innocent people getting hurt.

Even if this happens or not what would stop somebody with the intent of harm? Why take away from those who haven't done wrong and can't defend themselves because others do wrong?

I would be concerned that someone would bring more than one weapon. Who is to say that someone may want to have a small cache of weapons in their vehicle.

Will visitors feel less safe when traveling to campus? (guest lecturers, athletes, fans, etc)
Inappropriate storage/monitoring of hazardous materials.

Cell phone use behind the wheel ! I spend my entire day driving a campus vehicle on campus and most if the students and visitors are always paying more attention to their cell phones more than they are the stop signs and oncoming vehicles "its a real problem" if I didn't pay extra attention to them I would be hit several times a week on the campus roadways. safety and police officers should be allowed to ticket or warn drivers who are seen doing this!

Texting and driving on campus.

Explosives in green space between buildings
drugs

I feel fairly safe on campus. I know there have been active shooter drills, and the lock-down and the lessons learned from that a few semesters ago, made me more confident.

I am just a volunteer at the Carlsen Center, so the only threats that really concern me are storms, fire, and active shooters.

hunting knives and people on mood stabilizing medications

I have seen people from all walks of life in my line of work at JCCC, I can only guess sometimes what's on an individual's mind; and what the outcome would be if a firearm was available. People these days seem to be on the edge, students, faculty, staff, visitors, even the custodians seem to have a negative attitude; I would prefer not to have armed people wandering around our college, except for JCCC police officers.

I am concerned that situations that would normally result in an individual walking off angry, could very easily escalate into deadly interactions.

Explosives

There is no reliable way to predict who will feel the need to fire a weapon, and under what circumstances, if guns are permitted. The myth of the "good guy" shooter protecting others is a proven lie. With firearms present, any conflict can escalate into a deadly situation; I would trust absolutely nobody, and this would put me--and most people I've talked to--under a great deal more stress than we already are.

Being caught alone in an office. Some students seem to revel in that fact.

Are there cameras in underground parking and enclosed parking areas to check on activities of people who may engage in unlawful activities?

I worry about any unstable person on campus. Responsible gun owners are never the problem and the irresponsible ones are not going to abide by rules, policies, etc. anyway. the knowledge that other students and/or faculty may be armed might keep an unstable one from doing something stupid.

Stress and other physical threats from angry/upset customers.

There is no viable reason to allow guns on campus. It's a learning institution, not an institution to nurture gun violence.

An angered person throwing fists.

I work in an open hallway (not in a classroom or office with a close-able door) without a way to conceal myself quickly. In general I am always on high alert to what is happening in my building's hallways.

Students with mental and emotional issues that may react violently toward students, faculty or staff. Bomb threats.

All weapons to include lethal and non-lethal. A simulated weapon in the hands of a prankster could have the same tragic result

Reputational. Concern that current environment (and future conceal carry) will discourage great applicants from applying for positions at the college, and could negatively affect student enrollment.

Bombs in unattended backpacks and knives.

I'm a volunteer, I can always choose not to continue my service.

The openness of our campus makes the campus physically attractive. This same openness is also a liability. It makes it attractive to persons of violent intent. Open areas with a large student presence give an aggressor opportunities to injure many and then flee through one of ,many exits. We need to tighten up the campus...or increase the security. We do not want JCCC to be a target of opportunity.

At this time, my only concern is the gun issue.

Civility in our department - code of conduct is needed

People with mental issues.

The increased incidence of violence in general. We are an open, public space. It makes me feel vulnerable.

safety for all in parking lots and buildings

Uncivil behaviors like challenging and entitlement.

22. Besides banning or restricting access to firearms on campus what other steps could be taken at JCCC to make the campus a safe place for students, faculty, and staff members? Please use the space provided to describe your suggestions.

Text Response

Our police force needs to be out and visible during all hours that the college is open. I rarely, if ever, see them and I fear it would take a long time for them to respond to an active shooter or other threat.

Unfortunately, if we do not have restrictive access to firearms on campus I think we are just opening the door for issues we have not had in the past - more security can only do so much.

Enforce all local, state, and federal laws

More security guards/police officers visible on campus. Escorts in parking garages. Metal detectors if necessary at entrances to buildings.

We need better community outreach, with more engagement among the public about issues such as this. As it is, with the majority of our faculty being part-time adjuncts, who don't have very much time for such community involvement, it is no wonder the mission of our institution is so easily manipulated toward political ends.

Add a firearms safety course.

Mandatory 1 hr. credit safety class for all students, faculty and staff members.

Mental health counseling...

stronger intervention for mental health problems in students or drug abuse

Education and awareness

Aside from things like metal detectors, maintaining a non-hostile environment is essential.

Make sure HVAC system is secure. Keep Behavioral Intervention Team up and running.

Keep up the "see something, say something" campaign. All in all, I feel safe, but I really hope the concealed carry doesn't happen on this campus.

Continue campus safety awareness and A.L.I.C.E. training

Since it is impossible, illegal and unfair to separate potentially angry people from the rest of the folks on campus, it becomes the responsibility of the campus to regularly encourage common sense rules and to enforce actual rules and laws when they are infringed. A positive message is not enough but it's a start while looking for longer-term solutions.

Reporting any threats or odd behaviors

Cultivate environment of cultural understanding. With the current Kansas legislators I am not optimistic this can occur.

I am not sure if there is anything else that can be done; for the most part, I have experienced JCCC as a very safe campus.

I truly do feel safer here than I have on any campus I've been on before. Perhaps that's as much because I'm no longer in a front-line student services position as it is our dedication to campus safety. I will note, though, that our campus PD does remarkable work.

Patrol parking structures more often.

NO weapons whatsoever for students or visitors. Personal alarms and pepper spray should be allowed for staff members to protect themselves should something get past the security measures - I'm all for metal detectors, etc. and such as in airports. Permits should be necessary to have a firearms or weapon - AND training on how use it. ONLY give permit if training has been passed. A mental evaluation should be made before allowing ANYONE to own a firearm.

On going fiber upgrade for IP cameras and access control

Continuing programming aimed toward students having difficulties managing stress, more emphasis on student health and well-being.

security checks, gun registry with campus police, indicator on student id

Install metal detectors at every entrance the college has, keeping all doors locked with a few entrances manned to have students show their Id's.

Not much more. The ALICE training has been great.

More money given to the JCCC police department to hire more officers to patrol off campus locations.

I think that JCCC is already a very safe place. I never feel threatened or afraid while on campus. The only thing that would make me feel less safe is if people are allowed to bring concealed weapons onto campus. That is a very frightening thought to me.

If firearms are to be allowed there should be mandatory firearm safety training in addition to campus weapons registration and permit for all deemed applicable.

perhaps more supervision in the large parking lots

We really need a quick response, really active Police Force, or potentially have the Overland Park Police Department make part of their patrols. I do not feel that we are protected adequately at the current time.

I need to give that further thought.

I prefer a ban on firearms on campus and all JCCC locations. If we can't have that, let's at least require a permit and background check for every person carrying a gun. I respect that people want the right to carry a gun, but I also think employees, staff, and students have the right to feel safe at school and on campus.

If people are allowed to carry concealed weapons on campus, would it be possible to require such people to attend and pass a stringent course on firearms? Awarding a certificate that had to be renewed every 6 months or every year?

The ALICE training provided is good, and I think should be mandatory in all classes each semester. I think the college does all it can to keep us safe and provide training should circumstances arise. 99% of the time I feel safe on campus.

At any given time there are only about three or four campus police officers on duty. They patrol this large campus with it's many thousands of students. They are a reactionary force at best. If some student or visitor were to pull out a firearm and start blasting away, how long would it take for them to respond? How many students, faculty and staff would be murdered? I have a second amendment right to protect myself. It is in the Constitution. That make it a civil right by definition. Why does the college feel it is ok to limit my civil right to self protection? If you think that guns are not being carried now on this campus, simply because it is illegal, or there is a small sign on the doors that prohibit it, you are kidding yourself.

x ray machines checking backpacks and personal belongings

Concealed carry training for faculty and staff, empower employees to learn more about firearms, many of those with concerns know very little about firearms and how they actually operate

IN addition to allowing CC, increase JCCC PD resources (staffing) and further develop community/campus "policing" activities that improve relationships while increasing visible presence/availability to respond as needed to any given situation.

I am a volunteer with the Vol*Stars. I do not equate gun for all giving me a safe feeling.

Training appropriate for faculty/staff/students; gun safety/usage information in course syllabi. Information on what to do in an active shooter situation where it may be difficult to know who is the suspect and who is defending themselves/others with a concealed firearm.

appreciate the panic buttons. Resolve problems mentioned above.

There's no way to stop anyone from walking onto campus with a gun.

Security screenings at public events.

Continue the police presence at Carlsen events.

A great emphasis on the importance of having gun free zones. While conflict will arise anywhere and to have trained staff available to handle such situations, allowing the common man/student to choose the control over those that maintain the space places everyone at risk. Staff and faculty could be trained to deal with conflict scenarios to keep their classrooms safe, the entire campus could participate in an active event to help them all understand the importance of the safe space and response.... This campus has an active Police Academy, offering such training in close proximity to the student body could be more beneficial than anything to the student body.

Safety is found in attitudes of peace and love.

provide metal detectors at all doors

Publicly known harsh enforcement of policy if a gun was to be shown in public. Increased police presence on campus. Gun free zones (especially administration buildings).

THE COLLEGE ALREADY STRENGTHEND IT SAFTY STANDRED BY RECRUITING PROFESIONAL POLICE FORCES WHICH WE REALLY NEED, INSTEAD OF MORE GUNS. LET US DEPEND ON THAT AND CONTINUE OUR DAILY ROUTEN WITHOUT CONCERNS RELATED TO GUN VAIOLACE PLEASE.

train key building members within each building in extensive emergency response/combat rather than expecting all parties to carry weapons (must ensure someone available at all times and they would have to get increased pay)

REQUIRE and ENFORCE students, faculty and staff to have their picture taken so that everyone's picture is on file with JCCC police.

we need more security

Having students/faculty/staff register their gun(s) on campus could enable school counselors and campus police to be more aware and communicate regarding potentially hazardous behavior on campus.

The police need to be visible - not just in cars. We often see them in groups talking and this becomes a "stereotype" of too many people sitting around doing nothing. The police should be out walking around or on bikes when weather permits. I think it gives a sense of security to people on campus and we/students get to know them.

Other than being as alert as possible to my surroundings, I don't have an answer. I would hope there is a policy in place for instructors to share their concerns regarding students and faculty should that be necessary and behavior dictates. I presume there are live feed cameras in public areas.....and that helps also. The emergency phones outside are a good idea. Are there any obvious ones on the inside ?????? If so, I've not noticed but then I'm not usually in areas except the student center food court and the halls between there and Yardley Hall.

1. Install lockable doors on the inside. Our door locks only from the outside, so in case of a shooter on campus, we have to open our door to look outside to see if the door is locked. 2. It would also be helpful to have a device we could use to prevent the door from opening. 3. I and my staff are located in a building with no windows, so our cell phone reception is very poor. It would be helpful if that would be looked into. Last time the college was locked down, that was how we learned about the lock-down because we were not notified by computer or campus phone. It was our cell phones that notified us.

much like the turnstiles of a subway, access in/out of buildings with JCCC ID card scanning. metal detectors. more security officers at kiosks throughout campus to keep eyes on everyone.

Even in the "old west" many establishments required people to check their guns at the door. I am concerned about the state government making such policies at a time when funding cuts would deeply impact the ability of campus security to maintain "adequate security measures" as outlined in the stated policy. We have already been forced to raise tuition rates. Higher education demands that faculty and students both question and examine long and deeply held beliefs in order to interact, progress, grow, and participate in society and commerce. This is the basis of academic freedom. Fewer people are going to be motivated to invest to come into an environment that is not truly academic and progressive.

Increased security presence. Rarely see anyone unless summoned.

allowing staff members to be more involved in training and confronting students and visitors of unsafe practices when observed by them. Provide hand out material to staff members to share with the offenders so they better understand how important it is to be safer and concerned about the safety of others!

Have a co-op with the city of Overland Park Police department, and have on duty OP police on campus.

Fewer policemen with guns.

So many of our students have instabilities that may only present themselves mid-semester. I think of some of the most angry and upset students though my years and teaching and feel that if they would have had a handgun during some course discussions they would have used it in some way either directed at me, or fellow students. I don't teach anything controversial, but even mild discussions can trigger someone's issues and they can erupt.

Safety conversations. Someone who wants to do harm will ignore all restricts pertaining to guns and still bring one on campus if they desire to do so.

We need to have effective channels of communications and a space where we can voice our concerns; without having to worry that someone might get upset. JCCC upper management seems to be more concern these days about saving money than anything else.

An increase in lighting on all side walks.

Try to convince the KS legislature that the legislation is increasing our vulnerability.

Tell the NRA to stay the hell out of my school. Stop their lies. Stop the bleeding.

Monitoring stations at each building on campus would be most effective but also very costly. The next best measure would be to increase security personnel day and night when there are activities on campus.

Panic buttons installed at each desk. We need a way to secretly alert campus police; the phone is too obvious.

No idea

I am a volunteer. I found the ALICE training helpful. Were students given this training? Are students, volunteers and employees given information about safety? Are police phone numbers and emergency numbers posted on or near campus phones?

JCCC does a great job of keeping campus safe. The possibility of allowed, unknown firearms is a great concern.

I don't believe that banning or restricting firearms on campus would necessarily make this campus any safer.

Allowing office doors to be locked to limit traffic in and out from unauthorized entry.

ALICE training for students. The training should be available more often or as needed for groups of three or more. Maybe daily/weekly?

Banning firearms would not make the campus a safer place.

Requiring monthly training in safety

Security checkpoints on campus, which would no doubt be prohibitively expensive. I do know that putting a sign on the doors banning weapons on campus would not keep active shooters from coming on campus. The presence of weapons used by staff/faculty may make it safer, but more students with more weapons on campus will definitely not be safer. Too many students are untrained and should not carry weapons. This law doesn't allow for that.

Education is essential. The presence of handguns does not guarantee a student/faculty/staff member is going to eliminate the gun threat.

More visible police that interact with the college community.

Consider return to mandatory ALICE training.

N/A

I think the public safety officers are very visible and do a great job.

Do all we can to create an accepting, respectful, open atmosphere for all who participate in activities on campus.

I'm not sure.

Easier access to classrooms and facilities for students and staff with disabilities.

I don't know as the law seems to allow persons to bring guns where ever they want and requires no training. I feel any person who wants to carry a firearm should be required to pass a safety course.

Make ALICE training for students, staff & faculty mandatory. Reduce number of building access doors between 6:00 PM and 7:00 AM. Close/lock secondary doors so that unwanted visitors will enter/exit through locations covered by security cameras or can be monitored by Police Officers. Double the number of security cameras on the JCCC campus.

We have had some active shooter training for the staff and volunteers. More may be needed.

Innovation and forward progress is needed to overcome fear of change and failure

Greater visibility of security. Improve ability to identify people with mental issues.

ALICE classes have been helpful

More security on and off campus especially at night.

I think our campus does an excellent job with our safety.