

# Staff Council Meeting Minutes

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Date | Tuesday, July 25, 2023

Time | 2PM

Location | MTC 126

## Attendance

### **Present:**

Jason Arnett, Angela Boyer, Sean Bergman, Jerry Droge, James Drone, AnnLouise Fitzgerald, Alicia Groenhagen, Mary Hanover, Sherri Hanysz, Ehren Hertel, Jeff Hoyer, Cassie Jordan (for Anne Turney), Karen Koller, Kaitlin Krumsick, Ed Lovitt, Austin Maxwell, Dan Robles, Christina Seitzinger, Jill Sigler, Kim Steinmetz, Betsy Timm,

### **Absent:**

Anne Turney, *Maternity Leave through 09/25/23*

## Approval of July 11<sup>th</sup> meeting minutes (5 minutes)

## New Topics/New Business (60 minutes)

- Year 3 – Staff Council Directions
  - How can Staff Council work towards student success?
  - What is our role on campus, outside of topic requests and bi-semesterly meetings?
  - Does Staff Council need to seek out funding and/or partnership opportunities?
  - 07/25/23 – Update – Discussion centered around how Staff Council could assist staff / departments with communication, cohesion, breaking down silos, partnering with other areas across campus. Do we need to focus on employee engagement that will lead to student success?
- Items #100 – 103, 105 - 106 – JCCC Listserv Concerns
  - 07/25/23 – Update - Will invite Dr. Bowne and any necessary Cabinet Members to the 08/08/23 meeting and ask for a written response following the meeting that can be published in the minutes to address any misconceptions.
- Item #104 – Question about why PTRs only get paid 4 hours of holiday pay, rather than their full day's pay. And a desire to have a complete manual of benefits for PTRs.
  - 07/25/23 – Update –

## Committee Reports (10 minutes)

- All Staff Meeting (Austin Maxwell, Ed Lovitt, Jeff Hoyer, Kaitlin Krumsick)
  - 07/25/23 – Update – Opportunity for staff to meet new staff, strategic planning update, HR updates, .....

- 07/25/23 – Update – Click for full [Professional Learning Days Schedule](#)
- Supervisor Training Task Force (Jason Arnett)
  - 07/25/23 – Update – Meeting w/Carissa Sadique, Learning & Development Specialist, later in the week for further discussions.
- HR Subcommittee (Kaitlin Krumsick, Karen Koller, Kim Steinmetz)
  - Elect new member to HR Subcommittee
  - 07/25/23 – No update
- Staff Development Awards and Recognition (Austin Maxwell, AnnLouise Fitzgerald)
  - 07/25/23 – No update
- Sabbatical Committee (Ed Lovitt and Kaitlin Krumsick)
  - 07/25/23 – No update
- Bylaw Revision Task Force (Ed Lovitt and Karen Koller)
  - Disband until needed again?
  - 07/25/23 – Update – Task for is currently inactive
- Inclusion and Engagement Committee (Betsy Timm and Austin Maxwell)
  - 07/25/23 – Update – No update
- College Council (Jason Arnett)
  - 07/25/23 – No formal update given for the 07/19/23 meeting
- Space Advisory Group (Christina Seitzinger)
  - 07/25/23 – No update

## Previous Topics/Old Business (5 minutes)

- Review Spreadsheet of Topics – Do we need to ask for any specific updates on any of these?
  - Nine (9) topics with a “Following” status
    - Does any member want to bring up one of these topics for discussion?
  - Six (6) topics with an “In Progress” status
    - Does any member want to bring up one of these topics for discussion?

## Upcoming

- Wednesday, August 16<sup>th</sup> – All Campus Update Meeting presented by ABC and Staff Council
- Wednesday, August 16<sup>th</sup> – Staff Meeting presented by Staff Council
- Tuesday, August 22<sup>nd</sup> – Gurbhushan Singh to present on Guided Pathways
- Tuesday, October 10<sup>th</sup> – Staff Council Town Hall