

COLLEGE COUNCIL MEETING MINUTES

March 22, 2023 |

1 PM

| RC 181

Welcome/Review Agenda

Minutes from 2/22/2023 - approved

Shared Governance Updates:

- Counseling, Star Triscornia
 - Scheduling software is working well and will roll out soon. Feedback coming from students is positive.
- Staff Council, Jeff Hoyer; Jill Sigler; Angela Boyer; Austin Maxwell
 - Since staff council began, we have had 30 topics (out of 83) that are related to compensation. This is 36% of our topics. We also see a theme of "lack of trust" in the decisions made related to compensation. This is why we are choosing to follow #93 "Concern about the lack of progress on the internal equity compensation adjustments and conflicting communications about when this would happen. Frustrated that this should have been decided before we all moved to the new pay tables."
 - Timeline for Culpeper will be next Management Topics meeting.
- Student Senate: Yassin Ali; Kynleigh Chappell
 - Service week is coming up, SS helping out in the gym for Downs Syndrome Awareness. Senate Budget is down around \$3,000 showing that people are hosting, planning, and executing events. Discussions in budget committee about how to run the fund down including a Shark Tank style event in COM 155.
 - Club events need to use College transportation for off-campus events and may be restrictive. Exploring the possibility of a travel waiver for a radius TBD for one-day events.
- College Council, Jason Arnett
 - Updating the Board of Trustees monthly.
- Board of Trustees, Mark Hamill
 - Renovations for HVAC.
 - Strategic plan implementation of GEB student-facing offices. Physical audits to ensure compliance for accreditation.

- Cabinet, Elisa Waldman
 - March and April are budget-intense months. Board reviews budget April 20.
 - Reviewing policies and enrollment.
 - Employee Engagement survey will drop soon and be part of Management Topics.
 - Dr. Bowne is meeting with Johnson County statehouse delegation.
- Adjunct Council, Kim Fuller
 - Still looking for new members after decision to not pay for participation. Dr. McCloud will meet with Deans. Will reach out to adjuncts directly or through Chairs rather than Deans.
 - Some adjuncts still don't have signed contracts at this late date in the semester. Dr. McCloud is following up.
- Academic Branch Council (ABC), Barry Bailey
 - Cancelled March 20 meeting so not a lot of updates.
 - Proposed bylaws were approved. Nominations for elected positions by April 17th. Room mix-up has been addressed and are inviting scheduling team to address faculty. Stress on students is a paramount concern.
- Faculty Association, Brett Cooper
 - Meets next week, will call for nominations for elections late April. All seats are open for nominations.
 - Discussed hiring negotiator for contracts. May use KNEA services for process in spring 2024. Keeping an eye on hiring committees.

Items for Consideration: (Include one sentence description, name of person submitting item)

- Update on Academic Integrity subcommittee
 - AI and ChatGPT are topics of intense discussion. Contract cheating includes someone remoting into the student's computer who then sits in front of a proctored screen.
 - Looking for a recommendation for action. A report for academic integrity conference is coming with ideas. Compared to other academic institutions, community colleges are the most concerned.
- Communications Subcommittee (Jason Arnett)
 - Employee Engagement Survey

- Update to come in next Management Topics meeting.
- Would like to see the entire report to help us formulate our research questions for maximum effectiveness. Asking if that's possible.
- Mental Health
 - White paper from American College Health Foundation "Measuring Well-Being in a College Campus Setting" provided interesting insights regarding students, faculty, and staff. Conclusion is that "there is strong empirical evidence that institutional investment in the mental health and emotional well-being of their students, faculty, and staff matters."
 - 5 universities and 4 community colleges in Kansas are members of the ACHF. JCCC is not.
 - Trust issues being addressed may be a key to confronting some mental health issues. Regular check-ins in class have been effective for building trust.

Meeting Schedule (Room TBD)

- April 19, 2023 RC 175
- May 10, 2023 in RC 181
- June 21, 2023 TBD
- July 19, 2023 TBD