

Staff Council Meeting Minutes

Tuesday, July 12, 2022

MTC 107 2:30 – 4:00 p.m.

Present: Jeff Hoyer, Austin Maxwell, Angela Boyer, Robin Judkins, Mary Anne Matos, Kim Steinmetz, Jill Sigler, Caitlin Murphy, Dan Robles, Leslie Quinn, Kristy Howell, Kaitlin Krumsick, Ed Lovitt, Latonya Hood

Absent: Jason Arnett, Betsy Timm, Karen Koller, Sean Bergman, Carol Gard

Approve Prior Meeting Minutes

- June 8, 2022 Meeting
 - Ed Lovitt moved to add an amendment to the minutes containing the responses from HR. Robin Judkins seconded, and the motion carried unanimously
 - Ed Lovitt moved to change to “see below for discussion updates” under ongoing topic requests and accept and publish the minutes. Seconded by Robin Judkins. The motion carried unanimously.
- June 22, 2022 Meeting
 - Leslie Quinn moved to accept and publish the June 22, 2022 minutes. Seconded by Kristy Howell. The motion carried unanimously.
 - A motion was made that going forward we will notate a motion and second without using names. The motion carried 13-1.

Election of Officers for FY23 Staff Council

- **Vice-Chair**
 - Motion made to extend the term of a staff council representative by 1 year, if elected when their term is supposed to end. The motion was seconded and passed by a vote of 13-1.
 - Nominees: Mary Anne Matos, Kaitlin Krumsick, Jill Sigler
 - Motion made to cease nominations, seconded by Angela Boyer. The motion carried by a vote of 14-0.
 - After a vote, Kaitlin Krumsick was elected as Vice-Chair.
- **Secretary**
 - Nominees: Mary Anne Matos, Jill Sigler
 - Motion made to cease nominations, seconded by Angela Boyer. The motion carried by a vote of 14-0.
 - After a vote, Jill Sigler was elected as Secretary
- **Parliamentarian**
 - Nominees: Ed Lovitt, Mary Anne Matos
 - Motion made to cease nominations, seconded by Angela Boyer. The motion carried by a vote of 14-0.
 - After a vote, Ed Lovitt was elected as Parliamentarian

Committee Updates:

- HR subcommittee
 - No updates
- Inclusion and Engagement Committee
 - HR sent an email invite for July 21, 10 ppl on the committee
 - Betsy Timm was not included on the invite, working to determine why not included and get remedied
- Space Committee
 - No updates, have not met since the last meeting
- Flexible Work Arrangements subcommittee
 - Believe that the subcommittee is complete, and the results have been moved to Cabinet
 - Committee will be removed from future discussion
- Benefits/Retirement Committee
 - Group meeting again 07/14, committee members have submitted ideas
- All Staff Meeting
 - No update

Previous Topics:

1. Item #58 - Desire for a more detailed response to the "polling for staff interest in a union" question – *Topic has not been addressed, moved to 07/26/22 meeting*
2. Item #59 - Request for salad bar to be half price for students during the week of finals.
 - 2.1. Response from Jason Arnett, Manager Coffee Bars & Food Court: *"Thank you for reaching out. Part of Dining Services' mission is to support the College in every way possible with a spotlight on student success. We offer a number of affordable options (\$2.99 sandwiches, cheese & grapes combos, yogurt parfaits, pre-priced salads) in the Market that we are told are of great value to students. We are also working on an idea that would benefit everyone who wanted a salad any day of the week. That option could launch as soon as August.*

We will look at this idea for the fall semester and will have to take into account the availability of our student workers during that time to accommodate the increase in business we would expect. Normally, the College does not offset any costs for Dining Services but if there were funds for this kind of student benefit, we would work to find a way to make such an event happen. I am always available to discuss any suggestions you have for Dining at jarnett1@jccc.edu."

New Topics:

*****Time constraints did not allow for discussion on any of these topics. All topics moved to discussion at 07/26/22 meeting.***

1. Item #65 - Concern about how to track vacation time if some unexpected work was done during vacation.
2. Item #66 - Desire for part-time student workers to get some tuition assistance.
3. Item #67 - Desire for staff to receive the same pay increase as faculty when they complete college degrees.

4. Item #68 - Desire for changes in the way HR shares large important communications, like the compensation plan.
5. Item #69 - Desire for an improved search function in InfoHub.
6. Item #70 - Desire for safer way for pedestrians to navigate parking lot north of SC/COM/GEB.
7. Item #71 - Desire for an explanation of why the JCCC mill levy was decreased. Also an explanation of how the 2.5% staff pay increase was determined.